

Norwich Selectboard

Regular Meeting: Wednesday, January 14, 2026 – 6:30 p.m.

Tracy Hall Multi-Purpose Room

This meeting is being held in-person and via ZOOM

ZOOM access information: <https://us02web.zoom.us/j/89116638939> Meeting ID: 891 1663 8939
US Toll-free: 888-475-4499 (Press *9 to raise hand; Press *6 to unmute after being recognized by Chair)

NOTE: To be admitted to Zoom, you must display a First and Last Name

Welcome & Introductions

1. Agenda – Discussion/Motion
2. Chair’s Report
3. Public Comments for Items not on the Agenda – Discussion
4. Recreation Council Member Appointment – Discussion/Possible Motion (5 mins)
5. Town Clerk Spending Requests – Discussion/Possible Motion (5 mins)
6. Presentation on Tax Exemption for Schoolhouses – Discussion (15 mins)
7. Meeting with Town Counsel Regarding Possible Litigation (7 p.m.) – Discussion/Possible Motion; Possible Executive Session (30 mins)
8. FY27 Budget – Discussion/Possible Motion (20 mins)
9. Review Town Warrant Articles Draft – Discussion (5 mins)
10. Set Date for 2026 Informational Meeting – Discussion/Possible Motion (5 mins)
11. November Financial Reports – Discussion (5 mins)
12. Approve Minutes – December 17, 2025 – Discussion/Possible Motion (5 mins)
13. AP Warrants – Discussion/Possible Motion (5 mins)
14. Receipt of Correspondence – Discussion/Possible Motion (5 mins)
15. Adjournment – Motion

Future Meeting Dates and Potential Topics

Day	Date	Meeting Type	Time & Content	Other Notes
Wednesday	1/21/2026	Special: Zoom & JAM	6:30 p.m. Selectboard business	• Warrant Articles Approval
Wednesday	1/28/2026	Regular: Zoom & JAM	6:30 p.m. Selectboard business	• Tracy Hall Improvement Project

Ongoing and Future Work

Town Manager's Office

- Tracy Hall Improvement Project
- Cellular Service Initiative
- Moore Lane Bridge
- Annual Audit

Selectboard

- Tracy Hall Planning
- Conflict of Interest Policy
- Website Policy & Issues
- Planning Commission Capital Plan
- Communication
- Finance Committee Task and Budget Research Format
- Selectboard Budget Calendar and Planning
- Opioid Settlement Funds Plan
- Budget Communications Study

Town of Norwich
P.O. Box 376
Norwich VT 05055-0376
(802) 649-1419 Ext. 101 or 102

APPLICATION FOR BOARDS/COMMISSIONS
(and for those reapplying for continuing appointments)

Name: Geff Melanum

Address: 524 Turnpike rd

Day phone: 802-698-3453

Evening phone: 802-698-3453

E-mail: geffmelanum@gmail.com

Position Applied For: Recreation Council

1. If you are re-applying for the same board/commission, how many terms/years have you already served? Terms: N/A Years: N/A

2. Would you be available for evening and/or morning meetings?

Evening: Yes ☒ No ☐ Morning: Yes ☐ No ☒

Are there other restrictions on your availability? If so, please describe:

Yes I go to school

I am a student at
Hanover High School

3. Please list any experiences, skills and/or qualifications which you feel would especially suit you for this appointment.

I have participated in recreational sports, camps & programs for 7 years in addition to being a councilor in training & councilor for past 4 years these experiences ~~will~~ allow me to bring a fresh perspective to the council

4. Please include service on other municipal or school district Boards, Commissions, or Committees both in Norwich and elsewhere and indicate whether or not any of those appointments are current ones:

I was in leadership class in 8th grade at Richmond Middle School & we helped plan school activities

5. Education and Current Employment

Employer: Red Lite Candy

Location: Hanover NH

Description of work:

Serving ~~food~~ ice cream, hot coco, & candy & working the register.

6. Pertinent Education and/or Experience:

I have been a Recreational Camp counselor, recreational sports, volunteering as a teachers assistant at the local Synagog.

7. Do you feel there could be any conflict of interest with your personal beliefs, occupation or employer in serving on this board, commission or committee? Yes ☐ No ☒ If yes, please explain:

Comments:

Signature:



Date: 10/12/2025

Town of Norwich

Departmental Request for Spending

Date: 12/26/25 Department: Town Clerk

Request by: Lily Trajman (Name) Town Clerk (Title)

Town Manager Approval Date: 12/29/25 For Selectboard Meeting Date: 1/14/26

What is being requested: New display portfolio for maps associated w/ Highway Book #2.

Has this request been budgeted by the Selectboard: (No) ✓ (Yes) (Fiscal Year)

How much will the request cost, including any additional expenses such as set-up, decals, customization, etc., explain: \$35.98

Which fund will be used to pay for this request: 45 (Number of Fund)

Restoration (Name of Fund)

How much is in the above-named fund on this date: \$ 43,741.77

List other items/costs that are expected to be paid from the above-named fund in 26 (Fiscal Year)

n/a

Request for Quotes required: (Yes) ✓ (No) To be sent out by Town Manager: (Yes) ✓ (No)

Expected Date of purchase, if known: ASAP

Other information: Currently maps are stored without protective sleeves in a binder whose cover is made of plywood, applying pressure to the fragile maps.

Signature of Requestor: Lily Trajman Date: 12/26/25

Signature of Town Manager: [Signature] Date: 12/29/25

Action by Selectboard: (Approved) (Denied) (Tabled) Date:

Concerns of Selectboard:

Quotes: Date sent out Due date Date selection made

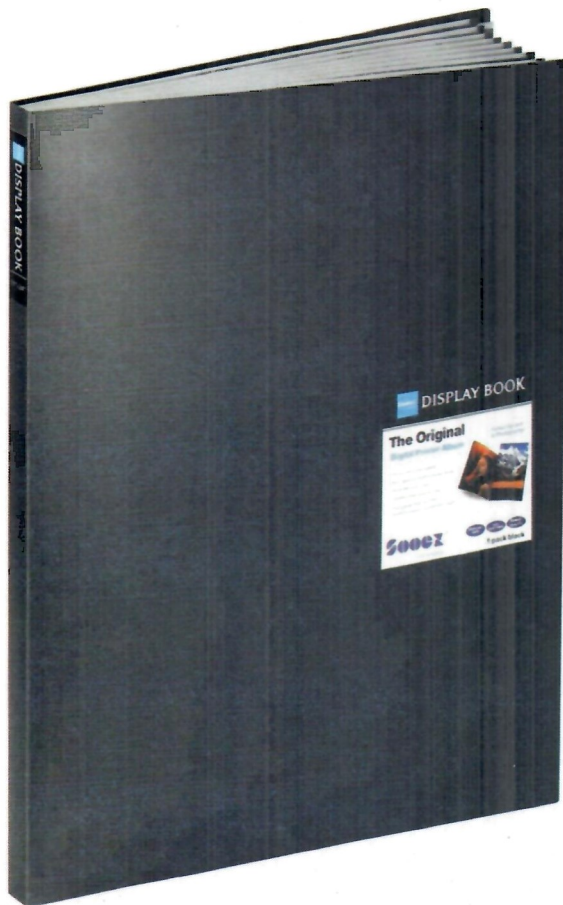
Date quotes given to selectboard

Purchase: Date purchased Date Received

Shop now

Sponsored

Office Products ▸ Office & School Supplies ▸ Binders & Binding Systems ▸ Binders ▸ Post Binders



Click to see full view

Sooez Heavy Duty Binder with Plastic Sleeves 18"x24", Portfolio Folder with 30 Clear Sheet Protectors, Display 60 Pages, Presentation Book for Artwork, Sheet Music, Document

Visit the Sooez Store

4.7 (3,988) | Search this page

1K+ bought in past month

List Price: ~~\$44.99~~ Details

Business Price **\$35.98**

FREE Returns

You Save: **\$9.01 (20%)**

Want to use Net 30 terms for your order? Choose Pay by Invoice as your payment method at checkout.



Buying multiple items?
Go to multi-select

Color: **Black**



See 5 options with no featured offers

Size: **18"x24" - 1 Pack**

8.5"x11" - 1 Pack

8.5"x11" - 4 Pack

18"x24" - 1 Pack

Product details

Top highlights

Color **Black**

Material **Plastic**

business prime

Enjoy fast, free shipping on this order with Business Prime.

Add benefits

One-time purchase:

\$35.98

FREE Returns

FREE delivery **Wednesday, December 31**

Or fastest delivery **Monday, December 29**. Order within **10 hrs 50 mins**

Deliver to Town - Norwich 05055

In Stock

Quantity: **1**

Add to Cart

Need more than 296 units?

Request for Quote

Secure transaction

Sold by **Sooez Official** and Fulfilled by Amazon.

Return policy:

Returnable until Jan 31, 2026

This item has been tested to certify it can ship safely in its original box or bag to avoid unnecessary packaging. Since 2015, we have reduced the weight of outbound packaging per shipment by 41% on average, that's over 2 million tons of packaging material.

If you still require Amazon packaging for this item, choose "Ship in Amazon packaging" at checkout.

☐ Add a gift receipt for easy returns

Subscribe & Save

\$34.19

Ask Rufus

Can it hold photos? Does it lay flat? Is it easy to wipe clean?

Ask something else

Town of Norwich

Departmental Request for Spending

Date: 12/24/25 Department: Town Clerk
Request by: Lily Trayman (Name) Town Clerk (Title)

Town Manager Approval Date: 12/29/25 For Selectboard Meeting Date: 1/14/26

What is being requested: Purchase of rolled map storage boxes
using Fund 45 - Restoration

Has this request been budgeted by the Selectboard: (No) ☒ (Yes) 2026 (Fiscal Year)

How much will the request cost, including any additional expenses such as set-up, decals, customization, etc.,
explain: \$9299

Which fund will be used to pay for this request: 45 (Number of Fund)
Restoration (Name of Fund)

How much is in the above-named fund on this date: \$43,741.77

List other items/costs that are expected to be paid from the above-named fund in 2026 (Fiscal Year)
Cabinet for vault. ≈ \$600

Request for Quotes required: (Yes) ☒ (No) To be sent out by Town Manager: (Yes) ☐ (No) ☐

Expected Date of purchase, if known: 1/15/26 or when approved

Other information: _____

Signature of Requestor: Lily Trayman Date: 12/24/25

Signature of Town Manager: [Signature] Date: 12/29/25

Action by Selectboard: (Approved) ☐ (Denied) ☐ (Tabled) ☐ Date: _____

Concerns of Selectboard: _____

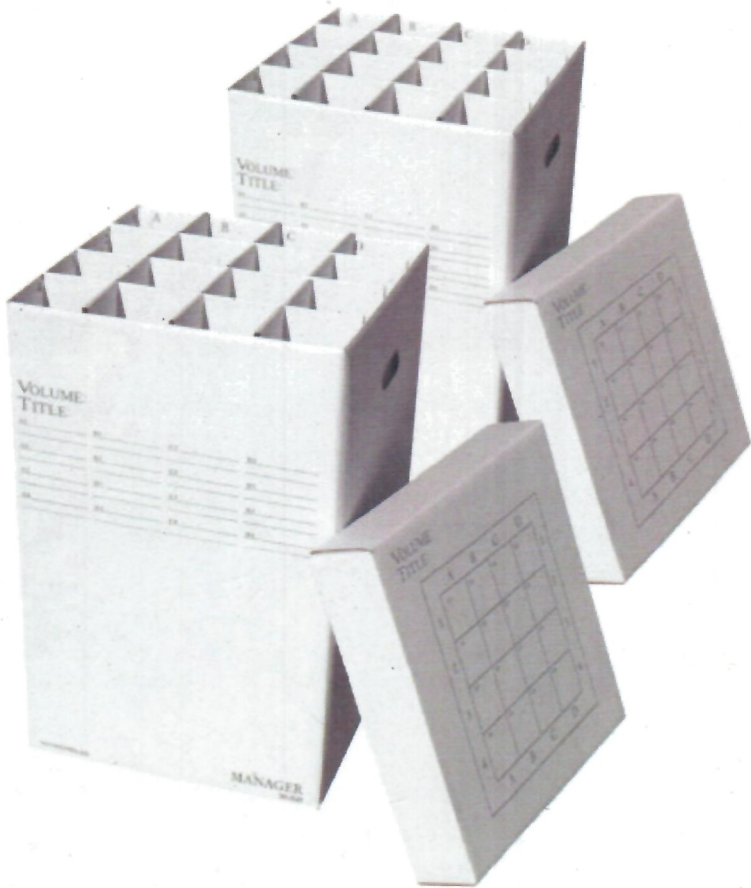
Quotes: Date sent out _____ Due date _____ Date selection made _____

Date quotes given to selectboard _____

Purchase: Date purchased _____ Date Received _____

Advanced Organizing Systems - Manager 25 Rolled Document Storage (2-Pack Bundle)

Product Code: ES4528



Condition: New

Usually ships off dock within:
2 to 4 Business Days

YOUR
PRICE **\$92.99**

(YOU SAVE 44%)

LIST
PRICE ~~\$166.80~~

QTY 1

ADD TO CART

Accepted Payment Types

FREE
SHIPPING

EMAIL THIS PRODUCT TO A FRIEND

**ADVANCED
ORGANIZING
SYSTEMS, INC.**

**SHOP WITH
CONFIDENCE**

VIEW MORE OF THIS
BRAND (/ADVANCED-

**SAFE & SECURE
SHOPPING**

ORGANIZING-
SYSTEMS.ASPX)

**IN BUSINESS
SINCE 1999**

**FACTORY
AUTHORIZED
DEALER**

**QUICK
CHECKOUT**

(AUTHORIZED-
DEALER.ASPX)

**BBB A+ RATING
EASY RETURNS**

DESCRIPTION

MORE INFORMATION

REVIEWS

HELP

YOU MIGHT ALSO LIKE

THIS PRODUCT SHIPS FOR FREE
GET UP TO \$200 OFF (free-
 FREE MECHANICAL PENCIL

Town of Norwich

Departmental Request for Spending

Date: 12/24/25 Department: Town Clerk

Request by: Lily Trayman (Name) Town Clerk (Title)

Town Manager Approval Date: 12/29/25 For Selectboard Meeting Date: 1/14/26

What is being requested: Storage cabinet for vault.

Has this request been budgeted by the Selectboard: (No) ☒ (Yes) (Fiscal Year)

How much will the request cost, including any additional expenses such as set-up, decals, customization, etc., explain: \$598.35 (\$460 cabinet, \$138.35 shipping).

Which fund will be used to pay for this request: 45 (Number of Fund)

Restoration (Name of Fund)

How much is in the above-named fund on this date: \$43,741.77

List other items/costs that are expected to be paid from the above-named fund in 2026 (Fiscal Year)

Map storage boxes (\$92.99)

Request for Quotes required: (Yes) ☒ (No) To be sent out by Town Manager: (Yes) ☒ (No)

Expected Date of purchase, if known: 1/15/26 or when approved

Other information: _____

Signature of Requestor: Lily Trayman Date: 12/24/25

Signature of Town Manager: [Signature] Date: 12/29/25

Action by Selectboard: (Approved) (Denied) (Tabled) Date: _____

Concerns of Selectboard: _____

Quotes: Date sent out _____ Due date _____ Date selection made _____

Date quotes given to selectboard _____

Purchase: Date purchased _____ Date Received _____

STORAGE CABINETS



COUNTER HIGH
150 LB. SHELF CAPACITY.

[Enlarge & Video](#)



INDUSTRIAL
150 LB. SHELF CAPACITY.



HEAVY DUTY
200 LB. SHELF CAPACITY.



JUMBO HEAVY DUTY
400 LB. SHELF CAPACITY.

Attractive enough for your office, tough enough for the warehouse.

- Heavy-gauge steel construction.
- Locking doors.
- Adjustable shelves.
- Optional [Cabinet Dollies](#) make cabinets mobile for easy cleaning.

STORAGE CABINETS



STORAGE CABINETS						UNASSEMBLED			ASSEMBLED		
MODEL NO.	DESCRIPTION	DIMENSIONS W x D x H	NO. OF SHELVES	SHELF CAP. (LBS.)	WT. (LBS.)	PRICE EACH		ADD TO CART	PRICE EACH		ADD TO CART
						1	2+		1	2+	
H-1106	Counter High	36 x 18 x 42"	3	150	70	\$295	\$285	Specify Color	\$420	\$405	Specify Color
H-3618		36 x 24 x 42"			78	365	355	Specify Color	470	455	Specify Color
H-3619		48 x 24 x 42"			115	555	530	Specify Color	740	715	Specify Color
H-8447	Industrial	30 x 18 x 72"	5	150	108	410	395	Specify Color	545	525	Specify Color
H-1105*		36 x 18 x 72"			113	460	445	Specify Color	590	565	Specify Color
H-2216		36 x 24 x 72"			124	515	495	Specify Color	685	660	Specify Color
H-2217	Heavy Duty	36 x 18 x 78"	5	200	142	570	545	Specify Color	730	705	Specify Color
H-1223		36 x 24 x 78"			157	625	600	Specify Color	830	800	Specify Color
H-3617	Jumbo Heavy Duty	48 x 18 x 78"	5	400	177	680	655	Specify Color	920	885	Specify Color
H-1871		48 x 24 x 78"			203	750	725	Specify Color	1,140	1,090	Specify Color

* Also available in White

SHIPS VIA MOTOR FREIGHT

SHIPS VIA MOTOR FREIGHT

ADDITIONAL SHELVES



MODEL NO.	DIMENSIONS W x D	WT. (LBS.)	PRICE EACH		ADD TO CART
			1	4+	
H-8447ADD	30 x 18"	7	\$25	\$24	Specify Color
H-1105ADD*	36 x 18"	8	28	27	Specify Color
H-1223ADD	36 x 24"	9	39	37	Specify Color
H-3617ADD	48 x 18"	10	44	42	Specify Color
H-1871ADD	48 x 24"	12	50	47	Specify Color

* Also available in White

January 14, 2026

The budget is presented in the format needed for the Town Report. The FY24 Budget and FY24 Actual columns have been removed. The FY25 Actual column is empty and will be completed using audited numbers once the audit is complete. Should you wish to see these columns, please refer back to the meeting packet from December. The FY27 budget represents a 2.13% increase over FY26.

The deadline for appropriation requests/petitions is Thursday. There is potential for an appropriation request of \$60,000 from the Emerald Ash Borer Committee to be submitted. If the request is made, the budget numbers would change as follows:

- The Appropriation Expenditures would increase from 530,107 to 590,107.
- The increase would change the total expenditures from 7,385,429 to 7,445,429.
- The percentage increase in expenses in FY27 (over FY26) would change from 2.13% to 2.95%.
- The revenue needed from property tax would increase from 5,796,112 to 5,856,112.
- The amount needed for the Article would be 6,855,322 (total expenditures of 7,445,429 minus appropriations of 590,107).

Budget Overview: At the last Selectboard meeting three questions/comments arose about the budget.

1. Why did the health insurance for Town Administration increase at a lesser rate than most of the other departments' health insurance costs?
 - a. The simple answer might be that previous years were budgeted high and/or different employee benefit amounts changed from year to year depending on staffing and plans chosen.
 - b. The number used in the budget takes into consideration the current employees and the health plans they have chosen with an anticipated percent increase of 6%.
2. The amounts planned for the reserve funds for the Fire Department were requested to be moved to a different line; however, it is believed the amounts are associated with the correct General Ledger Accounts.
 - a. The full name for Fund 6 is Fire Apparatus Fund
 - i. \$135,000
 - b. The full name for Fund 25 is Fire Dept. Apparatus Bay
 - c. The full name of Fund 26 is Fire Equipment Fund
 - i. \$60,000

3. Added to the budget was \$5,000 to the “Training Supplies & Equipment” line item of the Police Department for the purchase of tasers.
4. Note:
 - a. The budget changes the Listers presented have been updated.
 - b. The changes requested by the Town Clerk for salary and associated expenses have been updated.

Should the Selectboard vote to approve the budget the amount needed for the Article is \$6,855,322.00 (Total Expenditures \$7,385,429 minus appropriation expenditures of \$530,107).

Town of Norwich Revenues - DRAFT 1-14-2025

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-4-0000 .	PROPERTY TAX REVENUES					
01-4-000001.00	TOWN PROPERTY TAX	4,572,216		5,692,492	5,796,112	1.82%
01-4-000002.00	PROPERTY TAX OTHER MONETA	642,168		507,772	530,107	4.40%
01-4-000003.00	Windsor County Tax	61,444		60,000	60,000	0.00%
01-4-000010.00	VT LAND USE TAX (ACT 60)	15,495		15,500		
01-4-000014.00	PROP TAX INTEREST	30,000		30,000	30,000	0.00%
01-4-000015.00	PROP TAX COLL FEE	20,000		20,000	20,000	0.00%
		5,341,323	-	6,325,764	6,436,219	1.75%
01-4-0001 .	LICENSE & PERMIT					
01-4-000101.00	LIQUOR LICENSE	600		600	555	-7.50%
01-4-000103.00	DOG LICENSE	2,700		2,800	2,600	-7.14%
01-4-000107.00	HUNT & FISH LICENSE	75		75	75	0.00%
01-4-000120.00	BLDG/DEVEL PERMIT	10,000		10,000	10,000	0.00%
01-4-000130.00	LAND POSTING PERMIT	200		200	200	0.00%
01-4-000140.00	Hartford Punch Card Revenue				600	
		13,575	-	13,675	13,430	-1.79%
01-4-0002 .	INTERGOVERNMENTAL					
01-4-000201.00	VT HIWAY GAS TAX	160,000		168,000	165,000	-1.79%
01-4-000202.00	Hold Harmless State Reven	218,178		220,000	220,000	0.00%
01-4-000202.02	Current Use Tax (LUCT)				15,500	
01-4-000208.00	PILOT	10,000		10,000	10,000	0.00%
01-4-000209.00	DOI PILT Act			6,500	6,500	0.00%
01-4-000210.00	VT NATURAL RESRCS	2,500		2,500	2,500	0.00%
01-4-000214.00	EDUC TAX RETAINER .225 o	27,000		30,000	30,000	0.00%
		417,678	-	437,000	449,500	2.86%
01-4-0003 .	SERVICE FEE					
01-4-000301.00	RECORDING FEE	25,000		25,000	25,000	0.00%
01-4-000302.00	RESTORATION				9,000	
01-4-000303.00	DOCUMENT COPY FEE	2,100		2,100	2,200	4.76%
01-4-000305.00	USE OF RECRDS FEE	500		600	300	-50.00%
01-4-000307.00	VITAL STATISTIC FEE	1,500		1,500	500	-66.67%
01-4-000311.00	PHOTOCOPYING FEE	50		50	50	0.00%
01-4-000317.00	EV CHARGING FEES					
01-4-000320.00	TRACY HALL RNTL FEE	4,000		5,600	5,600	0.00%
01-4-000321.00	TH Rental Fee for Rec.Dep				2,000	
01-4-000325.00	POLICE RPT FEE	500		500	500	0.00%
01-4-000355.00	RECREATION FEES	115,000		115,000	155,000	34.78%
01-4-000355.01	Registration Fee Refunds					
01-4-000360.00	TRNSFR STATION STICKERS	40,000		40,000	40,000	0.00%
01-4-000362.00	MISC SOLID WASTE	3,500		3,500	3,500	0.00%
01-4-000363.00	E-WASTE	3,500		3,800	3,500	-7.89%
01-4-000364.00	TRASH COUPON	105,000		105,000	105,000	0.00%
01-4-000365.00	RECYCLING REBATES	6,500		14,000	12,000	-14.29%
01-4-000366.00	C & D WASTE	10,000		15,000	12,800	-14.67%
		317,150	-	331,650	376,950	13.66%
01-4-0004 .	GRANT REVENUE					
01-4-000410.11	Historic Grant/Jones Circ	7,500				
01-4-000417.00	DRY HYDRANT GRANT			7,700	7,700	0.00%
01-4-000436.00	OP/DUI (GHSP)			1,200		-100.00%
		7,500	-	8,900	7,700	-13.48%
01-4-0008 .	OTHER TOWN REVENUES					
01-4-000810.00	BANK INTEREST	20,000		50,000	50,000	0.00%
01-4-000814.00	FIELD RENTAL	32,000		32,000	27,000	-15.63%
01-4-000817.00	SALE OF TOWN ASSETS					
		52,000	-	82,000	77,000	-6.10%
01-4-001 .	PUBLIC SAFETY REVENUES					
01-4-001005.00	POLICE FINE	10,000		10,000	6,500	-35.00%
01-4-001007.00	PARKING FINE	500		500	380	-24.00%
01-4-001008.00	DOG FINE	125		125	200	60.00%
		10,625	-	10,625	7,080	-33.36%
01-4-009 .	MISCELLANEOUS REVENUE					
01-4-009100.00	TOWN CLRK MISCEL	50		50	50	0.00%
01-4-009900.00	MISCELLANEOUS	500		10,000	5,500	-45.00%
01-4-009901.00	Opioid Settlement Revenue	3,000		12,000	12,000	0.00%
		3,550	-	22,050	17,550	-20.41%
		6,163,401	-	7,231,664	7,385,429	2.13%

Note: FY25 Budget Total does not include the \$700,000 surplus infusion.

Town of Norwich FY27 Proposed Budget Request DRAFT -1-14-2026

01-5-005	TOWN ADMIN. EXPENSE	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-005110.00	SELECTBOARD STIPEND	2,500		2,500	2,500	0.00%
01-5-005111.00	TOWN MANAGER WAGE	144,800		158,062	169,032	6.94%
01-5-005112.00	Asst. Town Mngr. Wage	69,339		72,921	78,627	7.82%
01-5-005113.00	TREASURER STIPEND	1,800		1,800	1,800	0.00%
01-5-005114.00	ADMIN ASSIST WAGE	23,459		29,134	31,312	7.48%
01-5-005120.00	CCC Tax	-		1,060	1,246	17.55%
01-5-005121.00	FICA TAX	14,998		16,467	17,563	6.66%
01-5-005122.00	MEDI TAX	3,508		3,762	4,107	9.17%
01-5-005123.00	HEALTH INSUR	58,292		79,567	80,363	1.00%
01-5-005124.00	DISABILITY/LIFE INSUR	1,824		2,157	2,161	0.20%
01-5-005125.00	DENTAL INSURANCE	1,147		1,175	1,181	0.50%
01-5-005126.00	VT RETIREMENT	16,632		21,262	23,881	12.32%
01-5-005252.00	TMGR RELOCATION EXPENSE	10,000		10,000	10,000	0.00%
01-5-005300.00	PROFESS SERV	10,000		10,000	10,000	0.00%
01-5-005302.00	VLCT MEMBERSHIP	6,088		6,300	6,300	0.00%
01-5-005305.00	LEGAL	100,000		80,000	80,000	0.00%
01-5-005310.00	TOWN REPORT	4,154		4,500	4,500	0.00%
01-5-005531.00	ADMIN TELEPHONE	831		700	700	0.00%
01-5-005532.00	T MNGR CELL PHONE	1,558		600	600	0.00%
01-5-005538.00	POSTAGE	104		100	100	0.00%
01-5-005540.00	ADVERTISING	3,115		1,500	1,000	-33.33%
01-5-005581.00	MILEAGE	208		200	200	0.00%
01-5-005610.00	OFFICE SUPPLIES	2,077		2,000	2,000	0.00%
01-5-005611.00	OFFICE EQUIP	1,038		500	500	0.00%
01-5-005615.00	DUES/MTS/EDUC	4,000		4,000	4,000	0.00%
01-5-005616.00	Treasurer Conf. & Dues Ex	1,000		1,000	1,000	0.00%
01-5-005701.00	COMMITTEE	519		-	-	
01-5-005701.20	ENERGY COMMITTEE	1,828				
01-5-005704.00	Reg Energy Coordinator	31,848		32,500	32,500	0.00%
01-5-005810.00	DES FUND-FACILITIES STUDY					
01-5-005814.00	DESI FUND-CITIZEN ASSISTA					
01-5-005816.00	Des.Fund - Main St Flags	500		250	500	100.00%
01-5-005900.00	MISCELLANEOUS	519		1,000	1,000	0.00%
Total Expenditures		517,686	-	545,017	568,673	4.34%

01-5-010	BCA/BOA EXPENDITURES	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-010110.00	JUSTICE STIPEND	500		-		
01-5-010121.00	FICA TAX	31				
01-5-010122.00	MEDI TAX	7		-		
01-5-010538.00	POSTAGE	300		160	150	-6.25%
01-5-010610.00	OFFICE SUPPLIES	25		25	25	0.00%
01-5-010615.00	DUES/MTGS/EDUC	300		50	100	100.00%
Total Expenditures		1,163	-	235	275	17.02%

01-5-050	STAT MTGS EXPENDITURES	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-050110.00	POLLWORKER STIPEND	500		400		-100.00%
01-5-050121.00	FICA TAX	31		25		-100.00%
01-5-050122.00	MEDI TAX	7		6		-100.00%
01-5-050123.00	CCC Tax			2		-100.00%
01-5-010537.00	ELECTION DAY EXPENSES	1,000		1,000	1,500	
01-5-050538.00	POSTAGE	1,200		600	1,700	183.33%
01-5-050540.00	ADVERTISING	250		200	100	-50.00%
01-5-050550.00	PRINTING	3,000		3,200	3,400	6.25%
01-5-050610.00	OFFICE SUPPLIES	400		400	400	0.00%
01-5-050650.00	VOTING MACHINE	100		100		-100.00%
01-5-050652.00	VOTING MACH MAINT AGRMT	450		400		-100.00%
01-5-050655.00	VTG MCHN PROGRAMG	3,500		2,000	2,600	30.00%
Total Expenditures		10,438	-	8,333	9,700	16.40%

01-5-100	TOWN CLERK EXPENDITURES	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-100110.00	TOWN CLERK WAGE	74,299		78,107	84,791	8.56%
01-5-100112.00	ASST CLK WAGE	55,428		58,271	54,000	-7.33%

01-5-100120.00	CCC Tax		600	611	1.83%	
01-5-100121.00	FICA TAX	8,043	8,455	8,605	1.77%	
01-5-100122.00	MEDI TAX	1,881	1,977	2,012	1.77%	
01-5-100123.00	HEALTH INS	43,357	56,971	74,000	29.89%	
01-5-100124.00	DISABILITY/LIFE INS	1,416	1,378	1,400	1.60%	
01-5-100125.00	DENTAL INSURANCE	918	940	950	1.06%	
01-5-100126.00	VT RETIREMENT	9,081	9,887	10,409	5.28%	
01-5-100207.00	DOG/CAT LICENSE	300	350	400	14.29%	
01-5-100209.00	VITAL STATISTICS	50	50	100	100.00%	
01-5-100343.00	Hartford Punch Card Expense					
01-5-100531.00	TELEPHONE	600	600	600	0.00%	
01-5-100538.00	POSTAGE	350	150	150	0.00%	
01-5-100540.00	ADVERTISING	200				
01-5-100550.00	PRINTING	-	200	300	50.00%	
01-5-100610.00	OFFICE SUPPLIES	1,340	1,200	1,200	0.00%	
01-5-100611.00	OFFICE EQUIPMENT	500	500	500	0.00%	
01-5-100613.00	SOFTWARE	4,100	5,600	5,500	-1.79%	
01-5-100615.00	DUES/MTGS/EDUC	5,365	3,300	6,600	100.00%	
01-5-100758.00	DES. FUND-RECORD RESTORAT	5,000	5,000	5,000	0.00%	
01-5-100759.00	Town Clerk Grant Expenses					
01-5-100760.00	DESIGNATED FUND- EQUIP	20,000	8,650	3,000	-65.32%	
Total Expenditures		232,228	-	242,186	260,128	7.41%

01-5-200 FINANCE DEPARTMENT		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-200112.00	FINL ASSISTANT WAGE	58,129		62,346	64,950	4.18%
01-5-200112.10	FINANCE OFFICER WAGE	95,275		100,182	108,027	7.83%
01-5-200120.00	CCC Tax			650	761	17.08%
01-5-200121.00	FICA TAX	9,511		10,077	10,725	6.43%
01-5-200122.00	MEDI TAX	2,224		2,308	2,508	8.67%
01-5-200123.00	HEALTH INS	21,129		24,038	26,500	10.24%
01-5-200124.00	DISABILITY/LIFE INS	1,512		1,484	1,700	14.56%
01-5-200125.00	DENTAL INSURANCE	918		940	940	0.00%
01-5-200126.00	VT RETIREMENT	10,738		11,783	12,973	10.10%
01-5-200320.00	PROFESS SERVICES	3,000		4,000	4,000	0.00%
01-5-200322.00	INDEPENDENT AUDIT	40,000		40,000	40,000	0.00%
01-5-200531.00	TELEPHONE	1,000		600	600	0.00%
01-5-200540.00	ADVERTISING	175		-		
01-5-200550.00	PRINTING	125		160	-	-100.00%
01-5-200580.00	MILEAGE REIMBURSEMENT				100	
01-5-200610.00	OFFICE SUPPLIES	1,100		1,300	1,000	-23.08%
01-5-200611.00	OFFICE EQUIPMENT	750			800	
01-5-200613.00	SOFTWARE	4,800		4,800	5,000	4.17%
01-5-200615.00	DUES/MTGS/EDUC	2,500		1,000	1,000	0.00%
01-5-200711.00	BANK	1,000		625	600	-4.00%
Total Expenditures		253,886	-	266,293	282,184	5.97%

01-5-275 GEN ADMIN EXPENDITURES		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-275531.00	TELEPHONE	675		800	2,200	175.00%
01-5-275536.00	POSTAGE METER RENTAL	779		750	750	0.00%
01-5-275538.00	POSTAGE	4,465		3,700	5,500	48.65%
01-5-275610.00	OFFICE SUPPLIES	1,350		1,000	1,300	30.00%
01-5-275620.00	PHOTOCOPIER	1,765		1,700	3,800	123.53%
01-5-275627.00	Remote Meeting Services	6,500		6,500	6,500	0.00%
01-5-275628.00	COMPUTER SOFTWARE	-		500	250	-50.00%
01-5-275630.00	COMPUTER HARDWARE	5,000		4,000	4,000	0.00%
01-5-275631.00	WEB SITE SUPPORT	623		400	400	0.00%
01-5-275632.00	SERVER MAINTENANCE	45,000		45,000	45,000	0.00%
01-5-275633.00	EV Chargers Expenses				-	
01-5-275760.00	DESIGNATED FUND-EQUIP- 14			5,000	5,000	0.00%
01-5-275761.00	Designated Fund - 50				21,550	
01-5-275762.00	Designated Fund - 51			50,000	50,000	0.00%
Total Expenditures		66,157	-	119,350	146,250	22.54%

01-5-300	LISTERS EXPENDITURES	FY25 Budget	FY25 Actual	FY 26 Budget	FY27 Budget	FY27/26 Budget % Change
01-5-300110.00	LISTERS STIPEND	4,500				

01-5-300112.00	OFFICE ASST WAGE	27,000				
01-5-300115.00	LISTER OFFICE WAGES		31,500	58,200	84.76%	
01-5-300120.00	CCC Tax	-	139	256	84.76%	
01-5-300121.00	FICA TAX	1,953	1,953	3,608	84.76%	
01-5-300122.00	MEDI TAX	457	457	844	84.76%	
01-5-300300.00	CONTRACTED SERVICES	25,000	25,000	4,000	-84.00%	
01-5-300360.00	SOFTWARE MAINT/UPDATE	6,230	16,250	12,265	-24.52%	
01-5-300531.00	TELEPHONE	623	600	360	-40.00%	
01-5-300538.00	POSTAGE	200	300	360	20.00%	
01-5-300540.00	ADVERTISING	200	200	180	-10.00%	
01-5-300550.00	PRINTING	200	100	360	260.00%	
01-5-300580.00	MILEAGE REIMB	200	200	750	275.00%	
01-5-300610.00	OFFICE SUPPLIES	200	200	300	50.00%	
01-5-300611.00	OFFICE EQUIPMENT	200	200	300	50.00%	
01-5-300615.00	DUES/MTGS/EDUC	350	300	900	200.00%	
01-5-300760.00	DESIGNATED FUND-REAPPR	40,000	40,000	40,000	0.00%	
Total Expenditures		107,313	-	117,398	122,683	4.50%

01-5-350 PLANNING DEPT EXPENDITURE		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-350110.00	Planning Director Wage	95,000		92,098	97,519	5.89%
01-5-350112.00	OFFICE ASST. WAGE	29,112		35,735	45,000	25.93%
01-5-350120.00	CCC Tax			562	627	11.57%
01-5-350121.00	FICA TAX	7,695		7,926	8,836	11.48%
01-5-350122.00	MEDI TAX	1,800		1,854	2,067	11.49%
01-5-350123.00	HEALTH INS	26,382		12,019	10,505	-12.60%
01-5-350124.00	DISABILITY/LIFE INS	809		788	875	11.04%
01-5-350125.00	DENTAL INSURANCE	459		940	500	-46.81%
01-5-350126.00	VT RETIREMENT	6,650		9,268	7,314	-21.08%
01-5-350320.00	PLANNING SERVICES	3,000		5,000	5,000	0.00%
01-5-350321.00	TWO RIVER PLANNING COMM.	6,068		6,250	6,450	3.20%
01-5-350322.00	U.V. TRANSPORTATION MGMT	1,150		1,150	1,150	0.00%
01-5-350341.00	MAPPING	2,200		2,000	2,200	10.00%
01-5-350416.00	HIST PRES GRANT	6,500		-	-	
01-5-350419.00	PLANNING GRANT	-		5,000	3,000	-40.00%
01-5-350531.00	TELEPHONE	1,000		600	400	-33.33%
01-5-350538.00	POSTAGE	520		500	400	-20.00%
01-5-350540.00	ADVERTISING	550		600	1,500	150.00%
01-5-350550.00	PRINTING	200		200	200	0.00%
01-5-350580.00	MILEAGE REIMB	400		400	160	-60.00%
01-5-350610.00	OFFICE SUPPLIES	400		750	400	-46.67%
01-5-350611.00	OFFICE EQUIPMENT	275		2,000	400	-80.00%
01-5-350612.00	Sotware Expense	500		500	500	0.00%
01-5-350615.00	DUES/MTGS/EDUC	2,000		500	2,000	300.00%
Total Expenditures		192,670	-	186,640	197,003	5.55%

01-5-425 REC DEPT EXPENDITURES		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-4251 ADMINISTRATION						
01-5-425110.00	RECREATION DIR WAGE	74,555		84,385	90,988	7.82%
01-5-425120.00	CCC Tax			371	400	7.82%
01-5-425121.00	FICA TAX	4,622		5,232	5,641	7.82%
01-5-425122.00	MEDI TAX	1,081		1,224	1,319	7.76%
01-5-425123.00	HEALTH INS	-		-		
01-5-425124.00	DISABILITY/LIFE INSUR	800		813	813	0.00%
01-5-425125.00	DENTAL INSURANCE			470	470	0.00%
01-5-425126.00	VT RETIREMENT	5,219		6,118	6,824	11.54%
01-5-425127.00	TELEPHONE	1,116		1,116	1,116	0.00%
01-5-425128.00	POSTAGE	52		52	52	0.00%
01-5-425140.00	ADVERTISING	254		200	200	0.00%
01-5-425150.00	PRINTING	83		80	80	0.00%
01-5-425160.00	DUES/MTGS/EDUC	1,454		1,000	1,000	0.00%
01-5-425170.00	OFFICE EQUIPMENT	57		57	57	0.00%
01-5-425180.00	MILEAGE REIMBURSEMENT	286		275	275	0.00%
01-5-425182.00	OFFICE SUPPLIES	234		200	200	0.00%
01-5-425183.00	POS Software (myRec)				3,845	
Subtotal		89,813	-	101,593	113,280	11.50%

01-5-4252 PROGRAM

01-5-425200.00	Instructor/Contractor Fee	20,000		20,000	20,000	0.00%
01-5-425206.00	COACHING EXPENSES	831		831	831	0.00%
01-5-425208.00	HATS/T-SHIRTS	3,115		3,115		-100.00%
01-5-425211.00	EQUIPMENT & Supplies	6,750		6,500	8,500	30.77%
01-5-425212.00	Program Wage	42,000		42,000	42,000	0.00%
01-5-425214.00	REFERREE/UMPIRE	7,000		7,000	7,000	0.00%
01-5-425216.00	ENTRY FEE -Tournament	1,500		1,500	1,500	0.00%
01-5-425218.00	REGISTRATION	6,230		6,000	2,500	-58.33%
01-5-425219.00	Facility Rental Fee Expe	18,500		19,000	25,000	31.58%
01-5-425220.00	SPECIAL EVENTS /SUPPLIES	2,000		2,200	2,200	0.00%
01-5-425221.00	FICA TAX	5,004		2,604	2,604	0.00%
01-5-425222.00	MEDI TAX	1,170		609	609	0.00%
01-5-425223.00	CCC Tax			185	185	-0.11%
01-5-425244.00	UNIFORMS	1,558		1,500	4,500	200.00%
Subtotal		115,658	-	113,044	117,429	3.88%

01-5-4253 RECREATION FACILITIES

01-5-425322.00	REC FIELD CARE	7,200		7,200	5,000	-30.56%
01-5-425324.00	HNTLY LINE MARKING	5,500		5,500	5,500	0.00%
01-5-425326.00	PORTABLE TOILET	3,500		4,250	5,500	29.41%
01-5-425328.00	ICE RINK	800		3,500	500	-85.71%
01-5-425330.00	REPAIRS, MAINT&Site Work	2,500		3,000	3,250	8.33%
01-5-425332.00	WATER USAGE	467		467	800	71.31%
01-5-425333.00	WOMEN'S CLUB GRANT	5,500		-	-	
01-5-425345.00	SITE WORK	260		250	-	-100.00%
01-5-425360.00	DESIGNATED FUND-T COURTS	75,000		10,000	10,000	0.00%
01-5-425362.00	Desig.Rec.Facility(Fund 0	15,000		15,000	15,000	0.00%
Subtotal		115,727	-	49,167	45,550	-7.36%

Total Expenditures	321,198	-	263,804	276,259	4.72%
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01-5-485 PUBLIC SAFETY FACILITY

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-485232.00	WATER USAGE	1,246		1,500	1,000	-33.33%
01-5-485233.00	ELECTRICITY/Heating	8,307		10,000	13,500	35.00%
01-5-485234.00	HEATING/Apparatus Bay Fuel	3,582		4,800	4,800	0.00%
01-5-485238.00	PHONE & INTERNET	5,703		6,500	6,500	0.00%
01-5-485301.00	BUILDING SUPPLIES	727		1,500	1,500	0.00%
01-5-485302.00	REPAIRS & MAINTENANCE	5,192		7,500	15,000	100.00%
01-5-485303.00	ALARM MONITORING	1,558		1,750	1,750	0.00%
01-5-485304.00	CLEANING	11,132		12,000	12,000	0.00%
01-5-485760.00	DESIGNATED FUND-POLICE ST			15,000	25,000	66.67%
Total Expenditures		37,447	-	60,550	81,050	33.86%

01-5-500 POLICE DEPT EXPENDITURES

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-5001 WAGES & BENEFITS						
01-5-500110.00	POLICE CHIEF WAGE	100,726		108,374	116,859	7.83%
01-5-500112.00	POLICE OFFICER WAGE	218,331		216,085	252,530	16.87%
01-5-500112.10	ON-CALL WAGES	5,310		3,648	8,500	133.00%
01-5-500113.00	OVERTIME OFFICER WAGE	9,069		18,475	5,000	-72.94%
01-5-500114.00	ADMINISTRATIVE WAGE	59,382		64,599	62,282	-3.59%
01-5-500115.00	PARTTIME OFFICER WAGE	3,250		5,000	24,034	380.68%
01-5-500116.00	CROSSING GUARD WAGE	23,681		20,000	27,500	37.50%
01-5-500120.10	CCC Tax			1,919	2,186	13.91%
01-5-500121.00	FICA TAX	26,024		27,043	30,796	13.88%
01-5-500122.00	MEDI TAX	6,086		6,325	7,202	13.87%
01-5-500123.00	HEALTH INS	120,227		103,606	70,000	-32.44%
01-5-500124.00	DISABILITY/LIFE INS	4,466		3,258	3,500	7.43%
01-5-500125.00	DELTA DENTAL	2,754		1,881	2,000	6.33%
01-5-500126.00	VT RETIREMENT	27,497		31,192	40,088	28.52%
Subtotal		606,803	-	611,405	652,477	6.72%

01-5-5002 COMMUNITY POLICING

01-5-500201.00	ANIMAL CONT/LEASH LAW	3,000		3,000	3,000	0.00%
01-5-500202.00	COMMUNITY RELATNS	500		1,500	2,000	33.33%
01-5-500204.00	SPEED SIGNS	9,000		5,000	25,000	400.00%
Subtotal		12,500	-	9,500	30,000	215.79%

01-5-5003 EQUIPMENT & MAINTENANCE

01-5-500301.00	RADIO MAINTENANCE	850		500	1,500	200.00%
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01-5-500302.00	PETROLEUM PRODUCTS	10,000		12,500	13,500	8.00%
01-5-500304.00	CRUISER VIDEO EQUIP			13,371	15,500	15.92%
01-5-500306.00	CRUISER MAINT	8,800		10,000	12,000	20.00%
01-5-500308.00	CRUISER SUPPLIES	519		1,000	1,250	25.00%
01-5-500309.00	Capital Lease Equip. Expe	27,000		35,000	33,967	-2.95%
	Subtotal	47,169	-	72,371	77,717	7.39%
01-5-5005 SUPPORT						
01-5-500501.00	ADMINISTRATION	10,000		10,000	15,000	50.00%
01-5-500535.00	VIBRS	5,000		6,000	6,000	0.00%
01-5-500536.00	DISPATCH SERVICES	99,479		100,000	70,000	-30.00%
01-5-500537.00	IT SUPPORT			11,500	12,500	8.70%
01-5-500538.00	TRAINING	3,634		7,500	10,000	33.33%
01-5-500543.00	TRAINING SUPPLIES & EQUIPMENT	8,000		10,000	15,000	50.00%
01-5-500580.00	MILEAGE REIMB			250		-100.00%
01-5-500581.00	DUES/MTGS/EDUC	1,000		2,500	3,000	20.00%
01-5-500582.00	UNIFORMS	5,000		7,500	10,000	33.33%
01-5-500583.00	UNIFORMS CLEANING	1,670		2,000	2,000	0.00%
01-5-500584.00	BULLET PROOF VESTS			3,000	3,000	0.00%
	Subtotal	133,783	-	160,250	146,500	-8.58%
01-5-5007 CAPITAL EXPENDITURES						
01-5-500701.00	DESIGNATED FUND-SPEC EQUI - fund 21	30,000		11,000	5,000	-54.55%
01-5-500702.00	DESIGNATED FUND-CRUISER - fund 11	35,000		35,000	60,000	71.43%
01-5-500703.00	DESIGNATED FUND-POLICE ST					
	Subtotal	65,000		46,000	65,000	41.30%
	Total Expenditures	865,255	-	899,526	971,694	8.02%
01-5-555 FIRE/FAST DEPT. EXPENSES						
		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-5551 FIRE WAGES						
01-5-555108.00	FIRE CHIEF WAGES	79,295		83,298	88,138	5.81%
01-5-555110.00	FIRE OFFICER STIPEND			2,100	2,100	0.00%
01-5-555112.00	FIREFIGHTERS WAGE	31,125		32,000	32,000	0.00%
01-5-555114.00	FF DRILLS/MTGS WAGE	2,500		2,000	2,000	0.00%
01-5-555120.00	CCC Tax			525	547	4.19%
01-5-555121.00	FICA TAX	7,131		7,403	7,703	4.05%
01-5-555122.00	MEDI TAX	1,668		1,731	1,801	4.04%
01-5-555123.00	HEALTH INSURANCE	18,438		9,014	9,915	10.00%
01-5-555124.00	DISABILITY/LIFE INSURANCE	800		779	780	0.13%
01-5-555125.00	VT RETIREMENT	5,551		6,039	6,610	9.46%
01-5-555126.00	DENTAL INSURANCE	459		470	480	2.13%
	Subtotal	149,067	-	145,359	152,074	4.62%
01-5-5552 EMS WAGES						
01-5-555212.00	EMS WAGE	5,000		8,500	8,500	0.00%
01-5-555215.00	EMS DRILL WAGE	1,900		1,500	1,800	20.00%
01-5-555223.00	CCC Tax			44	50	13.64%
01-5-555221.00	EMS FICA TAX	428		620	650	4.84%
01-5-555222.00	EMS MEDI TAX	100		145	150	3.45%
	Subtotal	7,428	-	10,809	11,150	3.15%
01-5-5553 EDUCATION & TRAINING						
01-5-555338.00	FIRE EDUC/TRAINING	750		900	900	0.00%
01-5-555340.00	EMS EDUC/TRNG	1,200		1,200	1,200	0.00%
01-5-555342.00	FIRE DUES/MTGS/EDUC	500		500	500	0.00%
	Subtotal	2,450	-	2,600	2,600	0.00%
01-5-5554 TOOLS & EQUIPMENT						
01-5-555422.00	FIRE TOOLS & EQUIPMENT	4,200		4,500	5,000	11.11%
01-5-555424.00	EMS TOOLS/ EQUIP	2,000		2,200	2,200	0.00%
01-5-555426.00	RADIO PURCH/REPAIR	800		800	800	0.00%
	Subtotal	7,000	-	7,500	8,000	6.67%
01-5-5555 MAINTENANCE						
01-5-555528.00	FIRE TRK R & M	15,500		18,500	19,000	2.70%
01-5-555530.00	EQUIPMENT MAINTENANCE	4,154		4,000	4,000	0.00%
01-5-555532.00	RADIO MAINTENANCE	500		500	500	0.00%
01-5-555534.00	SOFTWARE MAINTENANCE			3,200	3,200	0.00%
01-5-555536.00	COMPUTER MAINTENANCE					
01-5-555538.00	PETROLEUM PRODUCTS	4,673		4,600	4,600	0.00%
	Subtotal	24,827	-	30,800	31,300	1.62%
01-5-5556 SUPPORT						
01-5-555614.00	RECRUITMENT	100		100	100	0.00%

01-5-555618.00	POSTAGE	25		25	25	0.00%
01-5-555619.00	FIRE PREV BOOKS & MATERIA	100		100	100	0.00%
01-5-555620.00	FIREFIGHTERS CASUL INS	5,800		4,500	4,500	0.00%
01-5-555625.00	TELEPHONE & INTERNET	1,000		2,000	2,200	10.00%
01-5-555630.00	OFFICE SUPPLIES	700		700	500	-28.57%
01-5-555632.00	DISPATCH SERVICE	30,193		31,702	33,288	5.00%
01-5-555633.00	UNIFORM	260		260	275	5.77%
01-5-555634.00	HYDRANT RENTAL	34,000		36,000	-	-100.00%
01-5-555635.00	DRY HYDRANT	500		500	500	0.00%
01-5-555636.00	OSHA COMPLIANCE	1,000		600	800	33.33%
Subtotal		73,678	-	76,487	42,288	-44.71%
01-5-5557 CAPITAL EXPENDITURES						
01-5-555756.00	DESIGNATED FUND-FIRE APPARAT (fund 6)	120,000		126,000	135,000	7.14%
01-5-555758.00	DESIGNATED FUND-APP.BAY (fund 25)					
01-5-555760.00	DESIGNATED FUND-EQUIPMENT(fund 26)	30,000		33,075	60,000	81.41%
Subtotal		150,000	-	159,075	195,000	22.58%
01-5-5559 AMBULANCE SERVICES						
01-5-555901.00	AMBULANCE CONTRACT	168,604		170,664	188,783	10.62%
01-5-555903.00	AMBULANCE BILLS	5,711		5,000	8,000	60.00%
Subtotal		174,315	-	175,664	196,783	12.02%
Total Expenditures		588,765	-	608,294	639,195	5.08%

01-5-575 EMERGENCY MANAGEMENT		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-575100.00	DEBT SERVICE TOWER PRINCI	27,500		-	-	
01-5-575105.00	DEBT SERVICE TOWER INTERE	750		-	-	
01-5-575233.00	TOWER POWER	450		1,900	1,900	0.00%
01-5-575600.00	EMERG MAN ADMIN	30			-	0.00%
01-5-575610.00	EMERG MNGMT SUPPLIES	50		180	5,000	2677.78%
01-5-575612.00	GENERATOR FUEL	200		250	250	0.00%
01-5-575620.00	EMERG GEN MAINT	2,600			-	
01-5-575622.00	EMERG GEN INSTALL			200	200	0.00%
01-5-575630.00	BASE RADIO MAINTENANCE			2,600	2,600	0.00%
01-5-575740.00	DESIGNATED FUND-GENERATOR	15,000		30,000	15,000	-50.00%
Total Expenditures		46,580	-	35,130	24,950	-28.98%

01-5-650 CONSERVATION		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-650605.00	DONATIONS					
01-5-650615.00	DUES/MTGS/EDUC	200		200	200	0.00%
01-5-650620.00	SPKRS/PUBLIC INFO	1,250		1,250	1,250	0.00%
01-5-650625.00	PUBLICITY	750		750	750	0.00%
01-5-650630.00	TRAILS	1,800		1,800	1,800	0.00%
01-5-650635.00	MILT FRYE NATURE AREA	1,500		1,500	1,500	0.00%
01-5-650700.00	NATRL RESRCS INVEN	1,000		1,000	1,000	0.00%
01-5-650710.00	PROJECT RESTORATION	2,000		2,000	2,000	0.00%
Total Expenditures		8,500		8,500	8,500	0.00%

01-5-651 Solid Waste Committee		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-651550.00	Printng			250	250	0.00%
01-5-651610.00	Software License			600	1,500	150.00%
01-5-651620.00	Information/Signs/Sand.Bo			1,500	600	-60.00%
Total Expenditures				2,350	2,350	0.00%

01-5-652 Energy Committee		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-652610.00	Supplies			1,800	1,800	0.00%
Total Expenditures				1,800	1,800	0.00%

01-5-70 PUBLIC WORKS DEPT.		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-703 HIGHWAY DIVISION						
01-5-7031 HIGHWAY WAGES & BENEFITS						
01-5-703110.00	DIRECTOR OF PUBLIC WORKS	100,230		107,487	115,903	7.83%
01-5-703111.00	ADMINISTRATIVE ASSIST	23,459		29,134	31,312	7.48%

01-5-703112.00	ROAD CREW WAGES	331,013		336,556	329,862	-1.99%
01-5-703114.00	ROAD CREW OVERTIME	40,000		56,238	60,000	6.69%
01-5-703116.00	On Call Compensation	5,612		5,743	6,590	14.75%
01-5-703120.00	CCC Tax			2,355	2,396	1.74%
01-5-703121.00	FICA	31,019		33,253	33,764	1.54%
01-5-703122.00	MEDICARE	7,255		7,687	7,896	2.72%
01-5-703123.00	HEALTH INSUR	91,482		141,105	155,200	9.99%
01-5-703124.00	DISABILITY/LIFE	4,616		4,531	4,700	3.73%
01-5-703125.00	DENTAL INSURANCE	2,983		3,056	3,200	4.71%
01-5-703126.00	RETIREMENT	35,022		38,436	40,844	6.26%
	Subtotal	672,691	-	765,581	791,667	3.41%
01-5-7032 MATERIALS						
01-5-703201.00	SALT & CHEMICALS	125,000		125,000	128,000	2.40%
01-5-703203.00	SAND	130,331		130,000	120,000	-7.69%
01-5-703205.00	DUST CONTROL	25,046		25,000	26,000	4.00%
01-5-703207.00	GRAVEL & STONE	70,000		65,000	68,000	4.62%
01-5-703209.00	CULVERTS & ROAD SUPPLIES	20,768		25,000	25,000	0.00%
01-5-703211.00	ASPHALT PRODUCTS	3,219		3,500	3,500	0.00%
01-5-703213.00	BRIDGE REPAIR & MAINT.	5,000		5,000	5,300	6.00%
01-5-703215.00	OTHER PROJECTS	5,000		8,000	8,500	6.25%
01-5-703217.00	SIGNS	2,500		2,500	3,000	20.00%
	Subtotal	386,864	-	389,000	387,300	-0.44%
01-5-7033 CONTRACTED SERVICES						
01-5-703301.00	PLOWING & SANDING	65,000		108,000	70,000	-35.19%
01-5-703303.00	ROAD SWEEPING	2,500		2,700	3,000	11.11%
01-5-703305.00	LEAF REMOVAL	3,000		3,000	3,200	6.67%
01-5-703307.00	STREETLIGHTS	14,000		15,600	15,600	0.00%
01-5-703309.00	TREE CUTTING & REMOVAL	12,000		12,000	12,000	0.00%
01-5-703311.00	UNIFORMS	14,000		15,000	16,000	6.67%
01-5-703313.00	PAVING	10,000		10,000	10,000	0.00%
01-5-703315.00	OTHER PROJECTS	16,000		16,000	16,000	0.00%
01-5-703317.00	CRACK SEALING	18,691		19,000	19,000	0.00%
01-5-703319.00	PAVEMENT MARKING	20,000		20,000	20,000	0.00%
01-5-703321.00	BRIDGES	55,000		55,000	55,000	0.00%
01-5-703322.00	Culverts	10,000		10,000	10,000	0.00%
01-5-703323.00	Roadway&Ped.Safety Exp			3,000	3,000	0.00%
	Subtotal	240,191	-	289,300	252,800	-12.62%
01-5-7034 EQUIPMENT						
01-5-703401.00	OUTSIDE REPAIRS	55,000		58,500	63,000	7.69%
01-5-703403.00	PARTS & SUPPLIES	65,000		69,000	75,000	8.70%
01-5-703405.00	PETROLEUM PRODUCTS	50,000		50,000	50,000	0.00%
01-5-703406.00	Capital Equipment Lease E	8,100				
01-5-703407.00	Equipment Rental			8,000	8,000	0.00%
	Subtotal	178,100	-	185,500	196,000	5.66%
01-5-7035 HIGHWAY GARAGE						
01-5-703501.00	ELECTRICITY	8,000		2,600	2,600	0.00%
01-5-703503.00	PROPANE	9,000		6,500	7,000	7.69%
01-5-703505.00	TELEPHONE	7,217		4,000	4,200	5.00%
01-5-703507.00	SUPPLIES	9,138		7,000	10,500	50.00%
01-5-703509.00	ALARM MONITORING	1,038		3,300	3,300	0.00%
01-5-703511.00	REPAIRS & MAINTENANCE	8,619		12,000	12,000	0.00%
01-5-703513.00	TOOLS	8,074		8,000	8,000	0.00%
01-5-703515.00	ADMINISTRATION	5,504		5,500	6,000	9.09%
	Subtotal	56,590	-	48,900	53,600	9.61%
01-5-7036 CAPITAL EXPENDITURES						
01-5-703601.00	DESIGNATED FUND-EQUIPMENT(fund 7)	250,000		250,000	250,000	0.00%
01-5-703603.00	DESIGNATED FUND-SIDEWALK (fund 27)	-		-	-	
01-5-703605.00	DESIGNATED FUND-PAVING (fund 42)	75,000		100,000	100,000	0.00%
01-5-703607.00	DESIGNATED FUND-BRIDGES (fund 41)	150,000		150,000	150,000	0.00%
01-5-703609.00	DESIGNATED FUND-GARAGE (fund 8)	30,500		50,000	50,000	0.00%
01-5-703610.00	Desinated Fund - Culverts			200,000	50,000	-75.00%
01-5-703611.00	Desig.Road&Ped.Safety			10,000	5,250	-47.50%
	Subtotal	505,500	-	760,000	605,250	-20.36%
Total Expenditures		2,039,936	-	2,438,281	2,286,617	-6.22%

01-5-704 BUILDINGS & GROUNDS DIVIS

01-5-7041 B & G WAGES & BENEFITS		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-704113.00	BUILDINGS & GROUNDS WAGES	108,106		113,273	115,025	1.55%
01-5-704114.00	OT BLDGS & GROUNDS	2,398		6,796	5,000	-26.43%
01-5-704116.00	On Call Compensation	1,589		1,644	912	-44.53%
01-5-704120.00	CCC Tax			536	526	-1.87%
01-5-704121.00	FICA	6,950		7,546	7,405	-1.87%
01-5-704122.00	MEDICARE	1,625		1,765	1,732	-1.87%
01-5-704123.00	HEALTH INSURANCE	26,654		57,812	63,600	10.01%
01-5-704124.00	DISABILITY/LIFE	1,203		1,171	1,200	2.48%
01-5-704125.00	DENTAL INSURANCE	918		940	1,820	93.62%
01-5-704126.00	RETIREMENT	7,735		8,824	8,960	1.54%
	Subtotal	157,178	-	200,307	206,180	2.93%
01-5-7042 MATERIALS						
01-5-704201.00	GARDEN SUPPLIES & PLANTS	1,635		1,635	1,635	0.00%
	Subtotal	1,635		1,635	1,635	0.00%
01-5-7043 CONTRACTED SERVICES						
01-5-704311.00	UNIFORMS	5,296		5,500	5,500	0.00%
	Subtotal	5,296		5,500	5,500	0.00%
01-5-7044 EQUIPMENT						
01-5-704401.00	OUTSIDE REPAIRS	2,181		2,100	2,100	0.00%
01-5-704403.00	PARTS & SUPPLIES	2,700		2,600	2,600	0.00%
01-5-704405.00	PETROLEUM PRODUCTS	3,201		2,000	2,000	0.00%
01-5-704413.00	TOOLS	571		575	600	4.35%
	Subtotal	8,653	-	7,275	7,300	0.34%
01-5-7046 CAPITAL EXPENDITURES						
01-5-704601.00	DESIGNATED FUND-EQUIPMENT	2,000		5,000	10,000	100.00%
	Subtotal	2,000		5,000	10,000	100.00%
Total Expenditures		174,762	-	219,717	230,615	4.96%
01-5-705 SOLID WASTE DIVISION						
01-5-7051 SW WAGES & BENEFITS		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-705112.00	TRNSF STATION WAGE	47,897		51,674	55,440	7.29%
01-5-705120.00	CCC Tax			227	245	7.93%
01-5-705121.00	FICA TAX	2,970		3,204	3,437	7.27%
01-5-705122.00	MEDI TAX	694		749	804	7.34%
	Subtotal	51,561	-	55,854	59,926	7.29%
01-5-7053 CONTRACTED SERVICES						
01-5-705301.00	GUVSWMD ASSESSMENT	37,000		35,000	35,000	0.00%
01-5-705303.00	MUNICIPAL SOLID WASTE	54,672		56,000	56,000	0.00%
01-5-705305.00	RECYCLING	47,040		48,000	49,000	2.08%
01-5-705306.00	C & D WASTE DISPOSAL	16,199		18,000	18,000	0.00%
01-5-705308.00	FOOD WASTE DISPOSAL	25,000		23,000	23,000	0.00%
	Subtotal	179,911	-	180,000	181,000	0.56%
01-5-7054 EQUIPMENT						
01-5-705403.00	PARTS & SUPPLIES	1,116		1,550	1,550	0.00%
01-5-705411.00	REPAIRS & MAINTENANCE	6,000		6,000	6,000	0.00%
01-5-705413.00	SMALL EQUIPMENT	524		525	525	0.00%
	Subtotal	7,640	-	8,075	8,075	0.00%
01-5-7055 TRANSFER STATION						
01-5-705500.00	PURCHASED SERVICES	4,154		4,000	4,000	0.00%
01-5-705501.00	ELECTRICITY	2,388		4,500	4,500	0.00%
01-5-705503.00	PROPANE	899		900	900	0.00%
01-5-705505.00	TELEPHONE	545		545	1,100	101.83%
01-5-705515.00	ADMINISTRATION	1,038		700	700	0.00%
01-5-705517.00	VERMONT FRANCHISE TAX	2,233		1,600	1,600	0.00%
	Subtotal	11,257	-	12,245	12,800	4.53%
01-5-7056 CAPITAL EXPENDITURES						
01-5-705601.00	DESIGNATED FUND-EQUIPMENT (Fund 9)	2,000		5,000	7,000	40.00%
	Subtotal	2,000		5,000	7,000	40.00%
Total Expenditures		252,369	-	261,174	268,801	2.92%
Total DPW Expenditures		2,467,067	-	2,919,172	2,786,033	-4.56%

01-5-706 TRACY HALL		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-7061 BUILDING EXPENSES						
01-5-706100.00	WATER USAGE	935		935	935	0.00%
01-5-706101.00	ELECTRICITY	18,891		15,000	15,000	0.00%
01-5-706103.00	HEATING	19,470		19,500	20,000	2.56%
01-5-706105.00	ALARM MONITORING	1,350		1,350	1,350	0.00%
01-5-706107.00	ELEVATOR MAINTENANCE	3,427		5,000	6,000	20.00%
01-5-706108.00	CUSTODIAN PAGER & MILEAGE	779		779	825	5.91%
01-5-706109.00	BUILDING SUPPLIES	4,465		4,800	5,000	4.17%
01-5-706113.00	REPAIRS & MAINTENANCE	13,500		17,500	17,500	0.00%
01-5-706115.10	EV Chg St @ Huntley Meado	2,596		2,000	2,000	0.00%
01-5-706117.00	DESIGNATED FUND-TRACY HAL					
Total Expenditures		65,413	-	66,864	68,610	2.61%

01-5-8002 DEBT SERVICE EXPENDITURES		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-800207.00	PUBLIC SAFETY FACILITY BON	47,000		47,000	47,000	0.00%
01-5-800208.00	Browns SH Rd Bridge-Princ	14,043		14,000		-100.00%
01-5-800209.00	Browns SH Rd Bridge Inter			350		-100.00%
01-5-800211.00	Windsor County Equalizati	61,444		60,000	60,000	0.00%
01-5-800235.00	DEBT INTEREST	42,366		42,000	40,250	-4.17%
01-5-800237.00	PRIN PMT-PUB SFTY/GARAGE	48,000				
01-5-800238.00	INTEREST-PUB SFTY/GARAGE	2,890				
Total Expenditures		215,743	-	163,350	147,250	-9.86%

01-5-8003 APPROPRIATION EXPENDITURES		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-800302.00	NORWICH PUBLIC LIBRARY	365,000		376,700	395,535	5.00%
01-5-800306.00	NORWICH LIONS CLUB	3,500		3,500	-	
01-5-800310.00	NORWICH AMERICAN LEGION	1,500		1,500	1,500	0.00%
01-5-800311.00	Norwich Community Nurse	5,000		10,000	10,000	0.00%
01-5-800315.00	NORWICH HISTORICAL SOC.	8,000		12,000	12,000	0.00%
01-5-800316.00	NORWICH CEMETERY ASSOCATN	20,000		25,000	32,000	28.00%
01-5-800324.00	Treehouse Children's School (Child Care Ctr)	4,348		4,348	4,348	0.00%
01-5-800328.00	VSTNG NRS/HSP APPR	18,500		18,500	18,500	0.00%
01-5-800350.00	THE FAMILY PLACE	6,000		6,000	6,000	0.00%
01-5-800352.00	ADVANCE TRANSIT	15,947		15,947	15,947	0.00%
01-5-800354.00	HEADREST	2,500		2,500	2,500	0.00%
01-5-800356.00	WINDSOR COUNTY MENTORS	2,500		2,500	2,500	0.00%
01-5-800358.00	JAM (formerly CATV)	3,000		3,000	3,000	0.00%
01-5-800362.00	WISE	2,500		2,500	2,500	0.00%
01-5-800366.00	SEVCA	3,750		3,750	3,750	0.00%
01-5-800368.00	YOUTH-IN-ACTION	3,000		3,000	3,000	0.00%
01-5-800369.00	SENIOR SOLUTIONS	1,200		1,200	1,200	0.00%
01-5-800372.00	WHT RIVR COUN ON AGING	5,300		5,300	5,300	0.00%
01-5-800375.00	PUBLIC HEALTH COUNC UV	1,800		1,822	1,822	0.00%
01-5-800382.00	U.V. TRAILS ALLIANCE	2,000		2,000	2,000	0.00%
01-5-800386.00	GOOD BEGINNINGS	3,000		3,000	3,000	0.00%
01-5-800388.00	GREEN MTN ECO DEV CORP	1,823		1,705	1,705	0.00%
01-5-800389.00	SPECIAL NEEDS SUPPORT CEN	2,000		2,000	2,000	0.00%
01-5-800391.00	Culvert Fund #54	150,000			-	
01-5-800392.00	Roadway & Ped.Safety Fund	10,000			-	
Total		642,168	-	507,772	530,107	4.40%

01-5-8004 TAX EXPENDITURES		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-800408.00	TAX ABATEMENT/ADJUSTMENT	21,298		21,000	21,000	0.00%
01-5-800410.00	INTEREST	2				
Total Expenditures		21,300	-	21,000	21,000	0.00%

01-5-8005 INSURANCE		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-800501.00	HRA REIMBURSEMENT EXPENSE				31,635	
01-5-800517.00	UNEMP INS RATE ASSMT	6,160		6,100	6,100	0.00%
01-5-800518.00	PROP & CAS INSURANCE	95,533		120,000	120,000	0.00%
01-5-800520.00	WORKER'S COMP INS	100,725		62,000	82,000	32.26%
Total Expenditures		202,418	-	188,100	239,735	27.45%

Total Expenditures	6,863,401	-	7,231,664	7,385,429	2.13%
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**Town of Norwich, Vermont
and
Norwich School District
Warning of Annual Town Meeting, March 3, 2026
DRAFT**

The following articles will be voted by Australian Ballot on Tuesday, March 3, 2026 in Tracy Memorial Hall. Polls open at 7:00am and close at 7:00pm.

Ballots will be available for early and absentee voting starting February 11, 2026.

Article 1. To elect the following Town and School District officers for terms starting in 2026:

- Moderator for one year (one position)
- Town Clerk for three years (one position)
- Town Treasurer for three years (one position)
- Dresden-Norwich School Director for three years (two positions)
- Norwich School Director for two years (one position)
- Lister for three years (one position)
- Lister for a two year unexpired term (one position)
- Selectboard Member for three years (one position)
- Selectboard Member for two years (one position)
- Cemetery Commissioner for five years (one position)
- Trustee of Public Funds for three years (one position)
- Trustee of Public Funds for a two year unexpired term (one position)
- Trustee of Public Funds for a one year unexpired term (one position)

Article 2. Shall the voters approve a gross spending General Town Budget of \$_____ plus State and Federal grants and gifts consistent with budgeted programs for the period July 1, 2026 through June 30, 2027?

Article 3. Shall the town of Norwich appropriate \$60,000 to Fund 52, the Emerald Ash Borer Response Fund, to mitigate effects of the widespread EAB infestation along town-owned roadways?

Article 4. Shall the voters appropriate \$15,947 to Advance Transit to be used to help cover operating costs and providing matching funds for grants for the support of providing public transportation services?

Article 5. Shall the voters appropriate \$25,000 to the Cemetery Commission under 18 VSA § 5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?

Article 6. Shall the voters appropriate \$4,348 to The Child Care Center in Norwich to be used for

income sensitive scholarships to Norwich children?

Article 7. Shall the voters appropriate \$6,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, childcare payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services?

Article 8. Shall the voters appropriate \$3,000 to Good Beginnings of the Upper Valley to be used for the support of programs?

Article 9. Shall the voters appropriate \$1,705 to the Green Mountain Economic Development Corporation to be used to offer support for new, growing and relocating businesses?

Article 10. Shall the voters appropriate \$2,500 to Headrest to be used for the operation of a crisis 24/7 hotline?

Article 11. Shall the voters appropriate \$3,000 to Junction Arts & Media (JAM, formerly known as CATV) for video recordings of meetings for local government transparency?

Article 12. Shall the voters appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance?

Article 13. Shall the voters appropriate \$10,000 to Norwich Community Nurse, Inc. to be used for partial financial support of the Norwich Community Nurse, Inc. project?

Article 14. Shall the voters appropriate \$12,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events?

Article 15. Shall the voters appropriate \$395,535 to the Norwich Public Library Association, to be used for the operating expenses of the Library?

Article 16. Shall the voters appropriate \$1,822 to the Public Health Council of the Upper Valley to be used for continuing public health education for Norwich residents particularly in the areas of substance abuse, elder care, oral health, emergency preparedness, and healthy living?

Article 17. Shall the voters appropriate \$1,200 to Senior Solutions (an Area Agency on Aging) to provide social services benefiting Norwich residents aged 60 and older?

Article 18. Shall the voters appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education?

Article 19. Shall the voters appropriate \$2,000 to the Special Needs Support Center of the Upper Valley to help children and adults with special needs, and their families, meet their unique challenges through advocacy and program support?

Article 20. Shall the voters appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work?

Article 21. Shall the voters appropriate \$18,500 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings?

Article 22. Shall the voters appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport, and social services?

Article 23. Shall the voters appropriate \$2,500 to Windsor County Mentors to be used for mentoring youth?

Article 24. Shall the voters appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education?

Article 25. Shall the voters appropriate \$3,000 to Youth-In-Action to be used for operating expenses that support our community service efforts?

Article 26. Shall the voters authorize a five-year extension of the exemption from property taxes previously granted to the Root District Game Club under the provisions of 32 VSA §3840?

Article 27. Shall the voters authorize a five-year extension of the exemption from property taxes previously granted to the Beaver Meadow Union Chapel under the provisions of 32 VSA §3840?

Article 28. Shall the voters require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 4:30 pm August __, 2026 and the balance will be due at the same location on or before 4:30 pm February __, 2027. A legible, official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes beginning with the first installment will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to a 4% collection fee in accordance with Vermont Statutes after February __, 2027.

School Board Articles to follow

Norwich Selectboard

Mary Layton, Chair
Kimo Griggs, Vice Chair
Marcia Calloway
Matt Swett
Priscilla Vincent

Norwich School Board

Garrett Palm, Chair
Michael Costa, Vice-Chair
Lisa Christie
Gina des Cognets
Neil Odell

Norwich Selectboard

Mary Layton, Chair

Kimo Griggs, Vice-Chair

Marcia Calloway

Matt Swett

Priscilla Vincent

Norwich School Board

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Gina des Cognets

Neil Odell

DRAFT

Finance Office Overview

Be reminded the budget-to-actual expenditure and revenue reports are broken into two reports for ease of reading: (1) an expenditure and revenue report for the General Fund (01); and (2) an expenditure and revenue report for the reserve funds (04-56).

November 2025:

At the end of November, the Town is 5 months into its fiscal year or 42% of its budget. To gain an understanding of where expenditures and revenues are over/under budget, it is best to review the “% of Budget” column for each line item versus the overall total.

All submitted reports are unaudited.

Update on the FY25 Audit:

Work with the fiscal auditor continues. The hope is that the auditor will join the next Selectboard Meeting on January 28th. Know this is the hope and their attendance is not yet confirmed as the audit remains in process.

Finance Office Staff:

January 5 – The Finance Office welcomes Jonathan DeLaBruere to the position of Finance Assistant. Jonathan joins the Town with municipal and NEMRC experience. Join us in welcoming Jonathan!

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-4-0000 PROPERTY TAX REVENUES				
01-4-000001.00 TOWN PROPERTY TAX	5,692,492.00	5,621,786.69	70,705.31	98.76%
01-4-000002.00 PROPERTY TAX OTHER MONETA	507,772.00	504,272.00	3,500.00	99.31%
01-4-000003.00 Windsor County Tax	60,000.00	57,970.14	2,029.86	96.62%
01-4-000010.00 Current Use Tax - LUCT	15,500.00	0.00	15,500.00	0.00%
01-4-000014.00 PROP TAX INTEREST	30,000.00	19,594.89	10,405.11	65.32%
01-4-000015.00 PROP TAX COLL FEE	20,000.00	0.00	20,000.00	0.00%
Total PROPERTY TAX REVENUES	6,325,764.00	6,203,623.72	122,140.28	98.07%
01-4-0001 LICENSE & PERMIT				
01-4-000101.00 LIQUOR LICENSE	600.00	70.00	530.00	11.67%
01-4-000103.00 DOG LICENSE	2,800.00	74.00	2,726.00	2.64%
01-4-000107.00 HUNT & FISH LICENSE	75.00	34.50	40.50	46.00%
01-4-000120.00 BLDG/DEVEL PERMIT	10,000.00	5,910.75	4,089.25	59.11%
01-4-000130.00 LAND POSTING PERMIT	200.00	200.00	0.00	100.00%
01-4-000140.00 Punch Card - Hartford	0.00	721.00	-721.00	100.00%
Total LICENSE & PERMIT	13,675.00	7,010.25	6,664.75	51.26%
01-4-0002 INTERGOVERNMENTAL				
01-4-000201.00 VT HIWAY GAS TAX	168,000.00	89,180.16	78,819.84	53.08%
01-4-000202.00 Hold Harmless State Reven	220,000.00	256,453.00	-36,453.00	116.57%
01-4-000208.00 PILOT	10,000.00	2,426.71	7,573.29	24.27%
01-4-000209.00 DOI PILT Act	6,500.00	0.00	6,500.00	0.00%
01-4-000210.00 VT NATURAL RESRCS	2,500.00	0.00	2,500.00	0.00%
01-4-000214.00 EDUC TAX RETAINER .225 o	30,000.00	36,157.28	-6,157.28	120.52%
Total INTERGOVERNMENTAL	437,000.00	384,217.15	52,782.85	87.92%
01-4-0003 SERVICE FEE				
01-4-000301.00 RECORDING FEE	25,000.00	10,891.00	14,109.00	43.56%
01-4-000303.00 DOCUMENT COPY FEE	2,100.00	1,458.00	642.00	69.43%
01-4-000305.00 USE OF RECRDS FEE	600.00	103.00	497.00	17.17%
01-4-000307.00 VITAL STATISTIC FEE	1,500.00	825.00	675.00	55.00%
01-4-000311.00 PHOTOCOPYING FEE	50.00	0.00	50.00	0.00%
01-4-000320.00 TRACY HALL RNTL FEE	5,600.00	1,600.00	4,000.00	28.57%
01-4-000321.00 TH Rental Fee for Rec.Dep	0.00	437.50	-437.50	100.00%
01-4-000325.00 POLICE RPT FEE	500.00	139.00	361.00	27.80%
01-4-000355.00 RECREATION FEES	115,000.00	62,768.00	52,232.00	54.58%
01-4-000355.01 Registration Fee Refunds	0.00	-385.00	385.00	100.00%
01-4-000360.00 TRNSFR STATION STICKERS	40,000.00	43,732.00	-3,732.00	109.33%
01-4-000362.00 MISC SOLID WASTE	3,500.00	0.00	3,500.00	0.00%
01-4-000363.00 E-WASTE	3,800.00	1,325.00	2,475.00	34.87%
01-4-000364.00 TRASH COUPON	105,000.00	37,925.00	67,075.00	36.12%
01-4-000365.00 RECYCLING REBATES	14,000.00	4,160.01	9,839.99	29.71%
01-4-000366.00 C & D WASTE	15,000.00	7,928.00	7,072.00	52.85%
Total SERVICE FEE	331,650.00	172,906.51	158,743.49	52.14%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-4-0004 GRANT REVENUE				
01-4-000405.00 FEMA GRANT	0.00	337,049.56	-337,049.56	100.00%
01-4-000415.00 CONSERV COMM GRANT	0.00	695.95	-695.95	100.00%
01-4-000417.00 DRY HYDRANT GRANT	7,700.00	0.00	7,700.00	0.00%
01-4-000436.00 OP/DUI (GHSP)	1,200.00	0.00	1,200.00	0.00%
01-4-000481.00 Town Clerk Grants	0.00	5,190.00	-5,190.00	100.00%
Total GRANT REVENUE	8,900.00	342,935.51	-334,035.51	3,853.21%
01-4-0008 OTHER TOWN REVENUES				
01-4-000810.00 BANK INTEREST	50,000.00	16,021.87	33,978.13	32.04%
01-4-000813.00 INSURANCE CLAIMS	0.00	1,030.00	-1,030.00	100.00%
01-4-000814.00 FIELD RENTAL	32,000.00	15,540.00	16,460.00	48.56%
Total OTHER TOWN REVENUES	82,000.00	32,591.87	49,408.13	39.75%
01-4-001 PUBLIC SAFETY REVENUES				
01-4-001005.00 POLICE FINE	10,000.00	1,915.79	8,084.21	19.16%
01-4-001007.00 PARKING FINE	500.00	0.00	500.00	0.00%
01-4-001008.00 DOG FINE	125.00	0.00	125.00	0.00%
Total PUBLIC SAFETY REVENUES	10,625.00	1,915.79	8,709.21	18.03%
01-4-009 MISCELLANEOUS REVENUE				
01-4-009001.00 DAILY OVER/SHORT	0.00	82.00	-82.00	100.00%
01-4-009005.00 AMBULANCE BILLS PAID	0.00	881.67	-881.67	100.00%
01-4-009007.00 DONATIONS	0.00	600.00	-600.00	100.00%
01-4-009100.00 TOWN CLRK MISCEL	50.00	82.00	-32.00	164.00%
01-4-009200.00 FIN DEPT MISCEL	0.00	140.00	-140.00	100.00%
01-4-009700.00 HIWAY DEPT MISCEL	0.00	230.00	-230.00	100.00%
01-4-009900.00 MISCELLANEOUS	10,000.00	4,870.75	5,129.25	48.71%
01-4-009901.00 Opioid Settlement Revenue	12,000.00	0.00	12,000.00	0.00%
Total MISCELLANEOUS REVENUE	22,050.00	6,886.42	15,163.58	31.23%
Total Revenues	7,231,664.00	7,152,087.22	79,576.78	98.90%
Total General	7,231,664.00	7,152,087.22	79,576.78	
Total All Funds	7,231,664.00	7,152,087.22	79,576.78	

Account	Budget	Actual	Budget Balance	Actual % of Budget
04-4-000810.00 BANK INTEREST	0.00	22.81	-22.81	100.00%
Total Revenues	0.00	22.81	-22.81	100.00%
Total CONSERVATION COMM FUND	0.00	22.81	-22.81	
05-4-000760.00 Desig.Gen. Fund Income	0.00	15,000.00	-15,000.00	100.00%
05-4-000810.00 BANK INTEREST	0.00	415.81	-415.81	100.00%
Total Revenues	0.00	15,415.81	-15,415.81	100.00%
Total RECREATION FACILITY & IMP	0.00	15,415.81	-15,415.81	
06-4-000760.00 DESIG. GEN. FUND CONTRIB	0.00	126,000.00	-126,000.00	100.00%
06-4-000810.00 BANK INTEREST REVENUE	0.00	5,063.47	-5,063.47	100.00%
Total Revenues	0.00	131,063.47	-131,063.47	100.00%
Total FIRE APPARATUS FUND	0.00	131,063.47	-131,063.47	
07-4-000760.00 DESIG. GEN. FUND INCOME	0.00	250,000.00	-250,000.00	100.00%
07-4-000810.00 BANK INTEREST	0.00	3,552.15	-3,552.15	100.00%
Total Revenues	0.00	253,552.15	-253,552.15	100.00%
Total HIGHWAY EQUIPMENT FUND	0.00	253,552.15	-253,552.15	
08-4-000760.00 DESIG. GEN. FUND	0.00	50,000.00	-50,000.00	100.00%
08-4-000810.00 BANK INTEREST	0.00	2,629.79	-2,629.79	100.00%
Total Revenues	0.00	52,629.79	-52,629.79	100.00%
Total HIGHWAY GARAGE FUND	0.00	52,629.79	-52,629.79	
09-4-000760.00 DESIG. GEN. FUND INCOME	0.00	5,000.00	-5,000.00	100.00%
09-4-000810.00 BANK INTEREST	0.00	322.29	-322.29	100.00%
Total Revenues	0.00	5,322.29	-5,322.29	100.00%
Total SOLID WASTE EQUIP FUND	0.00	5,322.29	-5,322.29	
Total Revenues	0.00	0.00	0.00	0.00%
Total POLICE STATION FUND	0.00	0.00	0.00	
11-4-000760.00 DESIG. GEN. FUND INCOME	0.00	35,000.00	-35,000.00	100.00%
11-4-000810.00 BANK INTEREST	0.00	690.83	-690.83	100.00%
Total Revenues	0.00	35,690.83	-35,690.83	100.00%

Account	Budget	Actual	Budget Balance	Actual % of Budget
Total POLICE CRUISER	0.00	35,690.83	-35,690.83	
12-4-000760.00 DESIG. GEN FUND INCOME	0.00	40,000.00	-40,000.00	100.00%
12-4-000810.00 BANK INTEREST	0.00	847.14	-847.14	100.00%
Total Revenues	0.00	40,847.14	-40,847.14	100.00%
Total TOWN REAPPRAISAL FUND	0.00	40,847.14	-40,847.14	
13-4-000760.00 DESIG. GEN. FUND INCOME	0.00	291,000.00	-291,000.00	100.00%
13-4-000810.00 BANK INTEREST	0.00	5,123.35	-5,123.35	100.00%
Total Revenues	0.00	296,123.35	-296,123.35	100.00%
Total TRACY HALL FUND	0.00	296,123.35	-296,123.35	
14-4-000760.00 DESIG. GEN FUND INCOME	0.00	5,000.00	-5,000.00	100.00%
14-4-000810.00 BANK INTEREST	0.00	867.99	-867.99	100.00%
Total Revenues	0.00	5,867.99	-5,867.99	100.00%
Total GENERAL ADMIN. FUND	0.00	5,867.99	-5,867.99	
15-4-000810.00 BANK INTEREST	0.00	0.06	-0.06	100.00%
Total Revenues	0.00	0.06	-0.06	100.00%
Total Granite bench with crista	0.00	0.06	-0.06	
Total Revenues	0.00	0.00	0.00	0.00%
Total RECREATION FUND-DAM	0.00	0.00	0.00	
17-4-000760.00 DESIG. GEN FUND INCOME	0.00	10,000.00	-10,000.00	100.00%
17-4-000810.00 BANK INTEREST	0.00	882.20	-882.20	100.00%
Total Revenues	0.00	10,882.20	-10,882.20	100.00%
Total RECREATION FUND-TENNIS CO	0.00	10,882.20	-10,882.20	
19-4-000760.00 DESIG. GEN FUND INCOME	0.00	8,650.00	-8,650.00	100.00%
19-4-000810.00 BANK INTEREST	0.00	62.46	-62.46	100.00%
Total Revenues	0.00	8,712.46	-8,712.46	100.00%
Total TOWN CLERK EQUIP FUND	0.00	8,712.46	-8,712.46	
21-4-000760.00 DESIG. GEN. FUND INCOME	0.00	11,000.00	-11,000.00	100.00%

Account	Budget	Actual	Budget Balance	Actual % of Budget
21-4-000810.00 BANK INTEREST	0.00	135.36	-135.36	100.00%
Total Revenues	0.00	11,135.36	-11,135.36	100.00%
Total POLICE SPEC EQUIP FUND	0.00	11,135.36	-11,135.36	
=====	=====	=====	=====	=====
Total Revenues	0.00	0.00	0.00	0.00%
Total KIDS & COPS FUND	0.00	0.00	0.00	
=====	=====	=====	=====	=====
23-4-000810.00 BANK INTEREST	0.00	328.19	-328.19	100.00%
Total Revenues	0.00	328.19	-328.19	100.00%
Total AFFORDABLE HOUSING FUND	0.00	328.19	-328.19	
=====	=====	=====	=====	=====
24-4-000810.00 BANK INTEREST	0.00	87.29	-87.29	100.00%
Total Revenues	0.00	87.29	-87.29	100.00%
Total LAND MANAGEMENT COUNCIL F	0.00	87.29	-87.29	
=====	=====	=====	=====	=====
Total Revenues	0.00	0.00	0.00	0.00%
Total FIRE DEPT. APPARATUS BAY	0.00	0.00	0.00	
=====	=====	=====	=====	=====
26-4-000760.00 DESIG. GEN FUND INCOME	0.00	33,075.00	-33,075.00	100.00%
26-4-000810.00 BANK INTEREST	0.00	659.37	-659.37	100.00%
Total Revenues	0.00	33,734.37	-33,734.37	100.00%
Total FIRE EQUIPMENT FUND	0.00	33,734.37	-33,734.37	
=====	=====	=====	=====	=====
27-4-000810.00 BANK INTEREST	0.00	582.27	-582.27	100.00%
Total Revenues	0.00	582.27	-582.27	100.00%
Total SIDEWALK FUND	0.00	582.27	-582.27	
=====	=====	=====	=====	=====
Total Revenues	0.00	0.00	0.00	0.00%
Total LONG TERM FACILITY STUDY	0.00	0.00	0.00	
=====	=====	=====	=====	=====
Total Revenues	0.00	0.00	0.00	0.00%
Total TOWN MANAGER VEHICLE FUND	0.00	0.00	0.00	

Account	Budget	Actual	Budget Balance	Actual % of Budget
Total Revenues	0.00	0.00	0.00	0.00%
Total BANDSTAND RENOVATION FUND	0.00	0.00	0.00	
Total Revenues	0.00	0.00	0.00	0.00%
Total COMMUNICATIONS STUDY FUND	0.00	0.00	0.00	
33-4-000809.00 Returnable Bottles Revenu	0.00	3,014.76	-3,014.76	100.00%
33-4-000810.00 INTEREST	0.00	62.11	-62.11	100.00%
Total Revenues	0.00	3,076.87	-3,076.87	100.00%
Total CITIZEN ASSISTANCE FUND	0.00	3,076.87	-3,076.87	
Total Revenues	0.00	0.00	0.00	0.00%
Total WCTU FOUNTAIN	0.00	0.00	0.00	
Total Revenues	0.00	0.00	0.00	0.00%
Total CORRIDOR TREE	0.00	0.00	0.00	
Total Revenues	0.00	0.00	0.00	0.00%
Total ALURA GRANT	0.00	0.00	0.00	
37-4-000760.00 Desig.Gen. Fund Income	0.00	250.00	-250.00	100.00%
37-4-000810.00 INTEREST	0.00	2.08	-2.08	100.00%
Total Revenues	0.00	252.08	-252.08	100.00%
Total MAIN STREET FLAGS	0.00	252.08	-252.08	
Total Revenues	0.00	0.00	0.00	0.00%
Total SCHOOL LEASELAND	0.00	0.00	0.00	
Total Revenues	0.00	0.00	0.00	0.00%
Total GOSPEL LEASELAND	0.00	0.00	0.00	

Account	Budget	Actual	Budget Balance % of Budget	Actual
40-4-000810.00 BANK INTEREST	0.00	6.60	-6.60	100.00%
40-4-009008.00 SCHOLARSHIP DONATIONS	0.00	195.00	-195.00	100.00%
Total Revenues	0.00	201.60	-201.60	100.00%
Total RECREATION SCHOLARSHIPS	0.00	201.60	-201.60	
41-4-000760.00 DESIG. GEN FUND INCOME	0.00	350,000.00	-350,000.00	100.00%
41-4-000810.00 BANK INTEREST	0.00	7,140.47	-7,140.47	100.00%
Total Revenues	0.00	357,140.47	-357,140.47	100.00%
Total DPW-BRIDGE FUND	0.00	357,140.47	-357,140.47	
42-4-000760.00 DESIG. GEN. FUND CONTRIB	0.00	100,000.00	-100,000.00	100.00%
42-4-000810.00 INTEREST	0.00	3,002.09	-3,002.09	100.00%
Total Revenues	0.00	103,002.09	-103,002.09	100.00%
Total DPW-PAVING FUND	0.00	103,002.09	-103,002.09	
43-4-000760.00 DESIGNATED FUND CONTRIB	0.00	5,000.00	-5,000.00	100.00%
43-4-000810.00 INTEREST	0.00	285.11	-285.11	100.00%
Total Revenues	0.00	5,285.11	-5,285.11	100.00%
Total BUILDINGS & GROUNDS	0.00	5,285.11	-5,285.11	
Total Revenues	0.00	0.00	0.00	0.00%
Total COMMUNICATIONS CONSTRUCTI	0.00	0.00	0.00	
45-4-000302.00 RESTORATION REVENUE	0.00	3,959.00	-3,959.00	100.00%
45-4-000760.00 DESIG. GEN. FUND INCOME	0.00	5,000.00	-5,000.00	100.00%
45-4-000810.00 INTEREST	0.00	283.51	-283.51	100.00%
Total Revenues	0.00	9,242.51	-9,242.51	100.00%
Total RECORDS RESTORATION	0.00	9,242.51	-9,242.51	
46-4-000760.00 DESIG. GEN FUND INCOME	0.00	30,000.00	-30,000.00	100.00%
46-4-000810.00 INTEREST	0.00	413.56	-413.56	100.00%
Total Revenues	0.00	30,413.56	-30,413.56	100.00%
Total GENERATOR FUND	0.00	30,413.56	-30,413.56	
47-4-000810.00 INTEREST US BANK	0.00	96.61	-96.61	100.00%
47-4-000820.00 Designated Fund Income	0.00	15,000.00	-15,000.00	100.00%

Account	Budget	Actual	Budget Balance	Actual % of Budget
Total Revenues	0.00	15,096.61	-15,096.61	100.00%
Total PUBLIC SAFETY FACILITY	0.00	15,096.61	-15,096.61	
48-4-000810.00 ClimateEmergency-Interest	0.00	283.54	-283.54	100.00%
Total Revenues	0.00	283.54	-283.54	100.00%
Total Climate Emergency	0.00	283.54	-283.54	
Total Revenues	0.00	0.00	0.00	0.00%
Total ARPA (American Rescue Pla	0.00	0.00	0.00	
50-4-000810.00 Interest	0.00	4,715.80	-4,715.80	100.00%
Total Revenues	0.00	4,715.80	-4,715.80	100.00%
Total Expense/Emergency Reserve	0.00	4,715.80	-4,715.80	
51-4-000760.00 Trfr in Op Perf & Develop	0.00	50,000.00	-50,000.00	100.00%
51-4-000810.00 Interest	0.00	917.12	-917.12	100.00%
Total Revenues	0.00	50,917.12	-50,917.12	100.00%
Total Operational Perf & Develo	0.00	50,917.12	-50,917.12	
52-4-000760.00 Designated Fund Income	0.00	100,000.00	-100,000.00	100.00%
52-4-000810.00 Interest	0.00	731.92	-731.92	100.00%
Total Revenues	0.00	100,731.92	-100,731.92	100.00%
Total Emerald Ash Borer Respons	0.00	100,731.92	-100,731.92	
53-4-000810.00 Interest	0.00	43.64	-43.64	100.00%
Total Revenues	0.00	43.64	-43.64	100.00%
Total Kids Bridge-Huntley Mdw	0.00	43.64	-43.64	
54-4-000760.00 General Fund Contribution	0.00	200,000.00	-200,000.00	100.00%
54-4-000810.00 Interest Earned	0.00	1,910.10	-1,910.10	100.00%
Total Revenues	0.00	201,910.10	-201,910.10	100.00%
Total Culvert Fund	0.00	201,910.10	-201,910.10	
55-4-000760.00 General Fund Contribution	0.00	10,000.00	-10,000.00	100.00%

Town of Norwich General Ledger
Current Yr Pd: 5 - Budget Status Report
Roadway Safety Fund

Account	Budget	Actual	Budget Balance % of Budget	Actual
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55-4-000810.00 Interest Earned	0.00	133.17	-133.17	100.00%
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Total Revenues	0.00	10,133.17	-10,133.17	100.00%
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Total Roadway Safety Fund	0.00	10,133.17	-10,133.17	
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56-4-000809.00 Opioid Settlement Revenue	0.00	4,289.65	-4,289.65	100.00%
56-4-000810.00 Bank Interest Revenue	0.00	24.52	-24.52	100.00%
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Total Revenues	0.00	4,314.17	-4,314.17	100.00%
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Total Opioid Settlement Fund	0.00	4,314.17	-4,314.17	
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Total All Funds	0.00	1,798,758.19	-1,798,758.19	
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Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-005 TOWN ADMIN. EXPENSE				
01-5-005110.00 SELECTBOARD STIPEND	2,500.00	0.00	2,500.00	0.00%
01-5-005111.00 TOWN MANAGER WAGE	158,062.00	63,805.22	94,256.78	40.37%
01-5-005112.00 Asst. Town Mngr.Wage	72,921.00	29,588.17	43,332.83	40.58%
01-5-005113.00 TREASURER STIPEND	1,800.00	0.00	1,800.00	0.00%
01-5-005114.00 ADMIN ASSIST WAGE	29,134.00	17,451.30	11,682.70	59.90%
01-5-005120.00 CCC Tax	1,060.00	495.98	564.02	46.79%
01-5-005121.00 FICA TAX	16,467.00	6,524.53	9,942.47	39.62%
01-5-005122.00 MEDI TAX	3,762.00	1,525.87	2,236.13	40.56%
01-5-005123.00 HEALTH INSUR	79,567.00	37,979.22	41,587.78	47.73%
01-5-005124.00 DISABILITY/LIFE INSUR	2,157.00	810.20	1,346.80	37.56%
01-5-005125.00 DENTAL INSURANCE	1,175.00	722.41	452.59	61.48%
01-5-005126.00 VT RETIREMENT	21,262.00	9,635.99	11,626.01	45.32%
01-5-005252.00 TMGR RELOCATION EXPENSE	10,000.00	0.00	10,000.00	0.00%
01-5-005300.00 PROFESS SERV	10,000.00	1,420.00	8,580.00	14.20%
01-5-005300.10 CONTRACTED SERVICES	0.00	1,000.00	-1,000.00	100.00%
01-5-005302.00 VLCT MEMBERSHIP	6,300.00	6,176.00	124.00	98.03%
01-5-005305.00 LEGAL	80,000.00	1,718.00	78,282.00	2.15%
01-5-005310.00 TOWN REPORT	4,500.00	0.00	4,500.00	0.00%
01-5-005531.00 ADMIN TELEPHONE	700.00	107.91	592.09	15.42%
01-5-005532.00 T MNGR CELL PHONE	600.00	149.76	450.24	24.96%
01-5-005538.00 POSTAGE	100.00	1.43	98.57	1.43%
01-5-005540.00 ADVERTISING	1,500.00	194.40	1,305.60	12.96%
01-5-005581.00 MILEAGE	200.00	0.00	200.00	0.00%
01-5-005610.00 OFFICE SUPPLIES	2,000.00	505.44	1,494.56	25.27%
01-5-005611.00 OFFICE EQUIP	500.00	0.00	500.00	0.00%
01-5-005615.00 DUES/MTS/EDUC	4,000.00	795.00	3,205.00	19.88%
01-5-005616.00 Treasurer Conf. & Dues Ex	1,000.00	1,035.64	-35.64	103.56%
01-5-005704.00 Reg Energy Coordinator	32,500.00	15,795.00	16,705.00	48.60%
01-5-005816.00 Des.Fund - Main St Flags	250.00	250.00	0.00	100.00%
01-5-005900.00 MISCELLANEOUS	1,000.00	39.18	960.82	3.92%
Total TOWN ADMIN. EXPENSE	545,017.00	197,726.65	347,290.35	36.28%
01-5-010 BCA/BOA EXPENDITURES				
01-5-010538.00 POSTAGE	160.00	144.65	15.35	90.41%
01-5-010610.00 OFFICE SUPPLIES	25.00	0.00	25.00	0.00%
01-5-010615.00 DUES/MTGS/EDUC	50.00	0.00	50.00	0.00%
Total BCA/BOA EXPENDITURES	235.00	144.65	90.35	61.55%
01-5-050 STAT MTGS EXPENDITURES				
01-5-050110.00 POLLWORKER STIPEND	400.00	0.00	400.00	0.00%
01-5-050121.00 FICA TAX	25.00	0.00	25.00	0.00%
01-5-050122.00 MEDI TAX	6.00	0.00	6.00	0.00%
01-5-050123.00 CCC Tax	2.00	0.00	2.00	0.00%
01-5-050200.00 CONTRACTED SERVICES	1,000.00	0.00	1,000.00	0.00%
01-5-050538.00 POSTAGE	600.00	136.51	463.49	22.75%
01-5-050540.00 ADVERTISING	200.00	0.00	200.00	0.00%
01-5-050550.00 PRINTING	3,200.00	0.00	3,200.00	0.00%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-050610.00 OFFICE SUPPLIES	400.00	0.00	400.00	0.00%
01-5-050650.00 VOTING MACHINE	100.00	0.00	100.00	0.00%
01-5-050652.00 VOTING MACH MAINT AGRMT	400.00	0.00	400.00	0.00%
01-5-050655.00 VTG MCHN PROGRAMG	2,000.00	0.00	2,000.00	0.00%
Total STAT MTGS EXPENDITURES	8,333.00	136.51	8,196.49	1.64%
01-5-100 TOWN CLERK EXPENDITURES				
01-5-100110.00 TOWN CLERK WAGE	78,107.00	31,699.20	46,407.80	40.58%
01-5-100112.00 ASST CLK WAGE	58,271.00	25,074.72	33,196.28	43.03%
01-5-100120.00 CCC Tax	600.00	223.29	376.71	37.22%
01-5-100121.00 FICA TAX	8,455.00	3,362.40	5,092.60	39.77%
01-5-100122.00 MEDI TAX	1,977.00	786.37	1,190.63	39.78%
01-5-100123.00 HEALTH INS	56,971.00	17,332.99	39,638.01	30.42%
01-5-100124.00 DISABILITY/LIFE INS	1,378.00	321.10	1,056.90	23.30%
01-5-100125.00 DENTAL INSURANCE	940.00	490.51	449.49	52.18%
01-5-100126.00 VT RETIREMENT	9,887.00	3,805.33	6,081.67	38.49%
01-5-100207.00 DOG/CAT LICENSE	350.00	0.00	350.00	0.00%
01-5-100209.00 VITAL STATISTICS	50.00	0.00	50.00	0.00%
01-5-100531.00 TELEPHONE	600.00	107.91	492.09	17.99%
01-5-100538.00 POSTAGE	150.00	0.00	150.00	0.00%
01-5-100550.00 PRINTING	200.00	168.75	31.25	84.38%
01-5-100610.00 OFFICE SUPPLIES	1,200.00	717.24	482.76	59.77%
01-5-100611.00 OFFICE EQUIPMENT	500.00	199.98	300.02	40.00%
01-5-100613.00 SOFTWARE	5,600.00	2,208.24	3,391.76	39.43%
01-5-100615.00 DUES/MTGS/EDUC	3,300.00	3,475.15	-175.15	105.31%
01-5-100758.00 DES. FUND-RECORD RESTORAT	5,000.00	5,000.00	0.00	100.00%
01-5-100760.00 DESIGNATED FUND- EQUIP	8,650.00	8,650.00	0.00	100.00%
Total TOWN CLERK EXPENDITURES	242,186.00	103,623.18	138,562.82	42.79%
01-5-200 FINANCE DEPARTMENT				
01-5-200112.00 FINL ASSISTANT WAGE	62,346.00	24,527.36	37,818.64	39.34%
01-5-200112.10 FINANCE OFFICER WAGE	100,182.00	40,654.72	59,527.28	40.58%
01-5-200120.00 CCC Tax	650.00	266.40	383.60	40.98%
01-5-200121.00 FICA TAX	10,077.00	4,037.09	6,039.91	40.06%
01-5-200122.00 MEDI TAX	2,308.00	944.15	1,363.85	40.91%
01-5-200123.00 HEALTH INS	24,038.00	13,188.29	10,849.71	54.86%
01-5-200124.00 DISABILITY/LIFE INS	1,484.00	638.22	845.78	43.01%
01-5-200125.00 DENTAL INSURANCE	940.00	238.74	701.26	25.40%
01-5-200126.00 VT RETIREMENT	11,783.00	5,520.81	6,262.19	46.85%
01-5-200320.00 PROFESS SERVICES	4,000.00	1,515.40	2,484.60	37.89%
01-5-200322.00 INDEPENDENT AUDIT	40,000.00	5,488.00	34,512.00	13.72%
01-5-200531.00 TELEPHONE	600.00	107.91	492.09	17.99%
01-5-200550.00 PRINTING	160.00	0.00	160.00	0.00%
01-5-200580.00 MILEAGE REIMBURSEMENT	0.00	204.96	-204.96	100.00%
01-5-200610.00 OFFICE SUPPLIES	1,300.00	669.39	630.61	51.49%
01-5-200613.00 SOFTWARE	4,800.00	3,825.75	974.25	79.70%
01-5-200615.00 DUES/MTGS/EDUC	1,000.00	134.00	866.00	13.40%
01-5-200711.00 BANK	625.00	165.17	459.83	26.43%

Account	Budget	Actual	Budget Balance % of Budget	Actual
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Total FINANCE DEPARTMENT	266,293.00	102,126.36	164,166.64	38.35%
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01-5-275 GEN ADMIN EXPENDITURES				
01-5-275531.00 TELEPHONE	800.00	736.36	63.64	92.05%
01-5-275536.00 POSTAGE METER RENTAL	750.00	230.64	519.36	30.75%
01-5-275538.00 POSTAGE	3,700.00	2,504.24	1,195.76	67.68%
01-5-275610.00 OFFICE SUPPLIES	1,000.00	707.73	292.27	70.77%
01-5-275620.00 PHOTOCOPIER	1,700.00	1,653.90	46.10	97.29%
01-5-275627.00 Remote Meeting Services	6,500.00	1,613.43	4,886.57	24.82%
01-5-275628.00 COMPUTER SOFTWARE	500.00	0.00	500.00	0.00%
01-5-275630.00 COMPUTER HARDWARE	4,000.00	71.66	3,928.34	1.79%
01-5-275631.00 WEB SITE SUPPORT	400.00	367.92	32.08	91.98%
01-5-275632.00 SERVER MAINTENANCE	45,000.00	21,106.32	23,893.68	46.90%
01-5-275760.00 DESIGNATED FUND-EQUIP	5,000.00	5,000.00	0.00	100.00%
01-5-275762.00 Designated Fund - 51	50,000.00	50,000.00	0.00	100.00%
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Total GEN ADMIN EXPENDITURES	119,350.00	83,992.20	35,357.80	70.37%
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01-5-300 LISTER EXPENDITURES				
01-5-300115.00 Lister Office Wages	53,500.00	40,494.59	13,005.41	75.69%
01-5-300120.00 CCC Tax	139.00	94.09	44.91	67.69%
01-5-300121.00 FICA TAX	1,953.00	2,510.69	-557.69	128.56%
01-5-300122.00 MEDI TAX	457.00	587.18	-130.18	128.49%
01-5-300300.00 Prof.Assessor Srvc.	3,000.00	2,878.50	121.50	95.95%
01-5-300360.00 SOFTWARE MAINT/UPDATE	16,250.00	6,564.91	9,685.09	40.40%
01-5-300531.00 TELEPHONE	600.00	107.91	492.09	17.99%
01-5-300538.00 POSTAGE	300.00	121.92	178.08	40.64%
01-5-300540.00 ADVERTISING	200.00	0.00	200.00	0.00%
01-5-300550.00 PRINTING	100.00	6.00	94.00	6.00%
01-5-300580.00 MILEAGE REIMB	200.00	316.96	-116.96	158.48%
01-5-300610.00 OFFICE SUPPLIES	200.00	82.71	117.29	41.36%
01-5-300611.00 OFFICE EQUIPMENT	200.00	238.99	-38.99	119.50%
01-5-300615.00 DUES/MTGS/EDUC	300.00	534.77	-234.77	178.26%
01-5-300760.00 DESIGNATED FUND-REAPPR	40,000.00	40,000.00	0.00	100.00%
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Total LISTER EXPENDITURES	117,399.00	94,539.22	22,859.78	80.53%
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01-5-350 PLANNING DEPT EXPENDITURE				
01-5-350110.00 P&Z Director Wage	92,098.00	36,576.00	55,522.00	39.71%
01-5-350112.00 OFFICE ASST. WAGE	35,735.00	18,219.42	17,515.58	50.98%
01-5-350120.00 CCC Tax	562.00	229.67	332.33	40.87%
01-5-350121.00 FICA TAX	7,926.00	3,395.20	4,530.80	42.84%
01-5-350122.00 MEDI TAX	1,854.00	794.03	1,059.97	42.83%
01-5-350123.00 HEALTH INS	12,019.00	4,774.02	7,244.98	39.72%
01-5-350124.00 DISABILITY/LIFE INS	788.00	361.70	426.30	45.90%
01-5-350125.00 DENTAL INSURANCE	940.00	238.74	701.26	25.40%
01-5-350126.00 VT RETIREMENT	9,268.00	2,798.71	6,469.29	30.20%
01-5-350320.00 PLANNING SERVICES	5,000.00	0.00	5,000.00	0.00%
01-5-350321.00 TWO RIVER PLANNING COMM.	6,250.00	6,249.00	1.00	99.98%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-350322.00 U.V. TRANSPORTATION MGMT	1,150.00	0.00	1,150.00	0.00%
01-5-350341.00 MAPPING	2,000.00	0.00	2,000.00	0.00%
01-5-350419.00 PLANNING GRANT	5,000.00	0.00	5,000.00	0.00%
01-5-350531.00 TELEPHONE	600.00	107.88	492.12	17.98%
01-5-350538.00 POSTAGE	500.00	292.97	207.03	58.59%
01-5-350540.00 ADVERTISING	600.00	457.20	142.80	76.20%
01-5-350550.00 PRINTING	200.00	0.00	200.00	0.00%
01-5-350580.00 MILEAGE REIMB	400.00	231.70	168.30	57.93%
01-5-350610.00 OFFICE SUPPLIES	750.00	0.00	750.00	0.00%
01-5-350611.00 OFFICE EQUIPMENT	2,000.00	0.00	2,000.00	0.00%
01-5-350612.00 Software Expense	500.00	0.00	500.00	0.00%
01-5-350615.00 DUES/MTGS/EDUC	500.00	428.74	71.26	85.75%
Total PLANNING DEPT EXPENDITURE	186,640.00	75,154.98	111,485.02	40.27%
01-5-425 RECREA DEPT EXPENDITURES				
01-5-4251 ADMINISTRATION				
01-5-425110.00 RECREATION DIR WAGE	84,385.00	34,303.36	50,081.64	40.65%
01-5-425120.00 CCC Tax	371.00	140.36	230.64	37.83%
01-5-425121.00 FICA TAX	5,232.00	2,701.62	2,530.38	51.64%
01-5-425122.00 MEDI TAX	1,224.00	631.87	592.13	51.62%
01-5-425124.00 DISABILITY/LIFE INSUR	813.00	337.95	475.05	41.57%
01-5-425125.00 DENTAL INSURANCE	470.00	0.00	470.00	0.00%
01-5-425126.00 VT RETIREMENT	6,118.00	2,625.46	3,492.54	42.91%
01-5-425127.00 TELEPHONE	1,116.00	257.66	858.34	23.09%
01-5-425128.00 POSTAGE	52.00	68.07	-16.07	130.90%
01-5-425140.00 ADVERTISING	200.00	0.00	200.00	0.00%
01-5-425150.00 PRINTING	80.00	0.00	80.00	0.00%
01-5-425160.00 DUES/MTGS/EDUC	1,000.00	440.00	560.00	44.00%
01-5-425170.00 OFFICE EQUIPMENT	57.00	0.00	57.00	0.00%
01-5-425180.00 MILEAGE REIMBURSEMENT	275.00	52.50	222.50	19.09%
01-5-425182.00 OFFICE SUPPLIES	200.00	54.99	145.01	27.50%
Total ADMINISTRATION	101,593.00	41,613.84	59,979.16	40.96%
01-5-4252 PROGRAM				
01-5-425200.00 Instructor/Contractor Fee	20,000.00	4,955.50	15,044.50	24.78%
01-5-425206.00 COACHING EXPENSES	831.00	511.49	319.51	61.55%
01-5-425208.00 HATS/T-SHIRTS	3,115.00	0.00	3,115.00	0.00%
01-5-425211.00 EQUIP.& SUPPLIES	6,500.00	4,313.34	2,186.66	66.36%
01-5-425212.00 Program Wage	42,000.00	40,013.50	1,986.50	95.27%
01-5-425214.00 REFERREE/UMPIRE	7,000.00	390.00	6,610.00	5.57%
01-5-425216.00 ENTRY FEE -Tournament	1,500.00	300.00	1,200.00	20.00%
01-5-425218.00 REGISTRATION	6,000.00	0.00	6,000.00	0.00%
01-5-425219.00 Facility Rental Fee Expe	19,000.00	2,380.00	16,620.00	12.53%
01-5-425220.00 SPECIAL EVENTS /SUPPLIES	2,200.00	736.81	1,463.19	33.49%
01-5-425221.00 FICA TAX	2,604.00	1,939.27	664.73	74.47%
01-5-425222.00 MEDI TAX	609.00	355.11	253.89	58.31%
01-5-425223.00 CCC Tax	185.00	133.49	51.51	72.16%
01-5-425244.00 UNIFORMS	1,500.00	1,044.21	455.79	69.61%

Account	Budget	Actual	Budget Balance % of Budget	Actual
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Total PROGRAM	113,044.00	57,072.72	55,971.28	50.49%
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01-5-4253 RECREATION FACILITIES				
01-5-425322.00 REC FIELD CARE	7,200.00	2,454.93	4,745.07	34.10%
01-5-425324.00 HNTLY LINE MARKING	5,500.00	2,037.36	3,462.64	37.04%
01-5-425326.00 PORTABLE TOILET	4,250.00	3,151.44	1,098.56	74.15%
01-5-425328.00 ICE RINK	3,500.00	2,490.69	1,009.31	71.16%
01-5-425330.00 REPAIRS,MAINT&Site Wrk	3,000.00	940.40	2,059.60	31.35%
01-5-425332.00 WATER USAGE	467.00	0.00	467.00	0.00%
01-5-425345.00 SITE WORK	250.00	0.00	250.00	0.00%
01-5-425360.00 DESIGNATED FUND-T COURTS	10,000.00	10,000.00	0.00	100.00%
01-5-425362.00 Desig.Rec.Facility(Fund 0	15,000.00	15,000.00	0.00	100.00%
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Total RECREATION FACILITIES	49,167.00	36,074.82	13,092.18	73.37%
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Total RECREA DEPT EXPENDITURES	263,804.00	134,761.38	129,042.62	51.08%
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01-5-485 PUBLIC SAFETY FACILITY				
01-5-485232.00 WATER USAGE	1,500.00	327.47	1,172.53	21.83%
01-5-485233.00 ELECTRICITY	10,000.00	3,494.30	6,505.70	34.94%
01-5-485234.00 HEATING	4,800.00	0.00	4,800.00	0.00%
01-5-485238.00 PHONE & INTERNET	6,500.00	2,985.91	3,514.09	45.94%
01-5-485301.00 BUILDING SUPPLIES	1,500.00	487.03	1,012.97	32.47%
01-5-485302.00 REPAIRS & MAINTENANCE	7,500.00	2,439.04	5,060.96	32.52%
01-5-485303.00 ALARM MONITORING	1,750.00	0.00	1,750.00	0.00%
01-5-485304.00 CLEANING	12,000.00	3,005.32	8,994.68	25.04%
01-5-485760.00 DESIGNATED FUND-POLICE ST	15,000.00	15,000.00	0.00	100.00%
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Total PUBLIC SAFETY FACILITY	60,550.00	27,739.07	32,810.93	45.81%
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01-5-500 POLICE DEPT EXPENDITURES				
01-5-5001 WAGES & BENEFITS				
01-5-500110.00 POLICE CHIEF WAGE	108,374.00	43,410.51	64,963.49	40.06%
01-5-500112.00 POLICE OFFICER WAGE	216,085.00	75,502.63	140,582.37	34.94%
01-5-500112.10 ON-CALL WAGES	3,648.00	0.00	3,648.00	0.00%
01-5-500113.00 OVERTIME OFFICER WAGE	18,475.00	3,041.18	15,433.82	16.46%
01-5-500114.00 ADMINISTRATIVE WAGE	64,599.00	26,018.55	38,580.45	40.28%
01-5-500115.00 PARTTIME OFFICER WAGE	5,000.00	0.00	5,000.00	0.00%
01-5-500116.00 CROSSING GUARD WAGE	20,000.00	5,281.52	14,718.48	26.41%
01-5-500117.00 GOVERNOR'S HWY SAFETY GRA	0.00	461.76	-461.76	100.00%
01-5-500120.10 CCC Tax	1,919.00	599.33	1,319.67	31.23%
01-5-500121.00 FICA TAX	27,043.00	9,446.39	17,596.61	34.93%
01-5-500122.00 MEDI TAX	6,325.00	2,209.19	4,115.81	34.93%
01-5-500123.00 HEALTH INS	103,606.00	14,340.44	89,265.56	13.84%
01-5-500124.00 DISABILITY/LIFE INS	3,258.00	1,315.26	1,942.74	40.37%
01-5-500125.00 DELTA DENTAL	1,881.00	1,192.69	688.31	63.41%
01-5-500126.00 VT RETIREMENT	31,192.00	12,971.76	18,220.24	41.59%
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Total WAGES & BENEFITS	611,405.00	195,791.21	415,613.79	32.02%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-5002 COMMUNITY POLICING				
01-5-500201.00 ANIMAL CONT/LEASH LAW	3,000.00	0.00	3,000.00	0.00%
01-5-500202.00 COMMUNITY RELATNS	1,500.00	202.53	1,297.47	13.50%
01-5-500204.00 SPEED SIGNS	5,000.00	439.39	4,560.61	8.79%
Total COMMUNITY POLICING	9,500.00	641.92	8,858.08	6.76%
01-5-5003 EQUIPMENT & MAINTENANCE				
01-5-500301.00 RADIO MAINTENANCE	500.00	324.50	175.50	64.90%
01-5-500302.00 PETROLEUM PRODUCTS	12,500.00	4,031.62	8,468.38	32.25%
01-5-500304.00 CRUISER VIDEO EQUIP	13,371.00	0.00	13,371.00	0.00%
01-5-500306.00 CRUISER MAINT	10,000.00	1,852.95	8,147.05	18.53%
01-5-500308.00 CRUISER SUPPLIES	1,000.00	760.65	239.35	76.07%
01-5-500309.00 Capital Lease Equip. Expe	35,000.00	0.00	35,000.00	0.00%
Total EQUIPMENT & MAINTENANCE	72,371.00	6,969.72	65,401.28	9.63%
01-5-5004 GRANTS				
Total GRANTS	0.00	0.00	0.00	0.00%
01-5-5005 SUPPORT				
01-5-500501.00 ADMINISTRATION	10,000.00	5,591.81	4,408.19	55.92%
01-5-500535.00 VIBRS	6,000.00	973.78	5,026.22	16.23%
01-5-500536.00 DISPATCH SERVICES	100,000.00	45,361.68	54,638.32	45.36%
01-5-500537.00 IT SUPPORT	11,500.00	5,212.00	6,288.00	45.32%
01-5-500538.00 TRAINING	7,500.00	1,880.99	5,619.01	25.08%
01-5-500543.00 TRAINING SUPPLIES & EQUIP	10,000.00	7,129.61	2,870.39	71.30%
01-5-500580.00 MILEAGE REIMB	250.00	56.00	194.00	22.40%
01-5-500581.00 DUES/MTGS/EDUC	2,500.00	0.00	2,500.00	0.00%
01-5-500582.00 UNIFORMS	7,500.00	1,656.41	5,843.59	22.09%
01-5-500583.00 UNIFORMS CLEANING	2,000.00	0.00	2,000.00	0.00%
01-5-500584.00 BULLET PROOF VESTS	3,000.00	0.00	3,000.00	0.00%
Total SUPPORT	160,250.00	67,862.28	92,387.72	42.35%
01-5-5007 CAPITAL EXPENDITURES				
01-5-500701.00 DESIGNATED FUND-SPEC EQUI	11,000.00	11,000.00	0.00	100.00%
01-5-500702.00 DESIGNATED FUND-CRUISER	35,000.00	35,000.00	0.00	100.00%
Total CAPITAL EXPENDITURES	46,000.00	46,000.00	0.00	100.00%
Total POLICE DEPT EXPENDITURES	899,526.00	317,265.13	582,260.87	35.27%
01-5-555 FIRE/FAST DEPT. EXPENSES				
01-5-5551 FIRE WAGES				
01-5-555108.00 FIRE CHIEF WAGES	83,298.00	33,969.87	49,328.13	40.78%
01-5-555110.00 FIRE OFFICER STIPEND	2,100.00	0.00	2,100.00	0.00%
01-5-555112.00 FIREFIGHTERS WAGE	32,000.00	12,445.20	19,554.80	38.89%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-555114.00 FF DRILLS/MTGS WAGE	2,000.00	1,560.00	440.00	78.00%
01-5-555120.00 CCC Tax	525.00	204.72	320.28	38.99%
01-5-555121.00 FICA TAX	7,403.00	2,970.44	4,432.56	40.12%
01-5-555122.00 MEDI TAX	1,731.00	699.48	1,031.52	40.41%
01-5-555123.00 HEALTH INSURANCE	9,014.00	4,693.80	4,320.20	52.07%
01-5-555124.00 DISABILITY/LIFE INSURANCE	779.00	313.65	465.35	40.26%
01-5-555125.00 VT RETIREMENT	6,039.00	2,597.17	3,441.83	43.01%
01-5-555126.00 DENTAL INSURANCE	470.00	238.74	231.26	50.80%
Total FIRE WAGES	145,359.00	59,693.07	85,665.93	41.07%
01-5-5552 EMS WAGES				
01-5-555212.00 EMS WAGE	8,500.00	2,887.20	5,612.80	33.97%
01-5-555215.00 EMS DRILL WAGE	1,500.00	360.00	1,140.00	24.00%
01-5-555221.00 EMS FICA TAX	620.00	145.43	474.57	23.46%
01-5-555222.00 EMS MEDI TAX	145.00	29.35	115.65	20.24%
01-5-555223.00 CCC Tax	44.00	1.12	42.88	2.55%
Total EMS WAGES	10,809.00	3,423.10	7,385.90	31.67%
01-5-5553 EDUCATION & TRAINING				
01-5-555338.00 FIRE EDUC/TRAINING	900.00	342.20	557.80	38.02%
01-5-555340.00 EMS EDUC/TRNG	1,200.00	175.00	1,025.00	14.58%
01-5-555342.00 FIRE DUES/MTGS/EDUC	500.00	280.00	220.00	56.00%
Total EDUCATION & TRAINING	2,600.00	797.20	1,802.80	30.66%
01-5-5554 TOOLS & EQUIPMENT				
01-5-555422.00 FIRE TOOLS & EQUIPMENT	4,500.00	2,467.63	2,032.37	54.84%
01-5-555424.00 EMS TOOLS/ EQUIP	2,200.00	540.96	1,659.04	24.59%
01-5-555426.00 RADIO PURCH/REPAIR	800.00	0.00	800.00	0.00%
Total TOOLS & EQUIPMENT	7,500.00	3,008.59	4,491.41	40.11%
01-5-5555 MAINTENANCE				
01-5-555528.00 FIRE TRK R & M	18,500.00	0.00	18,500.00	0.00%
01-5-555528.07 R&M 7 Tanker	0.00	2,930.00	-2,930.00	100.00%
01-5-555528.12 R&M 19 F550	0.00	322.03	-322.03	100.00%
01-5-555528.13 R&M 13 Ford	0.00	3,378.44	-3,378.44	100.00%
01-5-555528.16 R&M Engine 1	0.00	599.14	-599.14	100.00%
01-5-555528.21 R&M 21 Spartan Ladder	0.00	2,000.98	-2,000.98	100.00%
01-5-555528.23 R&M Engine 3	0.00	150.00	-150.00	100.00%
01-5-555530.00 EQUIPMENT MAINTENANCE	4,000.00	0.00	4,000.00	0.00%
01-5-555532.00 RADIO MAINTENANCE	500.00	0.00	500.00	0.00%
01-5-555534.00 SOFTWARE MAINTENANCE	3,200.00	3,003.93	196.07	93.87%
01-5-555538.00 PETROLEUM PRODUCTS	4,600.00	1,843.91	2,756.09	40.09%
Total MAINTENANCE	30,800.00	14,228.43	16,571.57	46.20%
01-5-5556 SUPPORT				

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-555614.00 RECRUITMENT	100.00	0.00	100.00	0.00%
01-5-555618.00 POSTAGE	25.00	0.00	25.00	0.00%
01-5-555619.00 FIRE PREV BOOKS & MATERIA	100.00	0.00	100.00	0.00%
01-5-555620.00 FIREFIGHTERS CASUL INS	4,500.00	2,448.00	2,052.00	54.40%
01-5-555625.00 TELEPHONE & INTERNET	2,000.00	689.80	1,310.20	34.49%
01-5-555630.00 OFFICE SUPPLIES	700.00	111.98	588.02	16.00%
01-5-555632.00 DISPATCH SERVICE	31,702.00	15,656.43	16,045.57	49.39%
01-5-555633.00 UNIFORM	260.00	0.00	260.00	0.00%
01-5-555634.00 HYDRANT RENTAL	36,000.00	614.94	35,385.06	1.71%
01-5-555635.00 DRY HYDRANT	500.00	300.48	199.52	60.10%
01-5-555636.00 OSHA COMPLIANCE	600.00	483.00	117.00	80.50%
Total SUPPORT	76,487.00	20,304.63	56,182.37	26.55%
01-5-5557 CAPITAL EXPENDITURES				
01-5-555758.00 DESIGNATED FUND-APPARATUS	126,000.00	126,000.00	0.00	100.00%
01-5-555760.00 DESIGNATED FUND-EQUIPMENT	33,075.00	33,075.00	0.00	100.00%
Total CAPITAL EXPENDITURES	159,075.00	159,075.00	0.00	100.00%
01-5-5558 GRANT EXPENSE				
Total GRANT EXPENSE	0.00	0.00	0.00	0.00%
01-5-5559 AMBULANCE SERVICES				
01-5-555901.00 AMBULANCE CONTRACT	170,664.00	88,201.30	82,462.70	51.68%
01-5-555903.00 AMBULANCE BILLS	5,000.00	881.67	4,118.33	17.63%
Total AMBULANCE SERVICES	175,664.00	89,082.97	86,581.03	50.71%
Total FIRE/FAST DEPT. EXPENSES	608,294.00	349,612.99	258,681.01	57.47%
01-5-575 EMERGENCY MANAGEMENT				
01-5-575233.00 TOWER POWER	1,900.00	695.26	1,204.74	36.59%
01-5-575610.00 EMERG MNGMT SUPPLIES	180.00	33.97	146.03	18.87%
01-5-575612.00 GENERATOR FUEL	250.00	221.52	28.48	88.61%
01-5-575622.00 EMERG GEN INSTALL	200.00	0.00	200.00	0.00%
01-5-575630.00 BASE RADIO MAINTENANCE	2,600.00	0.00	2,600.00	0.00%
01-5-575740.00 DESIGNATED FUND-GENERATOR	30,000.00	30,000.00	0.00	100.00%
Total EMERGENCY MANAGEMENT	35,130.00	30,950.75	4,179.25	88.10%
01-5-650 CONSERVATION				
01-5-650615.00 DUES/MTGS/EDUC	200.00	0.00	200.00	0.00%
01-5-650620.00 SPKRS/PUBLIC INFO	1,250.00	282.38	967.62	22.59%
01-5-650625.00 PUBLICITY	750.00	0.00	750.00	0.00%
01-5-650630.00 TRAILS	1,800.00	1,012.22	787.78	56.23%
01-5-650635.00 MILT FRYE NATURE AREA	1,500.00	718.40	781.60	47.89%
01-5-650700.00 NATRL RESRCS INVEN	1,000.00	0.00	1,000.00	0.00%
01-5-650710.00 PROJECT RESTORATION	2,000.00	582.39	1,417.61	29.12%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-650727.00 WOMENS CLUB GRANT	0.00	695.95	-695.95	100.00%
Total CONSERVATION	8,500.00	3,291.34	5,208.66	38.72%
01-5-651 Solid Waste Committee				
01-5-651550.00 Printng	250.00	0.00	250.00	0.00%
01-5-651610.00 Software License	600.00	0.00	600.00	0.00%
01-5-651620.00 Information/Signs/Sand.Bo	1,500.00	0.00	1,500.00	0.00%
Total Solid Waste Committee	2,350.00	0.00	2,350.00	0.00%
01-5-652 Energy Committee				
01-5-652610.00 Supplies	1,800.00	0.00	1,800.00	0.00%
Total Energy Committee	1,800.00	0.00	1,800.00	0.00%
01-5-675 CEMETERY COMMISSION				
Total CEMETERY COMMISSION	0.00	0.00	0.00	0.00%
01-5-70 PUBLIC WORKS DEPT.				
01-5-703 HIGHWAY DIVISION				
01-5-7031 HIGHWAY WAGES & BENEFITS				
01-5-703110.00 DIRECTOR OF PUBLIC WORKS	107,487.00	43,480.32	64,006.68	40.45%
01-5-703111.00 ADMINISTRATIVE ASSIST	29,134.00	6,119.28	23,014.72	21.00%
01-5-703112.00 ROAD CREW WAGES	336,556.00	118,164.17	218,391.83	35.11%
01-5-703114.00 ROAD CREW OVERTIME	56,238.00	813.03	55,424.97	1.45%
01-5-703116.00 On Call Compensation	5,743.00	1,489.38	4,253.62	25.93%
01-5-703120.00 CCC Tax	2,355.00	638.85	1,716.15	27.13%
01-5-703121.00 FICA	33,253.00	10,130.86	23,122.14	30.47%
01-5-703122.00 MEDICARE	7,687.00	2,369.28	5,317.72	30.82%
01-5-703123.00 HEALTH INSUR	141,105.00	62,272.90	78,832.10	44.13%
01-5-703124.00 DISABILITY/LIFE	4,531.00	1,690.78	2,840.22	37.32%
01-5-703125.00 DENTAL INSURANCE	3,056.00	1,257.00	1,799.00	41.13%
01-5-703126.00 RETIREMENT	38,436.00	12,869.39	25,566.61	33.48%
Total HIGHWAY WAGES & BENEFITS	765,581.00	261,295.24	504,285.76	34.13%
01-5-7032 MATERIALS				
01-5-703201.00 SALT & CHEMICALS	125,000.00	0.00	125,000.00	0.00%
01-5-703203.00 SAND	130,000.00	16,590.41	113,409.59	12.76%
01-5-703205.00 DUST CONTROL	25,000.00	32,471.94	-7,471.94	129.89%
01-5-703207.00 GRAVEL & STONE	65,000.00	32,830.63	32,169.37	50.51%
01-5-703209.00 CULVERTS & ROAD SUPPLIES	25,000.00	98.30	24,901.70	0.39%
01-5-703211.00 ASPHALT PRODUCTS	3,500.00	329.82	3,170.18	9.42%
01-5-703213.00 BRIDGE REPAIR & MAINT.	5,000.00	0.00	5,000.00	0.00%
01-5-703215.00 OTHER PROJECTS	8,000.00	4,105.93	3,894.07	51.32%
01-5-703217.00 SIGNS	2,500.00	723.12	1,776.88	28.92%
Total MATERIALS	389,000.00	87,150.15	301,849.85	22.40%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-7033 CONTRACTED SERVICES				
01-5-703301.00 PLOWING & SANDING	108,000.00	0.00	108,000.00	0.00%
01-5-703303.00 ROAD SWEEPING	2,700.00	0.00	2,700.00	0.00%
01-5-703305.00 LEAF REMOVAL	3,000.00	0.00	3,000.00	0.00%
01-5-703307.00 STREETLIGHTS	15,600.00	5,143.60	10,456.40	32.97%
01-5-703309.00 TREE CUTTING & REMOVAL	12,000.00	0.00	12,000.00	0.00%
01-5-703311.00 UNIFORMS	15,000.00	6,299.91	8,700.09	42.00%
01-5-703313.00 PAVING	10,000.00	0.00	10,000.00	0.00%
01-5-703315.00 OTHER PROJECTS	16,000.00	245.00	15,755.00	1.53%
01-5-703317.00 CRACK SEALING	19,000.00	0.00	19,000.00	0.00%
01-5-703319.00 PAVEMENT MARKING	20,000.00	7,174.00	12,826.00	35.87%
01-5-703321.00 BRIDGES	55,000.00	19,320.72	35,679.28	35.13%
01-5-703322.00 Culverts	10,000.00	1,838.00	8,162.00	18.38%
01-5-703323.00 Roadway&Ped.Safety Exp	3,000.00	2,890.80	109.20	96.36%
Total CONTRACTED SERVICES	289,300.00	42,912.03	246,387.97	14.83%
01-5-7034 EQUIPMENT				
01-5-703401.00 OUTSIDE REPAIRS	58,500.00	13,242.26	45,257.74	22.64%
01-5-703403.00 PARTS & SUPPLIES	69,000.00	21,656.08	47,343.92	31.39%
01-5-703405.00 PETROLEUM PRODUCTS	50,000.00	12,639.99	37,360.01	25.28%
01-5-703406.00 Capital Equipment Lease E	0.00	5,802.52	-5,802.52	100.00%
01-5-703407.00 Equipment Rental	8,000.00	0.00	8,000.00	0.00%
Total EQUIPMENT	185,500.00	53,340.85	132,159.15	28.76%
01-5-7035 HIGHWAY GARAGE				
01-5-703501.00 ELECTRICITY	2,600.00	725.03	1,874.97	27.89%
01-5-703503.00 PROPANE	6,500.00	498.69	6,001.31	7.67%
01-5-703505.00 TELEPHONE	4,000.00	1,842.51	2,157.49	46.06%
01-5-703507.00 SUPPLIES	7,000.00	3,496.28	3,503.72	49.95%
01-5-703509.00 ALARM MONITORING	3,300.00	375.00	2,925.00	11.36%
01-5-703511.00 REPAIRS & MAINTENANCE	12,000.00	1,199.30	10,800.70	9.99%
01-5-703513.00 TOOLS	8,000.00	1,719.15	6,280.85	21.49%
01-5-703515.00 ADMINISTRATION	5,500.00	253.96	5,246.04	4.62%
Total HIGHWAY GARAGE	48,900.00	10,109.92	38,790.08	20.67%
01-5-7036 CAPITAL EXPENDITURES				
01-5-703601.00 DESIGNATED FUND-EQUIPMENT	250,000.00	250,000.00	0.00	100.00%
01-5-703605.00 DESIGNATED FUND-PAVING	100,000.00	100,000.00	0.00	100.00%
01-5-703607.00 DESIGNATED FUND-BRIDGES	150,000.00	150,000.00	0.00	100.00%
01-5-703609.00 DESIGNATED FUND-GARAGE	50,000.00	50,000.00	0.00	100.00%
01-5-703610.00 Desinated Fund - Culverts	200,000.00	200,000.00	0.00	100.00%
01-5-703611.00 Desig.Road&Ped.Safety	10,000.00	10,000.00	0.00	100.00%
Total CAPITAL EXPENDITURES	760,000.00	760,000.00	0.00	100.00%
01-5-7037 GRANTS				

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-703703.00 FEMA GRANT - Hemlock Rd	0.00	363,648.22	-363,648.22	100.00%
01-5-703703.01 FEMA GRANT KateWallace	0.00	240,915.71	-240,915.71	100.00%
01-5-703703.02 FEMA GRANT Norford Lake	0.00	350,297.72	-350,297.72	100.00%
01-5-703703.03 FEMA Grant Podunk/Illsley	0.00	221,490.42	-221,490.42	100.00%
01-5-703716.00 VT State Emergency Grant	0.00	435.00	-435.00	100.00%
Total GRANTS	0.00	1,176,787.07	-1,176,787.07	100.00%
Total HIGHWAY DIVISION	2,438,281.00	2,391,595.26	46,685.74	98.09%
01-5-704 BUILDINGS & GROUNDS DIVIS				
01-5-7041 B & G WAGES & BENEFITS				
01-5-704113.00 BUILDINGS & GROUNDS WAGES	113,273.00	28,458.48	84,814.52	25.12%
01-5-704114.00 OT BLDGS & GROUNDS	6,796.00	420.14	6,375.86	6.18%
01-5-704116.00 On Call Compensation	1,644.00	850.31	793.69	51.72%
01-5-704120.00 CCC Tax	536.00	146.86	389.14	27.40%
01-5-704121.00 FICA	7,546.00	1,969.33	5,576.67	26.10%
01-5-704122.00 MEDICARE	1,765.00	460.56	1,304.44	26.09%
01-5-704123.00 HEALTH INSURANCE	57,812.00	9,802.92	48,009.08	16.96%
01-5-704124.00 DISABILITY/LIFE	1,171.00	454.94	716.06	38.85%
01-5-704125.00 DENTAL INSURANCE	940.00	472.86	467.14	50.30%
01-5-704126.00 RETIREMENT	8,824.00	2,403.64	6,420.36	27.24%
Total B & G WAGES & BENEFITS	200,307.00	45,440.04	154,866.96	22.69%
01-5-7042 MATERIALS				
01-5-704201.00 GARDEN SUPPLIES & PLANTS	1,635.00	0.00	1,635.00	0.00%
Total MATERIALS	1,635.00	0.00	1,635.00	0.00%
01-5-7043 CONTRACTED SERVICES				
01-5-704311.00 UNIFORMS	5,500.00	1,690.00	3,810.00	30.73%
Total CONTRACTED SERVICES	5,500.00	1,690.00	3,810.00	30.73%
01-5-7044 EQUIPMENT				
01-5-704401.00 OUTSIDE REPAIRS	2,100.00	0.00	2,100.00	0.00%
01-5-704403.00 PARTS & SUPPLIES	2,600.00	1,855.43	744.57	71.36%
01-5-704405.00 PETROLEUM PRODUCTS	2,000.00	464.06	1,535.94	23.20%
01-5-704413.00 TOOLS	575.00	49.99	525.01	8.69%
Total EQUIPMENT	7,275.00	2,369.48	4,905.52	32.57%
01-5-7046 CAPITAL EXPENDITURES				
01-5-704601.00 DESIGNATED FUND-EQUIPMENT	5,000.00	5,000.00	0.00	100.00%
Total CAPITAL EXPENDITURES	5,000.00	5,000.00	0.00	100.00%
Total BUILDINGS & GROUNDS DIVIS	219,717.00	54,499.52	165,217.48	24.80%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-705 SOLID WASTE DIVISION				
01-5-7051 SW WAGES & BENEFITS				
01-5-705112.00 TRNSF STATION WAGE	51,674.00	22,291.20	29,382.80	43.14%
01-5-705120.00 CCC Tax	227.00	98.13	128.87	43.23%
01-5-705121.00 FICA TAX	3,204.00	1,365.87	1,838.13	42.63%
01-5-705122.00 MEDI TAX	749.00	319.41	429.59	42.64%
Total SW WAGES & BENEFITS	55,854.00	24,074.61	31,779.39	43.10%
01-5-7053 CONTRACTED SERVICES				
01-5-705301.00 GUVSWMD ASSESSMENT	35,000.00	32,508.00	2,492.00	92.88%
01-5-705303.00 MUNICIPAL SOLID WASTE	56,000.00	22,570.42	33,429.58	40.30%
01-5-705305.00 RECYCLING	48,000.00	21,843.78	26,156.22	45.51%
01-5-705306.00 C & D WASTE DISPOSAL	18,000.00	7,454.63	10,545.37	41.41%
01-5-705308.00 FOOD WASTE DISPOSAL	23,000.00	4,169.04	18,830.96	18.13%
Total CONTRACTED SERVICES	180,000.00	88,545.87	91,454.13	49.19%
01-5-7054 EQUIPMENT				
01-5-705403.00 PARTS & SUPPLIES	1,550.00	178.46	1,371.54	11.51%
01-5-705411.00 REPAIRS & MAINTENANCE	6,000.00	0.00	6,000.00	0.00%
01-5-705413.00 SMALL EQUIPMENT	525.00	0.00	525.00	0.00%
Total EQUIPMENT	8,075.00	178.46	7,896.54	2.21%
01-5-7055 TRANSFER STATION				
01-5-705500.00 PURCHASED SERVICES	4,000.00	1,825.00	2,175.00	45.63%
01-5-705501.00 ELECTRICITY	4,500.00	1,687.25	2,812.75	37.49%
01-5-705503.00 PROPANE	900.00	0.00	900.00	0.00%
01-5-705505.00 TELEPHONE	545.00	368.19	176.81	67.56%
01-5-705515.00 ADMINISTRATION	700.00	0.00	700.00	0.00%
01-5-705517.00 VERMONT FRANCHISE TAX	1,600.00	391.42	1,208.58	24.46%
Total TRANSFER STATION	12,245.00	4,271.86	7,973.14	34.89%
01-5-7056 CAPITAL EXPENDITURES				
01-5-705601.00 DESIGNATED FUND-EQUIPMENT	5,000.00	5,000.00	0.00	100.00%
Total CAPITAL EXPENDITURES	5,000.00	5,000.00	0.00	100.00%
Total SOLID WASTE DIVISION	261,174.00	122,070.80	139,103.20	46.74%
01-5-706 TRACY HALL				
01-5-7061 BUILDING EXPENSES				
01-5-706100.00 WATER USAGE	935.00	229.15	705.85	24.51%
01-5-706101.00 ELECTRICITY	15,000.00	4,183.60	10,816.40	27.89%
01-5-706103.00 HEATING	19,500.00	3,442.29	16,057.71	17.65%
01-5-706105.00 ALARM MONITORING	1,350.00	0.00	1,350.00	0.00%
01-5-706107.00 ELEVATOR MAINTENANCE	5,000.00	1,999.98	3,000.02	40.00%
01-5-706108.00 CUSTODIAN PAGER & MILEAGE	779.00	0.00	779.00	0.00%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-706109.00 BUILDING SUPPLIES	4,800.00	1,312.73	3,487.27	27.35%
01-5-706113.00 REPAIRS & MAINTENANCE	17,500.00	7,234.85	10,265.15	41.34%
01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	2,000.00	1,024.07	975.93	51.20%
Total BUILDING EXPENSES	66,864.00	19,426.67	47,437.33	29.05%
Total TRACY HALL	66,864.00	19,426.67	47,437.33	29.05%
Total PUBLIC WORKS DEPT.	2,986,036.00	2,587,592.25	398,443.75	86.66%
01-5-8002 DEBT SERVICE EXPENDITURES				
01-5-800207.00 PUBLIC SAFTY FACILITY BON	47,000.00	47,000.00	0.00	100.00%
01-5-800208.00 Browns SH Rd Bridge-Princ	14,000.00	13,140.00	860.00	93.86%
01-5-800209.00 Browns SH Rd Bridge Inter	350.00	291.55	58.45	83.30%
01-5-800211.00 Windsor County Equalizati	60,000.00	57,970.14	2,029.86	96.62%
01-5-800235.00 DEBT INTEREST	42,000.00	21,182.90	20,817.10	50.44%
Total DEBT SERVICE EXPENDITURES	163,350.00	139,584.59	23,765.41	85.45%
01-5-8003 APPROPRIATION EXPENDITURES				
01-5-800302.00 NORWICH PUBLIC LIBRARY	376,700.00	376,700.00	0.00	100.00%
01-5-800310.00 NORWICH AMERICAN LEGION	1,500.00	1,500.00	0.00	100.00%
01-5-800311.00 Norwich Community Nurse	10,000.00	10,000.00	0.00	100.00%
01-5-800315.00 NORWICH HISTORICAL SOC.	12,000.00	12,000.00	0.00	100.00%
01-5-800316.00 NORWICH CEMETERY ASSOCATN	25,000.00	25,000.00	0.00	100.00%
01-5-800324.00 CHILD CARE CTR IN NORWICH	4,348.00	4,348.00	0.00	100.00%
01-5-800328.00 VSTNG NRS/HSP APPR	18,500.00	18,500.00	0.00	100.00%
01-5-800350.00 THE FAMILY PLACE	6,000.00	6,000.00	0.00	100.00%
01-5-800352.00 ADVANCE TRANSIT	15,947.00	15,947.00	0.00	100.00%
01-5-800354.00 HEADREST	2,500.00	2,500.00	0.00	100.00%
01-5-800356.00 WINDSOR COUNTY MENTORS	2,500.00	2,500.00	0.00	100.00%
01-5-800358.00 JAM (formerly CATV)	3,000.00	3,000.00	0.00	100.00%
01-5-800362.00 WISE	2,500.00	2,500.00	0.00	100.00%
01-5-800366.00 SEVCA	3,750.00	3,750.00	0.00	100.00%
01-5-800368.00 YOUTH-IN-ACTION	3,000.00	3,000.00	0.00	100.00%
01-5-800369.00 SENIOR SOLUTIONS	1,200.00	1,200.00	0.00	100.00%
01-5-800372.00 WHT RIVR COUN ON AGING	5,300.00	5,300.00	0.00	100.00%
01-5-800375.00 PUBLIC HEALTH COUNC UV	1,822.00	1,822.00	0.00	100.00%
01-5-800382.00 U.V. TRAILS ALLIANCE	2,000.00	2,000.00	0.00	100.00%
01-5-800386.00 GOOD BEGINNINGS	3,000.00	3,000.00	0.00	100.00%
01-5-800388.00 GREEN MTN ECO DEV CORP	1,705.00	1,705.00	0.00	100.00%
01-5-800389.00 SPECIAL NEEDS SUPPORT CEN	2,000.00	2,000.00	0.00	100.00%
Total APPROPRIATION EXPENDITURES	504,272.00	504,272.00	0.00	100.00%
01-5-8004 TAX EXPENDITURES				
01-5-800400.00 Transfer Out (GF Surplus)	0.00	591,000.00	-591,000.00	100.00%
01-5-800408.00 TAX ABATEMENT/ADJUSTMENT	21,000.00	0.00	21,000.00	0.00%
Total TAX EXPENDITURES	21,000.00	591,000.00	-570,000.00	2,814.29%

Account	Budget	Actual	Budget Balance % of Budget	Actual
01-5-8005 INSURANCE				
01-5-800501.00 HRA REIMBURSEMENT EXPENSE	0.00	5,142.05	-5,142.05	100.00%
01-5-800505.00 SOCIAL SECURITY TAX	0.00	62.40	-62.40	100.00%
01-5-800517.00 UNEMP INS RATE ASSMT	6,100.00	2,844.00	3,256.00	46.62%
01-5-800518.00 PROP & CAS INSURANCE	120,000.00	57,102.31	62,897.69	47.59%
01-5-800520.00 WORKER'S COMP INS	62,000.00	45,943.05	16,056.95	74.10%
Total INSURANCE	188,100.00	111,093.81	77,006.19	59.06%
Total Expenditures	7,228,165.00	5,454,607.06	1,773,557.94	75.46%
Total General	-7,228,165.00	-5,454,607.06	-1,773,557.94	
Total All Funds	-7,228,165.00	-5,454,607.06	-1,773,557.94	

Account	Budget	Actual	Budget Balance % of Budget	Actual
Total Expenditures	0.00	0.00	0.00	0.00%
Total CONSERVATION COMM FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total RECREATION FACILITY & IMP	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total FIRE APPARATUS FUND	0.00	0.00	0.00	
07-5-700322.00 HIGHWAY EQUIP. PURCHASES	0.00	24,550.00	-24,550.00	100.00%
Total Expenditures	0.00	24,550.00	-24,550.00	100.00%
Total HIGHWAY EQUIPMENT FUND	0.00	-24,550.00	24,550.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total HIGHWAY GARAGE FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total SOLID WASTE EQUIP FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total POLICE STATION FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total POLICE CRUISER	0.00	0.00	0.00	
12-5-300322.00 REAPPRAISAL	0.00	37,213.67	-37,213.67	100.00%
Total Expenditures	0.00	37,213.67	-37,213.67	100.00%
Total TOWN REAPPRAISAL FUND	0.00	-37,213.67	37,213.67	
13-5-450322.00 TRACY HALL BUILDING	0.00	209,339.59	-209,339.59	100.00%
Total Expenditures	0.00	209,339.59	-209,339.59	100.00%

Account	Budget	Actual	Budget Balance	Actual % of Budget
Total TRACY HALL FUND	0.00	-209,339.59	209,339.59	
Total Expenditures	0.00	0.00	0.00	0.00%
Total GENERAL ADMIN. FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total Granite bench with crista	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total RECREATION FUND-DAM	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total RECREATION FUND-TENNIS CO	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total TOWN CLERK EQUIP FUND	0.00	0.00	0.00	
21-5-500612.00 SPEC EQUIP CAPITAL	0.00	14,106.99	-14,106.99	100.00%
Total Expenditures	0.00	14,106.99	-14,106.99	100.00%
Total POLICE SPEC EQUIP FUND	0.00	-14,106.99	14,106.99	
Total Expenditures	0.00	0.00	0.00	0.00%
Total KIDS & COPS FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total AFFORDABLE HOUSING FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total LAND MANAGEMENT COUNCIL F	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%

Account	Budget	Actual	Budget Balance	Actual % of Budget
Total FIRE DEPT.APPARATUS BAY	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total FIRE EQUIPMENT FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total SIDEWALK FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total LONG TERM FACILITY STUDY	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total BANDSTAND RENOVATION FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total COMMUNICATIONS STUDY FUND	0.00	0.00	0.00	
33-5-005702.00 CITIZEN ASSISTANCE	0.00	200.00	-200.00	100.00%
Total Expenditures	0.00	200.00	-200.00	100.00%
Total CITIZEN ASSISTANCE FUND	0.00	-200.00	200.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total CORRIDOR TREE	0.00	0.00	0.00	
37-5-375610.00 SUPPLIES	0.00	489.89	-489.89	100.00%
Total Expenditures	0.00	489.89	-489.89	100.00%
Total MAIN STREET FLAGS	0.00	-489.89	489.89	
Total Expenditures	0.00	0.00	0.00	0.00%
Total SCHOOL LEASELAND	0.00	0.00	0.00	

Account	Budget	Actual	Budget Balance	Actual % of Budget
Total Expenditures	0.00	0.00	0.00	0.00%
Total GOSPEL LEASELAND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total RECREATION SCHOLARSHIPS	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total DPW-BRIDGE FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total DPW-PAVING FUND	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total BUILDINGS & GROUNDS	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total COMMUNICATIONS CONSTRUCTI	0.00	0.00	0.00	
45-5-100341.00 RESTORATION EXPENSE	0.00	2,980.00	-2,980.00	100.00%
Total Expenditures	0.00	2,980.00	-2,980.00	100.00%
Total RECORDS RESTORATION	0.00	-2,980.00	2,980.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total GENERATOR FUND	0.00	0.00	0.00	
47-5-485322.00 Public Safety Equip Purch	0.00	2,500.00	-2,500.00	100.00%
Total Expenditures	0.00	2,500.00	-2,500.00	100.00%
Total PUBLIC SAFETY FACILITY	0.00	-2,500.00	2,500.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total Expense/Emergency Reserve	0.00	0.00	0.00	

Account	Budget	Actual	Budget Balance % of Budget	Actual
Total Expenditures	0.00	0.00	0.00	0.00%
Total Operational Perf & Develo	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total Emerald Ash Borer Respons	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total Kids Bridge-Huntley Mdw	0.00	0.00	0.00	
54-5-703322.00 Culvert Expense	0.00	14,685.71	-14,685.71	100.00%
Total Expenditures	0.00	14,685.71	-14,685.71	100.00%
Total Culvert Fund	0.00	-14,685.71	14,685.71	
Total Expenditures	0.00	0.00	0.00	0.00%
Total Roadway Safety Fund	0.00	0.00	0.00	
Total Expenditures	0.00	0.00	0.00	0.00%
Total Opioid Settlement Fund	0.00	0.00	0.00	
Total All Funds	0.00	-306,065.85	306,065.85	

General

Account	Curr Yr Pd 5 Nov Encumbrances	Curr Yr Pd 5 Nov Actual
ASSET		
01-1-001 CASH		
01-1-001004.00 PETTY CASH-TRANS STATION	0.00	200.00
01-1-001005.00 PETTY CASH-TOWN CLERK	0.00	50.00
01-1-001100.00 CASH-MASCOMA GENL FUND	0.00	6,295,731.25
01-1-001102.00 CASH-MASCOMA EFTs	0.00	603.78
01-1-001104.00 CASH-MASCOMA FISH & GAME	0.00	470.98
01-1-001106.00 HRA Bank Account	0.00	5,719.26
Total CASH	0.00	6,302,775.27
01-1-002 INVESTMENTS		
01-1-002200.09 CD - 9 month	0.00	1,027,845.36
Total INVESTMENTS	0.00	1,027,845.36
01-1-003 RECEIVABLES		
01-1-0030 ACCOUNTS RECEIVABLE		
01-1-003006.00 ACCTS REC-LIBRARY	0.00	-4,763.43
01-1-003026.00 Accounts Receivable	0.00	22,054.65
01-1-003026.01 Allowance for Bad Debts	0.00	-16,000.00
Total ACCOUNTS RECEIVABLE	0.00	1,291.22
01-1-0031 GRANT RECEIVABLE		
01-1-003108.00 GRANT REC-HIGHWAY DEPT	0.00	37,141.31
01-1-003112.00 GRANT REC-FEMA & VT ERAF	0.00	225,362.74
Total GRANT RECEIVABLE	0.00	262,504.05
01-1-0032 NOTES RECEIVABLE		
Total NOTES RECEIVABLE	0.00	0.00
01-1-0034 TAXES RECEIVABLE		
01-1-003401.00 CURRENT TAX RECVBLE	0.00	10,623,347.52
01-1-003402.00 DEL PROP TAXES RECEIVABLE	0.00	121,865.39
01-1-003403.00 TAX INTEREST RECV	0.00	30,622.23
01-1-003404.00 PENALTY RECEIVABLE	0.00	5,128.91
Total TAXES RECEIVABLE	0.00	10,780,964.05
Total RECEIVABLES	0.00	11,044,759.32
01-1-004 OTHER ASSETS		
01-1-004099.00 HTFD RECY COUPON INVENTORY	0.00	1,500.00
01-1-004102.00 PREPAID EXPENSES	0.00	-13,431.55
01-1-004104.00 INVENTORY-Materials	0.00	120,000.00
01-1-004105.00 Inventory-DPW Fueling Sta	0.00	8,653.38

General

Account	Curr Yr Pd 5 Nov Encumbrances	Curr Yr Pd 5 Nov Actual
Total OTHER ASSETS	0.00	116,721.83
01-1-090000.00 DUE FROM/TO OTHER FUND	0.00	-6,434,270.87
Total Asset	0.00	12,057,830.91
LIABILITY		
01-2-001 ACCOUNTS PAYABLE		
01-2-001111.00 VMERS GRP B PAYABLE	0.00	494.10
01-2-001114.00 HRA LIABILITY	0.00	7,182.81
01-2-001117.00 UNION DUES PAYABLE	0.00	47.54
01-2-001121.00 VT ANIMAL RETURN	0.00	350.00
01-2-001122.00 DUE TO VT-FISH & GAME	0.00	279.20
01-2-001122.01 VT FISH & GAME GIFT CERTI	0.00	97.00
01-2-001123.00 SCHOOL DISTRICT TAX	0.00	7,473,123.28
01-2-001123.10 Due to State Education	0.00	579,905.77
01-2-001124.00 DUE TO VT-VITAL RECORDS	0.00	3,525.00
01-2-001125.10 DUE TO GUVSWMD-STICKERS	0.00	2,085.00
01-2-001126.00 VISION SERV PLAN-PAYROLL	0.00	10.11
01-2-001147.00 DUE TO TAXPAYER FROM STAT	0.00	145.00
01-2-001148.00 TAX OVERPAYMENTS	0.00	12,599.71
01-2-001150.00 VENDORS PAYABLE	0.00	257,532.78
Total ACCOUNTS PAYABLE	0.00	8,337,377.30
01-2-002 GRANT LIABILITY		
Total GRANT LIABILITY	0.00	0.00
01-2-003 OTHER LIABILITIES		
Total OTHER LIABILITIES	0.00	0.00
01-2-004 DEFERRED REVENUES		
01-2-004001.00 DEFERRED REV-TAXES	0.00	236,000.00
01-2-004004.00 DEFERRED REV-GRANTS	0.00	280,620.27
Total DEFERRED REVENUES	0.00	516,620.27
Total Liability	0.00	8,853,997.57
FUND BALANCE		
01-3-0011 RESERVE-FUND BALANCE		
Total RESERVE-FUND BALANCE	0.00	0.00

General

Account	Curr Yr Pd 5 Nov Encumbrances	Curr Yr Pd 5 Nov Actual

01-3-0013 UNRESTRICTED FUNDS		
01-3-001300.00 GENERAL FUND BAL-UNREST	0.00	870,145.33
01-3-001301.03 TracyHall13	0.00	291,000.00
01-3-001301.05 DPW Bridge#41	0.00	200,000.00
01-3-001301.06 EAB #52	0.00	100,000.00
01-3-001301.07 Replenish Fund 50	0.00	45,207.85

Total UNRESTRICTED FUNDS	0.00	1,506,353.18

Total Prior Years Fund Balance	0.00	1,506,353.18

Fund Balance Current Year	0.00	1,697,480.16

Total Fund Balance	0.00	3,203,833.34

Total Liability,Reserves,Fund Balance	0.00	12,057,830.91
=====		

Account Number	Account Description	Account Balance
01-1-090000.00	General DUE FROM/TO OTHER FUND	-6,434,270.87
04-1-090000.00	CONSERVATION COMM FUND DUE FROM/TO OTHER FUND	5,014.37
05-1-090000.00	RECREATION FACILITY & IMP DUE FROM/TO OTHER FUND	64,631.91
06-1-090000.00	FIRE APPARATUS FUND DUE FROM/TO OTHER FUND	787,122.16
07-1-090000.00	HIGHWAY EQUIPMENT FUND DUE FROM/TO OTHER FUND	547,955.31
08-1-090000.00	HIGHWAY GARAGE FUND DUE FROM/TO OTHER FUND	408,827.56
09-1-090000.00	SOLID WASTE EQUIP FUND DUE FROM/TO OTHER FUND	50,106.24
10-1-090000.00	POLICE STATION FUND DUE FROM/TO OTHER FUND	0.00
11-1-090000.00	POLICE CRUISER DUE FROM/TO OTHER FUNDS	107,362.63
12-1-090000.00	TOWN REAPPRAISAL FUND DUE FROM/TO OTHER FUND	102,713.65
13-1-090000.00	TRACY HALL FUND DUE FROM/TO OTHER FUND	686,679.63
14-1-090000.00	GENERAL ADMIN. FUND DUE FROM/TO OTHER FUNDS	134,954.76
15-1-090000.00	Granite bench with crista DUE FROM/TO OTHER FUND	10.59
16-1-090000.00	RECREATION FUND-DAM DUE FROM/TO OTHER FUNDS	0.00
17-1-090000.00	RECREATION FUND-TENNIS CO DUE FROM/TO OTHER FUND	137,157.93
19-1-090000.00	TOWN CLERK EQUIP FUND DUE FROM/TO OTHER FUND	9,698.76
21-1-090000.00	POLICE SPEC EQUIP FUND DUE FROM/TO OTHER FUNDS	18,346.18
22-1-090000.00	KIDS & COPS FUND DUE FROM/TO OTHER FUND	0.00
23-1-090000.00	AFFORDABLE HOUSING FUND DUE/FROM TO OTHER FUND	51,030.11
24-1-090000.00	LAND MANAGEMENT COUNCIL F DUE FROM/TO OTHER FUNDS	13,572.39
25-1-090000.00	FIRE DEPT.APPARATUS BAY DUE/FROM TO OTHER FUND	0.01
26-1-090000.00	FIRE EQUIPMENT FUND DUE FROM/TO OTHER FUND	101,186.21
27-1-090000.00	SIDEWALK FUND DUE FROM/TO OTHER FUND	90,591.99
28-1-090000.00	LONG TERM FACILITY STUDY DUE FROM/TO OTHER FUND	2.39
29-1-090000.00	TOWN MANAGER VEHICLE FUND DUE FROM/TO OTHER FUND	0.00
30-1-090000.00	BANDSTAND RENOVATION FUND DUE FROM/TO OTHER FUND	0.00
31-1-090000.00	COMMUNICATIONS STUDY FUND DUE FROM/TO OTHER FUNDS	0.00
33-1-090000.00	CITIZEN ASSISTANCE FUND DUE FROM/TO OTHER FUND	10,850.73
34-1-090000.00	WCTU FOUNTAIN DUE FROM/TO OTHER FUND	0.00
35-1-090000.00	CORRIDOR TREE DUE FROM/TO OTHER FUND	0.00
36-1-090000.00	ALURA GRANT DUE FROM/TO OTHER FUND	0.00
37-1-090000.00	MAIN STREET FLAGS DUE FROM/TO OTHER FUND	243.00
38-1-090000.00	SCHOOL LEASELAND DUE FROM/TO OTHER FUND	0.00
39-1-090000.00	GOSPEL LEASELAND DUE FROM/TO OTHER FUND	0.00
40-1-090000.00	RECREATION SCHOLARSHIPS DUE FROM/TO OTHER FUND	1,131.51
41-1-090000.00	DPW-BRIDGE FUND DUE FROM/TO OTHER FUND	1,109,726.29
42-1-090000.00	DPW-PAVING FUND DUE FROM/TO OTHER FUND	466,638.36
43-1-090000.00	BUILDINGS & GROUNDS DUE FROM/TO OTHER FUND	44,323.42
44-1-090000.00	COMMUNICATIONS CONSTRUCTI DUE FROM/TO OTHER FUND	0.00
45-1-090000.00	RECORDS RESTORATION DUE FROM/TO OTHER FUND	43,741.77
46-1-090000.00	GENERATOR FUND DUE FROM/TO OTHER FUND	64,258.90
47-1-090000.00	PUBLIC SAFETY FACILITY DUE FROM/TO OTHER FUND	13,721.65
48-1-090000.00	Climate Emergency DUE FROM/TO OTHER FUND	44,087.77
49-1-090000.00	ARPA (American Rescue Pla DUE FROM/TO OTHER FUND	0.00
50-1-090000.00	Expense/Emergency Reserve DUE FROM/TO OTHER FUND	733,390.68
51-1-090000.00	Operational Perf & Develo DUE FROM/TO OTHER FUND	142,523.02
52-1-090000.00	Emerald Ash Borer Respons DUE FROM/TO OTHER FUND	113,650.10
53-1-090000.00	Kids Bridge-Huntley Mdw DUE FROM/TO OTHER FUND	6,784.57
54-1-090000.00	Culvert Fund DUE FROM/TO OTHER FUND	282,009.13
55-1-090000.00	Roadway Safety Fund DUE FROM/TO OTHER FUND	20,690.61
56-1-090000.00	Opioid Settlement Fund DUE FROM/TO OTHER FUND	19,534.58

01/02/26

Town of Norwich General Ledger

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12:45 pm

General Ledger Due/To Due/From Summary Report

brosalinda

Current Yr: Period 5

Account Number	Account Description	Account Balance
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**** TOTALS FOR DUE/TO DUE/FROM ACCOUNTS		0.00

Town of Norwich, Vermont
Minutes of the Selectboard Meeting
Wednesday, Dec 17, 2025

Active Participants at Tracy Hall: Mary Layton (SB Chair), Priscilla Vincent (SB member), Marcia Calloway (SB member), Matt Swett (SB member), Brennan Duffy (Town Manager), Cheryl Lindberg (Treasurer and Lister), Pam Smith (Lister)

Active Participants on Zoom: Kimo Griggs (SB Vice Chair), Lily Trajman (Town Clerk), Barrie Rosalinda (Finance Director), Matthew Romei (Police Chief)

Key: *Motions noted in italics.*
[Public comment noted in blue.](#)

The meeting was called to order by Chair Mary Layton at 6:30 pm.

[YouTube](#) Timestamp: 28:11

1. Agenda

Timestamp: 29:57

I move to approve the agenda as presented. – Vincent moved (2nd Swett) Vote: yes (unanimous)

2. Chair's Report

Timestamp: 31:02

The Chair had nothing to report.

3. Public Comments for Items not on the Agenda

Timestamp: 31:07

There were no public comments.

4. Meeting w/Town Counsel re: Possible Litigation (executive session possible)

Timestamp: 31:16

I move to find that premature public knowledge of attorney-client communications would place the Selectboard at a substantial disadvantage, including by potentially waiving attorney-client privilege and disclosing confidential information. – Calloway moved (2nd Vincent) Vote: yes (unanimous)

Under 1 V.S.A. §§313(a)(1)(E) and (F), I move to enter executive session with the Town Manager and legal counsel. – Calloway moved (2nd Vincent) Vote: yes (unanimous)

Time entered executive session: 6:33

I move to enter public session. – Vincent moved (2nd Swett) Vote: yes (unanimous)

Time entered public session: 7:34

Lindberg asked if there was anything to share from the executive session.

The Chair said that they went over “some legal matters.”

5. FY27 Budget

Timestamp: 1:33:46

The Town Manager shared that this was the fourth budget meeting and highlighted that the Listers’ budget and the Town Clerk’s two step salary increase had been updated in the draft budget. The two changes had reduced the budget slightly to a 2.06% increase from last year.

The Town Manager shared that the petition deadline is January 15th at 5:00 pm. He proposed holding regular meetings on January 14th and 28th, plus a special meeting on January 21st. He noted that Finance Director Rosalinda had reached out to the auditing firm to try to determine when they can expect final numbers for 2025 but had not yet heard back.

Griggs asked for clarification on the “Hold Harmless State Revenue” line of the budget.

Rosalinda explained that there has been confusion on the line item in the past. Treasurer Lindberg added that the money is used for current use.

Swett pointed out that bank interest had increased significantly.

Rosalinda explained that the interest looks higher in part because of the CD that was closed and constituted interest from more than one year.

Swett asked if the legal line item should be maintained at \$80,000 or lowered.

The Town Manager noted that it had been reduced from \$100,000 and that it is difficult to predict what might be faced in the next year.

Vincent shared that “looking at some of the things that appear to be coming up,” she thought it might make sense to stay at \$80,000.

Swett asked about the uses for fund 51, operational performance and development.

Pam Smith explained that it is for studies and for matching funds.

Griggs noted that in the town administrative expenses, the cost of health insurance is going up 1%, which he found very optimistic.

Rosalinda noted that it could have to do with the coverage that employees have and offered to review the line further.

Swett highlighted the request to put \$25,000 into the police station fund and pointed out the existence of two similar funds, fund 10 for the police station fund and fund 47 for the public safety facility.

The Town Manager shared that the funds had been reclassified in a previous year.

Rosalinda noted that the software does not allow her to remove funds even if they have a zero balance.

Police Chief Romei noted that he combined the money from a few funds into the public safety facility fund last year.

Swett highlighted the intent to put \$25,000 into the speeding sign line item to get mobile digital message boards and shared that he preferred the aesthetic of the existing rustic signage. Swett shared that he thought it was worth discussing the digital signs as it is “potentially a want instead of a need.”

The Chair and Calloway shared that the sign could be placed on a peripheral road.

Lindberg asked the quantity of speed signs being requested.

The Police Chief stated it would likely be one sign but would depend on pricing and the model chosen.

Swett noted a clerical error on page eight of the packet under capital expenditures.

Griggs shared that a couple town employees had asked him about the possibility of the town getting a membership at UVAC, which would give employees and their families up to a 50% discount on membership.

Rosalinda noted that she thought there had been some internal discussion about the possibility.

Swett asked if it was worth putting money into the budget for a website update.

Calloway voiced support for an updated website, including the possibility of consolidating committee and commission websites. Calloway suggested considering a warrant article to have a designated fund.

The Town Manager stated that the website update could fall under the professional services fund. He shared that he did not know a correct number, but that they could put possibly \$50,000 or \$100,000 into the fund.

Selectboard members and Lindberg discussed the funding levels in designated fund 51.

Trajman shared that from her research, she thought it would be possible to get started on a new website for under \$10,000.

The Town Manager noted that for purposes of the budget, the website discussion for that night was all set, and that the “how and when” can be discussed at a later date.

Lindberg asked if there was room in the budget for updating the bulletin board outside Tracy Hall.

The Town Manager shared that there is a Tracy Hall fund with a lot of funds currently untapped.

Calloway voiced that she was uncomfortable with the Town Clerk’s proposed two-step increase and felt the Listers’ 84.76% to be unreasonable.

Lindberg alluded to the next agenda item and shared that the 84.76% increase “would not look like that” and would be offset by the change in the professional services line.

Calloway responded that it is not a matter of offsets but “wages going into pockets” and that she thinks that is too much.

Griggs stated that he found the approximately \$33 per hour proposed pay rate with no benefits to be very reasonable, given the qualifications and expertise now required of a Lister.

Vincent stated that she has no problem with the Listers’ pay and budget reallocation or the Town Clerk’s wage increase.

The Police Chief shared that the contract for tasers would cost between \$4,800 and \$5,200 per year, which includes an instructor level training. He recognized they could be a bit of “a hot topic,” but that they support officers in not escalating to deadly force.

Swett asked if the Town could get two units instead of four or five.

The Police Chief explained that there are times when more than two officers are on duty and that a taser is supposed to be part of an officer’s wearable equipment.

Calloway spoke in favor of tasers for the police force.

The Town Manager shared that the budget request in FY27 would increase by \$5,000 under the training, supplies, and equipment line and would require reallocation of operating expenses in future years.

Selectboard members and the Town Manager agreed to proceed without a motion.

6. FY26 Listers’ Wages

Timestamp: 2:26:08

Selectboard members read their suggested motions.

Vincent read the following possible motions:

I move to authorize the use of \$26,169.37 of the reappraisal fund to cover the Listers’ wages for the reappraisal work from July 1st, 2025 through August 15, 2025.

I also move to reallocate \$22,000 from the professional assessor services line to the lister office wages line item.

Swett shared that he did not word his suggestion in a motion as he wanted to have a discussion first. He noted that it seemed the increase in the hourly rate at the beginning of the fiscal year accelerated the matter to the current point. He suggested going back to the hourly rate of \$27 to \$28 per hour for this fiscal year, and that the next fiscal year could be a different rate.

Calloway read the following possible motion:

I move to remind the Listers that by law elected officials' compensation is determined by voters and they must adhere to the dollar limit of compensation which voters approved for 2026.

Griggs stated that given the job has changed over the year and will continue to change, and that the difference between what is being asked for and what is being proposed is not very much, he would move to simply approve a retroactive increase in the Listers' pay.

The Chair noted that it bothered her that the wage matter came up outside of the budgeting process.

Calloway stated that there are laws about this and that elected officials cannot vote themselves raises, no matter how bad the workload gets.

Selectboard members discussed the uncertainty in Lister workload, departmental budget allocation, and reserve fund purposes.

Lindberg reiterated that the budget was created "back when we didn't know what was going to happen." She highlighted that any average pay in VT for a Lister is underpaid and that Norwich tends to pay more than other towns in the state and should therefore be on the on the higher side of the average.

Smith highlighted a December 2023 Selectboard discussion on the Lister's budget for FY25, when the Listers requested \$67,500, but the Selectboard voted to keep the amount at \$56,500. Smith stated that it was unfair to expect the Listers to work within the budget that was not what they had actually requested. Smith noted that she and Lindberg had come up with a rough estimate of 650 hours per Lister for work in the next year, which would become approximately \$19 per hour when multiplied by three people and divided into the \$31,500.

The Chair noted that she would like to keep the issue of the overage on the reappraisal as a slightly separate item from the goals for the future.

Lindberg noted that the Listers' efforts are graded annually through the grand list which marks a form of oversight.

Swett stated that he thought it was an important distinction between the FY27 budget, which he supports, and the FY26 significant overage in wages. Swett further highlighted that the Selectboard has "a very low pay rate too." He reflected that there is a slow shift as the professional responsibilities are requiring more time and that a traditional stipend no longer makes sense.

I move to authorize the use of \$26,169.37 of the reappraisal fund to cover the Listers' wages for the reappraisal work done from July 1, 2025 through August 15, 2025. I also move to reallocate \$22,000 from the professional assessors' services line to the Lister Office wages line item. – Vincent moved (2nd Griggs) Vote: yes (Vincent, Griggs), no (Calloway, Swett, Layton)

The Town Manager shared that prior to June 19th, Lindberg was at \$28.16 per hour and Smith and Ciccotelli were at \$27.07 per hour.

Selectboard members, the Town Manager, Lindberg, and Smith discussed the Listers' wage and step scale.

Calloway expressed confusion as to why an elected official gets a COLA raise.

Swett stated that he was "perfectly comfortable paying them a good rate for good work."

Calloway stated that the town's voters lack the jurisdiction to vote to change the Listers from elected officials to employees.

Smith highlighted that Calloway was the Selectboard member who asked the Listers how they were going to set their pay rate at a previous meeting.

Calloway responded that "we had no budget from the Town" and that they were supposed to do so based on "what we got from the Town."

The Town Manager suggested possible language for a motion and clarified that it is not talking about grade and step, and that if the budget gets approved at the increased amount for FY27, the Listers need to figure out their pay.

Selectboard members discussed the possibility of being put in the same position and debate in future years, as well as the unanticipated situation of the current year.

Griggs stated that the Selectboard failed to set the Listers' pay rate to be voted on during the last town meeting and that they should have set the rate for the Town to vote on. Griggs advocated for announcing the rate going forward and having the Town vote on it.

Selectboard members, the Town Manager, Lindberg, and Smith discussed the logistics and values of the line items being adjusted.

I move to authorize the use of \$26,000 of the reappraisal fund to cover the Listers' wages for the reappraisal work done from July 1st, 2025 through August 15th, 2025. I also move to reallocate \$22,000 from the professional assessor services line to the Lister Office wages line item. I also set the pay rate for the Listers at grade 15 step E for Pam and Ernie and grade 15 step G for Cheryl based on the FY26 scale going forward from November 8th, 2025. – Swett moved (2nd Vincent) Vote: yes (Swett, Vincent, Layton, Griggs), no (Calloway)

7. Listers' Multi-year Software Agreement – AssessPro Upgrade

Timestamp: 3:32:35

I move to approve a contract with Catalis to provide AssessPro software for the Board of Listers for a term of four years for a total cost of \$42,932.31. – Vincent moved (2nd Swett), yes (unanimous)

The Town Manager asked if the new software is cloud-hosted, to which Lindberg and Smith explained that it is.

8. Listers' Memo: Errors & Omissions

Timestamp: 3:35:13

I move to approve the Board of Listers request to correct the 2025 Grand List to set the value of Parcel #20-256-002 at \$719,300. – Vincent moved (2nd Swett), yes (unanimous)

9. DPW Spending Request: Equipment & Undercoating for new Freightliner

Timestamp: 3:35:58

I move to authorize the expenditure of \$2,020 from Highway Equipment Fund #7 to purchase equipment and undercoating for the Department of Public Works' new Freightliner truck. – Calloway moved (2nd Vincent), yes (unanimous)

10. Approve Minutes

Timestamp: 3:36:49

I move to approve the minutes for November 12th, 2025 as presented. – Calloway moved (2nd Swett) Vote: yes (unanimous)

11. Receipt of Correspondence

Timestamp: 3:37:25

The Chair noted that she spoke with the Town Manager about jurisdiction of minutes for March informational meetings.

Vincent voiced support for an agenda item on whether minutes should be taken at informational meetings and who should take them.

Trajman noted that because Norwich is an Australian vote town, statute says that the Selectboard must warn the informational hearings and is responsible for the minutes.

The Chair suggested a future agenda item for the process for updating the Selectboard Handbook.

I move to receive all correspondence. – Vincent moved (2nd Swett) Vote: yes (unanimous)

12. Adjournment

Timestamp: 3:42:24

I move to adjourn the meeting. – Vincent moved (2nd Swett) Vote: yes (unanimous)

Meeting adjourned at 9:43.

Minutes taken by Jenny Tolman.

01/09/26

01:08 pm

Town of Norwich Accounts Payable

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Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
10003	AAA POLICE SUPPLY	12/09/25 PD Gloves 69549	01-5-500582.00 UNIFORMS	249.96	17226	01/14/26
10003	AAA POLICE SUPPLY	12/16/25 PD Gloves 69890	01-5-500582.00 UNIFORMS	79.99	17226	01/14/26
10022	ADVANCE AUTO PARTS	12/10/25 Mega Flex 608453441487	01-5-703403.00 PARTS & SUPPLIES	300.00	17227	01/14/26
10022	ADVANCE AUTO PARTS	12/16/25 Flow Tool, Drum Dolly 608453508234	01-5-703507.00 SUPPLIES	290.60	17227	01/14/26
10022	ADVANCE AUTO PARTS	12/19/25 Oil 608453536006	01-5-555528.00 FIRE TRK R & M	27.99	17227	01/14/26
20026	BETHEL MILLS	12/31/25 Galv Pipe 1/2" 326151/7	01-5-703403.00 PARTS & SUPPLIES	21.17	17228	01/14/26
20026	BETHEL MILLS	12/31/25 Elbow 1/2" 394067/6	01-5-703403.00 PARTS & SUPPLIES	9.98	17228	01/14/26
20026	BETHEL MILLS	12/31/25 Electric Tape 394070/6	01-5-703403.00 PARTS & SUPPLIES	13.99	17228	01/14/26
20027	BETTERBIN	12/19/25 APP Subscription 2019974683	01-5-651610.00 Software License	1500.00	17229	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-005123.00 HEALTH INSUR	7328.72	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-100123.00 HEALTH INS	3896.39	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-200123.00 HEALTH INS	876.14	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-350123.00 HEALTH INS	826.99	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-500123.00 HEALTH INS	2373.08	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-555123.00 HEALTH INSURANCE	980.80	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	14213.02	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-704123.00 HEALTH INSURANCE	3438.98	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-200123.00 HEALTH INS	-838.03	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-704123.00 HEALTH INSURANCE	1752.28	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	1752.28	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-100123.00 HEALTH INS	1188.53	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-005123.00 HEALTH INSUR	594.90	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	594.90	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-100123.00 HEALTH INS	-3366.91	17230	01/14/26
20039	BLUE CROSS/BLUE SHIELD OF	01/05/26 Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	1762.34	17230	01/14/26

01/09/26

Town of Norwich Accounts Payable

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01:08 pm

Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
20039	01/05/26	BLUE CROSS/BLUE SHIELD OF Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	2396.38	17230	01/14/26
20039	01/05/26	BLUE CROSS/BLUE SHIELD OF Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	-959.56	17230	01/14/26
20039	01/05/26	BLUE CROSS/BLUE SHIELD OF Health Insurance 218551576	01-5-100123.00 HEALTH INS	2707.86	17230	01/14/26
20039	01/05/26	BLUE CROSS/BLUE SHIELD OF Health Insurance 218551576	01-5-005123.00 HEALTH INSUR	-481.83	17230	01/14/26
20039	01/05/26	BLUE CROSS/BLUE SHIELD OF Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	-481.82	17230	01/14/26
30012	12/29/25	CANON SOLUTIONS AMERICA, Town Hall Copier Maint 6014433423	01-5-275620.00 PHOTOCOPIER	607.40	17231	01/14/26
30013	12/15/25	CARGILL INC-SALT DIVISION Road Salt 2911818437	01-5-703201.00 SALT & CHEMICALS	4452.70	17232	01/14/26
30013	12/19/25	CARGILL INC-SALT DIVISION Road Salt 2911840374	01-5-703201.00 SALT & CHEMICALS	4485.12	17232	01/14/26
30013	12/19/25	CARGILL INC-SALT DIVISION Road Salt 2911840375	01-5-703201.00 SALT & CHEMICALS	18490.67	17232	01/14/26
30013	12/22/25	CARGILL INC-SALT DIVISION Road Salt 2911848231	01-5-703201.00 SALT & CHEMICALS	2247.96	17232	01/14/26
30026	12/01/25	CASELLA WASTE SERVICES Compost & Recycling 1099891	01-5-705308.00 FOOD WASTE DISPOSAL	983.25	17233	01/14/26
30026	12/01/25	CASELLA WASTE SERVICES Compost & Recycling 1099891	01-5-705305.00 RECYCLING	4119.48	17233	01/14/26
30026	12/01/25	CASELLA WASTE SERVICES C&D & MSW 1099892	01-5-705306.00 C & D WASTE DISPOSAL	2232.71	17233	01/14/26
30026	12/01/25	CASELLA WASTE SERVICES C&D & MSW 1099892	01-5-705303.00 MUNICIPAL SOLID WASTE	4774.11	17233	01/14/26
30075	12/16/25	CINTAS CORPORATION DPW-Stock & Check 5308057507	01-5-703507.00 SUPPLIES	97.47	17234	01/14/26
30082	12/11/25	CLEAN HARBORS ENVIRONMENT Parts Washer Solvent 98801279	01-5-703511.00 REPAIRS & MAINTENANCE	341.32	17235	01/14/26
30102	12/30/25	CONSOLIDATED COMMUNICATIO Business Voice 12302025	01-5-275531.00 TELEPHONE	126.89	17236	01/14/26
30102	12/30/25	CONSOLIDATED COMMUNICATIO Business Voice 12302025	01-5-275531.00 TELEPHONE	126.89	17236	01/14/26
30102	12/30/25	CONSOLIDATED COMMUNICATIO Business Voice 12302025	01-5-705505.00 TELEPHONE	126.88	17236	01/14/26
30103	12/16/25	COOP SERVICE CENTER State Insp, Oil Change 5026	01-5-500306.00 CRUISER MAINT	1166.87	17237	01/14/26
30124	01/06/26	Cott Systems January 2026 Service INV-537505	01-5-100613.00 SOFTWARE	319.00	17238	01/14/26
50010	12/01/25	ECFIBER FD Dec 2025 Billing 2512-0445643	01-5-555625.00 TELEPHONE & INTERNET	76.00	17239	01/14/26
50012	12/04/25	ELAN FINANCIAL SERVICES Adobe REF#5039	01-5-703515.00 ADMINISTRATION	19.99	17240	01/14/26
50012	11/20/25	ELAN FINANCIAL SERVICES Zoom REF#6520	01-5-275627.00 Remote Meeting Services	537.81	17240	01/14/26
50012	11/18/25	ELAN FINANCIAL SERVICES Field Training for PD REF#7905	01-5-500543.00 TRAINING SUPPLIES & EQUIP	795.00	17240	01/14/26

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Town of Norwich Accounts Payable

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Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
50047	12/18/25	EVANS GROUP, INC. Diesel Fuel 0079874-IN	01-1-004105.00 Inventory-DPW Fueling Sta	1477.53	17241	01/14/26
50055	12/21/25	EYEMED/FIDELITY SECURITY Vision - January 2026 167154850	01-2-001126.00 VISION SERV PLAN-PAYROLL	168.46	17242	01/14/26
70062	12/23/25	GMP Main St Tower 12/23/2025 3506 12/2025	01-5-575233.00 TOWER POWER	344.43	17243	01/14/26
70067	12/29/25	GMP 111 Turnpike EV 12/29/25 3895 12/2025	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	262.91	17244	01/14/26
70068	12/29/25	GMP 300 Main 12/29/2025 3496 12/2025	01-5-706101.00 ELECTRICITY	1302.19	17245	01/14/26
70069	12/29/25	GMP 319 Solar 12/29/25 4881 12/2025	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	55.16	17246	01/14/26
70070	12/29/25	GMP 26 New Boston 12/29/2025 0469 12/2025	01-5-703501.00 ELECTRICITY	546.65	17247	01/14/26
70071	12/26/25	GMP Streetlights 12/26/2025 2492 12/2025	01-5-703307.00 STREETLIGHTS	1360.70	17248	01/14/26
70073	12/15/25	GMP Academy 12/15/2025 0511 12/2025	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	48.80	17249	01/14/26
80012	01/02/26	HANOVER PARKS and RECREAT Norwich 3/4 Boys Reg 01022026	01-5-425216.00 ENTRY FEE -Tournament	400.00	17250	01/14/26
80024	12/12/25	HAUN WELDING SUPPLY, INC. Nozzle Dip Gel, Faceshield 0000678469	01-5-703513.00 TOOLS	124.74	17251	01/14/26
80024	12/19/25	HAUN WELDING SUPPLY, INC. Welding Goggles 0000683109	01-5-703513.00 TOOLS	16.29	17251	01/14/26
90019	12/13/25	INTERSTATE REFRIGERANT RE CFC Recovery 6963	01-5-705305.00 RECYCLING	108.00	17252	01/14/26
90025	12/12/25	IRVING ENERGY DISTRIBUTIO Transfer Station Propane 146848	01-5-705503.00 PROPANE	96.58	17253	01/14/26
90025	12/12/25	IRVING ENERGY DISTRIBUTIO Transfer Station Propane 147098	01-5-705503.00 PROPANE	54.76	17253	01/14/26
90025	12/26/25	IRVING ENERGY DISTRIBUTIO Highway Garage Propane 531544	01-5-703503.00 PROPANE	873.86	17253	01/14/26
90025	12/19/25	IRVING ENERGY DISTRIBUTIO Town Hall Propane 850833	01-5-706103.00 HEATING	822.39	17253	01/14/26
100071	12/16/25	JORDAN EQUIPMENT CO. Parts P83633	01-5-703403.00 PARTS & SUPPLIES	856.50	17254	01/14/26
100071	12/18/25	JORDAN EQUIPMENT CO. Parts P83714	01-5-703403.00 PARTS & SUPPLIES	1043.72	17254	01/14/26
100071	12/19/25	JORDAN EQUIPMENT CO. Parts P83749	01-5-703403.00 PARTS & SUPPLIES	-845.36	17254	01/14/26
110027	01/01/26	KEY COMMUNICATIONS INC Phone System 790665	01-5-005531.00 ADMIN TELEPHONE	21.62	17255	01/14/26
110027	01/01/26	KEY COMMUNICATIONS INC Phone System 790665	01-5-100531.00 TELEPHONE	21.62	17255	01/14/26
110027	01/01/26	KEY COMMUNICATIONS INC Phone System 790665	01-5-200531.00 TELEPHONE	21.62	17255	01/14/26
110027	01/01/26	KEY COMMUNICATIONS INC Phone System 790665	01-5-300531.00 TELEPHONE	21.62	17255	01/14/26
110027	01/01/26	KEY COMMUNICATIONS INC Phone System 790665	01-5-350531.00 TELEPHONE	21.62	17255	01/14/26

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Town of Norwich Accounts Payable

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Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03 (General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
110027	01/01/26	KEY COMMUNICATIONS INC Phone System 790665	01-5-425127.00 TELEPHONE	21.62	17255	01/14/26
120027	12/31/25	LEAF CAPITAL FUNDING, LLC Toshiba Copier System 19582601	01-5-500501.00 ADMINISTRATION	82.00	17256	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-005124.00 DISABILITY/LIFE INSUR	178.03	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-100124.00 DISABILITY/LIFE INS	97.77	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-200124.00 DISABILITY/LIFE INS	74.74	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-350124.00 DISABILITY/LIFE INS	72.34	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-425124.00 DISABILITY/LIFE INSUR	67.59	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-704124.00 DISABILITY/LIFE	103.63	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-500124.00 DISABILITY/LIFE INS	263.62	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-555124.00 DISABILITY/LIFE INSURANCE	62.73	17257	01/14/26
130006	12/15/25	MADISON NATIONAL LIFE January 26 Premiums 1739759	01-5-703124.00 DISABILITY/LIFE	386.17	17257	01/14/26
140026	01/05/26	NEW ENGLAND ASSOCIATION O Annual Dues 1838	01-5-100615.00 DUES/MTGS/EDUC	40.00	17258	01/14/26
140030	12/31/25	NEW ENGLAND MUNI RESOURCE YE PR/AP Seminar 58683	01-5-200615.00 DUES/MTGS/EDUC	175.00	17259	01/14/26
140033	01/01/26	NEW ENGLAND PBA, INC Union Dues 41875	01-2-001117.00 UNION DUES PAYABLE	112.68	17260	01/14/26
140101	12/17/25	NH RECYCLES Glass 145930	01-5-705305.00 RECYCLING	196.50	17261	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-005125.00 DENTAL INSURANCE	284.70	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-100125.00 DENTAL INSURANCE	172.19	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-200125.00 DENTAL INSURANCE	39.77	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-350125.00 DENTAL INSURANCE	39.79	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-500125.00 DELTA DENTAL	251.77	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-555126.00 DENTAL INSURANCE	39.79	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-703125.00 DENTAL INSURANCE	421.47	17262	01/14/26
40042	12/15/25	NORTHEAST DELTA DENTAL January 2026 Coverage 12152025	01-5-704125.00 DENTAL INSURANCE	114.69	17262	01/14/26
140099	01/05/26	Norwich Fire District Town Hall Water Bill 30070 010526	01-5-706100.00 WATER USAGE	193.32	17263	01/14/26
140099	01/05/26	Norwich Fire District Hazen Street Water Bill 44015 010526	01-5-485232.00 WATER USAGE	254.80	17263	01/14/26

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Town of Norwich Accounts Payable

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Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
140099	Norwich Fire District	01/05/26 Turnpike Road Water Bill 51160 010526	01-5-425332.00 WATER USAGE	141.38	17263	01/14/26
150014	OTIS ELEVATOR COMPANY	12/15/25 M&S January 2026 100402179961	01-5-706107.00 ELEVATOR MAINTENANCE	333.33	17264	01/14/26
160074	Performance Janitorial Se	12/31/25 PD Cleaning Service 274034	01-5-485304.00 CLEANING	751.33	17265	01/14/26
130131	REBENTISCH, MICHAEL	12/15/25 Fuel Reimbursement 12152025	01-5-500302.00 PETROLEUM PRODUCTS	49.39	17266	01/14/26
130048	ROMEI, MATT	12/17/25 Fuel Reimbursement 12172025	01-5-500302.00 PETROLEUM PRODUCTS	70.83	17267	01/14/26
180073	ROWELL'S GRADING	11/09/25 Road Grading 2949	01-5-703207.00 GRAVEL & STONE	900.00	17268	01/14/26
190006	SABIL and SONS INC	12/22/25 State Inspection 17250	01-5-703401.00 OUTSIDE REPAIRS	437.50	17269	01/14/26
190006	SABIL and SONS INC	12/15/25 Replaced Tire 17540	01-5-703403.00 PARTS & SUPPLIES	377.32	17269	01/14/26
190006	SABIL and SONS INC	12/11/25 JIC Swivel & Union 49127	01-5-703403.00 PARTS & SUPPLIES	123.41	17269	01/14/26
190006	SABIL and SONS INC	12/18/25 Black Blade 49166	01-5-703403.00 PARTS & SUPPLIES	40.96	17269	01/14/26
190006	SABIL and SONS INC	12/23/25 Pin Relay 49195	01-5-703403.00 PARTS & SUPPLIES	53.18	17269	01/14/26
190054	SOLAFLECT SOLAR PARK I, L	12/15/25 Monthly Solar DEC 2025	01-5-705501.00 ELECTRICITY	239.04	17270	01/14/26
190054	SOLAFLECT SOLAR PARK I, L	12/15/25 Monthly Solar DEC 2025	01-5-706101.00 ELECTRICITY	609.09	17270	01/14/26
190055	SOLAFLECT SOLAR PARK IV,	12/15/25 Monthly Solar 2512_01	01-5-500204.00 SPEED SIGNS	84.41	17271	01/14/26
190055	SOLAFLECT SOLAR PARK IV,	12/15/25 Monthly Solar 2512_01	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	17.60	17271	01/14/26
190055	SOLAFLECT SOLAR PARK IV,	12/15/25 Monthly Solar 2512_01	01-5-575233.00 TOWER POWER	22.36	17271	01/14/26
190055	SOLAFLECT SOLAR PARK IV,	12/15/25 Monthly Solar 2512_01	01-5-705501.00 ELECTRICITY	76.77	17271	01/14/26
190055	SOLAFLECT SOLAR PARK IV,	12/15/25 Monthly Solar 2512_01	01-5-485233.00 ELECTRICITY	698.86	17271	01/14/26
190064	SP and F ATTORNEYS, P.C.	12/17/25 Service Through 10/31/25 97500	01-5-005305.00 LEGAL	2325.00	17272	01/14/26
20060	SWENSON, BRIE	12/18/25 Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	27.81	17273	01/14/26
20060	SWENSON, BRIE	12/18/25 Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	48.91	17273	01/14/26
20060	SWENSON, BRIE	12/18/25 Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	5.99	17273	01/14/26
20060	SWENSON, BRIE	12/18/25 Program Supplies 12182025	01-5-425220.00 SPECIAL EVENTS /SUPPLIES	51.95	17273	01/14/26
20060	SWENSON, BRIE	12/18/25 Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	142.59	17273	01/14/26
200021	TEXAS REFINERY CORP	12/11/25 Grease 308911	01-5-703405.00 PETROLEUM PRODUCTS	871.20	17274	01/14/26

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Town of Norwich Accounts Payable

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Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
200079	TRAFFIC LOGIX	12/09/25 PD Radar Signs SIN35102	01-5-500204.00 SPEED SIGNS	2250.00	17275	01/14/26
200080	TRAFFIC SAFETY STORE	12/09/25 PD Flares INV914801	01-5-500308.00 CRUISER SUPPLIES	543.33	17276	01/14/26
200083	TREASURY OPERATIONS DIVIS	01/05/26 Q32025 Animal Licenses ANIM01052026	01-2-001121.00 VT ANIMAL RETURN	21.00	17277	01/14/26
200083	TREASURY OPERATIONS DIVIS	01/05/26 Q42025 Marriage Licenses MARR01052026	01-2-001124.00 DUE TO VT-VITAL RECORDS	195.00	17277	01/14/26
200103	TWO RIVERS - OTTAUQUECHEE	12/22/25 FY26 Shared Energy Coord 26-101	01-5-005704.00 Reg Energy Coordinator	15795.00	17278	01/14/26
100091	Tolman, Jennifer	12/29/25 Selectboard Meeting Mins 12292025	01-5-005300.10 CONTRACTED SERVICES	462.50	17279	01/14/26
210004	UNIFIRST CORPORATION	12/15/25 Uniforms 1070472136	01-5-704311.00 UNIFORMS	100.00	17280	01/14/26
210004	UNIFIRST CORPORATION	12/15/25 Uniforms 1070472136	01-5-703311.00 UNIFORMS	337.25	17280	01/14/26
210004	UNIFIRST CORPORATION	12/22/25 Uniforms 1070473761	01-5-704311.00 UNIFORMS	100.00	17280	01/14/26
210004	UNIFIRST CORPORATION	12/22/25 Uniforms 1070473761	01-5-703311.00 UNIFORMS	337.25	17280	01/14/26
210004	UNIFIRST CORPORATION	12/29/25 Uniforms 1070475579	01-5-704311.00 UNIFORMS	100.00	17280	01/14/26
210004	UNIFIRST CORPORATION	12/29/25 Uniforms 1070475579	01-5-703311.00 UNIFORMS	350.00	17280	01/14/26
220003	VALLEY NEWS	12/31/25 DRB Notice 1236757	01-5-350540.00 ADVERTISING	75.60	17281	01/14/26
220008	VERIZON WIRELESS	12/22/25 Cell Phone Bill 6130188818	01-5-005532.00 T MNGR CELL PHONE	37.43	17282	01/14/26
220008	VERIZON WIRELESS	12/22/25 Cell Phone Bill 6130188818	01-5-425127.00 TELEPHONE	37.43	17282	01/14/26
220008	VERIZON WIRELESS	12/22/25 Cell Phone Bill 6130188818	01-5-500501.00 ADMINISTRATION	309.90	17282	01/14/26
220008	VERIZON WIRELESS	12/22/25 Cell Phone Bill 6130188818	01-5-555625.00 TELEPHONE & INTERNET	77.44	17282	01/14/26
30077	VIKING-CIVES USA	10/30/25 Add on to V3361 4546537	01-5-703601.00 DESIGNATED FUND-EQUIPMENT	2020.00	17283	01/14/26
190083	VT DEPT OF PUBLIC SAFETY	06/30/25 VFA Dorm Room 92581	01-5-555340.00 EMS EDUC/TRNG	110.00	17284	01/14/26
230000	W.B. MASON CO., INC.	12/16/25 Speakers 258860983	01-5-500501.00 ADMINISTRATION	23.49	17285	01/14/26
230000	W.B. MASON CO., INC.	12/17/25 Scissors 258883946	01-5-500501.00 ADMINISTRATION	13.99	17285	01/14/26
230000	W.B. MASON CO., INC.	12/18/25 Wastebasket & Liners 258925330	01-5-485301.00 BUILDING SUPPLIES	39.12	17285	01/14/26
230000	W.B. MASON CO., INC.	12/19/25 Printer Ink 258952166	01-5-500501.00 ADMINISTRATION	113.62	17285	01/14/26
230000	W.B. MASON CO., INC.	12/31/25 Wall Calendar 259108026	01-5-350610.00 OFFICE SUPPLIES	19.79	17285	01/14/26
230041	WITMER PUBLIC SAFETY GROU	12/26/25 Helmet Front INV807613	01-5-555614.00 RECRUITMENT	81.07	17286	01/14/26

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Town of Norwich Accounts Payable

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Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
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Report Total

134200.18

To the Treasurer of Town of Norwich, We hereby certify
that there is due to the several persons whose names are
listed hereon the sum against each name and that there
are good and sufficient vouchers supporting the payments
aggregating \$ ***134,200.18

Let this be your order for the payments of these amounts.

Finance Director

Barrie Rosalinda

Town Manager:

DocuSigned by:

Brennan Duffy

D4520EC72DA7484...

Brennan Duffy

SELECTBOARD:

Mary Layton
Chair

Kimo Griggs
Vice Chair

Priscilla Vincent

Matthew Swett

Marcia Calloway

01/09/26

01:12 pm

Town of Norwich Accounts Payable

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Check Warrant Report # 1438 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 09(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
80031	01/01/26	HEALTHEQUITY, INC. HRA 1225TR112178	01-5-005123.00 HEALTH INSUR	55.00 B	358	01/14/26
80031	12/29/25	HEALTHEQUITY, INC. HRA 12292025	01-2-001114.00 HRA LIABILITY	2324.00 B	359	01/14/26
80031	12/17/25	HEALTHEQUITY, INC. HRA 41435729	01-2-001114.00 HRA LIABILITY	273.95 B	360	01/14/26
80031	12/24/25	HEALTHEQUITY, INC. HRA 41439456	01-2-001114.00 HRA LIABILITY	673.05 B	361	01/14/26
80031	12/31/25	HEALTHEQUITY, INC. HRA 41441862	01-2-001114.00 HRA LIABILITY	72.34 B	362	01/14/26
80031	01/07/26	HEALTHEQUITY, INC. HRA 41446678	01-2-001114.00 HRA LIABILITY	106.53 B	363	01/14/26
Report Total				3504.87		

To the Treasurer of Town of Norwich, We hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$ *****3,504.87

Let this be your order for the payments of these amounts.

Finance Director

Barrie Rosalinda

Town Manager:

DocuSigned by:

Brennan Duffy

D4520EC72DA7484...
Brennan Duffy

SELECTBOARD:

Mary Layton
ChairKimo Griggs
Vice Chair

Priscilla Vincent

Matthew Swett

Marcia Calloway

Resigning TOPF role effective 1/16/26

From Douglas Wilberding <wilberding@me.com>

Date Mon 12/22/2025 12:27 PM

To Select Board <selectboard@norwich.vt.us>

Cc Norwich Town Clerk <Clerk@norwich.vt.us>; Cheryl Lindberg <cherylalindberg@gmail.com>; Christie James <christiedjames@gmail.com>

To: Norwich Selectboard

I am resigning my Trustee of Public Funds position effective Friday, January 16, 2026.

Thank you for the opportunity to serve the Town of Norwich Vermont.

Douglas Wilberding

Cc: Norwich Town Clerk, Cheryl Lindberg Christie James

Scheduling a meeting in February with TRORC

From Kevin Geiger <kgeiger@trorc.org>

Date Sun 12/28/2025 11:54 AM

To Meroa Benjamin <mshpardbenjamin@gmail.com>; Susan Culp <susan.culp@newburyvt.org>; Peter Berger <peter.berger@fairleevt.gov>; John Benson <john.benson@brookfieldvt.org>; Megan O'Toole <braitreesb.motoole@gmail.com>; Toni Pippy <tpippy@straffordvt.org>; Sharon Harkay <sharkay@thetfordvt.gov>; Patricia Harvey <selectboardharvey@gmail.com>; Denise Guilmette <dkguilmette@msn.com>; Mary Erdei <merdei@hartford-vt.org>; Trini Brassard <trini.brassard@vermont.gov>; Select Board <selectboard@norwich.vt.us>; Michael Ketchum <ketchumm86@gmail.com>; Rock Webster <rock@rockwebsterconstruction.com>; Benjamin Brickner <benjamin.brickner@pomfretvt.us>; Seton McIlroy <smcilroy@townofwoodstock.org>

Cc Peter G. Gregory <pgregory@trorc.org>; Kyle Katz <kkatz@trorc.org>; Pete Fellows <pfellows@trorc.org>; Trevor Lashua <trevor@randolphvt.org>; Therese Kirby <tkirby@townofbethelvt.com>; John Haverstock <jhaverstock@hartford-vt.org>; Brennan Duffy <BDuffy@norwich.vt.us>; Eric Duffy <eduffy@townofwoodstock.org>

Dear Selectboard/Village Trustee Chair,

We know this is a busy time of year as budgets are finalized, but just wanted to let you know that we will be sending a letter (and email copy) shortly explaining a new state process (Tier 1B). By gaining approval as a Tier 1B area, central parts of your town would become exempt from Act 250 for certain housing developments.

To get that approval, we have to include these areas of your town as proposed Tier 1B areas in the draft Regional Plan, which we are working on right now. The town also has to formally request this status. We don't think a letter alone will explain this topic, and so **we would like to follow that up with a meeting with the Selectboard/Trustees for interested towns in February**. So, all we are asking right now is to be put on a meeting agenda regarding this topic for February.

Thank you for your service to your town, and have a happy holiday season.

Sincerely,

Kevin

Kevin Geiger, AICP CFM

Chief Planner

Two Rivers-Ottawaquechee Regional Commission

802-457-3188 ext. 3003

www.trorc.org

This email is a public record. It is not intended as legal advice.

TOWN OF NORWICH
PLANNING & ZONING

NORWICH TOWN OF
PO BOX 376
NORWICH, VT 05055-0376

20-209.100

December 31, 2025

Dear Norwich Landowner,

The notice copied below is for a Public Hearing to review a permit application for property which abuts property for which you are the listed owner. The Development Review Board's (DRB) agenda is posted by the end of the Tuesday prior to the hearing on the Tracy Hall bulletin board and on the Town website at: <http://norwich.vt.us/development-review-board/>.

Please note that this Public Hearing will be held via Zoom and in person at Tracy Hall, see the Notice for the meeting access information.

Steven True, Zoning Administrator
planner@norwich.vt.us

Norwich Development Review Board

Notice is hereby given that a public hearing will be held January 15, 2026 at 6:30 pm via zoom at <https://us02web.zoom.us/j/89931976970> and in person at Tracy Hall to hear the following application:

PUBLIC HEARING: Application #71BAD25: Waiver Review of Dimensional Standards for a porch addition; Applicant: Kurt Boland and Landowners: William G. and Ann Marie Cappiali Smith; 25 Carpenter ST; Parcel ID: 20-216.000; Village Residential 1 (VR1) District.

The above file is available for inspection at the Planning & Zoning Office. Persons wishing to appear and be heard may do so in person or be represented by an agent or an attorney. Communications about the above hearing may also be filed in writing with the Board or the Zoning Administrator.

PLEASE NOTE: Participation in the local proceeding is a prerequisite to the right to take any subsequent appeal.

Steven True, Zoning Administrator
planner@norwich.vt.us
December 31, 2025

EAB cost and process questions

From Christopher Katucki <kals95@startmail.com>

Date Wed 1/7/2026 3:48 PM

To Select Board <selectboard@norwich.vt.us>

Cc Brennan Duffy <BDuffy@norwich.vt.us>; Mary Layton <marydlayton@gmail.com>; Miranda Bergmeier <MBergmeier@norwich.vt.us>; eabnorwich@gmail.com <eabnorwich@gmail.com>

Dear Selectboard members,

Hats off to the volunteer EAB Management Subcommittee (EABMS) for the countless hours of field work on the Emerald Ash Borer infestation.

Their recent listserv post raises several cost and process questions that seem best addressed by the Town Manager and Selectboard:

- 1) Cost (this year). EABMS identified 500+ trees along 14 miles on the busiest sections of six roads that need removal this year. Do we have any planning-level cost estimate yet (per tree or per mile)? If not, when will the Town solicit bids so we can put real numbers to this phase?
- 2) Overall cost (multi-year). For planning purposes, what does the Town project as the total cost to address EAB-related hazards over the next five years? How are other Upper Valley towns budgeting for this?
- 3) Cost sharing. Will landowners be asked to share in the cost of removing trees that are within the Town ROW? How about outside the ROW that are a hazard to the traveling public? Has the Town received legal guidance on these issues? Also, where trees are near power lines, what is GMP's role (and are they contributing to removals by the Town)?
- 4) Warrant article. EABMS is collecting signatures for a citizen petition to request \$60,000. Why isn't this amount simply a budget line item? A petition suggests Town Manager and Selectboard opposition. Or an expense that is not the Town's responsibility.
- 5) Bid timing. When will bids/RFPs go out? Contractors are in short supply, and timing seems important.

Thank you for considering these questions.

Very respectfully,
Christopher Katucki

From: [nica mieloch-blinn](#)
To: [Select Board](#)
Subject: Please include this in the next select board packet to be discussed
Date: Wednesday, January 7, 2026 10:41:02 AM

[Some people who received this message don't often get email from nicamb80@gmail.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

Hi Selectboard,

I have noticed that the town is under contract with a new snow removal service and I would like to formally complain about their driving speeds down Cliff Street. I live at the end of Cliff Street and was up early last weekend when I heard a truck coming down the road so fast that I thought they had lost control of their vehicle and I am still unclear how they managed to miss the utility pole at the end of the road. They have also pushed snow into my driveway several times because they can't seem to slow down at the circle. Our street is always a well traveled walking path, even in dark early morning hours and I would be concerned for anyone's safety with a truck moving that quickly down the road.

Thanks for your consideration,
Nica Mieloch-Blinn
75 Cliff Street

To: Norwich Selectboard – Layton, Griggs, Vincent, Swett, Calloway
From: Kristen E. Shamis, Esq., Attorney for Norwich Fire District on behalf of
the Prudential Committee – Officer, Groft, Currier
Date: January 8, 2026
Re: Tax Exemption Agreement

On September 13, 2006, the Town of Norwich (Town) and the Norwich Fire District (District) entered a Tax Exemption Agreement (2006 Agreement) to set out terms of conditional conveyances to the Town for development and recreational rights to two Fire District parcels, one being 350 acres, and the other being 567 acres (District Property). In exchange, the Town agreed to provide the Fire District tax exempt status for the District Property. The 2006 Agreement followed previous agreements from 1994 and 2001 which addressed the two parcels individually.

The 2006 Agreement, recorded at Volume 179, Page 191 of the Town Land Records, states that it was to expire on June 30, 2011, unless renewed pursuant to law. Further, the Town and District entered the agreements pursuant to 24 V.S.A. § 2741 which allows a town, with voter approval, to enter a contract with a property owner to fix the annual tax on a property. Section (c)(1) of the statute provides that such a contract shall not be for a period in excess of ten years. It is our understanding that this Agreement was never renewed and has thus expired, with the development and recreation rights reverting to the District.

If the Agreement was renewed prior to June 30, 2011, and again sometime in the past ten years, then it is the District's position that the Agreement terminated as of April 1, 2024 when the Norwich Board of Listers approved the District Property as tax exempt. The Listers' April 12, 2024 letter, addressing Parcel 09-029.000 and 09-036.000, states that "[i]t is the opinion of the Board of Listers that the properties ... meet the requirements for property tax exemption as a public use under 32 V.S.A. § 3802(4)."

This decision of the Listers makes the tax exemption under the 2001 Agreement ineffective and null and void, as the Parcel is now tax exempt separate and apart from the 2006 Agreement. The 2006 Agreement states that the "development rights and recreation use rights previously granted by the Fire District to the Town shall revert to the Fire District (A) if the real estate property tax exemption granted in paragraph two hereinabove is revoked, voided, or *otherwise becomes ineffective*, or (B) if the exemption fails to be extended or renewed when it expires, or (C) if the property becomes subject to taxation by any governmental entity." (emphasis added.) The 2006 Agreement, to the extent that it may have been renewed and not expired, has become ineffective and the development rights and recreation rights have reverted to the District. Similarly, the 1994 and 2001 agreements expired pursuant to 24 V.S.A. § 2741(c)(1) or are now ineffective.

Although the reversion occurred by operation of law, it may be helpful to record notice of the reversion in the Town of Norwich Land Records for administrative clarity. The District would be happy to prepare such a notice.

Please let us know if you have any questions or would like to discuss.

12/24/2025

06:46 am

Town of Norwich Accounts Payable

Check Warrant Report # 1431 Current Prior Next FY Invoices
For checks For Check Acct 03(General) 12/26/2025 To 12/26/2025

Page 1 of 3

brosalinda

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
150004	OFFICE OF CHILD SUPPORT	PR-12/26/25 Payroll Transfer	323.10	0.00	323.10	17185	12/26/25
10022	ADVANCE AUTO PARTS	2271 hydraulic fluid	299.21	0.00	299.21	17186	12/26/25
10022	ADVANCE AUTO PARTS	4871 6G-6MP & 8MP	52.96	0.00	52.96	17186	12/26/25
10022	ADVANCE AUTO PARTS	6193 heater hose	39.59	0.00	39.59	17186	12/26/25
10022	ADVANCE AUTO PARTS	6232 battery	150.34	0.00	150.34	17186	12/26/25
10022	ADVANCE AUTO PARTS	9756 diesel exhaust fluid	79.82	0.00	79.82	17186	12/26/25
Check Total					621.92		
10066	AMAZON CAPITAL SERVICES, INC.	116KR677LV7T toner & file folder	398.14	0.00	398.14	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	17MYFYCQ3T1Y file folder return	-29.79	0.00	-29.79	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	17N9TLL76MHR ball valve lockout	37.95	0.00	37.95	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	1GGLJHXW49YX file folder	89.37	0.00	89.37	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	1MCQH17V647L labels	43.24	0.00	43.24	17187	12/26/25
Check Total					538.91		
120077	ANDREWS, LYNNWOOD	12012025 wildflower seeds	160.70	0.00	160.70	17188	12/26/25
10093	ARC MECHANICAL CONTRACTORS, IN	111127 Public safety facility	290.00	0.00	290.00	17189	12/26/25
20081	BEARSE, PATIENCE	12102025 NEMRC conference	25.90	0.00	25.90	17190	12/26/25
20026	BETHEL MILLS	388189/6 shovel and sand	71.94	0.00	71.94	17191	12/26/25
20026	BETHEL MILLS	388684/6 grease - windshield wash	99.93	0.00	99.93	17191	12/26/25
20026	BETHEL MILLS	388717/6 padlock	19.99	0.00	19.99	17191	12/26/25
20026	BETHEL MILLS	388718/6 padlock	12.99	0.00	12.99	17191	12/26/25
20026	BETHEL MILLS	390046/6 winter work gloves	95.00	0.00	95.00	17191	12/26/25
20026	BETHEL MILLS	390152/6 truck 5	9.18	0.00	9.18	17191	12/26/25
Check Total					309.03		
20039	BLUE CROSS/BLUE SHIELD OF VERM	216306805 health insurance	27936.96	0.00	27936.96	17192	12/26/25
20082	BRENNTAG LUBRICANTS, LLC	BLN25-957393 DEF PUMP	136.11	0.00	136.11	17193	12/26/25
30013	CARGILL INC-SALT DIVISION	2911780620 Deicer salt	9197.19	0.00	9197.19	17194	12/26/25
30013	CARGILL INC-SALT DIVISION	2911787905 road salt	2196.87	0.00	2196.87	17194	12/26/25
Check Total					11394.06		
30031	CCI MANAGED SERVICES	CW-63101 December billing	1186.00	0.00	1186.00	17195	12/26/25
30093	COMCAST	12-8 TO 1-07 PD - internet and voice	730.75	0.00	730.75	17196	12/26/25
30093	COMCAST	12062025 Dec 15 to Jan 14	24.95	0.00	24.95	17196	12/26/25
Check Total					755.70		
30102	CONSOLIDATED COMMUNICATIONS, I	10-30T011-29 business voice	274.71	0.00	274.71	17197	12/26/25

12/24/25

06:46 am

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brosalinda

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
30124	Cott Systems	INV-522153	December service	319.00	0.00	319.00	17198 12/26/25
40034	DEAD RIVER COMPANY	14526	260.7 gal. FD	810.09	0.00	810.09	17199 12/26/25
40071	DOUG HARDY	11302025	EAB reimbursement	270.37	0.00	270.37	17200 12/26/25
50047	EVANS GROUP, INC.	0079426-IN	500 gal gas	1419.53	0.00	1419.53	17201 12/26/25
50047	EVANS GROUP, INC.	0079479-IN	400 gal diesel	1083.94	0.00	1083.94	17201 12/26/25
					Check Total	2503.47	
200069	HARTFORD, TOWN OF	15706	Oct - broadband	154.97	0.00	154.97	17202 12/26/25
90002	IDS	26-386	TC - animal tags	382.73	0.00	382.73	17203 12/26/25
90025	IRVING ENERGY DISTRIBUTION AND 19838	TH-30.2 gallons	37.04	0.00	37.04	17204 12/26/25	
90025	IRVING ENERGY DISTRIBUTION AND 25685	TH - 167.1 gal	204.93	0.00	204.93	17204 12/26/25	
90025	IRVING ENERGY DISTRIBUTION AND 25687	TH - 473.8 gallons	581.07	0.00	581.07	17204 12/26/25	
90025	IRVING ENERGY DISTRIBUTION AND 426368	Highway garage	1455.86	0.00	1455.86	17204 12/26/25	
					Check Total	2278.90	
110052	KURTZHALZ EXCAVATION LLC	1148	monthly contract	9000.00	0.00	9000.00	17205 12/26/25
130016	MARA CHILD	12082025	printing - soccer	33.05	0.00	33.05	17206 12/26/25
140079	NORWICH CONGREGATIONAL CHURCH	1835	after school - January	680.00	0.00	680.00	17207 12/26/25
160042	PITNEY BOWES	3321675731	lease 9-30 to 12-30	230.64	0.00	230.64	17208 12/26/25
190006	SABIL and SONS INC	16869	1991 Truck One	238.50	0.00	238.50	17209 12/26/25
190006	SABIL and SONS INC	17254	2019 F550	1256.10	0.00	1256.10	17209 12/26/25
190006	SABIL and SONS INC	17470	2019 F550	381.64	0.00	381.64	17209 12/26/25
					Check Total	1876.24	
190050	SIRCHIE ACQUISITION COMPANY, L	0722884-IN	evidence bags & tape	19.04	0.00	19.04	17210 12/26/25
20060	SWENSON, BRIE	12112025	program supplies reimbur	552.99	0.00	552.99	17211 12/26/25
200049	TILDEN ELECTRIC, PC	26144	pump & float repair	2198.68	0.00	2198.68	17212 12/26/25
200100	TWIN STATE SAND AND GRAVEL	12102025	amount due prior invoice	68.98	0.00	68.98	17213 12/26/25
210004	UNIFIRST CORPORATION	1070465206	uniforms	397.62	0.00	397.62	17214 12/26/25
180083	UPPER VALLEY FENCING CLUB	12082025	fencing	539.00	0.00	539.00	17215 12/26/25
180083	UPPER VALLEY FENCING CLUB	12082025A	fencing	666.40	0.00	666.40	17215 12/26/25
					Check Total	1205.40	

12/24/25

06:46 am

Town of Norwich Accounts Payable

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Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
220019	VERMONT DEPARTMENT OF MOTOR VE 12082025	vehicle registration	15.00	0.00	15.00	17216	12/26/25
220062	VMERS DB	PR-12/12/25 Payroll Transfer	10510.60	0.00	10510.60	17217	12/26/25
220062	VMERS DB	PR-12/26/25 Payroll Transfer	10958.62	0.00	10958.62	17217	12/26/25
					Check Total	21469.22	
230003	WAGeworks, INC	TR112178 November 2025	95.00	0.00	95.00	17218	12/26/25
230020	WHITE RIVER CAR WASH	10312025 PD - 2 car washes	42.00	0.00	42.00	17219	12/26/25
230020	WHITE RIVER CAR WASH	12302025 PD - 1 car wash	22.00	0.00	22.00	17219	12/26/25
					Check Total	64.00	
230041	WITMER PUBLIC SAFETY GROUP INC INV798048	kangaroo gauntlet	138.59	0.00	138.59	17220	12/26/25
230047	WORKSAFE TRAFFIC CONTROL INDUS 29194	street signs	422.33	0.00	422.33	17221	12/26/25
Report Total			89,139.41	0.00	89,139.41		

To the Treasurer of Town of Norwich, We hereby certify
that there is due to the several persons whose names are
listed hereon the sum against each name and that there
are good and sufficient vouchers supporting the payments
aggregating \$ ****89,139.41

Let this be your order for the payments of these amounts.

Finance Assistant

Signed by:
Barrie Rosalinda
35FB407C98A248E...
Barrie Rosalinda

Town Manager:

DocuSigned by:
Brennan Duffy
D4520EC72DA7484...
Brennan Duffy

SELECTBOARD:

Signed by:
[Signature]
E2F0D128FFEF48A...
Mary Layton
Chair

Kimo Griggs
Vice Chair

Priscilla Vincent

Matthew Swett

Marcia Calloway