

Town of Norwich
Minutes for the Special Selectboard Meeting
Wednesday, September 23, 2026

Active Participants at Tracy Hall: Kimo Griggs (SB Chair), Brendan Classon (SB Vice Chair), Matt Swett (SB member), Mary Layton (SB member arrived late to the meeting), Brennan Duffy (Town Manager), and Rob Gere (SB member).

Active Participants on Zoom: Jaan Laaspere (Planning Commission Chair) and Kris Clement.

Key: *Motions noted in italics.*
Public comment noted in [blue](#).

The meeting was called to order by Chair Griggs at 5:35pm.

YouTube Timestamp: 00:10:50

1. Agenda

Timestamp: 00:11:56

Classon moved to approve the agenda as presented by the Chair.

- Gere 2nd
- *Vote: Unanimous (Layton not present)*

2. Public Comments for Items not on the Agenda

Timestamp: 00:12:38

3. Evaluation of Town Manager – Discussion of Process and Collating Selectboard Feedback

Timestamp: 00:12:55

Public Discussion: 00:32:47

The Town Manager, Brennan Duffy, sought clarification on the evaluation process due to differing interpretations of the meeting's primary intention. He additionally explained that a statutory provision must be included in the motion language. Thus, tense conversations ensued between specific Selectboard members and the Town Manager.

[Kris Clement asked for further information on evaluation details, which was addressed by Swett, noting that the details had been included in a previous meeting packet.](#)

Swett proposed further Special Meetings to occur in order to properly address the item. Layton joined the meeting at 00:58:00.

4. Adjournment

Timestamp: 01:06:23

Classon moved to adjourn the meeting.

- Swett 2nd
- *Vote: Unanimous*

Meeting adjourned at 6:31pm.

Minutes taken by Steve Schlauch.

Minutes approved on October 14, 2026

Kimo Griggs, Selectboard Chair