Norwich Selectboard

Regular Meeting – February 14, 2024 – 6:30 p.m.

Participation: Hybrid In Person & ZOOM & JAM

ZOOM access information: https://uso2web.zoom.us/j/89116638939 Meeting ID: 891 1663 8939 US Toll-free: 888-475-4499 (Press *9 to raise hand; Press *6 to unmute after recognized by Chair)

Welcome

1. Agenda...... Motion required.

Action Items for motions – Introduction by the chair on items being decided, any related correspondence, public comment, SB discussion, SB action.

- 2. Rick Brigham, AuditorMotion(s) possible.
- 3. Tim Baker FEMA Complex Project Manager, Infrastructure Branch Director, regarding Hemlock Road 7 p.m.Motion(s) anticipated.
- 4. Update on Collective Bargaining Union Negotiations, Executive Session pursuant to 1 V.S.A. § 313(a)(1)(B) to discuss labor relation agreements with employees.......Motion(s) anticipated.

Public Comments for Items not on the Agenda.

Correspondence, AP Warrant, Minutes – SB considers each category.

- 5. Minutes of January 20 and 24, 2024......Motion(s) anticipated.
- 6. AP Warrant......Motion(s) anticipated.

Action Items for motions Continued – Introduction by the chair on items being decided, any related correspondence, public comment, SB discussion, SB action.

- 8. Police Department request to purchase body cameras.......Motion(s) possible.

- 11. Approve AOT Mileage Certificate......Motion(s) anticipated.
- - a. Development of the Beaver Meadow Road pedestrian corridor using Sidewalk Fund #27.
 - a. Amendment of Sidewalk Fund #27 purpose to add the words "and maintenance."

Reports Submitted -- Reports from appointed committees, departments, or other town-related entities submitted without comment or request for agenda time. The chair will identify such reports for the record, and the SB may or may not determine action is necessary.

• Town Clerk Q4 Clerk's Report – October to December 2023

Discussion Items – Issues being framed for future action.

- Preparation of Selectboard Town Meeting Presentation.
- Town Manager reports

Future Meeting Dates and Potential Topics

Day	Date	Meeting Type	Time & Content	Other Notes
Wednesday	2/28/2024	Regular: in Tracy Hall & Zoom & JAM	6:30 p.m. Selectboard business	
Monday	3/4/2024	Town Informational Meeting in Tracy Hall & JAM	7:00 p.m. Town Informational Meeting Presentations	
Tuesday	3/5/2024	Voting in Tracy Hall Auditorium	7:00 a.m. to 7:30 p.m. Town and School Elections	
Wednesday	3/13/2024	Regular: in Tracy Hall & Zoom & JAM	6:30 p.m. Selectboard post-election organization and business	
Wednesday	3/27/2024	Regular: in Tracy Hall & Zoom & JAM	6:30 p.m. Selectboard business	

- Ongoing and future work
- Town Manager's Office
 - o Personnel Policies work in progress
 - H.R. structure, ID nature of assistance, scope/purpose work in progress
 - o Compensation Study in progress
 - o Tracy Hall Study in progress
 - Energy Study expected imminently
 - o On-going hiring and interviews for open positions
 - o Budget preparation for FY 25 complete
 - o Town Report
 - Personnel Policies
 - HR Structure
- Selectboard
 - o Handbook for Committees, Boards, Commissions in progress
 - o Committees: coordination with overall town priorities beginning soon
 - o Financial Policies & Procedures on-going reviews
 - o Preparation for Town Meeting in progress