Norwich Selectboard

Regular Meeting: Wednesday, November 18, 2026 – 6:30 p.m.

Tracy Hall Multi-Purpose Room

This meeting is being held in-person and via ZOOM

ZOOM access information: https://us02web.zoom.us/j/89116638939 Meeting ID: 891 1663 8939
US Toll-free: 888-475-4499 (Press *9 to raise hand; Press *6 to unmute after being recognized by Chair)
NOTE: To be admitted to Zoom, you must display a First and Last Name

Welcome & Introductions

1. Agenda – Discussion/Motion
2. Chair's Report
3. Public Comments for Items not on the Agenda – Discussion
4. Approve Minutes – November 12, 2026 Special and Regular Meetings – Discussion/Possible Motion (5 mins)
5. Operational Budgets for Planning & Zoning, Police Department, and Public Works Department – Discussion/Possible Motion (60 mins)
6. Town Manager Report – Discussion/Possible Motion (15 mins)
7. Department Reports – Discussion/Possible Motion (10 mins)
8. AP Warrants – Discussion/Possible Motion (5 mins)
9. Receipt of Correspondence – Discussion/Possible Motion (5 mins)
10. Discussion of December 9, 2026 Selectboard Agenda – Discussion/Possible Motion (10 mins)
11. Adjournment – Motion

Future Meeting Dates

Day	Date	Meeting Type	Time & Content	Other Notes
Wednesday	12/9/2026	Regular: Zoom & JAM	6:30 p.m. Selectboard business	
Wednesday	12/16/2026	Regular: Zoom & JAM	6:30 p.m. Selectboard business	

Town of Norwich
Minutes for the Special Selectboard Meeting
Thursday, November 12, 2026

Active Participants at Tracy Hall: Kimo Griggs (Selectboard Chair), Brendan Classon (Selectboard Vice Chair), Matt Swett (Selectboard Member), Mary Layton (Selectboard Member), Rob Gere (Selectboard Member), and Brennan Duffy (Town Manager).

Active Participants on Zoom: Beriah Smith (Town Counsel).

Key: *Motions noted in italics*.

The meeting was called to order by Chair Griggs at 5:32pm.

YouTube Timestamp: 00:00:00

1. **Agenda**
   Timestamp: 00:13:00

   Following a discussion between Board members and the Town Manager, Brennan Duffy, Beriah Smith, Town Counsel, explained why a public comment section was not on the agenda, but suggested that a reasonable opportunity for public comment be offered regardless.

   Swett moved (Gere 2nd) to approve the agenda as amended.
   - *Vote: Unanimous (yes).*

2. **Consider litigation settlement proposal for Carleton Family Trust Bukk G., III Application #25DE25, Docket No. 25-ENV-00070; proposed executive session for confidential attorney client communications and discussing pending litigation.**
   Timestamp: 00:15:00
   Executive Session: 00:17:00
   Public Statement: 00:32:21

   Beriah Smith, Town Counsel, stated that the case was an appeal of a Development Review Board decision on proposed development on Beaver Meadow Road, which is owned by the Carlton Family Trust.

   Layton moved (Gere 2nd) to make a finding that premature public knowledge of the discussions of a settlement proposal in Docket No. 25-ENV-00070 would clearly put the Selectboard at a substantial disadvantage by disclosing confidential attorney-client communications and discussions of pending litigation, revealing litigation strategy, attorney assessments of the case, and negotiation priorities, which if

discussed in public would provide the opposing party to the litigation knowledge it could use against the Town in negotiation and litigation.
- *Vote: Unanimous (yes).*

Layton moved (Swett 2nd) to enter executive session pursuant to 1 V.S.A. 313(a)(1)(E) and (F) to discuss a settlement proposal and receive advice from the Town attorneys on said proposal regarding Docket No. 25-ENV-00070, a pending litigation to which the Town is a party of record and invite the Town Attorney, the Town Manager, and the Planning and Zoning Director to join the Selectboard in executive session.
- *Vote: Unanimous (yes).*

The Selectboard entered executive session at 5:42pm.

Swett moved (Layton 2nd) to enter public session.
- *Vote: Unanimous (yes).*

The Selectboard entered public session at 5:56pm.

No action was taken in the executive session.

Layton moved (Swett 2nd) that the Selectboard accept and approve the settlement agreement as proposed.
- *Vote: Unanimous (yes).*

3. **Discussion of employee-related contract; proposed executive session for confidential attorney client communications regarding a separation agreement.**
Timestamp: 00:33:00
Executive Session: 00:35:00
Public Statement: 00:46:00

Layton moved (Swett 2nd) that the Selectboard find that premature general public knowledge regarding the negotiation of an employee-related contract and confidential attorney-client communications would clearly place the Town at a substantial disadvantage, because the discussion will divulge the Town's position on the contract provisions and will include confidential attorney-client communications made for the purpose of providing professional legal services to the Town.
- *Vote: Unanimous (yes).*

Layton moved (Swett 2nd) that the Selectboard enter executive session, with the Town Manager, to discuss the negotiation of an employee-related contract under 1 V.S.A. § 313(a)(1)(A) and confidential attorney-client communications made for the purpose of providing professional legal services to the Town under 1 V.S.A. § 313(a)(1)(F).

- *Vote: Unanimous (yes).*

The Selectboard entered executive session at 5:59pm.

Layton moved (Swett 2nd) to enter public session.
- *Vote: Unanimous (yes).*

The Selectboard entered public session at 6:10pm.

No action was taken in the executive session.

Layton moved (Gere 2nd) to approve the Agreement and General Release between the Town of Norwich and a former Town employee, in the form presented to the Board, and to authorize the Town Manager to sign it on behalf of the Town.
- *Vote: Unanimous (yes).*

Chair Griggs noted that a new DPW Director would be sought out in an upcoming advertisement from the Town. The Selectboard expressed their gratitude for the exceptional work done by the previous DPW Director.

4. **Adjournment**
Timestamp: 00:49:00

Gere moved (Swett 2nd) to adjourn the meeting.
- *Vote: Unanimous (yes).*

Meeting adjourned at 6:12pm.

Minutes taken by Steve Schlauch.

Town of Norwich
Minutes for the Regular Selectboard Meeting
November 12, 2026

Active Participants at Tracy Hall: Kimo Griggs (Selectboard Chair), Brendan Classon (Selectboard Vice Chair), Matt Swett (Selectboard Member), Mary Layton (Selectboard Member), Rob Gere (Selectboard Member), Brennan Duffy (Town Manager), Priscilla Vincent, Carol Loveland, Jonanthan DeLaBruere (Finance Director), Cheryl Lindberg (Treasurer; Lister), Pam Smith (Lister), Lily Trajman (Town Clerk), Emily Myers, and Brie Swenson (Recreation Director).

Active Participants on Zoom: Steven Hepburn (Finance Committee Member), Jaan Laaspere (Planning Commission Chair), Alex Northern (Fire Department Chief), and Kris Clement.

Key: *Motions noted in italics*.
Public comment noted in blue.

The meeting was called to order by Chair Griggs at 6:31pm.

YouTube Timestamp: 01:07:10

1. **Agenda**
   Timestamp: 01:08:17

   Chair Griggs removed item #6, Tracy Hall Working Group Update, and Swett removed item #14, TM Goals and Objectives.

   Swett moved (Gere 2nd) to approve the agenda as amended.
   - *Vote: Unanimous (yes).*

2. **Chair's Report**
   Timestamp: 01:09:33

   Chair Griggs delivered a detailed summary of occurrences that happened since the last regular meeting.

3. **Public Comments for Items not on the Agenda**
   Timestamp: 01:12:40

   Carol Loveland, on behalf of the Triangle Garden volunteers and the Norwich Women's Club, provided a prepared statement on water access at the Triangle Garden and the elimination of a tripping hazard at the Tracy Hall main entrance. Praise was given to Chair Griggs for his continued commitment to exploring

solutions, and the Norwich Women's Club was thanked for approving an expenditure of $6,501to accomplish a proposed goal. Relatedly, Priscilla Vincent thanked the Selectboard for their dedication, perseverance, and commitment to the Town.

Jaan Laaspere, Planning Commission Chair, posited a response to a letter involving capital planning, and also publicized the Village Plan work that is in process, which includes an upcoming public charrette happening on December 3rd.

4. **Approve Minutes – October 19, 2026 Special Meeting, October 22, 2026 Special Meeting, October 28, 2026 Special and Regular Meetings**
   Timestamp: 01:19:40

   Gere moved (Swett 2nd) to approve the Minutes of the October 19, 2026 Special Selectboard Meeting as presented.
   - *Vote: Unanimous (yes).*

   Gere moved (Swett 2nd) to approve the Minutes of the October 22, 2026 Special Selectboard Meeting as presented.
   - *Vote: Unanimous (yes).*

   Gere moved (Swett 2nd) to approve the Minutes of the October 28, 2026 Special Selectboard Meeting as presented.
   - *Vote: Unanimous (yes).*

   Swett moved (Layton 2nd) to approve the Minutes of the October 28, 2026 Regular Selectboard Meeting to include the two additional motions that were tabled in the Finance Committee #9 agenda item.
   - *Vote: Unanimous (yes).*

5. **Emily Myers Speaks About the Vermont Community Leadership Summit**
   Timestamp: 01:25:20

   Emily Myers offered a succinct and impactful description of her experience at the Leadership Summit while encouraging the Selectboard to continue sending Town participants to the Summit in the future.

6. **Overview of FY28 Municipal Budget Elements and Process**
   Timestamp: 01:29:55

   Town Manager, Brennan Duffy, and Jonanthan DeLaBruere, Finance Director, provided an in-depth PowerPoint presentation broken down by specific Departments, which was provided in the meeting packet.

Cheryl Lindberg asked three questions on revenue side increases, fixed prices for fuel rates, and a comparison between the 2027 and 2026 actual budget.

Cheryl Lindberg, Treasurer, proposed a higher payment for the Treasurer position in the future. Thus, Chair Griggs requested the Treasurer to send the Board a memo containing the particulars of the proposal.

7. **Operational Budgets for Admin/Recreation/Fire Department/Town Clerk/Listers**
   Timestamp: 01:49:18

   Brie Swenson, Recreation Director; Alex Northern, Fire Department Chief; Lily Trajman, Town Clerk; and Cheryl Lindberg and Pam Smith, Listers, all delivered detailed information pertaining to operation budgets within their individual Departments—with Steven Hepburn, Finance Committee Member, positing additional comments.

8. **Change of Informational Meeting Date (tabled Oct 28, 2026)**
   Timestamp: 02:52:12

   Vice Chair Classon shared material related to the School Board, with Lily Trajman, Town Clerk, adding information on important upcoming dates for the Town. Further discussion occurred between Board members on following up with the School Board, but no change of date was confirmed.

9. **TM Recommendation for Gravel & Ledge Bids**
   Timestamp: 03:05:01

   Town Manager, Brennan Duffy, further explained the details of his recommendation to the Selectboard.

   Layton moved (Gere 2nd) to accept the Town Manager's recommendation to award the FY 2027 Gravel and Ledge Products contract to Pike Industries, Inc. and authorize the Town Manager to complete the applicable contract agreement.
   - *Vote: Unanimous (yes).*

10. **Finance Committee Items (tabled October 28, 2026)**
    Timestamp: 03:07:35

    Town Manager, Brennan Duffy, stated that he was surprised and discouraged by a memo posited by Chair Griggs related to a previous response from the Town Manager on the work being done for budgets and the process of establishing new policies for the Board. Chair Griggs responded briefly by stating that the issue was not an agenda item.

Griggs moved (Classon 2nd) that the Selectboard direct the Town Manager to ensure that the development, presentation and monitoring of the Town's annual budget are conducted in accordance with applicable Selectboard-adopted financial policies and informed by relevant guidance and best practices published by the Vermont League of Cities and Towns (VLCT) and the Government Finance Officers Association (GFOA). The Town Manager shall identify any significant departures from adopted Town policies, together with the reasons for those departures and bring them to the Selectboard's attention.

Before the final vote, Layton began a discussion on the standards of developing a budget, with Gere and Swett suggesting a change to the motion language. Stephen Hepburn then inserted related comments of concern and frustration, leading the Town Manager to ask about the purpose of the motions, which Griggs elaborated upon. However, Griggs and Classon then rescinded their movement and seconding of the initial motion.

- *Vote: No vote occurred.*

The motion, as amended:

Layton moved (Gere 2nd) that the Selectboard direct the Town Manager to ensure that the development, presentation, and monitoring of the Town's annual budget is being conducted in accordance with applicable Selectboard-adopted financial policies and informed by relevant guidance and best practices published by the Vermont League of Cities and Towns (VLCT) and the Government Finance Officers Association (GFOA). The Town Manager shall identify any significant deficiencies of adopted Town policies, together with the reasons for those departures and bring them to the Selectboard's attention.
- *Vote: Unanimous (yes).*

Layton moved (Classon 2nd) that the Selectboard request that the Finance Committee review the Town's existing budget development, presentation, and monitoring practices against applicable Selectboard policies and relevant VLCT and GFOA best practices. The Committee shall report its findings to the Selectboard, identifying:
1. Areas where current Town practices align with established policies and recommended best practices;
2. Areas where practices differ from adopted policies or recommended best practices;
3. Opportunities to improve financial transparency, budget development, reporting, and oversight; and
4. Recommendations for consideration by the Selectboard, taking into account the Town's size, resources, and operational needs.
- *Vote: Unanimous (yes).*

11. Finance Committee MOU with School District

Timestamp: 03:59:53

Griggs moved (Swett 2nd) to approve the proposed MOU between the Norwich Selectboard and the Norwich School Board regarding the Norwich and Dresden Finance Committees as amended, changing point number five to read, "Persons nominated under the NFC here under may be removed from the NFC by a two-thirds vote of either Board."

- *Vote: Unanimous (yes).*

12. Classon Request for Legal Expenditure

Timestamp: 04:09:21

Town Manager, Brennan Duffy, delivered comments of confusion to Vice Chair Classon regarding a concern that the Town had possibly been double billed. Vice Chair Classon responded with clarification on the intention of the request. The Town Manager then stated his surprise that the facts of the matter were not properly checked before the request was made.

13. AP Warrants

Timestamp: 04:16:07

Layton moved (Gere 2nd) to approve AP Warrant #1541 in the amount of $250.30 to be paid from the General Fund; AP Warrant #1542 in the amount of $374.45 to be paid from the General Fund #21, AP Warrant #1543 in the amount of $103,379.55 to be paid from the General Fund, AP Warrant #1544 in the amount of $803.95 to be paid from the Police Special Equipment Fund #21, and AP Warrant #1545 in the amount of $47,800 to be paid from the Culvert Fund #54.

- *Vote: Unanimous (yes).*

14. Receipt of Correspondence

Timestamp: 04:18:43

Chair Griggs shared a detailed list of correspondence material. Town Manager, Brennan Duffy, posited a very concerned comment on a particular piece of a memo, which stated that the Town Manager criticized members of the public during a Selectboard meeting, which Chair Griggs believed to disobey the Board's Digital Media Policy. The Town Manager then asked to hear about the specific example that was cited, allowing Chair Griggs to elucidate on what he included in the memo, with Vice Chair Classon reading quotes from a transcript of the particular meeting. Thus, a tense conversation on the matter ensued.

Layton moved (Swett 2nd) to receive all correspondence.

- *Vote: Unanimous (yes).*

15. Discussion of November 18, 2026 Selectboard Agenda

Timestamp: 04:28:53

Kris Clement suggested that an item involving TRORC be added to a future agenda. The Selectboard then quickly curated a draft list of potential agenda items.

16. Adjournment

Layton moved (Gere 2nd) to adjourn the meeting.

- *Vote: Unanimous (yes).*

Meeting adjourned at 9:59pm.

Minutes taken by Steve Schlauch.

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-4-0000 PROPERTY TAX REVENUES										
01-4-000001.00 TOWN PROPERTY TAX	4,621,999.48	4,620,862.56	4,572,216.00	4,595,626.24	5,692,492.00	5,700,806.93	5,664,692.83		6,129,659.00	8.21%
01-4-000002.00 PROPERTY TAX OTHER MONETA	450,559.50	450,560.00	642,168.00	647,072.00	504,273.00	504,272.00	590,107.00		590,107.00	0.00%
01-4-000003.00 WINDSOR COUNTY TAX	-	61,443.52	61,444.00	52,618.29	60,000.00	57,970.14	56,816.17		60,000.00	5.60%
01-4-000010.00 Current Use Tax - LUCT	205,000.00	221,900.00	218,178.00	248,951.00	15,500.00	150.00	-		-	
01-4-000014.00 PROP TAX INTEREST	30,000.00	37,548.83	30,000.00	30,828.61	30,000.00	51,281.67	30,000.00		30,000.00	0.00%
01-4-000015.00 PROP TAX PENALTY	20,000.00	20,829.63	20,000.00	19,611.14	20,000.00	37,241.47	20,000.00		20,000.00	0.00%
	5,327,558.98	5,413,144.54	5,544,006.00	5,594,707.28	6,322,265.00	6,351,722.21	6,361,616.00		6,829,766.00	7.36%
01-4-0001 LICENSE & PERMIT										
01-4-000101.00 LIQUOR LICENSE	600.00	555.00	600.00	555.00	600.00	625.00	555.00		600.00	8.11%
01-4-000103.00 DOG LICENSE	1,750.00	2,830.00	2,700.00	2,989.00	2,800.00	2,799.00	2,600.00		2,800.00	7.69%
01-4-000107.00 HUNT & FISH LICENSE	200.00	57.00	75.00	63.00	75.00	78.00	75.00		75.00	0.00%
01-4-000109.00 PEDDLER LICENSE	-	25.00	-	100.00	-	-	-		-	
01-4-000120.00 BLDG/DEVEL PERMIT	9,000.00	6,581.05	10,000.00	8,624.51	10,000.00	11,339.70	10,000.00		10,000.00	0.00%
01-4-000130.00 LAND POSTING PERMIT	200.00	270.00	200.00	250.00	200.00	230.00	200.00		200.00	0.00%
01-4-000140.00 PUNCH CARD - HARTFORD	-	-	-	51.50	-	927.00	-		-	
	11,750.00	10,318.05	13,575.00	12,633.01	13,675.00	15,998.70	13,430.00		13,675.00	1.82%
01-4-0002 INTERGOVERNMENTAL										
01-4-000201.00 VT HIGHWAY AID PAYMENT	160,000.00	218,134.19	160,000.00	173,215.01	168,000.00	178,360.28	165,000.00		200,000.00	21.21%
01-4-000202.00 HOLD HARMLESS	15,000.00	15,551.50	15,495.00	15,589.50	220,000.00	256,453.00	354,603.00		350,000.00	-1.30%
01-4-000202.01 Equalization Pymt (Act 60			-	-	-	-	-		-	
01-4-000202.02 CURRENT USE			-	-	-	-	15,500.00		15,500.00	0.00%
01-4-000206.00 ST. OF VT. LISTER TRAININ	-	-	-	-	-	-	-		-	
01-4-000208.00 PILOT	10,000.00	2,426.71	10,000.00	4,671.00	10,000.00	18,035.21	10,000.00		10,000.00	0.00%
01-4-000209.00 DOI PILT Act	-	4,523.00	-	-	6,500.00	4,792.00	6,500.00		5,000.00	-23.08%
01-4-000210.00 VT NATURAL RESRCS	2,500.00	156.00	2,500.00	2,426.71	2,500.00	-	2,500.00		2,500.00	0.00%
01-4-000211.00 EDUCATION TAX REFUND-2010	-	-	-	-	-	-	-		-	
01-4-000212.00 VT EDUC FUND .5% FEE	-	-	-	-	-	-	-		-	
01-4-000214.00 EDUC TAX RETAINER .225 o	27,000.00	32,183.65	27,000.00	37,052.12	30,000.00	36,157.28	30,000.00		30,000.00	0.00%
01-4-000216.00 LATE FEES-REVISED BILLS	-	-	-	-	-	-	-		-	
01-4-000217.00 Reappraisal/GL Maintenanc	-	-	-	-	-	84.00	-		-	
	214,500.00	272,975.05	214,995.00	232,954.34	437,000.00	493,881.77	584,103.00		613,000.00	4.95%
01-4-0003 SERVICE FEE										
01-4-000301.00 RECORDING FEE	25,000.00	19,494.00	25,000.00	23,214.00	25,000.00	24,849.00	25,000.00		25,000.00	0.00%
01-4-000302.00 RESTORATION	-	-	-	-	-	-	9,000.00		9,000.00	0.00%
01-4-000303.00 DOCUMENT COPY FEE	2,100.00	1,860.00	2,100.00	2,137.00	2,100.00	3,345.00	2,200.00		3,000.00	36.36%
01-4-000305.00 USE OF RECRDS FEE	250.00	372.00	500.00	286.00	600.00	259.00	300.00		300.00	0.00%
01-4-000307.00 VITAL STATISTIC FEE	800.00	945.00	1,500.00	735.00	1,500.00	1,600.00	500.00		1,500.00	200.00%
01-4-000309.00 MTR VEH REG RNWL FEE	50.00	9.00	-	-	-	-	-		-	
01-4-000311.00 PHOTOCOPYING FEE	50.00	-	50.00	0.60	50.00	-	50.00		-	-100.00%
01-4-000315.00 PASSPORT	-	-	-	-	-	-	-		-	
01-4-000317.00 EV CHARGING FEES	-	-	-	-	-	74.92	-		-	
01-4-000320.00 TRACY HALL RENTAL FEE	3,500.00	5,942.50	4,000.00	9,495.00	5,600.00	10,414.54	5,600.00		10,000.00	78.57%
01-4-000321.00 TH Rental Fee for Rec.Dep	-	437.50	-	2,269.50	-	2,988.00	2,000.00		-	-100.00%
01-4-000325.00 POLICE RPT FEE	500.00	282.00	500.00	132.00	500.00	282.00	500.00		250.00	-50.00%
01-4-000326.00 POLICE ALRM RESP FEE	-	-	-	-	-	-	-		-	
01-4-000327.00 SPECIAL POLICE DUTY FEES	-	-	-	-	-	-	-		-	
01-4-000355.00 RECREATION FEES	155,000.00	101,450.00	115,000.00	130,315.50	115,000.00	145,259.00	155,000.00		155,000.00	0.00%
01-4-000355.01 REGISTRATION FEE REFUNDS	-	-	-	(1,305.00)	-	(2,380.00)	-		-	
01-4-000360.00 TRANSFER STATION STICKERS	40,000.00	36,811.00	40,000.00	46,560.00	40,000.00	67,030.00	40,000.00		50,000.00	25.00%
01-4-000362.00 MISC SOLID WASTE	3,500.00	-	3,500.00	-	3,500.00	-	3,500.00		-	-100.00%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-4-000363.00 E-WASTE	3,500.00	3,813.84	3,500.00	3,219.10	3,800.00	2,866.78	3,500.00		3,000.00	-14.29%
01-4-000364.00 TRASH COUPON	105,000.00	103,460.00	105,000.00	103,760.00	105,000.00	99,305.00	105,000.00		100,000.00	-4.76%
01-4-000365.00 RECYCLING REBATES	6,500.00	13,947.97	6,500.00	11,633.88	14,000.00	6,759.84	12,000.00		10,000.00	-16.67%
01-4-000366.00 C & D WASTE	10,000.00	16,625.00	10,000.00	17,362.00	15,000.00	15,164.00	12,800.00		15,000.00	17.19%
	355,750.00	305,449.81	317,150.00	349,814.58	331,650.00	377,817.08	376,950.00		382,050.00	1.35%
01-4-0004 GRANT REVENUE										
01-4-000401.00 HIWAY PAVING GRANT	-	-	-	-	-	-	-		-	
01-4-000402.00 HIWAY BRIDGE GRANT	-	-	-	-	-	-	-		-	
01-4-000402.01 FEMA-Tigertown	-	-	-	5,404.03	-	-	-		-	
01-4-000403.00 FEMA MITIGATION GRANT	-	7,612.50	-	-	-	-	-		-	
01-4-000403.10 USDA NRCS-DEBRIS REMOVAL	-	-	-	-	-	-	-		-	
01-4-000404.00 GRANTS IN AID PROJECT	-	39,500.00	-	1,200.00	-	-	-		-	
01-4-000405.00 FEMA GRANT	-	32,342.67	-	383,493.28	-	1,136,139.42	-		-	
01-4-000405.10 FD FEMA Grant	-	-	-	-	-	-	-		-	
01-4-000406.00 BETTER BACK ROADS GRANT	-	19,300.00	-	-	-	12,096.00	-		-	
01-4-000407.00 VT Trans TAP Grant (Tiger	-	-	-	-	-	-	-		-	
01-4-000407.10 Beaver Meadow Sidewalk Sc	-	-	-	-	-	-	-		-	
01-4-000407.20 VTrans Emergency Grant	-	-	-	-	-	72,676.32	-		-	
01-4-000408.00 Highway Culvert Grant	-	-	-	-	-	-	-		-	
01-4-000410.00 Planning Grant	-	-	-	-	-	-	-		-	
01-4-000410.10 HISTORIC PRESERVATION GRA	-	-	-	-	-	-	-		-	
01-4-000410.11 Historic Grant/Jones Circ	-	-	7,500.00	7,500.00	-	-	-		-	
01-4-000411.00 ST OF VT-BIKE & PEDE GRAN	-	-	-	-	-	-	-		-	
01-4-000412.00 RECREATION DPT. GRANT	-	-	-	-	-	-	-		-	
01-4-000412.10 VT Recreation Restart Gra	-	-	-	-	-	-	-		-	
01-4-000412.20 MAHHC Grant	-	-	-	-	-	-	-		-	
01-4-000415.00 CONSERV COMM GRANT	-	-	-	-	-	695.95	-		-	
01-4-000415.01 Con.Comm. Donation Rev.	-	-	-	-	-	-	-		-	
01-4-000416.00 CON COMM-KEEPING TRACK	-	-	-	-	-	-	-		-	
01-4-000417.00 DRY HYDRANT GRANT	-	7,766.00	-	-	7,700.00	6,555.60	7,700.00		7,700.00	0.00%
01-4-000418.00 ENERGY GRANT	-	-	-	-	-	-	-		-	
01-4-000419.00 EVCS GRANT	-	-	-	-	-	-	-		-	
01-4-000420.00 LOCAL LAW ENF GRNT	-	-	-	-	-	-	-		-	
01-4-000422.00 COPS GRANT	-	-	-	-	-	-	-		-	
01-4-000424.00 US JUSTICE DPT.VEST GRANT	-	-	-	2,385.00	-	-	-		-	
01-4-000426.00 VT COMM ENFORCEMENT GRANT	-	-	-	-	-	-	-		-	
01-4-000430.17 FY17 HOMELAND SEC #1731	-	-	-	-	-	-	-		-	
01-4-000435.17 FY17 HOMELAND SEC #1731	-	-	-	-	-	-	-		-	
01-4-000436.00 OP/DUI (GHSP)	-	1,334.47	-	-	1,200.00	-	-		-	
01-4-000437.00 HIGH RISK RURAL ROADS	-	-	-	-	-	-	-		-	
01-4-000438.00 INTEROPERABLE COMM GRANT	-	-	-	-	-	-	-		-	
01-4-000441.00 VLCT PACIF GRANT	-	-	-	-	-	-	-		-	
01-4-000442.17 2017 GOVERNORS HWY SAFETY	-	-	-	-	-	-	-		-	
01-4-000443.00 PRESERVATION TRUST-TREE	-	-	-	-	-	-	-		-	
01-4-000444.00 NORWICH WOMENS CLUB GRANT	-	-	-	-	-	-	-		-	
01-4-000444.10 NWC Grant - Police	-	-	-	-	-	-	-		-	
01-4-000444.20 NWC Grant - Recreation	-	-	-	-	-	-	-		-	
01-4-000444.30 NWC Grant - Conserv Comm	-	-	-	-	-	-	-		-	
01-4-000444.40 NWC Grant - Energy Comm	-	-	-	-	-	-	-		-	
01-4-000445.00 FIRE & EMER RECRUITMENT	-	-	-	-	-	-	-		-	
01-4-000446.00 2017 VTRANS BIKE & PED	-	-	-	-	-	-	-		-	
01-4-000447.00 2017 VTRANS BIKE & PED GR	-	-	-	-	-	-	-		-	
01-4-000448.00 VT Trans Bike & Pedi Gran	-	-	-	-	-	-	-		-	

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-4-000460.00 SOLID WASTE GRANT	-	-	-	-	-	-	-		-	
01-4-000470.00 ENERGY COMM GRANT-NEGRASS	-	-	-	-	-	-	-		-	
01-4-000471.00 VTGFOA Scholarship	-	-	-	-	-	-	-		-	
01-4-000480.00 COVID Grants	-	-	-	-	-	-	-		-	
01-4-000481.00 Town Clerk Grants	-	-	-	11,490.00	-	5,190.00	-		-	
01-4-000482.00 DPW Grant GA0613	-	-	-	-	-	-	-		-	
01-4-000483.00 Fire Department Grant	-	-	-	-	-	250.00	-		-	
	-	107,855.64	7,500.00	411,472.31	8,900.00	1,233,603.29	7,700.00		7,700.00	0.00%
01-4-0008 OTHER TOWN REVENUES										
01-4-000808.00 TOWN REPORT	-	-	-	-	-	-	-		-	
01-4-000810.00 BANK INTEREST	20,000.00	94,359.45	20,000.00	11,990.92	50,000.00	24,924.78	50,000.00		25,000.00	-50.00%
01-4-000811.00 TRANSFER IN DESIG. FUND	-	-	-	-	-	-	-		-	
01-4-000811.10 TRX From Scholarship Fund	-	770.00	-	-	-	-	-		-	
01-4-000812.00 TAX SALE	-	-	-	-	-	-	-		-	
01-4-000813.00 INSURANCE CLAIMS	-	-	-	-	-	15,118.64	-		-	
01-4-000814.00 FIELD RENTAL	32,000.00	25,871.50	32,000.00	26,240.00	32,000.00	28,185.00	27,000.00		30,000.00	11.11%
01-4-000817.00 SALE OF TOWN ASSETS	-	2,325.00	-	(2,325.00)	-	-	-		-	
01-4-000822.00 LINE OF CREDIT-FEMA PROCE	-	-	-	-	-	-	-		-	
01-4-000823.00 Loan Proceeds	-	-	-	-	-	-	-		-	
	52,000.00	123,325.95	52,000.00	35,905.92	82,000.00	68,228.42	77,000.00		55,000.00	-28.57%
01-4-001 PUBLIC SAFETY REVENUES										
01-4-001005.00 POLICE FINE	10,000.00	2,614.86	10,000.00	525.00	10,000.00	2,005.29	6,500.00		2,000.00	-69.23%
01-4-001007.00 PARKING FINE	500.00	30.00	500.00	30.00	500.00	-	380.00		250.00	-34.21%
01-4-001008.00 DOG FINE	125.00	-	125.00	-	125.00	100.00	200.00		125.00	-37.50%
01-4-001009.00 Norwich Cadet Program	-	-	-	-	-	-	-		-	
	10,625.00	2,644.86	10,625.00	555.00	10,625.00	2,105.29	7,080.00		2,375.00	-66.45%
01-4-009 MISCELLANEOUS REVENUE										
01-4-009001.00 DAILY OVER/SHORT	-	(6.00)	-	81.00	-	369.00	-		-	
01-4-009002.00 VLCT LEADER PROGRAM	-	-	-	-	-	-	-		-	
01-4-009005.00 AMBULANCE BILLS PAID	-	-	-	5,019.98	-	5,732.47	-		-	
01-4-009007.00 DONATIONS	-	-	-	-	-	600.00	-		-	
01-4-009007.10 Brown Schoolhouse Bridge	-	-	-	-	-	-	-		-	
01-4-009009.00 DONATIONS-KEEPING TRACK	-	-	-	-	-	-	-		-	
01-4-009011.00 DONATIONS-HISTORIC PRESER	-	-	-	-	-	-	-		-	
01-4-009090.00 VTGFOA Scholarship	-	-	-	-	-	-	-		-	
01-4-009100.00 TOWN CLERK MISC	-	13.00	50.00	138.97	50.00	161.40	50.00		-	-100.00%
01-4-009200.00 FINANCE MISC	-	70.00	-	210.00	-	315.00	-		-	
01-4-009300.00 LISTER DEPT MISCEL	-	-	-	-	-	-	-		-	
01-4-009425.00 RECRE DEPT MISCEL	-	-	-	1,007.42	-	-	-		-	
01-4-009500.00 POLICE DEPT MISC	-	-	-	545.00	-	-	-		-	
01-4-009555.00 FIRE DEPT. MISCEL	-	-	-	367.66	-	-	-		-	
01-4-009600.00 COBRA REIMBURSEMENT	-	142.08	-	-	-	-	-		-	
01-4-009700.00 HIWAY DEPT MISCEL	-	-	-	157.00	-	230.00	-		-	
01-4-009800.00 CONSERVATION COMM.	-	-	-	-	-	-	-		-	
01-4-009900.00 MISCELLANEOUS	500.00	12,298.98	500.00	7,356.20	10,000.00	5,648.99	5,500.00		-	-100.00%
01-4-009900.01 Misc DOL Payement	-	-	-	-	-	-	-		-	
01-4-009900.02 ARPA Revenue	-	-	-	-	-	-	-		-	
01-4-009901.00 OPIOID SETTLEMENT	-	13,229.36	3,000.00	-	12,000.00	-	12,000.00		-	-100.00%
01-4-009902.00 Transfer from Fund 12	-	-	-	-	-	26,000.00	-		-	
01-4-009903.00 Cannabis Control Board Re	-	-	-	-	-	200.00	-		-	

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
	500.00	25,747.42	3,550.00	14,883.23	22,050.00	39,256.86	17,550.00		-	-100.00%
01-5-425334.00 Grants (short term)					-	-	-		-	
TOTAL REVENUE	5,972,683.98	6,261,461.32	6,163,401.00	6,652,925.67	7,228,165.00	8,582,613.62	7,445,429.00		7,903,566.00	6.15%
01-5-005 TOWN ADMIN. EXPENSE										
01-5-005110.00 SELECTBOARD STIPEND	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.04	2,500.00		2,500.00	0.00%
01-5-005111.00 TOWN MANAGER WAGE	103,997.00	149,846.73	144,800.00	152,637.30	158,062.00	161,295.94	169,032.00		179,912.00	6.44%
01-5-005112.00 ASST TOWN MANAGER WAGE	-	-	69,339.00	70,472.65	72,921.00	74,703.69	78,627.00		83,675.00	6.42%
01-5-005113.00 TREASURER STIPEND	1,750.00	1,750.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00		1,800.00	0.00%
01-5-005114.00 ADMIN ASSIST WAGE	89,284.31	77,838.89	23,459.00	20,123.61	29,134.00	29,470.24	31,312.00		33,320.00	6.41%
01-5-005120.00 CCC Tax	-	-	-	1,025.41	1,060.00	1,028.47	1,246.00		1,325.00	6.34%
01-5-005121.00 FICA TAX	12,246.94	13,246.55	14,998.00	14,950.03	16,467.00	16,423.49	17,563.00		18,675.00	6.33%
01-5-005122.00 MEDI TAX	2,864.20	3,156.74	3,508.00	3,496.35	3,762.00	3,709.43	4,107.00		4,368.00	6.36%
01-5-005123.00 HEALTH INSUR	43,087.00	52,514.43	58,292.00	65,972.65	79,567.00	79,022.23	80,363.00		86,390.00	7.50%
01-5-005124.00 DISABILITY/LIFE INSUR	1,857.00	1,709.67	1,824.00	1,790.22	2,157.00	2,136.36	2,161.00		2,500.00	15.69%
01-5-005125.00 DENTAL INSURANCE	1,105.00	989.21	1,147.00	1,060.44	1,175.00	1,193.76	1,181.00		1,500.00	27.01%
01-5-005126.00 VT RETIREMENT	13,046.49	17,914.59	16,632.00	18,751.04	21,262.00	22,667.38	23,881.00		26,159.00	9.54%
01-5-005250.00 TOWN MNGR RECRT	30,000.00	-								
01-5-005252.00 TMGR RELOCATION EXPENSE	-	-	10,000.00	-	10,000.00	-	10,000.00		10,000.00	0.00%
01-5-005300.00 PROFESS SERV	18,000.00	5,006.75	10,000.00	15,312.00	10,000.00	3,448.00	10,000.00		10,000.00	0.00%
01-5-005300.10 CONTRACTED SERVICES	-	-	-	900.00	-	2,118.75	-		-	
01-5-005302.00 VLCT MEMBERSHIP	5,863.00	5,863.00	6,088.00	6,042.00	6,300.00	6,176.00	6,300.00		6,300.00	0.00%
01-5-005305.00 LEGAL	95,000.00	85,619.11	100,000.00	27,050.33	80,000.00	38,829.10	80,000.00		60,000.00	-25.00%
01-5-005310.00 TOWN REPORT	4,000.00	4,418.68	4,154.00	4,104.25	4,500.00	4,252.59	4,500.00		4,500.00	0.00%
01-5-005531.00 ADMIN TELEPHONE	800.00	596.09	831.00	335.31	700.00	259.19	700.00		700.00	0.00%
01-5-005532.00 T MNGR CELL PHONE	1,500.00	485.88	1,558.00	485.20	600.00	449.51	600.00		600.00	0.00%
01-5-005538.00 POSTAGE	100.00	6.77	104.00	70.98	100.00	3.65	100.00		100.00	0.00%
01-5-005540.00 ADVERTISING	3,000.00	1,387.80	3,115.00	138.50	1,500.00	1,161.90	1,000.00		1,200.00	20.00%
01-5-005581.00 MILEAGE	200.00	-	208.00	115.15	200.00	106.20	200.00		200.00	0.00%
01-5-005610.00 OFFICE SUPPLIES	2,000.00	1,901.33	2,077.00	1,116.45	2,000.00	847.55	2,000.00		2,000.00	0.00%
01-5-005611.00 OFFICE EQUIP	1,000.00	55.99	1,038.00	178.97	500.00	92.00	500.00		500.00	0.00%
01-5-005615.00 DUES/MTS/EDUC	3,000.00	2,472.52	4,000.00	1,039.40	4,000.00	1,046.97	4,000.00		4,000.00	0.00%
01-5-005616.00 TREASURER DUES/MTGS/EDUC	-	-	1,000.00	562.80	1,000.00	1,035.64	1,000.00		1,000.00	0.00%
01-5-005701.00 COMMITTEE	500.00	-	519.00	10.00	-	-	-		-	
01-5-005701.20 ENERGY COMMITTEE	1,760.00	133.35	1,828.00	682.39	-	-	-		-	
01-5-005704.00 REGIONAL ENERGY COORDINAT	30,670.00	30,670.00	31,848.00	30,670.00	32,500.00	31,590.00	32,500.00		32,500.00	0.00%
01-5-005810.00 DES FUND-FACILITIES STUDY	-	-	-	-	-	-	-		-	
01-5-005814.00 Reserve Fund Citizen #33	-	-	-	-	-	-	-		-	
01-5-005816.00 DES FUND - MAIN ST FLAGS	-	-	500.00	500.00	250.00	250.00	500.00		500.00	0.00%
01-5-005900.00 MISCELLANEOUS	500.00	1,253.95	519.00	4,175.54	1,000.00	393.70	1,000.00		1,000.00	0.00%
	469,630.94	461,338.03	517,686.00	448,068.97	545,017.00	488,011.78	568,673.00		577,224.00	1.50%
01-5-010 BCA/BOA EXPENDITURES										
01-5-010110.00 JUSTICE STIPEND	500.00		500.00	-						
01-5-010121.00 FICA TAX			31.00	-						
01-5-010122.00 MEDI TAX			7.00	-						
01-5-010538.00 POSTAGE	160.00	7.51	300.00	214.04	160.00	150.98	150.00		150.00	0.00%
01-5-010610.00 OFFICE SUPPLIES	25.00	-	25.00	-	25.00	-	25.00		25.00	0.00%
01-5-010615.00 DUES/MTGS/EDUC	300.00	-	300.00	30.00	50.00	-	100.00		100.00	0.00%
	985.00	7.51	1,163.00	244.04	235.00	150.98	275.00		275.00	0.00%
01-5-050 STAT MTGS EXPENDITURES										

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-050110.00 POLLWORKER STIPEND	500.00	-	500.00	438.40	400.00	-	-		-	
01-5-050121.00 FICA TAX	-	-	31.00	-	25.00	-	-		-	
01-5-050122.00 MEDI TAX	-	-	7.00	-	6.00	-	-		-	
01-5-050123.00 CCC Tax	-	-	-	-	2.00	-	-		-	
01-5-050200.00 CONTRACTED SERVICES	1,000.00	171.21	1,000.00	-	1,000.00	403.03	-		-	
01-5-050537.00 ELECTION	-	-	-	-	-	-	1,500.00		1,000.00	-33.33%
01-5-050538.00 POSTAGE	400.00	1,027.99	1,200.00	970.77	600.00	563.23	1,700.00		1,000.00	-41.18%
01-5-050540.00 ADVERTISING	225.00	-	250.00	-	200.00	-	100.00		100.00	0.00%
01-5-050550.00 PRINTING	3,000.00	3,121.32	3,000.00	2,853.53	3,200.00	2,620.58	3,400.00		3,400.00	0.00%
01-5-050610.00 OFFICE SUPPLIES	450.00	-	400.00	53.66	400.00	419.99	400.00		500.00	25.00%
01-5-050650.00 VOTING MACHINE	100.00	-	100.00	0.07	100.00	-	-		-	
01-5-050652.00 VOTING MACH MAINT AGRMT	400.00	-	450.00	-	400.00	-	-		-	
01-5-050655.00 VTG MCHN PROGRAMG	3,500.00	1,552.00	3,500.00	1,304.00	2,000.00	1,373.00	2,600.00		2,600.00	0.00%
	9,575.00	5,872.52	10,438.00	5,620.43	8,333.00	5,379.83	9,700.00		8,600.00	-11.34%
01-5-100 TOWN CLERK EXPENDITURES										
01-5-100110.00 TOWN CLERK WAGE	78,472.00	71,511.04	74,299.00	75,773.82	78,107.00	80,069.60	84,791.00		91,500.00	7.91%
01-5-100112.00 ASST CLK WAGE	52,316.00	54,107.83	55,428.00	56,285.99	58,271.00	54,652.31	54,000.00		56,000.00	3.70%
01-5-100120.00 CCC Tax	-	-	-	514.98	600.00	547.56	611.00		649.00	6.22%
01-5-100121.00 FICA TAX	8,108.86	7,121.41	8,043.00	7,780.62	8,455.00	7,946.51	8,605.00		9,145.00	6.28%
01-5-100122.00 MEDI TAX	1,896.43	1,665.65	1,881.00	1,819.60	1,977.00	1,858.48	2,012.00		2,139.00	6.31%
01-5-100123.00 HEALTH INS	33,113.00	40,434.41	43,357.00	49,362.55	56,971.00	40,072.84	74,000.00		81,888.00	10.66%
01-5-100124.00 DISABILITY/LIFE INS	1,340.00	1,348.26	1,416.00	1,406.88	1,378.00	1,072.59	1,400.00		1,500.00	7.14%
01-5-100125.00 DENTAL INSURANCE	884.00	795.60	918.00	851.87	940.00	875.38	950.00		1,000.00	5.26%
01-5-100126.00 VT RETIREMENT	8,828.19	8,338.81	9,081.00	9,290.78	9,887.00	9,750.33	10,409.00		11,431.00	9.82%
01-5-100207.00 DOG/CAT LICENSE	300.00	302.44	300.00	322.04	350.00	382.73	400.00		400.00	0.00%
01-5-100209.00 VITAL STATISTICS	50.00	-	50.00	-	50.00	-	100.00		100.00	0.00%
01-5-100343.00 Hartford Punch Card Expen	-	-	-	2,575.00	-	-	-		-	
01-5-100531.00 TELEPHONE	600.00	603.22	600.00	335.31	600.00	259.19	600.00		350.00	-41.67%
01-5-100538.00 POSTAGE	-	112.95	350.00	150.00	150.00	-	150.00		150.00	0.00%
01-5-100540.00 ADVERTISING	200.00	-	200.00	-	-	-	-		-	
01-5-100550.00 PRINTING	-	130.06	-	287.50	200.00	222.52	300.00		350.00	16.67%
01-5-100610.00 OFFICE SUPPLIES	1,290.00	807.53	1,340.00	945.07	1,200.00	913.63	1,200.00		1,500.00	25.00%
01-5-100611.00 OFFICE EQUIPMENT	500.00	403.84	500.00	500.00	500.00	1,027.85	500.00		500.00	0.00%
01-5-100613.00 SOFTWARE	3,480.00	3,689.88	4,100.00	3,615.60	5,600.00	5,598.22	5,500.00		6,000.00	9.09%
01-5-100615.00 DUES/MTGS/EDUC	350.00	3,313.04	5,365.00	4,537.79	3,300.00	5,229.68	6,600.00		6,600.00	0.00%
01-5-100758.00 DES. FUND-RECORD RESTORAT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00		5,000.00	0.00%
01-5-100759.00 Town Clerk Grant Expenses	-	-	-	11,579.87	-	-	-		-	
01-5-100760.00 DESIGNATED FUND- EQUIP	-	-	20,000.00	20,000.00	8,650.00	8,650.00	3,000.00		3,000.00	0.00%
	196,728.48	199,685.97	232,228.00	252,935.27	242,186.00	224,129.42	260,128.00		279,202.00	7.33%
01-5-200 FINANCE DEPARTMENT										
01-5-200112.00 FINANCE ASSISTANT WAGE	55,389.24	56,365.44	58,129.00	50,793.62	62,346.00	53,707.12	64,950.00		62,389.00	-3.94%
01-5-200112.10 FINANCE DIRECTOR WAGE	91,054.24	161,426.29	95,275.00	97,055.48	100,182.00	111,804.24	108,027.00		99,257.00	-8.12%
01-5-200120.00 CCC Tax	-	-	-	615.29	650.00	640.68	761.00		727.00	-4.47%
01-5-200121.00 FICA TAX	9,079.00	8,583.12	9,511.00	9,169.01	10,077.00	9,509.32	10,725.00		10,022.00	-6.55%
01-5-200122.00 MEDI TAX	2,123.43	2,007.44	2,224.00	2,145.62	2,308.00	2,223.88	2,508.00		2,344.00	-6.54%
01-5-200123.00 HEALTH INS	27,399.72	18,196.65	21,129.00	18,903.65	24,038.00	26,102.80	26,500.00		30,330.00	14.45%
01-5-200124.00 DISABILITY/LIFE INS	1,444.63	1,335.64	1,512.00	1,639.81	1,484.00	1,498.89	1,700.00		1,700.00	0.00%
01-5-200125.00 DENTAL INSURANCE	883.65	791.56	918.00	757.40	940.00	676.41	940.00		1,000.00	6.38%
01-5-200126.00 VT RETIREMENT	9,884.93	8,861.08	10,738.00	10,296.46	11,783.00	12,900.64	12,973.00		12,528.00	-3.43%
01-5-200320.00 PROFESS SERVICES	3,000.00	4,242.20	3,000.00	2,453.77	4,000.00	6,808.14	4,000.00		7,500.00	87.50%
01-5-200322.00 INDEPENDENT AUDIT	28,600.00	35,283.00	40,000.00	29,100.00	40,000.00	31,800.00	40,000.00		40,000.00	0.00%
01-5-200531.00 TELEPHONE	1,000.00	598.25	1,000.00	335.31	600.00	432.18	600.00		600.00	0.00%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-200538.00 POSTAGE	-	-	10.00	-	-	1.70	-		-	
01-5-200540.00 ADVERTISING	175.00	-	175.00	144.50	-	-	-		-	
01-5-200550.00 PRINTING	100.00	155.00	125.00	612.00	160.00	-	-		-	
01-5-200580.00 MILEAGE REIMBURSEMENT	-	-	-	-	-	328.01	100.00		500.00	400.00%
01-5-200610.00 OFFICE SUPPLIES	1,750.00	1,202.15	1,100.00	898.12	1,300.00	1,433.77	1,000.00		2,000.00	100.00%
01-5-200611.00 OFFICE EQUIPMENT	750.00	1,587.00	750.00	441.96	-	566.97	800.00		1,000.00	25.00%
01-5-200613.00 SOFTWARE	1,425.00	4,757.18	4,800.00	1,065.14	4,800.00	8,854.38	5,000.00		10,000.00	100.00%
01-5-200615.00 DUES/MTGS/EDUC	525.00	1,042.80	2,500.00	360.00	1,000.00	486.05	1,000.00		1,500.00	50.00%
01-5-200711.00 BANK	1,000.00	141.40	1,000.00	509.08	625.00	646.99	600.00		1,000.00	66.67%
	235,583.84	306,576.20	253,896.00	227,296.22	266,293.00	270,422.17	282,184.00		284,397.00	0.78%
01-5-275 GEN ADMIN EXPENDITURES										
01-5-275531.00 TELEPHONE	650.00	831.65	675.00	2,322.32	800.00	2,991.11	2,200.00		3,500.00	59.09%
01-5-275536.00 POSTAGE METER RENTAL	750.00	638.28	779.00	478.71	750.00	922.56	750.00		1,250.00	66.67%
01-5-275538.00 POSTAGE	4,300.00	5,606.03	4,465.00	5,936.12	3,700.00	3,444.52	5,500.00		4,000.00	-27.27%
01-5-275610.00 OFFICE SUPPLIES	1,300.00	188.90	1,350.00	1,069.63	1,000.00	1,295.75	1,300.00		1,500.00	15.38%
01-5-275620.00 PHOTOCOPIER	1,700.00	2,030.14	1,765.00	3,576.15	1,700.00	4,043.31	3,800.00		5,000.00	31.58%
01-5-275627.00 REMOTE MEETING SERVICES	-	6,283.82	6,500.00	6,453.72	6,500.00	6,453.72	6,500.00		7,000.00	7.69%
01-5-275628.00 COMPUTER SOFTWARE	-	239.88	-	239.88	500.00	-	250.00		250.00	0.00%
01-5-275630.00 COMPUTER HARDWARE	1,500.00	1,751.17	5,000.00	-	4,000.00	3,969.66	4,000.00		5,000.00	25.00%
01-5-275631.00 WEB SITE SUPPORT	600.00	299.88	623.00	299.88	400.00	367.92	400.00		500.00	25.00%
01-5-275632.00 SERVER MAINTENANCE	40,000.00	42,001.37	45,000.00	43,693.20	45,000.00	42,490.60	45,000.00		45,000.00	0.00%
01-5-275633.00 EV Chargers Expenses	-	-	-	2,851.40	-	-	-		-	
01-5-275760.00 DESIGNATED FUND-EQUIP	15,000.00	15,000.00	-	-	5,000.00	5,000.00	5,000.00		5,000.00	0.00%
01-5-275761.00 ASSIGNED FUND #50	-	-	-	-	-	-	21,550.00		21,550.00	0.00%
01-5-275762.00 RESERVE FUND #51	-	-	-	-	50,000.00	50,000.00	50,000.00		50,000.00	0.00%
01-5-275764.00 OPIOID FUND TRANSFER	-	-	-	-	-	13,229.36	-		-	
	65,800.00	74,871.12	66,157.00	66,921.01	119,350.00	134,208.51	146,250.00		149,550.00	2.26%
01-5-300 LISTER EXPENDITURES										
01-5-300110.00 LISTER STIPEND	4,500.00	4,464.35	4,500.00	-	-	-	-		-	
01-5-300112.00 OFFICE ASST WAGE	27,000.00	13,061.12	27,000.00	2,452.28	-	-	-		-	
01-5-300115.00 LISTER WAGES	-	-	-	27,387.94	53,500.00	74,872.22	58,200.00		75,791.00	30.23%
01-5-300120.00 CCC Tax	-	-	-	108.87	139.00	236.85	256.00		333.00	30.08%
01-5-300121.00 FICA TAX	1,953.00	1,029.09	1,953.00	1,907.61	1,953.00	4,697.90	3,608.00		4,699.00	30.24%
01-5-300122.00 MEDI TAX	456.75	240.70	457.00	446.15	457.00	1,098.73	844.00		1,099.00	30.21%
01-5-300300.00 ASSESSOR SERVICES	36,000.00	12,035.81	25,000.00	9,056.25	3,000.00	2,878.50	4,000.00		4,000.00	0.00%
01-5-300360.00 SOFTWARE MAINT/UPDATE	6,000.00	5,694.94	6,230.00	6,588.09	16,250.00	16,234.04	12,265.00		13,017.00	6.13%
01-5-300531.00 TELEPHONE	600.00	568.34	623.00	335.31	600.00	259.19	360.00		360.00	0.00%
01-5-300538.00 POSTAGE	180.00	26.62	200.00	291.31	300.00	935.50	360.00		360.00	0.00%
01-5-300540.00 ADVERTISING	180.00	-	200.00	-	200.00	-	180.00		180.00	0.00%
01-5-300550.00 PRINTING	180.00	24.00	200.00	342.00	100.00	27.36	360.00		100.00	-72.22%
01-5-300580.00 MILEAGE REIMB	180.00	77.53	200.00	51.85	200.00	472.85	750.00		780.00	4.00%
01-5-300610.00 OFFICE SUPPLIES	180.00	97.41	200.00	106.21	200.00	173.32	300.00		200.00	-33.33%
01-5-300611.00 OFFICE EQUIPMENT	180.00	-	200.00	378.99	200.00	238.99	300.00		800.00	166.67%
01-5-300615.00 DUES/MTGS/EDUC	300.00	125.00	350.00	125.00	300.00	534.77	900.00		1,220.00	35.56%
01-5-300760.00 RESERVE FUND #12	35,000.00	35,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00		25,000.00	-37.50%
	112,889.75	72,444.91	107,313.00	89,577.86	117,399.00	142,660.22	122,683.00		127,939.00	4.28%
01-5-350 PLANNING DEPT EXPENDITURE										
01-5-350110.00 P&Z DIRECTOR WAGE	88,803.00	31,224.38	95,000.00	72,001.33	92,098.00	92,631.28	97,519.00		103,784.00	6.42%
01-5-350112.00 OFFICE ASST. WAGE	28,601.00	43,297.96	29,112.00	43,729.40	35,735.00	34,691.70	45,000.00		15,000.00	-66.67%
01-5-350120.00 CCC Tax	-	-	-	449.23	562.00	515.63	627.00		523.00	-16.59%
01-5-350121.00 FICA TAX	7,279.05	2,631.86	7,695.00	6,565.53	7,926.00	7,875.85	8,836.00		7,365.00	-16.65%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-350122.00 MEDI TAX	1,702.36	615.50	1,800.00	1,535.43	1,854.00	1,841.88	2,067.00		1,722.00	-16.69%
01-5-350123.00 HEALTH INS	9,670.56	-	26,382.00	6,075.56	12,019.00	9,735.96	10,505.00		11,293.00	7.50%
01-5-350124.00 DISABILITY/LIFE INS	779.49	-	809.00	578.72	788.00	868.08	875.00		1,000.00	14.29%
01-5-350125.00 DENTAL INSURANCE	441.83	-	459.00	302.96	940.00	477.48	500.00		500.00	0.00%
01-5-350126.00 VT RETIREMENT	5,994.20	-	6,650.00	4,138.93	9,268.00	6,886.24	7,314.00		9,206.00	25.87%
01-5-350320.00 PLANNING SERVICES	3,000.00	50.00	3,000.00	-	5,000.00	2,000.00	5,000.00		26,000.00	420.00%
01-5-350321.00 TWO RIVER PLAN DUES.	5,600.00	5,888.00	6,068.00	6,068.00	6,250.00	6,249.00	6,450.00		6,429.00	-0.33%
01-5-350322.00 UV TRANSP.MGMT DUES	1,225.00	1,134.00	1,150.00	1,134.00	1,150.00	1,092.00	1,150.00		1,150.00	0.00%
01-5-350341.00 TAX MAP UPDATE	2,144.00	855.33	2,200.00	3,379.00	2,000.00	-	2,200.00		1,200.00	-45.45%
01-5-350416.00 HIST PRES GRANT	1,000.00	5,660.00	6,500.00	-	-	-	-		-	
01-5-350419.00 MATCHING GRANT FUNDS	-	-	-	-	5,000.00	-	3,000.00		12,000.00	300.00%
01-5-350531.00 TELEPHONE	1,000.00	601.95	1,000.00	335.31	600.00	259.15	400.00		400.00	0.00%
01-5-350538.00 POSTAGE	500.00	119.45	520.00	284.88	500.00	409.42	400.00		400.00	0.00%
01-5-350540.00 ADVERTISING	540.00	585.74	550.00	1,354.65	600.00	638.80	1,500.00		1,500.00	0.00%
01-5-350550.00 PRINTING	200.00	-	200.00	-	200.00	170.00	200.00		200.00	0.00%
01-5-350580.00 MILEAGE REIMB	400.00	307.04	400.00	128.64	400.00	231.70	160.00		160.00	0.00%
01-5-350610.00 OFFICE SUPPLIES	375.00	578.35	400.00	419.01	750.00	596.68	400.00		600.00	50.00%
01-5-350611.00 OFFICE EQUIPMENT	275.00	390.47	275.00	279.00	2,000.00	265.00	400.00		400.00	0.00%
01-5-350612.00 Sotware Expense	-	-	500.00	179.88	500.00	239.88	500.00		250.00	-50.00%
01-5-350615.00 DUES/MTGS/EDUC	800.00	80.00	2,000.00	571.12	500.00	428.74	2,000.00		2,000.00	0.00%
	160,330.49	94,020.03	192,670.00	149,510.58	186,640.00	168,104.47	197,003.00		203,082.00	3.09%
01-5-425 RECREA DEPT EXPENDITURES										
01-5-4251 ADMINISTRATION										
01-5-425110.00 REC DIRECTOR WAGE	74,280.00	77,789.05	74,555.00	81,874.86	84,385.00	86,519.84	90,988.00		96,847.00	6.44%
01-5-425113.00 RECREATION ASSISTANT	41,714.00	-								
01-5-425120.00 CCC Tax	-	-	-	348.03	371.00	355.54	400.00		426.00	6.50%
01-5-425121.00 FICA TAX	7,191.63	5,171.17	4,622.00	5,588.98	5,232.00	5,964.77	5,641.00		6,005.00	6.45%
01-5-425122.00 MEDI TAX	1,681.91	1,209.28	1,081.00	1,307.11	1,224.00	1,395.05	1,319.00		1,404.00	6.44%
01-5-425123.00 HEALTH INS	17,729.00	-	-	-	-	-	-		-	
01-5-425124.00 DISABILITY/LIFE INSUR	1,511.00	798.33	800.00	817.29	813.00	811.08	813.00		900.00	10.70%
01-5-425125.00 DENTAL INSURANCE	884.00	-	-	-	470.00	-	470.00		-	-100.00%
01-5-425126.00 VT RETIREMENT	7,829.60	5,184.86	5,219.00	5,703.12	6,118.00	6,417.02	6,824.00		7,506.00	9.99%
01-5-425127.00 TELEPHONE	1,075.00	1,091.15	1,116.00	820.58	1,116.00	708.67	1,116.00		1,116.00	0.00%
01-5-425128.00 POSTAGE	50.00	-	52.00	42.56	52.00	-	52.00		52.00	0.00%
01-5-425140.00 ADVERTISING	245.00	111.50	254.00	-	200.00	87.90	200.00		150.00	-25.00%
01-5-425150.00 PRINTING	80.00	-	83.00	-	80.00	68.05	80.00		80.00	0.00%
01-5-425160.00 DUES/MTGS/EDUC	1,400.00	180.00	1,454.00	100.00	1,000.00	440.00	1,000.00		500.00	-50.00%
01-5-425170.00 OFFICE EQUIPMENT	55.00	-	57.00	39.99	57.00	-	57.00		50.00	-12.28%
01-5-425180.00 MILEAGE REIMBURSEMENT	275.00	109.25	286.00	21.84	275.00	52.50	275.00		275.00	0.00%
01-5-425182.00 OFFICE SUPPLIES	225.00	9.99	234.00	116.99	200.00	154.98	200.00		200.00	0.00%
01-5-425183.00 POS SOFTWARE (myRec)	-	-	-	3,680.00	-	3,845.00	3,845.00		3,845.00	0.00%
	156,226.14	91,654.58	89,813.00	100,461.35	101,593.00	106,820.40	113,280.00		119,356.00	5.36%
01-5-4252 PROGRAM										
01-5-425200.00 INSTRUCTOR/CONTRACTOR FEE	25,000.00	15,519.70	20,000.00	9,866.00	20,000.00	11,494.40	20,000.00		15,000.00	-25.00%
01-5-425206.00 COACHING EXPENSES	800.00	7.77	831.00	511.22	831.00	764.85	831.00		831.00	0.00%
01-5-425208.00 HATS/T-SHIRTS	3,000.00	3,569.35	3,115.00	1,005.50	3,115.00	-	-		-	
01-5-425211.00 EQUIP.& SUPPLIES	6,500.00	5,964.72	6,750.00	6,613.27	6,500.00	9,062.50	8,500.00		9,000.00	5.88%
01-5-425212.00 PROGRAM WAGE	60,000.00	35,687.43	42,000.00	28,552.51	42,000.00	65,414.50	42,000.00		66,000.00	57.14%
01-5-425214.00 REFEREE/UMPIRE	5,500.00	4,290.00	7,000.00	4,980.00	7,000.00	4,745.00	7,000.00		6,000.00	-14.29%
01-5-425216.00 TOURNAMENT ENTRY FEE	2,500.00	140.00	1,500.00	650.00	1,500.00	700.00	1,500.00		800.00	-46.67%
01-5-425218.00 REGISTRATION	6,000.00	4,580.00	6,230.00	-	6,000.00	-	2,500.00		-	-100.00%
01-5-425219.00 FACILITY RENTAL FEE	17,500.00	16,780.00	18,500.00	16,089.13	19,000.00	6,130.00	25,000.00		20,000.00	-20.00%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-425220.00 SPECIAL EVENTS /SUPPLIES	2,500.00	2,019.76	2,000.00	2,306.73	2,200.00	1,530.60	2,200.00		2,200.00	0.00%
01-5-425221.00 FICA TAX	5,270.00	1,624.04	5,004.00	1,532.74	2,604.00	3,488.48	2,604.00		3,500.00	34.41%
01-5-425222.00 MEDI TAX	1,233.00	379.95	1,170.00	457.12	609.00	717.58	609.00		750.00	23.15%
01-5-425223.00 CCC Tax	-	-	-	134.61	185.00	240.30	185.00		300.00	62.16%
01-5-425244.00 UNIFORMS	1,500.00	-	1,558.00	1,110.15	1,500.00	2,172.36	4,500.00		2,000.00	-55.56%
	137,303.00	90,562.72	115,658.00	73,808.98	113,044.00	106,460.57	117,429.00		126,381.00	7.62%
01-5-4253 RECREATION FACILITIES										
01-5-425322.00 REC FIELD CARE	11,256.00	6,382.50	7,200.00	-	7,200.00	4,205.91	5,000.00		5,000.00	0.00%
01-5-425324.00 HNTLY LINE MARKING	5,500.00	2,792.68	5,500.00	3,683.95	5,500.00	4,317.31	5,500.00		5,000.00	-9.09%
01-5-425326.00 PORTABLE TOILET	3,200.00	4,630.00	3,500.00	5,237.38	4,250.00	4,751.44	5,500.00		5,000.00	-9.09%
01-5-425328.00 ICE RINK	3,500.00	253.96	800.00	3,132.52	3,500.00	2,490.69	500.00		500.00	0.00%
01-5-425330.00 REPAIRS,MAINT&Site Wrk	2,680.00	2,826.36	2,500.00	982.90	3,000.00	2,117.33	3,250.00		3,500.00	7.69%
01-5-425332.00 WATER USAGE	450.00	417.84	467.00	324.14	467.00	331.86	800.00		800.00	0.00%
01-5-425333.00 WOMEN'S CLUB GRANT	5,500.00	-	5,500.00	-	-	-	-		-	
01-5-425345.00 BALLFIELD MAINTENANCE	250.00	-	260.00	-	250.00	-	-		5,000.00	
01-5-425360.00 DESIGNATED FUND-T COURTS	10,000.00	10,000.00	75,000.00	75,000.00	10,000.00	10,000.00	10,000.00		10,000.00	0.00%
01-5-425362.00 DES FUND - REC FACILITY #	-	-	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00		15,000.00	0.00%
	42,336.00	27,303.34	115,727.00	103,360.89	49,167.00	43,214.54	45,550.00		49,800.00	9.33%
RECREATION DEPARTMENT TOTAL EXPENDITURES	335,865.14	209,520.64	321,198.00	277,631.22	263,804.00	256,495.51	276,259.00		295,537.00	6.98%
01-5-485 PUBLIC SAFETY FACILITY										
01-5-485232.00 WATER USAGE	1,200.00	925.08	1,246.00	1,115.70	1,500.00	1,395.13	1,000.00		1,500.00	50.00%
01-5-485233.00 ELECTRICITY	8,000.00	10,747.49	8,307.00	12,263.49	10,000.00	14,121.36	13,500.00		15,000.00	11.11%
01-5-485234.00 FUEL OIL	3,450.00	-	3,582.00	604.74	4,800.00	5,783.28	4,800.00		7,200.00	50.00%
01-5-485238.00 PHONE & INTERNET	5,492.00	5,582.13	5,703.00	6,367.49	6,500.00	7,731.57	6,500.00		7,500.00	15.38%
01-5-485301.00 BUILDING SUPPLIES	700.00	1,248.04	727.00	922.69	1,500.00	1,587.02	1,500.00		2,000.00	33.33%
01-5-485302.00 REPAIRS & MAINTENANCE	5,000.00	3,711.59	5,192.00	4,784.19	7,500.00	10,641.18	15,000.00		15,000.00	0.00%
01-5-485303.00 ALARM MONITORING	1,500.00	1,139.00	1,558.00	1,237.17	1,750.00	1,252.00	1,750.00		1,750.00	0.00%
01-5-485304.00 CLEANING	10,720.00	10,660.00	11,132.00	9,132.16	12,000.00	9,014.63	12,000.00		15,000.00	25.00%
01-5-485760.00 DESIGNATED FUND-POLICE ST	-	-	-	-	15,000.00	15,000.00	25,000.00		25,000.00	0.00%
	36,062.00	34,013.33	37,447.00	36,427.63	60,550.00	66,526.17	81,050.00		89,950.00	10.98%
01-5-500 POLICE DEPT EXPENDITURES										
01-5-5001 WAGES & BENEFITS										
01-5-500110.00 POLICE CHIEF WAGE	96,998.00	107,661.32	100,726.00	104,157.79	108,374.00	111,105.28	116,859.00		124,369.00	6.43%
01-5-500112.00 POLICE OFFICER WAGE	197,539.00	137,663.51	218,331.00	142,336.42	216,085.00	184,138.95	252,530.00		261,794.00	3.67%
01-5-500112.10 ON-CALL WAGES	5,500.00	327.51	5,310.00	-	3,648.00	42.42	8,500.00		500.00	-94.12%
01-5-500113.00 OVERTIME OFFICER WAGE	24,000.00	17,859.60	9,069.00	4,850.15	18,475.00	9,801.10	5,000.00		15,000.00	200.00%
01-5-500114.00 ADMINISTRATIVE WAGE	58,346.00	60,287.23	59,382.00	44,819.84	64,599.00	61,495.55	62,282.00		66,283.00	6.42%
01-5-500115.00 PARTTIME OFFICER WAGE	3,250.00	2,815.00	3,250.00	-	5,000.00	217.84	24,034.00		35,000.00	45.63%
01-5-500116.00 CROSSING GUARD WAGE	22,804.00	8,936.73	23,681.00	13,208.19	20,000.00	16,683.68	27,500.00		30,780.00	11.93%
01-5-500117.00 GOVERNOR'S HWY SAFETY GRA	-	-	-	-	-	461.76	-		-	
01-5-500118.00 SPECIAL DUTY WAGE	-	160.00	-	160.00	-	-	-		-	
01-5-500120.10 CCC Tax	-	-	-	1,253.11	1,919.00	1,503.22	2,186.00		2,348.00	7.41%
01-5-500121.00 FICA TAX	25,323.09	19,268.56	26,024.00	19,462.38	27,043.00	23,524.04	30,796.00		33,091.00	7.45%
01-5-500122.00 MEDI TAX	5,922.34	4,506.36	6,086.00	4,551.76	6,325.00	5,501.53	7,202.00		7,739.00	7.46%
01-5-500123.00 HEALTH INS	88,946.52	30,526.58	120,227.00	27,384.87	103,606.00	26,767.44	70,000.00		76,082.00	8.69%
01-5-500124.00 DISABILITY/LIFE INS	3,305.29	1,985.14	4,466.00	2,652.56	3,258.00	3,160.60	3,500.00		3,500.00	0.00%
01-5-500125.00 DENTAL INSURANCE	2,209.13	1,290.87	2,754.00	1,787.21	1,881.00	2,055.04	2,000.00		2,500.00	25.00%
01-5-500126.00 VT RETIREMENT	26,030.23	25,723.76	27,497.00	23,396.09	31,192.00	31,590.52	40,088.00		43,295.00	8.00%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
	560,173.60	419,012.17	606,803.00	390,020.37	611,405.00	478,048.97	652,477.00		702,281.00	7.63%
01-5-5002 COMMUNITY POLICING										
01-5-500201.00 ANIMAL CONT/LEASH LAW	2,950.00	450.00	3,000.00	1,369.83	3,000.00	-	3,000.00		3,000.00	0.00%
01-5-500202.00 COMMUNITY RELATNS	700.00	1,042.50	500.00	345.06	1,500.00	1,922.80	2,000.00		5,000.00	150.00%
01-5-500204.00 SPEED SIGNS	2,150.00	1,297.32	9,000.00	10,736.77	5,000.00	22,774.23	25,000.00		5,000.00	-80.00%
	5,800.00	2,789.82	12,500.00	12,451.66	9,500.00	24,697.03	30,000.00		13,000.00	-56.67%
01-5-5003 EQUIPMENT & MAINTENANCE										
01-5-500301.00 RADIO MAINTENANCE	800.00	62,762.60	850.00	7,380.32	500.00	384.50	1,500.00		2,000.00	33.33%
01-5-500302.00 PETROLEUM PRODUCTS	9,062.50	6,128.41	10,000.00	8,435.81	12,500.00	12,025.71	13,500.00		16,200.00	20.00%
01-5-500304.00 CRUISER VIDEO EQUIP	4,300.00	30,849.52	-	13,731.00	13,371.00	13,371.00	15,500.00		15,500.00	0.00%
01-5-500306.00 CRUISER MAINT	8,800.00	8,984.88	8,800.00	9,275.37	10,000.00	9,975.96	12,000.00		12,000.00	0.00%
01-5-500308.00 CRUISER SUPPLIES	500.00	626.38	519.00	1,032.08	1,000.00	1,875.57	1,250.00		1,500.00	20.00%
01-5-500309.00 CAPITAL LEASE EQUIPMENT	-	-	27,000.00	27,000.00	35,000.00	34,966.58	33,967.00		34,000.00	0.10%
	23,462.50	109,351.79	47,169.00	66,854.58	72,371.00	72,599.32	77,717.00		81,200.00	4.48%
01-5-5005 SUPPORT										
01-5-500501.00 ADMINISTRATION	4,250.00	7,316.65	10,000.00	13,526.53	10,000.00	15,867.15	15,000.00		17,000.00	13.33%
01-5-500535.00 VIBRS	3,000.00	1,854.69	5,000.00	3,364.50	6,000.00	2,463.08	6,000.00		6,000.00	0.00%
01-5-500536.00 DISPATCH SERVICES	95,800.00	83,252.68	99,479.00	78,520.10	100,000.00	97,043.94	70,000.00		70,000.00	0.00%
01-5-500537.00 IT SUPPORT	-	-	-	-	11,500.00	14,453.71	12,500.00		13,500.00	8.00%
01-5-500538.00 TRAINING	3,500.00	1,809.00	3,634.00	1,682.00	7,500.00	5,532.22	10,000.00		10,000.00	0.00%
01-5-500543.00 LAW ENFOREMENT EQUIPMENT	4,500.00	7,188.67	8,000.00	8,541.42	10,000.00	14,016.03	15,000.00		15,000.00	0.00%
01-5-500580.00 MILEAGE REIMB	250.00	491.32	-	515.20	250.00	56.00	-		100.00	
01-5-500581.00 DUES/MTGS/EDUC	1,000.00	719.24	1,000.00	1,078.80	2,500.00	620.00	3,000.00		5,000.00	66.67%
01-5-500582.00 UNIFORMS	3,000.00	3,089.83	5,000.00	9,658.53	7,500.00	7,452.94	10,000.00		10,000.00	0.00%
01-5-500583.00 UNIFORMS CLEANING	1,608.00	1,506.04	1,670.00	60.00	2,000.00	1,777.39	2,000.00		2,500.00	25.00%
01-5-500584.00 BULLET PROOF VESTS	-	-	-	1,485.00	3,000.00	3,000.00	3,000.00		3,000.00	0.00%
	116,908.00	107,228.12	133,783.00	118,432.08	160,250.00	162,282.46	146,500.00		152,100.00	3.82%
01-5-5007 CAPITAL EXPENDITURES										
01-5-500701.00 DESIGNATED FUND-SPEC EQUI	5,000.00	5,000.00	30,000.00	30,000.00	11,000.00	11,000.00	5,000.00		5,000.00	0.00%
01-5-500702.00 DESIGNATED FUND-CRUISER	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	60,000.00		65,000.00	8.33%
01-5-500703.00 DESIGNATED FUND-POLICE ST	-	-	-	-	-	-	-		-	
	40,000.00	40,000.00	65,000.00	65,000.00	46,000.00	46,000.00	65,000.00		70,000.00	7.69%
POLICE DEPT TOTAL EXPENDITURES	746,344.10	678,381.90	865,255.00	652,758.69	899,526.00	783,627.78	971,694.00		1,018,581.00	4.83%
01-5-555 FIRE/FAST DEPT. EXPENSES										
01-5-5551 FIRE WAGES										
01-5-555108.00 FIRE CHIEF WAGES	73,167.52	76,092.77	79,295.00	81,220.33	83,298.00	84,857.05	88,138.00		93,555.00	6.15%
01-5-555110.00 FIRE OFFICER STIPEND	2,100.00	2,100.00	2,100.00	1,680.00	2,100.00	2,100.00	2,100.00		2,100.00	0.00%
01-5-555112.00 FIREFIGHTERS WAGE	31,125.00	30,063.17	31,125.00	24,870.00	32,000.00	31,731.47	32,000.00		35,000.00	9.38%
01-5-555114.00 FF DRILLS/MTGS WAGE	2,500.00	1,840.00	2,500.00	1,080.00	2,000.00	2,900.00	2,000.00		4,000.00	100.00%
01-5-555120.00 CCC Tax	-	-	-	488.24	525.00	506.55	547.00		592.00	8.23%
01-5-555121.00 FICA TAX	6,751.34	6,372.45	7,131.00	6,722.87	7,403.00	7,319.78	7,703.00		8,349.00	8.39%
01-5-555122.00 MEDI TAX	1,578.94	1,493.81	1,668.00	1,584.84	1,731.00	1,718.48	1,801.00		1,952.00	8.38%
01-5-555123.00 HEALTH INSURANCE	15,102.00	17,158.09	18,438.00	9,058.49	9,014.00	9,252.06	9,915.00		10,659.00	7.50%
01-5-555124.00 DISABILITY/LIFE INSURANCE	735.52	786.96	800.00	752.76	779.00	752.76	780.00		850.00	8.97%
01-5-555125.00 VT RETIREMENT	5,080.56	5,072.21	5,551.00	5,660.66	6,039.00	6,307.03	6,610.00		7,251.00	9.70%
01-5-555126.00 DENTAL INSURANCE	441.83	431.64	459.00	437.73	470.00	477.48	480.00		500.00	4.17%
	138,582.71	141,411.10	149,067.00	133,555.92	145,359.00	147,922.66	152,074.00		164,808.00	8.37%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-5552 EMS WAGES										
01-5-555212.00 EMS WAGE	5,000.00	9,130.80	5,000.00	7,037.57	8,500.00	5,742.56	8,500.00		8,500.00	0.00%
01-5-555215.00 EMS DRILL WAGE	1,900.00	1,140.00	1,900.00	1,640.00	1,500.00	1,080.00	1,800.00		1,800.00	0.00%
01-5-555221.00 EMS FICA TAX	444.00	502.25	428.00	466.45	620.00	311.36	650.00		650.00	0.00%
01-5-555222.00 EMS MEDI TAX	104.00	114.26	100.00	98.80	145.00	66.47	150.00		150.00	0.00%
01-5-555223.00 CCC Tax	-	-	-	0.85	44.00	2.56	50.00		50.00	0.00%
	7,448.00	10,887.31	7,428.00	9,243.67	10,809.00	7,202.95	11,150.00		11,150.00	0.00%
01-5-5553 EDUCATION & TRAINING										
01-5-555338.00 FIRE EDUC/TRAINING	750.00	200.00	750.00	720.00	900.00	342.20	900.00		900.00	0.00%
01-5-555340.00 EMS EDUC/TRNG	1,200.00	885.25	1,200.00	525.00	1,200.00	360.00	1,200.00		1,200.00	0.00%
01-5-555342.00 FIRE DUES/MTGS/EDUC	500.00	635.00	500.00	331.25	500.00	480.00	500.00		500.00	0.00%
	2,450.00	1,720.25	2,450.00	1,576.25	2,600.00	1,182.20	2,600.00		2,600.00	0.00%
01-5-5554 TOOLS & EQUIPMENT										
01-5-555422.00 FIRE TOOLS & EQUIPMENT	4,200.00	4,199.66	4,200.00	4,015.99	4,500.00	5,391.04	5,000.00		6,000.00	20.00%
01-5-555424.00 EMS TOOLS/ EQUIP	2,000.00	2,119.57	2,000.00	1,753.32	2,200.00	1,644.99	2,200.00		2,200.00	0.00%
01-5-555426.00 RADIO PURCH/REPAIR	800.00	596.94	800.00	-	800.00	800.00	800.00		800.00	0.00%
	7,000.00	6,916.17	7,000.00	5,769.31	7,500.00	7,836.03	8,000.00		9,000.00	12.50%
01-5-5555 MAINTENANCE										
01-5-555528.00 FIRE APPARATUS R & M	14,500.00	19,856.41	15,500.00	7,163.94	18,500.00	8,042.67	19,000.00		25,000.00	31.58%
01-5-555528.07 R & M TANKER	-	-	-	6,467.91	-	3,208.82	-		-	
01-5-555528.12 R & M UTILITY	-	-	-	556.52	-	1,959.77	-		-	
01-5-555528.13 R&M 13 Ford	-	-	-	-	-	6,529.74	-		-	
01-5-555528.16 R & M ENGINE 1	-	-	-	2,229.90	-	13,514.10	-		-	
01-5-555528.21 R & M LADDER	-	-	-	506.50	-	3,025.44	-		-	
01-5-555528.23 R&M Engine 3	-	-	-	-	-	2,869.62	-		-	
01-5-555530.00 EQUIPMENT MAINTENANCE	4,000.00	5,636.95	4,154.00	4,371.69	4,000.00	2,239.28	4,000.00		4,000.00	0.00%
01-5-555532.00 RADIO MAINTENANCE	500.00	588.99	500.00	-	500.00	145.60	500.00		500.00	0.00%
01-5-555534.00 SOFTWARE MAINTENANCE	-	-	-	-	3,200.00	3,003.93	3,200.00		3,200.00	0.00%
01-5-555536.00 COMPUTER MAINTENANCE	-	-	-	-	-	-	-		-	
01-5-555538.00 APPARATUS FUEL	4,500.00	7,727.49	4,673.00	3,848.32	4,600.00	3,311.88	4,600.00		5,520.00	20.00%
	23,500.00	33,809.84	24,827.00	25,144.78	30,800.00	47,850.85	31,300.00		38,220.00	22.11%
01-5-5556 SUPPORT										
01-5-555614.00 RECRUITMENT	100.00	-	100.00	-	100.00	81.07	100.00		100.00	0.00%
01-5-555618.00 POSTAGE	25.00	-	25.00	-	25.00	-	25.00		25.00	0.00%
01-5-555619.00 FIRE PREV BOOKS & MATERIA	100.00	-	100.00	-	100.00	-	100.00		100.00	0.00%
01-5-555620.00 FIREFIGHTERS CASUL INS	5,800.00	3,610.00	5,800.00	3,430.00	4,500.00	9,665.00	4,500.00		3,000.00	-33.33%
01-5-555621.00 VFIS	-	-	-	-	-	-	-		3,500.00	
01-5-555625.00 TELEPHONE & INTERNET	-	3,099.42	1,000.00	1,987.35	2,000.00	1,841.82	2,200.00		2,200.00	0.00%
01-5-555630.00 OFFICE SUPPLIES	650.00	992.36	700.00	129.43	700.00	1,263.49	500.00		500.00	0.00%
01-5-555632.00 DISPATCH SERVICE	28,755.00	28,512.28	30,193.00	29,865.07	31,702.00	32,515.00	33,288.00		34,953.00	5.00%
01-5-555633.00 UNIFORM	250.00	369.95	260.00	-	260.00	-	275.00		275.00	0.00%
01-5-555634.00 HYDRANT RENTAL	34,000.00	30,000.00	34,000.00	-	36,000.00	614.94	-		-	
01-5-555635.00 DRY HYDRANT	500.00	590.00	500.00	-	500.00	8,800.48	500.00		500.00	0.00%
01-5-555636.00 OSHA COMPLIANCE	1,000.00	161.00	1,000.00	799.00	600.00	1,302.50	800.00		800.00	0.00%
	71,180.00	67,335.01	73,678.00	36,210.85	76,487.00	56,084.30	42,288.00		45,953.00	8.67%
01-5-5557 CAPITAL EXPENDITURES										
01-5-555756.00 DESIGNATED FUND-FIRE STAT	-	-	-	-	-	-	-		-	
01-5-555758.00 DESIGNATED FUND-APPARATUS	80,000.00	80,000.00	120,000.00	120,000.00	126,000.00	126,000.00	135,000.00		150,000.00	11.11%
01-5-555760.00 DESIGNATED FUND-EQUIPMENT	30,000.00	30,000.00	30,000.00	30,000.00	33,075.00	33,075.00	60,000.00		62,000.00	3.33%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
	110,000.00	110,000.00	150,000.00	150,000.00	159,075.00	159,075.00	195,000.00		212,000.00	8.72%
01-5-5559 AMBULANCE SERVICES										
01-5-555901.00 AMBULANCE CONTRACT	160,575.00	156,688.56	168,604.00	164,982.12	170,664.00	170,664.90	188,783.00		197,757.00	4.75%
01-5-555903.00 AMBULANCE BILLS	5,500.00	13,076.22	5,711.00	6,903.84	5,000.00	5,732.47	8,000.00		8,000.00	0.00%
	166,075.00	169,764.78	174,315.00	171,885.96	175,664.00	176,397.37	196,783.00		205,757.00	4.56%
FIRE DEPARTMENT TOTAL EXPENDITURES	526,235.71	541,844.46	588,765.00	533,386.74	608,294.00	603,551.36	639,195.00		689,488.00	7.87%
01-5-575 EMERGENCY MANAGEMENT										
01-5-575100.00 DEBT SERVICE TOWER PRINCI	26,775.00	27709	27,500.00	-						
01-5-575105.00 DEBT SERVICE TOWER INTERE	3,025.00	469.67	750.00	-						
01-5-575233.00 TOWER POWER	430.00	1,828.93	450.00	1,945.65	1,900.00	2,140.82	1,900.00		2,300.00	21.05%
01-5-575600.00 EMERG MAN ADMIN	30.00	-	30.00	-	-	-	-		-	
01-5-575610.00 EMERG MNGMT SUPPLIES	50.00	177.00	50.00	-	180.00	33.97	5,000.00		1,000.00	-80.00%
01-5-575612.00 GENERATOR FUEL	100.00	247.95	200.00	170.43	250.00	221.52	250.00		300.00	20.00%
01-5-575620.00 EMERG GEN MAINT	2,500.00	1,219.31	2,600.00	1,971.00	-	714.00	-		2,700.00	
01-5-575622.00 EMERG GEN INSTALL	-	-	-	-	200.00	-	200.00		200.00	0.00%
01-5-575630.00 BASE RADIO MAINTENANCE	-	-	-	-	2,600.00	1,902.52	2,600.00		2,600.00	0.00%
01-5-575740.00 DESIGNATED FUND-GENERATOR	15,000.00	15,000.00	15,000.00	15,000.00	30,000.00	30,000.00	15,000.00		15,000.00	0.00%
01-5-575760.00 DESIGNATED FUND- COMMUNIC	-	-	-	-	-	-	-		-	
	47,910.00	46,651.86	46,580.00	19,087.08	35,130.00	35,012.83	24,950.00		24,100.00	-3.41%
01-5-650 CONSERVATION										
01-5-650538.00 POSTAGE	-	-	-	-	-	-	-		-	
01-5-650550.00 PRINTING	-	56.59	-	-	-	-	-		-	
01-5-650605.00 DONATION Related Expenses	-	-	-	-	-	-	-		-	
01-5-650610.00 OFF SUPP & EMAIL	-	-	-	-	-	-	-		-	
01-5-650615.00 DUES/MTGS/EDUC	200.00	32.34	200.00	50.00	200.00	50.00	200.00		200.00	0.00%
01-5-650620.00 SPKRS/PUBLIC INFO	1,250.00	-	1,250.00	1,498.84	1,250.00	1,128.38	1,250.00		1,250.00	0.00%
01-5-650625.00 PUBLICITY	750.00	1,000.00	750.00	750.00	750.00	750.00	750.00		750.00	0.00%
01-5-650630.00 TRAILS	1,800.00	1,758.36	1,800.00	96.00	1,800.00	2,010.68	1,800.00		1,800.00	0.00%
01-5-650632.00 WATER QUAL MONIT	-	-	-	-	-	-	-		-	
01-5-650635.00 MILT FRYE NATURE AREA	1,500.00	639.50	1,500.00	772.66	1,500.00	879.10	1,500.00		1,500.00	0.00%
01-5-650640.00 GILE MT	-	-	-	-	-	-	-		-	
01-5-650700.00 NATRL RESRCS INVEN	1,000.00	-	1,000.00	296.40	1,000.00	846.22	1,000.00		1,000.00	0.00%
01-5-650710.00 PROJECT RESTORATION	2,000.00	1,166.38	2,000.00	1,787.40	2,000.00	582.39	2,000.00		2,000.00	0.00%
01-5-650725.00 GRANT	-	-	-	-	-	-	-		-	
01-5-650727.00 WOMENS CLUB GRANT	-	-	-	-	-	695.95	-		-	
	8,500.00	4,653.17	8,500.00	5,251.30	8,500.00	6,942.72	8,500.00		8,500.00	0.00%
01-5-651 Solid Waste Committee										
01-5-651550.00 PRINTING	-	-	-	-	250.00	-	250.00		250.00	0.00%
01-5-651610.00 SOFTWARE LICENSE	-	-	-	-	600.00	3,000.00	1,500.00		1,500.00	0.00%
01-5-651620.00 INFO/SIGNS	-	-	-	-	1,500.00	-	600.00		600.00	0.00%
	-	-	-	-	2,350.00	3,000.00	2,350.00		2,350.00	0.00%
01-5-652 Energy Committee										
01-5-652610.00 SUPPLIES	-	-	-	-	1,800.00	-	1,800.00		1,800.00	0.00%
					1,800.00	-	1,800.00		1,800.00	0.00%
01-5-70 PUBLIC WORKS DEPT.										
01-5-703 HIGHWAY DIVISION										

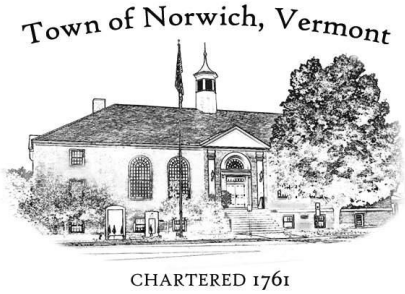
Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-7031 HIGHWAY WAGES & BENEFITS										
01-5-703110.00 DIRECTOR OF PUBLIC WORKS	96,519.99	97,892.60	100,230.00	104,177.09	107,487.00	110,092.32	115,903.00		123,351.00	6.43%
01-5-703111.00 ADMINISTRATIVE ASSIST	22,823.15	10,784.35	23,459.00	20,123.62	29,134.00	29,470.23	31,312.00		33,320.00	6.41%
01-5-703112.00 ROAD CREW WAGES	316,182.17	264,372.36	331,013.00	259,849.47	336,556.00	311,908.29	329,862.00		350,381.00	6.22%
01-5-703114.00 ROAD CREW OVERTIME	47,881.00	31,825.60	40,000.00	22,310.91	56,238.00	28,329.59	60,000.00		60,000.00	0.00%
01-5-703116.00 ON CALL COMPENSATION	4,650.00	4,574.10	5,612.00	2,093.63	5,743.00	6,234.93	6,590.00		6,500.00	-1.37%
01-5-703120.00 CCC Tax	-	-	-	1,609.36	2,355.00	1,978.09	2,396.00		2,524.00	5.34%
01-5-703121.00 FICA	30,259.00	23,964.56	31,019.00	24,802.97	33,253.00	29,139.58	33,764.00		35,560.00	5.32%
01-5-703122.00 MEDICARE	7,076.82	5,604.63	7,255.00	5,800.72	7,687.00	6,814.85	7,896.00		8,317.00	5.33%
01-5-703123.00 HEALTH INSUR	76,438.02	70,607.35	91,482.00	89,146.96	141,105.00	142,745.27	155,200.00		172,015.00	10.83%
01-5-703124.00 DISABILITY/LIFE	4,175.67	3,968.28	4,616.00	4,521.79	4,531.00	4,194.16	4,700.00		4,700.00	0.00%
01-5-703125.00 DENTAL INSURANCE	2,871.87	2,212.53	2,983.00	2,263.81	3,056.00	2,325.23	3,200.00		3,200.00	0.00%
01-5-703126.00 RETIREMENT	31,403.25	26,472.90	35,022.00	29,301.50	38,436.00	35,798.77	40,844.00		43,947.00	7.60%
	640,280.94	542,279.26	672,691.00	566,001.83	765,581.00	709,031.31	791,667.00		843,815.00	6.59%
01-5-7032 MATERIALS										
01-5-703201.00 SALT & CHEMICALS	119,626.00	90,770.08	125,000.00	101,286.60	125,000.00	97,123.56	128,000.00		130,000.00	1.56%
01-5-703203.00 SAND	125,511.00	47,378.71	130,331.00	95,837.20	130,000.00	133,210.15	120,000.00		120,000.00	0.00%
01-5-703205.00 DUST CONTROL	24,120.00	4,029.73	25,046.00	4,214.48	25,000.00	32,471.94	26,000.00		33,000.00	26.92%
01-5-703207.00 GRAVEL & STONE	58,960.00	34,945.77	70,000.00	32,225.11	65,000.00	90,856.15	68,000.00		80,000.00	17.65%
01-5-703209.00 CULVERTS & ROAD SUPPLIES	20,000.00	22,199.30	20,768.00	614.00	25,000.00	10,984.30	25,000.00		25,000.00	0.00%
01-5-703211.00 ASPHALT PRODUCTS	3,100.00	2,646.86	3,219.00	2,624.36	3,500.00	2,439.65	3,500.00		3,500.00	0.00%
01-5-703213.00 BRIDGE REPAIR & MAINT.	2,000.00	15.98	5,000.00	52.41	5,000.00	-	5,300.00		5,000.00	-5.66%
01-5-703215.00 OTHER PROJECTS	1,900.00	8,630.56	5,000.00	9,871.10	8,000.00	6,931.05	8,500.00		8,500.00	0.00%
01-5-703217.00 SIGNS	2,400.00	1,677.13	2,500.00	1,945.77	2,500.00	1,267.18	3,000.00		3,000.00	0.00%
	357,617.00	212,294.12	386,864.00	248,671.03	389,000.00	375,283.98	387,300.00		408,000.00	5.34%
01-5-7033 CONTRACTED SERVICES										
01-5-703301.00 PLOWING & SANDING	25,683.00	95,575.00	65,000.00	105,303.00	108,000.00	45,000.00	70,000.00		80,000.00	14.29%
01-5-703303.00 ROAD/STREET SWEEPING	2,325.00	2,310.00	2,500.00	-	2,700.00	3,100.60	3,000.00		4,000.00	33.33%
01-5-703305.00 LEAF REMOVAL	3,220.00	-	3,000.00	205.00	3,000.00	-	3,200.00		2,000.00	-37.50%
01-5-703307.00 STREETLIGHTS	13,900.00	14,754.47	14,000.00	15,154.96	15,600.00	15,864.67	15,600.00		16,000.00	2.56%
01-5-703309.00 TREE CUTTING & REMOVAL	10,275.00	900.00	12,000.00	3,300.00	12,000.00	-	12,000.00		12,000.00	0.00%
01-5-703311.00 UNIFORMS	12,325.00	14,128.75	14,000.00	13,796.67	15,000.00	21,000.37	16,000.00		21,000.00	31.25%
01-5-703313.00 PAVING	30,000.00	30,039.98	10,000.00	208.38	10,000.00	-	10,000.00		10,000.00	0.00%
01-5-703315.00 OTHER PROJECTS	16,000.00	12,604.78	16,000.00	4,884.55	16,000.00	1,829.50	16,000.00		10,000.00	-37.50%
01-5-703317.00 CRACK SEALING	18,000.00	10,313.64	18,691.00	-	19,000.00	-	19,000.00		10,000.00	-47.37%
01-5-703319.00 PAVEMENT MARKING	39,000.00	21,823.80	20,000.00	2,845.00	20,000.00	10,484.00	20,000.00		20,000.00	0.00%
01-5-703321.00 BRIDGES	51,375.00	11,559.85	55,000.00	34,413.48	55,000.00	61,692.87	55,000.00		55,000.00	0.00%
01-5-703322.00 CULVERTS	-	-	10,000.00	10,500.00	10,000.00	1,838.00	10,000.00		10,000.00	0.00%
01-5-703323.00 ROADWAY & PED SAFETY	-	-	-	-	3,000.00	2,890.80	3,000.00		3,000.00	0.00%
	222,103.00	214,010.27	240,191.00	190,611.04	289,300.00	163,700.81	252,800.00		253,000.00	0.08%
01-5-7034 EQUIPMENT										
01-5-703401.00 OUTSIDE REPAIRS	45,000.00	36,887.08	55,000.00	59,830.03	58,500.00	56,771.35	63,000.00		63,000.00	0.00%
01-5-703403.00 PARTS & SUPPLIES	55,000.00	53,911.45	65,000.00	73,850.64	69,000.00	76,578.57	75,000.00		80,000.00	6.67%
01-5-703405.00 PETROLEUM PRODUCTS	77,070.00	49,096.04	50,000.00	38,160.06	50,000.00	51,767.29	50,000.00		60,000.00	20.00%
01-5-703406.00 Capital Equipment Lease E	-	-	8,100.00	5,911.94	-	5,802.52	-		-	
01-5-703407.00 EQUIPMENT RENTAL	-	-	-	-	8,000.00	-	8,000.00		8,000.00	0.00%
	177,070.00	139,894.57	178,100.00	177,752.67	185,500.00	190,919.73	196,000.00		211,000.00	7.65%
01-5-7035 HIGHWAY GARAGE										
01-5-703501.00 ELECTRICITY	6,000.00	2,261.42	8,000.00	2,576.15	2,600.00	4,186.47	2,600.00		5,000.00	92.31%
01-5-703503.00 PROPANE	10,395.00	5,877.71	9,000.00	6,988.65	6,500.00	8,000.33	7,000.00		9,600.00	37.14%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-703505.00 TELEPHONE	6,950.00	3,299.36	7,217.00	4,185.59	4,000.00	4,489.49	4,200.00		4,500.00	7.14%
01-5-703507.00 SUPPLIES	8,800.00	5,863.67	9,138.00	9,065.17	7,000.00	7,529.66	10,500.00		10,000.00	-4.76%
01-5-703509.00 ALARM MONITORING	1,000.00	3,073.00	1,038.00	1,148.25	3,300.00	375.00	3,300.00		500.00	-84.85%
01-5-703511.00 REPAIRS & MAINTENANCE	8,300.00	11,404.23	8,619.00	9,533.23	12,000.00	10,148.36	12,000.00		12,000.00	0.00%
01-5-703513.00 TOOLS	7,775.00	6,376.58	8,074.00	4,080.96	8,000.00	2,907.08	8,000.00		5,000.00	-37.50%
01-5-703515.00 ADMINISTRATION	5,300.00	2,032.52	5,504.00	10,666.14	5,500.00	3,302.26	6,000.00		5,000.00	-16.67%
	54,520.00	40,188.49	56,590.00	48,244.14	48,900.00	40,938.65	53,600.00		51,600.00	-3.73%
01-5-7036 CAPITAL EXPENDITURES										
01-5-703601.00 DESIGNATED FUND-EQUIPMENT	75,000.00	75,000.00	250,000.00	250,000.00	250,000.00	250,000.00	250,000.00		300,000.00	20.00%
01-5-703603.00 RESERVE FUND-SIDEWALK#27	10,000.00	10,000.00	-	-	-	-	-		-	
01-5-703605.00 RESERVE FUND-PAVING#42	75,000.00	75,000.00	75,000.00	75,000.00	100,000.00	100,000.00	100,000.00		125,000.00	25.00%
01-5-703607.00 DESIGNATED FUND-BRIDGES	100,000.00	100,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00		175,000.00	16.67%
01-5-703609.00 RESERVE FUND-GARAGE#8	27,000.00	27,000.00	30,500.00	30,500.00	50,000.00	50,000.00	50,000.00		50,000.00	0.00%
01-5-703610.00 DESIGNATED FUND - CULVERT	-	-	-	-	200,000.00	200,000.00	50,000.00		50,000.00	0.00%
01-5-703611.00 DES FUND - ROADWAY/PED SA	-	-	-	-	10,000.00	10,000.00	5,250.00		5,250.00	0.00%
	287,000.00	287,000.00	505,500.00	505,500.00	760,000.00	760,000.00	605,250.00		705,250.00	16.52%
01-5-7037 GRANTS										
01-5-703701.00 PAVING GRANT	-	-	-	-	-	-	-		-	
01-5-703702.00 Culvert Grant	-	-	-	1,500.00	-	1,500.00	-		-	
01-5-703703.00 FEMA GRANT - Hemlock Rd	-	109,820.63	-	339,485.85	-	363,648.22	-		-	
01-5-703703.01 FEMA GRANT KateWallace	-	6,547.05	-	15,191.08	-	240,915.71	-		-	
01-5-703703.02 FEMA GRANT Norford Lake	-	-	-	20,655.94	-	350,297.72	-		-	
01-5-703703.03 FEMA Grant Podunk/Illsley	-	6,828.21	-	12,881.70	-	221,490.42	-		-	
01-5-703703.04 FEMA Grant New Boston	-	-	-	10.00	-	-	-		-	
01-5-703705.00 VT PUBLIC SFTY-RADIO GRAN	-	-	-	-	-	-	-		-	
01-5-703707.00 NRCS GRANT	-	-	-	-	-	-	-		-	
01-5-703709.00 VTrans Better Roads Grant	-	-	-	-	-	15,120.00	-		-	
01-5-703710.00 ST. OF VT-BETTER BACK RD	-	-	-	-	-	-	-		-	
01-5-703710.10 Grants in Aid Project	-	981.89	-	1,500.00	-	-	-		-	
01-5-703714.00 VT Trans - TAP Grant (Tig	-	5,142.20	-	-	-	-	-		-	
01-5-703715.00 VTRANS STRUCTURES GRNT	-	-	-	-	-	-	-		-	
01-5-703716.00 VT State Emergency Grant	-	-	-	61,397.25	-	35,835.00	-		-	
	-	129,319.98	-	452,621.82	-	1,228,807.07	-		-	
01-5-704 BUILDINGS & GROUNDS DIVIS										
01-5-7041 B & G WAGES & BENEFITS										
01-5-704113.00 BUILDINGS & GROUNDS WAGES	105,475.10	103,615.22	108,106.00	83,254.16	113,273.00	98,835.28	115,025.00		128,564.00	11.77%
01-5-704114.00 OT BLDGS & GROUNDS	6,000.00	5,022.50	2,398.00	3,196.79	6,796.00	5,531.34	5,000.00		6,000.00	20.00%
01-5-704116.00 ON CALL COMPENSATION	750.00	1,643.74	1,589.00	-	1,644.00	2,680.34	912.00		3,000.00	228.95%
01-5-704120.00 CCC Tax	-	-	-	363.48	536.00	395.70	526.00		605.00	15.02%
01-5-704121.00 FICA	6,957.96	6,796.20	6,950.00	5,463.92	7,546.00	6,832.09	7,405.00		8,529.00	15.18%
01-5-704122.00 MEDICARE	1,627.26	1,589.48	1,625.00	1,277.81	1,765.00	1,597.85	1,732.00		1,995.00	15.18%
01-5-704123.00 HEALTH INSURANCE	24,570.24	26,960.19	26,654.00	35,354.82	57,812.00	30,436.80	63,600.00		72,053.00	13.29%
01-5-704124.00 DISABILITY/LIFE	1,088.41	1,143.24	1,203.00	1,142.52	1,171.00	1,180.35	1,200.00		1,400.00	16.67%
01-5-704125.00 DENTAL INSURANCE	883.65	863.40	918.00	758.52	940.00	915.30	1,820.00		2,000.00	9.89%
01-5-704126.00 RETIREMENT	7,524.57	7,376.05	7,735.00	6,103.92	8,824.00	8,030.22	8,960.00		10,429.00	16.40%
	154,877.19	155,010.02	157,178.00	136,915.94	200,307.00	156,435.27	206,180.00		234,575.00	13.77%
01-5-7042 MATERIALS										
01-5-704201.00 GARDEN SUPPLIES & PLANTS	1,575.00	109.98	1,635.00	131.98	1,635.00	98.00	1,635.00		1,500.00	-8.26%
	1,575.00	109.98	1,635.00	131.98	1,635.00	98.00	1,635.00		1,500.00	-8.26%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-7043 CONTRACTED SERVICES										
01-5-704311.00 UNIFORMS	5,100.00	3,360.00	5,296.00	5,007.14	5,500.00	5,572.40	5,500.00		6,000.00	9.09%
	5,100.00	3,360.00	5,296.00	5,007.14	5,500.00	5,572.40	5,500.00		6,000.00	9.09%
01-5-7044 EQUIPMENT										
01-5-704401.00 OUTSIDE REPAIRS	2,100.00	1,337.81	2,181.00	-	2,100.00	-	2,100.00		2,000.00	-4.76%
01-5-704403.00 PARTS & SUPPLIES	2,600.00	1,979.92	2,700.00	1,663.92	2,600.00	2,879.39	2,600.00		3,000.00	15.38%
01-5-704405.00 PETROLEUM PRODUCTS	3,082.80	1,495.58	3,201.00	1,670.99	2,000.00	2,284.62	2,000.00		3,000.00	50.00%
01-5-704413.00 TOOLS & EQUIPMENT	550.00	-	571.00	-	575.00	49.99	600.00		500.00	-16.67%
	8,332.80	4,813.31	8,653.00	3,334.91	7,275.00	5,214.00	7,300.00		8,500.00	16.44%
01-5-7046 CAPITAL EXPENDITURES										
01-5-704601.00 DESIGNATED FUND-EQUIPMENT	-	-	2,000.00	2,000.00	5,000.00	5,000.00	10,000.00		10,000.00	0.00%
	-	-	2,000.00	2,000.00	5,000.00	5,000.00	10,000.00		10,000.00	0.00%
01-5-705 SOLID WASTE DIVISION										
01-5-7051 SW WAGES & BENEFITS										
01-5-705112.00 TRNSF STATION WAGE	45,481.77	48,416.76	47,897.00	53,345.60	51,674.00	56,015.92	55,440.00		59,013.00	6.44%
01-5-705120.00 CCC Tax	-	-	-	239.50	227.00	246.55	245.00		260.00	6.12%
01-5-705121.00 FICA TAX	2,819.87	2,954.71	2,970.00	3,321.89	3,204.00	3,443.28	3,437.00		3,659.00	6.46%
01-5-705122.00 MEDI TAX	659.49	691.05	694.00	776.92	749.00	805.28	804.00		856.00	6.47%
	48,961.13	52,062.52	51,561.00	57,683.91	55,854.00	60,511.03	59,926.00		63,788.00	6.44%
01-5-7053 CONTRACTED SERVICES										
01-5-705301.00 GUVSWMD ASSESSMENT	32,508.00	32,508.00	37,000.00	32,508.00	35,000.00	32,508.00	35,000.00		32,508.00	-7.12%
01-5-705303.00 MUNICIPAL SOLID WASTE	52,650.00	53,116.08	54,672.00	54,993.17	56,000.00	59,091.78	56,000.00		75,000.00	33.93%
01-5-705305.00 RECYCLING	45,300.00	40,031.85	47,040.00	52,298.25	48,000.00	56,349.65	49,000.00		71,000.00	44.90%
01-5-705306.00 C & D WASTE DISPOSAL	15,600.00	17,939.78	16,199.00	17,552.75	18,000.00	15,411.37	18,000.00		20,000.00	11.11%
01-5-705308.00 FOOD WASTE DISPOSAL	22,780.00	19,755.17	25,000.00	16,048.24	23,000.00	11,576.19	23,000.00		25,000.00	8.70%
	168,838.00	163,350.88	179,911.00	173,400.41	180,000.00	174,936.99	181,000.00		223,508.00	23.49%
01-5-7054 EQUIPMENT										
01-5-705403.00 PARTS & SUPPLIES	1,075.00	1,519.81	1,116.00	976.85	1,550.00	2,012.60	1,550.00		2,000.00	29.03%
01-5-705411.00 REPAIRS & MAINTENANCE	3,000.00	2,924.63	6,000.00	227.75	6,000.00	-	6,000.00		6,000.00	0.00%
01-5-705413.00 SMALL EQUIPMENT	500.00	-	524.00	397.77	525.00	-	525.00		525.00	0.00%
	4,575.00	4,444.44	7,640.00	1,602.37	8,075.00	2,012.60	8,075.00		8,525.00	5.57%
01-5-7055 TRANSFER STATION										
01-5-705500.00 PURCHASED SERVICES	4,000.00	2,690.00	4,154.00	1,980.00	4,000.00	4,315.00	4,000.00		5,000.00	25.00%
01-5-705501.00 ELECTRICITY	2,300.00	4,756.41	2,388.00	5,215.84	4,500.00	5,452.97	4,500.00		6,000.00	33.33%
01-5-705503.00 PROPANE	866.00	228.62	899.00	349.25	900.00	372.96	900.00		900.00	0.00%
01-5-705505.00 TELEPHONE	525.00	486.04	545.00	1,053.44	545.00	1,495.53	1,100.00		1,750.00	59.09%
01-5-705515.00 ADMINISTRATION	1,000.00	338.46	1,038.00	442.10	700.00	475.50	700.00		700.00	0.00%
01-5-705517.00 VERMONT FRANCHISE TAX	2,150.00	1,475.15	2,233.00	1,844.85	1,600.00	1,501.32	1,600.00		2,000.00	25.00%
	10,841.00	9,974.68	11,257.00	10,885.48	12,245.00	13,613.28	12,800.00		16,350.00	27.73%
01-5-7056 CAPITAL EXPENDITURES										
01-5-705601.00 DESIGNATED FUND-EQUIPMENT	5,000.00	5,000.00	2,000.00	2,000.00	5,000.00	5,000.00	7,000.00		7,000.00	0.00%
	5,000.00	5,000.00	2,000.00	2,000.00	5,000.00	5,000.00	7,000.00		7,000.00	0.00%
01-5-706 TRACY HALL										
01-5-7061 BUILDING EXPENSES										
01-5-706100.00 WATER USAGE	900.00	754.96	935.00	822.82	935.00	896.57	935.00		1,000.00	6.95%
01-5-706101.00 ELECTRICITY	18,192.00	11,683.83	18,891.00	13,323.63	15,000.00	13,165.42	15,000.00		15,000.00	0.00%

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-706103.00 HEATING-PROPANE	18,750.00	17,219.17	19,470.00	17,965.43	19,500.00	11,047.11	20,000.00		18,000.00	-10.00%
01-5-706105.00 ALARM MONITORING	1,300.00	1,142.00	1,350.00	500.00	1,350.00	525.00	1,350.00		1,000.00	-25.93%
01-5-706107.00 ELEVATOR MAINTENANCE	3,300.00	4,833.65	3,427.00	6,013.84	5,000.00	6,572.46	6,000.00		7,500.00	25.00%
01-5-706108.00 CUSTODIAN PAGER & MILEAGE	750.00	-	779.00	-	779.00	-	825.00		825.00	0.00%
01-5-706109.00 BUILDING SUPPLIES	4,300.00	4,553.51	4,465.00	5,138.65	4,800.00	4,322.56	5,000.00		5,000.00	0.00%
01-5-706111.00 WOMEN'S CLUB GRANT	-	-	-	-	-	-	-		-	
01-5-706113.00 REPAIRS & MAINTENANCE	10,300.00	16,633.86	13,500.00	21,743.04	17,500.00	18,587.42	17,500.00		20,000.00	14.29%
01-5-706113.10 TH - Air Quality Assessme	-	-	-	-	-	-	-		-	
01-5-706113.11 TH-Improvement Study	-	-	-	-	-	-	-		-	
01-5-706114.00 TH Return of Rental Fee	-	-	-	-	-	-	-		-	
01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	2,500.00	1,740.52	2,596.00	2,583.60	2,000.00	2,729.24	2,000.00		3,500.00	75.00%
01-5-706115.10 EV Chg St @ Huntley Meado	-	-	-	-	-	-	-		-	
01-5-706117.00 DESIGNATED FUND-TRACY HAL	-	-	-	-	-	-	-		-	
	60,292.00	58,561.50	65,413.00	68,091.01	66,864.00	57,845.78	68,610.00		71,825.00	4.69%
PUBLIC WORKS DEPARTMENT TOTAL EXPENDITURES	2,206,983.06	2,021,674.02	2,532,480.00	2,650,455.68	2,986,036.00	3,954,920.90	2,854,643.00		3,124,236.00	9.44%
01-5-8002 DEBT SERVICE EXPENDITURES										
01-5-800205.00 TRACY HALL PRINCIPAL	-	-	-	-	-	-	-		-	
01-5-800207.00 PUBLIC SAFTY FACILITY BON	47,000.00	47,000.00	47,000.00	47,000.00	47,000.00	47,000.00	47,000.00		47,000.00	0.00%
01-5-800208.00 Browns SH Rd Bridge-Princ	14,400.00	26,280.00	14,043.00	13,140.00	14,000.00	-	-		-	
01-5-800209.00 Browns SH Rd Bridge Inter	-	1,516.85	-	291.55	350.00	-	-		-	
01-5-800210.00 Windsor County Bond	-	18,095.14	61,444.00	-	-	-	-		-	
01-5-800211.00 WINDSOR COUNTY TAX	-	43,974.56	-	52,618.29	60,000.00	57,970.14	60,000.00		60,000.00	0.00%
01-5-800235.00 DEBT INTEREST	49,500.00	44,285.75	42,366.00	43,021.45	42,000.00	41,667.85	40,250.00		42,000.00	4.35%
01-5-800236.00 DEBT INTEREST (FEMA)	-	-	-	-	-	-	-		-	
01-5-800237.00 PRIN PMT-PUB SFTY/GARAGE	49,000.00	48,000.00	48,000.00	48,000.00	-	-	-		-	
01-5-800238.00 INTEREST-PUB SFTY/GARAGE	7,500.00	2,890.19	2,890.00	1,470.32	-	-	-		-	
	167,400.00	232,042.49	215,743.00	205,541.61	163,350.00	146,637.99	147,250.00		149,000.00	1.19%
01-5-8003 APPROPRIATION EXPENDTURES										
01-5-800302.00 NORWICH PUBLIC LIBRARY	337,000.00	337,000.00	365,000.00	365,000.00	376,700.00	376,700.00	395,535.00		415,900.00	5.15%
01-5-800303.00 NORWICH PUBLIC LIBRARY RE	-	-	-	-	-	-	-		-	
01-5-800304.00 NORWICH SENIOR ACT COUNCL	-	-	-	-	-	-	-		-	
01-5-800306.00 NORWICH LIONS CLUB	3,500.00	3,500.00	3,500.00	3,500.00	-	-	-		-	
01-5-800308.00 NORWICH NEWSLETTER	-	-	-	-	-	-	-		-	
01-5-800310.00 NORWICH AMERICAN LEGION	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00		1,500.00	0.00%
01-5-800311.00 NORWICH COMMUNITY NURSE	5,000.00	5,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00		10,000.00	0.00%
01-5-800314.00 NORWICH SPECIAL EVENTS	-	-	-	-	-	-	-		-	
01-5-800315.00 NORWICH HISTORICAL SOCIET	8,000.00	8,000.00	8,000.00	8,000.00	12,000.00	12,000.00	12,000.00		12,000.00	0.00%
01-5-800316.00 NORWICH CEMETERY ASSOCATN	20,000.00	20,000.00	20,000.00	20,000.00	25,000.00	25,000.00	32,000.00		32,000.00	0.00%
01-5-800317.00 NORWICH CEMETERY-RESTORE	-	-	-	-	-	-	-		-	
01-5-800318.00 NORWICH AFFORDABLE HOUSIN	-	-	-	-	-	-	-		-	
01-5-800324.00 CHILD CARE CTR IN NORWICH	4,348.00	4,348.00	4,348.00	4,348.00	4,348.00	4,348.00	4,348.00		4,348.00	0.00%
01-5-800326.00 HCRS OF SE VERMONT	-	-	-	-	-	-	-		-	
01-5-800328.00 VSTNG NRS/HSP APPR	18,500.00	18,500.00	18,500.00	18,500.00	18,500.00	18,500.00	18,500.00		18,500.00	0.00%
01-5-800330.00 SERG	-	-	-	-	-	-	-		-	
01-5-800350.00 THE FAMILY PLACE	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00		6,000.00	0.00%
01-5-800352.00 ADVANCE TRANSIT	13,920.00	13,920.00	15,947.00	15,947.00	15,947.00	15,947.00	15,947.00		15,947.00	0.00%
01-5-800354.00 HEADREST	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00		2,500.00	0.00%
01-5-800356.00 WINDSOR COUNTY MENTORS	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00		2,500.00	0.00%
01-5-800358.00 JAM (formerly CATV)	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00		3,000.00	0.00%
01-5-800360.00 THE UPPER VALLEY HAVEN	-	-	-	-	-	-	-		-	

Account	Budget FY - 2024	Actual FY-2024	Budget FY - 2025	Actual FY-2025	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-800362.00 WISE	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00		2,500.00	0.00%
01-5-800364.00 RSVP	-	-	-	-	-	-	-		-	
01-5-800366.00 SEVCA	3,750.00	3,750.00	3,750.00	3,750.00	3,750.00	3,750.00	3,750.00		3,750.00	0.00%
01-5-800368.00 YOUTH-IN-ACTION	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00		3,000.00	0.00%
01-5-800369.00 SENIOR SOLUTIONS	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00		1,200.00	0.00%
01-5-800372.00 WHT RIVR COUN ON AGING	5,300.00	5,300.00	5,300.00	5,300.00	5,300.00	5,300.00	5,300.00		5,300.00	0.00%
01-5-800375.00 PUBLIC HEALTH COUNC UV	337.00	337.00	1,822.00	1,822.00	1,822.00	1,822.00	1,822.00		1,822.00	0.00%
01-5-800382.00 U.V. TRAILS ALLIANCE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00		2,000.00	0.00%
01-5-800384.00 VALLEY COURT DIVERSION PR	-	-	-	-	-	-	-		-	
01-5-800386.00 GOOD BEGINNINGS	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00		3,000.00	0.00%
01-5-800388.00 GREEN MTN ECO DEV CORP	1,704.50	1,704.50	1,704.50	1,704.50	1,705.00	1,705.00	1,705.00		1,705.00	0.00%
01-5-800389.00 SPECIAL NEEDS SUPPORT CEN	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00		2,000.00	0.00%
01-5-800390.00 CLIMATE EMERGENCY FUND	-	-	-	-	-	-	-		-	
01-5-800391.00 Culvert Fund #54	-	-	150,000.00	150,000.00	-	-	-		-	
01-5-800392.00 Roadway & Ped.Safety Fund	-	-	10,000.00	10,000.00	-	-	-		-	
01-5-800395.00 RESERVE FUND EAB#52	-	-	-	-	-	-	60,000.00		60,000.00	0.00%
	450,559.50	450,559.50	647,071.50	647,071.50	504,272.00	504,272.00	590,107.00		610,472.00	3.45%
01-5-8004 TAX EXPENDITURES										
01-5-800400.00 Transfer Out (GF Surplus)	-	-	-	1,000,000.00	-	591,000.00	-		-	
01-5-800401.00 Transfer Out (Earned Inte	-	-	-	100,857.33	-	-	-		-	
01-5-800408.00 TAX ABATEMENT/ADJUSTMENT	3,000.00	6,814.53	21,298.00	4,589.96	21,000.00	-	21,000.00		21,000.00	0.00%
01-5-800410.00 INTEREST	-	-	2.00	-	-	-	-		-	
	3,000.00	6,814.53	21,300.00	1,105,447.29	21,000.00	591,000.00	21,000.00		21,000.00	0.00%
01-5-8005 INSURANCE										
01-5-800501.00 HRA REIMBURSEMENT EXPENSE	-	4,067.66	-	10,287.54	-	12,844.06	31,635.00		11,283.00	-64.33%
01-5-800502.00 HEALTH REIMBURSEMENT ACCO	-	-	-	-	-	-	-		-	
01-5-800503.00 HEALTH INSURANCE	-	-	-	-	-	-	-		-	
01-5-800505.00 SOCIAL SECURITY TAX	-	-	-	-	-	1,365.26	-		-	
01-5-800506.00 COBRA	-	-	-	-	-	-	-		-	
01-5-800507.00 MEDICARE TAX	-	-	-	-	-	45.32	-		-	
01-5-800517.00 UNEMP INS RATE ASSMT	3,300.00	5,712.00	6,160.00	4,459.00	6,100.00	6,559.00	6,100.00		7,000.00	14.75%
01-5-800518.00 PROP & CAS INSURANCE	92,000.00	112,817.00	95,533.00	105,230.58	120,000.00	102,087.32	120,000.00		120,000.00	0.00%
01-5-800520.00 WORKER'S COMP INS	97,000.00	71,719.50	100,725.00	71,499.42	62,000.00	99,592.34	82,000.00		100,000.00	21.95%
	192,300.00	194,316.16	202,418.00	191,476.54	188,100.00	222,493.30	239,735.00		238,283.00	-0.61%
	5,972,683.01	5,635,288.35	6,868,308.50	7,564,709.66	7,228,165.00	8,607,547.94	7,445,429.00		7,903,566.00	6.15%



Town Manager Report for November 18, 2026

Department Updates

Finance Department:

FY '28 budget work continues with initial draft budget presentations to the Selectboard prepared and now underway.

Planning Department:

Work related to the Village Master Plan initiative is underway. The first public forum will be held on Thursday, December 3rd from 6-8pm at MCS. Childcare and food will be provided.

Police Department:

The 2026 Halloween celebration was a success with many thanks to the various stakeholders and contributors.

Chief Romei has returned from his medical leave as of 11/16.

See the November PD Report for additional department information.

DPW:

The position of DPW Director is currently vacant following a separation with the former Director, Chris Kaufman. Job posting solicitations have been published and it is hoped that qualified candidates can be interviewed and the position filled expeditiously.

The replacement of five Turnpike Rd. culverts has been completed, and project closeout with Vtrans is underway

Continued preparations for the upcoming snow removal season is underway with equipment being prepared and 200 tons of road salt now stockpiled at the DPW facility.

Fire Department:

See the November FD Report for department information.

Recreation Department:

See the November Rec Department Report for additional department information.

Town Clerk:

November 3rd election successfully completed.

Town Manager's office:

Work on compiling the annual Town Report has begun.

A Request for Proposals for FY'27 auditing services has been issued with a submittal deadline of 11/23.

A Request for Proposals for Hazardous Roadside Tree removal has been issued with a submittal deadline of 11/23.

Roadway line striping has been completed with double line striping on Hopson Rd., Turnpike Rd., and New Boston Rd., and various stop sign adjacent markings.

Submittals for a Request for Bids for Gravel and Ledge Products have been received with two prospective vendors submitting bids. Following SB approval on 11/12 the contract with Pike Industries, Inc. has been executed.

A letter from VTrans, related to bridge inspection standards and proper weight posting signage, has been received and acted upon.

Work towards addressing the groundwater issue at 448 Main Street is underway. At the time of this writing Bannon Engineering has not yet completed the design plans allowing a pipe along the edge of the sidewalk in the ROW to be installed and connected into the existing stormwater system catch basin. Once this design work has been completed, we

anticipate trying to expedite a solicitation for a local contractor and might still hope to be able to begin work this season. A pre-approval of the Selectboard to execute a construction contract for potentially over $12,001 may be required to accomplish this quick turnaround and a general pre-approval from the SB that this might be necessary in order to quickly proceed is requested.

Illsley Road bridge construction is expected to occur over the next three weeks. A design feature, including partially closable gates so that full-size vehicles can be seasonally prohibited, has been developed by the Hurricane Riders Snowmobile Club.

A FY '28 Better Roads Grant Category B ditching/culverts grant application has been submitted.

TM continues to facilitate multiple PRA requests on a monthly basis as the Town's custodian of public records.

General/Miscellaneous:

Norwich Village Master Plan

Bite-Sized Planning Workshop

>> December 3, 6-8pm @ Marion Cross Multi-Purpose Room

>> Food provided and "Parents Night Out" sponsored by the Rec Department

This event will feature short presentations on 6 topics, followed by group discussions. Topics are anticipated to include:

- Local Housing Needs
- State/Regional Approaches to Housing
- Wastewater and Infrastructure
- Active Transportation and Safety
- Vibrant Businesses
- Community Vibrancy

Join us to discuss and plan how to meet the values, hopes, and concerns you have for the Village!

Learn more and RSVP at the project website: www.norwichvtvillageplan.com or scan the QR code.



About this Project

The Town of Norwich is laying the foundation for future planning and development in the greater Village area through the creation of a cohesive Village Plan that will guide future planning through specific and measurable goals, strategies and actions. This plan will link the physical, natural, and social infrastructure of the Town so that these elements thrive as parts of an integrated system. The Plan sets out to:

1. Make quick progress on a few selected priorities.
2. Create a long-term plan that prioritizes town projects and spending within a holistic vision of the Village's future.
3. Establish a lasting engagement process, including for the 2028 Town Plan.

RECREATION DEPARTMENT OCTOBER 2026

PREPARED BY: BRIE SWENSON, RECREATION DIRECTOR

DATE: NOVEMBER 5, 2026

The Recreation Department budget was finalized this month. The most significant addition was a changed line item, to provide $5,000 to ball field upkeep (both baseball and softball).

All soccer and cross country programs ended this month. Henry, our top runner, won the state championship and came in third in newly-minted Meet of Championships. Several of our Norwich runners, competing on the Richmond team, helped their team to finish in 2nd place overall. Our Norwich team came in 6th out of 16 teams. Our Norwich girls finished 7th out of 11th. Our soccer teams decided not to play in any tournaments this year, but did very well in their games against neighboring towns.

We worked with the Marion Cross PTO on a new event on October 4th. We co-hosted a Fall Family Picnic at Huntley. The Norwich Rec department held races for each grade (a 1/4 loop for Pk-2nd grade and 1 mile loop for 3rd-6th grades). The next event was a school-wide pizza party that the Barrett Memorial Playground. We lit the oven and pre-baked 115 pizza shells from dough the schoolchildren made, then worked with each class to bake the pizzas they created. The new pathway on Beaver Meadow made a huge difference in allowing the children to walk safely from the school to the oven.

On October 9th, we help the Hanover High School Class of 2029 Committee to host an Inservice Childcare day in Tracy Hall. They ended up with over 20 children attending their fundraiser.

Our busy month ended with an amazing Halloween, sponsored by all Town departments, local businesses and many volunteers. The Fire department gave away over 1,000 hot dogs, and Rec dept counted over 500 visitors to the NorWitchy. The Police dept did an outstanding job in keeping things safe and moving (and providing some truly fantastic decorations). The Department of Public works was behind the scenes, setting out the signage, setting up detours, and cleaning everything up (they even delivered the jack o'lanterns to Hogwash Farms for those hungry sheep). Dan and Whits provided the pumpkins and space for the pumpkin carving event that created those jack o'lanterns, before participating in the NorWitchy. The Norwich Inn was integral in making that Thiller flash mob happen and providing their ever popular cider, cocoa and cookies. Many other businesses helped to make the Norwich Halloween magic happen, and we thank you all!

NORWICH FIRE DEPARTMENT
NOVEMBER SB REPORT

PREPARED BY: FIRE CHIEF ALEX NORTHERN

DATE: 11/13/26

Fire Department

During the month of October, the NFD drilled on several areas of expertise. Cold weather is here and we have been preparing for winter emergency responses. Since we are prepared for chimney fire response (an actual structure fire) we trained at the Lewiston lot by placing ladders in a strategic way to simulate an actual chimney fire and used the appropriate tools and appliances to simulate suppression of this type of fire.

Secondly, we undertook an evening of mini-scenario trainings. These scenarios emphasized hose management, communication and teamwork.

EMS Division

The NFD EMS Division used its' training night to focus on cold weather/winter emergencies.

Emergency Management

I have begun a collaboration with the planning/zoning department, revising the towns' Local Hazard Mitigation Plan (LHMP). This Fed/State document is required to be revised every five years. It is akin to the Local Emergency Management Plan that is revised every year. The LHMP organizes and categorizes all of the hazards (flooding, cybercrime, wildland fires, etc.) that a town needs to prepare for. The plan, once approved, uses category benchmarks to measure progress in mitigating the dangers that were identified.

OCT. FIRE CALLS	19
OCT. EMS CALLS	21
OCT. FIRE MUTUAL AID	1

NORWICH POLICE DEPARTMENT

ACTING CHIEF OF POLICE
STUART ROGERS, II

P.O. Box 311 ~ 10 Hazen Street ~ Norwich VT 05055 ~ 802-649-1460 ~ FAX 802-649-1775
email: stuart.rogers@vermont.gov

Monthly Report – November 2026

Activity:

The Norwich Police Department received 68 calls for service during the month of October.

A HUGE thank you to the community, local businesses, Fire Department, Recreation Department and Public Works who all worked to help make Halloween such a success! We are happy to report that not only did Town have a great turnout and positive feedback, but emergency calls for service related to Halloween were down this year with the road closure!

While Chief Romei is still on the mend, I want acknowledge the amount of help that Sergeant Mike Rebentisch and Administrative Assistant Franny Willette have been! They both have contributed to not only keep us operating on a daily basis, but worked hard to help tackle one of the largest NorwiTch Halloweens ever!

Crime and Traffic:

We have continued to field several involved cases that require extensive, ongoing investigations behind the scenes.

Unfortunately, we have experienced some local burglaries and vandalisms. PLEASE be vigilant and remember to lock your cars, home and any garages or sheds. Consider the potential of private security cameras or doorbell cameras. These not only can be a great assist in cases, but also are an added deterrent. If you see something out of place, please don't hesitate to call.

A friendly reminder that all roads leading into and out of the downtown area are posted 25 MPH zones. We still have some "Drive like your kids live here" yard signs available at the PD. Please feel free to stop by Monday - Friday during the day to pick one up to remind drivers in your neighborhood!

Reminder:

There is NEVER a time where a Law Enforcement Agency, or legitimate tech support firm will ask you to put money on gift cards or in a bitcoin ATM for anything. PLEASE reach out to us, and/or your bank, if you are asked to send money/gold/crypto for anything that you did not initiate, BEFORE you make any monetary movements or transactions.

The winter parking ban is in effect November 1st – April 15th. There is NO parking on any Town roads or streets between 12:00 AM and 7:00 AM.

Items of Note:

As always, we are hiring – if you know anyone interested in a career in law enforcement, send them our way.

Additionally, our dispatch center and local partners at Hartford Police Department are hiring dispatchers. If you know someone interested in being an emergency dispatcher, take a look at Hartford Police Department.

~Sergeant Rogers

Finance Office Overview

The budget-to-actual expenditure and revenue reports are broken into two reports for ease of reading: (1) an expenditure and revenue report for the General Fund (01); and (2) an expenditure and revenue report for the reserve funds (04-57).

October 2026:

At the end of October, the Town completed the fourth month of the fiscal year at 42.21% of its expenditure budget. Our target, based on completing 4 out of the 12 months, was 33.33%. Some of the larger expenses that are paid once or twice a year have been paid, making the expenditure budget percentage appear higher than our target.

A couple of line items to watch as they are approaching their budget limit are:

- Town Admin – Misc (01-5-005900.00)
- Rec Dept – Program Wages (01-5-425212.00)
- Public Safety Facility – Phone & Internet (01-5-485238.00)
- Police Dept – Law Enforce Equip (01-5-500543.00)

The following line items are now over their budget:

- Town Admin – Postage (01-5-005538.00)
- Rec Dept – Mileage Reimbursement (01-5-425180.00)
- Police Dept – Overtime Wages (01-5-500113.00)

To gain an understanding of where expenditures and revenues are over/under budget, it is best to review the “% of Budget” column for each line item versus the overall total.

All submitted reports are unaudited.

Account	Budget	Actual	Actual % of Budget
01-4-0000 PROPERTY TAX REVENUES			
01-4-000001.00 TOWN PROPERTY TAX	5,664,692.83	5,585,739.71	98.61%
01-4-000002.00 PROPERTY TAX OTHER MONETA	590,107.00	590,107.00	100.00%
01-4-000003.00 WINDSOR COUNTY TAX	56,816.17	56,907.59	100.16%
01-4-000014.00 PROP TAX INTEREST	30,000.00	18,925.43	63.08%
01-4-000015.00 PROP TAX PENALTY	20,000.00	0.00	0.00%
Total PROPERTY TAX REVENUES	**6,361,616.00**	**6,251,679.73**	**98.27%**
01-4-0001 LICENSE & PERMIT			
01-4-000101.00 LIQUOR LICENSE	555.00	0.00	0.00%
01-4-000103.00 DOG LICENSE	2,600.00	162.00	6.23%
01-4-000107.00 HUNT & FISH LICENSE	75.00	22.00	29.33%
01-4-000120.00 BLDG/DEVEL PERMIT	10,000.00	3,968.60	39.69%
01-4-000130.00 LAND POSTING PERMIT	200.00	140.00	70.00%
01-4-000140.00 PUNCH CARD - HARTFORD	0.00	309.00	100.00%
Total LICENSE & PERMIT	**13,430.00**	**4,601.60**	**34.26%**
01-4-0002 INTERGOVERNMENTAL			
01-4-000201.00 VT HIGHWAY AID PAYMENT	165,000.00	100,337.28	60.81%
01-4-000202.00 HOLD HARMLESS	354,603.00	354,603.00	100.00%
01-4-000202.02 CURRENT USE	15,500.00	0.00	0.00%
01-4-000208.00 PILOT	10,000.00	0.00	0.00%
01-4-000209.00 DOI PILT Act	6,500.00	0.00	0.00%
01-4-000210.00 VT NATURAL RESRCS	2,500.00	2,426.71	97.07%
01-4-000214.00 EDUC TAX RETAINER .225 o	30,000.00	34,472.09	114.91%
Total INTERGOVERNMENTAL	**584,103.00**	**491,839.08**	**84.20%**
01-4-0003 SERVICE FEE			
01-4-000301.00 RECORDING FEE	25,000.00	7,049.00	28.20%
01-4-000302.00 RESTORATION	9,000.00	0.00	0.00%
01-4-000303.00 DOCUMENT COPY FEE	2,200.00	1,349.00	61.32%
01-4-000305.00 USE OF RECRDS FEE	300.00	168.00	56.00%
01-4-000307.00 VITAL STATISTIC FEE	500.00	1,070.00	214.00%
01-4-000311.00 PHOTOCOPYING FEE	50.00	0.00	0.00%
01-4-000320.00 TRACY HALL RENTAL FEE	5,600.00	1,675.00	29.91%
01-4-000321.00 TH Rental Fee for Rec.Dep	2,000.00	0.00	0.00%
01-4-000325.00 POLICE RPT FEE	500.00	75.00	15.00%
01-4-000355.00 RECREATION FEES	155,000.00	70,016.40	45.17%
01-4-000355.01 REGISTRATION FEE REFUNDS	0.00	-620.00	100.00%
01-4-000360.00 TRANSFER STATION STICKERS	40,000.00	25,834.00	64.59%
01-4-000362.00 MISC SOLID WASTE	3,500.00	0.00	0.00%
01-4-000363.00 E-WASTE	3,500.00	895.00	25.57%
01-4-000364.00 TRASH COUPON	105,000.00	33,560.00	31.96%
01-4-000365.00 RECYCLING REBATES	12,000.00	2,595.09	21.63%
01-4-000366.00 C & D WASTE	12,800.00	7,067.00	55.21%
Total SERVICE FEE	**376,950.00**	**150,733.49**	**39.99%**

Account	Budget	Actual	Actual % of Budget
01-4-0004 GRANT REVENUE			
01-4-000417.00 DRY HYDRANT GRANT	7,700.00	0.00	0.00%
Total GRANT REVENUE	**7,700.00**	**0.00**	**0.00%**
01-4-0008 OTHER TOWN REVENUES			
01-4-000810.00 BANK INTEREST	50,000.00	11,987.35	23.97%
01-4-000814.00 FIELD RENTAL	27,000.00	1,835.00	6.80%
Total OTHER TOWN REVENUES	**77,000.00**	**13,822.35**	**17.95%**
01-4-001 PUBLIC SAFETY REVENUES			
01-4-001005.00 POLICE FINE	6,500.00	2,384.27	36.68%
01-4-001007.00 PARKING FINE	380.00	0.00	0.00%
01-4-001008.00 DOG FINE	200.00	0.00	0.00%
Total PUBLIC SAFETY REVENUES	**7,080.00**	**2,384.27**	**33.68%**
01-4-009 MISCELLANEOUS REVENUE			
01-4-009001.00 DAILY OVER/SHORT	0.00	-82.00	100.00%
01-4-009005.00 AMBULANCE BILLS PAID	0.00	4,839.25	100.00%
01-4-009100.00 TOWN CLERK MISC	50.00	51.00	102.00%
01-4-009200.00 FINANCE MISC	0.00	245.00	100.00%
01-4-009600.00 COBRA REIMBURSEMENT	0.00	85.44	100.00%
01-4-009900.00 MISCELLANEOUS	5,500.00	3,990.46	72.55%
01-4-009901.00 OPIOID SETTLEMENT	12,000.00	0.00	0.00%
Total MISCELLANEOUS REVENUE	**17,550.00**	**9,129.15**	**52.02%**
Total Revenues	**7,445,429.00**	**6,924,189.67**	**93.00%**
Total General	**7,445,429.00**	**6,924,189.67**	
Total All Funds	**7,445,429.00**	**6,924,189.67**	

CONSERVATION COMM FUND

Account	Budget	Actual	Actual % of Budget
04-4-000810.00 BANK INTEREST	0.00	26.08	100.00%
Total Revenues	**0.00**	**26.08**	**100.00%**
Total CONSERVATION COMM FUND	**0.00**	**26.08**	
05-4-000760.00 Desig.Gen. Fund Income	0.00	15,000.00	100.00%
05-4-000810.00 BANK INTEREST	0.00	393.20	100.00%
Total Revenues	**0.00**	**15,393.20**	**100.00%**
Total RECREATION FACILITY & IMP	**0.00**	**15,393.20**	
06-4-000760.00 DESIG. GEN. FUND CONTRIB	0.00	135,000.00	100.00%
06-4-000810.00 BANK INTEREST REVENUE	0.00	4,552.40	100.00%
Total Revenues	**0.00**	**139,552.40**	**100.00%**
Total FIRE APPARATUS FUND	**0.00**	**139,552.40**	
07-4-000760.00 DESIG. GEN. FUND INCOME	0.00	250,000.00	100.00%
07-4-000810.00 BANK INTEREST	0.00	2,550.67	100.00%
Total Revenues	**0.00**	**252,550.67**	**100.00%**
Total HIGHWAY EQUIPMENT FUND	**0.00**	**252,550.67**	
08-4-000760.00 DESIG. GEN. FUND	0.00	50,000.00	100.00%
08-4-000810.00 BANK INTEREST	0.00	2,296.07	100.00%
Total Revenues	**0.00**	**52,296.07**	**100.00%**
Total HIGHWAY GARAGE FUND	**0.00**	**52,296.07**	
09-4-000760.00 DESIG. GEN. FUND INCOME	0.00	7,000.00	100.00%
09-4-000810.00 BANK INTEREST	0.00	284.37	100.00%
Total Revenues	**0.00**	**7,284.37**	**100.00%**
Total SOLID WASTE EQUIP FUND	**0.00**	**7,284.37**	
10-4-000760.00 DESIG. GEN. FUND INCOME	0.00	25,000.00	100.00%
10-4-000810.00 BANK INTEREST	0.00	85.01	100.00%
Total Revenues	**0.00**	**25,085.01**	**100.00%**
Total POLICE STATION FUND	**0.00**	**25,085.01**	
11-4-000760.00 DESIG. GEN. FUND INCOME	0.00	60,000.00	100.00%
11-4-000810.00 BANK INTEREST	0.00	271.00	100.00%

Account	Budget	Actual	Actual % of Budget
11-4-000816.00 Sale of police vehicles	0.00	4,750.00	100.00%
Total Revenues	**0.00**	**65,021.00**	**100.00%**
Total POLICE CRUISER	**0.00**	**65,021.00**	
12-4-000760.00 DESIG. GEN FUND INCOME	0.00	40,000.00	100.00%
12-4-000810.00 BANK INTEREST	0.00	485.80	100.00%
Total Revenues	**0.00**	**40,485.80**	**100.00%**
Total TOWN REAPPRAISAL FUND	**0.00**	**40,485.80**	
13-4-000810.00 BANK INTEREST	0.00	3,460.03	100.00%
Total Revenues	**0.00**	**3,460.03**	**100.00%**
Total TRACY HALL FUND	**0.00**	**3,460.03**	
14-4-000760.00 DESIG. GEN FUND INCOME	0.00	5,000.00	100.00%
14-4-000810.00 BANK INTEREST	0.00	718.81	100.00%
Total Revenues	**0.00**	**5,718.81**	**100.00%**
Total GENERAL ADMIN. FUND	**0.00**	**5,718.81**	
15-4-000810.00 BANK INTEREST	0.00	0.09	100.00%
Total Revenues	**0.00**	**0.09**	**100.00%**
Total Granite bench with crysta	**0.00**	**0.09**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total RECREATION FUND-DAM	**0.00**	**0.00**	
17-4-000760.00 DESIG. GEN FUND INCOME	0.00	10,000.00	100.00%
17-4-000810.00 BANK INTEREST	0.00	747.28	100.00%
Total Revenues	**0.00**	**10,747.28**	**100.00%**
Total RECREATION FUND-TENNIS CO	**0.00**	**10,747.28**	
19-4-000760.00 DESIG. GEN FUND INCOME	0.00	3,000.00	100.00%
19-4-000810.00 BANK INTEREST	0.00	60.64	100.00%
Total Revenues	**0.00**	**3,060.64**	**100.00%**
Total TOWN CLERK EQUIP FUND	**0.00**	**3,060.64**	

Account	Budget	Actual	Actual % of Budget
21-4-000760.00 DESIG. GEN. FUND INCOME	0.00	5,000.00	100.00%
21-4-000810.00 BANK INTEREST	0.00	111.06	100.00%
Total Revenues	**0.00**	**5,111.06**	**100.00%**
Total POLICE SPEC EQUIP FUND	**0.00**	**5,111.06**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total KIDS & COPS FUND	**0.00**	**0.00**	
23-4-000760.00 DESIG. GEN. FUND INCOME	0.00	51,000.00	100.00%
23-4-000810.00 BANK INTEREST	0.00	265.37	100.00%
Total Revenues	**0.00**	**51,265.37**	**100.00%**
Total AFFORDABLE HOUSING FUND	**0.00**	**51,265.37**	
24-4-000810.00 BANK INTEREST	0.00	70.58	100.00%
Total Revenues	**0.00**	**70.58**	**100.00%**
Total LAND MANAGEMENT COUNCIL F	**0.00**	**70.58**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total FIRE DEPT.APPARATUS BAY	**0.00**	**0.00**	
26-4-000760.00 DESIG. GEN FUND INCOME	0.00	60,000.00	100.00%
26-4-000810.00 BANK INTEREST	0.00	578.84	100.00%
Total Revenues	**0.00**	**60,578.84**	**100.00%**
Total FIRE EQUIPMENT FUND	**0.00**	**60,578.84**	
27-4-000810.00 BANK INTEREST	0.00	471.11	100.00%
Total Revenues	**0.00**	**471.11**	**100.00%**
Total SIDEWALK FUND	**0.00**	**471.11**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total LONG TERM FACILITY STUDY	**0.00**	**0.00**	
Total Revenues	**0.00**	**0.00**	**0.00%**

Account	Budget	Actual	Actual % of Budget
Total TOWN MANAGER VEHICLE FUND	**0.00**	**0.00**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total BANDSTAND RENOVATION FUND	**0.00**	**0.00**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total COMMUNICATIONS STUDY FUND	**0.00**	**0.00**	
33-4-000809.00 Returnable Bottles Revenu	0.00	4,053.25	100.00%
33-4-000810.00 INTEREST	0.00	76.57	100.00%
Total Revenues	**0.00**	**4,129.82**	**100.00%**
Total CITIZEN ASSISTANCE FUND	**0.00**	**4,129.82**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total WCTU FOUNTAIN	**0.00**	**0.00**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total CORRIDOR TREE	**0.00**	**0.00**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total ALURA GRANT	**0.00**	**0.00**	
37-4-000760.00 Desig.Gen. Fund Income	0.00	500.00	100.00%
37-4-000810.00 INTEREST	0.00	2.37	100.00%
Total Revenues	**0.00**	**502.37**	**100.00%**
Total MAIN STREET FLAGS	**0.00**	**502.37**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total SCHOOL LEASELAND	**0.00**	**0.00**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total GOSPEL LEASELAND	**0.00**	**0.00**	

Account	Budget	Actual	Actual % of Budget
40-4-000810.00 BANK INTEREST	0.00	6.12	100.00%
40-4-009008.00 SCHOLARSHIP DONATIONS	0.00	600.00	100.00%
Total Revenues	**0.00**	**606.12**	**100.00%**
Total RECREATION SCHOLARSHIPS	**0.00**	**606.12**	
41-4-000760.00 DESIG. GEN FUND INCOME	0.00	150,000.00	100.00%
41-4-000810.00 BANK INTEREST	0.00	5,508.71	100.00%
Total Revenues	**0.00**	**155,508.71**	**100.00%**
Total DPW-BRIDGE FUND	**0.00**	**155,508.71**	
42-4-000760.00 DESIG. GEN. FUND CONTRIB	0.00	100,000.00	100.00%
42-4-000810.00 INTEREST	0.00	2,766.74	100.00%
Total Revenues	**0.00**	**102,766.74**	**100.00%**
Total DPW-PAVING FUND	**0.00**	**102,766.74**	
43-4-000760.00 DESIGNATED FUND CONTRIB	0.00	10,000.00	100.00%
43-4-000810.00 INTEREST	0.00	264.51	100.00%
Total Revenues	**0.00**	**10,264.51**	**100.00%**
Total BUILDINGS & GROUNDS	**0.00**	**10,264.51**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total COMMUNICATIONS CONSTRUCTI	**0.00**	**0.00**	
45-4-000302.00 RESTORATION REVENUE	0.00	2,508.00	100.00%
45-4-000760.00 DESIG. GEN. FUND INCOME	0.00	5,000.00	100.00%
45-4-000810.00 INTEREST	0.00	273.30	100.00%
Total Revenues	**0.00**	**7,781.30**	**100.00%**
Total RECORDS RESTORATION	**0.00**	**7,781.30**	
46-4-000760.00 DESIG. GEN FUND INCOME	0.00	15,000.00	100.00%
46-4-000810.00 INTEREST	0.00	355.73	100.00%
Total Revenues	**0.00**	**15,355.73**	**100.00%**
Total GENERATOR FUND	**0.00**	**15,355.73**	
47-4-000810.00 INTEREST US BANK	0.00	55.54	100.00%

Account	Budget	Actual	Actual % of Budget
Total Revenues	**0.00**	**55.54**	**100.00%**
Total PUBLIC SAFETY FACILITY	**0.00**	**55.54**	
48-4-000810.00 ClimateEmergency-Interest	0.00	229.27	100.00%
Total Revenues	**0.00**	**229.27**	**100.00%**
Total Climate Emergency	**0.00**	**229.27**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total ARPA (American Rescue Pla	**0.00**	**0.00**	
50-4-000810.00 Interest	0.00	3,887.18	100.00%
50-4-000811.00 TFR IN Exp&Emerg Fund	0.00	21,550.00	100.00%
Total Revenues	**0.00**	**25,437.18**	**100.00%**
Total Expense/Emergency Reserve	**0.00**	**25,437.18**	
51-4-000760.00 Trfr in Op Perf & Develop	0.00	50,000.00	100.00%
51-4-000810.00 Interest	0.00	911.20	100.00%
Total Revenues	**0.00**	**50,911.20**	**100.00%**
Total Operational Perf & Develo	**0.00**	**50,911.20**	
52-4-000760.00 Designated Fund Income	0.00	60,000.00	100.00%
52-4-000810.00 Interest	0.00	208.51	100.00%
Total Revenues	**0.00**	**60,208.51**	**100.00%**
Total Emerald Ash Borer Respons	**0.00**	**60,208.51**	
53-4-000810.00 Interest	0.00	35.28	100.00%
Total Revenues	**0.00**	**35.28**	**100.00%**
Total Kids Bridge-Huntley Mdw	**0.00**	**35.28**	
54-4-000760.00 General Fund Contribution	0.00	50,000.00	100.00%
54-4-000810.00 Interest Earned	0.00	1,017.18	100.00%
Total Revenues	**0.00**	**51,017.18**	**100.00%**
Total Culvert Fund	**0.00**	**51,017.18**	

Account	Budget	Actual	Actual % of Budget
55-4-000760.00 General Fund Contribution	0.00	5,250.00	100.00%
55-4-000810.00 Interest Earned	0.00	125.45	100.00%
Total Revenues	**0.00**	**5,375.45**	**100.00%**
Total Roadway Safety Fund	**0.00**	**5,375.45**	
56-4-000809.00 Opioid Settlement Revenue	0.00	4,289.65	100.00%
56-4-000810.00 Bank Interest Revenue	0.00	75.21	100.00%
Total Revenues	**0.00**	**4,364.86**	**100.00%**
Total Opioid Settlement Fund	**0.00**	**4,364.86**	
Total Revenues	**0.00**	**0.00**	**0.00%**
Total Cemetery Commission	**0.00**	**0.00**	
Total All Funds	**0.00**	**1,232,728.18**	

Account	Budget	Actual	Actual % of Budget
01-5-005 TOWN ADMIN. EXPENSE			
01-5-005110.00 SELECTBOARD STIPEND	2,500.00	1,250.00	50.00%
01-5-005111.00 TOWN MANAGER WAGE	169,032.00	53,815.84	31.84%
01-5-005112.00 ASST TOWN MANAGER WAGE	78,627.00	24,967.13	31.75%
01-5-005113.00 TREASURER STIPEND	1,800.00	900.00	50.00%
01-5-005114.00 ADMIN ASSIST WAGE	31,312.00	13,137.53	41.96%
01-5-005120.00 CCC TAX	1,246.00	345.67	27.74%
01-5-005121.00 FICA TAX	17,563.00	6,013.25	34.24%
01-5-005122.00 MEDI TAX	4,107.00	1,305.39	31.78%
01-5-005123.00 HEALTH INSURANCE	80,363.00	34,295.92	42.68%
01-5-005124.00 DISABILITY/LIFE	2,161.00	797.43	36.90%
01-5-005125.00 DENTAL INSURANCE	1,181.00	700.25	59.29%
01-5-005126.00 VT RETIREMENT	23,881.00	7,868.16	32.95%
01-5-005252.00 TMGR RELOCATION EXPENSE	10,000.00	0.00	0.00%
01-5-005300.00 PROFESS SERV	10,000.00	250.00	2.50%
01-5-005300.10 CONTRACTED SERVICES	0.00	1,750.00	100.00%
01-5-005302.00 VLCT MEMBERSHIP	6,300.00	6,355.00	100.87%
01-5-005305.00 LEGAL	80,000.00	16,286.30	20.36%
01-5-005310.00 TOWN REPORT	4,500.00	0.00	0.00%
01-5-005531.00 TELEPHONE	700.00	86.94	12.42%
01-5-005532.00 T MNGR CELL PHONE	600.00	112.37	18.73%
01-5-005538.00 POSTAGE	100.00	302.75	302.75%
01-5-005540.00 ADVERTISING	1,000.00	170.00	17.00%
01-5-005581.00 MILEAGE	200.00	40.28	20.14%
01-5-005610.00 OFFICE SUPPLIES	2,000.00	145.99	7.30%
01-5-005611.00 OFFICE EQUIP	500.00	0.00	0.00%
01-5-005615.00 DUES/MTS/EDUC	4,000.00	0.00	0.00%
01-5-005616.00 TREASURER DUES/MTGS/EDUC	1,000.00	437.97	43.80%
01-5-005704.00 REGIONAL ENERGY COORDINAT	32,500.00	15,795.00	48.60%
01-5-005816.00 DES FUND - MAIN ST FLAGS	500.00	500.00	100.00%
01-5-005900.00 MISCELLANEOUS	1,000.00	969.90	96.99%
Total TOWN ADMIN. EXPENSE	**568,673.00**	**188,599.07**	**33.16%**
01-5-010 BCA/BOA EXPENDITURES			
01-5-010538.00 POSTAGE	150.00	62.50	41.67%
01-5-010610.00 OFFICE SUPPLIES	25.00	0.00	0.00%
01-5-010615.00 DUES/MTGS/EDUC	100.00	0.00	0.00%
Total BCA/BOA EXPENDITURES	**275.00**	**62.50**	**22.73%**
01-5-050 STAT MTGS EXPENDITURES			
01-5-050537.00 ELECTION DAY EXPENSES	1,500.00	486.25	32.42%
01-5-050538.00 POSTAGE	1,700.00	397.63	23.39%
01-5-050540.00 ADVERTISING	100.00	0.00	0.00%
01-5-050550.00 PRINTING	3,400.00	0.00	0.00%
01-5-050610.00 OFFICE SUPPLIES	400.00	0.00	0.00%
01-5-050655.00 VTG MCHN PROGRAMG	2,600.00	0.00	0.00%
Total STAT MTGS EXPENDITURES	**9,700.00**	**883.88**	**9.11%**

Account	Budget	Actual	Actual % of Budget
01-5-100 TOWN CLERK EXPENDITURES			
01-5-100110.00 TOWN CLERK WAGE	84,791.00	26,812.32	31.62%
01-5-100112.00 ASST CLK WAGE	54,000.00	16,861.82	31.23%
01-5-100120.00 CCC TAX	611.00	191.78	31.39%
01-5-100121.00 FICA TAX	8,605.00	2,690.22	31.26%
01-5-100122.00 MEDI TAX	2,012.00	629.22	31.27%
01-5-100123.00 HEALTH INSURANCE	74,000.00	20,502.03	27.71%
01-5-100124.00 DISABILITY/LIFE	1,400.00	548.94	39.21%
01-5-100125.00 DENTAL INSURANCE	950.00	503.20	52.97%
01-5-100126.00 VT RETIREMENT	10,409.00	3,627.42	34.85%
01-5-100207.00 DOG/CAT LICENSE	400.00	0.00	0.00%
01-5-100209.00 VITAL STATISTICS	100.00	38.00	38.00%
01-5-100531.00 TELEPHONE	600.00	86.94	14.49%
01-5-100538.00 POSTAGE	150.00	0.00	0.00%
01-5-100550.00 PRINTING	300.00	16.77	5.59%
01-5-100610.00 OFFICE SUPPLIES	1,200.00	254.98	21.25%
01-5-100611.00 OFFICE EQUIPMENT	500.00	35.99	7.20%
01-5-100613.00 SOFTWARE	5,500.00	1,566.00	28.47%
01-5-100615.00 DUES/MTGS/EDUC	6,600.00	4,333.78	65.66%
01-5-100758.00 DES. FUND-RECORD RESTORAT	5,000.00	5,000.00	100.00%
01-5-100760.00 DESIGNATED FUND- EQUIP	3,000.00	3,000.00	100.00%
Total TOWN CLERK EXPENDITURES	**260,128.00**	**86,699.41**	**33.33%**
01-5-200 FINANCE DEPARTMENT			
01-5-200112.00 FINANCE ASSISTANT WAGE	64,950.00	15,848.00	24.40%
01-5-200112.10 FINANCE DIRECTOR WAGE	108,027.00	37,626.72	34.83%
01-5-200120.00 CCC TAX	761.00	222.29	29.21%
01-5-200121.00 FICA TAX	10,725.00	3,282.19	30.60%
01-5-200122.00 MEDI TAX	2,508.00	767.60	30.61%
01-5-200123.00 HEALTH INSURANCE	26,500.00	9,784.72	36.92%
01-5-200124.00 DISABILITY/LIFE	1,700.00	771.71	45.39%
01-5-200125.00 DENTAL INSURANCE	940.00	571.48	60.80%
01-5-200126.00 VT RETIREMENT	12,973.00	4,142.03	31.93%
01-5-200320.00 PROFESS SERVICES	4,000.00	1,055.99	26.40%
01-5-200322.00 INDEPENDENT AUDIT	40,000.00	8,497.00	21.24%
01-5-200531.00 TELEPHONE	600.00	199.31	33.22%
01-5-200580.00 MILEAGE REIMBURSEMENT	100.00	5.94	5.94%
01-5-200610.00 OFFICE SUPPLIES	1,000.00	720.14	72.01%
01-5-200611.00 OFFICE EQUIPMENT	800.00	225.00	28.13%
01-5-200613.00 SOFTWARE	5,000.00	0.00	0.00%
01-5-200615.00 DUES/MTGS/EDUC	1,000.00	0.00	0.00%
01-5-200711.00 BANK	600.00	0.00	0.00%
Total FINANCE DEPARTMENT	**282,184.00**	**83,720.12**	**29.67%**
01-5-275 GEN ADMIN EXPENDITURES			
01-5-275531.00 TELEPHONE	2,200.00	750.75	34.13%
01-5-275536.00 POSTAGE METER RENTAL	750.00	230.64	30.75%

Account	Budget	Actual	Actual % of Budget
01-5-275538.00 POSTAGE	5,500.00	1,571.66	28.58%
01-5-275610.00 OFFICE SUPPLIES	1,300.00	475.92	36.61%
01-5-275620.00 PHOTOCOPIER	3,800.00	1,016.40	26.75%
01-5-275627.00 REMOTE MEETING SERVICES	6,500.00	1,613.43	24.82%
01-5-275628.00 COMPUTER SOFTWARE	250.00	0.00	0.00%
01-5-275630.00 COMPUTER HARDWARE	4,000.00	0.00	0.00%
01-5-275631.00 WEB SITE SUPPORT	400.00	437.90	109.48%
01-5-275632.00 SERVER MAINTENANCE	45,000.00	16,333.78	36.30%
01-5-275760.00 DESIGNATED FUND-EQUIP	5,000.00	5,000.00	100.00%
01-5-275761.00 ASSIGNED FUND #50	21,550.00	21,550.00	100.00%
01-5-275762.00 RESERVE FUND #51	50,000.00	50,000.00	100.00%
Total GEN ADMIN EXPENDITURES	**146,250.00**	**98,980.48**	**67.68%**
01-5-300 LISTER EXPENDITURES			
01-5-300115.00 LISTER WAGES	58,200.00	22,237.25	38.21%
01-5-300120.00 CCC TAX	256.00	101.82	39.77%
01-5-300121.00 FICA TAX	3,608.00	1,378.71	38.21%
01-5-300122.00 MEDI TAX	844.00	322.45	38.20%
01-5-300300.00 ASSESSOR SERVICES	4,000.00	0.00	0.00%
01-5-300360.00 SOFTWARE MAINT/UPDATE	12,265.00	0.00	0.00%
01-5-300531.00 TELEPHONE	360.00	86.94	24.15%
01-5-300538.00 POSTAGE	360.00	92.44	25.68%
01-5-300540.00 ADVERTISING	180.00	0.00	0.00%
01-5-300550.00 PRINTING	360.00	5.59	1.55%
01-5-300580.00 MILEAGE REIMB	750.00	278.92	37.19%
01-5-300610.00 OFFICE SUPPLIES	300.00	27.68	9.23%
01-5-300611.00 OFFICE EQUIPMENT	300.00	0.00	0.00%
01-5-300615.00 DUES/MTGS/EDUC	900.00	338.00	37.56%
01-5-300760.00 RESERVE FUND #12	40,000.00	40,000.00	100.00%
Total LISTER EXPENDITURES	**122,683.00**	**64,869.80**	**52.88%**
01-5-350 PLANNING DEPT EXPENDITURE			
01-5-350110.00 P&Z DIRECTOR WAGE	97,519.00	30,818.40	31.60%
01-5-350112.00 OFFICE ASST. WAGE	45,000.00	3,722.48	8.27%
01-5-350120.00 CCC TAX	627.00	124.40	19.84%
01-5-350121.00 FICA TAX	8,836.00	2,127.60	24.08%
01-5-350122.00 MEDI TAX	2,067.00	497.55	24.07%
01-5-350123.00 HEALTH INSURANCE	10,505.00	4,134.95	39.36%
01-5-350124.00 DISABILITY/LIFE	875.00	319.48	36.51%
01-5-350125.00 DENTAL INSURANCE	500.00	204.10	40.82%
01-5-350126.00 VT RETIREMENT	7,314.00	2,294.05	31.37%
01-5-350320.00 PLANNING SERVICES	5,000.00	0.00	0.00%
01-5-350321.00 TWO RIVERS RPC DUES	6,450.00	0.00	0.00%
01-5-350322.00 UV TRANSPORTATION DUES	1,150.00	0.00	0.00%
01-5-350341.00 TAX MAP UPDATE	2,200.00	0.00	0.00%
01-5-350419.00 MATCHING GRANT FUNDS	3,000.00	0.00	0.00%
01-5-350531.00 TELEPHONE	400.00	86.94	21.74%
01-5-350538.00 POSTAGE	400.00	39.24	9.81%

Account	Budget	Actual	Actual % of Budget
01-5-350540.00 ADVERTISING	1,500.00	262.00	17.47%
01-5-350550.00 PRINTING	200.00	0.00	0.00%
01-5-350580.00 MILEAGE REIMB	160.00	0.00	0.00%
01-5-350610.00 OFFICE SUPPLIES	400.00	111.87	27.97%
01-5-350611.00 OFFICE EQUIPMENT	400.00	228.99	57.25%
01-5-350612.00 SOFTWARE	500.00	0.00	0.00%
01-5-350615.00 DUES/MTGS/EDUC	2,000.00	168.00	8.40%
Total PLANNING DEPT EXPENDITURE	**197,003.00**	**45,140.05**	**22.91%**
01-5-425 RECREA DEPT EXPENDITURES			
01-5-4251 ADMINISTRATION			
01-5-425110.00 REC DIRECTOR WAGE	90,988.00	29,023.44	31.90%
01-5-425120.00 CCC TAX	400.00	190.48	47.62%
01-5-425121.00 FICA TAX	5,641.00	1,936.22	34.32%
01-5-425122.00 MEDI TAX	1,319.00	452.81	34.33%
01-5-425124.00 DISABILITY/LIFE	813.00	297.78	36.63%
01-5-425125.00 DENTAL INSURANCE	470.00	0.00	0.00%
01-5-425126.00 VT RETIREMENT	6,824.00	2,176.76	31.90%
01-5-425127.00 TELEPHONE	1,116.00	199.34	17.86%
01-5-425128.00 POSTAGE	52.00	0.00	0.00%
01-5-425140.00 ADVERTISING	200.00	46.50	23.25%
01-5-425150.00 PRINTING	80.00	0.00	0.00%
01-5-425160.00 DUES/MTGS/EDUC	1,000.00	0.00	0.00%
01-5-425170.00 OFFICE EQUIPMENT	57.00	0.00	0.00%
01-5-425180.00 MILEAGE REIMBURSEMENT	275.00	290.02	105.46%
01-5-425182.00 OFFICE SUPPLIES	200.00	25.18	12.59%
01-5-425183.00 POS SOFTWARE (myRec)	3,845.00	0.00	0.00%
Total ADMINISTRATION	**113,280.00**	**34,638.53**	**30.58%**
01-5-4252 PROGRAM			
01-5-425200.00 INSTRUCTOR/CONTRACTOR FEE	20,000.00	5,756.00	28.78%
01-5-425206.00 COACHING EXPENSES	831.00	32.10	3.86%
01-5-425211.00 EQUIP & SUPPLIES	8,500.00	3,765.47	44.30%
01-5-425212.00 PROGRAM WAGE	42,000.00	36,314.25	86.46%
01-5-425214.00 REFERREE/UMPIRE	7,000.00	260.00	3.71%
01-5-425216.00 TOURNAMENT ENTRY FEE	1,500.00	979.29	65.29%
01-5-425218.00 REGISTRATION	2,500.00	0.00	0.00%
01-5-425219.00 FACILITY RENTAL FEE	25,000.00	1,240.00	4.96%
01-5-425220.00 SPECIAL EVENTS /SUPPLIES	2,200.00	771.85	35.08%
01-5-425221.00 FICA TAX	2,604.00	2,452.68	94.19%
01-5-425222.00 MEDI TAX	609.00	573.74	94.21%
01-5-425223.00 CCC TAX	185.00	111.57	60.31%
01-5-425244.00 UNIFORMS	4,500.00	917.75	20.39%
Total PROGRAM	**117,429.00**	**53,174.70**	**45.28%**
01-5-4253 RECREATION FACILITIES			
01-5-425322.00 REC FIELD CARE	5,000.00	2,200.00	44.00%

Account	Budget	Actual	Actual % of Budget
01-5-425324.00 HNTLY LINE MARKING	5,500.00	649.38	11.81%
01-5-425326.00 PORTABLE TOILET	5,500.00	2,400.00	43.64%
01-5-425328.00 ICE RINK	500.00	0.00	0.00%
01-5-425330.00 REPAIRS,MAINT&Site Wrk	3,250.00	735.52	22.63%
01-5-425332.00 WATER USAGE	800.00	95.24	11.91%
01-5-425360.00 DESIGNATED FUND-T COURTS	10,000.00	10,000.00	100.00%
01-5-425362.00 DES FUND - REC FACILITY #	15,000.00	15,000.00	100.00%
Total RECREATION FACILITIES	**45,550.00**	**31,080.14**	**68.23%**
Total RECREA DEPT EXPENDITURES	**276,259.00**	**118,893.37**	**43.04%**
01-5-485 PUBLIC SAFETY FACILITY			
01-5-485232.00 WATER USAGE	1,000.00	223.94	22.39%
01-5-485233.00 ELECTRICITY	13,500.00	2,795.44	20.71%
01-5-485234.00 FUEL OIL	4,800.00	0.00	0.00%
01-5-485238.00 PHONE & INTERNET	6,500.00	4,758.27	73.20%
01-5-485301.00 BUILDING SUPPLIES	1,500.00	297.43	19.83%
01-5-485302.00 REPAIRS & MAINTENANCE	15,000.00	3,418.55	22.79%
01-5-485303.00 ALARM MONITORING	1,750.00	14.99	0.86%
01-5-485304.00 CLEANING	12,000.00	3,427.64	28.56%
01-5-485760.00 DESIGNATED FUND-POLICE ST	25,000.00	25,000.00	100.00%
Total PUBLIC SAFETY FACILITY	**81,050.00**	**39,936.26**	**49.27%**
01-5-500 POLICE DEPT EXPENDITURES			
01-5-5001 WAGES & BENEFITS			
01-5-500110.00 POLICE CHIEF WAGE	116,859.00	34,945.56	29.90%
01-5-500112.00 POLICE OFFICER WAGE	252,530.00	65,778.05	26.05%
01-5-500112.10 ON-CALL WAGES	8,500.00	193.92	2.28%
01-5-500113.00 OVERTIME OFFICER WAGE	5,000.00	6,879.44	137.59%
01-5-500114.00 ADMINISTRATIVE WAGE	62,282.00	19,914.56	31.97%
01-5-500115.00 PART-TIME OFFICER WAGE	24,034.00	-217.84	-0.91%
01-5-500116.00 CROSSING GUARD WAGE	27,500.00	3,847.50	13.99%
01-5-500120.10 CCC TAX	2,186.00	504.95	23.10%
01-5-500121.00 FICA TAX	30,796.00	8,020.23	26.04%
01-5-500122.00 MEDI TAX	7,202.00	1,875.66	26.04%
01-5-500123.00 HEALTH INSURANCE	70,000.00	10,808.36	15.44%
01-5-500124.00 DISABILITY/LIFE	3,500.00	1,217.71	34.79%
01-5-500125.00 DENTAL INSURANCE	2,000.00	653.12	32.66%
01-5-500126.00 VT RETIREMENT	40,088.00	11,306.92	28.21%
Total WAGES & BENEFITS	**652,477.00**	**165,728.14**	**25.40%**
01-5-5002 COMMUNITY POLICING			
01-5-500201.00 ANIMAL CONT/LEASH LAW	3,000.00	0.00	0.00%
01-5-500202.00 COMMUNITY RELATIONS	2,000.00	2,016.36	100.82%
01-5-500204.00 SPEED SIGNS	25,000.00	21,216.74	84.87%
Total COMMUNITY POLICING	**30,000.00**	**23,233.10**	**77.44%**

Account	Budget	Actual	Actual % of Budget
01-5-5003 EQUIPMENT & MAINTENANCE			
01-5-500301.00 RADIO MAINTENANCE	1,500.00	650.24	43.35%
01-5-500302.00 PETROLEUM PRODUCTS	13,500.00	6,109.26	45.25%
01-5-500304.00 CRUISER VIDEO EQUIP	15,500.00	0.00	0.00%
01-5-500306.00 CRUISER MAINTENANCE	12,000.00	2,516.14	20.97%
01-5-500308.00 CRUISER SUPPLIES	1,250.00	797.76	63.82%
01-5-500309.00 CAPITAL LEASE EQUIPMENT	33,967.00	0.00	0.00%
Total EQUIPMENT & MAINTENANCE	**77,717.00**	**10,073.40**	**12.96%**
01-5-5004 GRANTS			
Total GRANTS	**0.00**	**0.00**	**0.00%**
01-5-5005 SUPPORT			
01-5-500501.00 ADMINISTRATION	15,000.00	7,227.50	48.18%
01-5-500535.00 VIBRS	6,000.00	729.04	12.15%
01-5-500536.00 DISPATCH SERVICES	70,000.00	27,535.23	39.34%
01-5-500537.00 IT SUPPORT	12,500.00	4,501.60	36.01%
01-5-500538.00 TRAINING	10,000.00	773.04	7.73%
01-5-500543.00 LAW ENFOREMENT EQUIPMENT	15,000.00	13,290.62	88.60%
01-5-500581.00 DUES/MTGS/EDUC	3,000.00	100.00	3.33%
01-5-500582.00 UNIFORMS	10,000.00	6,071.53	60.72%
01-5-500583.00 UNIFORMS CLEANING	2,000.00	1,154.50	57.73%
01-5-500584.00 BULLET PROOF VESTS	3,000.00	0.00	0.00%
Total SUPPORT	**146,500.00**	**61,383.06**	**41.90%**
01-5-5007 CAPITAL EXPENDITURES			
01-5-500701.00 DESIGNATED FUND-SPEC EQUI	5,000.00	5,000.00	100.00%
01-5-500702.00 DESIGNATED FUND-CRUISER	60,000.00	60,000.00	100.00%
Total CAPITAL EXPENDITURES	**65,000.00**	**65,000.00**	**100.00%**
Total POLICE DEPT EXPENDITURES	**971,694.00**	**325,417.70**	**33.49%**
01-5-555 FIRE/FAST DEPT. EXPENSES			
01-5-5551 FIRE WAGES			
01-5-555108.00 FIRE CHIEF WAGES	88,138.00	28,156.97	31.95%
01-5-555110.00 FIRE OFFICER STIPEND	2,100.00	0.00	0.00%
01-5-555112.00 FIREFIGHTERS WAGE	32,000.00	10,513.97	32.86%
01-5-555114.00 FF DRILLS/MTGS WAGE	2,000.00	820.00	41.00%
01-5-555120.00 CCC TAX	547.00	173.39	31.70%
01-5-555121.00 FICA TAX	7,703.00	2,566.98	33.32%
01-5-555122.00 MEDI TAX	1,801.00	601.86	33.42%
01-5-555123.00 HEALTH INSURANCE	9,915.00	4,144.04	41.80%
01-5-555124.00 DISABILITY/LIFE	780.00	295.22	37.85%
01-5-555125.00 VT RETIREMENT	6,610.00	2,131.17	32.24%
01-5-555126.00 DENTAL INSURANCE	480.00	204.10	42.52%

Account	Budget	Actual	Actual % of Budget
Total FIRE WAGES	**152,074.00**	**49,607.70**	**32.62%**
01-5-5552 EMS WAGES			
01-5-555212.00 EMS WAGE	8,500.00	1,648.11	19.39%
01-5-555215.00 EMS DRILL WAGE	1,800.00	240.00	13.33%
01-5-555221.00 EMS FICA TAX	650.00	89.72	13.80%
01-5-555222.00 EMS MEDI TAX	150.00	19.62	13.08%
01-5-555223.00 CCC TAX	50.00	-0.53	-1.06%
Total EMS WAGES	**11,150.00**	**1,996.92**	**17.91%**
01-5-5553 EDUCATION & TRAINING			
01-5-555338.00 FIRE EDUC/TRAINING	900.00	100.00	11.11%
01-5-555340.00 EMS EDUC/TRNG	1,200.00	200.00	16.67%
01-5-555342.00 FIRE DUES/MTGS/EDUC	500.00	0.00	0.00%
Total EDUCATION & TRAINING	**2,600.00**	**300.00**	**11.54%**
01-5-5554 TOOLS & EQUIPMENT			
01-5-555422.00 FIRE TOOLS & EQUIPMENT	5,000.00	777.74	15.55%
01-5-555424.00 EMS TOOLS/ EQUIP	2,200.00	885.95	40.27%
01-5-555426.00 RADIO PURCH/REPAIR	800.00	0.00	0.00%
Total TOOLS & EQUIPMENT	**8,000.00**	**1,663.69**	**20.80%**
01-5-5555 MAINTENANCE			
01-5-555528.00 FIRE APPARATUS R & M	19,000.00	43.65	0.23%
01-5-555528.07 R & M TANKER	0.00	4,037.29	100.00%
01-5-555528.12 R & M UTILITY	0.00	814.00	100.00%
01-5-555528.13 R&M CAR 1	0.00	136.04	100.00%
01-5-555528.16 R & M ENGINE 1	0.00	1,334.57	100.00%
01-5-555528.21 R & M LADDER	0.00	150.00	100.00%
01-5-555528.23 R&M ENGINE 3	0.00	3,412.46	100.00%
01-5-555530.00 EQUIPMENT MAINTENANCE	4,000.00	0.00	0.00%
01-5-555532.00 RADIO MAINTENANCE	500.00	266.78	53.36%
01-5-555534.00 SOFTWARE MAINTENANCE	3,200.00	3,000.00	93.75%
01-5-555538.00 APPARATUS FUEL	4,600.00	1,063.08	23.11%
Total MAINTENANCE	**31,300.00**	**14,257.87**	**45.55%**
01-5-5556 SUPPORT			
01-5-555614.00 RECRUITMENT	100.00	0.00	0.00%
01-5-555618.00 POSTAGE	25.00	1.56	6.24%
01-5-555619.00 FIRE PREV BOOKS & MATERIA	100.00	0.00	0.00%
01-5-555620.00 FIREFIGHTERS CASUL INS	4,500.00	-2,267.00	-50.38%
01-5-555625.00 TELEPHONE & INTERNET	2,200.00	536.40	24.38%
01-5-555630.00 OFFICE SUPPLIES	500.00	0.00	0.00%
01-5-555632.00 DISPATCH SERVICE	33,288.00	16,526.12	49.65%
01-5-555633.00 UNIFORM	275.00	0.00	0.00%

Account	Budget	Actual	Actual % of Budget
01-5-555635.00 DRY HYDRANT	500.00	450.00	90.00%
01-5-555636.00 OSHA COMPLIANCE	800.00	322.00	40.25%
Total SUPPORT	**42,288.00**	**15,569.08**	**36.82%**
01-5-5557 CAPITAL EXPENDITURES			
01-5-555758.00 DESIGNATED FUND-APPARATUS	135,000.00	135,000.00	100.00%
01-5-555760.00 DESIGNATED FUND-EQUIPMENT	60,000.00	60,000.00	100.00%
Total CAPITAL EXPENDITURES	**195,000.00**	**195,000.00**	**100.00%**
01-5-5558 GRANT EXPENSE			
Total GRANT EXPENSE	**0.00**	**0.00**	**0.00%**
01-5-5559 AMBULANCE SERVICES			
01-5-555901.00 AMBULANCE CONTRACT	188,783.00	98,328.82	52.09%
01-5-555903.00 AMBULANCE BILLS	8,000.00	3,654.70	45.68%
Total AMBULANCE SERVICES	**196,783.00**	**101,983.52**	**51.83%**
Total FIRE/FAST DEPT. EXPENSES	**639,195.00**	**380,378.78**	**59.51%**
01-5-575 EMERGENCY MANAGEMENT			
01-5-575233.00 TOWER POWER	1,900.00	502.31	26.44%
01-5-575600.00 EMERG MAN ADMIN	0.00	110.00	100.00%
01-5-575610.00 EMERG MNGMT SUPPLIES	5,000.00	0.00	0.00%
01-5-575612.00 GENERATOR FUEL	250.00	272.93	109.17%
01-5-575622.00 EMERG GEN INSTALL	200.00	0.00	0.00%
01-5-575630.00 BASE RADIO MAINTENANCE	2,600.00	0.00	0.00%
01-5-575740.00 DESIGNATED FUND-GENERATOR	15,000.00	15,000.00	100.00%
Total EMERGENCY MANAGEMENT	**24,950.00**	**15,885.24**	**63.67%**
01-5-650 CONSERVATION			
01-5-650615.00 DUES/MTGS/EDUC	200.00	0.00	0.00%
01-5-650620.00 SPKRS/PUBLIC INFO	1,250.00	36.38	2.91%
01-5-650625.00 PUBLICITY	750.00	0.00	0.00%
01-5-650630.00 TRAILS	1,800.00	2,575.00	143.06%
01-5-650635.00 MILT FRYE NATURE AREA	1,500.00	0.00	0.00%
01-5-650700.00 NATRL RESRCS INVEN	1,000.00	0.00	0.00%
01-5-650710.00 PROJECT RESTORATION	2,000.00	0.00	0.00%
Total CONSERVATION	**8,500.00**	**2,611.38**	**30.72%**
01-5-651 Solid Waste Committee			
01-5-651550.00 PRINTING	250.00	0.00	0.00%
01-5-651610.00 SOFTWARE LICENSE	1,500.00	0.00	0.00%
01-5-651620.00 INFO/SIGNS	600.00	0.00	0.00%
Total Solid Waste Committee	**2,350.00**	**0.00**	**0.00%**

Account	Budget	Actual	Actual % of Budget
01-5-652 Energy Committee			
01-5-652610.00 SUPPLIES	1,800.00	0.00	0.00%
Total Energy Committee	**1,800.00**	**0.00**	**0.00%**
01-5-675 CEMETERY COMMISSION			
Total CEMETERY COMMISSION	**0.00**	**0.00**	**0.00%**
01-5-70 PUBLIC WORKS DEPT.			
01-5-703 HIGHWAY DIVISION			
01-5-7031 HIGHWAY WAGES & BENEFITS			
01-5-703110.00 DIRECTOR OF PUBLIC WORKS	115,903.00	15,962.30	13.77%
01-5-703111.00 ADMINISTRATIVE ASSIST	31,312.00	6,364.24	20.33%
01-5-703112.00 ROAD CREW WAGES	329,862.00	105,997.96	32.13%
01-5-703114.00 ROAD CREW OVERTIME	60,000.00	519.22	0.87%
01-5-703116.00 ON CALL COMPENSATION	6,590.00	613.71	9.31%
01-5-703120.00 CCC TAX	2,396.00	504.27	21.05%
01-5-703121.00 FICA TAX	33,764.00	7,689.70	22.77%
01-5-703122.00 MEDI TAX	7,896.00	1,798.42	22.78%
01-5-703123.00 HEALTH INSURANCE	155,200.00	72,642.92	46.81%
01-5-703124.00 DISABILITY/LIFE	4,700.00	2,157.35	45.90%
01-5-703125.00 DENTAL INSURANCE	3,200.00	1,130.42	35.33%
01-5-703126.00 RETIREMENT	40,844.00	9,950.15	24.36%
Total HIGHWAY WAGES & BENEFITS	**791,667.00**	**225,330.66**	**28.46%**
01-5-7032 MATERIALS			
01-5-703201.00 SALT & CHEMICALS	128,000.00	0.00	0.00%
01-5-703203.00 SAND	120,000.00	0.00	0.00%
01-5-703205.00 DUST CONTROL	26,000.00	0.00	0.00%
01-5-703207.00 GRAVEL & STONE	68,000.00	2,217.44	3.26%
01-5-703209.00 CULVERTS & ROAD SUPPLIES	25,000.00	0.00	0.00%
01-5-703211.00 ASPHALT PRODUCTS	3,500.00	441.87	12.62%
01-5-703213.00 BRIDGE REPAIR & MAINT	5,300.00	0.00	0.00%
01-5-703215.00 OTHER PROJECTS	8,500.00	0.00	0.00%
01-5-703217.00 SIGNS	3,000.00	131.13	4.37%
Total MATERIALS	**387,300.00**	**2,790.44**	**0.72%**
01-5-7033 CONTRACTED SERVICES			
01-5-703301.00 PLOWING & SANDING	70,000.00	0.00	0.00%
01-5-703303.00 ROAD/STREET SWEEPING	3,000.00	0.00	0.00%
01-5-703305.00 LEAF REMOVAL	3,200.00	0.00	0.00%
01-5-703307.00 STREETLIGHTS	15,600.00	4,037.03	25.88%
01-5-703309.00 TREE CUTTING & REMOVAL	12,000.00	0.00	0.00%
01-5-703311.00 UNIFORMS	16,000.00	7,732.89	48.33%
01-5-703313.00 PAVING	10,000.00	0.00	0.00%
01-5-703315.00 OTHER PROJECTS	16,000.00	6,490.04	40.56%

Account	Budget	Actual	Actual % of Budget
01-5-703317.00 CRACK SEALING	19,000.00	0.00	0.00%
01-5-703319.00 PAVEMENT MARKING	20,000.00	0.00	0.00%
01-5-703321.00 BRIDGES	55,000.00	7,840.50	14.26%
01-5-703322.00 CULVERTS	10,000.00	0.00	0.00%
01-5-703323.00 ROADWAY & PED SAFETY	3,000.00	0.00	0.00%
Total CONTRACTED SERVICES	**252,800.00**	**26,100.46**	**10.32%**
01-5-7034 EQUIPMENT			
01-5-703401.00 OUTSIDE REPAIRS	63,000.00	24,890.49	39.51%
01-5-703403.00 PARTS & SUPPLIES	75,000.00	10,880.55	14.51%
01-5-703405.00 PETROLEUM PRODUCTS	50,000.00	19,591.91	39.18%
01-5-703407.00 EQUIPMENT RENTAL	8,000.00	0.00	0.00%
Total EQUIPMENT	**196,000.00**	**55,362.95**	**28.25%**
01-5-7035 HIGHWAY GARAGE			
01-5-703501.00 ELECTRICITY	2,600.00	594.70	22.87%
01-5-703503.00 PROPANE	7,000.00	686.44	9.81%
01-5-703505.00 TELEPHONE	4,200.00	1,959.42	46.65%
01-5-703507.00 SUPPLIES	10,500.00	1,013.78	9.66%
01-5-703509.00 ALARM MONITORING	3,300.00	537.20	16.28%
01-5-703511.00 REPAIRS & MAINTENANCE	12,000.00	0.00	0.00%
01-5-703513.00 TOOLS	8,000.00	0.00	0.00%
01-5-703515.00 ADMINISTRATION	6,000.00	407.06	6.78%
Total HIGHWAY GARAGE	**53,600.00**	**5,198.60**	**9.70%**
01-5-7036 CAPITAL EXPENDITURES			
01-5-703601.00 DESIGNATED FUND-EQUIPMENT	250,000.00	250,000.00	100.00%
01-5-703605.00 RESERVE FUND-PAVING#42	100,000.00	100,000.00	100.00%
01-5-703607.00 DESIGNATED FUND-BRIDGES	150,000.00	150,000.00	100.00%
01-5-703609.00 RESERVE FUND-GARAGE#8	50,000.00	50,000.00	100.00%
01-5-703610.00 DESIGNATED FUND - CULVERT	50,000.00	50,000.00	100.00%
01-5-703611.00 DES FUND - ROADWAY/PED SA	5,250.00	5,250.00	100.00%
Total CAPITAL EXPENDITURES	**605,250.00**	**605,250.00**	**100.00%**
01-5-7037 GRANTS			
Total GRANTS	**0.00**	**0.00**	**0.00%**
Total HIGHWAY DIVISION	**2,286,617.00**	**920,033.11**	**40.24%**
01-5-704 BUILDINGS & GROUNDS DIVIS			
01-5-7041 B & G WAGES & BENEFITS			
01-5-704113.00 BUILDINGS & GROUNDS WAGES	115,025.00	38,850.64	33.78%
01-5-704114.00 OVERTIME WAGE	5,000.00	288.81	5.78%
01-5-704116.00 ON CALL COMPENSATION	912.00	136.38	14.95%
01-5-704120.00 CCC TAX	526.00	164.36	31.25%

Account	Budget	Actual	Actual % of Budget
01-5-704121.00 FICA TAX	7,405.00	2,519.55	34.02%
01-5-704122.00 MEDI TAX	1,732.00	589.24	34.02%
01-5-704123.00 HEALTH INSURANCE	63,600.00	17,194.90	27.04%
01-5-704124.00 DISABILITY/LIFE	1,200.00	457.96	38.16%
01-5-704125.00 DENTAL INSURANCE	1,820.00	702.53	38.60%
01-5-704126.00 RETIREMENT	8,960.00	2,950.39	32.93%
Total B & G WAGES & BENEFITS	**206,180.00**	**63,854.76**	**30.97%**
01-5-7042 MATERIALS			
01-5-704201.00 GARDEN SUPPLIES & PLANTS	1,635.00	0.00	0.00%
Total MATERIALS	**1,635.00**	**0.00**	**0.00%**
01-5-7043 CONTRACTED SERVICES			
01-5-704311.00 UNIFORMS	5,500.00	1,663.01	30.24%
Total CONTRACTED SERVICES	**5,500.00**	**1,663.01**	**30.24%**
01-5-7044 EQUIPMENT			
01-5-704401.00 OUTSIDE REPAIRS	2,100.00	0.00	0.00%
01-5-704403.00 PARTS & SUPPLIES	2,600.00	621.78	23.91%
01-5-704405.00 PETROLEUM PRODUCTS	2,000.00	1,101.31	55.07%
01-5-704413.00 TOOLS & EQUIPMENT	600.00	0.00	0.00%
Total EQUIPMENT	**7,300.00**	**1,723.09**	**23.60%**
01-5-7046 CAPITAL EXPENDITURES			
01-5-704601.00 DESIGNATED FUND-EQUIPMENT	10,000.00	10,000.00	100.00%
Total CAPITAL EXPENDITURES	**10,000.00**	**10,000.00**	**100.00%**
Total BUILDINGS & GROUNDS DIVIS	**230,615.00**	**77,240.86**	**33.49%**
01-5-705 SOLID WASTE DIVISION			
01-5-7051 SW WAGES & BENEFITS			
01-5-705112.00 TRNSF STATION WAGE	55,440.00	19,437.34	35.06%
01-5-705120.00 CCC TAX	245.00	85.54	34.91%
01-5-705121.00 FICA TAX	3,437.00	1,191.11	34.66%
01-5-705122.00 MEDI TAX	804.00	278.56	34.65%
Total SW WAGES & BENEFITS	**59,926.00**	**20,992.55**	**35.03%**
01-5-7053 CONTRACTED SERVICES			
01-5-705301.00 GUVSWMD ASSESSMENT	35,000.00	32,508.00	92.88%
01-5-705303.00 MUNICIPAL SOLID WASTE	56,000.00	30,435.36	54.35%
01-5-705305.00 RECYCLING	49,000.00	19,677.62	40.16%
01-5-705306.00 C & D WASTE DISPOSAL	18,000.00	0.00	0.00%
01-5-705308.00 FOOD WASTE DISPOSAL	23,000.00	4,195.20	18.24%
Total CONTRACTED SERVICES	**181,000.00**	**86,816.18**	**47.96%**

Account	Budget	Actual	Actual % of Budget
01-5-7054 EQUIPMENT			
01-5-705403.00 PARTS & SUPPLIES	1,550.00	-377.34	-24.34%
01-5-705411.00 REPAIRS & MAINTENANCE	6,000.00	0.00	0.00%
01-5-705413.00 SMALL EQUIPMENT	525.00	0.00	0.00%
Total EQUIPMENT	**8,075.00**	**-377.34**	**-4.67%**
01-5-7055 TRANSFER STATION			
01-5-705500.00 PURCHASED SERVICES	4,000.00	780.00	19.50%
01-5-705501.00 ELECTRICITY	4,500.00	515.78	11.46%
01-5-705503.00 PROPANE	900.00	0.00	0.00%
01-5-705505.00 TELEPHONE	1,100.00	375.35	34.12%
01-5-705515.00 ADMINISTRATION	700.00	255.48	36.50%
01-5-705517.00 VERMONT FRANCHISE TAX	1,600.00	395.18	24.70%
Total TRANSFER STATION	**12,800.00**	**2,321.79**	**18.14%**
01-5-7056 CAPITAL EXPENDITURES			
01-5-705601.00 DESIGNATED FUND-EQUIPMENT	7,000.00	7,000.00	100.00%
Total CAPITAL EXPENDITURES	**7,000.00**	**7,000.00**	**100.00%**
Total SOLID WASTE DIVISION	**268,801.00**	**116,753.18**	**43.43%**
01-5-706 TRACY HALL			
01-5-7061 BUILDING EXPENSES			
01-5-706100.00 WATER USAGE	935.00	190.15	20.34%
01-5-706101.00 ELECTRICITY	15,000.00	1,562.04	10.41%
01-5-706103.00 HEATING-PROPANE	20,000.00	947.64	4.74%
01-5-706105.00 ALARM MONITORING	1,350.00	0.00	0.00%
01-5-706107.00 ELEVATOR MAINTENANCE	6,000.00	1,724.15	28.74%
01-5-706108.00 CUSTODIAN PAGER & MILEAGE	825.00	0.00	0.00%
01-5-706109.00 BUILDING SUPPLIES	5,000.00	1,425.63	28.51%
01-5-706113.00 REPAIRS & MAINTENANCE	17,500.00	7,581.08	43.32%
01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	2,000.00	701.97	35.10%
Total BUILDING EXPENSES	**68,610.00**	**14,132.66**	**20.60%**
Total TRACY HALL	**68,610.00**	**14,132.66**	**20.60%**
Total PUBLIC WORKS DEPT.	**2,854,643.00**	**1,128,159.81**	**39.52%**
01-5-8002 DEBT SERVICE EXPENDITURES			
01-5-800207.00 PUBLIC SAFTY FACILITY BON	47,000.00	47,000.00	100.00%
01-5-800211.00 WINDSOR COUNTY TAX	60,000.00	56,816.17	94.69%
01-5-800235.00 DEBT INTEREST	40,250.00	20,484.95	50.89%
Total DEBT SERVICE EXPENDITURES	**147,250.00**	**124,301.12**	**84.42%**

Account	Budget	Actual	Actual % of Budget
01-5-8003 APPROPRIATION EXPENDTURES			
01-5-800302.00 NORWICH PUBLIC LIBRARY	395,535.00	197,767.50	50.00%
01-5-800310.00 NORWICH AMERICAN LEGION	1,500.00	1,500.00	100.00%
01-5-800311.00 NORWICH COMMUNITY NURSE	10,000.00	5,000.00	50.00%
01-5-800315.00 NORWICH HISTORICAL SOCIET	12,000.00	6,000.00	50.00%
01-5-800316.00 NORWICH CEMETERY ASSOCATN	32,000.00	16,000.00	50.00%
01-5-800324.00 CHILD CARE CTR IN NORWICH	4,348.00	4,348.00	100.00%
01-5-800328.00 VSTNG NRS/HSP APPR	18,500.00	9,250.00	50.00%
01-5-800350.00 THE FAMILY PLACE	6,000.00	6,000.00	100.00%
01-5-800352.00 ADVANCE TRANSIT	15,947.00	7,973.50	50.00%
01-5-800354.00 HEADREST	2,500.00	2,500.00	100.00%
01-5-800356.00 WINDSOR COUNTY MENTORS	2,500.00	2,500.00	100.00%
01-5-800358.00 JAM (formerly CATV)	3,000.00	3,000.00	100.00%
01-5-800362.00 WISE	2,500.00	2,500.00	100.00%
01-5-800366.00 SEVCA	3,750.00	3,750.00	100.00%
01-5-800368.00 YOUTH-IN-ACTION	3,000.00	3,000.00	100.00%
01-5-800369.00 SENIOR SOLUTIONS	1,200.00	1,200.00	100.00%
01-5-800372.00 WHT RIVR COUN ON AGING	5,300.00	5,300.00	100.00%
01-5-800375.00 PUBLIC HEALTH COUNC UV	1,822.00	1,822.00	100.00%
01-5-800382.00 U.V. TRAILS ALLIANCE	2,000.00	2,000.00	100.00%
01-5-800386.00 GOOD BEGINNINGS	3,000.00	3,000.00	100.00%
01-5-800388.00 GREEN MTN ECO DEV CORP	1,705.00	1,705.00	100.00%
01-5-800389.00 SPECIAL NEEDS SUPPORT CEN	2,000.00	2,000.00	100.00%
01-5-800395.00 RESERVE FUND EAB#52	60,000.00	60,000.00	100.00%
Total APPROPRIATION EXPENDTURES	**590,107.00**	**348,116.00**	**58.99%**
01-5-8004 TAX EXPENDITURES			
01-5-800408.00 TAX ABATEMENT/ADJUSTMENT	21,000.00	0.00	0.00%
Total TAX EXPENDITURES	**21,000.00**	**0.00**	**0.00%**
01-5-8005 INSURANCE			
01-5-800501.00 HRA REIMBURSEMENT EXPENSE	31,635.00	4,181.34	13.22%
01-5-800517.00 UNEMP INS RATE ASSMT	6,100.00	1,205.00	19.75%
01-5-800518.00 PROP & CAS INSURANCE	120,000.00	44,719.36	37.27%
01-5-800520.00 WORKER'S COMP INS	82,000.00	39,635.61	48.34%
Total INSURANCE	**239,735.00**	**89,741.31**	**37.43%**
Total Expenditures	**7,445,429.00**	**3,142,396.28**	**42.21%**
Total General	**-7,445,429.00**	**-3,142,396.28**	
Total All Funds	**-7,445,429.00**	**-3,142,396.28**	

Account	Budget	Actual	Actual % of Budget
Total Expenditures	0.00	0.00	0.00%
Total CONSERVATION COMM FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total RECREATION FACILITY & IMP	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total FIRE APPARATUS FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total HIGHWAY EQUIPMENT FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total HIGHWAY GARAGE FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total SOLID WASTE EQUIP FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total POLICE STATION FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total POLICE CRUISER	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total TOWN REAPPRAISAL FUND	0.00	0.00	
Total Expenditures	0.00	0.00	0.00%
Total TRACY HALL FUND	0.00	0.00	

Account	Budget	Actual	Actual % of Budget
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total GENERAL ADMIN. FUND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total Granite bench with crysta	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total RECREATION FUND-DAM	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total RECREATION FUND-TENNIS CO	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total TOWN CLERK EQUIP FUND	**0.00**	**0.00**	
21-5-500612.00 SPEC EQUIP CAPITAL	0.00	1,140.95	100.00%
Total Expenditures	**0.00**	**1,140.95**	**100.00%**
Total POLICE SPEC EQUIP FUND	**0.00**	**-1,140.95**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total KIDS & COPS FUND	**0.00**	**0.00**	
23-5-600100.00 TWIN PINES HOUSING TRUST	0.00	51,000.00	100.00%
Total Expenditures	**0.00**	**51,000.00**	**100.00%**
Total AFFORDABLE HOUSING FUND	**0.00**	**-51,000.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total LAND MANAGEMENT COUNCIL F	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total FIRE DEPT.APPARATUS BAY	**0.00**	**0.00**	

Account	Budget	Actual	Actual % of Budget
26-5-555322.00 FIRE EQUIPMENT	0.00	25,369.90	100.00%
Total Expenditures	**0.00**	**25,369.90**	**100.00%**
Total FIRE EQUIPMENT FUND	**0.00**	**-25,369.90**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total SIDEWALK FUND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total LONG TERM FACILITY STUDY	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total BANDSTAND RENOVATION FUND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total COMMUNICATIONS STUDY FUND	**0.00**	**0.00**	
33-5-005702.00 CITIZEN ASSISTANCE	0.00	1,200.00	100.00%
Total Expenditures	**0.00**	**1,200.00**	**100.00%**
Total CITIZEN ASSISTANCE FUND	**0.00**	**-1,200.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total CORRIDOR TREE	**0.00**	**0.00**	
37-5-375610.00 SUPPLIES	0.00	175.93	100.00%
Total Expenditures	**0.00**	**175.93**	**100.00%**
Total MAIN STREET FLAGS	**0.00**	**-175.93**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total SCHOOL LEASELAND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**

Account	Budget	Actual	Actual % of Budget
Total GOSPEL LEASELAND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total RECREATION SCHOLARSHIPS	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total DPW-BRIDGE FUND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total DPW-PAVING FUND	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total BUILDINGS & GROUNDS	**0.00**	**0.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total COMMUNICATIONS CONSTRUCTI	**0.00**	**0.00**	
45-5-100341.00 RESTORATION EXPENSE	0.00	337.10	100.00%
Total Expenditures	**0.00**	**337.10**	**100.00%**
Total RECORDS RESTORATION	**0.00**	**-337.10**	
46-5-575740.00 Generator expense	0.00	25,000.00	100.00%
Total Expenditures	**0.00**	**25,000.00**	**100.00%**
Total GENERATOR FUND	**0.00**	**-25,000.00**	
47-5-485322.00 Public Safety Equip Purch	0.00	13,425.00	100.00%
Total Expenditures	**0.00**	**13,425.00**	**100.00%**
Total PUBLIC SAFETY FACILITY	**0.00**	**-13,425.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total Expense/Emergency Reserve	**0.00**	**0.00**	

Account	Budget	Actual	Actual % of Budget
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total Operational Perf & Develo	**0.00**	**0.00**	
52-5-000300.00 Emerald Ash Borer Expense	0.00	52,783.00	100.00%
Total Expenditures	**0.00**	**52,783.00**	**100.00%**
Total Emerald Ash Borer Respons	**0.00**	**-52,783.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total Kids Bridge-Huntley Mdw	**0.00**	**0.00**	
54-5-703322.00 Culvert Expense	0.00	179,988.30	100.00%
Total Expenditures	**0.00**	**179,988.30**	**100.00%**
Total Culvert Fund	**0.00**	**-179,988.30**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total Roadway Safety Fund	**0.00**	**0.00**	
56-5-000001.00 Opioid Settlement Expense	0.00	32,000.00	100.00%
Total Expenditures	**0.00**	**32,000.00**	**100.00%**
Total Opioid Settlement Fund	**0.00**	**-32,000.00**	
Total Expenditures	**0.00**	**0.00**	**0.00%**
Total Cemetery Commission	**0.00**	**0.00**	
Total All Funds	**0.00**	**-382,420.18**	

Account	Curr Yr Pd 4 Oct Encumbrances	Curr Yr Pd 4 Oct Actual
ASSET		
01-1-001 CASH		
01-1-001004.00 PETTY CASH-TRANS STATTION	0.00	200.00
01-1-001005.00 PETTY CASH-TOWN CLERK	0.00	50.00
01-1-001100.00 CASH-MASCOMA GENL FUND	0.00	6,076,630.17
01-1-001102.00 CASH-MASCOMA EFTs	0.00	10,751.83
01-1-001104.00 CASH-MASCOMA FISH & GAME	0.00	383.35
01-1-001106.00 HRA Bank Account	0.00	7,076.09
Total CASH	**0.00**	**6,095,091.44**
01-1-002 INVESTMENTS		
01-1-002200.06 CD - 6 month	0.00	3,011,899.11
Total INVESTMENTS	**0.00**	**3,011,899.11**
01-1-003 RECEIVABLES		
01-1-0030 ACCOUNTS RECEIVABLE		
01-1-003006.00 ACCTS REC-LIBRARY	0.00	-4,763.43
01-1-003026.00 Accounts Receivable	0.00	76,248.20
01-1-003026.01 Allowance for Bad Debts	0.00	-12,736.68
Total ACCOUNTS RECEIVABLE	**0.00**	**58,748.09**
01-1-0031 GRANT RECEIVABLE		
01-1-003108.00 GRANT REC-HIGHWAY DEPT	0.00	37,141.31
01-1-003112.00 GRANT REC-FEMA & VT ERAF	0.00	11,878.90
Total GRANT RECEIVABLE	**0.00**	**49,020.21**
01-1-0032 NOTES RECEIVABLE		
Total NOTES RECEIVABLE	**0.00**	**0.00**
01-1-0034 TAXES RECEIVABLE		
01-1-003401.00 CURRENT TAX RECVBLE	0.00	10,419,882.84
01-1-003402.00 DEL PROP TAXES RECEIVABLE	0.00	164,824.54
01-1-003403.00 TAX INTEREST RECV	0.00	37,006.54
01-1-003404.00 PENALTY RECEIVABLE	0.00	6,602.71
Total TAXES RECEIVABLE	**0.00**	**10,628,316.63**
Total RECEIVABLES	**0.00**	**10,736,084.93**
01-1-004 OTHER ASSETS		
01-1-004099.00 HTFD RECY COUPON INVENTRY	0.00	1,500.00
01-1-004104.00 INVENTORY-Materials	0.00	120,000.00
01-1-004105.00 Inventory-DPW Fueling Sta	0.00	10,344.99
Total OTHER ASSETS	**0.00**	**131,844.99**

Account	Curr Yr Pd 4 Oct Encumbrances	Curr Yr Pd 4 Oct Actual
01-1-090000.00 DUE FROM/TO OTHER FUND	0.00	-6,768,588.90
Total Asset	0.00	13,206,331.57
LIABILITY		
01-2-001 ACCOUNTS PAYABLE		
01-2-001111.00 VMERS GRP B PAYABLE	0.00	494.10
01-2-001114.00 HRA LIABILITY	0.00	6,790.42
01-2-001117.00 UNION DUES PAYABLE	0.00	-828.02
01-2-001121.00 VT ANIMAL RETURN	0.00	350.00
01-2-001122.00 DUE TO VT-FISH & GAME	0.00	172.20
01-2-001122.01 VT FISH & GAME GIFT CERTI	0.00	97.00
01-2-001123.00 SCHOOL DISTRICT TAX	0.00	7,367,309.58
01-2-001124.00 DUE TO VT-VITAL RECORDS	0.00	3,980.00
01-2-001125.00 DUE TO GUVSWMD-COUPONS	0.00	-645.00
01-2-001125.10 DUE TO GUVSWMD-STICKERS	0.00	2,685.00
01-2-001126.00 VISION SERV PLAN-PAYROLL	0.00	106.44
01-2-001147.00 DUE TO TAXPAYER FROM STAT	0.00	145.00
01-2-001148.00 TAX OVERPAYMENTS	0.00	4,677.83
01-2-001150.00 VENDORS PAYABLE	0.00	40,913.25
Total ACCOUNTS PAYABLE	0.00	7,426,247.80
01-2-002 GRANT LIABILITY		
Total GRANT LIABILITY	0.00	0.00
01-2-003 OTHER LIABILITIES		
Total OTHER LIABILITIES	0.00	0.00
01-2-004 DEFERRED REVENUES		
01-2-004001.00 DEFERRED REV-TAXES	0.00	353,353.81
01-2-004004.00 DEFERRED REV-GRANTS	0.00	280,620.27
Total DEFERRED REVENUES	0.00	633,974.08
Total Liability	0.00	8,060,221.88
FUND BALANCE		
01-3-0011 RESERVE-FUND BALANCE		
Total RESERVE-FUND BALANCE	0.00	0.00
01-3-0013 UNRESTRICTED FUNDS		

Account	Curr Yr Pd 4 Oct Encumbrances	Curr Yr Pd 4 Oct Actual
01-3-001300.00 GENERAL FUND BAL-UNREST	0.00	1,364,316.30
Total UNRESTRICTED FUNDS	0.00	1,364,316.30
Total Prior Years Fund Balance	0.00	1,364,316.30
Fund Balance Current Year	0.00	3,781,793.39
Total Fund Balance	0.00	5,146,109.69
Total Liability,Reserves,Fund Balance	0.00	13,206,331.57

Account Number	Account Description	Account Balance
01-1-090000.00	General DUE FROM/TO OTHER FUND	-6,768,588.90
04-1-090000.00	CONSERVATION COMM FUND DUE FROM/TO OTHER FUND	5,098.53
05-1-090000.00	RECREATION FACILITY & IMP DUE FROM/TO OTHER FUND	81,957.69
06-1-090000.00	FIRE APPARATUS FUND DUE FROM/TO OTHER FUND	935,793.30
07-1-090000.00	HIGHWAY EQUIPMENT FUND DUE FROM/TO OTHER FUND	583,343.90
08-1-090000.00	HIGHWAY GARAGE FUND DUE FROM/TO OTHER FUND	465,859.86
09-1-090000.00	SOLID WASTE EQUIP FUND DUE FROM/TO OTHER FUND	57,971.08
10-1-090000.00	POLICE STATION FUND DUE FROM/TO OTHER FUND	25,085.01
11-1-090000.00	POLICE CRUISER DUE FROM/TO OTHER FUNDS	76,961.31
12-1-090000.00	TOWN REAPPRAISAL FUND DUE FROM/TO OTHER FUND	108,524.40
13-1-090000.00	TRACY HALL FUND DUE FROM/TO OTHER FUND	676,510.48
14-1-090000.00	GENERAL ADMIN. FUND DUE FROM/TO OTHER FUNDS	142,237.01
15-1-090000.00	Granite bench with crysta DUE FROM/TO OTHER FUND	10.78
16-1-090000.00	RECREATION FUND-DAM DUE FROM/TO OTHER FUNDS	0.00
17-1-090000.00	RECREATION FUND-TENNIS CO DUE FROM/TO OTHER FUND	149,494.18
19-1-090000.00	TOWN CLERK EQUIP FUND DUE FROM/TO OTHER FUND	12,871.76
21-1-090000.00	POLICE SPEC EQUIP FUND DUE FROM/TO OTHER FUNDS	22,528.83
22-1-090000.00	KIDS & COPS FUND DUE FROM/TO OTHER FUND	0.00
23-1-090000.00	AFFORDABLE HOUSING FUND DUE/FROM TO OTHER FUND	51,886.67
24-1-090000.00	LAND MANAGEMENT COUNCIL F DUE FROM/TO OTHER FUNDS	13,800.20
25-1-090000.00	FIRE DEPT.APPARATUS BAY DUE/FROM TO OTHER FUND	0.00
26-1-090000.00	FIRE EQUIPMENT FUND DUE FROM/TO OTHER FUND	120,032.28
27-1-090000.00	SIDEWALK FUND DUE FROM/TO OTHER FUND	92,112.61
28-1-090000.00	LONG TERM FACILITY STUDY DUE FROM/TO OTHER FUND	2.40
29-1-090000.00	TOWN MANAGER VEHICLE FUND DUE FROM/TO OTHER FUND	0.00
30-1-090000.00	BANDSTAND RENOVATION FUND DUE FROM/TO OTHER FUND	0.00
31-1-090000.00	COMMUNICATIONS STUDY FUND DUE FROM/TO OTHER FUNDS	0.00
33-1-090000.00	CITIZEN ASSISTANCE FUND DUE FROM/TO OTHER FUND	16,554.14
34-1-090000.00	WCTU FOUNTAIN DUE FROM/TO OTHER FUND	0.00
35-1-090000.00	CORRIDOR TREE DUE FROM/TO OTHER FUND	0.00
36-1-090000.00	ALURA GRANT DUE FROM/TO OTHER FUND	0.00
37-1-090000.00	MAIN STREET FLAGS DUE FROM/TO OTHER FUND	572.26
38-1-090000.00	SCHOOL LEASELAND DUE FROM/TO OTHER FUND	0.00
39-1-090000.00	GOSPEL LEASELAND DUE FROM/TO OTHER FUND	0.00
40-1-090000.00	RECREATION SCHOLARSHIPS DUE FROM/TO OTHER FUND	1,523.55
41-1-090000.00	DPW-BRIDGE FUND DUE FROM/TO OTHER FUND	1,127,854.06
42-1-090000.00	DPW-PAVING FUND DUE FROM/TO OTHER FUND	574,811.05
43-1-090000.00	BUILDINGS & GROUNDS DUE FROM/TO OTHER FUND	55,101.41
44-1-090000.00	COMMUNICATIONS CONSTRUCTI DUE FROM/TO OTHER FUND	0.00
45-1-090000.00	RECORDS RESTORATION DUE FROM/TO OTHER FUND	55,927.12
46-1-090000.00	GENERATOR FUND DUE FROM/TO OTHER FUND	55,359.07
47-1-090000.00	PUBLIC SAFETY FACILITY DUE FROM/TO OTHER FUND	511.15
48-1-090000.00	Climate Emergency DUE FROM/TO OTHER FUND	44,827.79
49-1-090000.00	ARPA (American Rescue Pla DUE FROM/TO OTHER FUND	0.00
50-1-090000.00	Expense/Emergency Reserve DUE FROM/TO OTHER FUND	767,324.12
51-1-090000.00	Operational Perf & Develo DUE FROM/TO OTHER FUND	195,085.33
52-1-090000.00	Emerald Ash Borer Respons DUE FROM/TO OTHER FUND	61,078.50
53-1-090000.00	Kids Bridge-Huntley Mdw DUE FROM/TO OTHER FUND	6,898.45
54-1-090000.00	Culvert Fund DUE FROM/TO OTHER FUND	150,441.31
55-1-090000.00	Roadway Safety Fund DUE FROM/TO OTHER FUND	26,305.76
56-1-090000.00	Opioid Settlement Fund DUE FROM/TO OTHER FUND	6,331.55

Account Number	Account Description	Account Balance
57-1-090000.00	Cemetery Commission DUE FROM/TO OTHER FUND	0.00
	**** TOTALS FOR DUE/TO DUE/FROM ACCOUNTS	0.00

Vendor		Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
10022	ADVANCE AUTO PARTS	11/03/26	Lube 3287	01-5-703403.00 PARTS & SUPPLIES	35.24	18633	11/18/26
10022	ADVANCE AUTO PARTS	11/03/26	Filters, Lube 9357	01-5-703403.00 PARTS & SUPPLIES	82.04	18633	11/18/26
10022	ADVANCE AUTO PARTS	11/03/26	Fuel Filter, Lube 9358	01-5-703403.00 PARTS & SUPPLIES	95.50	18633	11/18/26
10022	ADVANCE AUTO PARTS	11/03/26	Lube, Fuel Seperator 9359	01-5-703403.00 PARTS & SUPPLIES	117.46	18633	11/18/26
10022	ADVANCE AUTO PARTS	11/05/26	Air Filter, Oil 9398	01-5-703403.00 PARTS & SUPPLIES	105.36	18633	11/18/26
10022	ADVANCE AUTO PARTS	11/05/26	Filters, Oil 9399	01-5-703403.00 PARTS & SUPPLIES	70.28	18633	11/18/26
10022	ADVANCE AUTO PARTS	11/05/26	Filter Pliers 9400	01-5-703403.00 PARTS & SUPPLIES	25.03	18633	11/18/26
10027	ADVANTAGE TRUCK GROUP	11/03/26	Air Filters X701065512	01-5-703403.00 PARTS & SUPPLIES	744.22	18634	11/18/26
10066	AMAZON CAPITAL SERVICES,	11/10/26	Dog Waste Bags 13DXQHJK9WLR	01-5-704403.00 PARTS & SUPPLIES	135.23	18635	11/18/26
10066	AMAZON CAPITAL SERVICES,	10/29/26	Halloween Decorations 16DPYVNMDFNR	01-5-500202.00 COMMUNITY RELATIONS	78.85	18635	11/18/26
10066	AMAZON CAPITAL SERVICES,	10/29/26	Halloween Decorations 16DPYVNMDFNR	01-5-500501.00 ADMINISTRATION	6.99	18635	11/18/26
10066	AMAZON CAPITAL SERVICES,	11/09/26	Flags` 16V1T4VK3WFN	01-5-706109.00 BUILDING SUPPLIES	76.31	18635	11/18/26
10066	AMAZON CAPITAL SERVICES,	11/09/26	Holster Mounts 1M163NP11MC6	01-5-500582.00 UNIFORMS	43.96	18635	11/18/26
20056	BENOIT, BRIAN	10/29/26	Soccer Official 10292026	01-5-425214.00 REFERREE/UMPIRE	260.00	18636	11/18/26
20026	BETHEL MILLS	11/02/26	2x8s, 2x10s 463116/6	01-5-485302.00 REPAIRS & MAINTENANCE	65.89	18637	11/18/26
20026	BETHEL MILLS	11/12/26	Grease Gun 465432/6	01-5-703403.00 PARTS & SUPPLIES	54.98	18637	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-005123.00 HEALTH INSURANCE	7328.72	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-100123.00 HEALTH INSURANCE	3896.39	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-200123.00 HEALTH INSURANCE	2064.67	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-350123.00 HEALTH INSURANCE	826.99	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-500123.00 HEALTH INSURANCE	2373.08	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-555123.00 HEALTH INSURANCE	980.80	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-703123.00 HEALTH INSURANCE	12103.83	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-704123.00 HEALTH INSURANCE	3438.98	18638	11/18/26
20039	BLUE CROSS/BLUE SHIELD OF	11/02/26	Health Insurance 233510332	01-5-703123.00 HEALTH INSURANCE	-2818.86	18638	11/18/26

Vendor		Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
30013	CARGILL INC-SALT DIVISION	10/22/26	Salt 2913028127	01-5-703201.00 SALT & CHEMICALS	2391.36	18639	11/18/26
30026	CASELLA WASTE SERVICES	11/01/26	Compost & Recycling 2311682	01-5-705305.00 RECYCLING	6143.87	18640	11/18/26
30026	CASELLA WASTE SERVICES	11/01/26	Compost & Recycling 2311682	01-5-705308.00 FOOD WASTE DISPOSAL	1009.47	18640	11/18/26
30026	CASELLA WASTE SERVICES	11/01/26	Compost & Recycling 2311682	01-5-705303.00 MUNICIPAL SOLID WASTE	98.00	18640	11/18/26
30026	CASELLA WASTE SERVICES	11/01/26	C&D & MSW 2311683	01-5-705303.00 MUNICIPAL SOLID WASTE	6855.09	18640	11/18/26
30026	CASELLA WASTE SERVICES	11/01/26	C&D & MSW 2311683	01-5-705306.00 C & D WASTE DISPOSAL	3067.22	18640	11/18/26
30031	CCI MANAGED SERVICES	10/30/26	Lenovo Thinkpad CW-65170	01-5-100611.00 OFFICE EQUIPMENT	1349.00	18641	11/18/26
30033	CED- TWIN STATE ELECTRIC	10/27/26	Electrical Box 9431-1092523	01-5-500501.00 ADMINISTRATION	19.78	18642	11/18/26
30040	CHALLENGER SPORTS TEAMWEA	11/04/26	P&R-Jerseys 1359054-IN	01-5-425244.00 UNIFORMS	621.34	18643	11/18/26
30054	CHASE SITE SERVICES, INC.	11/02/26	Snowplowing Assistance 20734	01-5-703301.00 PLOWING & SANDING	15250.00	18644	11/18/26
30075	CINTAS CORPORATION	11/12/26	DPW-Stock & Check 5372868208	01-5-703507.00 SUPPLIES	154.48	18645	11/18/26
30082	CLEAN HARBORS ENVIRONMENT	10/13/26	Boom Replacement 1006272569	01-5-703321.00 BRIDGES	8466.27	18646	11/18/26
30093	COMCAST	11/01/26	PD- 11/08/26 - 12/07/26 11012026	01-5-485238.00 PHONE & INTERNET	685.46	18647	11/18/26
30093	COMCAST	11/06/26	TH- 11/15/2026 - 12/14/26 11062026	01-5-275632.00 SERVER MAINTENANCE	24.95	18647	11/18/26
30102	CONSOLIDATED COMMUNICATIO	10/30/26	Alarm Panel & TS 10/2026 10302026	01-5-275531.00 TELEPHONE	1039.13	18648	11/18/26
30102	CONSOLIDATED COMMUNICATIO	10/30/26	Alarm Panel & TS 10/2026 10302026	01-5-705505.00 TELEPHONE	519.52	18648	11/18/26
50047	EVANS GROUP, INC.	11/04/26	Diesel Fuel 0087501-IN	01-1-004105.00 Inventory-DPW Fueling Sta	1704.73	18650	11/18/26
50055	EYEMED/FIDELITY SECURITY	10/22/26	Vision - November 2026 167595723	01-2-001126.00 VISION SERV PLAN-PAYROLL	175.20	18651	11/18/26
60053	FRANKS LINE STRIPING	11/09/26	Line Striping 2988	01-5-703319.00 PAVEMENT MARKING	20000.00	18652	11/18/26
90009	INTERNAL REVENUE SERVICE	11/13/26	Payroll Transfer PR-11/13/26	01-2-001107.00 FED W/H TAX PAYABLE	5960.09 E	270050	11/13/26
90009	INTERNAL REVENUE SERVICE	11/13/26	Payroll Transfer PR-11/13/26	01-2-001103.00 FICA TAX PAYABLE	10678.82 E	270050	11/13/26
90025	IRVING ENERGY US LLC	11/03/26	Highway Garage Propane 735591	01-5-703503.00 PROPANE	263.86	18653	11/18/26
100026	JAY'S SEPTIC TANK CLEANIN	11/10/26	DPW & TH Septic Pump 203913	01-5-706113.00 REPAIRS & MAINTENANCE	995.00	18654	11/18/26
100026	JAY'S SEPTIC TANK CLEANIN	11/10/26	DPW & TH Septic Pump 203913	01-5-703511.00 REPAIRS & MAINTENANCE	495.00	18654	11/18/26
110027	KEY COMMUNICATIONS INC	11/07/26	PD Phones 11/7/26-12/7/26 912411	01-5-485238.00 PHONE & INTERNET	60.16	18655	11/18/26

Vendor		Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
140069	NORTHERN NURSERIES	11/05/26	Huntley Grass Seed 323155	01-5-704201.00 GARDEN SUPPLIES & PLANTS	476.00	18656	11/18/26
140069	NORTHERN NURSERIES	11/16/26	TH-Salt 324339	01-5-706109.00 BUILDING SUPPLIES	243.75	18656	11/18/26
140079	NORWICH CONGREGATIONAL CH	09/09/26	Afterschool- October 26 1901	01-5-425219.00 FACILITY RENTAL FEE	760.00	18657	11/18/26
140079	NORWICH CONGREGATIONAL CH	11/10/26	Afterschool- November 26 1912	01-5-425219.00 FACILITY RENTAL FEE	630.00	18657	11/18/26
140097	NUCAR FORD OF LEBANON	10/15/26	Diagnostics 90480	01-5-703401.00 OUTSIDE REPAIRS	248.50	18658	11/18/26
140097	NUCAR FORD OF LEBANON	10/19/26	Inspection 90533	01-5-703401.00 OUTSIDE REPAIRS	370.00	18658	11/18/26
140097	NUCAR FORD OF LEBANON	10/29/26	Alignment, Ball Joint 90967	01-5-703401.00 OUTSIDE REPAIRS	1974.44	18658	11/18/26
160074	PERFORMANCE JANITORIAL SE	09/01/26	Window Cleaning 276198	01-5-485304.00 CLEANING	1950.00	18659	11/18/26
160026	PETE'S TIRE BARNS, INC	10/23/26	Loader Tires 1600001320	01-5-703401.00 OUTSIDE REPAIRS	8996.79	18660	11/18/26
190055	SOLAFLECT SOLAR PARK IV,	11/15/26	Monthy Solar 2611_001	01-5-500204.00 SPEED SIGNS	84.41	18661	11/18/26
190055	SOLAFLECT SOLAR PARK IV,	11/15/26	Monthy Solar 2611_001	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	17.60	18661	11/18/26
190055	SOLAFLECT SOLAR PARK IV,	11/15/26	Monthy Solar 2611_001	01-5-575233.00 TOWER POWER	22.36	18661	11/18/26
190055	SOLAFLECT SOLAR PARK IV,	11/15/26	Monthy Solar 2611_001	01-5-705501.00 ELECTRICITY	76.77	18661	11/18/26
190055	SOLAFLECT SOLAR PARK IV,	11/15/26	Monthy Solar 2611_001	01-5-485233.00 ELECTRICITY	698.86	18661	11/18/26
190130	SYMBOLARTS LLC	10/28/26	PD Pins 0582388	01-5-500543.00 LAW ENFOREMENT EQUIPMENT	656.80	18662	11/18/26
200079	TRAFFIC LOGIX	10/05/26	PD Radar Signs SIN38628	01-5-500204.00 SPEED SIGNS	2250.00	18663	11/18/26
120045	TRAJMAN, LILY	11/05/26	Election Worker Food 11052026	01-5-050537.00 ELECTION DAY EXPENSES	83.05	18664	11/18/26
120045	TRAJMAN, LILY	11/05/26	Election Worker Food 11052026	01-5-050537.00 ELECTION DAY EXPENSES	131.41	18664	11/18/26
120045	TRAJMAN, LILY	11/05/26	Election Worker Food 11052026	01-5-050537.00 ELECTION DAY EXPENSES	126.89	18664	11/18/26
120045	TRAJMAN, LILY	11/05/26	Election Worker Food 11052026	01-5-050610.00 OFFICE SUPPLIES	24.57	18664	11/18/26
100091	Tolman, Jennifer	07/13/26	Selectboard Meeting Mins 07132026	01-5-005300.10 CONTRACTED SERVICES	643.75	18665	11/18/26
210004	UNIFIRST CORPORATION	11/09/26	Uniforms 1070557537	01-5-703311.00 UNIFORMS	427.18	18666	11/18/26
210004	UNIFIRST CORPORATION	11/09/26	Uniforms 1070557537	01-5-704311.00 UNIFORMS	100.00	18666	11/18/26
210004	UNIFIRST CORPORATION	11/16/26	Uniforms 1070559172	01-5-703311.00 UNIFORMS	442.23	18666	11/18/26
210004	UNIFIRST CORPORATION	11/16/26	Uniforms 1070559172	01-5-704311.00 UNIFORMS	100.00	18666	11/18/26

Vendor		Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
220008	VERIZON WIRELESS	11/04/26	Cell Phone 10/5/26-11/4/2 6157413212	01-5-555625.00 TELEPHONE & INTERNET	77.42	18667	11/18/26
220008	VERIZON WIRELESS	11/04/26	Cell Phone 10/5/26-11/4/2 6157413212	01-5-500501.00 ADMINISTRATION	309.70	18667	11/18/26
220008	VERIZON WIRELESS	11/04/26	Cell Phone 10/5/26-11/4/2 6157413212	01-5-425127.00 TELEPHONE	37.41	18667	11/18/26
220008	VERIZON WIRELESS	11/04/26	Cell Phone 10/5/26-11/4/2 6157413212	01-5-005532.00 T MNGR CELL PHONE	37.41	18667	11/18/26
220008	VERIZON WIRELESS	11/04/26	Cell Phone 10/5/26-11/4/2 6157413212	01-5-200531.00 TELEPHONE	37.41	18667	11/18/26
220021	VERMONT DEPARTMENT OF TAX	11/13/26	Payroll Transfer PR-11/13/26	01-2-001109.00 VT W/H TAX PAYABLE	2466.21 E	270049	11/13/26
220060	VLCT PACIF	11/04/26	Insurance Deductible 20241218-G01	01-5-800518.00 PROP & CAS INSURANCE	1000.00	18668	11/18/26
220072	VT GOVERNMENT FINANCE OFF	11/11/26	Fin Director Membership 2027-077	01-5-200615.00 DUES/MTGS/EDUC	40.00	18669	11/18/26
230000	W.B. MASON CO., INC.	11/04/26	Stapler, Tape, Paper 265553703	01-5-500501.00 ADMINISTRATION	205.14	18670	11/18/26
230000	W.B. MASON CO., INC.	11/06/26	Shredder 265619611	01-5-200611.00 OFFICE EQUIPMENT	184.39	18670	11/18/26
230000	W.B. MASON CO., INC.	11/10/26	Ink 265682880	01-5-500501.00 ADMINISTRATION	19.09	18670	11/18/26
230000	W.B. MASON CO., INC.	11/11/26	Toner, Envelopes 265709578	01-5-005610.00 OFFICE SUPPLIES	152.34	18670	11/18/26
230003	WAGEWORKS, INC	08/01/26	July 2026 0726TR112178	01-5-005123.00 HEALTH INSURANCE	40.00	18671	11/18/26
230003	WAGEWORKS, INC	09/01/26	August 2026 0826TR112178	01-5-005123.00 HEALTH INSURANCE	40.00	18671	11/18/26
230003	WAGEWORKS, INC	10/01/26	September 2026 0926TR112178	01-5-005123.00 HEALTH INSURANCE	40.00	18671	11/18/26
230003	WAGEWORKS, INC	11/02/26	October 2026 1026TR112178	01-5-005123.00 HEALTH INSURANCE	40.00	18671	11/18/26
230020	WHITE RIVER CAR WASH	10/31/26	Car Wash 10312026	01-5-500306.00 CRUISER MAINTENANCE	84.00	18672	11/18/26

Vendor	Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
Report Total				146565.62		

To the Treasurer of Town of Norwich, We hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating $ ***146,565.62
Let this be your order for the payments of these amounts.

Finance Director Jonathan DeLaBruere Town Manager: _____
Jonathan DeLaBruere Brennan Duffy

SELECTBOARD:

Kimo Griggs	Brendan Classon	Mary Layton	Matthew Swett	Robert Gere
Chair	Vice Chair			

Check Warrant Report # 1547 Current FY Invoices For Fund (RECORDS RESTORATION)
For Check Acct 03(General) All check #s 11/13/26 To 11/18/26 & Fund 45

Vendor		Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
30124	COTT SYSTEMS	10/26/26	Scanner, Label Printer INV-736488	45-5-100341.00 RESTORATION EXPENSE	4565.00	18649	11/18/26
			Report Total		4565.00		

To the Treasurer of Town of Norwich, We hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating $ *****4,565.00
Let this be your order for the payments of these amounts.

Finance Director Jonathan DeLaBruere Town Manager:
Jonathan DeLaBruere Brennan Duffy

SELECTBOARD:

Kimo Griggs	Brendan Classon	Mary Layton	Matthew Swett	Robert Gere
Chair	Vice Chair			

Vendor		Invoice Date	Invoice Description / Invoice Number	Account	Amount Paid	Check Number	Check Date
60053	FRANKS LINE STRIPING	11/09/26	Line Striping 2988	55-5-703323.00 Roadway&Ped.Safety Expens	11936.80	18652	11/18/26
	Report Total				11936.80		

To the Treasurer of Town of Norwich, We hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating $ ****11,936.80
Let this be your order for the payments of these amounts.

Finance Director Jonathan DeLaBruere Town Manager: _____
Jonathan DeLaBruere Brennan Duffy

SELECTBOARD:

Kimo Griggs	Brendan Classon	Mary Layton	Matthew Swett	Robert Gere
Chair	Vice Chair			

FYI

Town of Norwich FY 28 Budget

(July 1, 2027 – June 30, 2028)

FYI

FY 2028 Municipal Budget Process

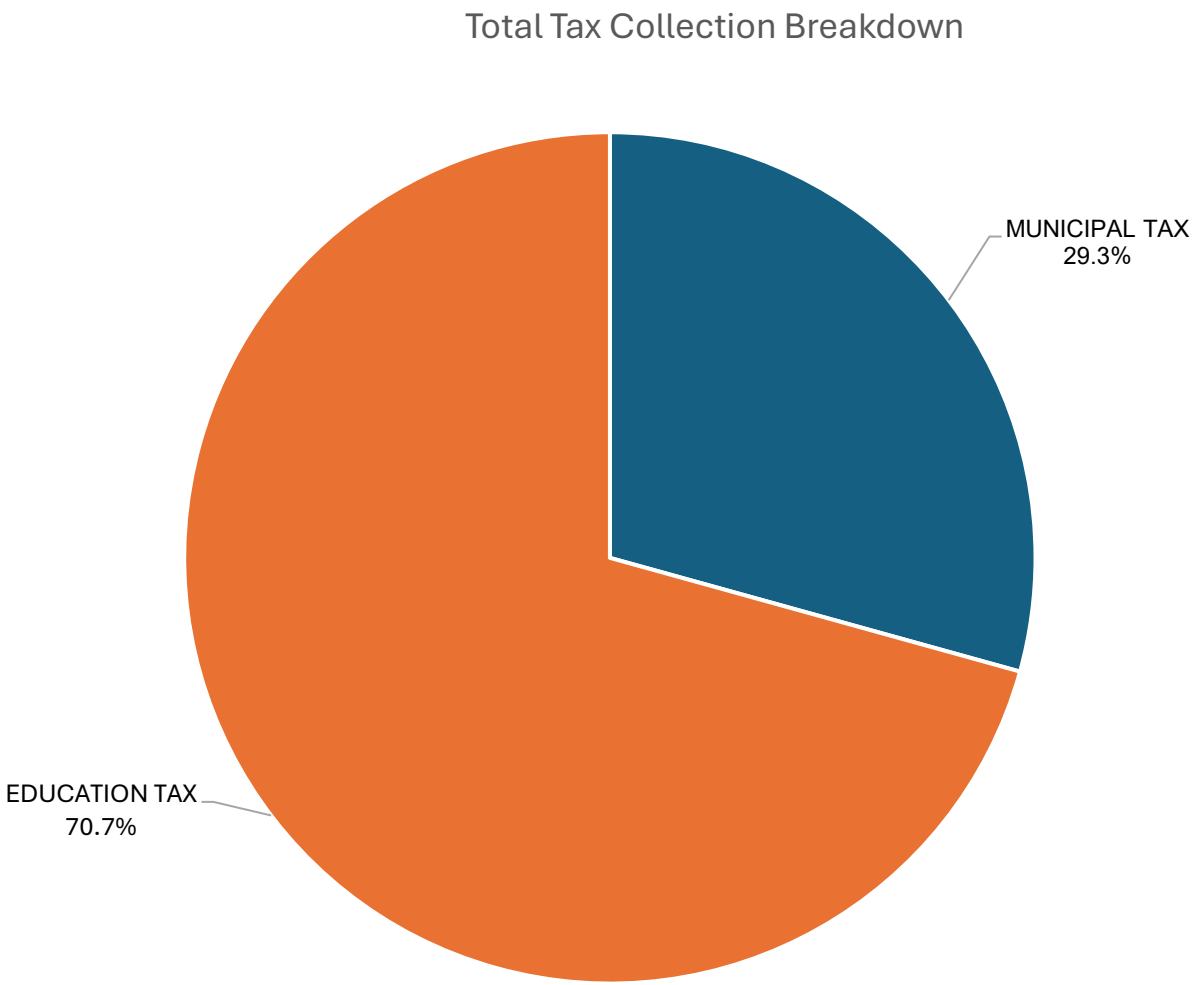
- Collaboration with department heads
  - Provided each department with 3 years of prior budget to actual data
  - Held minimum of two meetings with each department

- Created a spreadsheet projecting salaries for the fiscal year
  - 2% Step increase for each employee on their employment anniversary
  - 3.92% COLA increase for all full-time employees at the beginning of the fiscal year

- Projected increases in health insurance, fuel, transfer station
  - Health insurance- 7.5% increase (BCBS 2027- 1.2% increase / National average- 15% increase)
  - Fuel- 20% increase (based on budget to actuals data)
  - Transfer Station - 25% increase (based on known Casella cost increase)

FYI

FY27 Tax Breakdown - $22,106,952

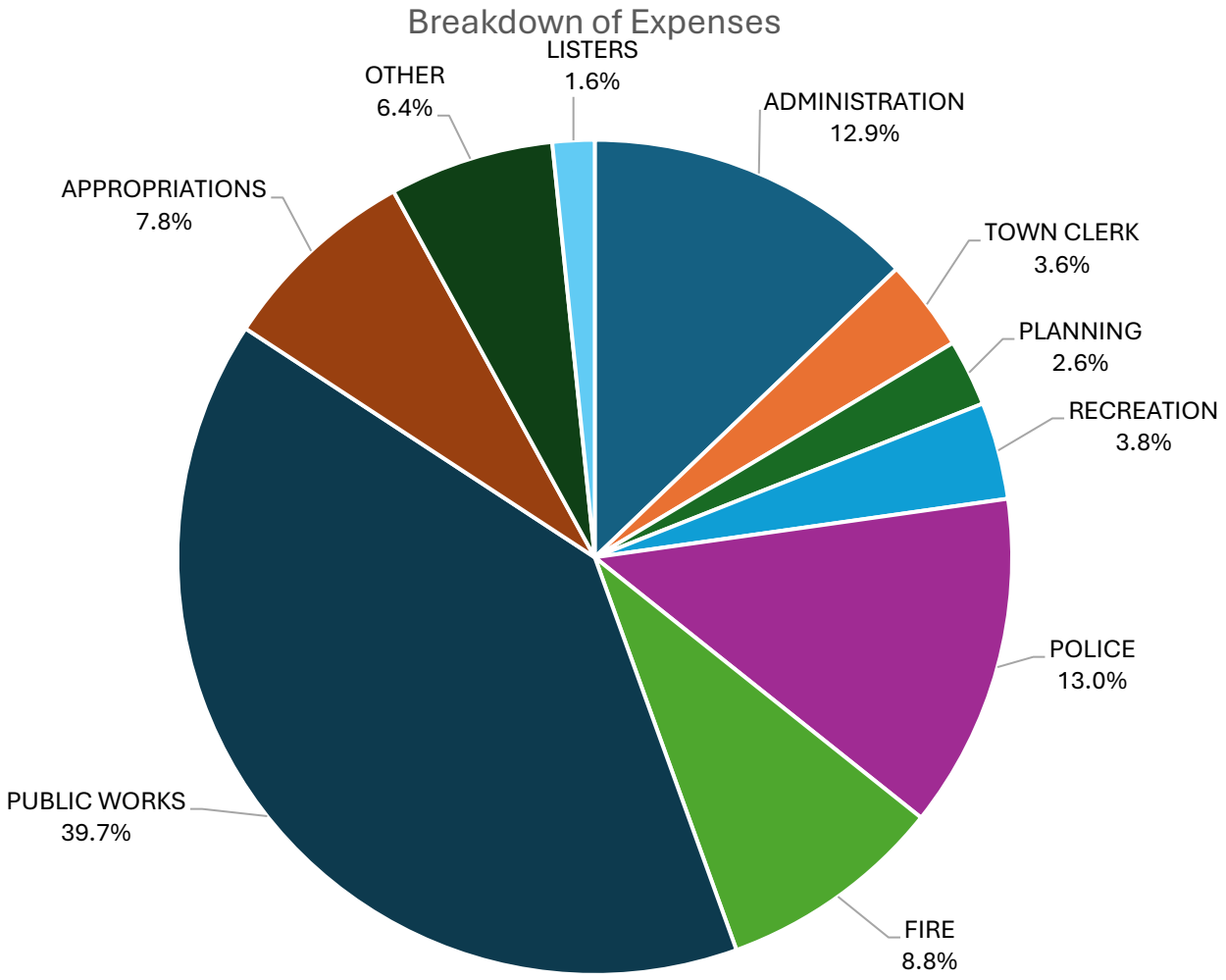


Municipal Tax - $6,302,286.41

Education Tax - $15,804,665.59

FYI

FY28 Expenditure Breakdown - $7,903,566



Administration^ -	$1,011,171
Town Clerk -	$288,077
Planning & Zoning -	$203,082
Recreation -	$295,537
Police -	$1,018,581
Fire -	$689,488
Public Works -	$3,124,236
Listers -	$127,939
Other* -	$534,983
Appropriations -	$610,472

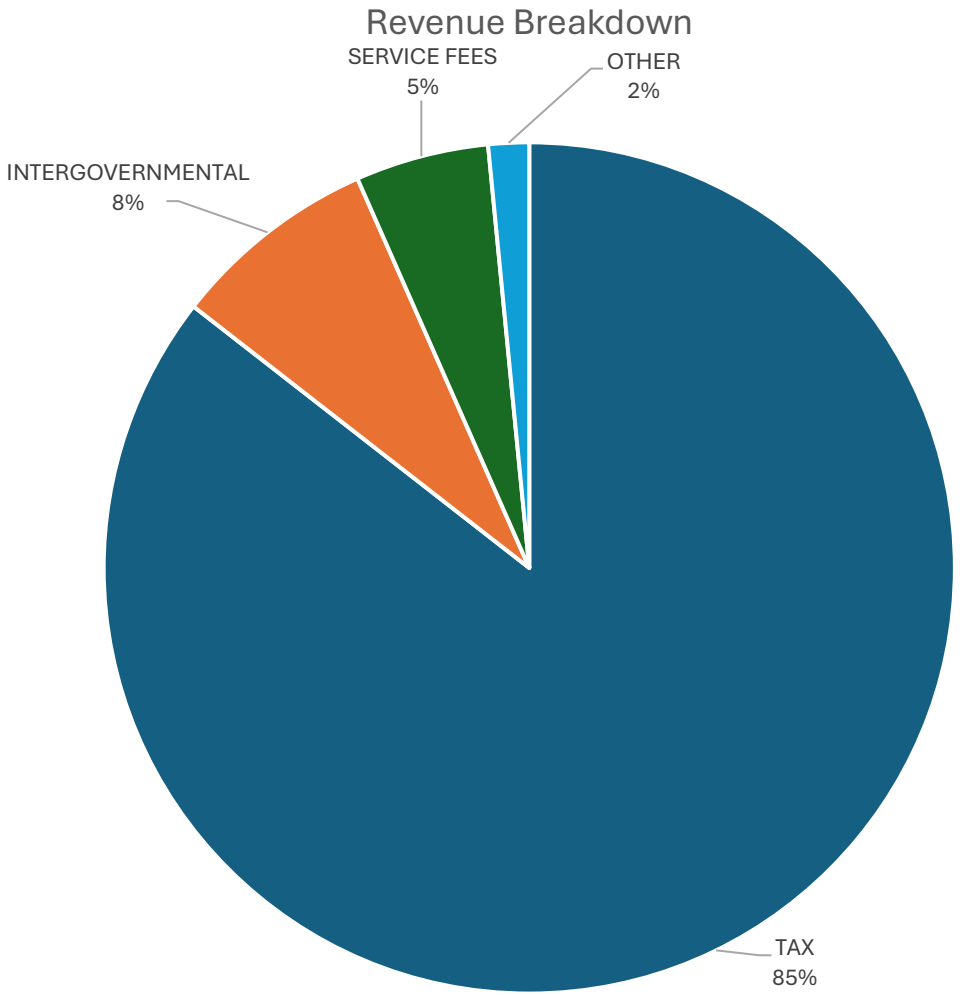
FY2028 expenditures are projected to have an increase of 6.15% over FY2027

^Administration includes town admin, general admin, and finance department

*Other includes public safety, emergency management, debt service, insurance, Energy, Solid Waste, Conservation, Tax, Insurance

FYI

FY28 Revenue Breakdown - $7,903,566

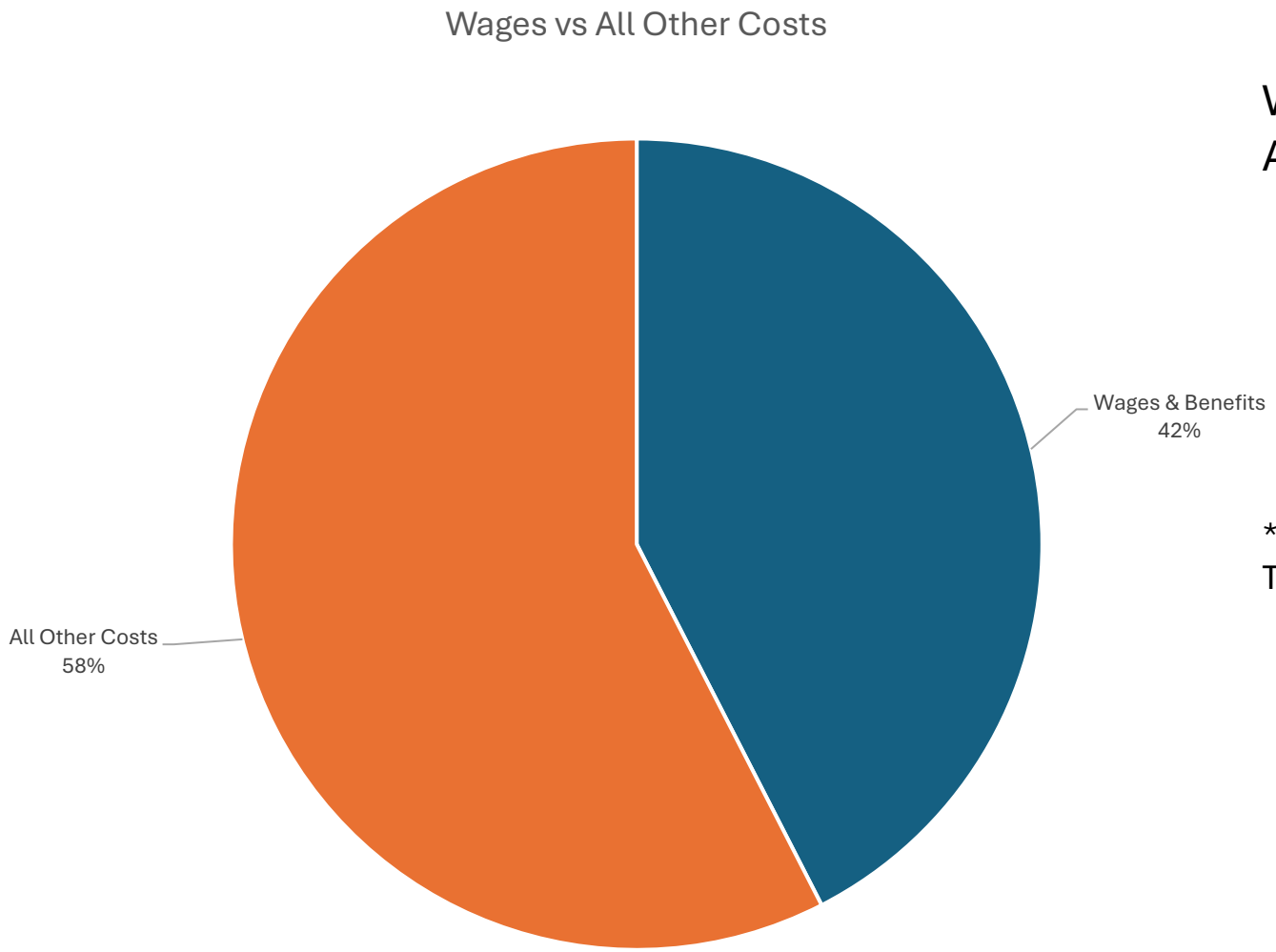


Property Tax -	$6,829,766
Intergovernmental -	$613,000
Service Fees -	$382,050
Other* -	$78,750

*Other includes License & Permit, Misc, Other, Public Safety, Grants

FYI

FY28 Wages & Benefits vs All Other Costs

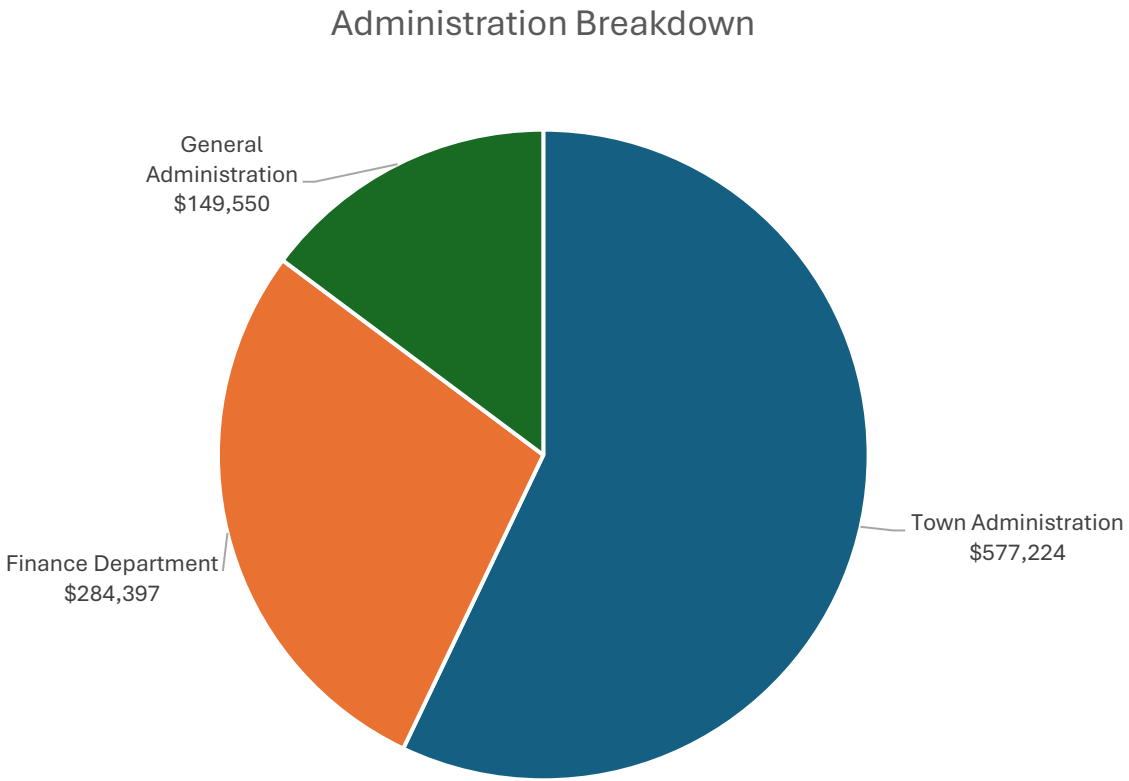


Wages & Benefits*- $3,356,115
All Other Costs - $4,547,451

*Benefits include Health Insurance, Dental Insurance, Retirement, and Taxes

Administration

- Town Administration
- General Administration
- Finance Department





FYI

FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-005 TOWN ADMIN. EXPENSE						
01-5-005110.00 SELECTBOARD STIPEND	2,500.00	2,500.04	2,500.00		2,500.00	0.00%
01-5-005111.00 TOWN MANAGER WAGE	158,062.00	161,295.94	169,032.00		179,912.00	6.44%
01-5-005112.00 ASST TOWN MANAGER WAGE	72,921.00	74,703.69	78,627.00		83,675.00	6.42%
01-5-005113.00 TREASURER STIPEND	1,800.00	1,800.00	1,800.00		1,800.00	0.00%
01-5-005114.00 ADMIN ASSIST WAGE	29,134.00	29,470.24	31,312.00		33,320.00	6.41%
01-5-005120.00 CCC Tax	1,060.00	1,028.47	1,246.00		1,325.00	6.34%
01-5-005121.00 FICA TAX	16,467.00	16,423.49	17,563.00		18,675.00	6.33%
01-5-005122.00 MEDI TAX	3,762.00	3,709.43	4,107.00		4,368.00	6.36%
01-5-005123.00 HEALTH INSUR	79,567.00	79,022.23	80,363.00		86,390.00	7.50%
01-5-005124.00 DISABILITY/LIFE INSUR	2,157.00	2,136.36	2,161.00		2,500.00	15.69%
01-5-005125.00 DENTAL INSURANCE	1,175.00	1,193.76	1,181.00		1,500.00	27.01%
01-5-005126.00 VT RETIREMENT	21,262.00	22,667.38	23,881.00		26,159.00	9.54%
01-5-005250.00 TOWN MNGR RECRT						
01-5-005252.00 TMGR RELOCATION EXPENSE	10,000.00	-	10,000.00		10,000.00	0.00%
01-5-005300.00 PROFESS SERV	10,000.00	3,448.00	10,000.00		10,000.00	0.00%
01-5-005300.10 CONTRACTED SERVICES	-	2,118.75	-		-	
01-5-005302.00 VLCT MEMBERSHIP	6,300.00	6,176.00	6,300.00		6,300.00	0.00%
01-5-005305.00 LEGAL	80,000.00	38,829.10	80,000.00		60,000.00	-25.00%
01-5-005310.00 TOWN REPORT	4,500.00	4,252.59	4,500.00		4,500.00	0.00%
01-5-005531.00 ADMIN TELEPHONE	700.00	259.19	700.00		700.00	0.00%
01-5-005532.00 T MNGR CELL PHONE	600.00	449.51	600.00		600.00	0.00%
01-5-005538.00 POSTAGE	100.00	3.65	100.00		100.00	0.00%
01-5-005540.00 ADVERTISING	1,500.00	1,161.90	1,000.00		1,200.00	20.00%
01-5-005581.00 MILEAGE	200.00	106.20	200.00		200.00	0.00%
01-5-005610.00 OFFICE SUPPLIES	2,000.00	847.55	2,000.00		2,000.00	0.00%
01-5-005611.00 OFFICE EQUIP	500.00	92.00	500.00		500.00	0.00%
01-5-005615.00 DUES/MTS/EDUC	4,000.00	1,046.97	4,000.00		4,000.00	0.00%
01-5-005616.00 TREASURER DUES/MTGS/EDUC	1,000.00	1,035.64	1,000.00		1,000.00	0.00%
01-5-005701.00 COMMITTEE	-	-	-		-	
01-5-005701.20 ENERGY COMMITTEE	-	-	-		-	
01-5-005704.00 REGIONAL ENERGY COORDINAT	32,500.00	31,590.00	32,500.00		32,500.00	0.00%
01-5-005810.00 DES FUND-FACILITIES STUDY	-	-	-		-	
01-5-005814.00 Reserve Fund Citizen #33	-	-	-		-	
01-5-005816.00 DES FUND - MAIN ST FLAGS	250.00	250.00	500.00		500.00	0.00%
01-5-005900.00 MISCELLANEOUS	1,000.00	393.70	1,000.00		1,000.00	0.00%
	---	---	---	---	---	
	545,017.00	488,011.78	568,673.00		577,224.00	1.50%

FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-275 GEN ADMIN EXPENDITURES						
01-5-275531.00 TELEPHONE	800.00	2,991.11	2,200.00		3,500.00	59.09%
01-5-275536.00 POSTAGE METER RENTAL	750.00	922.56	750.00		1,250.00	66.67%
01-5-275538.00 POSTAGE	3,700.00	3,444.52	5,500.00		4,000.00	-27.27%
01-5-275610.00 OFFICE SUPPLIES	1,000.00	1,295.75	1,300.00		1,500.00	15.38%
01-5-275620.00 PHOTOCOPIER	1,700.00	4,043.31	3,800.00		5,000.00	31.58%
01-5-275627.00 REMOTE MEETING SERVICES	6,500.00	6,453.72	6,500.00		7,000.00	7.69%
01-5-275628.00 COMPUTER SOFTWARE	500.00	-	250.00		250.00	0.00%
01-5-275630.00 COMPUTER HARDWARE	4,000.00	3,969.66	4,000.00		5,000.00	25.00%
01-5-275631.00 WEB SITE SUPPORT	400.00	367.92	400.00		500.00	25.00%
01-5-275632.00 SERVER MAINTENANCE	45,000.00	42,490.60	45,000.00		45,000.00	0.00%
01-5-275633.00 EV Chargers Expenses	-	-	-		-	
01-5-275760.00 DESIGNATED FUND-EQUIP	5,000.00	5,000.00	5,000.00		5,000.00	0.00%
01-5-275761.00 ASSIGNED FUND #50	-	-	21,550.00		21,550.00	0.00%
01-5-275762.00 RESERVE FUND #51	50,000.00	50,000.00	50,000.00		50,000.00	0.00%
01-5-275764.00 OPIOID FUND TRANSFER	-	13,229.36	-		-	
	---	---	---	---	---	
	119,350.00	134,208.51	146,250.00		149,550.00	2.26%

FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-200 FINANCE DEPARTMENT						
01-5-200112.00 FINANCE ASSISTANT WAGE	62,346.00	53,707.12	64,950.00		62,389.00	-3.94%
01-5-200112.10 FINANCE DIRECTOR WAGE	100,182.00	111,804.24	108,027.00		99,257.00	-8.12%
01-5-200120.00 CCC Tax	650.00	640.68	761.00		727.00	-4.47%
01-5-200121.00 FICA TAX	10,077.00	9,509.32	10,725.00		10,022.00	-6.55%
01-5-200122.00 MEDI TAX	2,308.00	2,223.88	2,508.00		2,344.00	-6.54%
01-5-200123.00 HEALTH INS	24,038.00	26,102.80	26,500.00		30,330.00	14.45%
01-5-200124.00 DISABILITY/LIFE INS	1,484.00	1,498.89	1,700.00		1,700.00	0.00%
01-5-200125.00 DENTAL INSURANCE	940.00	676.41	940.00		1,000.00	6.38%
01-5-200126.00 VT RETIREMENT	11,783.00	12,900.64	12,973.00		12,528.00	-3.43%
01-5-200320.00 PROFESS SERVICES	4,000.00	6,808.14	4,000.00		7,500.00	87.50%
01-5-200322.00 INDEPENDENT AUDIT	40,000.00	31,800.00	40,000.00		40,000.00	0.00%
01-5-200531.00 TELEPHONE	600.00	432.18	600.00		600.00	0.00%
01-5-200538.00 POSTAGE	-	1.70	-		-	
01-5-200540.00 ADVERTISING	-	-	-		-	
01-5-200550.00 PRINTING	160.00	-	-		-	
01-5-200580.00 MILEAGE REIMBURSEMENT	-	328.01	100.00		500.00	400.00%
01-5-200610.00 OFFICE SUPPLIES	1,300.00	1,433.77	1,000.00		2,000.00	100.00%
01-5-200611.00 OFFICE EQUIPMENT	-	566.97	800.00		1,000.00	25.00%
01-5-200613.00 SOFTWARE	4,800.00	8,854.38	5,000.00		10,000.00	100.00%
01-5-200615.00 DUES/MTGS/EDUC	1,000.00	486.05	1,000.00		1,500.00	50.00%
01-5-200711.00 BANK	625.00	646.99	600.00		1,000.00	66.67%
	---	---	---	---	---	
	266,293.00	270,422.17	282,184.00		284,397.00	0.78%





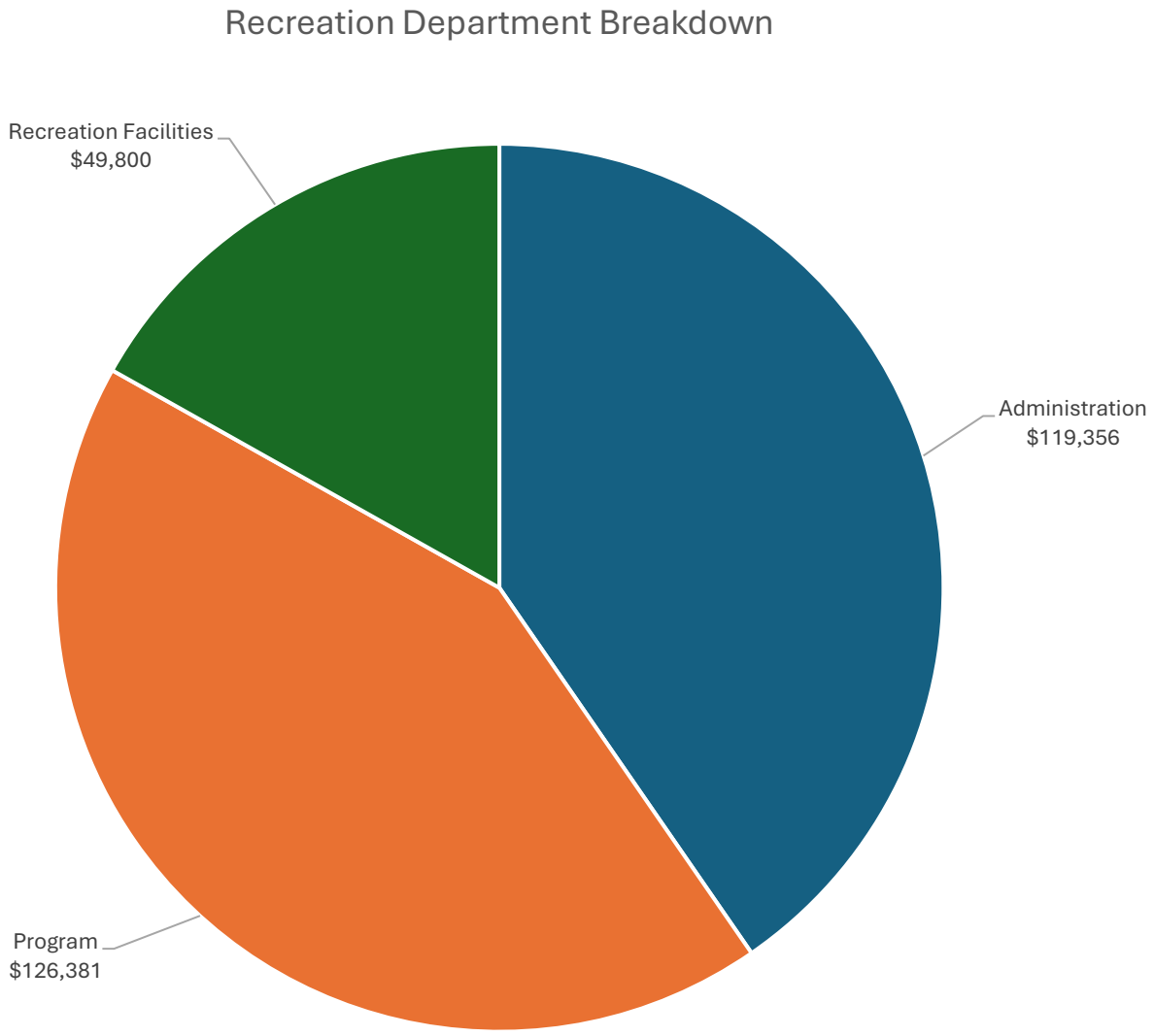


Recreation Department - Director Brie Swenson

Recreation Department

FYI

- Administration
- Program
- Recreation Facilities



FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-425 RECREA DEPT EXPENDITURES						
01-5-4251 ADMINISTRATION						
01-5-425110.00 REC DIRECTOR WAGE	84,385.00	86,519.84	90,988.00		96,847.00	6.44%
01-5-425120.00 CCC Tax	371.00	355.54	400.00		426.00	6.50%
01-5-425121.00 FICA TAX	5,232.00	5,964.77	5,641.00		6,005.00	6.45%
01-5-425122.00 MEDI TAX	1,224.00	1,395.05	1,319.00		1,404.00	6.44%
01-5-425123.00 HEALTH INS	-	-	-		-	
01-5-425124.00 DISABILITY/LIFE INSUR	813.00	811.08	813.00		900.00	10.70%
01-5-425125.00 DENTAL INSURANCE	470.00	-	470.00		-	-100.00%
01-5-425126.00 VT RETIREMENT	6,118.00	6,417.02	6,824.00		7,506.00	9.99%
01-5-425127.00 TELEPHONE	1,116.00	708.67	1,116.00		1,116.00	0.00%
01-5-425128.00 POSTAGE	52.00	-	52.00		52.00	0.00%
01-5-425140.00 ADVERTISING	200.00	87.90	200.00		150.00	-25.00%
01-5-425150.00 PRINTING	80.00	68.05	80.00		80.00	0.00%
01-5-425160.00 DUES/MTGS/EDUC	1,000.00	440.00	1,000.00		500.00	-50.00%
01-5-425170.00 OFFICE EQUIPMENT	57.00	-	57.00		50.00	-12.28%
01-5-425180.00 MILEAGE REIMBURSEMENT	275.00	52.50	275.00		275.00	0.00%
01-5-425182.00 OFFICE SUPPLIES	200.00	154.98	200.00		200.00	0.00%
01-5-425183.00 POS SOFTWARE (myRec)	-	3,845.00	3,845.00		3,845.00	0.00%
	---	---	---	---	---	
	101,593.00	106,820.40	113,280.00		119,356.00	5.36%

FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-4252 PROGRAM						
01-5-425200.00 INSTRUCTOR/CONTRACTOR FEE	20,000.00	11,494.40	20,000.00		15,000.00	-25.00%
01-5-425206.00 COACHING EXPENSES	831.00	764.85	831.00		831.00	0.00%
01-5-425208.00 HATS/T-SHIRTS	3,115.00	-	-		-	
01-5-425211.00 EQUIP.& SUPPLIES	6,500.00	9,062.50	8,500.00		9,000.00	5.88%
01-5-425212.00 PROGRAM WAGE	42,000.00	65,414.50	42,000.00		66,000.00	57.14%
01-5-425214.00 REFERREE/UMPIRE	7,000.00	4,745.00	7,000.00		6,000.00	-14.29%
01-5-425216.00 TOURNAMENT ENTRY FEE	1,500.00	700.00	1,500.00		800.00	-46.67%
01-5-425218.00 REGISTRATION	6,000.00	-	2,500.00		-	-100.00%
01-5-425219.00 FACILITY RENTAL FEE	19,000.00	6,130.00	25,000.00		20,000.00	-20.00%
01-5-425220.00 SPECIAL EVENTS /SUPPLIES	2,200.00	1,530.60	2,200.00		2,200.00	0.00%
01-5-425221.00 FICA TAX	2,604.00	3,488.48	2,604.00		3,500.00	34.41%
01-5-425222.00 MEDI TAX	609.00	717.58	609.00		750.00	23.15%
01-5-425223.00 CCC Tax	185.00	240.30	185.00		300.00	62.16%
01-5-425244.00 UNIFORMS	1,500.00	2,172.36	4,500.00		2,000.00	-55.56%
	---	---	---	---	---	
	113,044.00	106,460.57	117,429.00		126,381.00	7.62%
01-5-4253 RECREATION FACILITIES						
01-5-425322.00 REC FIELD CARE	7,200.00	4,205.91	5,000.00		5,000.00	0.00%
01-5-425324.00 HNTLY LINE MARKING	5,500.00	4,317.31	5,500.00		5,000.00	-9.09%
01-5-425326.00 PORTABLE TOILET	4,250.00	4,751.44	5,500.00		5,000.00	-9.09%
01-5-425328.00 ICE RINK	3,500.00	2,490.69	500.00		500.00	0.00%
01-5-425330.00 REPAIRS,MAINT&Site Wrk	3,000.00	2,117.33	3,250.00		3,500.00	7.69%
01-5-425332.00 WATER USAGE	467.00	331.86	800.00		800.00	0.00%
01-5-425333.00 WOMEN'S CLUB GRANT	-	-	-		-	
01-5-425345.00 BALLFIELD MAINTENANCE	250.00	-	-		5,000.00	
01-5-425360.00 DESIGNATED FUND-T COURTS	10,000.00	10,000.00	10,000.00		10,000.00	0.00%
01-5-425362.00 DES FUND - REC FACILITY #	15,000.00	15,000.00	15,000.00		15,000.00	0.00%
	---	---	---	---	---	
	49,167.00	43,214.54	45,550.00		49,800.00	9.33%
	---	---	---	---	---	
RECREATION DEPARTMENT TOTAL EXPENDITURES	263,804.00	256,495.51	276,259.00		295,537.00	6.98%





FYI

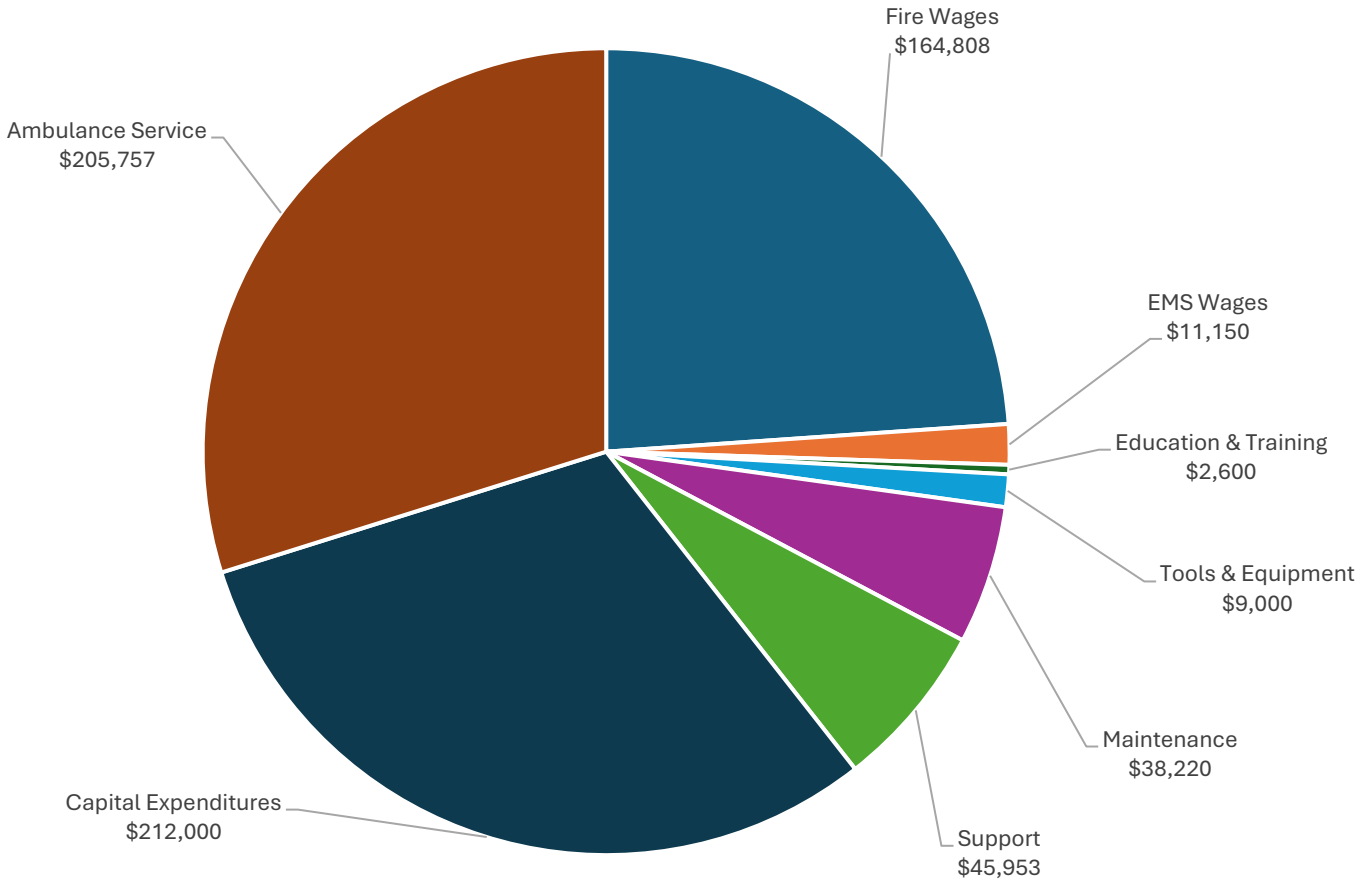
Fire Department - Chief Alex Northern



Fire Department

FYI

- Fire Wages
- EMS Wages
- Education & Training
- Tools & Equipment
- Maintenance
- Support
- Capital Expenditures
- Ambulance Service



FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-555 FIRE/FAST DEPT. EXPENSES						
01-5-5551 FIRE WAGES						
01-5-555108.00 FIRE CHIEF WAGES	83,298.00	84,857.05	88,138.00		93,555.00	6.15%
01-5-555110.00 FIRE OFFICER STIPEND	2,100.00	2,100.00	2,100.00		2,100.00	0.00%
01-5-555112.00 FIREFIGHTERS WAGE	32,000.00	31,731.47	32,000.00		35,000.00	9.38%
01-5-555114.00 FF DRILLS/MTGS WAGE	2,000.00	2,900.00	2,000.00		4,000.00	100.00%
01-5-555120.00 CCC Tax	525.00	506.55	547.00		592.00	8.23%
01-5-555121.00 FICA TAX	7,403.00	7,319.78	7,703.00		8,349.00	8.39%
01-5-555122.00 MEDI TAX	1,731.00	1,718.48	1,801.00		1,952.00	8.38%
01-5-555123.00 HEALTH INSURANCE	9,014.00	9,252.06	9,915.00		10,659.00	7.50%
01-5-555124.00 DISABILITY/LIFE INSURANCE	779.00	752.76	780.00		850.00	8.97%
01-5-555125.00 VT RETIREMENT	6,039.00	6,307.03	6,610.00		7,251.00	9.70%
01-5-555126.00 DENTAL INSURANCE	470.00	477.48	480.00		500.00	4.17%
	---	---	---	---	---	
	145,359.00	147,922.66	152,074.00		164,808.00	8.37%
01-5-5552 EMS WAGES						
01-5-555212.00 EMS WAGE	8,500.00	5,742.56	8,500.00		8,500.00	0.00%
01-5-555215.00 EMS DRILL WAGE	1,500.00	1,080.00	1,800.00		1,800.00	0.00%
01-5-555221.00 EMS FICA TAX	620.00	311.36	650.00		650.00	0.00%
01-5-555222.00 EMS MEDI TAX	145.00	66.47	150.00		150.00	0.00%
01-5-555223.00 CCC Tax	44.00	2.56	50.00		50.00	0.00%
	---	---	---	---	---	
	10,809.00	7,202.95	11,150.00		11,150.00	0.00%
01-5-5553 EDUCATION & TRAINING						
01-5-555338.00 FIRE EDUC/TRAINING	900.00	342.20	900.00		900.00	0.00%
01-5-555340.00 EMS EDUC/TRNG	1,200.00	360.00	1,200.00		1,200.00	0.00%
01-5-555342.00 FIRE DUES/MTGS/EDUC	500.00	480.00	500.00		500.00	0.00%
	---	---	---	---	---	
	2,600.00	1,182.20	2,600.00		2,600.00	0.00%
01-5-5554 TOOLS & EQUIPMENT						
01-5-555422.00 FIRE TOOLS & EQUIPMENT	4,500.00	5,391.04	5,000.00		6,000.00	20.00%
01-5-555424.00 EMS TOOLS/ EQUIP	2,200.00	1,644.99	2,200.00		2,200.00	0.00%
01-5-555426.00 RADIO PURCH/REPAIR	800.00	800.00	800.00		800.00	0.00%
	---	---	---	---	---	
	7,500.00	7,836.03	8,000.00		9,000.00	12.50%

FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-5555 MAINTENANCE						
01-5-555528.00 FIRE APPARATUS R & M	18,500.00	8,042.67	19,000.00		25,000.00	31.58%
01-5-555528.07 R & M TANKER	-	3,208.82	-		-	
01-5-555528.12 R & M UTILITY	-	1,959.77	-		-	
01-5-555528.13 R&M 13 Ford	-	6,529.74	-		-	
01-5-555528.16 R & M ENGINE 1	-	13,514.10	-		-	
01-5-555528.21 R & M LADDER	-	3,025.44	-		-	
01-5-555528.23 R&M Engine 3	-	2,869.62	-		-	
01-5-555530.00 EQUIPMENT MAINTENANCE	4,000.00	2,239.28	4,000.00		4,000.00	0.00%
01-5-555532.00 RADIO MAINTENANCE	500.00	145.60	500.00		500.00	0.00%
01-5-555534.00 SOFTWARE MAINTENANCE	3,200.00	3,003.93	3,200.00		3,200.00	0.00%
01-5-555536.00 COMPUTER MAINTENANCE	-	-	-		-	
01-5-555538.00 APPARATUS FUEL	4,600.00	3,311.88	4,600.00		5,520.00	20.00%
	---	---	---	---	---	
	30,800.00	47,850.85	31,300.00		38,220.00	22.11%
01-5-5556 SUPPORT						
01-5-555614.00 RECRUITMENT	100.00	81.07	100.00		100.00	0.00%
01-5-555618.00 POSTAGE	25.00	-	25.00		25.00	0.00%
01-5-555619.00 FIRE PREV BOOKS & MATERIA	100.00	-	100.00		100.00	0.00%
01-5-555620.00 FIREFIGHTERS CASUL INS	4,500.00	9,665.00	4,500.00		3,000.00	-33.33%
01-5-555621.00 VFIS	-	-	-		3,500.00	
01-5-555625.00 TELEPHONE & INTERNET	2,000.00	1,841.82	2,200.00		2,200.00	0.00%
01-5-555630.00 OFFICE SUPPLIES	700.00	1,263.49	500.00		500.00	0.00%
01-5-555632.00 DISPATCH SERVICE	31,702.00	32,515.00	33,288.00		34,953.00	5.00%
01-5-555633.00 UNIFORM	260.00	-	275.00		275.00	0.00%
01-5-555634.00 HYDRANT RENTAL	36,000.00	614.94	-		-	
01-5-555635.00 DRY HYDRANT	500.00	8,800.48	500.00		500.00	0.00%
01-5-555636.00 OSHA COMPLIANCE	600.00	1,302.50	800.00		800.00	0.00%
	---	---	---	---	---	
	76,487.00	56,084.30	42,288.00		45,953.00	8.67%

FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-5557 CAPITAL EXPENDITURES						
01-5-555756.00 DESIGNATED FUND-FIRE STAT	-	-	-		-	
01-5-555758.00 DESIGNATED FUND-APPARATUS	126,000.00	126,000.00	135,000.00		150,000.00	11.11%
01-5-555760.00 DESIGNATED FUND-EQUIPMENT	33,075.00	33,075.00	60,000.00		62,000.00	3.33%
	---	---	---	---	---	
	159,075.00	159,075.00	195,000.00		212,000.00	8.72%
01-5-5559 AMBULANCE SERVICES						
01-5-555901.00 AMBULANCE CONTRACT	170,664.00	170,664.90	188,783.00		197,757.00	4.75%
01-5-555903.00 AMBULANCE BILLS	5,000.00	5,732.47	8,000.00		8,000.00	0.00%
	---	---	---	---	---	
	175,664.00	176,397.37	196,783.00		205,757.00	4.56%
	---	---	---	---	---	
FIRE DEPARTMENT TOTAL EXPENDITURES	608,294.00	603,551.36	639,195.00		689,488.00	7.87%
01-5-575 EMERGENCY MANAGEMENT						
01-5-575233.00 TOWER POWER	1,900.00	2,140.82	1,900.00		2,300.00	21.05%
01-5-575600.00 EMERG MAN ADMIN	-	-	-		-	
01-5-575610.00 EMERG MNGMT SUPPLIES	180.00	33.97	5,000.00		1,000.00	-80.00%
01-5-575612.00 GENERATOR FUEL	250.00	221.52	250.00		300.00	20.00%
01-5-575620.00 EMERG GEN MAINT	-	714.00	-		2,700.00	
01-5-575622.00 EMERG GEN INSTALL	200.00	-	200.00		200.00	0.00%
01-5-575630.00 BASE RADIO MAINTENANCE	2,600.00	1,902.52	2,600.00		2,600.00	0.00%
01-5-575740.00 DESIGNATED FUND-GENERATOR	30,000.00	30,000.00	15,000.00		15,000.00	0.00%
01-5-575760.00 DESIGNATED FUND- COMMUNIC	-	-	-		-	
	---	---	---	---	---	
	35,130.00	35,012.83	24,950.00		24,100.00	-3.41%

Town Clerk - Lily Trajman

- Town Clerk - $279,202
- BCA/BOA - $275
- Statutory Meetings - $8,600





FYI

FYI

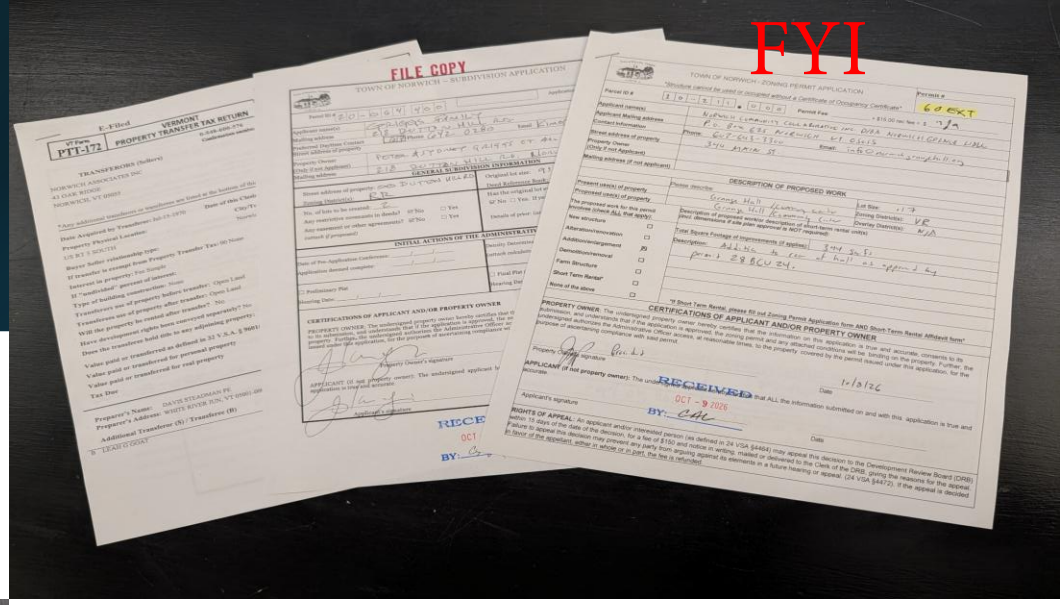
Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-100 TOWN CLERK EXPENDITURES						
01-5-100110.00 TOWN CLERK WAGE	78,107.00	80,069.60	84,791.00		91,500.00	7.91%
01-5-100112.00 ASST CLK WAGE	58,271.00	54,652.31	54,000.00		56,000.00	3.70%
01-5-100120.00 CCC Tax	600.00	547.56	611.00		649.00	6.22%
01-5-100121.00 FICA TAX	8,455.00	7,946.51	8,605.00		9,145.00	6.28%
01-5-100122.00 MEDI TAX	1,977.00	1,858.48	2,012.00		2,139.00	6.31%
01-5-100123.00 HEALTH INS	56,971.00	40,072.84	74,000.00		81,888.00	10.66%
01-5-100124.00 DISABILITY/LIFE INS	1,378.00	1,072.59	1,400.00		1,500.00	7.14%
01-5-100125.00 DENTAL INSURANCE	940.00	875.38	950.00		1,000.00	5.26%
01-5-100126.00 VT RETIREMENT	9,887.00	9,750.33	10,409.00		11,431.00	9.82%
01-5-100207.00 DOG/CAT LICENSE	350.00	382.73	400.00		400.00	0.00%
01-5-100209.00 VITAL STATISTICS	50.00	-	100.00		100.00	0.00%
01-5-100343.00 Hartford Punch Card Expen	-	-	-		-	
01-5-100531.00 TELEPHONE	600.00	259.19	600.00		350.00	-41.67%
01-5-100538.00 POSTAGE	150.00	-	150.00		150.00	0.00%
01-5-100540.00 ADVERTISING	-	-	-		-	
01-5-100550.00 PRINTING	200.00	222.52	300.00		350.00	16.67%
01-5-100610.00 OFFICE SUPPLIES	1,200.00	913.63	1,200.00		1,500.00	25.00%
01-5-100611.00 OFFICE EQUIPMENT	500.00	1,027.85	500.00		500.00	0.00%
01-5-100613.00 SOFTWARE	5,600.00	5,598.22	5,500.00		6,000.00	9.09%
01-5-100615.00 DUES/MTGS/EDUC	3,300.00	5,229.68	6,600.00		6,600.00	0.00%
01-5-100758.00 DES. FUND-RECORD RESTORAT	5,000.00	5,000.00	5,000.00		5,000.00	0.00%
01-5-100759.00 Town Clerk Grant Expenses	-	-	-		-	
01-5-100760.00 DESIGNATED FUND- EQUIP	8,650.00	8,650.00	3,000.00		3,000.00	0.00%
	---	---	---	---	---	
	242,186.00	224,129.42	260,128.00		279,202.00	7.33%

FYI

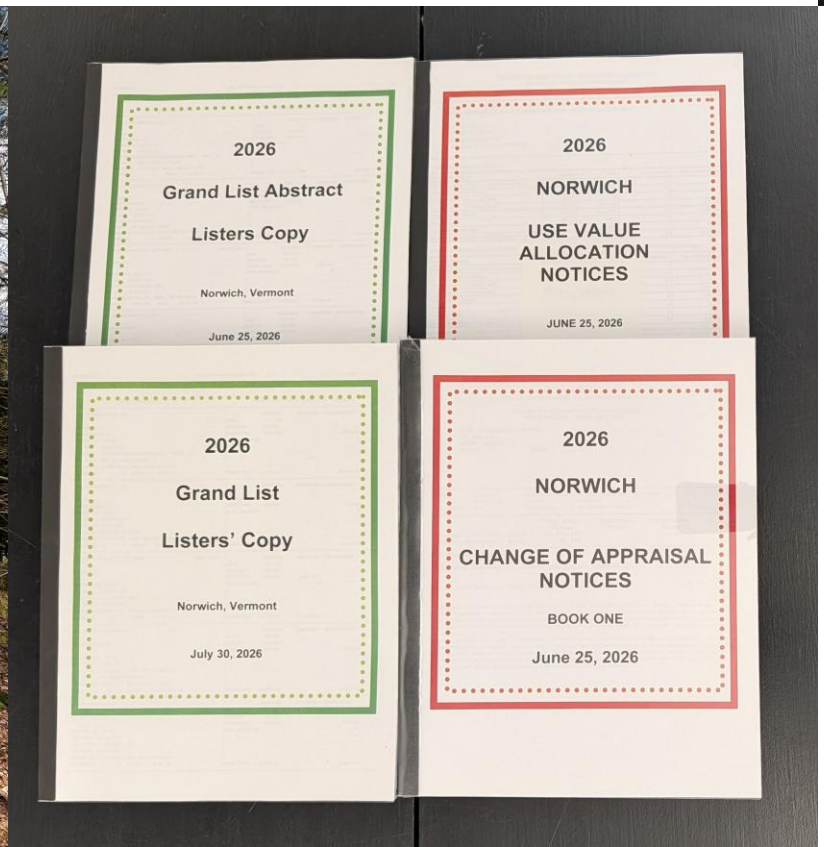
Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028
01-5-010 BCA/BOA EXPENDITURES					
01-5-010538.00 POSTAGE	160.00	150.98	150.00		150.00
01-5-010610.00 OFFICE SUPPLIES	25.00	-	25.00		25.00
01-5-010615.00 DUES/MTGS/EDUC	50.00	-	100.00		100.00
	---	---	---	---	---
	235.00	150.98	275.00		275.00
01-5-050 STAT MTGS EXPENDITURES					
01-5-050110.00 POLLWORKER STIPEND	400.00	-	-		-
01-5-050121.00 FICA TAX	25.00	-	-		-
01-5-050122.00 MEDI TAX	6.00	-	-		-
01-5-050123.00 CCC Tax	2.00	-	-		-
01-5-050200.00 CONTRACTED SERVICES	1,000.00	403.03	-		-
01-5-050537.00 ELECTION	-	-	1,500.00		1,000.00
01-5-050538.00 POSTAGE	600.00	563.23	1,700.00		1,000.00
01-5-050540.00 ADVERTISING	200.00	-	100.00		100.00
01-5-050550.00 PRINTING	3,200.00	2,620.58	3,400.00		3,400.00
01-5-050610.00 OFFICE SUPPLIES	400.00	419.99	400.00		500.00
01-5-050650.00 VOTING MACHINE	100.00	-	-		-
01-5-050652.00 VOTING MACH MAINT AGRMT	400.00	-	-		-
01-5-050655.00 VTG MCHN PROGRAMG	2,000.00	1,373.00	2,600.00		2,600.00
	---	---	---	---	---
	8,333.00	5,379.83	9,700.00		8,600.00

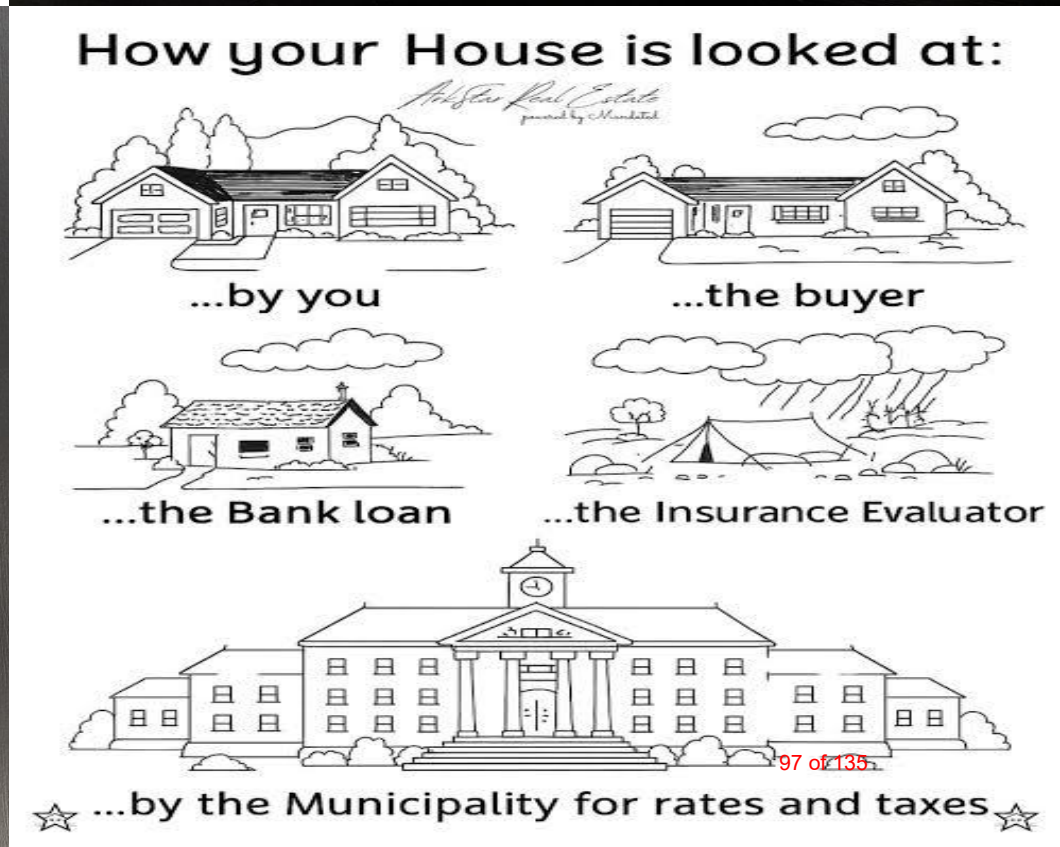
Listers - Cheryl A. Lindberg, Pam Smith, Ernie Ciccotelli

- Total Expenditures - $127,939









FYI

Account	Budget FY - 2026	Actual FY-2026	Budget FY - 2027		Budget FY - 2028	% Change
01-5-300 LISTER EXPENDITURES						
01-5-300110.00 LISTER STIPEND	-	-	-		-	
01-5-300112.00 OFFICE ASST WAGE	-	-	-		-	
01-5-300115.00 LISTER WAGES	53,500.00	74,872.22	58,200.00		75,791.00	30.23%
01-5-300120.00 CCC Tax	139.00	236.85	256.00		333.00	30.08%
01-5-300121.00 FICA TAX	1,953.00	4,697.90	3,608.00		4,699.00	30.24%
01-5-300122.00 MEDI TAX	457.00	1,098.73	844.00		1,099.00	30.21%
01-5-300300.00 ASSESSOR SERVICES	3,000.00	2,878.50	4,000.00		4,000.00	0.00%
01-5-300360.00 SOFTWARE MAINT/UPDATE	16,250.00	16,234.04	12,265.00		13,017.00	6.13%
01-5-300531.00 TELEPHONE	600.00	259.19	360.00		360.00	0.00%
01-5-300538.00 POSTAGE	300.00	935.50	360.00		360.00	0.00%
01-5-300540.00 ADVERTISING	200.00	-	180.00		180.00	0.00%
01-5-300550.00 PRINTING	100.00	27.36	360.00		100.00	-72.22%
01-5-300580.00 MILEAGE REIMB	200.00	472.85	750.00		780.00	4.00%
01-5-300610.00 OFFICE SUPPLIES	200.00	173.32	300.00		200.00	-33.33%
01-5-300611.00 OFFICE EQUIPMENT	200.00	238.99	300.00		800.00	166.67%
01-5-300615.00 DUES/MTGS/EDUC	300.00	534.77	900.00		1,220.00	35.56%
01-5-300760.00 RESERVE FUND #12	40,000.00	40,000.00	40,000.00		25,000.00	-37.50%
	---	---	---	---	---	
	117,399.00	142,660.22	122,683.00		127,939.00	4.28%

FYI

Robert Gere

10/27/2026

Suggested Norwich Town Manager Goals 2026-2027

1. Fulfill the responsibilities as delineated by Vermont statutes
2. Within the guidance of established policies, ensure that the town administration is responsive to requests from Norwich residents
3. Ensure that all actions and acquisitions made by the Town of Norwich that touch on energy usage are in line with the 2019 Article 36 initiative
4. Maintain open lines of communication and professional relations with elected officers of the Town of Norwich
5. Provide the Select Board timely updates and insights on the finances of Norwich, distilling information from the Finance Director and Town Treasurer
6. Provide updates on new employee vacancies and progress on filling existing openings
7. Establish, with the Select Board, an understanding of the appropriate point at which the Select Board will be informed of issues that could have legal impact
8. Return to a 5 day per week on-site presence; the 18 month stipulated in the 2023 Employment Agreement (Section VIII, part C) having expired

Outlook

FY28 Budget Process and VLCT Guidance

From Steven Hepburn <stevenjhepburn@gmail.com>

Date Fri 11/6/2026 12:21 PM

To Select Board <selectboard@norwich.vt.us>; Brennan Duffy <BDuffy@norwich.vt.us>; Kimo Griggs <kimogriggsnorwichselect@gmail.com>; Brendan Classon <bjclasson.norwichsb@gmail.com>; marydlayton.selectboard@gmail.com <marydlayton.selectboard@gmail.com>; Matt Swett <mswettselectboard@gmail.com>; robert.gere.norwich@zohomail.com <robert.gere.norwich@zohomail.com>; Finance <finance@norwich.vt.us>

2 attachments (68 KB)

fy28-general-fund-budget-timeline-in-word.docx; key-budget-pillars-pledge.docx;

Hi all,

Following the discussion at the last Selectboard meeting about following VLCT best practices for municipal budgeting and identifying areas where our current practices may not align, I wanted to share a couple of resources that may be helpful.

VLCT has a useful collection of budgeting guidance, templates and model policies here:

https://www.vlct.org/resource/budgeting-tools-tips

I've attached two documents from that page:

- **Key Budget Pillars Pledge** – a framework for setting expectations around transparency, fiscal responsibility, realistic budgeting, efficiency and community engagement.
- **FY28 Budget Timeline** – a suggested schedule that begins with Selectboard discussion of budget priorities in September, makes a first draft publicly available in early November, and allows for public input before finalizing the budget in January.

Given the timeline discussed at the last Selectboard meeting, and where we are in the calendar, it sounds as though department heads have already been working on their budgets for a couple of months, without an initial discussion of priorities with the Selectboard (which VLCT recommends), and that the intention is to finalize the budget before Christmas.

While I appreciate the desire to complete the budget early, I think it's worth considering whether this gives the Selectboard and the public sufficient opportunity to shape the budget, rather than simply review a proposal that's already well developed. In recent years, the process has seemed to involve limited early direction from the Selectboard, insufficient information to properly understand priorities and tradeoffs, and a compressed review period in which questioning assumptions or proposing changes can be perceived as adversarial rather than a normal part of responsible budget oversight.

This seems like a good opportunity to identify gaps and establish a clearer, more transparent budget process, both for FY28 and future years.

Regards,

Steven Hepburn

Key Pillars of Our Budgeting Process

[*insert municipality name here*]

To align our budget with the community's priorities and focus on the results that matter, we have adopted the following key pillars to guide our budget process:

1. **Efficiency and Effectiveness**
   Our goal is to maximize the value of every dollar spent by streamlining operations and focusing on delivering high-quality services that meet the needs of our community.

2. **Transparency**
   We will provide clear and open communication about fund allocation. You will have access to understandable financial reports and updates, enhancing trust.

3. **Fiscal Responsibility**
   We promise to manage the town's finances prudently, ensuring accurate cost estimations for service delivery, addressing past budget issues.

4. **Realistic Budgeting**
   By accurately presenting actual expenses, we ensure our budget truly represents the town's financial requirements, avoiding discrepancies.

5. **Sustainability**
   We are dedicated to ensuring our budget supports long-term environmental and economic health. Every financial decision will consider future generations, helping us build a sustainable town.

Key Pillars in Action:

- **Informed Decisions:** Expect more data-driven, strategic decisions focused on delivering tangible results.
- **Community Engagement:** To ensure that the budget reflects the community's priorities, we will provide updates on the development of the budget in the Town's e-newsletter and publicize opportunities for residents to provide feedback on budget priorities and share questions, concerns and/or ideas at Selectboard meetings, through surveys, and, as always, by contacting Selectboard members directly.
- **Accountability:** Increased transparency will provide better visibility into how tax dollars are utilized, fostering trust and accountability.

FY28 Budget Timeline[1]
Town/City of _____, Vermont

2026/2027 SCHEDULE	TASKS
Early September REGULAR SELECTBOARD MEETING	• Brief review of FY28 Budget timeline. • Early view of potential major drivers. • Preliminary analysis of FY26 year-end budget results.
Mid-September – Mid- October	• Department Heads develop FY28 Budget requests.
Mid-October	• FY28 Budget requests submitted to _____.
Mid-October – November 1	• Budget requests compiled and entered into a master spreadsheet. • Work with Department Heads to answer/resolve any outstanding questions about requests submitted.
November 1	• First draft of budget spreadsheet distributed and posted on the website.
Early November Selectboard Meeting	• Initial review of budget proposal. • Updated potential major drivers. • FY27 Year-to-Date Budget Results as of October 31, 2026. • Presentation/Review of FY26 Audit Report (if available).
Mid November – Mid December Selectboard Meetings	• Review of budget proposals. Some municipalities review all requests in one meeting others divide the task over the course of several meetings.
Mid-December – Early January Selectboard Meetings	• Continued review of budget requests. • Develop/refine Selectboard's proposed budget. • Consider holding a public information meeting on the proposed budget in early January to allow time to incorporate public input into the budget before finalizing the budget for the Town Meeting Warning. Many towns, particularly those voting on the budget by Australian ballot, have found that public involvement in the budget process helps garner voter support.
Early – Mid January Selectboard Meetings	• Selectboard holds public information meeting on budget proposal. • Selectboard finalizes budget proposal.

[1] VLCT's Municipal Calendar provides additional information about the timeline and tasks necessary to prepare for Town Meeting and should be consulted as you customize this template for your use. Also, review your Town's Charter and/or Town Meeting votes which may impact the general schedule provided here.

Late January Selectboard Meeting	• Selectboard finalizes FY28 budget proposal & signs warrant for Town Meeting.
Sunday, January 31, 2027[2]	• Statutory Deadline for posting the Warning for Town Meeting is 30 days before Town Meeting Day. Sunday, January 31, 2027 is the last day for the legislative body to warn the town meeting by posting the warning and notice in two public places and in or near the town clerk's office. The warning shall also be posted on the municipality's website if it is regularly updated. 17 V.S.A. § 2641(a), (b). • Within the 30 days preceding Town Meeting Day, Legislative body must hold a public informational hearing on any public question or budget to be voted by Australian ballot at town meeting. 17 V.S.A. § 2680(h).
Saturday, February 20, 2027	• At least 10 days before Town Meeting Day, Town Meeting Warning must be published in annual town (auditors') report by this date (unless town has voted to provide notice of the report's availability) to avoid publishing the warning in newspaper. 17 V.S.A. § 2641(b). • At least 10 days before Town Meeting Day, the annual town (auditors') report, or the findings of the public accountant employed in accordance with 17 V.S.A. §2641(b), must be distributed. 24 V.S.A. § 1682.
Thursday, February 25, 2027[3]	• At least five days before Town Meeting Day, Thursday, February 25, 2027, the Town Meeting Warning must be published in a newspaper of general circulation in the municipality if the Warning has not been distributed in the annual town (auditors') report or otherwise. 17 V.S.A. § 2641(b).
Saturday, February 27, Sunday, February 28, Monday, March 1, 2027	• On any of the three days immediately preceding the first Tuesday in March, Towns that have voted to do so may start town meeting and transact non-Australian ballot-related business. 17 V.S.A. § 2640(b).
Tuesday, March 2, 2027	• Town Meeting Day (unless the town charter changes the date or the voters have voted to begin on one of the three days preceding this day). 1 V.S.A. § 371(a).

[2] **If the Warning includes a bond vote**, the warning must be posted in five public places, as required by statute for bond votes. 24 V.S.A.§ 1756(2).

[3] **If the Town Meeting Warning includes a bond vote**, there are additional requirements for publication of the Warning, 24 V.S.A.§ 1756 Notice of meeting; authorization:

> (a)(1) The clerk of the municipal corporation shall cause notice of such meeting to be published in a newspaper of known circulation in such municipality once a week for three consecutive weeks on the same day of the week, the last publication to be not less than five nor more than ten days before such meeting.

Outlook

Issues Regarding Property Tax Appeal Proccess

From Cole Flannery <cole.flannery@gmail.com>
Date Thu 11/12/2026 12:45 PM
To Select Board <selectboard@norwich.vt.us>
Cc Brita Vallens <bvallens@norwich.vt.us>

2 attachments (3 MB)
Exhibit_B_2026_Assessment_Notice.pdf; Exhibit_A_Conflict_of_Interest.pdf;

[Some people who received this message don't often get email from cole.flannery@gmail.com. Learn why this is important at https://aka.ms/LearnAboutSenderIdentification]

Dear Selectboard Members,

As you know, my wife and I just settled our case with the town regarding a property tax dispute. Now that our case is resolved, I wanted to raise several concerns I have regarding the process. First, in our original BCA hearing, Lister Cheryl Lindberg and Justice of the Peace David Krimmel failed to disclose that they were in a relationship. This is despite the chair of the BCA, at the beginning of the hearing, specifically inquiring whether there were any conflicts of interest between any parties involved. This failure to disclose is a gross ethical violation for a public servant to commit. I filed a complaint with the state at the time; however, they said they are no longer handling municipal level ethics complaints. At that time, I decided to wait until our case had resolved before bringing it up with the Selectboard---which I am now doing.

Second, this year, the Listers attempted to raise our property valuation again without providing the proper notice. I happened to discover this while reviewing documents pertaining to our current use. The only indication of our assessment increase was buried in the current-use allocation form, not the change-of-assessment notice the statute requires. I reached out and requested to appear before the listers to raise my concerns. At the time, they claimed everything was above board. After my hearing with them, I again challenged their assertions. At that point, they realized they had violated the notice requirements and blamed "the software".

I am bringing this up because it demonstrates a lack of professionalism in several ways: a failure to follow the basic ethical principles that all citizens demand of their representatives, and a

clear lack of attention to detail and basic understanding of the statutory requirements of providing notice and under what circumstances said notice is required.

In both situations, I have to ask how many other citizens had a Lister's romantic partner serving on the BCA making decisions on their appeal? How many other citizens failed to receive notice of their assessment increasing as a result of the Listers either purposefully, or mistakenly, using a perceived loophole in order to avoid providing such notice?

I have attached documents relative to both of these complaints. At this time, I am not requesting any particular action on your part; however, I believe with your duties of oversight regarding other elected officials and processes, it is important for you to receive this type of feedback.

Very respectfully,
Cole Flannery

Exhibit A-1

Emails between BCA Chair Alix Manny and Attorney Andrew Cliburn (Town Clerk copied), Oct. 18-21, 2025: Mr. Krimmel first declines to recuse, then recuses

Correspondence with the Chair of the Norwich Board of Civil Authority

From: Alix Manny <amanny60@gmail.com>
To: Andrew Cliburn <acliburn@doolaw.com>
Cc: Norwich Town Clerk <Clerk@norwich.vt.us>
Date: Saturday, October 18, 2025, 9:39 AM
Subject: Flannery Appeal

Andrew,

I've read your October 15 submission to the Town Clerk for the Flannery appeal and have spoken to Dave Krimmel about recusing himself. He is choosing not to recuse himself as he does not feel he has a conflict of interest as he has no direct interest in the outcome of the decision and would not potentially benefit or lose from the outcome. He will be one of seven members of the BCA during deliberations and did not participate in the site inspection. I will ask David to write a letter of non-recusal to be read into the record.

Respectfully,

Alix Manny
BCA Chair

From: Andrew Cliburn <acliburn@doolaw.com>
To: Alix Manny <amanny60@gmail.com>
Cc: Norwich Town Clerk <Clerk@norwich.vt.us>; Cole Flannery
Date: Saturday, October 18, 2025, 11:46 AM
Subject: Re: Flannery Appeal

Dear Chair Manny,

We will object to his continuing in the BCA. I take your response as an admission that he is indeed in a relationship with a party that is appearing before him. His vote directly implicates not only my client's due process rights, but those of the 19 or 20 others on appeal. I remind Mr. Krimmel that it is the "appearance of conflict" that matters, quite aside from whether he has a direct influence in the outcome (which he does, as he is a voting member of the BCA). Having worked for judges over the years, and having appeared before them, I know of not one who would preside on a case involving their significant other, much less not recuse himself or herself when challenged. I find Mr. Krimmel's decision to be outrageous and it will certainly be an appeal issue should we decide to appeal the BCA decision.

I understand that you are simply the bearer of this news and that it is Mr. Krimmel that bears the responsibility of the decision. I strongly urge him to reconsider in the interests of due process, optics, and ordinary principles of fair play and an equal playing field. This is a great State and a great Town because of our shared democratic values and commitment to justice.

However, one cannot fairly adjudicate a case in which your girlfriend is a party, much less have the

appearance of doing so.

Best regards,
Andrew

From: Alix Manny <amanny60@gmail.com>
To: Andrew Cliburn <acliburn@doolaw.com>
Cc: Norwich Town Clerk <Clerk@norwich.vt.us>
Date: Tuesday, October 21, 2025, 10:22 AM
Subject: Re: Flannery Appeal

Andrew,

I have followed up on this and Dave has recused himself.

Alix

Printed from the Gmail account of Cole Flannery. Quoted reply text and signature disclaimers omitted.

Exhibit A-2

BCA Decision, filed Nov. 10, 2025, listing BCA members present at the Oct. 9, 2025 hearing

DECISION OF THE BOARD OF CIVIL AUTHORITY

To: Cole and Emily Flannery
165 Stagecoach Rd.
Norwich, VT 05055

Appellants notified by certified mail on: 11/10/25

Your appeal to the Board of Civil Authority concerning the appraisal of your property located at 165 Stagecoach Rd., Parcel #03-050-200 has been given careful consideration, with the following results:

The value set by the Listers, after grievance hearing is as follows:
Total assessment: $2,385,600
Date B.C.A. Appeal Filed: August 27, 2025
Date of B.C.A. Hearing: October 9, 2025
B.C.A. members present: Alix Manny (Chair), Dave Krimmel, Suzanne Leiter, Emily Scherer, Matt Swett, Lily Trajman, Priscilla Vincent
Appearing for Listers: Cheryl Lindberg, Pam Smith, Ernie Ciccotelli, Kevin Leen (KRT)
Appearing for Appellant: Cole Flannery, Attorney Andrew Cliburn

Summary of Testimony:

Appellant:

Cole and Emily Flannery appealed the assessment of their property at 165 Stagecoach Rd. based on their beliefs that 1) the assessment that the listers arrived at in the summer of 2023 of $1,557,900 is the correct assessment rather than the 66% increase in 2025 to $2,385,600; and 2) this increase is unjustifiable and is unmoored from the fair market value of the property. They think it unlikely that, on April 1, 2025, the fair market value (FMV) of 165 Stagecoach could have increased by 66%. Therefore, they are skeptical of KRT's updated land schedules and depreciation tables and find no way to challenge these tables and schedules because they have not been made available.

Furthermore, they feel that the downward modification of their property valuation from $2,439,100 to $2,385,600 on August 15,2025 still far exceeds the property's fair market value.

Exhibit A-3

Vermont State Ethics Commission reply, Nov. 10, 2025 (municipal complaints suspended; refer to the Town)

Vermont State Ethics Commission

From: Cole Flannery <cole.flannery@gmail.com>
To: ethicscommission@vermont.gov
Date: Friday, November 7, 2025, 3:30 PM
Subject: Municipal Ethics Complaints

Dear Sir or Ma'am,

Please see attached municipal ethics complaints.

Respectfully,
Cole Flannery

[Attachments: Flannery_Ethics Complaint1.pdf; Flannery_Ethics Complaint2.pdf - see Exhibits A-4 and A-5]

From: SOV - Ethics Commission <SOV.EthicsCommission@vermont.gov>
To: Cole Flannery <cole.flannery@gmail.com>
Date: Monday, November 10, 2025, 3:19 PM
Subject: RE: Municipal Ethics Complaints

Good afternoon Cole,

Thank you for reaching out to the Ethics Commission. Unfortunately, we've had to suspend municipal services due to lack of staffing. However, you can file this complaint directly with the municipality. Per statute, municipalities are required to post their complaint investigation procedures on the municipality's website, so you should be able to find the municipal complaint point of contact there.

Best,

Christina Sivret
Executive Director
Vermont State Ethics Commission
(802) 828-7187

Printed from the Gmail account of Cole Flannery. Quoted reply text and signature disclaimers omitted.

Exhibit A-4

Municipal ethics complaint against David Krimmel, Justice of the Peace, filed Nov. 7, 2025

Official Use Only:
Date Received:

VERMONT STATE ETHICS COMMISSION
MUNICPAL COMPLAINT FORM

The Vermont State Ethics Commission has authority to accept, review, refer, and track complaints regarding alleged violations of the Vermont Municipal Code of Ethics. 3 V.S.A. § 1223(b). Complaints accepted for referral will be sent to the appropriate municipality for investigation. 3 V.S.A. § 1223(b)(5).

Anonymous complaints cannot be accepted. 3 V.S.A. § 1223(a)(2).

Your Contact Information
Type or print clearly

Your name: Cole Flannery

Address: 165 Stagecoach Road

City/Town: Norwich

State: VT Zip: 05055 Email: cole.flannery@gmail.com

Telephone(s): 512-937-9807

Attach additional pages as necessary.

1. **Who is this complaint against? Include their name, job title or position, and municipality. Please file a separate complaint form for each person you are complaining against. If you are complaining against more than one person, and the same set of facts necessary to understand the complaint applies to each person, you may use a single form.**

David Krimmel, Justice of the Peace, Town of Vermont

2. Date(s) of the alleged violation(s):

10/9/2025

3. How has this person violated the provisions of the statewide Municipal Code of Ethics? Describe fully. Be specific and provide as much detail as possible. Attach any documentation that supports your claim.

David Krimmel serves at the Lister for the Town of Norwich, Vermont. On 10/9/2025, I, through my attorney, were presenting our case in front of the Board of Civil Authority for the Town of Norwich, in regards to a property tax appraisal appeal. During the hearing, I recognized Mr. Krimmel, one of the Justices of the Peace, to be the significant other of Cheryl Lindberg, the town Lister.

At no time did Mr. Krimmel mention his relationship with Ms. Lindberg to the Board of Civil Authority (even when the matter of any conflicts of interests was inquired to by the Board, prior to the presentation of the cases). After the hearing, I, through my attorney, raised the issue with the Board. They apparently questioned Mr. Krimmel on the matter. Mr. Krimmel initially refused to recuse himself from the proceedings. After pushback from myself, through my attorney, Mr. Krimmel eventually recused himself.

I find this to be extremely troubling. I, myself, am an attorney and have practiced, and litigated, in many jurisdictions. The fact that two municpal officers failed to disclose their relationship as a potential conflict of interest is inexcusable. Had I not remembered being introduced to Mr. Krimmel several years ago by Ms. Lindberg, there's a high likelihood that their relationship would never have been disclosed.

4. Please indicate which provision(s) of the Municipal Code of Ethics you believe has been violated.

§ 1992

5. Provide the names and contact information for anyone else who may have information regarding this complaint.

Andrew Cliburn, ESQ (acliburn@doolaw.com)
Lily Trajman, Town Clerk, Clerk@norwich.vt.us

6. Has the conduct you describe above been the subject of a prior complaint? If yes, please explain.

Unknown

7. Is there anything else the Ethics Commission should know about this complaint?

No

Attach additional pages as necessary.

I certify that the information provided in this complaint is true, correct, complete, and of my own personal knowledge. I will fully cooperate in the process regarding this complaint.

_____ Date: 11/7/2025

(Signature – must be hand signed)

Submit to: ethicscommission@vermont.gov. Enter "Complaint" in the subject line.

If you wish to submit your complaint by regular mail, please email or call us first at (802) 828-7187

Exhibit A-5

Municipal ethics complaint against Cheryl Lindberg, Lister, filed Nov. 7, 2025

Official Use Only:
Date Received:

VERMONT STATE ETHICS COMMISSION
MUNICPAL COMPLAINT FORM

The Vermont State Ethics Commission has authority to accept, review, refer, and track complaints regarding alleged violations of the Vermont Municipal Code of Ethics. 3 V.S.A. § 1223(b). Complaints accepted for referral will be sent to the appropriate municipality for investigation. 3 V.S.A. § 1223(b)(5).

Anonymous complaints cannot be accepted. 3 V.S.A. § 1223(a)(2).

Your Contact Information
Type or print clearly

Your name: Cole Flannery

Address: 165 Stagecoach Road

City/Town: Norwich

State: VT Zip: 05055 Email: cole.flannery@gmail.com

Telephone(s): 512-937-9607

Attach additional pages as necessary.

1. Who is this complaint against? Include their name, job title or position, and municipality. Please file a separate complaint form for each person you are complaining against. If you are complaining against more than one person, and the same set of facts necessary to understand the complaint applies to each person, you may use a single form.

Cheryl Lindberg, Lister, Town of Vermont

2. Date(s) of the alleged violation(s):

10/9/2025

3. How has this person violated the provisions of the statewide Municipal Code of Ethics? Describe fully. Be specific and provide as much detail as possible. Attach any documentation that supports your claim.

Cheryl Lindberg serves at the Lister for the Town of Norwich, Vermont. On 10/9/2025, I, through my attorney, were presenting our case in front of the Board of Civil Authority for the Town of Norwich, in regards to a property tax appraisal appeal. During the hearing, I recognized one of the Justices of the Peace to be Cheryl's significant other, Dave Krimmel.

At no time did Cheryl mention her relationship with Mr. Krimmel to the Board of Civil Authority (even when the matter of any conflicts of interests was inquired to by the Board, prior to the presentation of the cases). After the hearing, I, through my attorney, raised the issue with the Board. They apparently questioned Mr. Krimmel on the matter. Mr. Krimmel initially refused to recuse himself from the proceedings. After pushback from myself, through my attorney, Mr. Krimmel eventually recused himself.

I find this to be extremely troubling. I, myself, am an attorney and have practiced, and litigated, in many jurisdictions. The fact that two municpal officers failed to disclose their relationship as a potential conflict of interest is inexcusable. Had I not remembered being introduced to Mr. Krimmel several years ago by Ms. Lindberg, there's a high likelihood that their relationship would never have been disclosed.

4. Please indicate which provision(s) of the Municipal Code of Ethics you believe has been violated.

§ 1992

5. Provide the names and contact information for anyone else who may have information regarding this complaint.

Andrew Cliburn, ESQ (acliburn@doolaw.com)
Lily Trajman, Town Clerk, Clerk@norwich.vt.us

6. Has the conduct you describe above been the subject of a prior complaint? If yes, please explain.

Unknown

7. Is there anything else the Ethics Commission should know about this complaint?

No

Attach additional pages as necessary.

I certify that the information provided in this complaint is true, correct, complete, and of my own personal knowledge. I will fully cooperate in the process regarding this complaint.

_____ Date: 11/7/2025

(Signature – must be hand signed)

Submit to: ethicscommission@vermont.gov. **Enter "Complaint" in the subject line.**

If you wish to submit your complaint by regular mail, please email or call us first at (802) 828-7187

Exhibit B-1

Revised 2025-26 tax bill, Nov. 24, 2025, billed on the BCA value of $2,266,300

PAYABLE TO:
MAIL TO:

TAX BILL

Town of Norwich
Finance Office
P. O. Box 376
Norwich, VT 05055
802-649-1419 #3

Please FORWARD to new owner if property was sold after 4-1-2025.

PARCEL ID	BILL DATE	TAX YEAR
03-050.200	11/24/2025	2025-2026

On any unpaid principal - interest will be added at 1% per month for the first three months & 1 1/2% thereafter. After Feb 13, 2026 all delinquent taxes are also subject to a 4% penalty.

Description: 30.1 ACRES DWL & ADDL LOT
Location: 165 STAGECOACH RD

OWNER **FLANNERY COLE**
FLANNERY EMILY
165 STAGECOACH ROAD
NORWICH VT 05055

HOUSESITE TAX INFORMATION

SPAN # 450-142-13392	SCL CODE: 142
TOTAL PARCEL ACRES	30.10
HOUSESITE VALUE	1,949,484
HOUSESITE EDUCATION TAX	27,477.98
HOUSESITE MUNICIPAL TAX	9,876.09
HOUSESITE TOTAL TAX	37,354.07

FOR INCOME TAX PURPOSES

ASSESSED VALUE		HOMESTEAD	NONHOMESTEAD
REAL	2,266,300	2,248,984	17,316
EXEMPTION			
VETERANS	- 40,000	- 40,000	
LAND USE	- 292,900	- 292,900	
TOTAL TAXABLE VALUE	1,933,400	1,916,084	17,316
GRAND LIST VALUES	19,334.00	19,160.84	173.16

MUNICIPAL TAXES

TAX RATE NAME	TAX RATE	x GRAND LIST =	TAXES
MUNICIPAL	0.5002	x19,334.00=	9,670.86
VOTED EXEMPT	0.0017	x19,334.00=	32.87
COUNTY TAX	0.0047	x19,334.00=	90.87

Revised Bill

TOTAL MUNICIPAL TAX	9,794.60
MUNICIPAL STATE PAYMENT	0.00
MUNICIPAL NET TAX DUE	9,794.60

EDUCATION TAXES

TAX RATE NAME	TAX RATE	x GRAND LIST =	TAXES
HOMESTEAD EDUCATION	1.4095	x19,160.84=	27,007.20
1.9183 (district rate) / 136.10% (CLA ÷ SA) = 1.4095			
NON HOMESTEAD EDUCATION	1.2513	x173.16=	216.68
1.7030 (state rate) / 136.10% (CLA ÷ SA) = 1.2513			

TOTAL EDUCATION TAX	27,223.88
EDUCATION STATE PAYMENT	0.00
EDUCATION NET TAX DUE	27,223.88

Payments		
1	10/01/2025	18,509.24
2	02/13/2026	18,509.24

TAX SUMMARY
Municipal + Education

TOTAL TAX	37,018.48
TOTAL STATE PAYMENT	0.00
TOTAL NET TAX DUE	37,018.48

DETACH THE STUBS BELOW AND RETURN WITH YOUR PAYMENT

Town of Norwich
TAX YEAR 2025-2026

1ST PAYMENT DUE
10/01/2025
OWNER NAME
FLANNERY COLE
PARCEL ID
03-050.200
AMOUNT DUE 18509.24
AMOUNT PAID Revised Bill

THIS IS THE ONLY TAX BILL YOU WILL RECEIVE.

USPS postmark is accepted.

Want a receipt? Send a self-addressed, stamped envelope with payment

Town of Norwich
TAX YEAR 2025-2026

2ND PAYMENT DUE
02/13/2026
OWNER NAME
FLANNERY COLE
PARCEL ID
03-050.200
AMOUNT DUE 18509.24
AMOUNT PAID Revised Bill

THIS IS THE ONLY TAX BILL YOU WILL RECEIVE.

USPS postmark is accepted.

Want a receipt? Send a self-addressed, stamped envelope with payment

Exhibit B-2

Listers' Notice to Taxpayer of Use Value Allocation, June 23, 2026: prior $2,266,300, current $2,385,600

NOTICE TO TAXPAYER OF USE VALUE ALLOCATION

Norwich - Board of Listers/Assessors

DATE: June 23, 2026

Your current use allocation of your property, identified in the Grand List as:
Parcel ID: **03-050200** located at: **165 STAGECOACH** with SPAN: **450-142-13392**

FLANNERY COLE FLANNERY EMILY
165 STAGECOACH ROAD
NORWICH VT 05055

Use Value Allocations (Prior)

Previous Values	Acres	Total	Homestead	Non-Homestead
Dwelling & Non-Enrolled Farm Buildings		1,791,300	1,773,984	17,316
Enrolled Farm Buildings		0	0	0
Listed Value - Excluded land	2.00	175,500	175,500	0
Listed Value - Enrolled Land	28.10	299,500	299,500	0
Total Listed Value	**30.10**	**2,266,300**	**2,248,984**	**17,316**
Use Value	28.10	6,600	6,600	0
Taxable Grand List		**1,973,400**	**1,956,084**	**17,316**
Exemption Reduction (Exemption Amount)		**292,900**	**292,900**	**0**

Use Value Allocations as of 4/1/2026 Homestead Status: Filed Homestead

Current Values	Acres	Total	Homestead	Non-Homestead
Dwelling & Non-Enrolled Farm Buildings		1,910,600	1,910,600	0
Enrolled Farm Buildings		0	0	0
Listed Value - Excluded land	2.00	175,500	175,500	0
Listed Value - Enrolled Land	28.10	299,500	299,500	0
Total Listed Value	**30.10**	**2,385,600**	**2,385,600**	**0**
Use Value	28.10	6,800	6,800	0
Taxable Grand List		**2,092,900**	**2,092,900**	**0**
Exemption Reduction (Exemption Amount)		**292,700**	**292,700**	**0**

Note: Section 64 of Act 71 requires notification of value on homestead for appeal purposes. You have the right to appeal these values. If you wish to pursue a grievance, you must file your grievance in writing with the Listers prior to close of grievance hearings. Please read the enclosed 2026 Grievance Process document for instructions if you wish to grieve.

Date of Notice: June 25, 2026

Listers: Cheryl A. Lindberg, Pamela T. Smith and Ernie Ciccotelli

Local Notes:

32 V.S.A. § 4111 A person who feels aggrieved by the action of the listers and desires to be heard by them shall, on or before the day of the grievance meeting, file with them his or her objections in writing and may appear at such grievance meeting in person or by his or her agents or attorneys. No grievance shall be allowed for a change solely to reflect a new use value set by the current use advisory board or the adjustment of that value by the common level of appraisal. Upon the hearing of such grievance, the parties thereto may submit such documentary or sworn evidence as shall be pertinent thereto.

Exhibit B-3

Email exchange with the Board of Listers, July 14-15, 2026

Email exchange with the Norwich Board of Listers

From: Cole Flannery <cole.flannery@gmail.com>
To: Listers <Listers@norwich.vt.us>
Date: Tuesday, July 14, 2026, 9:45 AM
Subject: Follow up from hearing

Hello,

Your statements at the hearing left me with some questions and I would like to clarify what was said and the ramifications of such:

You stated that because the BCA decision/change in assessment occurred after the 2025 Grandlist was lodged, that you couldn't go back and reflect that decision/change in assessment for 2025. You then stated that you decided not to carry forward the BCA decision/change of assessment into the 2026 grandlist. So, that meant my 2025 and 2026 grandlist amounts were the same, which did not necessitate a change of assessment notice.

My question is whether my 2026 tax bill will be based on the pre-BCA assessment. If so, that would mean that my tax burden would be higher this year. Is that not effectively a change in assessment that would require some kind of notice?

If my 2026 tax bill will be based on the pre-BCA assessment (which would be an increased tax burden), I wonder how I would have been informed of such with enough time to grieve? Had I not had land in current use and received the current use Notice to Taxpayer of Use Value Allocation, I would never have known that the Listers chose not to carry forward the BCA decision to the 2026 Grandlist.

So, can you confirm the total amount (before any exemptions) upon which my 2026 tax bill will be based?

Thank you.

- Cole Flannery

From: Cheryl Lindberg <CLindberg@norwich.vt.us>
To: Cole Flannery
Cc: Listers@norwich.vt.us
Date: Tuesday, July 14, 2026, 5:39 PM
Subject: RE: Follow up from hearing

Hi Cole,

It has been a busy day. We will review your email and respond as soon as we can.

Cheryl

Cheryl A. Lindberg, Chair
Norwich Board of Listers

From: Cole Flannery <cole.flannery@gmail.com>
To: Cheryl Lindberg
Cc: Listers@norwich.vt.us
Date: Tuesday, July 14, 2026, 7:52 PM
Subject: Re: Follow up from hearing

Thank you for the update.

From: Cheryl Lindberg <CLindberg@norwich.vt.us>
To: Cole Flannery
Cc: Listers@norwich.vt.us
Date: Wednesday, July 15, 2026, 11:15 AM
Subject: RE: Follow up from hearing

Hi Cole,

We have researched your request with the software developer and have resolved the issue and are issuing you a Change of Assessment letter today with a Certificate of Mailing. Please review the contents of the mailing and note that you have a 14-day grievance period for this new letter.

You can certainly notify us sooner of your intent to grieve and we have your current grievance as well.

Let us know how you would like to proceed.

Cheryl

Cheryl A. Lindberg, Chair
Norwich Board of Listers

Printed from the Gmail account of Cole Flannery. Quoted reply text and signature disclaimers omitted.

Exhibit B-4

Notice to Taxpayers - Change in Appraisal, issued July 15, 2026 (difference $119,300)

TOWN OF NORWICH
NOTICE TO TAXPAYERS AS OF 07/15/2026

Change in Appraisal of Real Estate

FLANNERY COLE
FLANNERY EMILY
165 STAGECOACH ROAD
NORWICH VT 05055

Parcel ID	: 03-050.200	911 Address:	165 STAGECOACH
SPAN	: 450-142-13392	911 Address:	165 STAGECOACH
Total Acreage	: 30.10	911 Address:	165 STAGECOACH

	Total Real Value	Homestead Value	House Site Value
Previous (last year) total	2,266,300	2,266,300	1,966,800
Current (this year) total	2,385,600	2,385,600	2,086,100
Difference:	119,300	119,300	119,300

The grievance meeting will be held at: Tracy Hall, Listers Office
Location: 300 Main Street, Norwich, VT 05055
Date: 7/30/2026 Hours: 9:00-9:15 AM
Cheryl A Lindberg,Ernie Ciccotelli
Pamela T Smith

* A homestead is the principal dwelling improvements and land owned and occupied by a Vermont resident individual as the individual's domicile. A homestead does not include buildings or improvements detached from the home and used for business or rental purposes. A housesite is that portion of a homestead that includes the principal dwelling and as much of the land surrounding the dwelling as is reasonable necessary for use of the dwelling as a home, but in no event more than two acres per dwelling unit.

32 V.S.A. § 4111(g) A person who feels aggrieved by the action of the listers and desires to be heard by them, shall, on or before the day of the grievance meeting, file with them his or her objections in writing and may appear at such grievance meeting in person or by his or her agents or attorneys. No grievance shall be allowed for a change solely to reflect a new use value set by the current use advisory board or the adjustment of that value by the common level of appraisal. Upon the hearing of such grievance, the parties thereto may submit such documentary or sworn evidence as shall be pertinent thereto.

From:	Steven Hepburn
To:	Select Board; Kimo Griggs; Matt Swett; Brendan Classon; robert.gere.norwich@zohomail.com; marydlayton.selectboard@gmail.com; Brennan Duffy; Finance
Subject:	Practical Improvements to the FY28 Budget Process
Date:	Saturday, November 14, 2026 8:36:55 AM

Hi all,

Following our recent discussions, I'd like to suggest a few relatively straightforward improvements that could be made during the current FY28 budget cycle.

These aren't intended to fundamentally change the process already underway, but to improve transparency and help the Selectboard make informed decisions about financial priorities and trade-offs.

1. Clarify expectations for budget alternatives

The Selectboard should explicitly decide whether it wants only a single level-service budget, or whether the town administration should also identify potential savings and their service impacts, or opportunities for additional spending and the additional/improved services that would provide.

2. Highlight decisions requiring Selectboard direction

Identify areas where budget assumptions reflect policy choices rather than simply unavoidable costs. For example, the proposed transfer station budget implies a much higher taxpayer subsidy than previous years. The Selectboard should be asked to consider the intended subsidy level before the budget is finalized.

3. Make the budget available in Excel

Publish the full budget workbook, including formulas, alongside the PDFs. Making a downloadable copy available doesn't allow anyone to change the Town's master spreadsheet, but does allow the Selectboard, Finance Committee and taxpayers to better understand and analyze the figures. Other Vermont towns make this available, and it is a public record.

4. Share departmental and consolidated capital plans

Make the capital planning information submitted by each department, along with the consolidated Town capital plan, available in Excel. This would help connect annual capital requests to longer-term needs and priorities.

5. Provide designated fund forecasts

Publish an Excel schedule showing current fund balances, planned annual contributions, anticipated expenditures and projected future balances. This would help the Selectboard assess whether proposed contributions are appropriate.

6. Present the budget in five categories

Alongside the existing departmental breakdown, provide a summary organized into:

- Staffing costs (salaries, benefits and payroll taxes)
- Operating costs (day-to-day services and expenses)
- Capital expenditures (equipment, vehicles and infrastructure)
- Designated fund contributions (money set aside for future needs)
- Appropriations (funding for outside organizations and other appropriations)

This would make it easier to understand what's driving changes in the overall budget.

I believe these are achievable improvements, largely using information that should already be available. They would help the Selectboard move beyond reviewing individual departmental requests toward making informed choices about the Town's overall financial priorities.

Best regards,
Steven Hepburn

From:	Cheryl A Lindberg
To:	Select Board; norwich-discuss@lists.uvlists.org
Cc:	Kimo Griggs; bjclasson.norwichsb@gmail.com; marydlayton.selectboard@gmail.com; Matt Swett; robert.gere.norwich@zohomail.com; Brennan Duffy
Subject:	Answers to Budget questions
Date:	Sunday, November 15, 2026 8:22:11 PM

At the SB meeting last Thursday, I asked the following questions:

1. What is the proposed budget increase for FY28 when compared to FY26 actual? While the increase against the FY27 budget is a measure, it does not take into consideration what actually was spent in FY26. Not having actual year-to-date FY27 figures in the budget spreadsheet leaves out additional useful information. These percentage changes are valuable measures as well.

2. What Revenues will the SB review and change when setting the budget to reduce the impact on property taxes? Fees like Recreation Fees, Tracy Hall Rental Fees and Solid Waste Fees? With the increase cost to the Town for fuel-related expenses, how will you pass that increase along to those that rent Tracy Hall for either an instructional program or event that needs heat and electricity, especially when used by a non-Norwich person or group?

3. What has the Town Manager done to obtain a fixed-price budget plan for propane, oil or diesel to minimize the exposure to the Town expense for these items?

Lastly, what is the status of the annual audit of FY26 and will the audit be finished and available before the budget is recommended to the voters at Town meeting?

Thank you,

Cheryl A Lindberg
Resident/Treasurer

NORWICH POLICE DEPARTMENT

CHIEF OF POLICE
MATTHEW S. ROMEI
P.O. Box 311 ~ 10 Hazen Street ~ Norwich VT 05055 ~ 802-649-1460 ~ FAX 802-649-1775
email: matthew.s.romei@vermont.gov

Memorandum

To: Town of Norwich Select Board
Through the Town Manager

From: Matthew Romei
Chief of Police

Date: November 16th, 2026
For the November 18th or December 9th Select Board Meeting

Re: Closure of Roadways for Christmas Pageant

I write today to ask the Select Board to consider exercising your authority under 24 V.S.A. § 2291 and 19 V.S.A. § 304 and direct the closure of certain Municipal Roadways to facilitate the safety of pedestrians during the annual Christmas Pageant on December 17th, 2026. I believe that the success of the Halloween Road Closure this year is evidence that it is easily facilitated and greatly increases the safety of participants. I propose to close Main Street from the intersection with Church Street Northerly through the intersection with Koch Road. A detour route will be set from Main Street and Turnpike Road.

If this closure is authorized, we will begin a targeted notification campaign to the affected residents and businesses immediately, with a central point of contact for outreach if anyone has concerns. We will also plan to deploy our Variable Message Boards and other signage, as well as work with Public Transit and other affected entities in advance of the day of closure. Thank you in advance for your consideration.

Possible Motion: *I move to direct the Town Manager, through the Police Department and Department of Public Works to close a portion of Main Street on December 17th, 2026, during a time period to be determined by the Chief of Police in consultation with other Town Departments.*