

# Norwich Selectboard

**Regular Meeting: Wednesday, January 14, 2026 – 6:30 p.m.**

Tracy Hall Multi-Purpose Room

**This meeting is being held in-person and via ZOOM**

ZOOM access information: <https://us02web.zoom.us/j/89116638939> Meeting ID: 891 1663 8939  
US Toll-free: 888-475-4499 (Press \*9 to raise hand; Press \*6 to unmute after being recognized by Chair)

**NOTE: To be admitted to Zoom, you must display a First and Last Name**

## Welcome & Introductions

1. Agenda – Discussion/Motion
2. Chair's Report
3. Public Comments for Items not on the Agenda – Discussion
4. Recreation Council Member Appointment – Discussion/Possible Motion (5 mins)
5. Town Clerk Spending Requests – Discussion/Possible Motion (5 mins)
6. Presentation on Tax Exemption for Schoolhouses – Discussion (15 mins)
7. Meeting with Town Counsel Regarding Possible Litigation (7 p.m.) – Discussion/Possible Motion; Possible Executive Session (30 mins)
8. FY27 Budget – Discussion/Possible Motion (20 mins)
9. Review Town Warrant Articles Draft – Discussion (5 mins)
10. Set Date for 2026 Informational Meeting – Discussion/Possible Motion (5 mins)
11. November Financial Reports – Discussion (5 mins)
12. Approve Minutes – December 17, 2025 – Discussion/Possible Motion (5 mins)
13. AP Warrants – Discussion/Possible Motion (5 mins)
14. Receipt of Correspondence – Discussion/Possible Motion (5 mins)
15. Adjournment – Motion

## Future Meeting Dates and Potential Topics

Day	Date	Meeting Type	Time & Content	Other Notes
Wednesday	1/21/2026	Special: Zoom & JAM	6:30 p.m. Selectboard business	<ul style="list-style-type: none"><li>• Warrant Articles Approval</li></ul>
Wednesday	1/28/2026	Regular: Zoom & JAM	6:30 p.m. Selectboard business	<ul style="list-style-type: none"><li>• Tracy Hall Improvement Project</li></ul>

## Ongoing and Future Work

### Town Manager's Office

- Tracy Hall Improvement Project
- Cellular Service Initiative
- Moore Lane Bridge
- Annual Audit

### Selectboard

- Tracy Hall Planning
- Conflict of Interest Policy
- Website Policy & Issues
- Planning Commission Capital Plan
- Communication
- Finance Committee Task and Budget Research Format
- Selectboard Budget Calendar and Planning
- Opioid Settlement Funds Plan
- Budget Communications Study

**Town of Norwich**  
P.O. Box 376  
Norwich VT 05055-0376  
(802) 649-1419 Ext. 101 or 102

**APPLICATION FOR BOARDS/COMMISSIONS**  
(and for those reapplying for continuing appointments)

Name: Geffen Melamut

Address: 524 Turnpike Rd

Day phone: 802-698-3453

Evening phone: 802-698-3453

E-mail: geffmelamut@gmail.com

Position Applied For: Recreation Council

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1. If you are re-applying for the same board/commission, how many terms/years have you already served? Terms: N/A Years: N/A

2. Would you be available for evening and/or morning meetings?

Evening: Yes  No  Morning: Yes  No

Are there other restrictions on your availability? If so, please describe:

Yes I go to School

I am a student at Hanover High School

3. Please list any experiences, skills and/or qualifications which you feel would especially suit you for this appointment.

I have participated in recreational sports, camps, & programs for 7 years in addition to being a counselor in training & counselor for past 4 years these experiences ~~six~~ allow me to bring a fresh perspective to the council

4. Please include service on other municipal or school district Boards, Commissions, or Committees both in Norwich and elsewhere and indicate whether or not any of those appointments are current ones:

I was in leadership class in 8th grade at Richmond Middle School & we helped plan school activities

5. Education and Current Employment

Employer: Red Icicle Candy

Location: Hanover NH

Description of work:

Serving ~~food~~ ice cream, hot coco, & candy & working the register.

6. Pertinent Education and/or Experience:

I have been a Recreational Camp counselor, recreational sports, volunteer as a teachers assistant at the local Synagog.

7. Do you feel there could be *any conflict of interest* with your personal beliefs, occupation or employer in serving on this board, commission or committee? Yes  No  If yes, please explain:

Comments:

Signature:



Date: 10/12/2025

## Town of Norwich

## Departmental Request for Spending

Date: 12/26/25Department: Town ClerkRequest by: Lily Trajman (Name) Town Clerk (Title)Town Manager Approval Date: 12/29/25 For Selectboard Meeting Date: 1/14/26What is being requested: New display portfolio for maps associated with Highway Book #2.Has this request been budgeted by the Selectboard: \_\_\_\_\_ (No)  (Yes) \_\_\_\_\_ (Fiscal Year)How much will the request cost, including any additional expenses such as set-up, decals, customization, etc., explain: \$35.98Which fund will be used to pay for this request: 45 (Number of Fund)Restoration (Name of Fund)How much is in the above-named fund on this date: \$ 43,741.77List other items/costs that are expected to be paid from the above-named fund in 26 (Fiscal Year)n/aRequest for Quotes required: \_\_\_\_\_ (Yes)  (No) To be sent out by Town Manager: \_\_\_\_\_ (Yes)  (No)Expected Date of purchase, if known: ASAPOther information: Currently maps are stored without protective sleeves in a binder whose cover is made of plywood, applying pressure to the fragile maps.Signature of Requestor: Lily Trajman Date: 12/26/25Signature of Town Manager: [Signature] Date: 12/29/25

Action by Selectboard: \_\_\_\_\_ (Approved) \_\_\_\_\_ (Denied) \_\_\_\_\_ (Tabled) Date: \_\_\_\_\_

Concerns of Selectboard: \_\_\_\_\_

Quotes: Date sent out \_\_\_\_\_ Due date \_\_\_\_\_ Date selection made \_\_\_\_\_

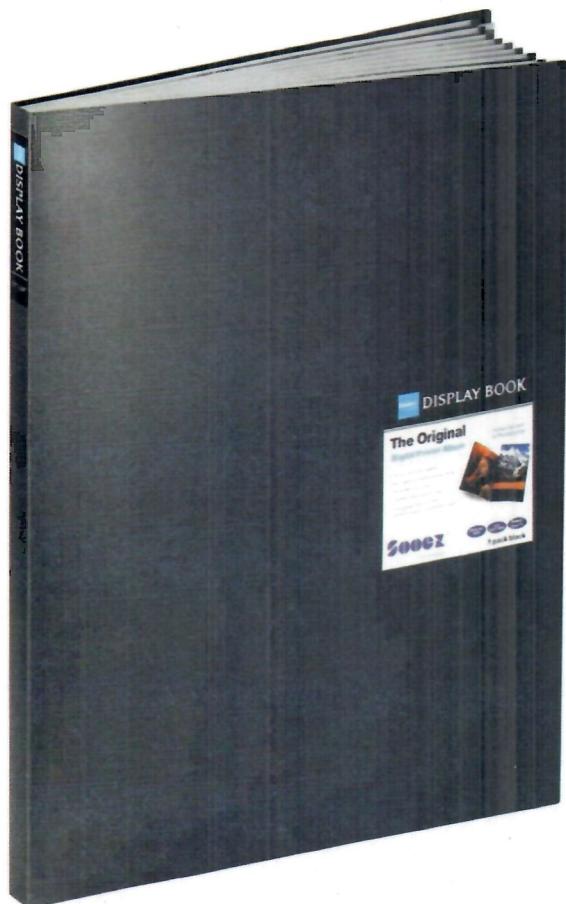
Date quotes given to selectboard \_\_\_\_\_

Purchase: Date purchased \_\_\_\_\_ Date Received \_\_\_\_\_

Shop now

Sponsored

Office Products &gt; Office &amp; School Supplies &gt; Binders &amp; Binding Systems &gt; Binders &gt; Post Binders



Click to see full view

## Ask Rufus

Can it hold photos? Does it lay flat? Is it easy to wipe clean?

Ask something else

**Sooez Heavy Duty Binder with Plastic Sleeves 18"x24", Portfolio Folder with 30 Clear Sheet Protectors, Display 60 Pages, Presentation Book for Artwork, Sheet Music, Document**

Visit the Sooez Store

4.7 (3,988) | Search this page  
1K+ bought in past month

List Price: \$44.99 Details

Business Price: **\$35.98**

FREE Returns

You Save: **\$9.01 (20%)**

**Want to use Net 30 terms for your order? Choose Pay by Invoice as your payment method at checkout.**



Buying multiple items?

Go to multi-select

Color: **Black**

See 5 options with no featured offers

Size: **18"x24" - 1 Pack**

8.5"x11" - 1 Pack

8.5"x11" - 4 Pack

18"x24" - 1 Pack

## Product details

## Top highlights

Color: **Black**Material: **Plastic****business prime**

Enjoy fast, free shipping on this order with Business Prime.

Add benefits

**One-time purchase:**

\$35.98

FREE Returns

FREE delivery **Wednesday, December 31**Or fastest delivery **Monday, December 29**. Order within 10 hrs 50 mins

Deliver to Town - Norwich 05055

**In Stock**Quantity: **1**

Add to Cart

Need more than 296 units?

Request for Quote

Secure transaction

Sold by **Sooez Official** and Fulfilled by Amazon.

Return policy:

Returnable until Jan 31, 2026

This item has been tested to certify it can ship safely in its original box or bag to avoid unnecessary packaging. Since 2015, we have reduced the weight of outbound packaging per shipment by 41% on average, that's over 2 million tons of packaging material.

If you still require Amazon packaging for this item, choose "Ship in Amazon packaging" at checkout.

Add a gift receipt for easy returns

Subscribe &amp; Save

\$34.19

## Town of Norwich

## Departmental Request for Spending

Date: 12/24/25

Department: Town Clerk

Request by: Lily Trajman (Name) Town Clerk (Title)

Town Manager Approval Date: 12/29/25 For Selectboard Meeting Date: 1/14/26

What is being requested: Purchase of rolled map storage boxes  
using Fund 45 - Restoration

Has this request been budgeted by the Selectboard:  (No)  (Yes) 2026 (Fiscal Year)

How much will the request cost, including any additional expenses such as set-up, decals, customization, etc., explain : \$ 92.99

Which fund will be used to pay for this request: 45 (Number of Fund)

## Restoration

Number of funds

How much is in the above-named fund on this date? **\$43,741.77**

List other items/costs that are expected to be paid from the above-named fund in 2026 (Fiscal Year)

Cabinet for vault.  $\approx \$600$

Request for Quotes required:  (Yes)  (No) To be sent out by Town Manager:  (Yes)  (No)

Expected Date of purchase, if known: 1/15/25 or when approved

### Other information:

Signature of Requestor: Wm. Trajman Date: 12/24/25

Signature of Town Manager:  Date: 12/29/25

Action by Selectboard: \_\_\_\_\_ (Approved) \_\_\_\_\_ (Denied) \_\_\_\_\_ (Tabled) Date: \_\_\_\_\_

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### **Concerns of Selectboard:**

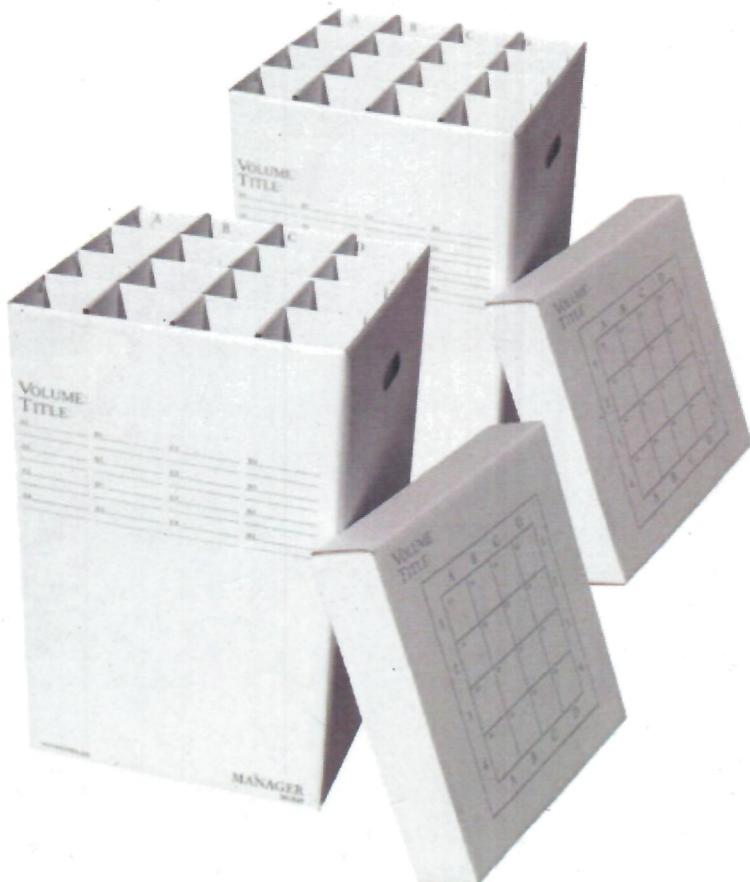
Quotes: Date sent out \_\_\_\_\_ Due date \_\_\_\_\_

## Date quotes given to selectboard

**Purchase:** Date purchased \_\_\_\_\_ **Date Received:** \_\_\_\_\_

# Advanced Organizing Systems - Manager 25 Rolled Document Storage (2-Pack Bundle)

Product Code: ES4528



Condition: New

Usually ships off dock within:  
2 to 4 Business Days

YOUR  
PRICE

**\$92.99**

(YOU SAVE 44%)

LIST  
PRICE

**\$166.80**

QTY 1

**ADD TO CART**

Accepted Payment Types

FREE  
SHIPPING

[EMAIL THIS PRODUCT TO A FRIEND](#)



**SHOP WITH  
CONFIDENCE**

VIEW MORE OF THIS  
BRAND (/ADVANCED-

**SAFE & SECURE  
SHOPPING**

ORGANIZING-  
SYSTEMS.ASPX)

**IN BUSINESS  
SINCE 1999**

FACTORY  
AUTHORIZED

**QUICK  
CHECKOUT**

DEALER  
(AUTHORIZED-  
DEALER.ASPX)

**BBB A+ RATING**  
**EASY RETURNS**

[DESCRIPTION](#)

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[HELP](#)

[YOU MIGHT ALSO LIKE](#)



**THIS PRODUCT SHIPS FOR FREE**

U.S. CONTINENTAL STATES ONLY

**GET UP TO \$200 OFF**



**FREE MECHANICAL PENCIL**

(/free-

## Town of Norwich

## Departmental Request for Spending

Date: 12/24/25Department: Town ClerkRequest by: Lily Trajman (Name) Town Clerk (Title)Town Manager Approval Date: 12/29/25 For Selectboard Meeting Date: 1/14/26What is being requested: Storage cabinet for vault.Has this request been budgeted by the Selectboard:        (No)  (Yes)        (Fiscal Year)

How much will the request cost, including any additional expenses such as set-up, decals, customization, etc.,

explain: \$598.35 (\$460 cabinet, \$138.35 shipping)Which fund will be used to pay for this request: 45 (Number of Fund)Restoration (Name of Fund)How much is in the above-named fund on this date: \$43,741.77List other items/costs that are expected to be paid from the above-named fund in 2026 (Fiscal Year)Map storage boxes (\$92.99)Request for Quotes required:        (Yes)  (No) To be sent out by Town Manager:        (Yes)  (No)Expected Date of purchase, if known: 1/15/26 or when approvedOther information:       Signature of Requestor: Lily Trajman Date: 12/24/25Signature of Town Manager: S. S. S. Date: 12/29/25Action by Selectboard:        (Approved)        (Denied)        (Tabled) Date:       Concerns of Selectboard:       Quotes: Date sent out        Due date        Date selection made       Date quotes given to selectboard       Purchase: Date purchased        Date Received

## STORAGE CABINETS

COUNTER HIGH  
150 LB. SHELF CAPACITY.INDUSTRIAL  
150 LB. SHELF CAPACITY.HEAVY DUTY  
200 LB. SHELF CAPACITY.JUMBO HEAVY DUTY  
400 LB. SHELF CAPACITY.
[Enlarge & Video](#)

Attractive enough for your office, tough enough for the warehouse.

- Heavy-gauge steel construction.
- Locking doors.
- Adjustable shelves.
- Optional Cabinet Dollies make cabinets mobile for easy cleaning.

## STORAGE CABINETS

Tan Gray Black

## UNASSEMBLED

MODEL NO.	DESCRIPTION	DIMENSIONS W x D x H	NO. OF SHELVES	SHELF CAP. (LBS.)	WT. (LBS.)	PRICE EACH		ADD TO CART
						1	2+	
H-1106		36 x 18 x 42"			70	\$295	\$285	<a href="#">Specify Color</a>
H-3618	Counter High	36 x 24 x 42"	3	150	78	365	355	<a href="#">Specify Color</a>
H-3619		48 x 24 x 42"			115	555	530	<a href="#">Specify Color</a>
H-8447		30 x 18 x 72"			108	410	395	<a href="#">Specify Color</a>
H-1105*	Industrial	36 x 18 x 72"	5	150	113	460	445	<a href="#">Specify Color</a>
H-2216		36 x 24 x 72"			124	515	495	<a href="#">Specify Color</a>
H-2217		36 x 18 x 78"	5	200	142	570	545	<a href="#">Specify Color</a>
H-1223	Heavy Duty	36 x 24 x 78"	5	200	157	625	600	<a href="#">Specify Color</a>
H-3617		48 x 18 x 78"	5	400	177	680	655	<a href="#">Specify Color</a>
H-1871	Jumbo Heavy Duty	48 x 24 x 78"	5	400	203	750	725	<a href="#">Specify Color</a>

SHIPS VIA MOTOR FREIGHT

ASSEMBLED	
PRICE EACH	
1	2+
\$420	\$405
470	455
740	715
545	525
590	565
685	660
730	705
830	800
920	885
1,140	1,090

SHIPS VIA MOTOR FREIGHT

\* Also available in White

MODEL NO.	DIMENSIONS W x D	WT. (LBS.)	PRICE EACH		ADD TO CART
			1	4+	
H-8447ADD	30 x 18"	7	\$25	\$24	<a href="#">Specify Color</a>
H-1105ADD*	36 x 18"	8	28	27	<a href="#">Specify Color</a>
H-1223ADD	36 x 24"	9	39	37	<a href="#">Specify Color</a>
H-3617ADD	48 x 18"	10	44	42	<a href="#">Specify Color</a>
H-1871ADD	48 x 24"	12	50	47	<a href="#">Specify Color</a>

\* Also available in White

January 14, 2026

The budget is presented in the format needed for the Town Report. The FY24 Budget and FY24 Actual columns have been removed. The FY25 Actual column is empty and will be completed using audited numbers once the audit is complete. Should you wish to see these columns, please refer back to the meeting packet from December. The FY27 budget represents a 2.13% increase over FY26.

The deadline for appropriation requests/petitions is Thursday. There is potential for an appropriation request of \$60,000 from the Emerald Ash Borer Committee to be submitted. If the request is made, the budget numbers would change as follows:

- The Appropriation Expenditures would increase from 530,107 to 590,107.
- The increase would change the total expenditures from 7,385,429 to 7,445,429.
- The percentage increase in expenses in FY27 (over FY26) would change from 2.13% to 2.95%.
- The revenue needed from property tax would increase from 5,796,112 to 5,856,112.
- The amount needed for the Article would be 6,855,322 (total expenditures of 7,445,429 minus appropriations of 590,107).

Budget Overview: At the last Selectboard meeting three questions/comments arose about the budget.

1. Why did the health insurance for Town Administration increase at a lesser rate than most of the other departments' health insurance costs?
  - a. The simple answer might be that previous years were budgeted high and/or different employee benefit amounts changed from year to year depending on staffing and plans chosen.
  - b. The number used in the budget takes into consideration the current employees and the health plans they have chosen with an anticipated percent increase of 6%.
2. The amounts planned for the reserve funds for the Fire Department were requested to be moved to a different line; however, it is believed the amounts are associated with the correct General Ledger Accounts.
  - a. The full name for Fund 6 is Fire Apparatus Fund
    - i. \$135,000
  - b. The full name for Fund 25 is Fire Dept. Apparatus Bay
  - c. The full name of Fund 26 is Fire Equipment Fund
    - i. \$60,000

3. Added to the budget was \$5,000 to the “Training Supplies & Equipment” line item of the Police Department for the purchase of tasers.
4. Note:
  - a. The budget changes the Listers presented have been updated.
  - b. The changes requested by the Town Clerk for salary and associated expenses have been updated.

Should the Selectboard vote to approve the budget the amount needed for the Article is \$6,855,322.00 (Total Expenditures \$7,385,429 minus appropriation expenditures of \$530,107).

Town of Norwich Revenues - DRAFT 1-14-2025	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
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<b>01-4-0000 .</b>	<b>PROPERTY TAX REVENUES</b>				
01-4-000001.00	TOWN PROPERTY TAX	4,572,216	5,692,492	5,796,112	1.82%
01-4-000002.00	PROPERTY TAX OTHER MONETA	642,168	507,772	530,107	4.40%
01-4-000003.00	Windsor County Tax	61,444	60,000	60,000	0.00%
01-4-000010.00	VT LAND USE TAX (ACT 60)	15,495	15,500		
01-4-000014.00	PROP TAX INTEREST	30,000	30,000	30,000	0.00%
01-4-000015.00	PROP TAX COLL FEE	20,000	20,000	20,000	0.00%
		5,341,323	-	6,325,764	1.75%
<b>01-4-0001 .</b>	<b>LICENSE &amp; PERMIT</b>				
01-4-000101.00	LIQUOR LICENSE	600	600	555	-7.50%
01-4-000103.00	DOG LICENSE	2,700	2,800	2,600	-7.14%
01-4-000107.00	HUNT & FISH LICENSE	75	75	75	0.00%
01-4-000120.00	BLDG/DEVEL PERMIT	10,000	10,000	10,000	0.00%
01-4-000130.00	LAND POSTING PERMIT	200	200	200	0.00%
01-4-000140.00	Hartford Punch Card Revenue			600	
		13,575	-	13,675	13,430
<b>01-4-0002 .</b>	<b>INTERGOVERNMENTAL</b>				
01-4-000201.00	VT HIWAY GAS TAX	160,000	168,000	165,000	-1.79%
01-4-000202.00	Hold Harmless State Reven	218,178	220,000	220,000	0.00%
01-4-000202.02	Current Use Tax (LUCT)			15,500	
01-4-000208.00	PILOT	10,000	10,000	10,000	0.00%
01-4-000209.00	DOI PILT Act		6,500	6,500	0.00%
01-4-000210.00	VT NATURAL RESRCS	2,500	2,500	2,500	0.00%
01-4-000214.00	EDUC TAX RETAINER .225 o	27,000	30,000	30,000	0.00%
		417,678	-	437,000	449,500
<b>01-4-0003 .</b>	<b>SERVICE FEE</b>				
01-4-000301.00	RECORDING FEE	25,000	25,000	25,000	0.00%
01-4-000302.00	RESTORATION			9,000	
01-4-000303.00	DOCUMENT COPY FEE	2,100	2,100	2,200	4.76%
01-4-000305.00	USE OF RECRDS FEE	500	600	300	-50.00%
01-4-000307.00	VITAL STATISTIC FEE	1,500	1,500	500	-66.67%
01-4-000311.00	PHOTOCOPYING FEE	50	50	50	0.00%
01-4-000317.00	EV CHARGING FEES				
01-4-000320.00	TRACY HALL RNTL FEE	4,000	5,600	5,600	0.00%
01-4-000321.00	TH Rental Fee for Rec.Dep			2,000	
01-4-000325.00	POLICE RPT FEE	500	500	500	0.00%
01-4-000355.00	RECREATION FEES	115,000	115,000	155,000	34.78%
01-4-000355.01	Registration Fee Refunds				
01-4-000360.00	TRNSFR STATION STICKERS	40,000	40,000	40,000	0.00%
01-4-000362.00	MISC SOLID WASTE	3,500	3,500	3,500	0.00%
01-4-000363.00	E-WASTE	3,500	3,800	3,500	-7.89%
01-4-000364.00	TRASH COUPON	105,000	105,000	105,000	0.00%
01-4-000365.00	RECYCLING REBATES	6,500	14,000	12,000	-14.29%
01-4-000366.00	C & D WASTE	10,000	15,000	12,800	-14.67%
		317,150	-	331,650	376,950
<b>01-4-0004 .</b>	<b>GRANT REVENUE</b>				
01-4-000410.11	Historic Grant/Jones Circ	7,500			
01-4-000417.00	DRY HYDRANT GRANT		7,700	7,700	0.00%
01-4-000436.00	OP/DUI (GHSP)		1,200		-100.00%
		7,500	-	8,900	7,700
<b>01-4-0008 .</b>	<b>OTHER TOWN REVENUES</b>				
01-4-000810.00	BANK INTEREST	20,000	50,000	50,000	0.00%
01-4-000814.00	FIELD RENTAL	32,000	32,000	27,000	-15.63%
01-4-000817.00	SALE OF TOWN ASSETS				
		52,000	-	82,000	77,000
<b>01-4-001 .</b>	<b>PUBLIC SAFETY REVENUES</b>				
01-4-001005.00	POLICE FINE	10,000	10,000	6,500	-35.00%
01-4-001007.00	PARKING FINE	500	500	380	-24.00%
01-4-001008.00	DOG FINE	125	125	200	60.00%
		10,625	-	10,625	7,080
<b>01-4-009 .</b>	<b>MISCELLANEOUS REVENUE</b>				
01-4-009100.00	TOWN CLRK MISCEL	50	50	50	0.00%
01-4-009900.00	MISCELLANEOUS	500	10,000	5,500	-45.00%
01-4-009901.00	Opioid Settlement Revenue	3,000	12,000	12,000	0.00%
		3,550	-	22,050	17,550
		6,163,401	-	7,231,664	7,385,429
					2.13%

Note: FY25 Budget Total does not include the \$700,000 surplus infusion.

Town of Norwich FY27 Proposed Budget Request DRAFT -1-14-2026

01-5-005	TOWN ADMIN. EXPENSE	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-005110.00	SELECTBOARD STIPEND	2,500	2,500	2,500	2,500	0.00%
01-5-005111.00	TOWN MANAGER WAGE	144,800	158,062	169,032		6.94%
01-5-005112.00	Asst. Town Mngr.Wage	69,339	72,921	78,627		7.82%
01-5-005113.00	TREASURER STIPEND	1,800	1,800	1,800		0.00%
01-5-005114.00	ADMIN ASSIST WAGE	23,459		29,134	31,312	7.48%
01-5-005120.00	CCC Tax	-		1,060	1,246	17.55%
01-5-005121.00	FICA TAX	14,998		16,467	17,563	6.66%
01-5-005122.00	MEDI TAX	3,508		3,762	4,107	9.17%
01-5-005123.00	HEALTH INSUR	58,292		79,567	80,363	1.00%
01-5-005124.00	DISABILITY/LIFE INSUR	1,824		2,157	2,161	0.20%
01-5-005125.00	DENTAL INSURANCE	1,147		1,175	1,181	0.50%
01-5-005126.00	VT RETIREMENT	16,632		21,262	23,881	12.32%
01-5-005252.00	TMGR RELOCATION EXPENSE	10,000		10,000	10,000	0.00%
01-5-005300.00	PROFESS SERV	10,000		10,000	10,000	0.00%
01-5-005302.00	VLCT MEMBERSHIP	6,088		6,300	6,300	0.00%
01-5-005305.00	LEGAL	100,000		80,000	80,000	0.00%
01-5-005310.00	TOWN REPORT	4,154		4,500	4,500	0.00%
01-5-005531.00	ADMIN TELEPHONE	831		700	700	0.00%
01-5-005532.00	T MNGR CELL PHONE	1,558		600	600	0.00%
01-5-005538.00	POSTAGE	104		100	100	0.00%
01-5-005540.00	ADVERTISING	3,115		1,500	1,000	-33.33%
01-5-005581.00	MILEAGE	208		200	200	0.00%
01-5-005610.00	OFFICE SUPPLIES	2,077		2,000	2,000	0.00%
01-5-005611.00	OFFICE EQUIP	1,038		500	500	0.00%
01-5-005615.00	DUES/MTS/EDUC	4,000		4,000	4,000	0.00%
01-5-005616.00	Treasurer Conf. & Dues Ex	1,000		1,000	1,000	0.00%
01-5-005701.00	COMMITTEE	519		-	-	
01-5-005701.20	ENERGY COMMITTEE	1,828				
01-5-005704.00	Reg Energy Coordinator	31,848		32,500	32,500	0.00%
01-5-005810.00	DES FUND-FACILITIES STUDY					
01-5-005814.00	DESI FUND-CITIZEN ASSISTA					
01-5-005816.00	Des.Fund - Main St Flags	500		250	500	100.00%
01-5-005900.00	MISCELLANEOUS	519		1,000	1,000	0.00%
	Total Expenditures	517,686	-	545,017	568,673	4.34%

01-5-010	BCA/BOA EXPENDITURES	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-010110.00	JUSTICE STIPEND	500		-		
01-5-010121.00	FICA TAX	31				
01-5-010122.00	MEDI TAX	7		-		
01-5-010538.00	POSTAGE	300		160	150	-6.25%
01-5-010610.00	OFFICE SUPPLIES	25		25	25	0.00%
01-5-010615.00	DUES/MTGS/EDUC	300		50	100	100.00%
	Total Expenditures	1,163	-	235	275	17.02%

01-5-050	STAT MTGS EXPENDITURES	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-050110.00	POLLWORKER STIPEND	500		400		-100.00%
01-5-050121.00	FICA TAX	31		25		-100.00%
01-5-050122.00	MEDI TAX	7		6		-100.00%
01-5-050123.00	CCC Tax			2		-100.00%
01-5-010537.00	ELECTION DAY EXPENSES	1,000		1,000	1,500	
01-5-050538.00	POSTAGE	1,200		600	1,700	183.33%
01-5-050540.00	ADVERTISING	250		200	100	-50.00%
01-5-050550.00	PRINTING	3,000		3,200	3,400	6.25%
01-5-050610.00	OFFICE SUPPLIES	400		400	400	0.00%
01-5-050650.00	VOTING MACHINE	100		100		-100.00%
01-5-050652.00	VOTING MACH MAINT AGRMT	450		400		-100.00%
01-5-050655.00	VTG MCHN PROGRAMG	3,500		2,000	2,600	30.00%
	Total Expenditures	10,438	-	8,333	9,700	16.40%

01-5-100	TOWN CLERK EXPENDITURES	FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-100110.00	TOWN CLERK WAGE	74,299		78,107	84,791	8.56%
01-5-100112.00	ASST CLK WAGE	55,428		58,271	54,000	-7.33%

01-5-100120.00	CCC Tax		600	611	1.83%
01-5-100121.00	FICA TAX	8,043	8,455	8,605	1.77%
01-5-100122.00	MEDI TAX	1,881	1,977	2,012	1.77%
01-5-100123.00	HEALTH INS	43,357	56,971	74,000	29.89%
01-5-100124.00	DISABILITY/LIFE INS	1,416	1,378	1,400	1.60%
01-5-100125.00	DENTAL INSURANCE	918	940	950	1.06%
01-5-100126.00	VT RETIREMENT	9,081	9,887	10,409	5.28%
01-5-100207.00	DOG/CAT LICENSE	300	350	400	14.29%
01-5-100209.00	VITAL STATISTICS	50	50	100	100.00%
01-5-100343.00	Hartford Punch Card Expense				
01-5-100531.00	TELEPHONE	600	600	600	0.00%
01-5-100538.00	POSTAGE	350	150	150	0.00%
01-5-100540.00	ADVERTISING	200			
01-5-100550.00	PRINTING	-	200	300	50.00%
01-5-100610.00	OFFICE SUPPLIES	1,340	1,200	1,200	0.00%
01-5-100611.00	OFFICE EQUIPMENT	500	500	500	0.00%
01-5-100613.00	SOFTWARE	4,100	5,600	5,500	-1.79%
01-5-100615.00	DUES/MTGS/EDUC	5,365	3,300	6,600	100.00%
01-5-100758.00	DES. FUND-RECORD RESTORAT	5,000	5,000	5,000	0.00%
01-5-100759.00	Town Clerk Grant Expenses				
01-5-100760.00	DESIGNATED FUND- EQUIP	20,000	8,650	3,000	-65.32%
	Total Expenditures	232,228	-	242,186	7.41%

<b>01-5-200 FINANCE DEPARTMENT</b>		<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY26 Budget</b>	<b>FY27 Budget Request</b>	<b>FY27/26 Budget % change</b>
01-5-200112.00	FINL ASSISTANT WAGE	58,129		62,346	64,950	4.18%
01-5-200112.10	FINANCE OFFICER WAGE	95,275		100,182	108,027	7.83%
01-5-200120.00	CCC Tax			650	761	17.08%
01-5-200121.00	FICA TAX	9,511		10,077	10,725	6.43%
01-5-200122.00	MEDI TAX	2,224		2,308	2,508	8.67%
01-5-200123.00	HEALTH INS	21,129		24,038	26,500	10.24%
01-5-200124.00	DISABILITY/LIFE INS	1,512		1,484	1,700	14.56%
01-5-200125.00	DENTAL INSURANCE	918		940	940	0.00%
01-5-200126.00	VT RETIREMENT	10,738		11,783	12,973	10.10%
01-5-200320.00	PROFESS SERVICES	3,000		4,000	4,000	0.00%
01-5-200322.00	INDEPENDENT AUDIT	40,000		40,000	40,000	0.00%
01-5-200531.00	TELEPHONE	1,000		600	600	0.00%
01-5-200540.00	ADVERTISING	175		-		-100.00%
01-5-200550.00	PRINTING	125		160	-	
01-5-200580.00	MILEAGE REIMBURSEMENT				100	
01-5-200610.00	OFFICE SUPPLIES	1,100		1,300	1,000	-23.08%
01-5-200611.00	OFFICE EQUIPMENT	750			800	
01-5-200613.00	SOFTWARE	4,800		4,800	5,000	4.17%
01-5-200615.00	DUES/MTGS/EDUC	2,500		1,000	1,000	0.00%
01-5-200711.00	BANK	1,000		625	600	-4.00%
	Total Expenditures	253,886	-	266,293	282,184	5.97%

<b>01-5-275 GEN ADMIN EXPENDITURES</b>		<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY26 Budget</b>	<b>FY27 Budget Request</b>	<b>FY27/26 Budget % change</b>
01-5-275531.00	TELEPHONE	675		800	2,200	175.00%
01-5-275536.00	POSTAGE METER RENTAL	779		750	750	0.00%
01-5-275538.00	POSTAGE	4,465		3,700	5,500	48.65%
01-5-275610.00	OFFICE SUPPLIES	1,350		1,000	1,300	30.00%
01-5-275620.00	PHOTOCOPIER	1,765		1,700	3,800	123.53%
01-5-275627.00	Remote Meeting Services	6,500		6,500	6,500	0.00%
01-5-275628.00	COMPUTER SOFTWARE	-		500	250	-50.00%
01-5-275630.00	COMPUTER HARDWARE	5,000		4,000	4,000	0.00%
01-5-275631.00	WEB SITE SUPPORT	623		400	400	0.00%
01-5-275632.00	SERVER MAINTENANCE	45,000		45,000	45,000	0.00%
01-5-275633.00	EV Chargers Expenses				-	
01-5-275760.00	DESIGNATED FUND-EQUIP- 14			5,000	5,000	0.00%
01-5-275761.00	Designated Fund - 50				21,550	
01-5-275762.00	Designated Fund - 51			50,000	50,000	0.00%
	Total Expenditures	66,157	-	119,350	146,250	22.54%

<b>01-5-300</b>	<b>LISTERS EXPENDITURES</b>	<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY 26 Budget</b>	<b>FY27 Budget</b>	<b>FY27/26 Budget % Change</b>
01-5-300110.00	LISTERS STIPEND	4,500				

01-5-300112.00	OFFICE ASST WAGE	27,000			
01-5-300115.00	LISTER OFFICE WAGES		31,500	58,200	84.76%
01-5-300120.00	CCC Tax	-	139	256	84.76%
01-5-300121.00	FICA TAX	1,953	1,953	3,608	84.76%
01-5-300122.00	MEDI TAX	457	457	844	84.76%
01-5-300300.00	CONTRACTED SERVICES	25,000	25,000	4,000	-84.00%
01-5-300360.00	SOFTWARE MAINT/UPDATE	6,230	16,250	12,265	-24.52%
01-5-300531.00	TELEPHONE	623	600	360	-40.00%
01-5-300538.00	POSTAGE	200	300	360	20.00%
01-5-300540.00	ADVERTISING	200	200	180	-10.00%
01-5-300550.00	PRINTING	200	100	360	260.00%
01-5-300580.00	MILEAGE REIMB	200	200	750	275.00%
01-5-300610.00	OFFICE SUPPLIES	200	200	300	50.00%
01-5-300611.00	OFFICE EQUIPMENT	200	200	300	50.00%
01-5-300615.00	DUES/MTGS/EDUC	350	300	900	200.00%
01-5-300760.00	DESIGNATED FUND-REAPPR	40,000	40,000	40,000	0.00%
	Total Expenditures	107,313	-	117,398	122,683
					4.50%

<b>01-5-350 PLANNING DEPT EXPENDITURE</b>	<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY26 Budget</b>	<b>FY27 Budget Request</b>	<b>FY27/26 Budget % change</b>
01-5-350110.00 Planning Director Wage	95,000		92,098	97,519	5.89%
01-5-350112.00 OFFICE ASST. WAGE	29,112		35,735	45,000	25.93%
01-5-350120.00 CCC Tax			562	627	11.57%
01-5-350121.00 FICA TAX	7,695		7,926	8,836	11.48%
01-5-350122.00 MEDI TAX	1,800		1,854	2,067	11.49%
01-5-350123.00 HEALTH INS	26,382		12,019	10,505	-12.60%
01-5-350124.00 DISABILITY/LIFE INS	809		788	875	11.04%
01-5-350125.00 DENTAL INSURANCE	459		940	500	-46.81%
01-5-350126.00 VT RETIREMENT	6,650		9,268	7,314	-21.08%
01-5-350320.00 PLANNING SERVICES	3,000		5,000	5,000	0.00%
01-5-350321.00 TWO RIVER PLANNING COMM.	6,068		6,250	6,450	3.20%
01-5-350322.00 U.V. TRANSPORTATION MGMT	1,150		1,150	1,150	0.00%
01-5-350341.00 MAPPING	2,200		2,000	2,200	10.00%
01-5-350416.00 HIST PRES GRANT	6,500		-	-	
01-5-350419.00 PLANNING GRANT	-		5,000	3,000	-40.00%
01-5-350531.00 TELEPHONE	1,000		600	400	-33.33%
01-5-350538.00 POSTAGE	520		500	400	-20.00%
01-5-350540.00 ADVERTISING	550		600	1,500	150.00%
01-5-350550.00 PRINTING	200		200	200	0.00%
01-5-350580.00 MILEAGE REIMB	400		400	160	-60.00%
01-5-350610.00 OFFICE SUPPLIES	400		750	400	-46.67%
01-5-350611.00 OFFICE EQUIPMENT	275		2,000	400	-80.00%
01-5-350612.00 Sotware Expense	500		500	500	0.00%
01-5-350615.00 DUES/MTGS/EDUC	2,000		500	2,000	300.00%
	Total Expenditures	192,670	-	186,640	197,003
					5.55%

<b>01-5-425 REC DEPT EXPENDITURES</b>	<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY26 Budget</b>	<b>FY27 Budget Request</b>	<b>FY27/26 Budget % change</b>
<b>01-5-4251 ADMINISTRATION</b>					
01-5-425110.00 RECREATION DIR WAGE	74,555		84,385	90,988	7.82%
01-5-425120.00 CCC Tax			371	400	7.82%
01-5-425121.00 FICA TAX	4,622		5,232	5,641	7.82%
01-5-425122.00 MEDI TAX	1,081		1,224	1,319	7.76%
01-5-425123.00 HEALTH INS	-		-	-	
01-5-425124.00 DISABILITY/LIFE INSUR	800		813	813	0.00%
01-5-425125.00 DENTAL INSURANCE			470	470	0.00%
01-5-425126.00 VT RETIREMENT	5,219		6,118	6,824	11.54%
01-5-425127.00 TELEPHONE	1,116		1,116	1,116	0.00%
01-5-425128.00 POSTAGE	52		52	52	0.00%
01-5-425140.00 ADVERTISING	254		200	200	0.00%
01-5-425150.00 PRINTING	83		80	80	0.00%
01-5-425160.00 DUES/MTGS/EDUC	1,454		1,000	1,000	0.00%
01-5-425170.00 OFFICE EQUIPMENT	57		57	57	0.00%
01-5-425180.00 MILEAGE REIMBURSEMENT	286		275	275	0.00%
01-5-425182.00 OFFICE SUPPLIES	234		200	200	0.00%
01-5-425183.00 POS Software (myRec)				3,845	
	Subtotal	89,813	-	101,593	113,280
					11.50%

#### 01-5-4252 PROGRAM

01-5-425200.00	Instructor/Contractor Fee	20,000	20,000	20,000	0.00%
01-5-425206.00	COACHING EXPENSES	831	831	831	0.00%
01-5-425208.00	HATS/T-SHIRTS	3,115	3,115		-100.00%
01-5-425211.00	EQUIPMENT & Supplies	6,750	6,500	8,500	30.77%
01-5-425212.00	Program Wage	42,000	42,000	42,000	0.00%
01-5-425214.00	REFEREE/UMPIRE	7,000	7,000	7,000	0.00%
01-5-425216.00	ENTRY FEE -Tournament	1,500	1,500	1,500	0.00%
01-5-425218.00	REGISTRATION	6,230	6,000	2,500	-58.33%
01-5-425219.00	Facility Rental Fee Expe	18,500	19,000	25,000	31.58%
01-5-425220.00	SPECIAL EVENTS /SUPPLIES	2,000	2,200	2,200	0.00%
01-5-425221.00	FICA TAX	5,004	2,604	2,604	0.00%
01-5-425222.00	MEDI TAX	1,170	609	609	0.00%
01-5-425223.00	CCC Tax		185	185	-0.11%
01-5-425244.00	UNIFORMS	1,558	1,500	4,500	200.00%
	Subtotal	115,658	-	113,044	3.88%
<b>01-5-4253 RECREATION FACILITIES</b>					
01-5-425322.00	REC FIELD CARE	7,200	7,200	5,000	-30.56%
01-5-425324.00	HNTLY LINE MARKING	5,500	5,500	5,500	0.00%
01-5-425326.00	PORTABLE TOILET	3,500	4,250	5,500	29.41%
01-5-425328.00	ICE RINK	800	3,500	500	-85.71%
01-5-425330.00	REPAIRS,MAINT&Site Work	2,500	3,000	3,250	8.33%
01-5-425332.00	WATER USAGE	467	467	800	71.31%
01-5-425333.00	WOMEN'S CLUB GRANT	5,500	-	-	
01-5-425345.00	SITE WORK	260	250	-	-100.00%
01-5-425360.00	DESIGNATED FUND-T COURTS	75,000	10,000	10,000	0.00%
01-5-425362.00	Desig.Rec.Facility(Fund 0	15,000	15,000	15,000	0.00%
	Subtotal	115,727	-	49,167	-7.36%
	Total Expenditures	321,198	-	263,804	4.72%

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-485232.00	WATER USAGE	1,246		1,500	1,000	-33.33%
01-5-485233.00	ELECTRICITY/Heating	8,307		10,000	13,500	35.00%
01-5-485234.00	HEATING/Apparatus Bay Fuel	3,582		4,800	4,800	0.00%
01-5-485238.00	PHONE & INTERNET	5,703		6,500	6,500	0.00%
01-5-485301.00	BUILDING SUPPLIES	727		1,500	1,500	0.00%
01-5-485302.00	REPAIRS & MAINTENANCE	5,192		7,500	15,000	100.00%
01-5-485303.00	ALARM MONITORING	1,558		1,750	1,750	0.00%
01-5-485304.00	CLEANING	11,132		12,000	12,000	0.00%
01-5-485760.00	DESIGNATED FUND-POLICE ST			15,000	25,000	66.67%
	Total Expenditures	37,447	-	60,550	81,050	33.86%

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
<b>01-5-500 POLICE DEPT EXPENDITURES</b>						
<b>01-5-5001 WAGES &amp; BENEFITS</b>						
01-5-500110.00	POLICE CHIEF WAGE	100,726		108,374	116,859	7.83%
01-5-500112.00	POLICE OFFICER WAGE	218,331		216,085	252,530	16.87%
01-5-500112.10	ON-CALL WAGES	5,310		3,648	8,500	133.00%
01-5-500113.00	OVERTIME OFFICER WAGE	9,069		18,475	5,000	-72.94%
01-5-500114.00	ADMINISTRATIVE WAGE	59,382		64,599	62,282	-3.59%
01-5-500115.00	PARTTIME OFFICER WAGE	3,250		5,000	24,034	380.68%
01-5-500116.00	CROSSING GUARD WAGE	23,681		20,000	27,500	37.50%
01-5-500120.10	CCC Tax			1,919	2,186	13.91%
01-5-500121.00	FICA TAX	26,024		27,043	30,796	13.88%
01-5-500122.00	MEDI TAX	6,086		6,325	7,202	13.87%
01-5-500123.00	HEALTH INS	120,227		103,606	70,000	-32.44%
01-5-500124.00	DISABILITY/LIFE INS	4,466		3,258	3,500	7.43%
01-5-500125.00	DELTA DENTAL	2,754		1,881	2,000	6.33%
01-5-500126.00	VT RETIREMENT	27,497		31,192	40,088	28.52%
	Subtotal	606,803	-	611,405	652,477	6.72%
<b>01-5-5002 COMMUNITY POLICING</b>						
01-5-500201.00	ANIMAL CONT/LEASH LAW	3,000		3,000	3,000	0.00%
01-5-500202.00	COMMUNITY RELATNS	500		1,500	2,000	33.33%
01-5-500204.00	SPEED SIGNS	9,000		5,000	25,000	400.00%
	Subtotal	12,500	-	9,500	30,000	215.79%
<b>01-5-5003 EQUIPMENT &amp; MAINTENANCE</b>						
01-5-500301.00	RADIO MAINTENANCE	850		500	1,500	200.00%

01-5-500302.00	PETROLEUM PRODUCTS	10,000	12,500	13,500	8.00%
01-5-500304.00	CRUISER VIDEO EQUIP		13,371	15,500	15.92%
01-5-500306.00	CRUISER MAINT	8,800	10,000	12,000	20.00%
01-5-500308.00	CRUISER SUPPLIES	519	1,000	1,250	25.00%
01-5-500309.00	Capital Lease Equip. Expe	27,000	35,000	33,967	-2.95%
	Subtotal	47,169	-	72,371	7.39%
<b>01-5-5005 SUPPORT</b>					
01-5-500501.00	ADMINISTRATION	10,000	10,000	15,000	50.00%
01-5-500535.00	VIBRS	5,000	6,000	6,000	0.00%
01-5-500536.00	DISPATCH SERVICES	99,479	100,000	70,000	-30.00%
<b>01-5-500537.00</b>	IT SUPPORT		11,500	12,500	8.70%
01-5-500538.00	TRAINING	3,634	7,500	10,000	33.33%
01-5-500543.00	TRAINING SUPPLIES & EQUIPMENT	8,000	10,000	15,000	50.00%
01-5-500580.00	MILEAGE REIMB		250		-100.00%
01-5-500581.00	DUES/MTGS/EDUC	1,000	2,500	3,000	20.00%
01-5-500582.00	UNIFORMS	5,000	7,500	10,000	33.33%
01-5-500583.00	UNIFORMS CLEANING	1,670	2,000	2,000	0.00%
01-5-500584.00	BULLET PROOF VESTS		3,000	3,000	0.00%
	Subtotal	133,783	-	160,250	146,500
<b>01-5-5007 CAPITAL EXPENDITURES</b>					
01-5-500701.00	DESIGNATED FUND-SPEC EQUI - fund 21	30,000	11,000	5,000	-54.55%
01-5-500702.00	DESIGNATED FUND-CRUISER - fund 11	35,000	35,000	60,000	71.43%
01-5-500703.00	DESIGNATED FUND-POLICE ST				
	Subtotal	65,000		46,000	65,000
	Total Expenditures	865,255	-	899,526	971,694
					8.02%
<b>01-5-555 FIRE/FAST DEPT. EXPENSES</b>					
<b>01-5-5551 FIRE WAGES</b>					
01-5-555108.00	FIRE CHIEF WAGES	79,295	83,298	88,138	5.81%
01-5-555110.00	FIRE OFFICER STIPEND	2,100	2,100	2,100	0.00%
01-5-555112.00	FIREFIGHTERS WAGE	31,125	32,000	32,000	0.00%
01-5-555114.00	FF DRILLS/MTGS WAGE	2,500	2,000	2,000	0.00%
01-5-555120.00	CCC Tax		525	547	4.19%
01-5-555121.00	FICA TAX	7,131	7,403	7,703	4.05%
01-5-555122.00	MEDI TAX	1,668	1,731	1,801	4.04%
01-5-555123.00	HEALTH INSURANCE	18,438	9,014	9,915	10.00%
01-5-555124.00	DISABILITY/LIFE INSURANCE	800	779	780	0.13%
01-5-555125.00	VT RETIREMENT	5,551	6,039	6,610	9.46%
01-5-555126.00	DENTAL INSURANCE	459	470	480	2.13%
	Subtotal	149,067	-	145,359	152,074
<b>01-5-5552 EMS WAGES</b>					
01-5-555212.00	EMS WAGE	5,000	8,500	8,500	0.00%
01-5-555215.00	EMS DRILL WAGE	1,900	1,500	1,800	20.00%
<b>01-5-555223.00</b>	CCC Tax		44	50	13.64%
01-5-555221.00	EMS FICA TAX	428	620	650	4.84%
01-5-555222.00	EMS MEDI TAX	100	145	150	3.45%
	Subtotal	7,428	-	10,809	11,150
<b>01-5-5553 EDUCATION &amp; TRAINING</b>					
01-5-555338.00	FIRE EDUC/TRAINING	750	900	900	0.00%
01-5-555340.00	EMS EDUC/TRNG	1,200	1,200	1,200	0.00%
01-5-555342.00	FIRE DUES/MTGS/EDUC	500	500	500	0.00%
	Subtotal	2,450	-	2,600	2,600
<b>01-5-5554 TOOLS &amp; EQUIPMENT</b>					
01-5-555422.00	FIRE TOOLS & EQUIPMENT	4,200	4,500	5,000	11.11%
01-5-555424.00	EMS TOOLS/ EQUIP	2,000	2,200	2,200	0.00%
01-5-555426.00	RADIO PURCH/REPAIR	800	800	800	0.00%
	Subtotal	7,000	-	7,500	8,000
					6.67%
<b>01-5-5555 MAINTENANCE</b>					
01-5-555528.00	FIRE TRK R & M	15,500	18,500	19,000	2.70%
01-5-555530.00	EQUIPMENT MAINTENANCE	4,154	4,000	4,000	0.00%
01-5-555532.00	RADIO MAINTENANCE	500	500	500	0.00%
01-5-555534.00	SOFTWARE MAINTENANCE		3,200	3,200	0.00%
01-5-555536.00	COMPUTER MAINTENANCE				
01-5-555538.00	PETROLEUM PRODUCTS	4,673	4,600	4,600	0.00%
	Subtotal	24,827	-	30,800	31,300
<b>01-5-5556 SUPPORT</b>					
01-5-555614.00	RECRUITMENT	100	100	100	0.00%

01-5-555618.00	POSTAGE	25	25	25	0.00%
01-5-555619.00	FIRE PREV BOOKS & MATERIA	100	100	100	0.00%
01-5-555620.00	FIREFIGHTERS CASUL INS	5,800	4,500	4,500	0.00%
01-5-555625.00	TELEPHONE & INTERNET	1,000	2,000	2,200	10.00%
01-5-555630.00	OFFICE SUPPLIES	700	700	500	-28.57%
01-5-555632.00	DISPATCH SERVICE	30,193	31,702	33,288	5.00%
01-5-555633.00	UNIFORM	260	260	275	5.77%
01-5-555634.00	HYDRANT RENTAL	34,000	36,000	-	-100.00%
01-5-555635.00	DRY HYDRANT	500	500	500	0.00%
01-5-555636.00	OSHA COMPLIANCE	1,000	600	800	33.33%

Subtotal 73,678 - 76,487 42,288 -44.71%

#### 01-5-5557 CAPITAL EXPENDITURES

01-5-555756.00	DESIGNATED FUND-FIRE APPARAT (fund 6)	120,000	126,000	135,000	7.14%
01-5-555758.00	DESIGNATED FUND-APP.BAY (fund 25)	-	-	-	-
01-5-555760.00	DESIGNATED FUND-EQUIPMENT(fund 26)	30,000	33,075	60,000	81.41%

Subtotal 150,000 - 159,075 195,000 22.58%

#### 01-5-5559 AMBULANCE SERVICES

01-5-555901.00	AMBULANCE CONTRACT	168,604	170,664	188,783	10.62%
01-5-555903.00	AMBULANCE BILLS	5,711	5,000	8,000	60.00%
	Subtotal	174,315	-	175,664	12.02%
	Total Expenditures	588,765	-	608,294	5.08%

#### 01-5-575 EMERGENCY MANAGEMENT

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-575100.00	DEBT SERVICE TOWER PRINCI	27,500	-	-	-	-
01-5-575105.00	DEBT SERVICE TOWER INTERE	750	-	-	-	-
01-5-575233.00	TOWER POWER	450	-	1,900	1,900	0.00%
01-5-575600.00	EMERG MAN ADMIN	30	-	-	-	0.00%
01-5-575610.00	EMERG MNGMT SUPPLIES	50	-	180	5,000	2677.78%
01-5-575612.00	GENERATOR FUEL	200	-	250	250	0.00%
01-5-575620.00	EMERG GEN MAINT	2,600	-	-	-	-
01-5-575622.00	EMERG GEN INSTALL	-	-	200	200	0.00%
01-5-575630.00	BASE RADIO MAINTENANCE	-	-	2,600	2,600	0.00%
01-5-575740.00	DESIGNATED FUND-GENERATOR	15,000	-	30,000	15,000	-50.00%
	Total Expenditures	46,580	-	35,130	24,950	-28.98%

#### 01-5-650 CONSERVATION

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-650605.00	DONATIONS	-	-	-	-	-
01-5-650615.00	DUES/MTGS/EDUC	200	-	200	200	0.00%
01-5-650620.00	SPKRS/PUBLIC INFO	1,250	-	1,250	1,250	0.00%
01-5-650625.00	PUBLICITY	750	-	750	750	0.00%
01-5-650630.00	TRAILS	1,800	-	1,800	1,800	0.00%
01-5-650635.00	MILT FRYE NATURE AREA	1,500	-	1,500	1,500	0.00%
01-5-650700.00	NATRL RESRCS INVEN	1,000	-	1,000	1,000	0.00%
01-5-650710.00	PROJECT RESTORATION	2,000	-	2,000	2,000	0.00%
	Total Expenditures	8,500	-	8,500	8,500	0.00%

#### 01-5-651 Solid Waste Committee

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-651550.00	Printng	-	-	250	250	0.00%
01-5-651610.00	Software License	-	-	600	1,500	150.00%
01-5-651620.00	Information/Signs/Sand.Bo	-	-	1,500	600	-60.00%

Total Expenditures 2,350 2,350 0.00%

#### 01-5-652 Energy Committee

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % change
01-5-652610.00	Supplies	-	-	1,800	1,800	0.00%
	Total Expenditures	-	-	1,800	1,800	0.00%

Total Expenditures 1,800 1,800 0.00%

#### 01-5-70 PUBLIC WORKS DEPT.

		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
01-5-703 HIGHWAY DIVISION		-	-	-	-	-
01-5-7031 HIGHWAY WAGES & BENEFITS		-	-	-	-	-
01-5-703110.00	DIRECTOR OF PUBLIC WORKS	100,230	-	107,487	115,903	7.83%
01-5-703111.00	ADMINISTRATIVE ASSIST	23,459	-	29,134	31,312	7.48%

01-5-703112.00	ROAD CREW WAGES	331,013	336,556	329,862	-1.99%
01-5-703114.00	ROAD CREW OVERTIME	40,000	56,238	60,000	6.69%
01-5-703116.00	On Call Compensation	5,612	5,743	6,590	14.75%
01-5-703120.00	CCC Tax		2,355	2,396	1.74%
01-5-703121.00	FICA	31,019	33,253	33,764	1.54%
01-5-703122.00	MEDICARE	7,255	7,687	7,896	2.72%
01-5-703123.00	HEALTH INSUR	91,482	141,105	155,200	9.99%
01-5-703124.00	DISABILITY/LIFE	4,616	4,531	4,700	3.73%
01-5-703125.00	DENTAL INSURANCE	2,983	3,056	3,200	4.71%
01-5-703126.00	RETIREMENT	35,022	38,436	40,844	6.26%
	Subtotal	672,691	765,581	791,667	3.41%
<b>01-5-7032 MATERIALS</b>					
01-5-703201.00	SALT & CHEMICALS	125,000	125,000	128,000	2.40%
01-5-703203.00	SAND	130,331	130,000	120,000	-7.69%
01-5-703205.00	DUST CONTROL	25,046	25,000	26,000	4.00%
01-5-703207.00	GRAVEL & STONE	70,000	65,000	68,000	4.62%
01-5-703209.00	CULVERTS & ROAD SUPPLIES	20,768	25,000	25,000	0.00%
01-5-703211.00	ASPHALT PRODUCTS	3,219	3,500	3,500	0.00%
01-5-703213.00	BRIDGE REPAIR & MAINT.	5,000	5,000	5,300	6.00%
01-5-703215.00	OTHER PROJECTS	5,000	8,000	8,500	6.25%
01-5-703217.00	SIGNS	2,500	2,500	3,000	20.00%
	Subtotal	386,864	389,000	387,300	-0.44%
<b>01-5-7033 CONTRACTED SERVICES</b>					
01-5-703301.00	PLOWING & SANDING	65,000	108,000	70,000	-35.19%
01-5-703303.00	ROAD SWEEPING	2,500	2,700	3,000	11.11%
01-5-703305.00	LEAF REMOVAL	3,000	3,000	3,200	6.67%
01-5-703307.00	STREETLIGHTS	14,000	15,600	15,600	0.00%
01-5-703309.00	TREE CUTTING & REMOVAL	12,000	12,000	12,000	0.00%
01-5-703311.00	UNIFORMS	14,000	15,000	16,000	6.67%
01-5-703313.00	PAVING	10,000	10,000	10,000	0.00%
01-5-703315.00	OTHER PROJECTS	16,000	16,000	16,000	0.00%
01-5-703317.00	CRACK SEALING	18,691	19,000	19,000	0.00%
01-5-703319.00	PAVEMENT MARKING	20,000	20,000	20,000	0.00%
01-5-703321.00	BRIDGES	55,000	55,000	55,000	0.00%
01-5-703322.00	Culverts	10,000	10,000	10,000	0.00%
01-5-703323.00	Roadway&Ped.Safety Exp		3,000	3,000	0.00%
	Subtotal	240,191	289,300	252,800	-12.62%
<b>01-5-7034 EQUIPMENT</b>					
01-5-703401.00	OUTSIDE REPAIRS	55,000	58,500	63,000	7.69%
01-5-703403.00	PARTS & SUPPLIES	65,000	69,000	75,000	8.70%
01-5-703405.00	PETROLEUM PRODUCTS	50,000	50,000	50,000	0.00%
01-5-703406.00	Capital Equipment Lease E		8,100		
01-5-703407.00	Equipment Rental		8,000	8,000	0.00%
	Subtotal	178,100	185,500	196,000	5.66%
<b>01-5-7035 HIGHWAY GARAGE</b>					
01-5-703501.00	ELECTRICITY	8,000	2,600	2,600	0.00%
01-5-703503.00	PROPANE	9,000	6,500	7,000	7.69%
01-5-703505.00	TELEPHONE	7,217	4,000	4,200	5.00%
01-5-703507.00	SUPPLIES	9,138	7,000	10,500	50.00%
01-5-703509.00	ALARM MONITORING	1,038	3,300	3,300	0.00%
01-5-703511.00	REPAIRS & MAINTENANCE	8,619	12,000	12,000	0.00%
01-5-703513.00	TOOLS	8,074	8,000	8,000	0.00%
01-5-703515.00	ADMINISTRATION	5,504	5,500	6,000	9.09%
	Subtotal	56,590	48,900	53,600	9.61%
<b>01-5-7036 CAPITAL EXPENDITURES</b>					
01-5-703601.00	DESIGNATED FUND-EQUIPMENT(fund 7)	250,000	250,000	250,000	0.00%
01-5-703603.00	DESIGNATED FUND-SIDEWALK (fund 27)	-	-	-	-
01-5-703605.00	DESIGNATED FUND-PAVING (fund 42)	75,000	100,000	100,000	0.00%
01-5-703607.00	DESIGNATED FUND-BRIDGES (fund 41)	150,000	150,000	150,000	0.00%
01-5-703609.00	DESIGNATED FUND-GARAGE (fund 8)	30,500	50,000	50,000	0.00%
01-5-703610.00	Desinated Fund - Culverts		200,000	50,000	-75.00%
01-5-703611.00	Desig.Road&Ped.Safety		10,000	5,250	-47.50%
	Subtotal	505,500	760,000	605,250	-20.36%
	Total Expenditures	2,039,936	2,438,281	2,286,617	-6.22%

#### 01-5-704 BUILDINGS & GROUNDS DIVIS

<b>01-5-7041 B &amp; G WAGES &amp; BENEFITS</b>		<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY26 Budget</b>	<b>FY27 Budget Request</b>	<b>FY27/26 Budget % Change</b>
01-5-704113.00	BUILDINGS & GROUNDS WAGES	108,106		113,273	115,025	1.55%
01-5-704114.00	OT BLDGS & GROUNDS	2,398		6,796	5,000	-26.43%
01-5-704116.00	On Call Compensation	1,589		1,644	912	-44.53%
01-5-704120.00	CCC Tax			536	526	-1.87%
01-5-704121.00	FICA	6,950		7,546	7,405	-1.87%
01-5-704122.00	MEDICARE	1,625		1,765	1,732	-1.87%
01-5-704123.00	HEALTH INSURANCE	26,654		57,812	63,600	10.01%
01-5-704124.00	DISABILITY/LIFE	1,203		1,171	1,200	2.48%
01-5-704125.00	DENTAL INSURANCE	918		940	1,820	93.62%
01-5-704126.00	RETIREMENT	7,735		8,824	8,960	1.54%
	Subtotal	157,178	-	200,307	206,180	2.93%
<b>01-5-7042 MATERIALS</b>						
01-5-704201.00	GARDEN SUPPLIES & PLANTS	1,635		1,635	1,635	0.00%
	Subtotal	1,635		1,635	1,635	0.00%
<b>01-5-7043 CONTRACTED SERVICES</b>						
01-5-704311.00	UNIFORMS	5,296		5,500	5,500	0.00%
	Subtotal	5,296		5,500	5,500	0.00%
<b>01-5-7044 EQUIPMENT</b>						
01-5-704401.00	OUTSIDE REPAIRS	2,181		2,100	2,100	0.00%
01-5-704403.00	PARTS & SUPPLIES	2,700		2,600	2,600	0.00%
01-5-704405.00	PETROLEUM PRODUCTS	3,201		2,000	2,000	0.00%
01-5-704413.00	TOOLS	571		575	600	4.35%
	Subtotal	8,653	-	7,275	7,300	0.34%
<b>01-5-7046 CAPITAL EXPENDITURES</b>						
01-5-704601.00	DESIGNATED FUND-EQUIPMENT	2,000		5,000	10,000	100.00%
	Subtotal	2,000		5,000	10,000	100.00%
	Total Expenditures	174,762	-	219,717	230,615	4.96%

#### 01-5-705 SOLID WASTE DIVISION

<b>01-5-7051 SW WAGES &amp; BENEFITS</b>		<b>FY25 Budget</b>	<b>FY25 Actual</b>	<b>FY26 Budget</b>	<b>FY27 Budget Request</b>	<b>FY27/26 Budget % Change</b>
01-5-705112.00	TRNSF STATION WAGE	47,897		51,674	55,440	7.29%
01-5-705120.00	CCC TAX			227	245	7.93%
01-5-705121.00	FICA TAX	2,970		3,204	3,437	7.27%
01-5-705122.00	MEDI TAX	694		749	804	7.34%
	Subtotal	51,561	-	55,854	59,926	7.29%
<b>01-5-7053 CONTRACTED SERVICES</b>						
01-5-705301.00	GUWSWMD ASSESSMENT	37,000		35,000	35,000	0.00%
01-5-705303.00	MUNICIPAL SOLID WASTE	54,672		56,000	56,000	0.00%
01-5-705305.00	RECYCLING	47,040		48,000	49,000	2.08%
01-5-705306.00	C & D WASTE DISPOSAL	16,199		18,000	18,000	0.00%
01-5-705308.00	FOOD WASTE DISPOSAL	25,000		23,000	23,000	0.00%
	Subtotal	179,911	-	180,000	181,000	0.56%
<b>01-5-7054 EQUIPMENT</b>						
01-5-705403.00	PARTS & SUPPLIES	1,116		1,550	1,550	0.00%
01-5-705411.00	REPAIRS & MAINTENANCE	6,000		6,000	6,000	0.00%
01-5-705413.00	SMALL EQUIPMENT	524		525	525	0.00%
	Subtotal	7,640	-	8,075	8,075	0.00%
<b>01-5-7055 TRANSFER STATION</b>						
01-5-705500.00	PURCHASED SERVICES	4,154		4,000	4,000	0.00%
01-5-705501.00	ELECTRICITY	2,388		4,500	4,500	0.00%
01-5-705503.00	PROPANE	899		900	900	0.00%
01-5-705505.00	TELEPHONE	545		545	1,100	101.83%
01-5-705515.00	ADMINISTRATION	1,038		700	700	0.00%
01-5-705517.00	VERMONT FRANCHISE TAX	2,233		1,600	1,600	0.00%
	Subtotal	11,257	-	12,245	12,800	4.53%
<b>01-5-7056 CAPITAL EXPENDITURES</b>						
01-5-705601.00	DESIGNATED FUND-EQUIPMENT (Fund 9)	2,000		5,000	7,000	40.00%
	Subtotal	2,000		5,000	7,000	40.00%
	Total Expenditures	252,369	-	261,174	268,801	2.92%
	Total DPW Expenditures	2,467,067	-	2,919,172	2,786,033	-4.56%

01-5-706 TRACY HALL		FY25 Budget	FY25 Actual	FY26 Budget	FY27 Budget Request	FY27/26 Budget % Change
<b>01-5-7061 BUILDING EXPENSES</b>						
01-5-706100.00	WATER USAGE	935		935	935	0.00%
01-5-706101.00	ELECTRICITY	18,891		15,000	15,000	0.00%
01-5-706103.00	HEATING	19,470		19,500	20,000	2.56%
01-5-706105.00	ALARM MONITORING	1,350		1,350	1,350	0.00%
01-5-706107.00	ELEVATOR MAINTENANCE	3,427		5,000	6,000	20.00%
01-5-706108.00	CUSTODIAN PAGER & MILEAGE	779		779	825	5.91%
01-5-706109.00	BUILDING SUPPLIES	4,465		4,800	5,000	4.17%
01-5-706113.00	REPAIRS & MAINTENANCE	13,500		17,500	17,500	0.00%
01-5-706115.10	EV Chg St @ Huntley Meado	2,596		2,000	2,000	0.00%
01-5-706117.00	DESIGNATED FUND-TRACY HAL					
	Total Expenditures	65,413	-	66,864	68,610	2.61%
 <b>01-5-8002 DEBT SERVICE EXPENDITURES</b>						
01-5-800207.00	PUBLIC SAFTY FACILITY BON	47,000		47,000	47,000	0.00%
01-5-800208.00	Browns SH Rd Bridge-Princ	14,043		14,000		-100.00%
01-5-800209.00	Browns SH Rd Bridge Inter			350		-100.00%
01-5-800211.00	Windsor County Equalizati	61,444		60,000	60,000	0.00%
01-5-800235.00	DEBT INTEREST	42,366		42,000	40,250	-4.17%
01-5-800237.00	PRIN PMT-PUB SFTY/GARAGE	48,000				
01-5-800238.00	INTEREST-PUB SFTY/GARAGE	2,890				
	Total Expenditures	215,743	-	163,350	147,250	-9.86%
 <b>01-5-8003 APPROPRIATION EXPENDTURES</b>						
01-5-800302.00	NORWICH PUBLIC LIBRARY	365,000		376,700	395,535	5.00%
01-5-800306.00	NORWICH LIONS CLUB	3,500		3,500	-	
01-5-800310.00	NORWICH AMERICAN LEGION	1,500		1,500	1,500	0.00%
01-5-800311.00	Norwich Community Nurse	5,000		10,000	10,000	0.00%
01-5-800315.00	NORWICH HISTORICAL SOC.	8,000		12,000	12,000	0.00%
01-5-800316.00	NORWICH CEMETERY ASSOCATN	20,000		25,000	32,000	28.00%
01-5-800324.00	Treehouse Children's School (Child Care Ctr)	4,348		4,348	4,348	0.00%
01-5-800328.00	VSTNG NRS/HSP APPR	18,500		18,500	18,500	0.00%
01-5-800350.00	THE FAMILY PLACE	6,000		6,000	6,000	0.00%
01-5-800352.00	ADVANCE TRANSIT	15,947		15,947	15,947	0.00%
01-5-800354.00	HEADREST	2,500		2,500	2,500	0.00%
01-5-800356.00	WINDSOR COUNTY MENTORS	2,500		2,500	2,500	0.00%
01-5-800358.00	JAM (formerly CATV)	3,000		3,000	3,000	0.00%
01-5-800362.00	WISE	2,500		2,500	2,500	0.00%
01-5-800366.00	SEVCA	3,750		3,750	3,750	0.00%
01-5-800368.00	YOUTH-IN-ACTION	3,000		3,000	3,000	0.00%
01-5-800369.00	SENIOR SOLUTIONS	1,200		1,200	1,200	0.00%
01-5-800372.00	WHT RIVR COUN ON AGING	5,300		5,300	5,300	0.00%
01-5-800375.00	PUBLIC HEALTH COUNC UV	1,800		1,822	1,822	0.00%
01-5-800382.00	U.V. TRAILS ALLIANCE	2,000		2,000	2,000	0.00%
01-5-800386.00	GOOD BEGINNINGS	3,000		3,000	3,000	0.00%
01-5-800388.00	GREEN MTN ECO DEV CORP	1,823		1,705	1,705	0.00%
01-5-800389.00	SPECIAL NEEDS SUPPORT CEN	2,000		2,000	2,000	0.00%
01-5-800391.00	Culvert Fund #54	150,000			-	
01-5-800392.00	Roadway & Ped.Safety Fund	10,000			-	
	Total	642,168	-	507,772	530,107	4.40%
 <b>01-5-8004 TAX EXPENDITURES</b>						
01-5-800408.00	TAX ABATEMENT/ADJUSTMENT	21,298		21,000	21,000	0.00%
01-5-800410.00	INTEREST	2				
	Total Expenditures	21,300	-	21,000	21,000	0.00%
 <b>01-5-8005 INSURANCE</b>						
01-5-800501.00	HRA REIMBURSEMENT EXPENSE				31,635	
01-5-800517.00	UNEMP INS RATE ASSMT	6,160		6,100	6,100	0.00%
01-5-800518.00	PROP & CAS INSURANCE	95,533		120,000	120,000	0.00%
01-5-800520.00	WORKER'S COMP INS	100,725		62,000	82,000	32.26%
	Total Expenditures	202,418	-	188,100	239,735	27.45%
	Total Expenditures	6,863,401	-	7,231,664	7,385,429	2.13%

**Town of Norwich, Vermont**  
**and**  
**Norwich School District**  
**Warning of Annual Town Meeting, March 3, 2026**  
**DRAFT**

The following articles will be voted by Australian Ballot on Tuesday, March 3, 2026 in Tracy Memorial Hall. Polls open at 7:00am and close at 7:00pm.

Ballots will be available for early and absentee voting starting February 11, 2026.

**Article 1.** To elect the following Town and School District officers for terms starting in 2026:

- Moderator for one year (one position)
- Town Clerk for three years (one position)
- Town Treasurer for three years (one position)
- Dresden-Norwich School Director for three years (two positions)
- Norwich School Director for two years (one position)
- Lister for three years (one position)
- Lister for a two year unexpired term (one position)
- Selectboard Member for three years (one position)
- Selectboard Member for two years (one position)
- Cemetery Commissioner for five years (one position)
- Trustee of Public Funds for three years (one position)
- Trustee of Public Funds for a two year unexpired term (one position)
- Trustee of Public Funds for a one year unexpired term (one position)

**Article 2.** Shall the voters approve a gross spending General Town Budget of \$\_\_\_\_\_ plus State and Federal grants and gifts consistent with budgeted programs for the period July 1, 2026 through June 30, 2027?

**Article 3.** Shall the town of Norwich appropriate \$60,000 to Fund 52, the Emerald Ash Borer Response Fund, to mitigate effects of the widespread EAB infestation along town-owned roadways?

**Article 4.** Shall the voters appropriate \$15,947 to Advance Transit to be used to help cover operating costs and providing matching funds for grants for the support of providing public transportation services?

**Article 5.** Shall the voters appropriate \$25,000 to the Cemetery Commission under 18 VSA § 5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?

**Article 6.** Shall the voters appropriate \$4,348 to The Child Care Center in Norwich to be used for

income sensitive scholarships to Norwich children?

**Article 7.** Shall the voters appropriate \$6,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, childcare payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services?

**Article 8.** Shall the voters appropriate \$3,000 to Good Beginnings of the Upper Valley to be used for the support of programs?

**Article 9.** Shall the voters appropriate \$1,705 to the Green Mountain Economic Development Corporation to be used to offer support for new, growing and relocating businesses?

**Article 10.** Shall the voters appropriate \$2,500 to Headrest to be used for the operation of a crisis 24/7 hotline?

**Article 11.** Shall the voters appropriate \$3,000 to Junction Arts & Media (JAM, formerly known as CATV) for video recordings of meetings for local government transparency?

**Article 12.** Shall the voters appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance?

**Article 13.** Shall the voters appropriate \$10,000 to Norwich Community Nurse, Inc. to be used for partial financial support of the Norwich Community Nurse, Inc. project?

**Article 14.** Shall the voters appropriate \$12,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events?

**Article 15.** Shall the voters appropriate \$395,535 to the Norwich Public Library Association, to be used for the operating expenses of the Library?

**Article 16.** Shall the voters appropriate \$1,822 to the Public Health Council of the Upper Valley to be used for continuing public health education for Norwich residents particularly in the areas of substance abuse, elder care, oral health, emergency preparedness, and healthy living?

**Article 17.** Shall the voters appropriate \$1,200 to Senior Solutions (an Area Agency on Aging) to provide social services benefiting Norwich residents aged 60 and older?

**Article 18.** Shall the voters appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education?

**Article 19.** Shall the voters appropriate \$2,000 to the Special Needs Support Center of the Upper Valley to help children and adults with special needs, and their families, meet their unique challenges through advocacy and program support?

**Article 20.** Shall the voters appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work?

**Article 21.** Shall the voters appropriate \$18,500 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings?

**Article 22.** Shall the voters appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport, and social services?

**Article 23.** Shall the voters appropriate \$2,500 to Windsor County Mentors to be used for mentoring youth?

**Article 24.** Shall the voters appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education?

**Article 25.** Shall the voters appropriate \$3,000 to Youth-In-Action to be used for operating expenses that support our community service efforts?

**Article 26.** Shall the voters authorize a five-year extension of the exemption from property taxes previously granted to the Root District Game Club under the provisions of 32 VSA §3840?

**Article 27.** Shall the voters authorize a five-year extension of the exemption from property taxes previously granted to the Beaver Meadow Union Chapel under the provisions of 32 VSA §3840?

**Article 28.** Shall the voters require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 4:30 pm August \_\_, 2026 and the balance will be due at the same location on or before 4:30 pm February \_\_, 2027. A legible, official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes beginning with the first installment will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to a 4% collection fee in accordance with Vermont Statutes after February \_\_, 2027.

#### **School Board Articles to follow**

##### **Norwich Selectboard**

Mary Layton, Chair  
Kimo Griggs, Vice Chair  
Marcia Calloway  
Matt Swett  
Priscilla Vincent

##### **Norwich School Board**

Garrett Palm, Chair  
Michael Costa, Vice-Chair  
Lisa Christie  
Gina des Cognets  
Neil Odell

**Norwich Selectboard**

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Mary Layton, Chair

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Kimo Griggs, Vice-Chair

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Marcia Calloway

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Matt Swett

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Priscilla Vincent

**Norwich School Board**

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Garrett Palm, Chair

---

Michael Costa, Vice-Chair

---

Lisa Christie

---

Gina des Cognets

---

Neil Odell

DRAFT

## Finance Office Overview

Be reminded the budget-to-actual expenditure and revenue reports are broken into two reports for ease of reading: (1) an expenditure and revenue report for the General Fund (01); and (2) an expenditure and revenue report for the reserve funds (04-56).

November 2025:

At the end of November, the Town is 5 months into its fiscal year or 42% of its budget. To gain an understanding of where expenditures and revenues are over/under budget, it is best to review the “% of Budget” column for each line item versus the overall total.

All submitted reports are unaudited.

Update on the FY25 Audit:

Work with the fiscal auditor continues. The hope is that the auditor will join the next Selectboard Meeting on January 28<sup>th</sup>. Know this is the hope and their attendance is not yet confirmed as the audit remains in process.

Finance Office Staff:

January 5 – The Finance Office welcomes Jonathan DeLaBruere to the position of Finance Assistant. Jonathan joins the Town with municipal and NEMRC experience. Join us in welcoming Jonathan!

01/02/2026  
12:48 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 1 of 2  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-4-0000 PROPERTY TAX REVENUES</b>				
01-4-000001.00 TOWN PROPERTY TAX	5,692,492.00	5,621,786.69	70,705.31	98.76%
01-4-000002.00 PROPERTY TAX OTHER MONETA	507,772.00	504,272.00	3,500.00	99.31%
01-4-000003.00 Windsor County Tax	60,000.00	57,970.14	2,029.86	96.62%
01-4-000010.00 Current Use Tax - LUCT	15,500.00	0.00	15,500.00	0.00%
01-4-000014.00 PROP TAX INTEREST	30,000.00	19,594.89	10,405.11	65.32%
01-4-000015.00 PROP TAX COLL FEE	20,000.00	0.00	20,000.00	0.00%
<b>Total PROPERTY TAX REVENUES</b>	<b>6,325,764.00</b>	<b>6,203,623.72</b>	<b>122,140.28</b>	<b>98.07%</b>
<b>01-4-0001 LICENSE &amp; PERMIT</b>				
01-4-000101.00 LIQUOR LICENSE	600.00	70.00	530.00	11.67%
01-4-000103.00 DOG LICENSE	2,800.00	74.00	2,726.00	2.64%
01-4-000107.00 HUNT & FISH LICENSE	75.00	34.50	40.50	46.00%
01-4-000120.00 BLDG/DEVEL PERMIT	10,000.00	5,910.75	4,089.25	59.11%
01-4-000130.00 LAND POSTING PERMIT	200.00	200.00	0.00	100.00%
01-4-000140.00 Punch Card - Hartford	0.00	721.00	-721.00	100.00%
<b>Total LICENSE &amp; PERMIT</b>	<b>13,675.00</b>	<b>7,010.25</b>	<b>6,664.75</b>	<b>51.26%</b>
<b>01-4-0002 INTERGOVERNMENTAL</b>				
01-4-000201.00 VT HIWAY GAS TAX	168,000.00	89,180.16	78,819.84	53.08%
01-4-000202.00 Hold Harmless State Reven	220,000.00	256,453.00	-36,453.00	116.57%
01-4-000208.00 PILOT	10,000.00	2,426.71	7,573.29	24.27%
01-4-000209.00 DOI PILT Act	6,500.00	0.00	6,500.00	0.00%
01-4-000210.00 VT NATURAL RESRCS	2,500.00	0.00	2,500.00	0.00%
01-4-000214.00 EDUC TAX RETAINER .225 o	30,000.00	36,157.28	-6,157.28	120.52%
<b>Total INTERGOVERNMENTAL</b>	<b>437,000.00</b>	<b>384,217.15</b>	<b>52,782.85</b>	<b>87.92%</b>
<b>01-4-0003 SERVICE FEE</b>				
01-4-000301.00 RECORDING FEE	25,000.00	10,891.00	14,109.00	43.56%
01-4-000303.00 DOCUMENT COPY FEE	2,100.00	1,458.00	642.00	69.43%
01-4-000305.00 USE OF RECRDS FEE	600.00	103.00	497.00	17.17%
01-4-000307.00 VITAL STATISTIC FEE	1,500.00	825.00	675.00	55.00%
01-4-000311.00 PHOTOCOPYING FEE	50.00	0.00	50.00	0.00%
01-4-000320.00 TRACY HALL RNTL FEE	5,600.00	1,600.00	4,000.00	28.57%
01-4-000321.00 TH Rental Fee for Rec.Dep	0.00	437.50	-437.50	100.00%
01-4-000325.00 POLICE RPT FEE	500.00	139.00	361.00	27.80%
01-4-000355.00 RECREATION FEES	115,000.00	62,768.00	52,232.00	54.58%
01-4-000355.01 Registration Fee Refunds	0.00	-385.00	385.00	100.00%
01-4-000360.00 TRNSFR STATION STICKERS	40,000.00	43,732.00	-3,732.00	109.33%
01-4-000362.00 MISC SOLID WASTE	3,500.00	0.00	3,500.00	0.00%
01-4-000363.00 E-WASTE	3,800.00	1,325.00	2,475.00	34.87%
01-4-000364.00 TRASH COUPON	105,000.00	37,925.00	67,075.00	36.12%
01-4-000365.00 RECYCLING REBATES	14,000.00	4,160.01	9,839.99	29.71%
01-4-000366.00 C & D WASTE	15,000.00	7,928.00	7,072.00	52.85%
<b>Total SERVICE FEE</b>	<b>331,650.00</b>	<b>172,906.51</b>	<b>158,743.49</b>	<b>52.14%</b>

01/02/2026  
12:48 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 2 of 2  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-4-0004 GRANT REVENUE</b>				
01-4-000405.00 FEMA GRANT	0.00	337,049.56	-337,049.56	100.00%
01-4-000415.00 CONSERV COMM GRANT	0.00	695.95	-695.95	100.00%
01-4-000417.00 DRY HYDRANT GRANT	7,700.00	0.00	7,700.00	0.00%
01-4-000436.00 OP/DUI (GHSP)	1,200.00	0.00	1,200.00	0.00%
01-4-000481.00 Town Clerk Grants	0.00	5,190.00	-5,190.00	100.00%
<b>Total GRANT REVENUE</b>	<b>8,900.00</b>	<b>342,935.51</b>	<b>-334,035.51</b>	<b>3,853.21%</b>
<b>01-4-0008 OTHER TOWN REVENUES</b>				
01-4-000810.00 BANK INTEREST	50,000.00	16,021.87	33,978.13	32.04%
01-4-000813.00 INSURANCE CLAIMS	0.00	1,030.00	-1,030.00	100.00%
01-4-000814.00 FIELD RENTAL	32,000.00	15,540.00	16,460.00	48.56%
<b>Total OTHER TOWN REVENUES</b>	<b>82,000.00</b>	<b>32,591.87</b>	<b>49,408.13</b>	<b>39.75%</b>
<b>01-4-001 PUBLIC SAFETY REVENUES</b>				
01-4-001005.00 POLICE FINE	10,000.00	1,915.79	8,084.21	19.16%
01-4-001007.00 PARKING FINE	500.00	0.00	500.00	0.00%
01-4-001008.00 DOG FINE	125.00	0.00	125.00	0.00%
<b>Total PUBLIC SAFETY REVENUES</b>	<b>10,625.00</b>	<b>1,915.79</b>	<b>8,709.21</b>	<b>18.03%</b>
<b>01-4-009 MISCELLANEOUS REVENUE</b>				
01-4-009001.00 DAILY OVER/SHORT	0.00	82.00	-82.00	100.00%
01-4-009005.00 AMBULANCE BILLS PAID	0.00	881.67	-881.67	100.00%
01-4-009007.00 DONATIONS	0.00	600.00	-600.00	100.00%
01-4-009100.00 TOWN CLRK MISCEL	50.00	82.00	-32.00	164.00%
01-4-009200.00 FIN DEPT MISCEL	0.00	140.00	-140.00	100.00%
01-4-009700.00 HIWAY DEPT MISCEL	0.00	230.00	-230.00	100.00%
01-4-009900.00 MISCELLANEOUS	10,000.00	4,870.75	5,129.25	48.71%
01-4-009901.00 Opioid Settlement Revenue	12,000.00	0.00	12,000.00	0.00%
<b>Total MISCELLANEOUS REVENUE</b>	<b>22,050.00</b>	<b>6,886.42</b>	<b>15,163.58</b>	<b>31.23%</b>
<b>Total Revenues</b>	<b>7,231,664.00</b>	<b>7,152,087.22</b>	<b>79,576.78</b>	<b>98.90%</b>
<b>Total General</b>	<b>7,231,664.00</b>	<b>7,152,087.22</b>	<b>79,576.78</b>	
<b>Total All Funds</b>	<b>7,231,664.00</b>	<b>7,152,087.22</b>	<b>79,576.78</b>	

01/02/2026  
12:49 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
CONSERVATION COMM FUND

Page 1 of 7  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
04-4-000810.00 BANK INTEREST	0.00	22.81	-22.81	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>22.81</b>	<b>-22.81</b>	<b>100.00%</b>
<b>Total CONSERVATION COMM FUND</b>	<b>0.00</b>	<b>22.81</b>	<b>-22.81</b>	
05-4-000760.00 Desig.Gen. Fund Income	0.00	15,000.00	-15,000.00	100.00%
05-4-000810.00 BANK INTEREST	0.00	415.81	-415.81	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>15,415.81</b>	<b>-15,415.81</b>	<b>100.00%</b>
<b>Total RECREATION FACILITY &amp; IMP</b>	<b>0.00</b>	<b>15,415.81</b>	<b>-15,415.81</b>	
06-4-000760.00 DESIG. GEN. FUND CONTRIB	0.00	126,000.00	-126,000.00	100.00%
06-4-000810.00 BANK INTEREST REVENUE	0.00	5,063.47	-5,063.47	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>131,063.47</b>	<b>-131,063.47</b>	<b>100.00%</b>
<b>Total FIRE APPARATUS FUND</b>	<b>0.00</b>	<b>131,063.47</b>	<b>-131,063.47</b>	
07-4-000760.00 DESIG. GEN. FUND INCOME	0.00	250,000.00	-250,000.00	100.00%
07-4-000810.00 BANK INTEREST	0.00	3,552.15	-3,552.15	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>253,552.15</b>	<b>-253,552.15</b>	<b>100.00%</b>
<b>Total HIGHWAY EQUIPMENT FUND</b>	<b>0.00</b>	<b>253,552.15</b>	<b>-253,552.15</b>	
08-4-000760.00 DESIG. GEN. FUND	0.00	50,000.00	-50,000.00	100.00%
08-4-000810.00 BANK INTEREST	0.00	2,629.79	-2,629.79	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>52,629.79</b>	<b>-52,629.79</b>	<b>100.00%</b>
<b>Total HIGHWAY GARAGE FUND</b>	<b>0.00</b>	<b>52,629.79</b>	<b>-52,629.79</b>	
09-4-000760.00 DESIG. GEN. FUND INCOME	0.00	5,000.00	-5,000.00	100.00%
09-4-000810.00 BANK INTEREST	0.00	322.29	-322.29	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>5,322.29</b>	<b>-5,322.29</b>	<b>100.00%</b>
<b>Total SOLID WASTE EQUIP FUND</b>	<b>0.00</b>	<b>5,322.29</b>	<b>-5,322.29</b>	
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total POLICE STATION FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
11-4-000760.00 DESIG. GEN. FUND INCOME	0.00	35,000.00	-35,000.00	100.00%
11-4-000810.00 BANK INTEREST	0.00	690.83	-690.83	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>35,690.83</b>	<b>-35,690.83</b>	<b>100.00%</b>

01/02/2026  
12:49 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
POLICE CRUISER

Page 2 of 7  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total POLICE CRUISER</b>	<b>0.00</b>	<b>35,690.83</b>	<b>-35,690.83</b>	
12-4-000760.00 DESIG. GEN FUND INCOME	0.00	40,000.00	-40,000.00	100.00%
12-4-000810.00 BANK INTEREST	0.00	847.14	-847.14	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>40,847.14</b>	<b>-40,847.14</b>	<b>100.00%</b>
<b>Total TOWN REAPPRAISAL FUND</b>	<b>0.00</b>	<b>40,847.14</b>	<b>-40,847.14</b>	
13-4-000760.00 DESIG. GEN. FUND INCOME	0.00	291,000.00	-291,000.00	100.00%
13-4-000810.00 BANK INTEREST	0.00	5,123.35	-5,123.35	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>296,123.35</b>	<b>-296,123.35</b>	<b>100.00%</b>
<b>Total TRACY HALL FUND</b>	<b>0.00</b>	<b>296,123.35</b>	<b>-296,123.35</b>	
14-4-000760.00 DESIG. GEN FUND INCOME	0.00	5,000.00	-5,000.00	100.00%
14-4-000810.00 BANK INTEREST	0.00	867.99	-867.99	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>5,867.99</b>	<b>-5,867.99</b>	<b>100.00%</b>
<b>Total GENERAL ADMIN. FUND</b>	<b>0.00</b>	<b>5,867.99</b>	<b>-5,867.99</b>	
15-4-000810.00 BANK INTEREST	0.00	0.06	-0.06	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>0.06</b>	<b>-0.06</b>	<b>100.00%</b>
<b>Total Granite bench with crysta</b>	<b>0.00</b>	<b>0.06</b>	<b>-0.06</b>	
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total RECREATION FUND-DAM</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
17-4-000760.00 DESIG. GEN FUND INCOME	0.00	10,000.00	-10,000.00	100.00%
17-4-000810.00 BANK INTEREST	0.00	882.20	-882.20	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>10,882.20</b>	<b>-10,882.20</b>	<b>100.00%</b>
<b>Total RECREATION FUND-TENNIS CO</b>	<b>0.00</b>	<b>10,882.20</b>	<b>-10,882.20</b>	
19-4-000760.00 DESIG. GEN FUND INCOME	0.00	8,650.00	-8,650.00	100.00%
19-4-000810.00 BANK INTEREST	0.00	62.46	-62.46	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>8,712.46</b>	<b>-8,712.46</b>	<b>100.00%</b>
<b>Total TOWN CLERK EQUIP FUND</b>	<b>0.00</b>	<b>8,712.46</b>	<b>-8,712.46</b>	
21-4-000760.00 DESIG. GEN. FUND INCOME	0.00	11,000.00	-11,000.00	100.00%

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
21-4-000810.00 BANK INTEREST	0.00	135.36	-135.36	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>11,135.36</b>	<b>-11,135.36</b>	<b>100.00%</b>
<b>Total POLICE SPEC EQUIP FUND</b>	<b>0.00</b>	<b>11,135.36</b>	<b>-11,135.36</b>	<b>100.00%</b>
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total KIDS &amp; COPS FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
23-4-000810.00 BANK INTEREST	0.00	328.19	-328.19	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>328.19</b>	<b>-328.19</b>	<b>100.00%</b>
<b>Total AFFORDABLE HOUSING FUND</b>	<b>0.00</b>	<b>328.19</b>	<b>-328.19</b>	<b>100.00%</b>
24-4-000810.00 BANK INTEREST	0.00	87.29	-87.29	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>87.29</b>	<b>-87.29</b>	<b>100.00%</b>
<b>Total LAND MANAGEMENT COUNCIL F</b>	<b>0.00</b>	<b>87.29</b>	<b>-87.29</b>	<b>100.00%</b>
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total FIRE DEPT. APPARATUS BAY</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
26-4-000760.00 DESIG. GEN FUND INCOME	0.00	33,075.00	-33,075.00	100.00%
26-4-000810.00 BANK INTEREST	0.00	659.37	-659.37	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>33,734.37</b>	<b>-33,734.37</b>	<b>100.00%</b>
<b>Total FIRE EQUIPMENT FUND</b>	<b>0.00</b>	<b>33,734.37</b>	<b>-33,734.37</b>	<b>100.00%</b>
27-4-000810.00 BANK INTEREST	0.00	582.27	-582.27	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>582.27</b>	<b>-582.27</b>	<b>100.00%</b>
<b>Total SIDEWALK FUND</b>	<b>0.00</b>	<b>582.27</b>	<b>-582.27</b>	<b>100.00%</b>
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total LONG TERM FACILITY STUDY</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total TOWN MANAGER VEHICLE FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total BANDSTAND RENOVATION FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total COMMUNICATIONS STUDY FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>				
33-4-000809.00 Returnable Bottles Revenue	0.00	3,014.76	-3,014.76	100.00%
33-4-000810.00 INTEREST	0.00	62.11	-62.11	100.00%
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>3,076.87</b>	<b>-3,076.87</b>	<b>100.00%</b>
<hr/>				
<b>Total CITIZEN ASSISTANCE FUND</b>	<b>0.00</b>	<b>3,076.87</b>	<b>-3,076.87</b>	
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total WCTU FOUNTAIN</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total CORRIDOR TREE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total ALURA GRANT</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>				
37-4-000760.00 Desig.Gen. Fund Income	0.00	250.00	-250.00	100.00%
37-4-000810.00 INTEREST	0.00	2.08	-2.08	100.00%
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>252.08</b>	<b>-252.08</b>	<b>100.00%</b>
<hr/>				
<b>Total MAIN STREET FLAGS</b>	<b>0.00</b>	<b>252.08</b>	<b>-252.08</b>	
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total SCHOOL LEASELAND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<hr/>				
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<hr/>				
<b>Total GOSPEL LEASELAND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
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Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
40-4-000810.00 BANK INTEREST	0.00	6.60	-6.60	100.00%
40-4-009008.00 SCHOLARSHIP DONATIONS	0.00	195.00	-195.00	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>201.60</b>	<b>-201.60</b>	<b>100.00%</b>
<b>Total RECREATION SCHOLARSHIPS</b>	<b>0.00</b>	<b>201.60</b>	<b>-201.60</b>	
41-4-000760.00 DESIG. GEN FUND INCOME	0.00	350,000.00	-350,000.00	100.00%
41-4-000810.00 BANK INTEREST	0.00	7,140.47	-7,140.47	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>357,140.47</b>	<b>-357,140.47</b>	<b>100.00%</b>
<b>Total DPW-BRIDGE FUND</b>	<b>0.00</b>	<b>357,140.47</b>	<b>-357,140.47</b>	
42-4-000760.00 DESIG. GEN. FUND CONTRIB	0.00	100,000.00	-100,000.00	100.00%
42-4-000810.00 INTEREST	0.00	3,002.09	-3,002.09	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>103,002.09</b>	<b>-103,002.09</b>	<b>100.00%</b>
<b>Total DPW-PAVING FUND</b>	<b>0.00</b>	<b>103,002.09</b>	<b>-103,002.09</b>	
43-4-000760.00 DESIGNATED FUND CONTRIB	0.00	5,000.00	-5,000.00	100.00%
43-4-000810.00 INTEREST	0.00	285.11	-285.11	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>5,285.11</b>	<b>-5,285.11</b>	<b>100.00%</b>
<b>Total BUILDINGS &amp; GROUNDS</b>	<b>0.00</b>	<b>5,285.11</b>	<b>-5,285.11</b>	
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total COMMUNICATIONS CONSTRUCTI</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
45-4-000302.00 RESTORATION REVENUE	0.00	3,959.00	-3,959.00	100.00%
45-4-000760.00 DESIG. GEN. FUND INCOME	0.00	5,000.00	-5,000.00	100.00%
45-4-000810.00 INTEREST	0.00	283.51	-283.51	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>9,242.51</b>	<b>-9,242.51</b>	<b>100.00%</b>
<b>Total RECORDS RESTORATION</b>	<b>0.00</b>	<b>9,242.51</b>	<b>-9,242.51</b>	
46-4-000760.00 DESIG. GEN FUND INCOME	0.00	30,000.00	-30,000.00	100.00%
46-4-000810.00 INTEREST	0.00	413.56	-413.56	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>30,413.56</b>	<b>-30,413.56</b>	<b>100.00%</b>
<b>Total GENERATOR FUND</b>	<b>0.00</b>	<b>30,413.56</b>	<b>-30,413.56</b>	
47-4-000810.00 INTEREST US BANK	0.00	96.61	-96.61	100.00%
47-4-000820.00 Designated Fund Income	0.00	15,000.00	-15,000.00	100.00%

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total Revenues</b>	<b>0.00</b>	<b>15,096.61</b>	<b>-15,096.61</b>	<b>100.00%</b>
<b>Total PUBLIC SAFETY FACILITY</b>	<b>0.00</b>	<b>15,096.61</b>	<b>-15,096.61</b>	
48-4-000810.00 ClimateEmergency-Interest	0.00	283.54	-283.54	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>283.54</b>	<b>-283.54</b>	<b>100.00%</b>
<b>Total Climate Emergency</b>	<b>0.00</b>	<b>283.54</b>	<b>-283.54</b>	
<b>Total Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total ARPA (American Rescue Pla</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
50-4-000810.00 Interest	0.00	4,715.80	-4,715.80	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>4,715.80</b>	<b>-4,715.80</b>	<b>100.00%</b>
<b>Total Expense/Emergency Reserve</b>	<b>0.00</b>	<b>4,715.80</b>	<b>-4,715.80</b>	
51-4-000760.00 Trfr in Op Perf & Develop	0.00	50,000.00	-50,000.00	100.00%
51-4-000810.00 Interest	0.00	917.12	-917.12	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>50,917.12</b>	<b>-50,917.12</b>	<b>100.00%</b>
<b>Total Operational Perf &amp; Develo</b>	<b>0.00</b>	<b>50,917.12</b>	<b>-50,917.12</b>	
52-4-000760.00 Designated Fund Income	0.00	100,000.00	-100,000.00	100.00%
52-4-000810.00 Interest	0.00	731.92	-731.92	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>100,731.92</b>	<b>-100,731.92</b>	<b>100.00%</b>
<b>Total Emerald Ash Borer Respons</b>	<b>0.00</b>	<b>100,731.92</b>	<b>-100,731.92</b>	
53-4-000810.00 Interest	0.00	43.64	-43.64	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>43.64</b>	<b>-43.64</b>	<b>100.00%</b>
<b>Total Kids Bridge-Huntley Mdw</b>	<b>0.00</b>	<b>43.64</b>	<b>-43.64</b>	
54-4-000760.00 General Fund Contribution	0.00	200,000.00	-200,000.00	100.00%
54-4-000810.00 Interest Earned	0.00	1,910.10	-1,910.10	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>201,910.10</b>	<b>-201,910.10</b>	<b>100.00%</b>
<b>Total Culvert Fund</b>	<b>0.00</b>	<b>201,910.10</b>	<b>-201,910.10</b>	
55-4-000760.00 General Fund Contribution	0.00	10,000.00	-10,000.00	100.00%

01/02/2026  
12:49 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
Roadway Safety Fund

Page 7 of 7  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
55-4-000810.00 Interest Earned	0.00	133.17	-133.17	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>10,133.17</b>	<b>-10,133.17</b>	<b>100.00%</b>
<b>Total Roadway Safety Fund</b>	<b>0.00</b>	<b>10,133.17</b>	<b>-10,133.17</b>	
56-4-000809.00 Opioid Settlement Revenue	0.00	4,289.65	-4,289.65	100.00%
56-4-000810.00 Bank Interest Revenue	0.00	24.52	-24.52	100.00%
<b>Total Revenues</b>	<b>0.00</b>	<b>4,314.17</b>	<b>-4,314.17</b>	<b>100.00%</b>
<b>Total Opioid Settlement Fund</b>	<b>0.00</b>	<b>4,314.17</b>	<b>-4,314.17</b>	
<b>Total All Funds</b>	<b>0.00</b>	<b>1,798,758.19</b>	<b>-1,798,758.19</b>	

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 1 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-5-005 TOWN ADMIN. EXPENSE</b>				
01-5-005110.00 SELECTBOARD STIPEND	2,500.00	0.00	2,500.00	0.00%
01-5-005111.00 TOWN MANAGER WAGE	158,062.00	63,805.22	94,256.78	40.37%
01-5-005112.00 Asst. Town Mngr.Wage	72,921.00	29,588.17	43,332.83	40.58%
01-5-005113.00 TREASURER STIPEND	1,800.00	0.00	1,800.00	0.00%
01-5-005114.00 ADMIN ASSIST WAGE	29,134.00	17,451.30	11,682.70	59.90%
01-5-005120.00 CCC Tax	1,060.00	495.98	564.02	46.79%
01-5-005121.00 FICA TAX	16,467.00	6,524.53	9,942.47	39.62%
01-5-005122.00 MEDI TAX	3,762.00	1,525.87	2,236.13	40.56%
01-5-005123.00 HEALTH INSUR	79,567.00	37,979.22	41,587.78	47.73%
01-5-005124.00 DISABILITY/LIFE INSUR	2,157.00	810.20	1,346.80	37.56%
01-5-005125.00 DENTAL INSURANCE	1,175.00	722.41	452.59	61.48%
01-5-005126.00 VT RETIREMENT	21,262.00	9,635.99	11,626.01	45.32%
01-5-005252.00 TMGR RELOCATION EXPENSE	10,000.00	0.00	10,000.00	0.00%
01-5-005300.00 PROFESS SERV	10,000.00	1,420.00	8,580.00	14.20%
01-5-005300.10 CONTRACTED SERVICES	0.00	1,000.00	-1,000.00	100.00%
01-5-005302.00 VLCT MEMBERSHIP	6,300.00	6,176.00	124.00	98.03%
01-5-005305.00 LEGAL	80,000.00	1,718.00	78,282.00	2.15%
01-5-005310.00 TOWN REPORT	4,500.00	0.00	4,500.00	0.00%
01-5-005531.00 ADMIN TELEPHONE	700.00	107.91	592.09	15.42%
01-5-005532.00 T MNGR CELL PHONE	600.00	149.76	450.24	24.96%
01-5-005538.00 POSTAGE	100.00	1.43	98.57	1.43%
01-5-005540.00 ADVERTISING	1,500.00	194.40	1,305.60	12.96%
01-5-005581.00 MILEAGE	200.00	0.00	200.00	0.00%
01-5-005610.00 OFFICE SUPPLIES	2,000.00	505.44	1,494.56	25.27%
01-5-005611.00 OFFICE EQUIP	500.00	0.00	500.00	0.00%
01-5-005615.00 DUES/MTS/EDUC	4,000.00	795.00	3,205.00	19.88%
01-5-005616.00 Treasurer Conf. & Dues Ex	1,000.00	1,035.64	-35.64	103.56%
01-5-005704.00 Reg Energy Coordinator	32,500.00	15,795.00	16,705.00	48.60%
01-5-005816.00 Des.Fund - Main St Flags	250.00	250.00	0.00	100.00%
01-5-005900.00 MISCELLANEOUS	1,000.00	39.18	960.82	3.92%
<b>Total TOWN ADMIN. EXPENSE</b>	<b>545,017.00</b>	<b>197,726.65</b>	<b>347,290.35</b>	<b>36.28%</b>
<b>01-5-010 BCA/BOA EXPENDITURES</b>				
01-5-010538.00 POSTAGE	160.00	144.65	15.35	90.41%
01-5-010610.00 OFFICE SUPPLIES	25.00	0.00	25.00	0.00%
01-5-010615.00 DUES/MTGS/EDUC	50.00	0.00	50.00	0.00%
<b>Total BCA/BOA EXPENDITURES</b>	<b>235.00</b>	<b>144.65</b>	<b>90.35</b>	<b>61.55%</b>
<b>01-5-050 STAT MTGS EXPENDITURES</b>				
01-5-050110.00 POLLWORKER STIPEND	400.00	0.00	400.00	0.00%
01-5-050121.00 FICA TAX	25.00	0.00	25.00	0.00%
01-5-050122.00 MEDI TAX	6.00	0.00	6.00	0.00%
01-5-050123.00 CCC Tax	2.00	0.00	2.00	0.00%
01-5-050200.00 CONTRACTED SERVICES	1,000.00	0.00	1,000.00	0.00%
01-5-050538.00 POSTAGE	600.00	136.51	463.49	22.75%
01-5-050540.00 ADVERTISING	200.00	0.00	200.00	0.00%
01-5-050550.00 PRINTING	3,200.00	0.00	3,200.00	0.00%

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-050610.00 OFFICE SUPPLIES	400.00	0.00	400.00	0.00%
01-5-050650.00 VOTING MACHINE	100.00	0.00	100.00	0.00%
01-5-050652.00 VOTING MACH MAINT AGRMT	400.00	0.00	400.00	0.00%
01-5-050655.00 VTG MCHN PROGRAMG	2,000.00	0.00	2,000.00	0.00%
<b>Total STAT MTGS EXPENDITURES</b>	<b>8,333.00</b>	<b>136.51</b>	<b>8,196.49</b>	<b>1.64%</b>
<b>01-5-100 TOWN CLERK EXPENDITURES</b>				
01-5-100110.00 TOWN CLERK WAGE	78,107.00	31,699.20	46,407.80	40.58%
01-5-100112.00 ASST CLK WAGE	58,271.00	25,074.72	33,196.28	43.03%
01-5-100120.00 CCC Tax	600.00	223.29	376.71	37.22%
01-5-100121.00 FICA TAX	8,455.00	3,362.40	5,092.60	39.77%
01-5-100122.00 MEDI TAX	1,977.00	786.37	1,190.63	39.78%
01-5-100123.00 HEALTH INS	56,971.00	17,332.99	39,638.01	30.42%
01-5-100124.00 DISABILITY/LIFE INS	1,378.00	321.10	1,056.90	23.30%
01-5-100125.00 DENTAL INSURANCE	940.00	490.51	449.49	52.18%
01-5-100126.00 VT RETIREMENT	9,887.00	3,805.33	6,081.67	38.49%
01-5-100207.00 DOG/CAT LICENSE	350.00	0.00	350.00	0.00%
01-5-100209.00 VITAL STATISTICS	50.00	0.00	50.00	0.00%
01-5-100531.00 TELEPHONE	600.00	107.91	492.09	17.99%
01-5-100538.00 POSTAGE	150.00	0.00	150.00	0.00%
01-5-100550.00 PRINTING	200.00	168.75	31.25	84.38%
01-5-100610.00 OFFICE SUPPLIES	1,200.00	717.24	482.76	59.77%
01-5-100611.00 OFFICE EQUIPMENT	500.00	199.98	300.02	40.00%
01-5-100613.00 SOFTWARE	5,600.00	2,208.24	3,391.76	39.43%
01-5-100615.00 DUES/MTGS/EDUC	3,300.00	3,475.15	-175.15	105.31%
01-5-100758.00 DES. FUND-RECORD RESTORAT	5,000.00	5,000.00	0.00	100.00%
01-5-100760.00 DESIGNATED FUND- EQUIP	8,650.00	8,650.00	0.00	100.00%
<b>Total TOWN CLERK EXPENDITURES</b>	<b>242,186.00</b>	<b>103,623.18</b>	<b>138,562.82</b>	<b>42.79%</b>
<b>01-5-200 FINANCE DEPARTMENT</b>				
01-5-200112.00 FINL ASSISTANT WAGE	62,346.00	24,527.36	37,818.64	39.34%
01-5-200112.10 FINANCE OFFICER WAGE	100,182.00	40,654.72	59,527.28	40.58%
01-5-200120.00 CCC Tax	650.00	266.40	383.60	40.98%
01-5-200121.00 FICA TAX	10,077.00	4,037.09	6,039.91	40.06%
01-5-200122.00 MEDI TAX	2,308.00	944.15	1,363.85	40.91%
01-5-200123.00 HEALTH INS	24,038.00	13,188.29	10,849.71	54.86%
01-5-200124.00 DISABILITY/LIFE INS	1,484.00	638.22	845.78	43.01%
01-5-200125.00 DENTAL INSURANCE	940.00	238.74	701.26	25.40%
01-5-200126.00 VT RETIREMENT	11,783.00	5,520.81	6,262.19	46.85%
01-5-200320.00 PROFESS SERVICES	4,000.00	1,515.40	2,484.60	37.89%
01-5-200322.00 INDEPENDENT AUDIT	40,000.00	5,488.00	34,512.00	13.72%
01-5-200531.00 TELEPHONE	600.00	107.91	492.09	17.99%
01-5-200550.00 PRINTING	160.00	0.00	160.00	0.00%
01-5-200580.00 MILEAGE REIMBURSEMENT	0.00	204.96	-204.96	100.00%
01-5-200610.00 OFFICE SUPPLIES	1,300.00	669.39	630.61	51.49%
01-5-200613.00 SOFTWARE	4,800.00	3,825.75	974.25	79.70%
01-5-200615.00 DUES/MTGS/EDUC	1,000.00	134.00	866.00	13.40%
01-5-200711.00 BANK	625.00	165.17	459.83	26.43%

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total FINANCE DEPARTMENT</b>	<b>266,293.00</b>	<b>102,126.36</b>	<b>164,166.64</b>	<b>38.35%</b>
<b>01-5-275 GEN ADMIN EXPENDITURES</b>				
01-5-275531.00 TELEPHONE	800.00	736.36	63.64	92.05%
01-5-275536.00 POSTAGE METER RENTAL	750.00	230.64	519.36	30.75%
01-5-275538.00 POSTAGE	3,700.00	2,504.24	1,195.76	67.68%
01-5-275610.00 OFFICE SUPPLIES	1,000.00	707.73	292.27	70.77%
01-5-275620.00 PHOTOCOPIER	1,700.00	1,653.90	46.10	97.29%
01-5-275627.00 Remote Meeting Services	6,500.00	1,613.43	4,886.57	24.82%
01-5-275628.00 COMPUTER SOFTWARE	500.00	0.00	500.00	0.00%
01-5-275630.00 COMPUTER HARDWARE	4,000.00	71.66	3,928.34	1.79%
01-5-275631.00 WEB SITE SUPPORT	400.00	367.92	32.08	91.98%
01-5-275632.00 SERVER MAINTENANCE	45,000.00	21,106.32	23,893.68	46.90%
01-5-275760.00 DESIGNATED FUND-EQUIP	5,000.00	5,000.00	0.00	100.00%
01-5-275762.00 Designated Fund - 51	50,000.00	50,000.00	0.00	100.00%
<b>Total GEN ADMIN EXPENDITURES</b>	<b>119,350.00</b>	<b>83,992.20</b>	<b>35,357.80</b>	<b>70.37%</b>
<b>01-5-300 LISTER EXPENDITURES</b>				
01-5-300115.00 Lister Office Wages	53,500.00	40,494.59	13,005.41	75.69%
01-5-300120.00 CCC Tax	139.00	94.09	44.91	67.69%
01-5-300121.00 FICA TAX	1,953.00	2,510.69	-557.69	128.56%
01-5-300122.00 MEDI TAX	457.00	587.18	-130.18	128.49%
01-5-300300.00 Prof. Assessor Srvcs.	3,000.00	2,878.50	121.50	95.95%
01-5-300360.00 SOFTWARE MAINT/UPDATE	16,250.00	6,564.91	9,685.09	40.40%
01-5-300531.00 TELEPHONE	600.00	107.91	492.09	17.99%
01-5-300538.00 POSTAGE	300.00	121.92	178.08	40.64%
01-5-300540.00 ADVERTISING	200.00	0.00	200.00	0.00%
01-5-300550.00 PRINTING	100.00	6.00	94.00	6.00%
01-5-300580.00 MILEAGE REIMB	200.00	316.96	-116.96	158.48%
01-5-300610.00 OFFICE SUPPLIES	200.00	82.71	117.29	41.36%
01-5-300611.00 OFFICE EQUIPMENT	200.00	238.99	-38.99	119.50%
01-5-300615.00 DUES/MTGS/EDUC	300.00	534.77	-234.77	178.26%
01-5-300760.00 DESIGNATED FUND-REAPPR	40,000.00	40,000.00	0.00	100.00%
<b>Total LISTER EXPENDITURES</b>	<b>117,399.00</b>	<b>94,539.22</b>	<b>22,859.78</b>	<b>80.53%</b>
<b>01-5-350 PLANNING DEPT EXPENDITURE</b>				
01-5-350110.00 P&Z Director Wage	92,098.00	36,576.00	55,522.00	39.71%
01-5-350112.00 OFFICE ASST. WAGE	35,735.00	18,219.42	17,515.58	50.98%
01-5-350120.00 CCC Tax	562.00	229.67	332.33	40.87%
01-5-350121.00 FICA TAX	7,926.00	3,395.20	4,530.80	42.84%
01-5-350122.00 MEDI TAX	1,854.00	794.03	1,059.97	42.83%
01-5-350123.00 HEALTH INS	12,019.00	4,774.02	7,244.98	39.72%
01-5-350124.00 DISABILITY/LIFE INS	788.00	361.70	426.30	45.90%
01-5-350125.00 DENTAL INSURANCE	940.00	238.74	701.26	25.40%
01-5-350126.00 VT RETIREMENT	9,268.00	2,798.71	6,469.29	30.20%
01-5-350320.00 PLANNING SERVICES	5,000.00	0.00	5,000.00	0.00%
01-5-350321.00 TWO RIVER PLANNING COMM.	6,250.00	6,249.00	1.00	99.98%

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-350322.00 U.V. TRANSPORTATION MGMT	1,150.00	0.00	1,150.00	0.00%
01-5-350341.00 MAPPING	2,000.00	0.00	2,000.00	0.00%
01-5-350419.00 PLANNING GRANT	5,000.00	0.00	5,000.00	0.00%
01-5-350531.00 TELEPHONE	600.00	107.88	492.12	17.98%
01-5-350538.00 POSTAGE	500.00	292.97	207.03	58.59%
01-5-350540.00 ADVERTISING	600.00	457.20	142.80	76.20%
01-5-350550.00 PRINTING	200.00	0.00	200.00	0.00%
01-5-350580.00 MILEAGE REIMB	400.00	231.70	168.30	57.93%
01-5-350610.00 OFFICE SUPPLIES	750.00	0.00	750.00	0.00%
01-5-350611.00 OFFICE EQUIPMENT	2,000.00	0.00	2,000.00	0.00%
01-5-350612.00 Sotware Expense	500.00	0.00	500.00	0.00%
01-5-350615.00 DUES/MTGS/EDUC	500.00	428.74	71.26	85.75%
<b>Total PLANNING DEPT EXPENDITURE</b>	<b>186,640.00</b>	<b>75,154.98</b>	<b>111,485.02</b>	<b>40.27%</b>
<b>01-5-425 RECREA DEPT EXPENDITURES</b>				
<b>01-5-4251 ADMINISTRATION</b>				
01-5-425110.00 RECREATION DIR WAGE	84,385.00	34,303.36	50,081.64	40.65%
01-5-425120.00 CCC Tax	371.00	140.36	230.64	37.83%
01-5-425121.00 FICA TAX	5,232.00	2,701.62	2,530.38	51.64%
01-5-425122.00 MEDI TAX	1,224.00	631.87	592.13	51.62%
01-5-425124.00 DISABILITY/LIFE INSUR	813.00	337.95	475.05	41.57%
01-5-425125.00 DENTAL INSURANCE	470.00	0.00	470.00	0.00%
01-5-425126.00 VT RETIREMENT	6,118.00	2,625.46	3,492.54	42.91%
01-5-425127.00 TELEPHONE	1,116.00	257.66	858.34	23.09%
01-5-425128.00 POSTAGE	52.00	68.07	-16.07	130.90%
01-5-425140.00 ADVERTISING	200.00	0.00	200.00	0.00%
01-5-425150.00 PRINTING	80.00	0.00	80.00	0.00%
01-5-425160.00 DUES/MTGS/EDUC	1,000.00	440.00	560.00	44.00%
01-5-425170.00 OFFICE EQUIPMENT	57.00	0.00	57.00	0.00%
01-5-425180.00 MILEAGE REIMBURSEMENT	275.00	52.50	222.50	19.09%
01-5-425182.00 OFFICE SUPPLIES	200.00	54.99	145.01	27.50%
<b>Total ADMINISTRATION</b>	<b>101,593.00</b>	<b>41,613.84</b>	<b>59,979.16</b>	<b>40.96%</b>

<b>01-5-4252 PROGRAM</b>				
01-5-425200.00 Instructor/Contractor Fee	20,000.00	4,955.50	15,044.50	24.78%
01-5-425206.00 COACHING EXPENSES	831.00	511.49	319.51	61.55%
01-5-425208.00 HATS/T-SHIRTS	3,115.00	0.00	3,115.00	0.00%
01-5-425211.00 EQUIP. & SUPPLIES	6,500.00	4,313.34	2,186.66	66.36%
01-5-425212.00 Program Wage	42,000.00	40,013.50	1,986.50	95.27%
01-5-425214.00 REFERREE/UMPIRE	7,000.00	390.00	6,610.00	5.57%
01-5-425216.00 ENTRY FEE -Tournament	1,500.00	300.00	1,200.00	20.00%
01-5-425218.00 REGISTRATION	6,000.00	0.00	6,000.00	0.00%
01-5-425219.00 Facility Rental Fee Expe	19,000.00	2,380.00	16,620.00	12.53%
01-5-425220.00 SPECIAL EVENTS /SUPPLIES	2,200.00	736.81	1,463.19	33.49%
01-5-425221.00 FICA TAX	2,604.00	1,939.27	664.73	74.47%
01-5-425222.00 MEDI TAX	609.00	355.11	253.89	58.31%
01-5-425223.00 CCC Tax	185.00	133.49	51.51	72.16%
01-5-425244.00 UNIFORMS	1,500.00	1,044.21	455.79	69.61%

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 5 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total PROGRAM</b>	<b>113,044.00</b>	<b>57,072.72</b>	<b>55,971.28</b>	<b>50.49%</b>
<b>01-5-4253 RECREATION FACILITIES</b>				
01-5-425322.00 REC FIELD CARE	7,200.00	2,454.93	4,745.07	34.10%
01-5-425324.00 HNTLY LINE MARKING	5,500.00	2,037.36	3,462.64	37.04%
01-5-425326.00 PORTABLE TOILET	4,250.00	3,151.44	1,098.56	74.15%
01-5-425328.00 ICE RINK	3,500.00	2,490.69	1,009.31	71.16%
01-5-425330.00 REPAIRS, MAINT&Site Wrk	3,000.00	940.40	2,059.60	31.35%
01-5-425332.00 WATER USAGE	467.00	0.00	467.00	0.00%
01-5-425345.00 SITE WORK	250.00	0.00	250.00	0.00%
01-5-425360.00 DESIGNATED FUND-T COURTS	10,000.00	10,000.00	0.00	100.00%
01-5-425362.00 Desig.Rec.Facility(Fund 0	15,000.00	15,000.00	0.00	100.00%
<b>Total RECREATION FACILITIES</b>	<b>49,167.00</b>	<b>36,074.82</b>	<b>13,092.18</b>	<b>73.37%</b>
<b>Total RECREA DEPT EXPENDITURES</b>				
	<b>263,804.00</b>	<b>134,761.38</b>	<b>129,042.62</b>	<b>51.08%</b>
<b>01-5-485 PUBLIC SAFETY FACILITY</b>				
01-5-485232.00 WATER USAGE	1,500.00	327.47	1,172.53	21.83%
01-5-485233.00 ELECTRICITY	10,000.00	3,494.30	6,505.70	34.94%
01-5-485234.00 HEATING	4,800.00	0.00	4,800.00	0.00%
01-5-485238.00 PHONE & INTERNET	6,500.00	2,985.91	3,514.09	45.94%
01-5-485301.00 BUILDING SUPPLIES	1,500.00	487.03	1,012.97	32.47%
01-5-485302.00 REPAIRS & MAINTENANCE	7,500.00	2,439.04	5,060.96	32.52%
01-5-485303.00 ALARM MONITORING	1,750.00	0.00	1,750.00	0.00%
01-5-485304.00 CLEANING	12,000.00	3,005.32	8,994.68	25.04%
01-5-485760.00 DESIGNATED FUND-POLICE ST	15,000.00	15,000.00	0.00	100.00%
<b>Total PUBLIC SAFETY FACILITY</b>	<b>60,550.00</b>	<b>27,739.07</b>	<b>32,810.93</b>	<b>45.81%</b>
<b>01-5-500 POLICE DEPT EXPENDITURES</b>				
<b>01-5-5001 WAGES &amp; BENEFITS</b>				
01-5-500110.00 POLICE CHIEF WAGE	108,374.00	43,410.51	64,963.49	40.06%
01-5-500112.00 POLICE OFFICER WAGE	216,085.00	75,502.63	140,582.37	34.94%
01-5-500112.10 ON-CALL WAGES	3,648.00	0.00	3,648.00	0.00%
01-5-500113.00 OVERTIME OFFICER WAGE	18,475.00	3,041.18	15,433.82	16.46%
01-5-500114.00 ADMINISTRATIVE WAGE	64,599.00	26,018.55	38,580.45	40.28%
01-5-500115.00 PARTTIME OFFICER WAGE	5,000.00	0.00	5,000.00	0.00%
01-5-500116.00 CROSSING GUARD WAGE	20,000.00	5,281.52	14,718.48	26.41%
01-5-500117.00 GOVERNOR'S HWY SAFETY GRA	0.00	461.76	-461.76	100.00%
01-5-500120.10 CCC Tax	1,919.00	599.33	1,319.67	31.23%
01-5-500121.00 FICA TAX	27,043.00	9,446.39	17,596.61	34.93%
01-5-500122.00 MEDI TAX	6,325.00	2,209.19	4,115.81	34.93%
01-5-500123.00 HEALTH INS	103,606.00	14,340.44	89,265.56	13.84%
01-5-500124.00 DISABILITY/LIFE INS	3,258.00	1,315.26	1,942.74	40.37%
01-5-500125.00 DELTA DENTAL	1,881.00	1,192.69	688.31	63.41%
01-5-500126.00 VT RETIREMENT	31,192.00	12,971.76	18,220.24	41.59%
<b>Total WAGES &amp; BENEFITS</b>	<b>611,405.00</b>	<b>195,791.21</b>	<b>415,613.79</b>	<b>32.02%</b>

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 6 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-5-5002 COMMUNITY POLICING</b>				
01-5-500201.00 ANIMAL CONT/LEASH LAW	3,000.00	0.00	3,000.00	0.00%
01-5-500202.00 COMMUNITY RELATNS	1,500.00	202.53	1,297.47	13.50%
01-5-500204.00 SPEED SIGNS	5,000.00	439.39	4,560.61	8.79%
<b>Total COMMUNITY POLICING</b>	<b>9,500.00</b>	<b>641.92</b>	<b>8,858.08</b>	<b>6.76%</b>
<b>01-5-5003 EQUIPMENT &amp; MAINTENANCE</b>				
01-5-500301.00 RADIO MAINTENANCE	500.00	324.50	175.50	64.90%
01-5-500302.00 PETROLEUM PRODUCTS	12,500.00	4,031.62	8,468.38	32.25%
01-5-500304.00 CRUISER VIDEO EQUIP	13,371.00	0.00	13,371.00	0.00%
01-5-500306.00 CRUISER MAINT	10,000.00	1,852.95	8,147.05	18.53%
01-5-500308.00 CRUISER SUPPLIES	1,000.00	760.65	239.35	76.07%
01-5-500309.00 Capital Lease Equip. Expe	35,000.00	0.00	35,000.00	0.00%
<b>Total EQUIPMENT &amp; MAINTENANCE</b>	<b>72,371.00</b>	<b>6,969.72</b>	<b>65,401.28</b>	<b>9.63%</b>
<b>01-5-5004 GRANTS</b>				
<b>Total GRANTS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>01-5-5005 SUPPORT</b>				
01-5-500501.00 ADMINISTRATION	10,000.00	5,591.81	4,408.19	55.92%
01-5-500535.00 VIBRS	6,000.00	973.78	5,026.22	16.23%
01-5-500536.00 DISPATCH SERVICES	100,000.00	45,361.68	54,638.32	45.36%
01-5-500537.00 IT SUPPORT	11,500.00	5,212.00	6,288.00	45.32%
01-5-500538.00 TRAINING	7,500.00	1,880.99	5,619.01	25.08%
01-5-500543.00 TRAINING SUPPLIES & EQUIP	10,000.00	7,129.61	2,870.39	71.30%
01-5-500580.00 MILEAGE REIMB	250.00	56.00	194.00	22.40%
01-5-500581.00 DUES/MTGS/EDUC	2,500.00	0.00	2,500.00	0.00%
01-5-500582.00 UNIFORMS	7,500.00	1,656.41	5,843.59	22.09%
01-5-500583.00 UNIFORMS CLEANING	2,000.00	0.00	2,000.00	0.00%
01-5-500584.00 BULLET PROOF VESTS	3,000.00	0.00	3,000.00	0.00%
<b>Total SUPPORT</b>	<b>160,250.00</b>	<b>67,862.28</b>	<b>92,387.72</b>	<b>42.35%</b>
<b>01-5-5007 CAPITAL EXPENDITURES</b>				
01-5-500701.00 DESIGNATED FUND-SPEC EQUI	11,000.00	11,000.00	0.00	100.00%
01-5-500702.00 DESIGNATED FUND-CRUISER	35,000.00	35,000.00	0.00	100.00%
<b>Total CAPITAL EXPENDITURES</b>	<b>46,000.00</b>	<b>46,000.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>Total POLICE DEPT EXPENDITURES</b>	<b>899,526.00</b>	<b>317,265.13</b>	<b>582,260.87</b>	<b>35.27%</b>
<b>01-5-555 FIRE/FAST DEPT. EXPENSES</b>				
<b>01-5-5551 FIRE WAGES</b>				
01-5-555108.00 FIRE CHIEF WAGES	83,298.00	33,969.87	49,328.13	40.78%
01-5-555110.00 FIRE OFFICER STIPEND	2,100.00	0.00	2,100.00	0.00%
01-5-555112.00 FIREFIGHTERS WAGE	32,000.00	12,445.20	19,554.80	38.89%

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 7 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-555114.00 FF DRILLS/MTGS WAGE	2,000.00	1,560.00	440.00	78.00%
01-5-555120.00 CCC Tax	525.00	204.72	320.28	38.99%
01-5-555121.00 FICA TAX	7,403.00	2,970.44	4,432.56	40.12%
01-5-555122.00 MEDI TAX	1,731.00	699.48	1,031.52	40.41%
01-5-555123.00 HEALTH INSURANCE	9,014.00	4,693.80	4,320.20	52.07%
01-5-555124.00 DISABILITY/LIFE INSURANCE	779.00	313.65	465.35	40.26%
01-5-555125.00 VT RETIREMENT	6,039.00	2,597.17	3,441.83	43.01%
01-5-555126.00 DENTAL INSURANCE	470.00	238.74	231.26	50.80%
<b>Total FIRE WAGES</b>	<b>145,359.00</b>	<b>59,693.07</b>	<b>85,665.93</b>	<b>41.07%</b>
<b>01-5-5552 EMS WAGES</b>				
01-5-555212.00 EMS WAGE	8,500.00	2,887.20	5,612.80	33.97%
01-5-555215.00 EMS DRILL WAGE	1,500.00	360.00	1,140.00	24.00%
01-5-555221.00 EMS FICA TAX	620.00	145.43	474.57	23.46%
01-5-555222.00 EMS MEDI TAX	145.00	29.35	115.65	20.24%
01-5-555223.00 CCC Tax	44.00	1.12	42.88	2.55%
<b>Total EMS WAGES</b>	<b>10,809.00</b>	<b>3,423.10</b>	<b>7,385.90</b>	<b>31.67%</b>
<b>01-5-5553 EDUCATION &amp; TRAINING</b>				
01-5-555338.00 FIRE EDUC/TRAINING	900.00	342.20	557.80	38.02%
01-5-555340.00 EMS EDUC/TRNG	1,200.00	175.00	1,025.00	14.58%
01-5-555342.00 FIRE DUES/MTGS/EDUC	500.00	280.00	220.00	56.00%
<b>Total EDUCATION &amp; TRAINING</b>	<b>2,600.00</b>	<b>797.20</b>	<b>1,802.80</b>	<b>30.66%</b>
<b>01-5-5554 TOOLS &amp; EQUIPMENT</b>				
01-5-555422.00 FIRE TOOLS & EQUIPMENT	4,500.00	2,467.63	2,032.37	54.84%
01-5-555424.00 EMS TOOLS/ EQUIP	2,200.00	540.96	1,659.04	24.59%
01-5-555426.00 RADIO PURCH/REPAIR	800.00	0.00	800.00	0.00%
<b>Total TOOLS &amp; EQUIPMENT</b>	<b>7,500.00</b>	<b>3,008.59</b>	<b>4,491.41</b>	<b>40.11%</b>
<b>01-5-5555 MAINTENANCE</b>				
01-5-555528.00 FIRE TRK R & M	18,500.00	0.00	18,500.00	0.00%
01-5-555528.07 R&M 7 Tanker	0.00	2,930.00	-2,930.00	100.00%
01-5-555528.12 R&M 19 F550	0.00	322.03	-322.03	100.00%
01-5-555528.13 R&M 13 Ford	0.00	3,378.44	-3,378.44	100.00%
01-5-555528.16 R&M Engine 1	0.00	599.14	-599.14	100.00%
01-5-555528.21 R&M 21 Spartan Ladder	0.00	2,000.98	-2,000.98	100.00%
01-5-555528.23 R&M Engine 3	0.00	150.00	-150.00	100.00%
01-5-555530.00 EQUIPMENT MAINTENANCE	4,000.00	0.00	4,000.00	0.00%
01-5-555532.00 RADIO MAINTENANCE	500.00	0.00	500.00	0.00%
01-5-555534.00 SOFTWARE MAINTENANCE	3,200.00	3,003.93	196.07	93.87%
01-5-555538.00 PETROLEUM PRODUCTS	4,600.00	1,843.91	2,756.09	40.09%
<b>Total MAINTENANCE</b>	<b>30,800.00</b>	<b>14,228.43</b>	<b>16,571.57</b>	<b>46.20%</b>
<b>01-5-5556 SUPPORT</b>				

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-555614.00 RECRUITMENT	100.00	0.00	100.00	0.00%
01-5-555618.00 POSTAGE	25.00	0.00	25.00	0.00%
01-5-555619.00 FIRE PREV BOOKS & MATERIA	100.00	0.00	100.00	0.00%
01-5-555620.00 FIREFIGHTERS CASUL INS	4,500.00	2,448.00	2,052.00	54.40%
01-5-555625.00 TELEPHONE & INTERNET	2,000.00	689.80	1,310.20	34.49%
01-5-555630.00 OFFICE SUPPLIES	700.00	111.98	588.02	16.00%
01-5-555632.00 DISPATCH SERVICE	31,702.00	15,656.43	16,045.57	49.39%
01-5-555633.00 UNIFORM	260.00	0.00	260.00	0.00%
01-5-555634.00 HYDRANT RENTAL	36,000.00	614.94	35,385.06	1.71%
01-5-555635.00 DRY HYDRANT	500.00	300.48	199.52	60.10%
01-5-555636.00 OSHA COMPLIANCE	600.00	483.00	117.00	80.50%
<b>Total SUPPORT</b>	<b>76,487.00</b>	<b>20,304.63</b>	<b>56,182.37</b>	<b>26.55%</b>
<b>01-5-5557 CAPITAL EXPENDITURES</b>				
01-5-555758.00 DESIGNATED FUND-APPARATUS	126,000.00	126,000.00	0.00	100.00%
01-5-555760.00 DESIGNATED FUND-EQUIPMENT	33,075.00	33,075.00	0.00	100.00%
<b>Total CAPITAL EXPENDITURES</b>	<b>159,075.00</b>	<b>159,075.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>01-5-5558 GRANT EXPENSE</b>				
<b>Total GRANT EXPENSE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>01-5-5559 AMBULANCE SERVICES</b>				
01-5-555901.00 AMBULANCE CONTRACT	170,664.00	88,201.30	82,462.70	51.68%
01-5-555903.00 AMBULANCE BILLS	5,000.00	881.67	4,118.33	17.63%
<b>Total AMBULANCE SERVICES</b>	<b>175,664.00</b>	<b>89,082.97</b>	<b>86,581.03</b>	<b>50.71%</b>
<b>Total FIRE/FAST DEPT. EXPENSES</b>	<b>608,294.00</b>	<b>349,612.99</b>	<b>258,681.01</b>	<b>57.47%</b>
<b>01-5-575 EMERGENCY MANAGEMENT</b>				
01-5-575233.00 TOWER POWER	1,900.00	695.26	1,204.74	36.59%
01-5-575610.00 EMERG MNGMT SUPPLIES	180.00	33.97	146.03	18.87%
01-5-575612.00 GENERATOR FUEL	250.00	221.52	28.48	88.61%
01-5-575622.00 EMERG GEN INSTALL	200.00	0.00	200.00	0.00%
01-5-575630.00 BASE RADIO MAINTENANCE	2,600.00	0.00	2,600.00	0.00%
01-5-575740.00 DESIGNATED FUND-GENERATOR	30,000.00	30,000.00	0.00	100.00%
<b>Total EMERGENCY MANAGEMENT</b>	<b>35,130.00</b>	<b>30,950.75</b>	<b>4,179.25</b>	<b>88.10%</b>
<b>01-5-650 CONSERVATION</b>				
01-5-650615.00 DUES/MTGS/EDUC	200.00	0.00	200.00	0.00%
01-5-650620.00 SPKRS/PUBLIC INFO	1,250.00	282.38	967.62	22.59%
01-5-650625.00 PUBLICITY	750.00	0.00	750.00	0.00%
01-5-650630.00 TRAILS	1,800.00	1,012.22	787.78	56.23%
01-5-650635.00 MILT FRYE NATURE AREA	1,500.00	718.40	781.60	47.89%
01-5-650700.00 NATRL RESRCS INVEN	1,000.00	0.00	1,000.00	0.00%
01-5-650710.00 PROJECT RESTORATION	2,000.00	582.39	1,417.61	29.12%

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 9 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-650727.00 WOMENS CLUB GRANT	0.00	695.95	-695.95	100.00%
<b>Total CONSERVATION</b>	<b>8,500.00</b>	<b>3,291.34</b>	<b>5,208.66</b>	<b>38.72%</b>
<b>01-5-651 Solid Waste Committee</b>				
01-5-651550.00 Printng	250.00	0.00	250.00	0.00%
01-5-651610.00 Software License	600.00	0.00	600.00	0.00%
01-5-651620.00 Information/Signs/Sand.Bo	1,500.00	0.00	1,500.00	0.00%
<b>Total Solid Waste Committee</b>	<b>2,350.00</b>	<b>0.00</b>	<b>2,350.00</b>	<b>0.00%</b>
<b>01-5-652 Energy Committee</b>				
01-5-652610.00 Supplies	1,800.00	0.00	1,800.00	0.00%
<b>Total Energy Committee</b>	<b>1,800.00</b>	<b>0.00</b>	<b>1,800.00</b>	<b>0.00%</b>
<b>01-5-675 CEMETERY COMMISSION</b>				
<b>Total CEMETERY COMMISSION</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>01-5-70 PUBLIC WORKS DEPT.</b>				
<b>01-5-703 HIGHWAY DIVISION</b>				
<b>01-5-7031 HIGHWAY WAGES &amp; BENEFITS</b>				
01-5-703110.00 DIRECTOR OF PUBLIC WORKS	107,487.00	43,480.32	64,006.68	40.45%
01-5-703111.00 ADMINISTRATIVE ASSIST	29,134.00	6,119.28	23,014.72	21.00%
01-5-703112.00 ROAD CREW WAGES	336,556.00	118,164.17	218,391.83	35.11%
01-5-703114.00 ROAD CREW OVERTIME	56,238.00	813.03	55,424.97	1.45%
01-5-703116.00 On Call Compensation	5,743.00	1,489.38	4,253.62	25.93%
01-5-703120.00 CCC Tax	2,355.00	638.85	1,716.15	27.13%
01-5-703121.00 FICA	33,253.00	10,130.86	23,122.14	30.47%
01-5-703122.00 MEDICARE	7,687.00	2,369.28	5,317.72	30.82%
01-5-703123.00 HEALTH INSUR	141,105.00	62,272.90	78,832.10	44.13%
01-5-703124.00 DISABILITY/LIFE	4,531.00	1,690.78	2,840.22	37.32%
01-5-703125.00 DENTAL INSURANCE	3,056.00	1,257.00	1,799.00	41.13%
01-5-703126.00 RETIREMENT	38,436.00	12,869.39	25,566.61	33.48%
<b>Total HIGHWAY WAGES &amp; BENEFITS</b>	<b>765,581.00</b>	<b>261,295.24</b>	<b>504,285.76</b>	<b>34.13%</b>
<b>01-5-7032 MATERIALS</b>				
01-5-703201.00 SALT & CHEMICALS	125,000.00	0.00	125,000.00	0.00%
01-5-703203.00 SAND	130,000.00	16,590.41	113,409.59	12.76%
01-5-703205.00 DUST CONTROL	25,000.00	32,471.94	-7,471.94	129.89%
01-5-703207.00 GRAVEL & STONE	65,000.00	32,830.63	32,169.37	50.51%
01-5-703209.00 CULVERTS & ROAD SUPPLIES	25,000.00	98.30	24,901.70	0.39%
01-5-703211.00 ASPHALT PRODUCTS	3,500.00	329.82	3,170.18	9.42%
01-5-703213.00 BRIDGE REPAIR & MAINT.	5,000.00	0.00	5,000.00	0.00%
01-5-703215.00 OTHER PROJECTS	8,000.00	4,105.93	3,894.07	51.32%
01-5-703217.00 SIGNS	2,500.00	723.12	1,776.88	28.92%
<b>Total MATERIALS</b>	<b>389,000.00</b>	<b>87,150.15</b>	<b>301,849.85</b>	<b>22.40%</b>

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 10 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-5-7033 CONTRACTED SERVICES</b>				
01-5-703301.00 PLOWING & SANDING	108,000.00	0.00	108,000.00	0.00%
01-5-703303.00 ROAD SWEEPING	2,700.00	0.00	2,700.00	0.00%
01-5-703305.00 LEAF REMOVAL	3,000.00	0.00	3,000.00	0.00%
01-5-703307.00 STREETLIGHTS	15,600.00	5,143.60	10,456.40	32.97%
01-5-703309.00 TREE CUTTING & REMOVAL	12,000.00	0.00	12,000.00	0.00%
01-5-703311.00 UNIFORMS	15,000.00	6,299.91	8,700.09	42.00%
01-5-703313.00 PAVING	10,000.00	0.00	10,000.00	0.00%
01-5-703315.00 OTHER PROJECTS	16,000.00	245.00	15,755.00	1.53%
01-5-703317.00 CRACK SEALING	19,000.00	0.00	19,000.00	0.00%
01-5-703319.00 PAVEMENT MARKING	20,000.00	7,174.00	12,826.00	35.87%
01-5-703321.00 BRIDGES	55,000.00	19,320.72	35,679.28	35.13%
01-5-703322.00 Culverts	10,000.00	1,838.00	8,162.00	18.38%
01-5-703323.00 Roadway&Ped.Safety Exp	3,000.00	2,890.80	109.20	96.36%
<b>Total CONTRACTED SERVICES</b>	<b>289,300.00</b>	<b>42,912.03</b>	<b>246,387.97</b>	<b>14.83%</b>
<b>01-5-7034 EQUIPMENT</b>				
01-5-703401.00 OUTSIDE REPAIRS	58,500.00	13,242.26	45,257.74	22.64%
01-5-703403.00 PARTS & SUPPLIES	69,000.00	21,656.08	47,343.92	31.39%
01-5-703405.00 PETROLEUM PRODUCTS	50,000.00	12,639.99	37,360.01	25.28%
01-5-703406.00 Capital Equipment Lease E	0.00	5,802.52	-5,802.52	100.00%
01-5-703407.00 Equipment Rental	8,000.00	0.00	8,000.00	0.00%
<b>Total EQUIPMENT</b>	<b>185,500.00</b>	<b>53,340.85</b>	<b>132,159.15</b>	<b>28.76%</b>
<b>01-5-7035 HIGHWAY GARAGE</b>				
01-5-703501.00 ELECTRICITY	2,600.00	725.03	1,874.97	27.89%
01-5-703503.00 PROPANE	6,500.00	498.69	6,001.31	7.67%
01-5-703505.00 TELEPHONE	4,000.00	1,842.51	2,157.49	46.06%
01-5-703507.00 SUPPLIES	7,000.00	3,496.28	3,503.72	49.95%
01-5-703509.00 ALARM MONITORING	3,300.00	375.00	2,925.00	11.36%
01-5-703511.00 REPAIRS & MAINTENANCE	12,000.00	1,199.30	10,800.70	9.99%
01-5-703513.00 TOOLS	8,000.00	1,719.15	6,280.85	21.49%
01-5-703515.00 ADMINISTRATION	5,500.00	253.96	5,246.04	4.62%
<b>Total HIGHWAY GARAGE</b>	<b>48,900.00</b>	<b>10,109.92</b>	<b>38,790.08</b>	<b>20.67%</b>
<b>01-5-7036 CAPITAL EXPENDITURES</b>				
01-5-703601.00 DESIGNATED FUND-EQUIPMENT	250,000.00	250,000.00	0.00	100.00%
01-5-703605.00 DESIGNATED FUND-PAVING	100,000.00	100,000.00	0.00	100.00%
01-5-703607.00 DESIGNATED FUND-BRIDGES	150,000.00	150,000.00	0.00	100.00%
01-5-703609.00 DESIGNATED FUND-GARAGE	50,000.00	50,000.00	0.00	100.00%
01-5-703610.00 Desinated Fund - Culverts	200,000.00	200,000.00	0.00	100.00%
01-5-703611.00 Desig.Road&Ped.Safety	10,000.00	10,000.00	0.00	100.00%
<b>Total CAPITAL EXPENDITURES</b>	<b>760,000.00</b>	<b>760,000.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>01-5-7037 GRANTS</b>				

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-703703.00 FEMA GRANT - Hemlock Rd	0.00	363,648.22	-363,648.22	100.00%
01-5-703703.01 FEMA GRANT KateWallace	0.00	240,915.71	-240,915.71	100.00%
01-5-703703.02 FEMA GRANT Norford Lake	0.00	350,297.72	-350,297.72	100.00%
01-5-703703.03 FEMA Grant Podunk/Illsley	0.00	221,490.42	-221,490.42	100.00%
01-5-703716.00 VT State Emergency Grant	0.00	435.00	-435.00	100.00%
<b>Total GRANTS</b>	<b>0.00</b>	<b>1,176,787.07</b>	<b>-1,176,787.07</b>	<b>100.00%</b>
<b>Total HIGHWAY DIVISION</b>	<b>2,438,281.00</b>	<b>2,391,595.26</b>	<b>46,685.74</b>	<b>98.09%</b>
<b>01-5-704 BUILDINGS &amp; GROUNDS DIVIS</b>				
<b>01-5-7041 B &amp; G WAGES &amp; BENEFITS</b>				
01-5-704113.00 BUILDINGS & GROUNDS WAGES	113,273.00	28,458.48	84,814.52	25.12%
01-5-704114.00 OT BLDGS & GROUNDS	6,796.00	420.14	6,375.86	6.18%
01-5-704116.00 On Call Compensation	1,644.00	850.31	793.69	51.72%
01-5-704120.00 CCC Tax	536.00	146.86	389.14	27.40%
01-5-704121.00 FICA	7,546.00	1,969.33	5,576.67	26.10%
01-5-704122.00 MEDICARE	1,765.00	460.56	1,304.44	26.09%
01-5-704123.00 HEALTH INSURANCE	57,812.00	9,802.92	48,009.08	16.96%
01-5-704124.00 DISABILITY/LIFE	1,171.00	454.94	716.06	38.85%
01-5-704125.00 DENTAL INSURANCE	940.00	472.86	467.14	50.30%
01-5-704126.00 RETIREMENT	8,824.00	2,403.64	6,420.36	27.24%
<b>Total B &amp; G WAGES &amp; BENEFITS</b>	<b>200,307.00</b>	<b>45,440.04</b>	<b>154,866.96</b>	<b>22.69%</b>
<b>01-5-7042 MATERIALS</b>				
01-5-704201.00 GARDEN SUPPLIES & PLANTS	1,635.00	0.00	1,635.00	0.00%
<b>Total MATERIALS</b>	<b>1,635.00</b>	<b>0.00</b>	<b>1,635.00</b>	<b>0.00%</b>
<b>01-5-7043 CONTRACTED SERVICES</b>				
01-5-704311.00 UNIFORMS	5,500.00	1,690.00	3,810.00	30.73%
<b>Total CONTRACTED SERVICES</b>	<b>5,500.00</b>	<b>1,690.00</b>	<b>3,810.00</b>	<b>30.73%</b>
<b>01-5-7044 EQUIPMENT</b>				
01-5-704401.00 OUTSIDE REPAIRS	2,100.00	0.00	2,100.00	0.00%
01-5-704403.00 PARTS & SUPPLIES	2,600.00	1,855.43	744.57	71.36%
01-5-704405.00 PETROLEUM PRODUCTS	2,000.00	464.06	1,535.94	23.20%
01-5-704413.00 TOOLS	575.00	49.99	525.01	8.69%
<b>Total EQUIPMENT</b>	<b>7,275.00</b>	<b>2,369.48</b>	<b>4,905.52</b>	<b>32.57%</b>
<b>01-5-7046 CAPITAL EXPENDITURES</b>				
01-5-704601.00 DESIGNATED FUND-EQUIPMENT	5,000.00	5,000.00	0.00	100.00%
<b>Total CAPITAL EXPENDITURES</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>Total BUILDINGS &amp; GROUNDS DIVIS</b>	<b>219,717.00</b>	<b>54,499.52</b>	<b>165,217.48</b>	<b>24.80%</b>

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 12 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-5-705 SOLID WASTE DIVISION</b>				
<b>01-5-7051 SW WAGES &amp; BENEFITS</b>				
01-5-705112.00 TRNSF STATION WAGE	51,674.00	22,291.20	29,382.80	43.14%
01-5-705120.00 CCC Tax	227.00	98.13	128.87	43.23%
01-5-705121.00 FICA TAX	3,204.00	1,365.87	1,838.13	42.63%
01-5-705122.00 MEDI TAX	749.00	319.41	429.59	42.64%
<b>Total SW WAGES &amp; BENEFITS</b>	<b>55,854.00</b>	<b>24,074.61</b>	<b>31,779.39</b>	<b>43.10%</b>
<b>01-5-7053 CONTRACTED SERVICES</b>				
01-5-705301.00 GUVSWMD ASSESSMENT	35,000.00	32,508.00	2,492.00	92.88%
01-5-705303.00 MUNICIPAL SOLID WASTE	56,000.00	22,570.42	33,429.58	40.30%
01-5-705305.00 RECYCLING	48,000.00	21,843.78	26,156.22	45.51%
01-5-705306.00 C & D WASTE DISPOSAL	18,000.00	7,454.63	10,545.37	41.41%
01-5-705308.00 FOOD WASTE DISPOSAL	23,000.00	4,169.04	18,830.96	18.13%
<b>Total CONTRACTED SERVICES</b>	<b>180,000.00</b>	<b>88,545.87</b>	<b>91,454.13</b>	<b>49.19%</b>
<b>01-5-7054 EQUIPMENT</b>				
01-5-705403.00 PARTS & SUPPLIES	1,550.00	178.46	1,371.54	11.51%
01-5-705411.00 REPAIRS & MAINTENANCE	6,000.00	0.00	6,000.00	0.00%
01-5-705413.00 SMALL EQUIPMENT	525.00	0.00	525.00	0.00%
<b>Total EQUIPMENT</b>	<b>8,075.00</b>	<b>178.46</b>	<b>7,896.54</b>	<b>2.21%</b>
<b>01-5-7055 TRANSFER STATION</b>				
01-5-705500.00 PURCHASED SERVICES	4,000.00	1,825.00	2,175.00	45.63%
01-5-705501.00 ELECTRICITY	4,500.00	1,687.25	2,812.75	37.49%
01-5-705503.00 PROPANE	900.00	0.00	900.00	0.00%
01-5-705505.00 TELEPHONE	545.00	368.19	176.81	67.56%
01-5-705515.00 ADMINISTRATION	700.00	0.00	700.00	0.00%
01-5-705517.00 VERMONT FRANCHISE TAX	1,600.00	391.42	1,208.58	24.46%
<b>Total TRANSFER STATION</b>	<b>12,245.00</b>	<b>4,271.86</b>	<b>7,973.14</b>	<b>34.89%</b>
<b>01-5-7056 CAPITAL EXPENDITURES</b>				
01-5-705601.00 DESIGNATED FUND-EQUIPMENT	5,000.00	5,000.00	0.00	100.00%
<b>Total CAPITAL EXPENDITURES</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>Total SOLID WASTE DIVISION</b>	<b>261,174.00</b>	<b>122,070.80</b>	<b>139,103.20</b>	<b>46.74%</b>
<b>01-5-706 TRACY HALL</b>				
<b>01-5-7061 BUILDING EXPENSES</b>				
01-5-706100.00 WATER USAGE	935.00	229.15	705.85	24.51%
01-5-706101.00 ELECTRICITY	15,000.00	4,183.60	10,816.40	27.89%
01-5-706103.00 HEATING	19,500.00	3,442.29	16,057.71	17.65%
01-5-706105.00 ALARM MONITORING	1,350.00	0.00	1,350.00	0.00%
01-5-706107.00 ELEVATOR MAINTENANCE	5,000.00	1,999.98	3,000.02	40.00%
01-5-706108.00 CUSTODIAN PAGER & MILEAGE	779.00	0.00	779.00	0.00%

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
01-5-706109.00 BUILDING SUPPLIES	4,800.00	1,312.73	3,487.27	27.35%
01-5-706113.00 REPAIRS & MAINTENANCE	17,500.00	7,234.85	10,265.15	41.34%
01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	2,000.00	1,024.07	975.93	51.20%
<b>Total BUILDING EXPENSES</b>	<b>66,864.00</b>	<b>19,426.67</b>	<b>47,437.33</b>	<b>29.05%</b>
<b>Total TRACY HALL</b>	<b>66,864.00</b>	<b>19,426.67</b>	<b>47,437.33</b>	<b>29.05%</b>
<b>Total PUBLIC WORKS DEPT.</b>	<b>2,986,036.00</b>	<b>2,587,592.25</b>	<b>398,443.75</b>	<b>86.66%</b>
<b>01-5-8002 DEBT SERVICE EXPENDITURES</b>				
01-5-800207.00 PUBLIC SAFTY FACILITY BON	47,000.00	47,000.00	0.00	100.00%
01-5-800208.00 Browns SH Rd Bridge-Princ	14,000.00	13,140.00	860.00	93.86%
01-5-800209.00 Browns SH Rd Bridge Inter	350.00	291.55	58.45	83.30%
01-5-800211.00 Windsor County Equalizati	60,000.00	57,970.14	2,029.86	96.62%
01-5-800235.00 DEBT INTEREST	42,000.00	21,182.90	20,817.10	50.44%
<b>Total DEBT SERVICE EXPENDITURES</b>	<b>163,350.00</b>	<b>139,584.59</b>	<b>23,765.41</b>	<b>85.45%</b>
<b>01-5-8003 APPROPRIATION EXPENDITURES</b>				
01-5-800302.00 NORWICH PUBLIC LIBRARY	376,700.00	376,700.00	0.00	100.00%
01-5-800310.00 NORWICH AMERICAN LEGION	1,500.00	1,500.00	0.00	100.00%
01-5-800311.00 Norwich Community Nurse	10,000.00	10,000.00	0.00	100.00%
01-5-800315.00 NORWICH HISTORICAL SOC.	12,000.00	12,000.00	0.00	100.00%
01-5-800316.00 NORWICH CEMETERY ASSOCATN	25,000.00	25,000.00	0.00	100.00%
01-5-800324.00 CHILD CARE CTR IN NORWICH	4,348.00	4,348.00	0.00	100.00%
01-5-800328.00 VSTNG NRS/HSP APPR	18,500.00	18,500.00	0.00	100.00%
01-5-800350.00 THE FAMILY PLACE	6,000.00	6,000.00	0.00	100.00%
01-5-800352.00 ADVANCE TRANSIT	15,947.00	15,947.00	0.00	100.00%
01-5-800354.00 HEADREST	2,500.00	2,500.00	0.00	100.00%
01-5-800356.00 WINDSOR COUNTY MENTORS	2,500.00	2,500.00	0.00	100.00%
01-5-800358.00 JAM (formerly CATV)	3,000.00	3,000.00	0.00	100.00%
01-5-800362.00 WISE	2,500.00	2,500.00	0.00	100.00%
01-5-800366.00 SEVCA	3,750.00	3,750.00	0.00	100.00%
01-5-800368.00 YOUTH-IN-ACTION	3,000.00	3,000.00	0.00	100.00%
01-5-800369.00 SENIOR SOLUTIONS	1,200.00	1,200.00	0.00	100.00%
01-5-800372.00 WHT RIVR COUN ON AGING	5,300.00	5,300.00	0.00	100.00%
01-5-800375.00 PUBLIC HEALTH COUNC UV	1,822.00	1,822.00	0.00	100.00%
01-5-800382.00 U.V. TRAILS ALLIANCE	2,000.00	2,000.00	0.00	100.00%
01-5-800386.00 GOOD BEGINNINGS	3,000.00	3,000.00	0.00	100.00%
01-5-800388.00 GREEN MTN ECO DEV CORP	1,705.00	1,705.00	0.00	100.00%
01-5-800389.00 SPECIAL NEEDS SUPPORT CEN	2,000.00	2,000.00	0.00	100.00%
<b>Total APPROPRIATION EXPENDITURES</b>	<b>504,272.00</b>	<b>504,272.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>01-5-8004 TAX EXPENDITURES</b>				
01-5-800400.00 Transfer Out (GF Surplus)	0.00	591,000.00	-591,000.00	100.00%
01-5-800408.00 TAX ABATEMENT/ADJUSTMENT	21,000.00	0.00	21,000.00	0.00%
<b>Total TAX EXPENDITURES</b>	<b>21,000.00</b>	<b>591,000.00</b>	<b>-570,000.00</b>	<b>2,814.29%</b>

01/02/2026  
12:52 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
General

Page 14 of 14  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>01-5-8005 INSURANCE</b>				
01-5-800501.00 HRA REIMBURSEMENT EXPENSE	0.00	5,142.05	-5,142.05	100.00%
01-5-800505.00 SOCIAL SECURITY TAX	0.00	62.40	-62.40	100.00%
01-5-800517.00 UNEMP INS RATE ASSMT	6,100.00	2,844.00	3,256.00	46.62%
01-5-800518.00 PROP & CAS INSURANCE	120,000.00	57,102.31	62,897.69	47.59%
01-5-800520.00 WORKER'S COMP INS	62,000.00	45,943.05	16,056.95	74.10%
<b>Total INSURANCE</b>	<b>188,100.00</b>	<b>111,093.81</b>	<b>77,006.19</b>	<b>59.06%</b>
<b>Total Expenditures</b>				
	<b>7,228,165.00</b>	<b>5,454,607.06</b>	<b>1,773,557.94</b>	<b>75.46%</b>
<b>Total General</b>	<b>-7,228,165.00</b>	<b>-5,454,607.06</b>	<b>-1,773,557.94</b>	
<b>Total All Funds</b>	<b>-7,228,165.00</b>	<b>-5,454,607.06</b>	<b>-1,773,557.94</b>	

01/02/2026  
12:50 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
CONSERVATION COMM FUND

Page 1 of 5  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total CONSERVATION COMM FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total RECREATION FACILITY &amp; IMP</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total FIRE APPARATUS FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
07-5-700322.00 HIGHWAY EQUIP. PURCHASES	0.00	24,550.00	-24,550.00	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>24,550.00</b>	<b>-24,550.00</b>	<b>100.00%</b>
<b>Total HIGHWAY EQUIPMENT FUND</b>	<b>0.00</b>	<b>-24,550.00</b>	<b>24,550.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total HIGHWAY GARAGE FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total SOLID WASTE EQUIP FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total POLICE STATION FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total POLICE CRUISER</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
12-5-300322.00 REAPPRAISAL	0.00	37,213.67	-37,213.67	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>37,213.67</b>	<b>-37,213.67</b>	<b>100.00%</b>
<b>Total TOWN REAPPRAISAL FUND</b>	<b>0.00</b>	<b>-37,213.67</b>	<b>37,213.67</b>	<b>=====</b>
13-5-450322.00 TRACY HALL BUILDING	0.00	209,339.59	-209,339.59	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>209,339.59</b>	<b>-209,339.59</b>	<b>100.00%</b>

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total TRACY HALL FUND</b>	<b>0.00</b>	<b>-209,339.59</b>	<b>209,339.59</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total GENERAL ADMIN. FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Granite bench with crysta</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total RECREATION FUND-DAM</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total RECREATION FUND-TENNIS CO</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total TOWN CLERK EQUIP FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
21-5-500612.00 SPEC EQUIP CAPITAL	0.00	14,106.99	-14,106.99	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>14,106.99</b>	<b>-14,106.99</b>	<b>100.00%</b>
<b>Total POLICE SPEC EQUIP FUND</b>	<b>0.00</b>	<b>-14,106.99</b>	<b>14,106.99</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total KIDS &amp; COPS FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total AFFORDABLE HOUSING FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total LAND MANAGEMENT COUNCIL F</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total FIRE DEPT. APPARATUS BAY</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total FIRE EQUIPMENT FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total SIDEWALK FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total LONG TERM FACILITY STUDY</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total BANDSTAND RENOVATION FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total COMMUNICATIONS STUDY FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
33-5-005702.00 CITIZEN ASSISTANCE	0.00	200.00	-200.00	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>200.00</b>	<b>-200.00</b>	<b>100.00%</b>
<b>Total CITIZEN ASSISTANCE FUND</b>	<b>0.00</b>	<b>-200.00</b>	<b>200.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total CORRIDOR TREE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
37-5-375610.00 SUPPLIES	0.00	489.89	-489.89	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>489.89</b>	<b>-489.89</b>	<b>100.00%</b>
<b>Total MAIN STREET FLAGS</b>	<b>0.00</b>	<b>-489.89</b>	<b>489.89</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total SCHOOL LEASELAND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

01/02/2026  
12:50 pm

Town of Norwich General Ledger  
Current Yr Pd: 5 - Budget Status Report  
GOSPEL LEASELAND

Page 4 of 5  
brosalinda

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total GOSPEL LEASELAND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total RECREATION SCHOLARSHIPS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total DPW-BRIDGE FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total DPW-PAVING FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total BUILDINGS &amp; GROUNDS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total COMMUNICATIONS CONSTRUCTI</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>45-5-100341.00 RESTORATION EXPENSE</b>	<b>0.00</b>	<b>2,980.00</b>	<b>-2,980.00</b>	<b>100.00%</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>2,980.00</b>	<b>-2,980.00</b>	<b>100.00%</b>
<b>Total RECORDS RESTORATION</b>	<b>0.00</b>	<b>-2,980.00</b>	<b>2,980.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total GENERATOR FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>=====</b>
<b>47-5-485322.00 Public Safety Equip Purch</b>	<b>0.00</b>	<b>2,500.00</b>	<b>-2,500.00</b>	<b>100.00%</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>2,500.00</b>	<b>-2,500.00</b>	<b>100.00%</b>
<b>Total PUBLIC SAFETY FACILITY</b>	<b>0.00</b>	<b>-2,500.00</b>	<b>2,500.00</b>	<b>=====</b>
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Expense/Emergency Reserve</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

Account	Budget	Actual	Budget	Actual
			Balance	% of Budget
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Operational Perf &amp; Develo</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Emerald Ash Borer Respons</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Kids Bridge-Huntley Mdw</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
54-5-703322.00 Culvert Expense	0.00	14,685.71	-14,685.71	100.00%
<b>Total Expenditures</b>	<b>0.00</b>	<b>14,685.71</b>	<b>-14,685.71</b>	<b>100.00%</b>
<b>Total Culvert Fund</b>	<b>0.00</b>	<b>-14,685.71</b>	<b>14,685.71</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Roadway Safety Fund</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Opicid Settlement Fund</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Total All Funds</b>	<b>0.00</b>	<b>-306,065.85</b>	<b>306,065.85</b>	

01/02/2026  
12:47 pm

Town of Norwich General Ledger  
Balance Sheet Current Year - Period 5 Nov  
General

Page 1 of 3  
brosalinda

Account	Curr Yr Pd 5 Nov Encumbrances	Curr Yr Pd 5 Nov Actual
<b>ASSET</b>		
<b>01-1-001 CASH</b>		
01-1-001004.00 PETTY CASH-TRANS STATTION	0.00	200.00
01-1-001005.00 PETTY CASH-TOWN CLERK	0.00	50.00
01-1-001100.00 CASH-MASCOMA GENL FUND	0.00	6,295,731.25
01-1-001102.00 CASH-MASCOMA EFTS	0.00	603.78
01-1-001104.00 CASH-MASCOMA FISH & GAME	0.00	470.98
01-1-001106.00 HRA Bank Account	0.00	5,719.26
<b>Total CASH</b>	<b>0.00</b>	<b>6,302,775.27</b>
<b>01-1-002 INVESTMENTS</b>		
01-1-002200.09 CD - 9 month	0.00	1,027,845.36
<b>Total INVESTMENTS</b>	<b>0.00</b>	<b>1,027,845.36</b>
<b>01-1-003 RECEIVABLES</b>		
<b>01-1-0030 ACCOUNTS RECEIVABLE</b>		
01-1-003006.00 ACCTS REC-LIBRARY	0.00	-4,763.43
01-1-003026.00 Accounts Receivable	0.00	22,054.65
01-1-003026.01 Allowance for Bad Debts	0.00	-16,000.00
<b>Total ACCOUNTS RECEIVABLE</b>	<b>0.00</b>	<b>1,291.22</b>
<b>01-1-0031 GRANT RECEIVABLE</b>		
01-1-003108.00 GRANT REC-HIGHWAY DEPT	0.00	37,141.31
01-1-003112.00 GRANT REC-FEMA & VT ERAF	0.00	225,362.74
<b>Total GRANT RECEIVABLE</b>	<b>0.00</b>	<b>262,504.05</b>
<b>01-1-0032 NOTES RECEIVABLE</b>		
<b>Total NOTES RECEIVABLE</b>	<b>0.00</b>	<b>0.00</b>
<b>01-1-0034 TAXES RECEIVABLE</b>		
01-1-003401.00 CURRENT TAX RECVBLE	0.00	10,623,347.52
01-1-003402.00 DEL PROP TAXES RECEIVABLE	0.00	121,865.39
01-1-003403.00 TAX INTEREST RECV	0.00	30,622.23
01-1-003404.00 PENALTY RECEIVABLE	0.00	5,128.91
<b>Total TAXES RECEIVABLE</b>	<b>0.00</b>	<b>10,780,964.05</b>
<b>Total RECEIVABLES</b>	<b>0.00</b>	<b>11,044,759.32</b>
<b>01-1-004 OTHER ASSETS</b>		
01-1-004099.00 HTFD RECY COUPON INVENTORY	0.00	1,500.00
01-1-004102.00 PREPAID EXPENSES	0.00	-13,431.55
01-1-004104.00 INVENTORY-Materials	0.00	120,000.00
01-1-004105.00 Inventory-DPW Fueling Sta	0.00	8,653.38

01/02/2026  
12:47 pm

Town of Norwich General Ledger  
Balance Sheet Current Year - Period 5 Nov  
General

Page 2 of 3  
brosalinda

Account	Curr Yr Pd 5 Nov Encumbrances	Curr Yr Pd 5 Nov Actual
<b>Total OTHER ASSETS</b>	<b>0.00</b>	<b>116,721.83</b>
01-1-090000.00 DUE FROM/TO OTHER FUND	0.00	-6,434,270.87
<b>Total Asset</b>	<b>0.00</b>	<b>12,057,830.91</b>
<b>LIABILITY</b>		
<b>01-2-001 ACCOUNTS PAYABLE</b>		
01-2-001111.00 VMERS GRP B PAYABLE	0.00	494.10
01-2-001114.00 HRA LIABILITY	0.00	7,182.81
01-2-001117.00 UNION DUES PAYABLE	0.00	47.54
01-2-001121.00 VT ANIMAL RETURN	0.00	350.00
01-2-001122.00 DUE TO VT-FISH & GAME	0.00	279.20
01-2-001122.01 VT FISH & GAME GIFT CERTI	0.00	97.00
01-2-001123.00 SCHOOL DISTRICT TAX	0.00	7,473,123.28
01-2-001123.10 Due to State Education	0.00	579,905.77
01-2-001124.00 DUE TO VT-VITAL RECORDS	0.00	3,525.00
01-2-001125.10 DUE TO GUWSWMD-STICKERS	0.00	2,085.00
01-2-001126.00 VISION SERV PLAN-PAYROLL	0.00	10.11
01-2-001147.00 DUE TO TAXPAYER FROM STAT	0.00	145.00
01-2-001148.00 TAX OVERPAYMENTS	0.00	12,599.71
01-2-001150.00 VENDORS PAYABLE	0.00	257,532.78
<b>Total ACCOUNTS PAYABLE</b>	<b>0.00</b>	<b>8,337,377.30</b>
<b>01-2-002 GRANT LIABILITY</b>		
<b>Total GRANT LIABILITY</b>	<b>0.00</b>	<b>0.00</b>
<b>01-2-003 OTHER LIABILITIES</b>		
<b>Total OTHER LIABILITIES</b>	<b>0.00</b>	<b>0.00</b>
<b>01-2-004 DEFERRED REVENUES</b>		
01-2-004001.00 DEFERRED REV-TAXES	0.00	236,000.00
01-2-004004.00 DEFERRED REV-GRANTS	0.00	280,620.27
<b>Total DEFERRED REVENUES</b>	<b>0.00</b>	<b>516,620.27</b>
<b>Total Liability</b>	<b>0.00</b>	<b>8,853,997.57</b>
<b>FUND BALANCE</b>		
<b>01-3-0011 RESERVE-FUND BALANCE</b>		
<b>Total RESERVE-FUND BALANCE</b>	<b>0.00</b>	<b>0.00</b>

01/02/2026  
12:47 pm

Town of Norwich General Ledger  
Balance Sheet Current Year - Period 5 Nov  
General

Page 3 of 3  
brosalinda

Account	Curr Yr Pd 5 Nov Encumbrances	Curr Yr Pd 5 Nov Actual
<b>01-3-0013 UNRESTRICTED FUNDS</b>		
01-3-001300.00 GENERAL FUND BAL-UNREST	0.00	870,145.33
01-3-001301.03 TracyHall13	0.00	291,000.00
01-3-001301.05 DPW Bridge#41	0.00	200,000.00
01-3-001301.06 EAB #52	0.00	100,000.00
01-3-001301.07 Replenish Fund 50	0.00	45,207.85
<b>Total UNRESTRICTED FUNDS</b>	<b>0.00</b>	<b>1,506,353.18</b>
<b>Total Prior Years Fund Balance</b>	<b>0.00</b>	<b>1,506,353.18</b>
 Fund Balance Current Year	 0.00	 1,697,480.16
<b>Total Fund Balance</b>	<b>0.00</b>	<b>3,203,833.34</b>
 Total Liability,Reserves,Fund Balance	 0.00	 12,057,830.91

01/02/26  
12:45 pm

Town of Norwich General Ledger  
General Ledger Due/To Due/From Summary Report  
Current Yr: Period 5

Page 1 of 2  
brosalinda

Account Number	Account Description	Account Balance
01-1-090000.00	General DUE FROM/TO OTHER FUND	-6,434,270.87
04-1-090000.00	CONSERVATION COMM FUND DUE FROM/TO OTHER FUND	5,014.37
05-1-090000.00	RECREATION FACILITY & IMP DUE FROM/TO OTHER FUND	64,631.91
06-1-090000.00	FIRE APPARATUS FUND DUE FROM/TO OTHER FUND	787,122.16
07-1-090000.00	HIGHWAY EQUIPMENT FUND DUE FROM/TO OTHER FUND	547,955.31
08-1-090000.00	HIGHWAY GARAGE FUND DUE FROM/TO OTHER FUND	408,827.56
09-1-090000.00	SOLID WASTE EQUIP FUND DUE FROM/TO OTHER FUND	50,106.24
10-1-090000.00	POLICE STATION FUND DUE FROM/TO OTHER FUND	0.00
11-1-090000.00	POLICE CRUISER DUE FROM/TO OTHER FUNDS	107,362.63
12-1-090000.00	TOWN REAPPRAISAL FUND DUE FROM/TO OTHER FUND	102,713.65
13-1-090000.00	TRACY HALL FUND DUE FROM/TO OTHER FUND	686,679.63
14-1-090000.00	GENERAL ADMIN. FUND DUE FROM/TO OTHER FUNDS	134,954.76
15-1-090000.00	Granite bench with crysta DUE FROM/TO OTHER FUND	10.59
16-1-090000.00	RECREATION FUND-DAM DUE FROM/TO OTHER FUNDS	0.00
17-1-090000.00	RECREATION FUND-TENNIS CO DUE FROM/TO OTHER FUND	137,157.93
19-1-090000.00	TOWN CLERK EQUIP FUND DUE FROM/TO OTHER FUND	9,698.76
21-1-090000.00	POLICE SPEC EQUIP FUND DUE FROM/TO OTHER FUNDS	18,346.18
22-1-090000.00	KIDS & COPS FUND DUE FROM/TO OTHER FUND	0.00
23-1-090000.00	AFFORDABLE HOUSING FUND DUE/FROM TO OTHER FUND	51,030.11
24-1-090000.00	LAND MANAGEMENT COUNCIL F DUE FROM/TO OTHER FUNDS	13,572.39
25-1-090000.00	FIRE DEPT. APPARATUS BAY DUE/FROM TO OTHER FUND	0.01
26-1-090000.00	FIRE EQUIPMENT FUND DUE FROM/TO OTHER FUND	101,186.21
27-1-090000.00	SIDEWALK FUND DUE FROM/TO OTHER FUND	90,591.99
28-1-090000.00	LONG TERM FACILITY STUDY DUE FROM/TO OTHER FUND	2.39
29-1-090000.00	TOWN MANAGER VEHICLE FUND DUE FROM/TO OTHER FUND	0.00
30-1-090000.00	BANDSTAND RENOVATION FUND DUE FROM/TO OTHER FUND	0.00
31-1-090000.00	COMMUNICATIONS STUDY FUND DUE FROM/TO OTHER FUNDS	0.00
33-1-090000.00	CITIZEN ASSISTANCE FUND DUE FROM/TO OTHER FUND	10,850.73
34-1-090000.00	WCTU FOUNTAIN DUE FROM/TO OTHER FUND	0.00
35-1-090000.00	CORRIDOR TREE DUE FROM/TO OTHER FUND	0.00
36-1-090000.00	ALURA GRANT DUE FROM/TO OTHER FUND	0.00
37-1-090000.00	MAIN STREET FLAGS DUE FROM/TO OTHER FUND	243.00
38-1-090000.00	SCHOOL LEASELAND DUE FROM/TO OTHER FUND	0.00
39-1-090000.00	GOSPEL LEASELAND DUE FROM/TO OTHER FUND	0.00
40-1-090000.00	RECREATION SCHOLARSHIPS DUE FROM/TO OTHER FUND	1,131.51
41-1-090000.00	DPW-BRIDGE FUND DUE FROM/TO OTHER FUND	1,109,726.29
42-1-090000.00	DPW-PAVING FUND DUE FROM/TO OTHER FUND	466,638.36
43-1-090000.00	BUILDINGS & GROUNDS DUE FROM/TO OTHER FUND	44,323.42
44-1-090000.00	COMMUNICATIONS CONSTRUCTI DUE FROM/TO OTHER FUND	0.00
45-1-090000.00	RECORDS RESTORATION DUE FROM/TO OTHER FUND	43,741.77
46-1-090000.00	GENERATOR FUND DUE FROM/TO OTHER FUND	64,258.90
47-1-090000.00	PUBLIC SAFETY FACILITY DUE FROM/TO OTHER FUND	13,721.65
48-1-090000.00	Climate Emergency DUE FROM/TO OTHER FUND	44,087.77
49-1-090000.00	ARPA (American Rescue Pla DUE FROM/TO OTHER FUND	0.00
50-1-090000.00	Expense/Emergency Reserve DUE FROM/TO OTHER FUND	733,390.68
51-1-090000.00	Operational Perf & Develo DUE FROM/TO OTHER FUND	142,523.02
52-1-090000.00	Emerald Ash Borer Respons DUE FROM/TO OTHER FUND	113,650.10
53-1-090000.00	Kids Bridge-Huntley Mdw DUE FROM/TO OTHER FUND	6,784.57
54-1-090000.00	Culvert Fund DUE FROM/TO OTHER FUND	282,009.13
55-1-090000.00	Roadway Safety Fund DUE FROM/TO OTHER FUND	20,690.61
56-1-090000.00	Opioid Settlement Fund DUE FROM/TO OTHER FUND	19,534.58

01/02/26

12:45 pm

Town of Norwich General Ledger

General Ledger Due/To Due/From Summary Report

Current Yr: Period 5

Page 2 of 2

brosalinda

Account Number	Account Description	Account Balance
***** TOTALS FOR DUE/TO DUE/FROM ACCOUNTS		0.00

**Town of Norwich, Vermont**  
**Minutes of the Selectboard Meeting**  
**Wednesday, Dec 17, 2025**

**Active Participants at Tracy Hall:** Mary Layton (SB Chair), Priscilla Vincent (SB member), Marcia Calloway (SB member), Matt Swett (SB member), Brennan Duffy (Town Manager), Cheryl Lindberg (Treasurer and Lister), Pam Smith (Lister)

**Active Participants on Zoom:** Kimo Griggs (SB Vice Chair), Lily Trajman (Town Clerk), Barrie Rosalinda (Finance Director), Matthew Romei (Police Chief)

**Key:** *Motions noted in italics.*

Public comment noted in blue.

**The meeting was called to order by Chair Mary Layton at 6:30 pm.**

**YouTube Timestamp: 28:11**

**1. Agenda**

**Timestamp: 29:57**

*I move to approve the agenda as presented. – Vincent moved (2<sup>nd</sup> Swett) Vote: yes (unanimous)*

**2. Chair's Report**

**Timestamp: 31:02**

The Chair had nothing to report.

**3. Public Comments for Items not on the Agenda**

**Timestamp: 31:07**

There were no public comments.

**4. Meeting w/Town Counsel re: Possible Litigation (executive session possible)**

**Timestamp: 31:16**

*I move to find that premature public knowledge of attorney-client communications would place the Selectboard at a substantial disadvantage, including by potentially waiving attorney-client privilege and disclosing confidential information. – Calloway moved (2nd Vincent) Vote: yes (unanimous)*

*Under 1 V.S.A. §§313(a)(1)(E) and (F), I move to enter executive session with the Town Manager and legal counsel. – Calloway moved (2nd Vincent) Vote: yes (unanimous)*

Time entered executive session: 6:33

*I move to enter public session. – Vincent moved (2nd Swett) Vote: yes (unanimous)*

Time entered public session: 7:34

Lindberg asked if there was anything to share from the executive session.

The Chair said that they went over “some legal matters.”

## **5. FY27 Budget**

**Timestamp: 1:33:46**

The Town Manager shared that this was the fourth budget meeting and highlighted that the Listers’ budget and the Town Clerk’s two step salary increase had been updated in the draft budget. The two changes had reduced the budget slightly to a 2.06% increase from last year.

The Town Manager shared that the petition deadline is January 15<sup>th</sup> at 5:00 pm. He proposed holding regular meetings on January 14<sup>th</sup> and 28<sup>th</sup>, plus a special meeting on January 21<sup>st</sup>. He noted that Finance Director Rosalinda had reached out to the auditing firm to try to determine when they can expect final numbers for 2025 but had not yet heard back.

Griggs asked for clarification on the “Hold Harmless State Revenue” line of the budget.

Rosalinda explained that there has been confusion on the line item in the past. Treasurer Lindberg added that the money is used for current use.

Swett pointed out that bank interest had increased significantly.

Rosalinda explained that the interest looks higher in part because of the CD that was closed and constituted interest from more than one year.

Swett asked if the legal line item should be maintained at \$80,000 or lowered.

The Town Manager noted that it had been reduced from \$100,000 and that it is difficult to predict what might be faced in the next year.

Vincent shared that “looking at some of the things that appear to be coming up,” she thought it might make sense to stay at \$80,000.

Swett asked about the uses for fund 51, operational performance and development.

Pam Smith explained that it is for studies and for matching funds.

Griggs noted that in the town administrative expenses, the cost of health insurance is going up 1%, which he found very optimistic.

Rosalinda noted that it could have to do with the coverage that employees have and offered to review the line further.

Swett highlighted the request to put \$25,000 into the police station fund and pointed out the existence of two similar funds, fund 10 for the police station fund and fund 47 for the public safety facility.

The Town Manager shared that the funds had been reclassified in a previous year.

Rosalinda noted that the software does not allow her to remove funds even if they have a zero balance.

Police Chief Romei noted that he combined the money from a few funds into the public safety facility fund last year.

Swett highlighted the intent to put \$25,000 into the speeding sign line item to get mobile digital message boards and shared that he preferred the aesthetic of the existing rustic signage. Swett shared that he thought it was worth discussing the digital signs as it is “potentially a want instead of a need.”

The Chair and Calloway shared that the sign could be placed on a peripheral road.

Lindberg asked the quantity of speed signs being requested.

The Police Chief stated it would likely be one sign but would depend on pricing and the model chosen.

Swett noted a clerical error on page eight of the packet under capital expenditures.

Griggs shared that a couple town employees had asked him about the possibility of the town getting a membership at UVAC, which would give employees and their families up to a 50% discount on membership.

Rosalinda noted that she thought there had been some internal discussion about the possibility.

Swett asked if it was worth putting money into the budget for a website update.

Calloway voiced support for an updated website, including the possibility of consolidating committee and commission websites. Calloway suggested considering a warrant article to have a designated fund.

The Town Manager stated that the website update could fall under the professional services fund. He shared that he did not know a correct number, but that they could put possibly \$50,000 or \$100,000 into the fund.

Selectboard members and Lindberg discussed the funding levels in designated fund 51.

Trajman shared that from her research, she thought it would be possible to get started on a new website for under \$10,000.

The Town Manager noted that for purposes of the budget, the website discussion for that night was all set, and that the “how and when” can be discussed at a later date.

Lindberg asked if there was room in the budget for updating the bulletin board outside Tracy Hall.

The Town Manager shared that there is a Tracy Hall fund with a lot of funds currently untapped.

Calloway voiced that she was uncomfortable with the Town Clerk’s proposed two-step increase and felt the Listers’ 84.76% to be unreasonable.

Lindberg alluded to the next agenda item and shared that the 84.76% increase “would not look like that” and would be offset by the change in the professional services line.

Calloway responded that it is not a matter of offsets but “wages going into pockets” and that she thinks that is too much.

Griggs stated that he found the approximately \$33 per hour proposed pay rate with no benefits to be very reasonable, given the qualifications and expertise now required of a Lister.

Vincent stated that she has no problem with the Listers’ pay and budget reallocation or the Town Clerk’s wage increase.

The Police Chief shared that the contract for tasers would cost between \$4,800 and \$5,200 per year, which includes an instructor level training. He recognized they could be a bit of “a hot topic,” but that they support officers in not escalating to deadly force.

Swett asked if the Town could get two units instead of four or five.

The Police Chief explained that there are times when more than two officers are on duty and that a taser is supposed to be part of an officer’s wearable equipment.

Calloway spoke in favor of tasers for the police force.

The Town Manager shared that the budget request in FY27 would increase by \$5,000 under the training, supplies, and equipment line and would require reallocation of operating expenses in future years.

Selectboard members and the Town Manager agreed to proceed without a motion.

## 6. FY26 Listers’ Wages

**Timestamp: 2:26:08**

Selectboard members read their suggested motions.

Vincent read the following possible motions:

*I move to authorize the use of \$26,169.37 of the reappraisal fund to cover the Listers’ wages for the reappraisal work from July 1<sup>st</sup>, 2025 through August 15, 2025.*

*I also move to reallocate \$22,000 from the professional assessor services line to the lister office wages line item.*

Swett shared that he did not word his suggestion in a motion as he wanted to have a discussion first. He noted that it seemed the increase in the hourly rate at the beginning of the fiscal year accelerated the matter to the current point. He suggested going back to the hourly rate of \$27 to \$28 per hour for this fiscal year, and that the next fiscal year could be a different rate.

Calloway read the following possible motion:

*I move to remind the Listers that by law elected officials' compensation is determined by voters and they must adhere to the dollar limit of compensation which voters approved for 2026.*

Griggs stated that given the job has changed over the year and will continue to change, and that the difference between what is being asked for and what is being proposed is not very much, he would move to simply approve a retroactive increase in the Listers' pay.

The Chair noted that it bothered her that the wage matter came up outside of the budgeting process.

Calloway stated that there are laws about this and that elected officials cannot vote themselves raises, no matter how bad the workload gets.

Selectboard members discussed the uncertainty in Lister workload, departmental budget allocation, and reserve fund purposes.

Lindberg reiterated that the budget was created "back when we didn't know what was going to happen." She highlighted that any average pay in VT for a Lister is underpaid and that Norwich tends to pay more than other towns in the state and should therefore be on the on the higher side of the average.

Smith highlighted a December 2023 Selectboard discussion on the Lister's budget for FY25, when the Listers requested \$67,500, but the Selectboard voted to keep the amount at \$56,500. Smith stated that it was unfair to expect the Listers to work within the budget that was not what they had actually requested. Smith noted that she and Lindberg had come up with a rough estimate of 650 hours per Lister for work in the next year, which would become approximately \$19 per hour when multiplied by three people and divided into the \$31,500.

The Chair noted that she would like to keep the issue of the overage on the reappraisal as a slightly separate item from the goals for the future.

Lindberg noted that the Listers' efforts are graded annually through the grand list which marks a form of oversight.

Swett stated that he thought it was an important distinction between the FY27 budget, which he supports, and the FY26 significant overage in wages. Swett further highlighted that the Selectboard has "a very low pay rate too." He reflected that there is a slow shift as the professional responsibilities are requiring more time and that a traditional stipend no longer makes sense.

*I move to authorize the use of \$26,169.37 of the reappraisal fund to cover the Listers' wages for the reappraisal work done from July 1, 2025 through August 15, 2025. I also move to reallocate \$22,000 from the professional assessors' services line to the Lister Office wages line item. – Vincent moved (2nd Griggs) Vote: yes (Vincent, Griggs), no (Calloway, Swett, Layton)*

The Town Manager shared that prior to June 19<sup>th</sup>, Lindberg was at \$28.16 per hour and Smith and Ciccotelli were at \$27.07 per hour.

Selectboard members, the Town Manager, Lindberg, and Smith discussed the Listers' wage and step scale.

Calloway expressed confusion as to why an elected official gets a COLA raise.

Swett stated that he was "perfectly comfortable paying them a good rate for good work."

Calloway stated that the town's voters lack the jurisdiction to vote to change the Listers from elected officials to employees.

Smith highlighted that Calloway was the Selectboard member who asked the Listers how they were going to set their pay rate at a previous meeting.

Calloway responded that "we had no budget from the Town" and that they were supposed to do so based on "what we got from the Town."

The Town Manager suggested possible language for a motion and clarified that it is not talking about grade and step, and that if the budget gets approved at the increased amount for FY27, the Listers need to figure out their pay.

Selectboard members discussed the possibility of being put in the same position and debate in future years, as well as the unanticipated situation of the current year.

Griggs stated that the Selectboard failed to set the Listers' pay rate to be voted on during the last town meeting and that they should have set the rate for the Town to vote on.

Griggs advocated for announcing the rate going forward and having the Town vote on it.

Selectboard members, the Town Manager, Lindberg, and Smith discussed the logistics and values of the line items being adjusted.

*I move to authorize the use of \$26,000 of the reappraisal fund to cover the Listers' wages for the reappraisal work done from July 1st, 2025 through August 15th, 2025. I also move to reallocate \$22,000 from the professional assessor services line to the Lister Office wages line item. I also set the pay rate for the Listers at grade 15 step E for Pam and Ernie and grade 15 step G for Cheryl based on the FY26 scale going forward from November 8<sup>th</sup>, 2025. – Swett moved (2nd Vincent) Vote: yes (Swett, Vincent, Layton, Griggs), no (Calloway)*

## **7. Listers' Multi-year Software Agreement – AssessPro Upgrade**

**Timestamp: 3:32:35**

*I move to approve a contract with Catalis to provide AssessPro software for the Board of Listers for a term of four years for a total cost of \$42,932.31. – Vincent moved (2nd Swett), yes (unanimous)*

The Town Manager asked if the new software is cloud-hosted, to which Lindberg and Smith explained that it is.

## **8. Listers' Memo: Errors & Omissions**

**Timestamp: 3:35:13**

*I move to approve the Board of Listers request to correct the 2025 Grand List to set the value of Parcel #20-256-002 at \$719,300. – Vincent moved (2nd Swett), yes (unanimous)*

## **9. DPW Spending Request: Equipment & Undercoating for new Freightliner**

**Timestamp: 3:35:58**

*I move to authorize the expenditure of \$2,020 from Highway Equipment Fund #7 to purchase equipment and undercoating for the Department of Public Works' new Freightliner truck. – Calloway moved (2nd Vincent), yes (unanimous)*

## **10. Approve Minutes**

**Timestamp: 3:36:49**

*I move to approve the minutes for November 12<sup>th</sup>, 2025 as presented. – Calloway moved (2<sup>nd</sup> Swett) Vote: yes (unanimous)*

## **11. Receipt of Correspondence**

**Timestamp: 3:37:25**

The Chair noted that she spoke with the Town Manager about jurisdiction of minutes for March informational meetings.

Vincent voiced support for an agenda item on whether minutes should be taken at informational meetings and who should take them.

Trajman noted that because Norwich is an Australian vote town, statute says that the Selectboard must warn the informational hearings and is responsible for the minutes.

The Chair suggested a future agenda item for the process for updating the Selectboard Handbook.

*I move to receive all correspondence. – Vincent moved (2<sup>nd</sup> Swett) Vote: yes (unanimous)*

## **12. Adjournment**

**Timestamp: 3:42:24**

*I move to adjourn the meeting. – Vincent moved (2<sup>nd</sup> Swett) Vote: yes (unanimous)*

Meeting adjourned at 9:43.

Minutes taken by Jenny Tolman.

01/09/26

01:08 pm

Town of Norwich Accounts Payable  
 Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)  
 For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Page 1 of 7

jdelabruere

Vendor	Invoice Date	Invoice Number	Account	Amount	Check	Check
				Paid	Number	Date
10003 AAA POLICE SUPPLY	12/09/25	PD Gloves 69549	01-5-500582.00 UNIFORMS	249.96	17226	01/14/26
10003 AAA POLICE SUPPLY	12/16/25	PD Gloves 69890	01-5-500582.00 UNIFORMS	79.99	17226	01/14/26
10022 ADVANCE AUTO PARTS	12/10/25	Mega Flex 608453441487	01-5-703403.00 PARTS & SUPPLIES	300.00	17227	01/14/26
10022 ADVANCE AUTO PARTS	12/16/25	Plow Tool, Drum Dolly 608453508234	01-5-703507.00 SUPPLIES	290.60	17227	01/14/26
10022 ADVANCE AUTO PARTS	12/19/25	Oil 608453536006	01-5-555528.00 FIRE TRK R & M	27.99	17227	01/14/26
20026 BETHEL MILLS	12/31/25	Galv Pipe 1/2" 326151/7	01-5-703403.00 PARTS & SUPPLIES	21.17	17228	01/14/26
20026 BETHEL MILLS	12/31/25	Elbow 1/2" 394067/6	01-5-703403.00 PARTS & SUPPLIES	9.98	17228	01/14/26
20026 BETHEL MILLS	12/31/25	Electric Tape 394070/6	01-5-703403.00 PARTS & SUPPLIES	13.99	17228	01/14/26
20027 BETTERBIN	12/19/25	APP Subscription 2019974683	01-5-651610.00 Software License	1500.00	17229	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-005123.00 HEALTH INSUR	7328.72	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-100123.00 HEALTH INS	3896.39	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-200123.00 HEALTH INS	876.14	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-350123.00 HEALTH INS	826.99	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-500123.00 HEALTH INS	2373.08	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-555123.00 HEALTH INSURANCE	980.80	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	14213.02	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-704123.00 HEALTH INSURANCE	3438.98	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-200123.00 HEALTH INS	-838.03	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-704123.00 HEALTH INSURANCE	1752.28	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	1752.28	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-100123.00 HEALTH INS	1188.53	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-005123.00 HEALTH INSUR	594.90	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	594.90	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-100123.00 HEALTH INS	-3366.91	17230	01/14/26
20039 BLUE CROSS/BLUE SHIELD OF	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	1762.34	17230	01/14/26

01/09/26

Town of Norwich Accounts Payable

Page 2 of 7

01:08 pm

Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #'s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Number	Account	Amount	Check	Check
				Paid	Number	Date
20039	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	2396.38	17230	01/14/26
20039	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	-959.56	17230	01/14/26
20039	01/05/26	Health Insurance 218551576	01-5-100123.00 HEALTH INS	2707.86	17230	01/14/26
20039	01/05/26	Health Insurance 218551576	01-5-005123.00 HEALTH INSUR	-481.83	17230	01/14/26
20039	01/05/26	Health Insurance 218551576	01-5-703123.00 HEALTH INSUR	-481.82	17230	01/14/26
30012	12/29/25	Town Hall Copier Maint 6014433423	01-5-275620.00 PHOTOCOPIER	607.40	17231	01/14/26
30013	12/15/25	Road Salt 2911818437	01-5-703201.00 SALT & CHEMICALS	4452.70	17232	01/14/26
30013	12/19/25	Road Salt 2911840374	01-5-703201.00 SALT & CHEMICALS	4485.12	17232	01/14/26
30013	12/19/25	Road Salt 2911840375	01-5-703201.00 SALT & CHEMICALS	18490.67	17232	01/14/26
30013	12/22/25	Road Salt 2911848231	01-5-703201.00 SALT & CHEMICALS	2247.96	17232	01/14/26
30026	12/01/25	Compost & Recycling 1099891	01-5-705308.00 FOOD WASTE DISPOSAL	983.25	17233	01/14/26
30026	12/01/25	Compost & Recycling 1099891	01-5-705305.00 RECYCLING	4119.48	17233	01/14/26
30026	12/01/25	C&D & MSW 1099892	01-5-705306.00 C & D WASTE DISPOSAL	2232.71	17233	01/14/26
30026	12/01/25	C&D & MSW 1099892	01-5-705303.00 MUNICIPAL SOLID WASTE	4774.11	17233	01/14/26
30075	12/16/25	DPW-Stock & Check 5308057507	01-5-703507.00 SUPPLIES	97.47	17234	01/14/26
30082	12/11/25	Parts Washer Solvent 98801279	01-5-703511.00 REPAIRS & MAINTENANCE	341.32	17235	01/14/26
30102	12/30/25	Business Voice 12302025	01-5-275531.00 TELEPHONE	126.89	17236	01/14/26
30102	12/30/25	Business Voice 12302025	01-5-275531.00 TELEPHONE	126.89	17236	01/14/26
30102	12/30/25	Business Voice 12302025	01-5-705505.00 TELEPHONE	126.88	17236	01/14/26
30103	12/16/25	State Insp, Oil Change 5026	01-5-500306.00 CRUISER MAINT	1166.87	17237	01/14/26
30124	01/06/26	January 2026 Service INV-537505	01-5-100613.00 SOFTWARE	319.00	17238	01/14/26
50010	12/01/25	FD Dec 2025 Billing 2512-0445643	01-5-555625.00 TELEPHONE & INTERNET	76.00	17239	01/14/26
50012	12/04/25	Adobe REF#5039	01-5-703515.00 ADMINISTRATION	19.99	17240	01/14/26
50012	11/20/25	Zoom REF#6520	01-5-275627.00 Remote Meeting Services	537.81	17240	01/14/26
50012	11/18/25	Field Training for PD REF#7905	01-5-500543.00 TRAINING SUPPLIES & EQUIP	795.00	17240	01/14/26

01/09/26

## Town of Norwich Accounts Payable

Page 3 of 7

01:08 pm

Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)

jdelabruere

For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Vendor	Invoice Date	Invoice Number	Account	Amount	Check	Check
					Paid	Number
						Date
50047	EVANS GROUP, INC.	12/18/25 Diesel Fuel 0079874-IN	01-1-004105.00 Inventory-DPW Fueling Sta	1477.53	17241	01/14/26
50055	EYEMED/FIDELITY SECURITY	12/21/25 Vision - January 2026 167154850	01-2-001126.00 VISION SERV PLAN-PAYROLL	168.46	17242	01/14/26
70062	GMP	12/23/25 Main St Tower 12/23/2025 3506 12/2025	01-5-575233.00 TOWER POWER	344.43	17243	01/14/26
70067	GMP	12/29/25 111 Turnpike EV 12/29/25 3895 12/2025	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	262.91	17244	01/14/26
70068	GMP	12/29/25 300 Main 12/29/2025 3496 12/2025	01-5-706101.00 ELECTRICITY	1302.19	17245	01/14/26
70069	GMP	12/29/25 319 Solar 12/29/25 4881 12/2025	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	55.16	17246	01/14/26
70070	GMP	12/29/25 26 New Boston 12/29/2025 0469 12/2025	01-5-703501.00 ELECTRICITY	546.65	17247	01/14/26
70071	GMP	12/26/25 Streetlights 12/26/2025 2492 12/2025	01-5-703307.00 STREETLIGHTS	1360.70	17248	01/14/26
70073	GMP	12/15/25 Academy 12/15/2025 0511 12/2025	01-5-706115.00 BNDSTND/SIGN/EVCH ELECTRI	48.80	17249	01/14/26
80012	HANOVER PARKS and RECREAT	01/02/26 Norwich 3/4 Boys Reg 01022026	01-5-425216.00 ENTRY FEE -Tournament	400.00	17250	01/14/26
80024	HAUN WELDING SUPPLY, INC.	12/12/25 Nozzle Dip Gel, Faceshield 0000678469	01-5-703513.00 TOOLS	124.74	17251	01/14/26
80024	HAUN WELDING SUPPLY, INC.	12/19/25 Welding Goggles 0000683109	01-5-703513.00 TOOLS	16.29	17251	01/14/26
90019	INTERSTATE REFRIGERANT RE	12/13/25 CFC Recovery 6963	01-5-705305.00 RECYCLING	108.00	17252	01/14/26
90025	IRVING ENERGY DISTRIBUTIO	12/12/25 Transfer Station Propane 146848	01-5-705503.00 PROPANE	96.58	17253	01/14/26
90025	IRVING ENERGY DISTRIBUTIO	12/12/25 Transfer Station Propane 147098	01-5-705503.00 PROPANE	54.76	17253	01/14/26
90025	IRVING ENERGY DISTRIBUTIO	12/26/25 Highway Garage Propane 531544	01-5-703503.00 PROPANE	873.86	17253	01/14/26
90025	IRVING ENERGY DISTRIBUTIO	12/19/25 Town Hall Propane 850833	01-5-706103.00 HEATING	822.39	17253	01/14/26
100071	JORDAN EQUIPMENT CO.	12/16/25 Parts P83633	01-5-703403.00 PARTS & SUPPLIES	856.50	17254	01/14/26
100071	JORDAN EQUIPMENT CO.	12/18/25 Parts P83714	01-5-703403.00 PARTS & SUPPLIES	1043.72	17254	01/14/26
100071	JORDAN EQUIPMENT CO.	12/19/25 Parts P83749	01-5-703403.00 PARTS & SUPPLIES	-845.36	17254	01/14/26
110027	KEY COMMUNICATIONS INC	01/01/26 Phone System 790665	01-5-005531.00 ADMIN TELEPHONE	21.62	17255	01/14/26
110027	KEY COMMUNICATIONS INC	01/01/26 Phone System 790665	01-5-100531.00 TELEPHONE	21.62	17255	01/14/26
110027	KEY COMMUNICATIONS INC	01/01/26 Phone System 790665	01-5-200531.00 TELEPHONE	21.62	17255	01/14/26
110027	KEY COMMUNICATIONS INC	01/01/26 Phone System 790665	01-5-300531.00 TELEPHONE	21.62	17255	01/14/26
110027	KEY COMMUNICATIONS INC	01/01/26 Phone System 790665	01-5-350531.00 TELEPHONE	21.62	17255	01/14/26

01/09/26

01:08 pm

Town of Norwich Accounts Payable  
 Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)  
 For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Page 4 of 7

jdelabruere

Vendor	Invoice Date	Invoice Number	Account	Amount	Check Paid	Check Number	Check Date
110027 KEY COMMUNICATIONS INC	01/01/26	Phone System 790665	01-5-425127.00 TELEPHONE	21.62	17255	01/14/26	
120027 LEAF CAPITAL FUNDING, LLC	12/31/25	Toshiba Copier System 19582601	01-5-500501.00 ADMINISTRATION	82.00	17256	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-005124.00 DISABILITY/LIFE INSUR	178.03	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-100124.00 DISABILITY/LIFE INS	97.77	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-200124.00 DISABILITY/LIFE INS	74.74	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-350124.00 DISABILITY/LIFE INS	72.34	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-425124.00 DISABILITY/LIFE INSUR	67.59	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-704124.00 DISABILITY/LIFE	103.63	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-500124.00 DISABILITY/LIFE INS	263.62	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-555124.00 DISABILITY/LIFE INSURANCE	62.73	17257	01/14/26	
130006 MADISON NATIONAL LIFE	12/15/25	January 26 Premiums 1739759	01-5-703124.00 DISABILITY/LIFE	386.17	17257	01/14/26	
140026 NEW ENGLAND ASSOCIATION O	01/05/26	Annual Dues 1838	01-5-100615.00 DUES/MTGS/EDUC	40.00	17258	01/14/26	
140030 NEW ENGLAND MUNI RESOURCE	12/31/25	YE PR/AP Seminar 58683	01-5-200615.00 DUES/MTGS/EDUC	175.00	17259	01/14/26	
140033 NEW ENGLAND PBA, INC	01/01/26	Union Dues 41875	01-2-001117.00 UNION DUES PAYABLE	112.68	17260	01/14/26	
140101 NH RECYCLES	12/17/25	Glass 145930	01-5-705305.00 RECYCLING	196.50	17261	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-005125.00 DENTAL INSURANCE	284.70	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-100125.00 DENTAL INSURANCE	172.19	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-200125.00 DENTAL INSURANCE	39.77	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-350125.00 DENTAL INSURANCE	39.79	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-500125.00 DELTA DENTAL	251.77	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-555126.00 DENTAL INSURANCE	39.79	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-703125.00 DENTAL INSURANCE	421.47	17262	01/14/26	
40042 NORTHEAST DELTA DENTAL	12/15/25	January 2026 Coverage 12152025	01-5-704125.00 DENTAL INSURANCE	114.69	17262	01/14/26	
140099 Norwich Fire District	01/05/26	Town Hall Water Bill 30070 010526	01-5-706100.00 WATER USAGE	193.32	17263	01/14/26	
140099 Norwich Fire District	01/05/26	Hazen Street Water Bill 44015 010526	01-5-485232.00 WATER USAGE	254.80	17263	01/14/26	

01/09/26

01:08 pm

Town of Norwich Accounts Payable  
 Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)  
 For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Page 5 of 7

jdelabruere

Vendor		Invoice Date	Invoice Description	Amount	Check Paid	Check Number	Check Date
		Date	Invoice Number	Account			
140099	Norwich Fire District	01/05/26	Turnpike Road Water Bill 51160 010526	01-5-425332.00 WATER USAGE	141.38	17263	01/14/26
150014	OTIS ELEVATOR COMPANY	12/15/25	M&S January 2026 100402179961	01-5-706107.00 ELEVATOR MAINTENANCE	333.33	17264	01/14/26
160074	Performance Janitorial Se	12/31/25	PD Cleaning Service 274034	01-5-485304.00 CLEANING	751.33	17265	01/14/26
130131	REBENTISCH, MICHAEL	12/15/25	Fuel Reimbursement 12152025	01-5-500302.00 PETROLEUM PRODUCTS	49.39	17266	01/14/26
130048	ROMEI, MATT	12/17/25	Fuel Reimbursement 12172025	01-5-500302.00 PETROLEUM PRODUCTS	70.83	17267	01/14/26
180073	ROWELL'S GRADING	11/09/25	Road Grading 2949	01-5-703207.00 GRAVEL & STONE	900.00	17268	01/14/26
190006	SABIL and SONS INC	12/22/25	State Inspection 17250	01-5-703401.00 OUTSIDE REPAIRS	437.50	17269	01/14/26
190006	SABIL and SONS INC	12/15/25	Replaced Tire 17540	01-5-703403.00 PARTS & SUPPLIES	377.32	17269	01/14/26
190006	SABIL and SONS INC	12/11/25	JIC Swivel & Union 49127	01-5-703403.00 PARTS & SUPPLIES	123.41	17269	01/14/26
190006	SABIL and SONS INC	12/18/25	Black Blade 49166	01-5-703403.00 PARTS & SUPPLIES	40.96	17269	01/14/26
190006	SABIL and SONS INC	12/23/25	Pin Relay 49195	01-5-703403.00 PARTS & SUPPLIES	53.18	17269	01/14/26
190054	SOLAFLCT SOLAR PARK I, L	12/15/25	Monthly Solar DEC 2025	01-5-705501.00 ELECTRICITY	239.04	17270	01/14/26
190054	SOLAFLCT SOLAR PARK I, L	12/15/25	Monthly Solar DEC 2025	01-5-706101.00 ELECTRICITY	609.09	17270	01/14/26
190055	SOLAFLCT SOLAR PARK IV,	12/15/25	Monthly Solar 2512_01	01-5-500204.00 SPEED SIGNS	84.41	17271	01/14/26
190055	SOLAFLCT SOLAR PARK IV,	12/15/25	Monthly Solar 2512_01	01-5-706115.00 BNDSTND/SIGN/BVCH ELECTRI	17.60	17271	01/14/26
190055	SOLAFLCT SOLAR PARK IV,	12/15/25	Monthly Solar 2512_01	01-5-575233.00 TOWER POWER	22.36	17271	01/14/26
190055	SOLAFLCT SOLAR PARK IV,	12/15/25	Monthly Solar 2512_01	01-5-705501.00 ELECTRICITY	76.77	17271	01/14/26
190055	SOLAFLCT SOLAR PARK IV,	12/15/25	Monthly Solar 2512_01	01-5-485233.00 ELECTRICITY	698.86	17271	01/14/26
190064	SP and F ATTORNEYS, P.C.	12/17/25	Service Through 10/31/25 97500	01-5-005305.00 LEGAL	2325.00	17272	01/14/26
20060	SWENSON, BRIE	12/18/25	Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	27.81	17273	01/14/26
20060	SWENSON, BRIE	12/18/25	Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	48.91	17273	01/14/26
20060	SWENSON, BRIE	12/18/25	Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	5.99	17273	01/14/26
20060	SWENSON, BRIE	12/18/25	Program Supplies 12182025	01-5-425220.00 SPECIAL EVENTS /SUPPLIES	51.95	17273	01/14/26
20060	SWENSON, BRIE	12/18/25	Program Supplies 12182025	01-5-425211.00 EQUIP. & SUPPLIES	142.59	17273	01/14/26
200021	TEXAS REFINERY CORP	12/11/25	Grease 308911	01-5-703405.00 PETROLEUM PRODUCTS	871.20	17274	01/14/26

01/09/26

01:08 pm

Town of Norwich Accounts Payable  
 Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)  
 For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Page 6 of 7

jdelabruere

Vendor		Invoice	Invoice Description	Amount	Check	Check
		Date	Invoice Number		Paid	Number
200079	TRAFFIC LOGIX	12/09/25	PD Radar Signs SIN35102	01-5-500204.00 SPEED SIGNS	2250.00	17275 01/14/26
200080	TRAFFIC SAFETY STORE	12/09/25	PD Flares INV914801	01-5-500308.00 CRUISER SUPPLIES	543.33	17276 01/14/26
200083	TREASURY OPERATIONS DIVIS	01/05/26	Q32025 Animal Licenses ANIM01052026	01-2-001121.00 VT ANIMAL RETURN	21.00	17277 01/14/26
200083	TREASURY OPERATIONS DIVIS	01/05/26	Q42025 Marriage Licenses MARR01052026	01-2-001124.00 DUE TO VT-VITAL RECORDS	195.00	17277 01/14/26
200103	TWO RIVERS - OTTAUQUECHEE	12/22/25	FY26 Shared Energy Coor 26-101	01-5-005704.00 Reg Energy Coordinator	15795.00	17278 01/14/26
100091	Tolman, Jennifer	12/29/25	Selectboard Meeting Mins 12292025	01-5-005300.10 CONTRACTED SERVICES	462.50	17279 01/14/26
210004	UNIFIRST CORPORATION	12/15/25	Uniforms 1070472136	01-5-704311.00 UNIFORMS	100.00	17280 01/14/26
210004	UNIFIRST CORPORATION	12/15/25	Uniforms 1070472136	01-5-703311.00 UNIFORMS	337.25	17280 01/14/26
210004	UNIFIRST CORPORATION	12/22/25	Uniforms 1070473761	01-5-704311.00 UNIFORMS	100.00	17280 01/14/26
210004	UNIFIRST CORPORATION	12/22/25	Uniforms 1070473761	01-5-703311.00 UNIFORMS	337.25	17280 01/14/26
210004	UNIFIRST CORPORATION	12/29/25	Uniforms 1070475579	01-5-704311.00 UNIFORMS	100.00	17280 01/14/26
210004	UNIFIRST CORPORATION	12/29/25	Uniforms 1070475579	01-5-703311.00 UNIFORMS	350.00	17280 01/14/26
220003	VALLEY NEWS	12/31/25	DRB Notice 1236757	01-5-350540.00 ADVERTISING	75.60	17281 01/14/26
220008	VERIZON WIRELESS	12/22/25	Cell Phone Bill 6130188818	01-5-005532.00 T MNGR CELL PHONE	37.43	17282 01/14/26
220008	VERIZON WIRELESS	12/22/25	Cell Phone Bill 6130188818	01-5-425127.00 TELEPHONE	37.43	17282 01/14/26
220008	VERIZON WIRELESS	12/22/25	Cell Phone Bill 6130188818	01-5-500501.00 ADMINISTRATION	309.90	17282 01/14/26
220008	VERIZON WIRELESS	12/22/25	Cell Phone Bill 6130188818	01-5-555625.00 TELEPHONE & INTERNET	77.44	17282 01/14/26
30077	VIKING-CIVES USA	10/30/25	Add on to V3361 4546537	01-5-703601.00 DESIGNATED FUND-EQUIPMENT	2020.00	17283 01/14/26
190083	VT DEPT OF PUBLIC SAFETY	06/30/25	VFA Dorm Room 92581	01-5-555340.00 EMS EDUC/TRNG	110.00	17284 01/14/26
230000	W.B. MASON CO., INC.	12/16/25	Speakers 258860983	01-5-500501.00 ADMINISTRATION	23.49	17285 01/14/26
230000	W.B. MASON CO., INC.	12/17/25	Scissors 258883946	01-5-500501.00 ADMINISTRATION	13.99	17285 01/14/26
230000	W.B. MASON CO., INC.	12/18/25	Wastebasket & Liners 258925330	01-5-485301.00 BUILDING SUPPLIES	39.12	17285 01/14/26
230000	W.B. MASON CO., INC.	12/19/25	Printer Ink 258952166	01-5-500501.00 ADMINISTRATION	113.62	17285 01/14/26
230000	W.B. MASON CO., INC.	12/31/25	Wall Calendar 259108026	01-5-350610.00 OFFICE SUPPLIES	19.79	17285 01/14/26
230041	WITMER PUBLIC SAFETY GROU	12/26/25	Helmet Front INV807613	01-5-555614.00 RECRUITMENT	81.07	17286 01/14/26

01/09/26

01:08 pm

Town of Norwich Accounts Payable  
 Check Warrant Report # 1437 Current Prior Next FY Invoices For Fund (General)  
 For Check Acct 03(General) All check #s 01/14/26 To 01/14/26

Page 7 of 7

jdelabruere

Vendor	Invoice	Invoice Description	Account	Amount	Check	Check
	Date	Invoice Number		Paid	Number	Date
	Report Total			134200.18		

To the Treasurer of Town of Norwich, We hereby certify  
 that there is due to the several persons whose names are  
 listed hereon the sum against each name and that there  
 are good and sufficient vouchers supporting the payments  
 aggregating \$ \*\*\*134,200.18

Let this be your order for the payments of these amounts.

Finance Director  
*Barrie Rosalinda*  
 Barrie Rosalinda

Town Manager:

DocuSigned by:  
*Brennan Duffy*  
 Brennan Duffy  
 D4520EC72DA7484...

SELECTBOARD:

Mary Layton  
 Chair

Kimo Griggs  
 Vice Chair

Priscilla Vincent

Matthew Swett

Marcia Calloway

01/09/26

01:12 pm

Town of Norwich Accounts Payable  
 Check Warrant Report # 1438 Current Prior Next FY Invoices For Fund (General)  
 For Check Acct 09(General) All check #s 01/14/26 To 01/14/26

Page 1 of 1

jdelabruere

Vendor	Invoice Date	Invoice Description	Account	Amount	Check	Check
				Paid	Number	Date
80031 HEALTHEQUITY, INC.	01/01/26	HRA 1225TR112178	01-5-005123.00 HEALTH INSUR	55.00	B	358 01/14/26
80031 HEALTHEQUITY, INC.	12/29/25	HRA 12292025	01-2-001114.00 HRA LIABILITY	2324.00	B	359 01/14/26
80031 HEALTHEQUITY, INC.	12/17/25	HRA 41435729	01-2-001114.00 HRA LIABILITY	273.95	B	360 01/14/26
80031 HEALTHEQUITY, INC.	12/24/25	HRA 41439456	01-2-001114.00 HRA LIABILITY	673.05	B	361 01/14/26
80031 HEALTHEQUITY, INC.	12/31/25	HRA 41441862	01-2-001114.00 HRA LIABILITY	72.34	B	362 01/14/26
80031 HEALTHEQUITY, INC.	01/07/26	HRA 41446678	01-2-001114.00 HRA LIABILITY	106.53	B	363 01/14/26
<b>Report Total</b>				<b>3504.87</b>		

To the Treasurer of Town of Norwich, We hereby certify  
 that there is due to the several persons whose names are  
 listed hereon the sum against each name and that there  
 are good and sufficient vouchers supporting the payments  
 aggregating \$ \*\*\*\*\*3,504.87  
 Let this be your order for the payments of these amounts.

Finance Director



Barrie Rosalinda

Town Manager:

DocuSigned by:  
  
 Brennan Duffy  
 D4520EC72DA7484...  
 Brennan Duffy

SELECTBOARD:

---

 Mary Layton  
 Chair

---

 Kimo Griggs  
 Vice Chair

---

 Priscilla Vincent

---

 Matthew Swett

---

 Marcia Calloway

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**Resigning TOPF role effective 1/16/26**

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**From** Douglas Wilberding <wilberding@me.com>

**Date** Mon 12/22/2025 12:27 PM

**To** Select Board <selectboard@norwich.vt.us>

**Cc** Norwich Town Clerk <Clerk@norwich.vt.us>; Cheryl Lindberg <cheryllindberg@gmail.com>; Christie James <christiedjames@gmail.com>

To: Norwich Selectboard

I am resigning my Trustee of Public Funds position effective Friday, January 16, 2026.

Thank you for the opportunity to serve the Town of Norwich Vermont.

Douglas Wilberding

Cc: Norwich Town Clerk, Cheryl Lindberg Christie James

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## Scheduling a meeting in February with TRORC

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**From** Kevin Geiger <kgeiger@trorc.org>

**Date** Sun 12/28/2025 11:54 AM

**To** Meroa Benjamin <mshepardbenjamin@gmail.com>; Susan Culp <susan.culp@newburyvt.org>; Peter Berger <peter.berger@fairleevt.gov>; John Benson <john.benson@brookfieldvt.org>; Megan O'Toole <braintreesb.motoole@gmail.com>; Toni Pippy <tpippy@straffordvt.org>; Sharon Harkay <sharkay@thetfordvt.gov>; Patricia Harvey <selectboardharvey@gmail.com>; Denise Guilmette <dkguilmette@msn.com>; Mary Erdei <merdei@hartford-vt.org>; Trini Brassard <trini.brassard@vermont.gov>; Select Board <selectboard@norwich.vt.us>; Michael Ketchum <ketchumm86@gmail.com>; Rock Webster <rock@rockwebsterconstruction.com>; Benjamin Brickner <benjamin.brickner@pomfretvt.us>; Seton McIlroy <smcilmroy@townofwoodstock.org>

**Cc** Peter G. Gregory <pgregory@trorc.org>; Kyle Katz <kkatz@trorc.org>; Pete Fellows <pfellows@trorc.org>; Trevor Lashua <trevor@randolphvt.org>; Therese Kirby <tkirby@townofbethelvt.com>; John Haverstock <jhaverstock@hartford-vt.org>; Brennan Duffy <BDuffy@norwich.vt.us>; Eric Duffy <eduffy@townofwoodstock.org>

Dear Selectboard/Village Trustee Chair,

We know this is a busy time of year as budgets are finalized, but just wanted to let you know that we will be sending a letter (and email copy) shortly explaining a new state process (Tier 1B). By gaining approval as a Tier 1B area, central parts of your town would become exempt from Act 250 for certain housing developments.

To get that approval, we have to include these areas of your town as proposed Tier 1B areas in the draft Regional Plan, which we are working on right now. The town also has to formally request this status. We don't think a letter alone will explain this topic, and so **we would like to follow that up with a meeting with the Selectboard/Trustees for interested towns in February**. So, all we are asking right now is to be put on a meeting agenda regarding this topic for February.

Thank you for your service to your town, and have a happy holiday season.

Sincerely,

Kevin

**Kevin Geiger, AICP CFM**

**Chief Planner**

**Two Rivers-Ottauquechee Regional Commission**

802-457-3188 ext. 3003

[www.trorc.org](http://www.trorc.org)

*This email is a public record. It is not intended as legal advice.*

TOWN OF NORWICH  
PLANNING & ZONING

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December 31, 2025  
Dear Norwich Landowner,

The notice copied below is for a Public Hearing to review a permit application for property which abuts property for which you are the listed owner. The Development Review Board's (DRB) agenda is posted by the end of the Tuesday prior to the hearing on the Tracy Hall bulletin board and on the Town website at: <http://norwich.vt.us/development-review-board/> .

Please note that this Public Hearing will be held via Zoom and in person at Tracy Hall, see the Notice for the meeting access information.

Steven True, Zoning Administrator  
[planner@norwich.vt.us](mailto:planner@norwich.vt.us)

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**Norwich Development Review Board**

Notice is hereby given that a public hearing will be held January 15, 2026 at 6:30 pm via zoom at <https://us02web.zoom.us/j/89931976970> and in person at Tracy Hall to hear the following application:

**PUBLIC HEARING:** Application #71BAD25: Waiver Review of Dimensional Standards for a porch addition; Applicant: Kurt Boland and Landowners: William G. and Ann Marie Cappiali Smith; 25 Carpenter ST; Parcel ID: 20-216.000; Village Residential 1 (VR1) District.

The above file is available for inspection at the Planning & Zoning Office. Persons wishing to appear and be heard may do so in person or be represented by an agent or an attorney. Communications about the above hearing may also be filed in writing with the Board or the Zoning Administrator.

**PLEASE NOTE:** Participation in the local proceeding is a prerequisite to the right to take any subsequent appeal.

Steven True, Zoning Administrator  
[planner@norwich.vt.us](mailto:planner@norwich.vt.us)  
December 31, 2025

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## EAB cost and process questions

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**From** Christopher Katucki <kals95@startmail.com>

**Date** Wed 1/7/2026 3:48 PM

**To** Select Board <selectboard@norwich.vt.us>

**Cc** Brennan Duffy <BDuffy@norwich.vt.us>; Mary Layton <marydlayton@gmail.com>; Miranda Bergmeier <MBergmeier@norwich.vt.us>; eabnorwich@gmail.com <eabnorwich@gmail.com>

Dear Selectboard members,

Hats off to the volunteer EAB Management Subcommittee (EABMS) for the countless hours of field work on the Emerald Ash Borer infestation.

Their recent listserv post raises several cost and process questions that seem best addressed by the Town Manager and Selectboard:

- 1) Cost (this year). EABMS identified 500+ trees along 14 miles on the busiest sections of six roads that need removal this year. Do we have any planning-level cost estimate yet (per tree or per mile)? If not, when will the Town solicit bids so we can put real numbers to this phase?
- 2) Overall cost (multi-year). For planning purposes, what does the Town project as the total cost to address EAB-related hazards over the next five years? How are other Upper Valley towns budgeting for this?
- 3) Cost sharing. Will landowners be asked to share in the cost of removing trees that are within the Town ROW? How about outside the ROW that are a hazard to the traveling public? Has the Town received legal guidance on these issues? Also, where trees are near power lines, what is GMP's role (and are they contributing to removals by the Town)?
- 4) Warrant article. EABMS is collecting signatures for a citizen petition to request \$60,000. Why isn't this amount simply a budget line item? A petition suggests Town Manager and Selectboard opposition. Or an expense that is not the Town's responsibility.
- 5) Bid timing. When will bids/RFPs go out? Contractors are in short supply, and timing seems important.

Thank you for considering these questions.

Very respectfully,  
Christopher Katucki

**From:** [nica\\_mieloch-blinn](#)  
**To:** [Select Board](#)  
**Subject:** Please include this in the next select board packet to be discussed  
**Date:** Wednesday, January 7, 2026 10:41:02 AM

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[Some people who received this message don't often get email from nicamb80@gmail.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Hi Selectboard,

I have noticed that the town is under contract with a new snow removal service and I would like to formally complain about their driving speeds down Cliff Street. I live at the end of Cliff Street and was up early last weekend when I heard a truck coming down the road so fast that I thought they had lost control of their vehicle and I am still unclear how they managed to miss the utility pole at the end of the road. They have also pushed snow into my driveway several times because they can't seem to slow down at the circle. Our street is always a well traveled walking path, even in dark early morning hours and I would be concerned for anyones safety with a truck moving that quickly down the road.

Thanks for your consideration,

Nica Mieloch-Blinn

75 Cliff Street

To: Norwich Selectboard – Layton, Griggs, Vincent, Swett, Calloway  
From: Kristen E. Shamis, Esq., Attorney for Norwich Fire District on behalf of  
the Prudential Committee – Officer, Groft, Currier  
Date: January 8, 2026  
Re: Tax Exemption Agreement

On September 13, 2006, the Town of Norwich (Town) and the Norwich Fire District (District) entered a Tax Exemption Agreement (2006 Agreement) to set out terms of conditional conveyances to the Town for development and recreational rights to two Fire District parcels, one being 350 acres, and the other being 567 acres (District Property). In exchange, the Town agreed to provide the Fire District tax exempt status for the District Property. The 2006 Agreement followed previous agreements from 1994 and 2001 which addressed the two parcels individually.

The 2006 Agreement, recorded at Volume 179, Page 191 of the Town Land Records, states that it was to expire on June 30, 2011, unless renewed pursuant to law. Further, the Town and District entered the agreements pursuant to 24 V.S.A. § 2741 which allows a town, with voter approval, to enter a contract with a property owner to fix the annual tax on a property. Section (c)(1) of the statute provides that such a contract shall not be for a period in excess of ten years. It is our understanding that this Agreement was never renewed and has thus expired, with the development and recreation rights reverting to the District.

If the Agreement was renewed prior to June 30, 2011, and again sometime in the past ten years, then it is the District's position that the Agreement terminated as of April 1, 2024 when the Norwich Board of Listers approved the District Property as tax exempt. The Listers' April 12, 2024 letter, addressing Parcel 09-029.000 and 09-036.000, states that "[i]t is the opinion of the Board of Listers that the properties ... meet the requirements for property tax exemption as a public use under 32 V.S.A. § 3802(4)."

This decision of the Listers makes the tax exemption under the 2001 Agreement ineffective and null and void, as the Parcel is now tax exempt separate and apart from the 2006 Agreement. The 2006 Agreement states that the "development rights and recreation use rights previously granted by the Fire District to the Town shall revert to the Fire District (A) if the real estate property tax exemption granted in paragraph two hereinabove is revoked, voided, or *otherwise becomes ineffective*, or (B) if the exemption fails to be extended or renewed when it expires, or (C) if the property becomes subject to taxation by any governmental entity." (emphasis added.) The 2006 Agreement, to the extent that it may have been renewed and not expired, has become ineffective and the development rights and recreation rights have reverted to the District. Similarly, the 1994 and 2001 agreements expired pursuant to 24 V.S.A. § 2741(c)(1) or are now ineffective.

Although the reversion occurred by operation of law, it may be helpful to record notice of the reversion in the Town of Norwich Land Records for administrative clarity. The District would be happy to prepare such a notice.

Please let us know if you have any questions or would like to discuss.

12/24/2025  
06:46 amTown of Norwich Accounts Payable  
Check Warrant Report # 1431 Current Prior Next FY Invoices  
For checks For Check Acct 03(General) 12/26/2025 To 12/26/2025Page 1 of 3  
brosalinda

Vendor		Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
150004	OFFICE OF CHILD SUPPORT	PR-12/26/25	Payroll Transfer	323.10	0.00	323.10	17185	12/26/25
10022	ADVANCE AUTO PARTS	2271	hydraulic fluid	299.21	0.00	299.21	17186	12/26/25
10022	ADVANCE AUTO PARTS	4871	6G-6MP & 8MP	52.96	0.00	52.96	17186	12/26/25
10022	ADVANCE AUTO PARTS	6193	heater hose	39.59	0.00	39.59	17186	12/26/25
10022	ADVANCE AUTO PARTS	6232	battery	150.34	0.00	150.34	17186	12/26/25
10022	ADVANCE AUTO PARTS	9756	diesel exhaust fluid	79.82	0.00	79.82	17186	12/26/25
						Check Total		621.92
10066	AMAZON CAPITAL SERVICES, INC.	116KR677LV7T	toner & file folder	398.14	0.00	398.14	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	17MYFYCQ3T1Y	file folder return	-29.79	0.00	-29.79	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	17N9T1L76MHR	ball valve lockout	37.95	0.00	37.95	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	1GGLJHGX49YX	file folder	89.37	0.00	89.37	17187	12/26/25
10066	AMAZON CAPITAL SERVICES, INC.	1MCQH17V647L	labels	43.24	0.00	43.24	17187	12/26/25
						Check Total		538.91
120077	ANDREWS, LYNWOOD	12012025	wildflower seeds	160.70	0.00	160.70	17188	12/26/25
10093	ARC MECHANICAL CONTRACTORS, IN	111127	Public safety facility	290.00	0.00	290.00	17189	12/26/25
20081	BEARSE, PATIENCE	12102025	NEMRC conference	25.90	0.00	25.90	17190	12/26/25
20026	BETHEL MILLS	388189/6	shovel and sand	71.94	0.00	71.94	17191	12/26/25
20026	BETHEL MILLS	388684/6	grease - windshield wash	99.93	0.00	99.93	17191	12/26/25
20026	BETHEL MILLS	388717/6	padlock	19.99	0.00	19.99	17191	12/26/25
20026	BETHEL MILLS	388718/6	padlock	12.99	0.00	12.99	17191	12/26/25
20026	BETHEL MILLS	390046/6	winter work gloves	95.00	0.00	95.00	17191	12/26/25
20026	BETHEL MILLS	390152/6	truck 5	9.18	0.00	9.18	17191	12/26/25
						Check Total		309.03
20039	BLUE CROSS/BLUE SHIELD OF VERM	216306805	health insurance	27936.96	0.00	27936.96	17192	12/26/25
20082	BRENNNTAG LUBRICANTS, LLC	BLN25-957393	DEF PUMP	136.11	0.00	136.11	17193	12/26/25
30013	CARGILL INC-SALT DIVISION	2911780620	Deicer salt	9197.19	0.00	9197.19	17194	12/26/25
30013	CARGILL INC-SALT DIVISION	2911787905	road salt	2196.87	0.00	2196.87	17194	12/26/25
						Check Total		11394.06
30031	CCI MANAGED SERVICES	CW-63101	December billing	1186.00	0.00	1186.00	17195	12/26/25
30093	COMCAST	12-8 TO 1-07 PD - internet and voice		730.75	0.00	730.75	17196	12/26/25
30093	COMCAST	12062025	Dec 15 to Jan 14	24.95	0.00	24.95	17196	12/26/25
						Check Total		755.70
30102	CONSOLIDATED COMMUNICATIONS, I	10-30T011-29	business voice	274.71	0.00	274.71	17197	12/26/25

12/24/25  
06:46 amTown of Norwich Accounts Payable  
Check Warrant Report # 1431 Current Prior Next FY Invoices  
For checks For Check Acct 03(General) 12/26/2025 To 12/26/2025Page 2  
brosalinda

Vendor		Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
30124	Cott Systems	INV-522153	December service	319.00	0.00	319.00	17198	12/26/25
40034	DEAD RIVER COMPANY	14526	260.7 gal. FD	810.09	0.00	810.09	17199	12/26/25
40071	DOUG HARDY	11302025	EAB reimbursement	270.37	0.00	270.37	17200	12/26/25
50047	EVANS GROUP, INC.	0079426-IN	500 gal gas	1419.53	0.00	1419.53	17201	12/26/25
50047	EVANS GROUP, INC.	0079479-IN	400 gal diesel	1083.94	0.00	1083.94	17201	12/26/25
						Check Total		2503.47
200069	HARTFORD, TOWN OF	15706	Oct - broadband	154.97	0.00	154.97	17202	12/26/25
90002	IDS	26-386	TC - animal tags	382.73	0.00	382.73	17203	12/26/25
90025	IRVING ENERGY DISTRIBUTION AND 19838		TH-30.2 gallons	37.04	0.00	37.04	17204	12/26/25
90025	IRVING ENERGY DISTRIBUTION AND 25685		TH - 167.1 gal	204.93	0.00	204.93	17204	12/26/25
90025	IRVING ENERGY DISTRIBUTION AND 25687		TH - 473.8 gallons	581.07	0.00	581.07	17204	12/26/25
90025	IRVING ENERGY DISTRIBUTION AND 426368		Highway garage	1455.86	0.00	1455.86	17204	12/26/25
						Check Total		2278.90
110052	KURTZHALZ EXCAVATION LLC	1148	monthly contract	9000.00	0.00	9000.00	17205	12/26/25
130016	MARA CHILD	12082025	printing - soccer	33.05	0.00	33.05	17206	12/26/25
140079	NORWICH CONGREGATIONAL CHURCH	1835	after school - January	680.00	0.00	680.00	17207	12/26/25
160042	PITNEY BOWES	3321675731	lease 9-30 to 12-30	230.64	0.00	230.64	17208	12/26/25
190006	SABIL and SONS INC	16869	1991 Truck One	238.50	0.00	238.50	17209	12/26/25
190006	SABIL and SONS INC	17254	2019 F550	1256.10	0.00	1256.10	17209	12/26/25
190006	SABIL and SONS INC	17470	2019 F550	381.64	0.00	381.64	17209	12/26/25
						Check Total		1876.24
190050	SIRCHIE ACQUISITION COMPANY, L	0722884-IN	evidence bags & tape	19.04	0.00	19.04	17210	12/26/25
20060	SWENSON, BRIE	12112025	program supplies reimburs	552.99	0.00	552.99	17211	12/26/25
200049	TILDEN ELECTRIC, PC	26144	pump & float repair	2198.68	0.00	2198.68	17212	12/26/25
200100	TWIN STATE SAND AND GRAVEL	12102025	amount due prior invoice	68.98	0.00	68.98	17213	12/26/25
210004	UNIFIRST CORPORATION	1070465206	uniforms	397.62	0.00	397.62	17214	12/26/25
180083	UPPER VALLEY FENCING CLUB	12082025	fencing	539.00	0.00	539.00	17215	12/26/25
180083	UPPER VALLEY FENCING CLUB	12082025A	fencing	666.40	0.00	666.40	17215	12/26/25
						Check Total		1205.40

12/24/25  
06:46 amTown of Norwich Accounts Payable  
Check Warrant Report # 1431 Current Prior Next FY Invoices  
For checks For Check Acct 03(General) 12/26/2025 To 12/26/2025Page 3  
brosalinda

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
220019	VERMONT DEPARTMENT OF MOTOR VE 12082025	vehicle registration	15.00	0.00	15.00	17216	12/26/25
220062	VMERS DB	PR-12/12/25 Payroll Transfer	10510.60	0.00	10510.60	17217	12/26/25
220062	VMERS DB	PR-12/26/25 Payroll Transfer	10958.62	0.00	10958.62	17217	12/26/25
							Check Total 21469.22
230003	WAGEWORKS, INC	TR112178 November 2025	95.00	0.00	95.00	17218	12/26/25
230020	WHITE RIVER CAR WASH	10312025 PD - 2 car washes	42.00	0.00	42.00	17219	12/26/25
230020	WHITE RIVER CAR WASH	12302025 PD - 1 car wash	22.00	0.00	22.00	17219	12/26/25
							Check Total 64.00
230041	WITMER PUBLIC SAFETY GROUP INC INV798048	kangaroo gauntlet	138.59	0.00	138.59	17220	12/26/25
230047	WORKSAFE TRAFFIC CONTROL INDUS 29194	street signs	422.33	0.00	422.33	17221	12/26/25
							Report Total 89,139.41
							89,139.41

To the Treasurer of Town of Norwich, We hereby certify  
that there is due to the several persons whose names are  
listed hereon the sum against each name and that there  
are good and sufficient vouchers supporting the payments  
aggregating \$ \*\*\*\*89,139.41

Let this be your order for the payments of these amounts.

Finance Assistant

Signed by:  
Barrie Rosalinda  
35FB407C98A248E  
Barrie Rosalinda

Town Manager:

DocuSigned by:  
Brennan Duffy  
04520EC72DA7484  
Brennan Duffy

SELECTBOARD:

Signed by:

  
Mary Layton  
Chair

Kimo Griggs  
Vice Chair

Priscilla Vincent

Matthew Swett

Marcia Calloway