

## **Norwich Police Department**

### **Police Officer (Full time and Part time Officers)**

The Town of Norwich Police Department is currently recruiting and accepting applications for the position of Police Officer. The ideal candidate shall be Level III certified in the State of Vermont (lateral transfer), or for out-of-state candidates, have a comparable certification in their respective state to obtain an academy waiver in Vermont. We will also consider Level II and non-certified applicants if the right applicant comes along. Qualified candidates with an Associate's Degree, Bachelor's degree, or Master's Degree in criminal justice or related field from an accredited college/university will be given preference. The Norwich Police Department values training and providing opportunities for our officers to better themselves and to follow their individual interests in policing.

Requirements for this position are possession of a valid motor vehicle license and certification as a full-time officer by the Vermont Criminal Justice Council and/or or the ability to obtain certification within 1 year of hire. When fully staffed, the Norwich Police Department has 4 full-time officers, Level II part-time officers, and an administrative assistant.

The Town of Norwich offers a competitive benefits package including medical, dental, and vision plans in addition to retirement through VMERS C. Full-time positions are union positions. The pay scale is part of the Collective Bargaining Agreement and ranges from \$25.34 – \$38.41. Additional shift differential, incentive and on-call pay are also part of the agreement.

The Norwich Police Department Administration, Town Management, Town Selectboard, and residents are supportive of its officers as well as the community we serve. We are looking for forward thinking, community oriented, and proactive applicants that want to make a difference and who will bring new ideas to our agency. We as an agency are looking to grow our presence in our community. If you are looking for an opportunity to work for a proactive and professional law enforcement agency, please give us a call.

Applicants may send a cover letter and resume by email addressed as below. Please indicate if you are interested in Full-Time or Part-Time.

Town of Norwich Police Department  
Chief of Police, Matthew Romei  
matthew.s.romei@vermont.gov