



Town Report of Norwich, Vermont

Fiscal Year 2022

July 1, 2021 – June 30, 2022

This *Town Report* is dedicated to two Norwich residents
who gave so much in many ways to the Town:

Roger Blake – *in memoriam*

Roger Blake died suddenly in an accident at his home on January 2, 2023 at the age of 74. Before he and Ellen came to Norwich, he had owned Blake's Garage in White River Junction for nearly 20 years when he closed it in 2003. He was an excellent mechanic and problem-solver, abilities he drew upon in the years that followed. There are myriad stories of him helping his neighbors in small and large ways just because he saw a need.

Roger was elected to the Norwich Select Board in 2009 and became board chairman in 2010. He also served on the board of the Norwich Historical Society and was appointed to the Norwich Historic Preservation Commission as a founding member, which he served from 2010 to 2014, then until 2017 as advisory member. He dedicated himself to rehabilitating the NHS's Lewis House and maintaining its grounds, including raking leaves and painting the fence. Among his many other volunteer activities, he mowed the Waterman Hill Cemetery and helped acquire and restore the ancient Norwich hearse. He undertook to move the benches at the Norwich Public Library each season, and helped maintain the trails at the Milt Frye Nature Area. As NHS's Sarah Rooker said, "When he saw something to be done, he just did it."

Dennis Kaufman – *in memoriam*

Dennis Kaufman died on September 22, 2022 at the age of 78. He was elected to the Board of Listers in 1997 and served until 2010. As a Lister, Dennis helped assess every property in Town and participated in hearings of the Board of Civil Authority and Board of Abatement. He also worked on a major reappraisal of the Town Grand List.

Dennis earned a degree in Engineering from Dartmouth College in 1966. He worked for the Harvard University Planning Office before relocating to the Upper Valley to study at Dartmouth's Thayer School of Engineering. He and his wife Sue moved to Norwich in 1971 and he started The Sawdust Makers, a residential and commercial design and building company, employing Dartmouth students and local youth on the workforce. The Kaufmans built their house on Campbell Flats Road themselves. When that house burned, they built a replacement. A great advocate of recycling, Dennis made good use of discarded construction material from the dump for both houses. In recognition of this, on his 60th birthday, the road into the dump was named Kaufman Mall Drive in his honor.

Dennis was very artistic. He carved in stone and wood, assembling larger pieces from found material, mostly from the dump. He installed the balance beam outside the Marion Cross School and designed playground structures, which he built with the help of other parents when his children were at MCS. As Treasurer of the Dartmouth Club of the Upper Valley and as Lister, he enjoyed meeting regularly and exchanging ideas with members of the community. He is missed by the many friends he made.

We also celebrate two longtime officials who are retiring this year: **Bonnie Munday**, Town Clerk for 30 years (see *Bonnie Munday – A Tribute* on page II-6), and **Sam Eaton**, retiring as Norwich Fire District Operations Manager after 20 years' service (see *Sam Eaton – A Tribute* on page IV-5).

Town Report
of
Norwich, Vermont

Fiscal Year 2022
July 1, 2021 – June 30, 2022

Table of Contents

<i>In Memoria</i> – Roger Blake and Dennis Kaufman	Inside front cover
Warning of Annual Meeting, March 7, 2023	4
Candidates for Office – March 7, 2023	7
Resolution Certificate.	8
Declaration of Official Intent	9
Norwich School District – Ratified Warning Articles for Bond/Note Vote Budget Year 2023-24	10
Norwich School Board Special Meeting, Thursday, January 19, 2023	10
Notice To Voters	12
Telephone Contacts • Office Hours / Contacts • Meeting Schedules	Last page
General Information.	Inside back cover

Part I – Town of Norwich

Norwich Town Officers & Committees	I-2
Annual Meeting Results, March 1, 2022	I-4
Ballot Results	I-6
Proposed Town of Norwich Budget:	
Town of Norwich Summary	I-7
Town of Norwich Revenue Report	I-8
Town of Norwich Expenditure Budget Report.	I-10
Designated & Special Purpose Funds.	I-21
Norwich Trust Funds	I-22
Treasurer’s Report.	I-23
Independent Auditor’s Report	I-24

Part II – Town Boards, Commissions, Committees & Departments

Selectboard	II-2
Town Manager.	II-3
Collector of Delinquent Taxes	II-4
Town Clerk	II-4
Bonnie Munday – A Tribute.	II-6
Board of Abatement and Board of Civil Authority	II-7
Cemetery Commission	II-7
Conservation Commission.	II-8
Development Review Board	II-8
Emergency Management.	II-9
Finance Department.	II-10
Fire & EMS Department	II-10
Listers Report	II-11
2022 Grand List as of 12/31/2022	II-12
Norwich Energy Committee	II-13
Norwich Historic Preservation Commission (NHPC)	II-14
Planning Commission.	II-15
Planning Department.	II-15
Police Department	II-16
Police Department Statistics FY22	II-17
Public Works.	II-18
Recreation Department	II-18
Trustees of Public Funds.	II-19

Part III – Other Agencies & Organizations

Aging in Place, Norwich	III-2
American Legion Lyman F. Pell Post #8	III-2
Child Care Center in Norwich.	III-3
The Connecticut River Joint Commissions	III-4
Connecticut River – Upper Valley Local River Subcommittee	III-4

The Family Place	III-5
Good Beginnings	III-5
Greater Upper Valley Solid Waste Management District (GUV)	III-6
Green Mountain Economic Development Corporation	III-7
Intermunicipal Regional Energy Coordinator	III-8
Norwich Community Nurse, Inc. Project	III-9
Norwich Historical Society and Community Center	III-9
Norwich Lions Club	III-10
Norwich Public Library	III-10
FY22 Income & Operating Expenses	III-11
Public Health Council of the Upper Valley (PHC)	III-11
Senior Solutions (Council on Aging for Southeastern Vermont, Inc.)	III-12
Two Rivers-Ottawaquechee Regional Commission	III-13
Windsor County Mentors	III-14

Part IV – Norwich Fire District

Norwich Fire District Officers	IV-2
Norwich Fire District 2023 Annual Meeting Warning	IV-2
Norwich Fire District Annual Meeting Minutes • January 24-25, 2022	IV-3
2023 Report of the Prudential Committee	IV-4
Sam Eaton – A Tribute	IV-5
Treasurer’s Report	IV-5
Delinquent Tax Report – December 31, 2022	IV-6
Fire District Auditor’s Report	IV-6
Revenue, Expenditure and Budget Reports	IV-7

Part V – Norwich School District

Norwich School District Officers	V-2
Superintendent’s Report	V-2
Norwich School Board Annual Report	V-3
Marion Cross School Principal’s Report	V-5
Norwich School District Proposed Revenue Report	V-7
Norwich School District Expenditure Budget Report	V-8
Three Prior Years Comparisons	V-11

Part VI – Dresden School District

Dresden School District Officers	VI-2
Warrant for the 2023 Annual Meeting of the Dresden School District	VI-2
Dresden School District FY22 Budget Analysis	VI-5
Minutes of the Dresden School District Annual Meeting • February 24, 2022	VI-7
Results of Australian Balloting on March 1, 2022	VI-12
Dresden School Board Annual Report	VI-12
Norwich School District Comparative Yearly Enrollments	VI-14
Dresden School Districts Comparative Yearly Enrollments	VI-15
Norwich Students in Dresden School District	VI-15
Frances C. Richmond School Principals’ Report	VI-15
Hanover High School Principal’s Report	VI-16
Dresden School District Proposed Revenue Report	VI-18
Dresden School District Expenditure Budget Report	VI-19
Hanover High School Class of 2022	VI-26

**Town of Norwich, Vermont and
Norwich Town School District
Warning of Annual Meeting, March 7, 2023**

The legal voters of the Town of Norwich, Vermont are hereby notified and warned to meet in Tracy Memorial Hall, Norwich, Vermont at 7:00 pm on Monday, March 6, 2023, to transact business not requiring a vote by Australian ballot. Voting for Town Officers and for all articles on the Warning will be by Australian ballot. The polls will be open Tuesday, March 7, 2023 from 7:00 am to 7:00 pm.

NOTE: Given the extenuating circumstances surrounding Covid-19, voters are strongly encouraged to vote by early/absentee ballot. To obtain a ballot, contact the Town Clerk's office (802-649-1419 x2).

This meeting is called to determine if the Town will:

Article 1. Elect a Moderator of the Town and School District meeting for one year.

Article 2. Elect Town and School District Officers for terms starting in 2023.

Article 3. Hear and act on the reports of the Officers of the Town and Town School District.

Article 4. To authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year in accordance with the provisions of 16 VSA § 562(9).

Article 5. Shall the voters of the Norwich Town School District determine and fix the salaries of the School Board members in the sum of \$500 each per year for a total of \$2,500 in accordance with the provisions of 16 VSA § 562(5)?

Article 6. Shall the voters of the Norwich Town School District approve the school board to expend \$7,243,970 which is the amount the school board has determined to be necessary for the ensuing 2023-24 fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$22,958 per equalized pupil (this includes the current proposed Dresden assessment and articles for 7-12th grade). This projected spending per equalized pupil is 6.55% higher than spending for the current year?

Article 7. Shall general obligation bonds or notes of the Norwich Town School District in an amount not to exceed \$768,414 subject to reduction from available state and federal grants-in-aid and other financial assistance, be issued for the purpose of financing the cost of making school grounds and infrastructure upgrades, namely, the installation of a pre-treatment septic module, removal and replacement of 2 septic tanks and 1 oil tank, and repair and reinstallation of asphalt and surrounding walkway areas?

State and/or federal funds may not be available at the time the project is otherwise eligible to receive State school construction aid and/or state/federal infrastructure aid. The District is responsible for all costs incurred in connection with any borrowing done in anticipation of receipt of State/Federal aid.

Article 8. Shall general obligation bonds or notes of the Norwich Town School District in an amount not to exceed \$307,752 subject to reduction from available state and federal grants-in-aid and other financial assistance, be issued for the purpose of the installation of a new playground including earth work and equipment at the Marion Cross Elementary School?

State and/or federal funds may not be available at the time the project is otherwise eligible to receive State school construction aid and/or state/federal infrastructure aid. The District is responsible for all costs incurred in connection with any borrowing done in anticipation of receipt of State/Federal aid.

- Article 9.** Shall the voters approve a gross spending General Town Budget of \$5,522,124 plus state and federal grants and gifts consistent with budgeted programs for the period July 1, 2023 through June 30, 2024?
- Article 10.** Shall the voters establish a reserve fund to be called the American Rescue Plan Act “ARPA” Special Reserve Fund to be used for the purpose of holding ARPA monies in accordance with 24 VSA § 2804?
- Article 11.** ADVISORY VOTE: Shall the voters advise the Town to consider the appointment of a full-time police officer in addition to the three budgeted full-time police officers for a total of five including the chief?
- Article 12.** Shall the voters authorize the elimination of the office of Lister and replace it with a professionally qualified assessor hired by the Town?
- Article 13.** Shall the voters authorize a ten-year exemption from property taxes to the Norwich Farm Foundation under the provisions of 32 VSA § 3840?
- Article 14.** Shall the voters of the Town of Norwich approve transferring \$46,800 from the General Fund that was awarded to the Fire Department from a Vermont Department of Health COVID staffing grant into the Fire Equipment Reserve Fund?
- Article 15.** Shall the voters authorize the selectboard to appoint the town clerk as provided in 17 V.S.A. § 2651e(a)(1)?
- Article 16.** Shall the voters appropriate \$13,920 to Advance Transit to be used to help cover operating costs and providing matching funds for grants for the support of providing public transportation services?
- Article 17.** Shall the voters appropriate \$20,000 to the Cemetery Commission under 18 VSA § 5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?
- Article 18.** Shall the voters appropriate \$4,348 to The Child Care Center of Norwich to be used for income sensitive scholarships to Norwich children?
- Article 19.** Shall the voters appropriate \$3,000 to Community Access Television, Inc. (CATV) for video recordings of meetings for local government transparency?
- Article 20.** Shall the voters appropriate \$3,000 to Good Beginnings to be used for the support of programs?
- Article 21.** Shall the voters appropriate \$1,704.50 to the Green Mountain Economic Development Corporation to be used to offer support for new, growing and relocating businesses?
- Article 22.** Shall the voters appropriate \$2,500 to Headrest to be used for the operation of a crisis 24/7 hotline?
- Article 23.** Shall the voters appropriate \$1,500 to the Norwich American Legion, to be used for the Legion’s Memorial Day observance?

- Article 24.** Shall the voters appropriate \$5,000 to Norwich Community Nurse, Inc. to be used for partial financial support of the Norwich Community Nurse, Inc. project?
- Article 25.** Shall the voters appropriate \$8,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events?
- Article 26.** Shall the voters appropriate \$3,500 to the Norwich Lions Club to be used to underwrite the fireworks for the Norwich Fair?
- Article 27.** Shall the voters appropriate \$337,000 to the Norwich Public Library Association to be used for the operating expenses of the Library?
- Article 28.** Shall the voters appropriate \$337 to Public Health Council of the Upper Valley to be used for continuing public health education for Norwich residents particularly in the areas of substance abuse, elder care, oral health, emergency preparedness, and healthy living?
- Article 29.** Shall the voters appropriate \$1,200 to Senior Solutions (an Area Agency on Aging) to provide social services benefitting Norwich residents aged 60 and older?
- Article 30.** Shall the voters appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education?
- Article 31.** Shall the voters appropriate \$2,000 to the Special Needs Support Center of the Upper Valley to help children and adults with special needs, and their families, meet their unique challenges through advocacy and program support?
- Article 32.** Shall the voters appropriate \$6,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, child care payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services?
- Article 33.** Shall the voters appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work?
- Article 34.** Shall the voters appropriate \$18,500 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings?
- Article 35.** Shall the voters appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport and social services?
- Article 36.** Shall the voters appropriate \$2,500 to Windsor County Mentors to be used for mentoring youth?
- Article 37.** Shall the voters appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education?
- Article 38.** Shall the voters appropriate \$3,000 to Youth-In-Action to be used for operating expenses that support our community service efforts?
- Article 39.** Shall the voters require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 6:00 pm August 30, 2023 and the balance will be due at the same location on or before 6:00 pm February 9, 2024. A legible, official United States Post Office postmark/cancellation (not

a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to an 8% collection fee in accordance with Vermont Statutes after February 9, 2024.

Article 40. Shall the voters of the Town of Norwich limit the penalty charged by the Collector of Delinquent Taxes for payments made after the due date for payments to 4% of the tax collected pursuant to 32 V.S.A. § 1674(3)(A)?

Norwich Selectboard
Marcia Calloway, Chair
Mary Layton, Vice-Chair
Roger Arnold
Robert Gere
Aaron Lamperti

Norwich School Board
Tom Candon, Chair
Garrett Palm, Vice-Chair
Lisa Christie
Neil Odell
Lily Trajman

Candidates for Office — March 7, 2023

For MODERATOR

For one year

Vote for not more than ONE

-

For TOWN CLERK

For three years

Vote for not more than ONE

- TRAJMAN, LILY

For TREASURER

For three years

Vote for not more than ONE

- LINDBERG, CHERYL A.

For LISTER

For three years

Vote for not more than ONE

- VINCENT, JONATHAN

For Lister

ONE-year unexpired term

Vote for not more than ONE

-

For SELECTMAN

For three years

Vote for not more than ONE

- CALLOWAY, MARCIA
- GERE, ROBERT

For SELECTMAN

For two years

Vote for not more than ONE

- SMITH, PAMELA T.

For SELECTMAN

ONE-year unexpired term

Vote for not more than ONE

- LAMPERTI, AARON
- VINCENT, PRISCILLA

For CEMETERY COMMISSIONER

5-year term

Vote for not more than ONE

-

For CEMETERY COMMISSIONER

One-year Unexpired term

Vote for not more than ONE

-

For CEMETERY COMMISSIONER

Two-year unexpired term

Vote for not more than ONE

-

Resolution Certificate

I certify that I am the duly elected and qualified Clerk of the Norwich Town School District, a municipal corporation located in the County of Windsor, State of Vermont (the "District"); that I have custody of the books, records and seal of the District; and that the following is a true and exact copy of a Resolution adopted at a meeting of the Board of School Directors of the District, duly called, noticed and held on January 19, 2023, at which a quorum of members was present and voting; and that the same remains in full force and effect, and has not been amended, rescinded, abridged, modified or contested in any way:

WHEREAS, it is hereby found and determined that the public interest and necessity demand certain school building improvements, namely, the updating of the school septic system and playground; and

WHEREAS, it is hereby further found and determined that the cost of completing said public improvements, estimated to be \$768,414 and \$307,752 respectively, after application of available supplemental funding sources, would be too great to be paid out of the ordinary income and revenue of the District;

THEREFORE, BE IT RESOLVED THAT,

(1) a proposal for providing such improvements and financing the cost of the same through the issuance and sale of the District's general obligation bonds and notes in an amount not to exceed \$768,414 and \$307,752 shall be submitted to the legal voters of the District at the annual meeting thereof to be called and held on March 7, 2023; and

(2) all acts relating to the proposition of making such improvements and financing the cost thereof, as well as the maintenance and operation of such improvements within the corporate limits of the District, shall be in accordance with the provision of Chapters 9 and 15 of Title 16, and Chapter 53 of Title 24, Vermont Statutes Annotated; and

(3) the attached Article is approved for inclusion in the Warning for the District's March 7, 2023 annual meeting.

Dated: January 19, 2023

ATTEST:

Bonnie Munday
District Clerk

Received for record and recorded this 20th day of January, 2023 in the records of Norwich Town School District.

Bonnie Munday
District Clerk

Declaration of Official Intent of Norwich Town School District to Reimburse Certain Expenditures from Proceeds of Indebtedness

WHEREAS, Norwich Town School District (the "Issuer") intends to construct school building and grounds improvements to be considered by the Issuer at the annual meeting thereof scheduled to be held on March 7, 2023 (the "Projects"); and

WHEREAS, the Issuer expects to pay certain capital expenditures (the "Reimbursement Expenditures") in connection with the Projects prior to the issuance of indebtedness for the purpose of financing costs associated with the Projects on a long-term basis;

WHEREAS, the Issuer reasonably expects that for that part of the Projects consisting of design, permitting, financing, acquisition and construction costs, debt obligations in an amount not expected to exceed \$768,414 (septic project) and \$307,752 (playground project) will be issued and that certain of the proceeds of such debt obligations will be used to reimburse the Reimbursement Expenditures; and

WHEREAS, the Issuer declares its reasonable official intent to reimburse prior expenditures for the above-described part of the Project with proceeds of a subsequent borrowing:

NOW THEREFORE, the Issuer declares:

Section 1. The Issuer finds and determines that the foregoing recitals are true and correct, and that all of the capital expenditures covered by this Resolution were or will be made not earlier than 60 days prior to the date of this Resolution.

Section 2. This declaration is made solely for the purposes of establishing compliance with the requirements of Section 1.150-2 of the Treasury Regulations. This declaration does not bind the Issuer to make any expenditure, incur any indebtedness, or proceed with the Project.

Section 3. The Issuer hereby declares its official intent to use proceeds of indebtedness to reimburse itself for Reimbursement Expenditures, within 18 months of either the date of the first expenditure of funds by Issuer for such Projects or the date that such Projects is placed in service, whichever is later (but in no event more than three years after the date of the original expenditure of Issuer funds for such Projects), and to allocate an amount not to exceed \$768,414 (septic project) and \$307,752 (playground project) of the proceeds thereof to reimburse itself for its expenditures in connection with the Project.

Section 4. The Issuer's debt obligations for the aforementioned purpose will not be "private activity bonds" within the meaning of Section 141 of the Internal Revenue Code of 1986.

Section 5. All prior actions of the officials and agents of Issuer that are in conformity with the purpose and intent of this Resolution and in furtherance of the Project shall be and the same hereby are in all respects ratified, approved and confirmed.

Section 6. All other resolutions of the legislative body of the Issuer, or parts of resolutions, inconsistent with this Resolution are hereby repealed to the extent of such inconsistency.

Section 7. It is hereby found that all discussions and deliberations of the legislative body of the Issuer leading to the adoption of this Resolution occurred at one or more meetings of the legislative body conducted pursuant to public notice and open to public attendance.

Section 8. This declaration shall take effect from and after its adoption.

The undersigned, Clerk of the Issuer, hereby certifies that the foregoing is a full, true and correct copy of the declaration of the Board of School Directors of said Issuer duly made at a meeting thereof held on the date, specified below, and that said declaration has not been amended, modified or revoked.

Bonnie Munday
District Clerk

January 19, 2023

**Norwich School District — Ratified Warning Articles
for Bond/Note Vote Budget Year 2023-24**

ARTICLE 7: Shall general obligation bonds or notes of the Norwich Town School District in an amount not to exceed \$768,414 subject to reduction from available state and federal grants-in-aid and other financial assistance, be issued for the purpose of financing the cost of making school grounds and infrastructure upgrades, namely, the installation of a pre-treatment septic module, removal and replacement of 2 septic tanks and 1 oil tank, and repair and reinstallation of asphalt and surrounding walkway areas?

State and/or federal funds may not be available at the time the project is otherwise eligible to receive State school construction aid and/or state/federal infrastructure aid. The District is responsible for all costs incurred in connection with any borrowing done in anticipation of receipt of State/Federal aid.

ARTICLE 8: Shall general obligation bonds or notes of the Norwich Town School District in an amount not to exceed \$307,752 subject to reduction from available state and federal grants-in-aid and other financial assistance, be issued for the purpose of the installation of a new playground including earth work and equipment at the Marion Cross Elementary School?

State and/or federal funds may not be available at the time the project is otherwise eligible to receive State school construction aid and/or state/federal infrastructure aid. The District is responsible for all costs incurred in connection with any borrowing done in anticipation of receipt of State/Federal aid.

**Norwich School Board Special Meeting
Thursday, January 19, 2023**

Members present: Neil P. Odell, Thomas K. Candon, Garrett Palm, Lisa Christie, Lily Trajman

The meeting was called to order at 7:02 PM.

1. Opening of Meeting -

Information, Procedural: A. Call to Order

Chair Candon called the meeting to order at 7:02 PM.

2. Agenda Review -

Discussion, Procedural: A. Agenda Review

No changes to the agenda were made.

3. Public Input -

Information, Procedural: A. Public Comment

No public comment.

4. 23-24 Discussion and Adoption of Resolutions

Action: A. Norwich Town School District Resolution for Borrowing—Articles #7 and #8

Business Administrator Teague explained that when the School District borrows money for more than 5 years and the loan is for more than the budget can handle then a bond hearing must be had. A resolution must be written. The resolution does not need to be signed by the Board. The Town Clerk signs it. Discussion ensued about the timeline for the bond requirements.

Move to approve the adoption of the Norwich Town School Board Resolution Certificate for the consideration of Warning Article #7 dealing with updating the septic system of the Marion Cross School and Warning Article #8 dealing with updating the playground at the school.

Motion by Neil P Odell, second by Lisa Christie. Final Resolution: Motion Carries

Yea: Neil P Odell, Thomas K Candon, Garrett Palm, Lisa Christie, Lily Trajman

Action: B. Declaration of Intent regarding Reimbursement by Indebtedness

Business Administrator Teague explained the Declaration for official intent of Norwich Town School District to reimburse certain expenditures from proceeds of indebtedness. She noted that should the District need to pay for things before the loan is written, this document allows the school district to pay for them and be reimbursed from the loan. The District could use this to put a down payment on equipment, permits or supplies for the projects. This would apply to both the septic and playground projects. However, BA Teague doesn't feel it would be needed for the playground but it is better to be prepared just in case something comes up.

Additional information will be provided at the Annual Meeting.

Move to approve the adoption of the Declaration of Official Intent of the Norwich Town School District to reimburse certain expenditures from proceeds of indebtedness.

Motion by Neil P. Odell, second by Lisa Christie. Final Resolution: Motion Carries

Yea: Neil P. Odell, Thomas K. Candon, Garrett Palm, Lisa Christie, Lily Trajman

5. Adjournment -

Action: A. Adjourn Meeting

Motion to adjourn the meeting at 7:12 PM.

Motion by Lisa Christie, second by Lily Trajman. Final Resolution: Motion Carries

Yea: Neil P. Odell, Thomas K. Candon, Garrett Palm, Lisa Christie, Lily Trajman

Ryanne E Schoonover, Monday, January 23, 2023

Notice To Voters

For Local Elections

BEFORE ELECTION DAY:

CHECKLIST POSTED at Clerks Office by February 3, 2023. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 20, 2023

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.vermont.gov.

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at mvp.vermont.gov. The latest you can request ballots for the March 7, 2023 Election is the close of the Town Clerk's office on March 6, 2023 AT 12:00 NOON. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

- If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Australian Ballots

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.



Part I

Town of Norwich



Bird's-eye view of Norwich, Vermont - Photo by Douglas Lufkin / Lufkin Graphic Designs

Norwich Town Officers & Committees

Elected Officials

Selectboard

Marcia Calloway, Chair 2023
Robert Gere 2023
Aaron Lamperti 2023
Mary Layton, Vice Chair 2024
Roger Arnold 2025

Town Clerk

Bonnie Munday 2023
Judy Trussell, Assistant

Town Treasurer

Cheryl A. Lindberg. 2023
Pamela Smith, Assistant
Elaine Waterman, Assistant

Cemetery Commission

Bonnie Munday, Chair. 2023
Dan Goulet. 2024
Emily Myers 2026

Justices of the Peace

John Carroll 2023
Ernie Ciccotelli. 2023
Carolyn Clinton 2023
Fran DeGasta 2023
Linda Gray 2023
Corlan Johnson 2023
Suzanne Leiter 2023
Stuart Richards. 2023
Arline Rotman 2023
Emily Scherer 2023
Fred Smith, Jr. 2023
Jonathan Teller-Elsberg. 2023

Listers

Pamela T. Smith 2023
vacant 2024
Cheryl A. Lindberg, Chair 2025

Moderator

vacant 2023

Norwich School Board

Tom Candon, Chair 2023
Lisa Christie, Vice Chair 2023
Neil Odell. 2024
Garrett Palm. 2024
Lily Trajman 2025

Trustees of Public Funds

Pamela Smith 2023
Douglas Wilberding 2024
Cheryl A. Lindberg. 2025

Appointed Officials

Town Manager

(serves also as Collector of Delinquent Taxes)
Brennan Duffy, Interim Town Manager
Miranda Bergmeier, Assistant

Assessor

Spencer Potter

Conservation Commission

Cheryl Asa 2023
Chris Rimmer. 2023
Cody Williams 2023
David Hubbard. 2024
Lynnwood Andrews 2025
Suzanne Leiter 2025
Alex Gottlieb 2026
Craig Layne. 2026
Andrew Torkelson. 2026

Development Review Board

Arline Rotman, Chair 2023
Richard Stucker, Vice Chair. 2023
Patrick Bradley 2024
Linda Gray 2024
Sue Pitiger. 2024
Matthew Stuart. 2024
Don McCabe 2025

Emergency Management

Brennan Duffy (Interim Town Mgr.), Director
Alexander Northern, Deputy Director

Energy Committee

- Erich Rentz, Vice Chair 2023
- Linda Gray 2024
- Garret Heaton 2024
- Norman Levy 2024
- Charles Lindner, Chair. 2025
- Brad Wible 2025
- Eva Rosenbloom. 2026

Fence Viewer

Watt Alexander

Finance Director

vacant

Finance Committee

- Linda Cook. 2023
- Nathan Margolis. 2024
- Cheryl A. Lindberg, ex officio

Fire Chief

Alexander Northern

Fire Warden

- Linda Cook. 2023
- Alexander Northern, Deputy. 2023

GUV Solid Waste Man. District

- Neil Fulton, Representative 2023
- vacant, Alternate. 2023

Health Officer

- Alka Dev. 2025
- Alena Berube, Deputy 2025

Historic Preservation Commission

- Linda Cook. 2023
- Jess Phelps. 2023
- vacant 2023
- Margaret Boone 2024
- Nancy Osgood, Chair. 2024
- Phil Zea, Vice Chair 2025
- vacant 2025

Land Management Council

- Will Haslett. 2022
- Byron Haynes 2022
- David Hubbard, Chair 2022

Planning Director

vacant
Pam Mullen, Assistant

Planning Commission

- Marc Aquila 2023
- Melissa Horwitz 2023
- Jeff Goodrich 2024
- Jacqueline Allen, Chair. 2025
- Ernie Ciccotelli. 2026
- Vincent Crowe 2026
- Brian Loeb, Vice Chair. 2026

Police Chief

Wade Cochran

Public Works Director

Chris Kaufman

Recreation Director

Brie Berry Swenson

Recreation Council

- David Bartlett. 2023
- Kristin Fauci, Vice President 2023
- Ryan Gardner, President. 2023
- Steve Gaughan 2023
- Cathy Girard. 2023
- Bill Tine 2023
- Rob Johnson. 2023
- Marisa Lorenzo. 2025
- Nina Sablan, Youth Member

Solid Waste Committee

- Bonnie Blake 2023
- John Cushman, Chair 2023
- Lilly Terry 2023
- Andrew Scherer 2024
- Linda Cook. 2025

Surveyor of Wood and Lumber

David Hubbard

Town Service Officer

Stacy Morig. 2023

Tree Warden

vacant

Two Rivers-Ottawaquechee RC Rep.

- Jeff Lubell 2023
- Jaci Allen, Alternate 2023

Upper Valley River Subcommittee CRJC

Melissa Horwitz

**Town of Norwich, Vermont and
Norwich Town School District
Annual Meeting Results, March 1, 2022**

- Article 4.** *Shall the voters approve a gross spending General Town Budget of \$4,958,865.00, plus state and federal grants and gifts consistent with budgeted programs for the period July 1, 2022 through June 30, 2023? (Yes 739; No 182)*
- Article 5.** *Shall the voters eliminate the office of Grand Juror pursuant to 17 VSA §2646? (Yes 679; No 99)*
- Article 6.** *Shall the voters eliminate the office of Town Agent pursuant to 17 VSA §2646? (Yes 661; No 104)*
- Article 7.** *Shall the voters approve the formation of an Unanticipated Expenses and Emergency Reserve Fund (to be governed by the purpose statement provided in the Town Report), initially funded through a transfer of \$750,000 from the FY22 unrestricted fund balance, and to be maintained in subsequent years at a level between 12 and 16% of the annual operating budget through: (i) transfer of unexpended monies remaining in the general fund from the prior year's operating budget, as approved by the voters; and/or (ii) allocations in the proposed operating budget as approved by the voters? (Yes 518; No 397)*
- Article 8.** *Shall the voters approve the establishment of an Operational Performance and Development Fund (to be governed by the purpose statement provided in the Town Report), to be initially funded through a transfer of \$110,000 from the FY22 unrestricted fund balance? (Yes 494; No 395)*
- Article 9.** *Shall the voters approve spending up to \$51,000 from the Operational Performance and Development Fund to undertake a Police and Public Safety Study? (Yes 342; No 577)*
- Article 10.** *Shall the voters approve spending up to \$50,000 from the Operational Performance and Development Fund to undertake long-range planning for the construction and maintenance of sidewalks, bikeways and trails, to include additional assessment of bike and pedestrian alternatives along Beaver Meadow Road (Main Street to Moore Lane) and linkages to Huntley Meadows? (Yes 530; No 402)*
- Article 11.** *Shall the voters approve the establishment of the Emerald Ash Borer Response Fund (to be governed by the purpose statement provided in the Town Report)? (Yes 721; No 192)*
- Article 12.** *Shall the voters approve the allocation of \$10,000 from the FY23 budget to the Emerald Ash Borer Response Fund? (Yes 698; No 212)*
- Article 13.** *Shall the voters approve a transfer of \$1,297.76 from the Recreation Pool Fund to the Emerald Ash Borer Response Fund? (Yes 645; No 258)*
- Article 14.** *Shall the voters approve a transfer \$546.59 from the Long-Term Facility Fund to the Emerald Ash Borer Response Fund? (Yes 605; No 284)*
- Article 15.** *Shall the voters appropriate \$13,514 to Advance Transit to be used to help cover operating costs and providing matching funds for grants for the support of providing public transportation services? (Yes 878; No 58)*
- Article 16.** *Shall the voters appropriate \$20,000 to the Cemetery Commission under 18 VSA §5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries? (Yes 754; No 162)*
- Article 17.** *Shall the voters appropriate \$4,348 to The Child Care Center of Norwich to be used for income sensitive scholarships to Norwich children? (Yes 828; No 105)*
- Article 18.** *Shall the voters appropriate \$3,000 to Community Access Television, Inc. (CATV) for video recordings of meetings for local government transparency? (Yes 794; No 131)*

- Article 19.** *Shall the voters appropriate \$3,000 to Good Beginnings to be used for the support of programs? (Yes 776; No 141)*
- Article 20.** *Shall the voters appropriate \$1,704.50 to the Green Mountain Economic Development Corporation to be used to offer support for new, growing and relocating businesses? (Yes 628; No 269)*
- Article 21.** *Shall the voters appropriate \$2,500 to Headrest to be used for the operation of a crisis 24/7 hotline? (Yes 828; No 99)*
- Article 22.** *Shall the voters appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance? (Yes 694; No 224)*
- Article 23.** *Shall the voters appropriate \$8,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events? (Yes 748; No 178)*
- Article 24.** *Shall the voters appropriate \$3,500 to the Norwich Lions Club to be used to underwrite the fireworks for the Norwich Fair in celebration of the 260th year of the Town's Charter? (Yes 506; No 416)*
- Article 25.** *Shall the voters appropriate \$300,000 to the Norwich Public Library Association, to be used for the operating expenses of the Library? (Yes 855; No 89)*
- Article 26.** *Shall the voters appropriate \$337 to Public Health Council of the Upper Valley to be used for continuing public health education for Norwich residents particularly in the areas of substance abuse, elder care, oral health, emergency preparedness, and healthy living? (Yes 810; No 113)*
- Article 27.** *Shall the voters appropriate \$1,200 to Senior Solutions (an Area Agency on Aging) to provide social services benefitting Norwich residents aged 60 and older? (Yes 828; No 95)*
- Article 28.** *Shall the voters appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education? (Yes 789; No 126)*
- Article 29.** *Shall the voters appropriate \$2,000 to the Special Needs Support Center of the Upper Valley to help children and adults with special needs, and their families, meet their unique challenges through advocacy and program support? (Yes 815; No 107)*
- Article 30.** *Shall the voters appropriate \$6,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, child care payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services? (Yes 797; No 123)*
- Article 31.** *Shall the voters appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work? (Yes 780; No 147)*
- Article 32.** *Shall the voters appropriate \$18,500 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings? (Yes 832; No 99)*
- Article 33.** *Shall the voters appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport and social services? (Yes 846; No 79)*
- Article 34.** *Shall the voters appropriate \$1,000 to Windsor County Mentors to be used for mentoring youth? (Yes 764; No 152)*
- Article 35.** *Shall the voters appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education? (Yes 827; No 102)*

Article 36. *Shall the voters appropriate \$3,000 to Youth-In-Action to be used for operating expenses that support our community service efforts? (Yes 717; No 187)*

Article 37. *Shall the voters require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 6:00 pm August 12, 2022 and the balance will be due at the same location on or before 6:00 pm February 10, 2023. A legible, official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to an 8% collection fee in accordance with Vermont Statutes after February 10, 2023. (Yes 871; No 42)*

Article 39. *To authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year in accordance with the provisions of 16 VSA § 562(9). (Yes 767; No 137)*

Article 40. *Shall the voters of the Norwich Town School District determine and fix the salaries of the School Board members in the sum of \$500 each per year for a total of \$2,500 in accordance with the provisions of 16 VSA § 562(5)? (Yes 842; No 64)*

Article 41. *Shall the voters of the Norwich Town School District approve the school board to expend \$6,618,680 which is the amount the school board has determined to be necessary for the ensuing 2022–23 fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$21,404 per equalized pupil (this includes the current proposed Dresden assessment for 7-12th grade). This projected spending per equalized pupil is 12.48% higher than spending for the current year. (Yes 651; No 263)*

**Town of Norwich, Vermont and
Norwich Town School District
Ballot Results**

Articles 1 & 2, March 1, 2022

Dresden-Norwich School Director (3 years) . . . Lily Trajman	759
Lister (3 years) Cheryl A Lindberg	714
Norwich School Director (2 years) Garrett Palm	706
Selectman (3 years) Roger Arnold.	577
	Pamela T Smith. 334
Selectman (2 years) Claudette Brochu	695
Trustee of Public Funds (3 years). Cheryl A Lindberg	721

**Proposed Town of Norwich Budget:
Town of Norwich Summary**

	FY 22		Actual		FY 23		FY 24		FY24/FY23
	Budget	UNAUDITED	Budget	UNAUDITED	Budget	Request	Budget	Request	% Change
TOWN ADMINISTRATION	\$ 293,625	\$ 338,590	\$ 383,197	\$ 469,631					22.56%
BCA/BOA	\$ 803	\$ -	\$ 975	\$ 985					1.03%
STATUTORY MEETINGS	\$ 4,791	\$ 4,541	\$ 14,025	\$ 9,575					-31.73%
TOWN CLERK	\$ 182,219	\$ 183,619	\$ 183,230	\$ 196,728					7.37%
FINANCE	\$ 190,494	\$ 222,233	\$ 215,645	\$ 235,584					9.25%
GENERAL ADMINISTRATION	\$ 78,266	\$ 119,478	\$ 64,822	\$ 65,800					1.51%
LISTER	\$ 109,674	\$ 95,658	\$ 121,767	\$ 112,890					-7.29%
PLANNING	\$ 150,747	\$ 123,683	\$ 185,800	\$ 160,330					-13.71%
RECREATION	\$ 262,335	\$ 207,048	\$ 260,412	\$ 335,865					28.97%
PUBLIC SAFETY FACILITY	\$ 29,980	\$ 25,323	\$ 30,680	\$ 36,062					17.54%
POLICE	\$ 597,288	\$ 546,132	\$ 641,017	\$ 746,344					16.43%
FIRE/FAST	\$ 440,497	\$ 432,629	\$ 473,817	\$ 526,236					11.06%
EMERGENCY MGMT.	\$ 42,999	\$ 40,968	\$ 47,875	\$ 47,910					0.07%
CONSERVATION COMMISSION	\$ 3,689	\$ 3,874	\$ 9,300	\$ 8,500					-8.60%
PUBLIC WORKS	\$ 2,045,677	\$ 1,979,735	\$ 1,970,387	\$ 2,206,984					12.01%
LONG TERM DEBT	\$ 159,844	\$ 161,391	\$ 164,675	\$ 167,400					1.65%
TAXES	\$ 3,000	\$ 452	\$ 3,000	\$ 3,000					0.00%
INSURANCES	\$ 184,938	\$ 242,088	\$ 188,250	\$ 192,300					2.15%
TOWN TOTAL	\$ 4,780,866	\$ 4,727,441	\$ 4,958,874	\$ 5,522,124					11.36%
OUTSIDE APPROPRIATIONS	\$ 395,268	\$ 395,268	\$ 416,608	\$ 450,560					8.15%
TOTAL IF ALL PASS	\$ 5,176,134	\$ 5,122,709	\$ 5,375,482	\$ 5,972,684					11.11%

Town of Norwich Revenue Report

	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY 24 REQUEST	FY24/FY23 % CHANGE
PROPERTY TAX REVENUES					
TOWN PROPERTY TAX	\$ 3,888,583	\$ 3,898,200	\$ 4,098,806	\$ 4,621,999	12.76%
PROPERTY TAX FOR OTHER MONETARY ARTICLES	\$ 395,268	\$ 395,268	\$ 425,938	\$ 450,560	5.78%
VT LAND USE TAX (HOLD HARMLESS PAYMENT)	\$ 187,863	\$ 214,145	\$ 187,863	\$ 205,000	9.12%
PROPERTY TAX INTEREST	\$ 30,000	\$ 20,131	\$ 30,000	\$ 30,000	0.00%
PROPERTY TAX COLLECTION FEE	\$ 20,000	\$ 32,832	\$ 20,000	\$ 20,000	0.00%
TOTAL PROPERTY TAX REVENUE	\$ 4,521,714	\$ 4,560,576	\$ 4,762,607	\$ 5,327,559	11.86%
LICENSE & PERMIT REVENUE					
LIQUOR LICENSE	\$ 670	\$ 555	\$ 600	\$ 600	0.00%
DOG LICENSE	\$ 2,000	\$ 2,150	\$ 1,750	\$ 1,750	0.00%
HUNTING & FISHING LICENSES	\$ 200	\$ 80	\$ 200	\$ 200	0.00%
PEDDLER LICENSE	\$ -	\$ 25	\$ -	\$ -	0.00%
BUILDING/DEVELOPMENT PERMITS	\$ 4,000	\$ 10,156	\$ 8,000	\$ 9,000	12.50%
LAND POSTING PERMIT	\$ 200	\$ 200	\$ 200	\$ 200	0.00%
TOTAL LICENSE & PERMIT REVENUE	\$ 7,070	\$ 13,166	\$ 10,750	\$ 11,750	9.30%
INTERGOVERNMENTAL REVENUE					
VT HIWAY GAS TAX	\$ 156,000	\$ 172,602	\$ 160,000	\$ 160,000	0.00%
VT ACT 60	\$ 15,300	\$ 15,409	\$ 13,750	\$ 15,000	9.09%
PILOT PAYMENTS	\$ 10,000	\$ 16,216	\$ 10,000	\$ 10,000	0.00%
VT NATURAL RESRCS	\$ 2,500	\$ 78	\$ 2,500	\$ 2,500	0.00%
LATE FEES-REVISED TAX BILLS	\$ -	\$ -	\$ -	\$ -	0.00%
EDUCATION TAX RETAINER	\$ 27,000	\$ 28,836	\$ 27,000	\$ 27,000	0.00%
TOTAL INTERGOVERNMENTAL REVENUE	\$ 210,800	\$ 233,141	\$ 213,250	\$ 214,500	0.59%
SERVICE FEE REVENUE					
RECORDING FEE & RESTORATION	\$ 25,000	\$ 37,314	\$ 25,000	\$ 25,000	0.00%
RESTORATION	\$ -	\$ 88	\$ -	\$ -	0.00%
DOCUMENT COPY FEE	\$ 3,000	\$ 3,065	\$ 2,100	\$ 2,100	0.00%
USE OF RECRDS FEE	\$ 300	\$ 654	\$ 250	\$ 250	0.00%
VITAL STATISTIC FEE	\$ 800	\$ 340	\$ 800	\$ 800	0.00%
MOTOR VEHICLE RENEWAL FEE	\$ 50	\$ 21	\$ 50	\$ 50	0.00%
PHOTOCOPYING FEE	\$ 50	\$ -	\$ 50	\$ 50	0.00%
EV CHARGING FEES	\$ 800	\$ 432	\$ -	\$ -	0.00%
TRACY HALL RENTAL FEE	\$ 3,500	\$ 2,531	\$ 3,500	\$ 3,500	0.00%
POLICE REPORT FEE	\$ 500	\$ 265	\$ 500	\$ 500	0.00%
POLICE ALARM RESPONSE FEE	\$ -	\$ -	\$ -	\$ -	0.00%
SPECIAL POLICE DUTY FEES	\$ -	\$ -	\$ -	\$ -	0.00%
PLANNING DOC COPY FEE	\$ -	\$ -	\$ -	\$ -	0.00%
PLANNING MAPS	\$ -	\$ -	\$ -	\$ -	0.00%
RECREATION PROGRAM FEES	\$ 190,000	\$ 128,827	\$ 125,000	\$ 155,000	24.00%
TRANSFER STATION STICKERS	\$ 40,000	\$ 27,882	\$ 40,000	\$ 40,000	0.00%
RECYCLING SOLID WASTE FEES	\$ 3,000	\$ 7,425	\$ 3,500	\$ 3,500	0.00%
E-WASTE REVENUE	\$ 2,500	\$ 3,377	\$ 3,500	\$ 3,500	0.00%
RECYCLING REBATES	\$ 1,500	\$ 11,099	\$ 6,500	\$ 6,500	0.00%
C & D WASTE REVENUE	\$ 8,000	\$ 11,295	\$ 10,000	\$ 10,000	0.00%
TRASH COUPON	\$ 100,000	\$ 102,200	\$ 105,000	\$ 105,000	0.00%
TOTAL SERVICE FEE REVENUE	\$ 379,000	\$ 336,815	\$ 325,750	\$ 355,750	9.21%

Town of Norwich Revenue Report

	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY 24 REQUEST	FY24/FY23 % CHANGE
GRANT REVENUE					
BETTER BACK ROADS GRANT	\$ -	\$ 4,410	\$ -	\$ -	0.00%
FEMA	\$ -	\$ 14,795	\$ -	\$ -	0.00%
HISTORIC PRESERVATION GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
DRY HYDRANT GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
VLCT GRANT	\$ -	\$ 17,440	\$ -	\$ -	0.00%
GRANTS IN AID PROJECT	\$ -	\$ -	\$ -	\$ -	0.00%
BEAVER MEADOW SIDEWALK SCOPING GRANT	\$ -	\$ 5,400	\$ -	\$ -	0.00%
GOVERNORS HIGHWAY SAFETY GRANT	\$ -	\$ 719	\$ -	\$ -	0.00%
PLANNING GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
MAHHC GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
NORWICH WOMEN'S CLUB GRANTS	\$ -	\$ 727	\$ -	\$ -	0.00%
RECREATION RESTART GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
VTRANS TAP GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
ENERGY COMMITTEE GRANT	\$ -	\$ 51	\$ -	\$ -	0.00%
COVID 19 GRANT	\$ -	\$ 39,398	\$ -	\$ -	0.00%
2017 VTRANS BIKE & PED GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL GRANT REVENUE	\$ -	\$ 82,940	\$ -	\$ -	0.00%
OTHER TOWN REVENUES					
TOWN REPORT	\$ 1,350	\$ -	\$ -	\$ -	0.00%
BANK INTEREST	\$ 20,000	\$ 13,924	\$ 20,000	\$ 20,000	0.00%
INSURANCE CLAIMS	\$ -	\$ 3,726	\$ -	\$ -	0.00%
ATHLETIC FIELD RENTAL	\$ 25,000	\$ 21,325	\$ 32,000	\$ 32,000	0.00%
LINE OF CREDIT (FEMA - JULY 1, 2017 STORM EVENT)	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL OTHER TOWN REVENUES	\$ 46,350	\$ 38,975	\$ 52,000	\$ 52,000	0.00%
PUBLIC SAFETY REVENUES					
POLICE FINE	\$ 10,000	\$ 9,884	\$ 10,000	\$ 10,000	0.00%
PARKING FINE	\$ 500	\$ 295	\$ 500	\$ 500	0.00%
DOG FINE	\$ 200	\$ 125	\$ 125	\$ 125	0.00%
CADET PROGRAM	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL PUBLIC SAFETY REVENUES	\$ 10,700	\$ 10,304	\$ 10,625	\$ 10,625	0.00%
MISCELLANEOUS REVENUE					
AMBULANCE BILLS PAID	\$ -	\$ 55	\$ -	\$ -	0.00%
TOWN CLERK	\$ -	\$ 115	\$ -	\$ -	0.00%
FINANCE DEPT	\$ -	\$ 300	\$ -	\$ -	0.00%
POLICE DEPT	\$ -	\$ 544	\$ -	\$ -	0.00%
RECREATION DEPT	\$ -	\$ 672	\$ -	\$ -	0.00%
FIRE DEPT	\$ -	\$ -	\$ -	\$ -	0.00%
HIGHWAY DEPT	\$ -	\$ 3,230	\$ -	\$ -	0.00%
CONSERVATION COMM.	\$ -	\$ 125	\$ -	\$ -	0.00%
MISCELLANEOUS	\$ 500	\$ 13,352	\$ 500	\$ 500	0.00%
TOTAL MISCELLANEOUS REVENUE	\$ 500	\$ 18,393	\$ 500	\$ 500	0.00%
TOTAL FEES & SERVICES	\$ 654,420	\$ 733,734	\$ 612,875	\$ 645,125	5.26%
TOTAL TOWN REVENUES	\$ 5,176,134	\$ 5,294,310	\$ 5,375,482	\$ 5,972,684	11.11%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
TOWN ADMINISTRATION					
SELECTBOARD STIPEND	\$2,500	\$2,500	\$2,500	\$2,500	0.00%
TOWN MANAGER WAGE	\$95,971	\$63,274	\$96,877	\$103,997	7.35%
TREASURER STIPEND	\$1,750	\$1,750	\$1,750	\$1,750	0.00%
ADMIN ASSIST WAGE	\$55,886	\$56,358	\$58,458	\$89,284	52.73%
ADMIN ASSIST OT	\$500	\$0	\$0	\$0	0.00%
FICA TAX	\$9,415	\$8,886	\$9,631	\$12,247	27.16%
MEDI TAX	\$2,202	\$1,640	\$2,175	\$2,864	31.69%
HEALTH INSUR	\$45,623	\$34,648	\$43,929	\$43,087	-1.92%
DISABILITY/LIFE INSURANCE	\$1,036	\$872	\$1,541	\$1,857	20.51%
DENTAL INSURANCE	\$462	\$91	\$884	\$1,105	25.00%
VT RETIREMENT	\$8,975	\$6,760	\$10,485	\$13,046	24.43%
PROFESSIONAL SERVICES	\$51,667	\$117,202	\$17,500	\$18,000	2.86%
CONTRACTED SERVICES	\$0	\$0	\$30,670	\$0	-100.00%
LEGAL	\$0	\$0	\$90,000	\$95,000	5.56%
VLCT MEMBERSHIP	\$5,328	\$5,328	\$5,657	\$5,863	3.64%
TOWN REPORT	\$2,500	\$3,634	\$3,750	\$4,000	6.67%
TELEPHONE	\$850	\$541	\$800	\$800	0.00%
T MNGR CELL PHONE	\$600	\$485	\$480	\$1,500	212.50%
T MNGR RECRUITMENT	\$0	\$9,046	\$0	\$30,000	0.00%
T MNGR RELOCATION EXPENSE	\$0	\$0	\$0	\$0	0.00%
POSTAGE	\$100	\$5	\$100	\$100	0.00%
ADVERTISING	\$900	\$2,666	\$1,000	\$3,000	200.00%
PRINTING	\$0	\$0	\$0	\$0	0.00%
MILEAGE	\$200	\$0	\$200	\$200	0.00%
OFFICE SUPPLIES	\$900	\$4,749	\$1,500	\$2,000	33.33%
OFFICE EQUIP	\$300	\$117	\$300	\$1,000	233.33%
DUES/MTS/EDUC	\$1,000	\$1,002	\$750	\$3,000	300.00%
SB COMMITTEE EXPENSES	\$3,000	\$0	\$0	\$500	0.00%
ENERGY COMMITTEE GRANT	\$0	\$0	\$0	\$0	0.00%
ENERGY COMMITTEE	\$1,460	\$670	\$1,760	\$1,760	0.00%
EVCS GRANT	\$0	\$0	\$0	\$0	0.00%
NEGRASS GRANT	\$0	\$0	\$0	\$0	0.00%
Regional Energy Coordinator		\$15,335	\$0	\$30,670	0.00%
DES FUND-FACILITIES STUDY	\$0	\$0	\$0	\$0	0.00%
DES FUND-CITIZEN ASSISTANCE	\$0	\$0	\$0	\$0	0.00%
DES FUND - CLIMATE EMERGENCY	\$0	\$0	\$0	\$0	0.00%
MISCELLANEOUS	\$500	\$1,032	\$500	\$500	0.00%
TOTAL	\$293,625	\$338,590	\$383,197	\$469,631	22.56%
BOARD OF CIVIL AUTHORITY/ABATEMENT					
JUSTICES WAGE	\$500	\$0	\$500	\$500	0.00%
FICA TAX	\$0	\$0	\$0	\$0	0.00%
MEDI TAX	\$0	\$0	\$0	\$0	0.00%
CONTRACTED SERVICES	\$0	\$0	\$0	\$0	0.00%
POSTAGE	\$138	\$0	\$150	\$160	6.67%
OFFICE SUPPLIES	\$25	\$0	\$25	\$25	0.00%
DUES/MTS/EDUC	\$140	\$0	\$300	\$300	0.00%
TOTAL	\$803	\$0	\$975	\$985	1.03%
STATUTORY MEETINGS					
POLLWORKERS WAGE	\$600	\$0	\$700	\$500	-28.57%
FICA TAX	\$0	\$0	\$0	\$0	0.00%
MEDI TAX	\$0	\$0	\$0	\$0	0.00%
CONTRACTED SERVICES	\$0	\$0	\$1,000	\$1,000	0.00%
POSTAGE	\$99	\$0	\$2,500	\$400	-84.00%
ADVERTISING	\$195	\$0	\$200	\$225	12.50%
PRINTING	\$2,068	\$2,902	\$5,000	\$3,000	-40.00%
OFFICE SUPPLIES	\$73	\$0	\$400	\$450	12.50%
VOTING MACH EXPENSE	\$56	\$0	\$75	\$100	33.33%
VOTING MACH MAINT AGRMT	\$0	\$0	\$650	\$400	-38.46%
VTG MCHN PROGRAMING	\$1,700	\$1,640	\$3,500	\$3,500	0.00%
TOTAL	\$4,791	\$4,541	\$14,025	\$9,575	-31.73%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
TOWN CLERK					
TOWN CLERK WAGE	\$72,490	\$72,810	\$75,848	\$78,472	3.46%
ASST CLK WAGE	\$48,381	\$48,911	\$49,982	\$52,316	4.67%
FICA TAX	\$7,494	\$6,674	\$7,787	\$8,109	4.13%
MEDI TAX	\$1,753	\$1,561	\$1,758	\$1,896	7.87%
HEALTH INS	\$31,904	\$33,794	\$30,633	\$33,113	8.10%
DISABILITY/LIFE INS	\$1,036	\$1,309	\$1,340	\$1,340	0.00%
DENTAL INSURANCE	\$924	\$728	\$884	\$884	0.00%
VT RETIREMENT	\$7,554	\$7,575	\$8,478	\$8,828	4.13%
DOG/CAT LICENSE	\$236	\$198	\$275	\$300	9.09%
VITAL STATISTICS	\$15	\$0	\$20	\$50	150.00%
RECORD RESTORATION	\$0	\$0	\$0	\$0	0.00%
ADVERTISING	\$0	\$0	\$200	\$200	0.00%
TELEPHONE	\$500	\$545	\$550	\$600	9.09%
POSTAGE		\$13	\$0	\$0	0.00%
OFFICE SUPPLIES	\$1,200	\$881	\$1,200	\$1,290	7.50%
OFFICE EQUIPMENT	\$500	\$0	\$500	\$500	0.00%
SOFTWARE	\$3,114	\$3,620	\$3,600	\$3,480	-3.33%
DUES/MTGS/EDUC	\$118	\$0	\$175	\$350	100.00%
WOMEN'S CLUB GRANT	\$0	\$0	\$0	\$0	0.00%
DES FUND-RECORD RESTORATION	\$5,000	\$5,000	\$0	\$5,000	0.00%
TOTAL	\$182,219	\$183,619	\$183,230	\$196,728	7.37%
FINANCE DEPARTMENT					
FINANCE ASSISTANT WAGE	\$48,599	\$73,576	\$49,982	\$55,389	10.82%
FINANCE OFFICER WAGE	\$81,660	\$85,805	\$83,428	\$91,054	9.14%
FICA TAX	\$8,076	\$5,679	\$8,508	\$9,079	6.72%
MEDI TAX	\$1,889	\$1,328	\$1,921	\$2,123	10.54%
HEALTH INS	\$22,576	\$23,376	\$37,522	\$27,400	-26.98%
DISABILITY/LIFE INS	\$1,036	\$917	\$1,445	\$1,445	-0.03%
DENTAL INSURANCE	\$924	\$686	\$884	\$884	-0.04%
VT RETIREMENT	\$8,141	\$6,049	\$9,005	\$9,885	9.77%
PROFESSIONAL SERVICES	\$0	\$616	\$3,000	\$3,000	0.00%
INDEPENDENT AUDIT	\$13,500	\$11,500	\$14,250	\$28,600	100.70%
TELEPHONE	\$650	\$539	\$1,000	\$1,000	0.00%
POSTAGE	\$0	\$4	\$0	\$0	0.00%
ADVERTISING	\$176	\$0	\$175	\$175	0.00%
PRINTING	\$74	\$115	\$75	\$100	33.33%
OFFICE SUPPLIES	\$1,506	\$1,094	\$1,750	\$1,750	0.00%
OFFICE EQUIPMENT	\$250	\$3,971	\$750	\$750	0.00%
SOFTWARE	\$925	\$4,288	\$1,425	\$1,425	0.00%
DUES/MTGS/EDUC	\$512	\$85	\$525	\$525	0.00%
BANK CHARGE	\$0	\$2,605	\$0	\$1,000	0.00%
TOTAL	\$190,494	\$222,233	\$215,645	\$235,584	9.25%
GENERAL ADMINISTRATION					
TELEPHONE	\$700	\$483	\$600	\$650	8.33%
POSTAGE METER RENTAL	\$1,920	\$638	\$700	\$750	7.14%
POSTAGE	\$4,000	\$6,737	\$4,000	\$4,300	7.50%
OFFICE SUPPLIES	\$1,000	\$1,117	\$1,250	\$1,300	4.00%
PHOTOCOPIER	\$1,600	\$1,051	\$1,600	\$1,700	6.25%
COMPUTER SOFTWARE	\$0	\$0	\$0	\$0	0.00%
COMPUTER EQUIPMENT	\$0	\$22,836	\$1,400	\$1,500	7.14%
WEB SITE SUPPORT	\$600	\$0	\$600	\$600	0.00%
SERVER MAINTENANCE	\$17,568	\$35,737	\$39,672	\$40,000	0.83%
DESIGNATED FUND EQUIPMENT	\$50,878	\$50,878	\$15,000	\$15,000	0.00%
TOTAL	\$78,266	\$119,478	\$64,822	\$65,800	1.51%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
BOARD OF LISTERS					
LISTER WAGE	\$4,500	\$3,750	\$4,500	\$4,500	0.00%
ASSESSING CLERK WAGE	\$17,882	\$5,650	\$22,547	\$27,000	19.75%
FICA TAX	\$1,109	\$583	\$1,677	\$1,953	16.46%
MEDI TAX	\$259	\$136	\$663	\$457	-31.11%
HEALTH INS	\$0	\$0	\$0	\$0	0.00%
DISABILITY/LIFE INS	\$0	\$0	\$0	\$0	0.00%
DENTAL INSURANCE	\$0	\$0	\$0	\$0	0.00%
VT RETIREMENT	\$0	\$0	\$0	\$0	0.00%
PROFESSIONAL ASSESSOR SERVICES	\$35,000	\$33,805	\$35,000	\$36,000	2.86%
TAX MAPPING	\$0	\$0	\$0	\$0	0.00%
SOFTWARE MAINT/UPDATE	\$6,000	\$7,600	\$6,000	\$6,000	0.00%
TELEPHONE	\$530	\$522	\$530	\$600	13.21%
POSTAGE	\$381	\$50	\$150	\$180	20.00%
ADVERTISING	\$0	\$66	\$150	\$180	20.00%
PRINTING	\$88	\$26	\$100	\$180	80.00%
MILEAGE REIMB	\$100	\$51	\$100	\$180	80.00%
OFFICE SUPPLIES	\$125	\$294	\$125	\$180	44.00%
OFFICE EQUIPMENT	\$625	\$75	\$125	\$180	44.00%
DUES/MTGS/EDUC	\$75	\$50	\$100	\$300	200.00%
DESIGNATED FUND REAPPRAISAL	\$43,000	\$43,000	\$50,000	\$35,000	-30.00%
TOTAL	\$109,674	\$95,658	\$121,767	\$112,890	-7.29%
PLANNING/DRB DEPARTMENT					
PLANNING DIRECTOR WAGES	\$73,933	\$52,869	\$78,874	\$88,803	12.59%
PLAN ADMIN WAGE	\$26,407	\$27,562	\$58,357	\$28,601	-50.99%
FICA TAX	\$6,221	\$4,262	\$8,508	\$7,279	-14.44%
MEDI TAX	\$1,455	\$997	\$1,921	\$1,702	-11.38%
HEALTH INS	\$16,073	\$11,001	\$15,408	\$9,671	-37.24%
DISABILITY/LIFE INS	\$518	\$508	\$779	\$779	0.06%
DENTAL INSURANCE	\$462	\$252	\$442	\$442	-0.04%
VT RETIREMENT	\$4,621	\$3,606	\$5,324	\$5,994	12.59%
TOWN PLAN	\$0	\$0	\$0	\$0	0.00%
PLANNING SERVICES	\$3,000	\$692	\$3,000	\$3,000	0.00%
TWO RIVER PLANNING COMM.	\$5,223	\$5,223	\$5,223	\$5,600	7.22%
U.V. TRANSPORTATION MGMT	\$1,134	\$1,134	\$1,134	\$1,225	8.02%
MAPPING	\$1,600	\$1,500	\$2,000	\$2,144	7.20%
HISTORIC PRES CLG GRANT	\$6,750	\$1,750	\$1,000	\$1,000	0.00%
RURAL SETTLEMENT Grant		\$10,660	\$0	\$0	0.00%
TELEPHONE	\$450	\$534	\$930	\$1,000	7.53%
POSTAGE	\$450	\$0	\$450	\$500	11.11%
ADVERTISING	\$500	\$486	\$500	\$540	8.00%
PRINTING	\$200	\$148	\$200	\$200	0.00%
MILEAGE REIMB	\$400	\$0	\$400	\$400	0.00%
OFFICE SUPPLIES	\$350	\$0	\$350	\$375	7.14%
OFFICE EQUIPMENT	\$250	\$500	\$250	\$275	10.00%
DUES/MTGS/EDUC	\$750	\$0	\$750	\$800	6.67%
TOTAL	\$150,747	\$123,683	\$185,800	\$160,330	-13.71%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
RECREATION DEPARTMENT					
RECREATION ADMINISTRATION					
RECREATION DIR WAGE	\$70,072	\$70,259	\$71,796	\$74,280	3.46%
RECREATION ADMIN ASST	\$0	\$0	\$0	\$41,714	0.00%
FICA TAX	\$4,350	\$5,170	\$4,451	\$7,192	61.57%
MEDI TAX	\$1,016	\$1,209	\$1,005	\$1,682	67.35%
HEALTH INS	\$24,022	\$26,012	\$23,046	\$17,729	-23.07%
DISABILITY/LIFE INSUR	\$518	\$738	\$756	\$1,511	99.87%
DENTAL INSURANCE	\$462	\$312	\$442	\$884	100.00%
VT RETIREMENT	\$4,380	\$4,373	\$4,846	\$7,830	61.57%
TELEPHONE	\$525	\$492	\$1,005	\$1,075	6.97%
POSTAGE	\$175	\$0	\$50	\$50	0.00%
ADVERTISING	\$71	\$0	\$245	\$245	0.00%
PRINTING	\$25	\$0	\$75	\$80	6.67%
DUES/MTGS/EDUC	\$800	\$80	\$1,300	\$1,400	7.69%
OFFICE EQUIPMENT	\$50	\$40	\$50	\$55	10.00%
MILEAGE REIMBURSEMENT	\$263	\$0	\$250	\$275	10.00%
OFFICE SUPPLIES	\$225	\$130	\$225	\$225	0.00%
TOTAL ADMINISTRATION	\$106,954	\$108,815	\$109,542	\$156,226	42.62%
RECREATION PROGRAMS					
INSTRUCTOR FEE	\$65,000	\$10,488	\$25,000	\$25,000	0.00%
COACHING MATERIALS	\$300	\$110	\$800	\$800	0.00%
TEE SHIRT/HAT	\$3,000	\$3,150	\$3,000	\$3,000	0.00%
EQUIPMENT	\$3,500	\$14,934	\$6,500	\$6,500	0.00%
PROGRAM WAGE	\$38,000	\$29,024	\$60,000	\$60,000	0.00%
REFEREE/UMPIRE	\$3,700	\$1,666	\$4,000	\$5,500	37.50%
TOURNAMENT FEES	\$2,500	(\$95)	\$2,500	\$2,500	0.00%
REGISTRATION FEES (MYREC)	\$8,500	\$4,529	\$6,000	\$6,000	0.00%
M.CROSS SCHOOL RENTAL FEE	\$0	\$0	\$0	\$17,500	0.00%
SPECIAL EVENTS /SUPPLIES	\$1,500	\$352	\$2,500	\$2,500	0.00%
FICA	\$2,500	\$543	\$3,720	\$5,270	41.67%
MEDI	\$600	\$127	\$840	\$1,233	46.79%
UV RAPIDS	\$0	\$0	\$0	\$0	0.00%
UNIFORM	\$700	\$0	\$1,200	\$1,500	25.00%
TOTAL RECREATION PROGRAMS	\$129,800	\$64,827	\$116,060	\$137,303	18.30%
RECREATION FACILITIES					
REC FIELD CARE	\$7,000	\$3,980	\$10,500	\$11,256	7.20%
HUNTLEY LINE MARKING	\$2,440	\$3,204	\$2,440	\$5,500	125.41%
PORTABLE TOILET	\$1,062	\$2,253	\$2,500	\$3,200	28.00%
ICE RINK	\$0	\$0	\$3,500	\$3,500	0.00%
REPAIRS & MAINT	\$2,519	\$32	\$2,500	\$2,680	7.20%
WATER USAGE	\$485	\$465	\$420	\$450	7.14%
WOMEN'S CLUB GRANT	\$1,875	\$0	\$2,500	\$5,500	120.00%
MAHHC PREVENTION GRANT (100% Pass Thru Grant)	\$0	\$0	\$0	\$0	0.00%
VT REC RESTART GRANT (COVID-related assistance)	\$0	\$0	\$0	\$0	0.00%
SITE WORK	\$0	\$0	\$250	\$250	0.00%
SUMMER MATTERS FOR ALL GRANT	\$0	\$12,865	\$0	\$0	0.00%
KING AUTHOR GRANT	\$0	\$407	\$0	\$0	0.00%
DESIGNATED FUNDT COURTS	\$10,200	\$10,200	\$10,200	\$10,000	-1.96%
TOTAL RECREATION FACILITIES	\$25,581	\$33,406	\$34,810	\$42,336	21.62%
RECREATION TOTAL	\$262,335	\$207,048	\$260,412	\$335,865	28.97%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
PUBLIC SAFETY FACILITY					
WATER USAGE	\$1,100	\$925	\$1,100	\$1,200	9.09%
ELECTRICITY	\$7,100	\$4,035	\$7,700	\$8,000	3.90%
HEATING (Inc. Apparatus Bay)	\$2,875	\$306	\$0	\$3,450	20.00%
ADMIN TELEPHONE & INTERNET	\$4,830	\$6,192	\$4,830	\$5,492	13.71%
SUPPLIES	\$750	\$694	\$650	\$700	7.69%
REPAIRS & MAINTENANCE (Inc. Apparatus Bay)	\$2,000	\$2,186	\$5,000	\$5,000	0.00%
ALARM MONITORING	\$325	\$1,445	\$1,400	\$1,500	7.14%
CLEANING	\$11,000	\$9,540	\$10,000	\$10,720	7.20%
DESIGNATED FUND - Public Safety	\$0	\$0	\$0	\$0	0.00%
TOTAL PUBLIC SAFETY FACILITY	\$29,980	\$25,323	\$30,680	\$36,062	17.54%
POLICE DEPARTMENT					
WAGES & BENEFITS					
POLICE CHIEF WAGE	\$87,257	\$34,822	\$85,761	\$96,998	13.10%
POLICE OFFICER WAGE	\$174,617	\$171,140	\$178,626	\$197,539	10.59%
ON-CALL WAGE	\$5,472	\$4,975	\$5,472	\$5,500	0.51%
OVERTIME OFFICER WAGE	\$19,838	\$40,873	\$20,138	\$24,000	19.18%
ADMINISTRATIVE WAGE	\$51,247	\$52,033	\$54,820	\$58,346	6.43%
PARTTIME OFFICER WAGE	\$3,000	\$1,433	\$3,250	\$3,250	0.00%
CROSSING GUARD WAGE	\$16,934	\$14,676	\$15,656	\$22,804	45.66%
GOVERNOR'S HIGHWAY SAFETY GRANT WAGE	\$0	\$480	\$0	\$0	0.00%
SPECIAL DUTY WAGE	\$0	\$0	\$0	\$0	0.00%
FICA TAX	\$20,587	\$18,444	\$19,984	\$25,323	26.72%
MEDI TAX	\$4,815	\$4,316	\$4,513	\$5,922	31.23%
HEALTH INS	\$72,228	\$61,879	\$69,648	\$88,947	27.71%
DISABILITY/LIFE INS	\$3,708	\$2,715	\$3,289	\$3,305	0.50%
DELTA DENTAL	\$2,160	\$1,699	\$2,209	\$2,209	0.01%
VT RETIREMENT	\$24,313	\$23,451	\$21,757	\$26,030	19.64%
TOTAL	\$486,176	\$432,936	\$485,123	\$560,174	15.47%
COMMUNITY POLICING					
ANIMAL CONTROL	\$2,131	\$3,391	\$2,750	\$2,950	7.27%
COMMUNITY RELATIONS	\$653	\$192	\$650	\$700	7.69%
SPEED SIGNS	\$1,865	\$6,365	\$2,000	\$2,150	7.50%
NORWICH CADET PROGRAM	\$300	\$0	\$0	\$0	0.00%
TOTAL	\$4,949	\$9,948	\$5,400	\$5,800	7.41%
EQUIPMENT & MAINTENANCE					
RADIO MAINTENANCE	\$764	\$0	\$750	\$800	6.67%
PETROLEUM PRODUCTS	\$6,121	\$0	\$7,250	\$9,063	25.00%
CRUISER VIDEO EQUIP	\$1,025	\$0	\$4,044	\$4,300	6.33%
CRUISER MAINT	\$8,396	\$12,830	\$8,250	\$8,800	6.67%
CRUISER SUPPLIES	\$482	\$81	\$500	\$500	0.00%
TOTAL	\$16,788	\$12,911	\$20,794	\$23,463	12.83%
GRANTS (Inc PACIF Equip & Women's Club)	\$0	\$0			0.00%
SUPPORT					
ADMINISTRATION	\$4,000	\$3,798	\$4,000	\$4,250	6.25%
VIBRS	\$2,971	\$2,901	\$3,000	\$3,000	0.00%
DISPATCH SERVICES	\$72,911	\$72,911	\$73,000	\$95,800	31.23%
TRAINING	\$2,500	\$1,913	\$2,500	\$3,500	40.00%
TRAINING SUPPLIES (inc. Equipment & Ballistic Vests)	\$1,421	\$559	\$2,000	\$4,500	125.00%
MILEAGE REIMB	\$217	\$1,083	\$200	\$250	25.00%
DUES/MTGS/EDUC	\$943	\$405	\$1,000	\$1,000	0.00%
UNIFORM	\$3,026	\$3,437	\$2,500	\$3,000	20.00%
UNIFORMS CLEANING		\$351	\$1,500	\$1,608	7.20%
UNIFORMS CLEANING	\$1,386	\$2,979	\$0	\$0	0.00%
TOTAL	\$89,375	\$90,337	\$89,700	\$116,908	30.33%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
DESIGNATED FUNDS					
DESIGNATED FUNDS-SPECIAL EQUIP	\$0	\$0	\$5,000	\$5,000	0.00%
DESIGNATED FUND-CRUISER (Fund 11)	\$0	\$0	\$35,000	\$35,000	0.00%
TOTAL	\$0	\$0	\$40,000	\$40,000	0.00%
TOTAL POLICE DEPARTMENT					
	\$597,288	\$546,132	\$641,017	\$746,344	16.43%
FIRE/FAST DEPT.					
FIRE CHIEF WAGES	\$67,782	\$67,571	\$70,761	\$73,168	3.40%
FIRE OFFICER STIPEND	\$2,100	\$2,100	\$2,100	\$2,100	0.00%
FIREFIGHTERS WAGE	\$29,000	\$23,690	\$30,000	\$31,125	3.75%
FF DRILLS/MTGS WAGE	\$3,000	\$1,428	\$2,500	\$2,500	0.00%
C-19 GRANT	\$0	(\$5,620)	\$0	\$0	0.00%
C-19 MILEAGE REIUMBURSEMENT	\$0	\$579	\$0	\$0	0.00%
FICA TAX	\$6,322	\$5,931	\$6,532	\$6,751	3.36%
MEDI TAX	\$1,479	\$1,387	\$1,528	\$1,579	3.33%
HEALTH INSURANCE	\$16,458	\$17,875	\$21,141	\$15,102	-28.57%
DISABILITY/LIFE INSURANCE	\$518	\$869	\$736	\$736	-0.07%
VT RETIREMENT	\$4,236	\$4,209	\$4,770	\$5,081	6.51%
DENTAL INSURANCE	\$462	\$364	\$442	\$442	-0.04%
TOTAL	\$131,357	\$120,382	\$140,510	\$138,583	-1.37%
EMS WAGES					
EMS WAGE	\$6,000	\$4,141	\$5,000	\$5,000	0.00%
EMS DRILL WAGE	\$1,900	\$1,164	\$1,900	\$1,900	0.00%
EMS FICA TAX	\$490	\$241	\$428	\$444	3.74%
EMS MEDI TAX	\$115	\$57	\$100	\$104	4.00%
TOTAL	\$8,505	\$5,602	\$7,428	\$7,448	0.27%
EDUCATION & TRAINING					
FIRE EDUC/TRAINING	\$1,000	\$45	\$750	\$750	0.00%
EMS EDUC/TRNG	\$1,400	\$750	\$1,200	\$1,200	0.00%
FIRE DUES/MTGS/EDUC	\$500	\$0	\$500	\$500	0.00%
TOTAL	\$2,900	\$795	\$2,450	\$2,450	0.00%
TOOLS & EQUIPMENT					
FIRE TOOLS & EQUIPMENT	\$4,000	\$1,397	\$4,000	\$4,200	5.00%
EMS TOOLS/ EQUIP	\$1,900	\$1,391	\$1,900	\$2,000	5.26%
RADIO PURCH/REPAIR	\$750	\$8,191	\$750	\$800	6.67%
TOTAL	\$6,650	\$10,980	\$6,650	\$7,000	5.26%
MAINTENANCE					
FIRE TRK R & M	\$14,500	\$37,012	\$13,000	\$14,500	11.54%
EQUIPMENT MAINTENANCE & SAFETY TESTING	\$4,000	\$4,046	\$4,000	\$4,000	0.00%
RADIO MAINTENANCE	\$531	\$1,151	\$500	\$500	0.00%
SOFTWARE MAINTENANCE	\$1,012	\$0	\$0	\$0	0.00%
COMPUTER MAINTENANCE	\$291	\$0	\$0	\$0	0.00%
VEHICLE FUEL	\$2,715	\$4,591	\$3,500	\$4,500	28.57%
TOTAL	\$23,049	\$46,799	\$21,000	\$23,500	11.90%
SUPPORT					
RECRUITMENT	\$100	\$0	\$100	\$100	0.00%
POSTAGE	\$25	\$0	\$25	\$25	0.00%
FIRE PREVENTION BOOKS & MATERIALS	\$100	\$310	\$100	\$100	0.00%
FIREFIGHTERS CASUL INS	\$8,800	\$4,048	\$5,800	\$5,800	0.00%
TELEPHONE & INTERNET	\$0	\$480	\$0	\$0	0.00%
OFFICE SUPPLIES	\$400	\$607	\$600	\$650	8.33%
DISPATCH SERVICE	\$22,588	\$12,913	\$25,004	\$28,755	15.00%
UNIFORM	\$225	\$238	\$225	\$250	11.11%
HYDRANT RENTAL	\$33,933	\$33,933	\$34,000	\$34,000	0.00%
DRY HYDRANT	\$25	\$0	\$500	\$500	0.00%
OSHA COMPLIANCE	\$1,000	\$224	\$1,000	\$1,000	0.00%
WATER LINE REPAIR	\$0	\$0	\$0	\$0	0.00%
TOTAL	\$67,196	\$52,752	\$67,354	\$71,180	5.68%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
DESIGNATED FUNDS					
DESIGNATED FUND-APPARATUS	\$20,000	\$20,000	\$60,000	\$80,000	33.33%
DESIGNATED FUNDE-EQUIPMENT	\$20,000	\$20,000	\$10,000	\$30,000	200.00%
TOTAL	\$40,000	\$40,000	\$70,000	\$110,000	57.14%
GRANT					
VLCT PACIF GRANT	\$0	\$5,352	\$0	\$0	0.00%
FEMA GRANT	\$0	\$0	\$0	\$0	0.00%
DRY HYDRANT GRANT	\$0	\$0	\$0	\$0	0.00%
FY 17 HOMELAND SECURITY	\$0	\$0	\$0	\$0	0.00%
TOTAL	\$0	\$5,352	\$0	\$0	0.00%
AMBULANCE EXPENDITURES					
AMBULANCE CONTRACT	\$146,340	\$148,224	\$152,925	\$160,575	5.00%
AMBULANCE LIAB	\$14,500	\$1,743	\$5,500	\$5,500	0.00%
TOTAL	\$160,840	\$149,967	\$158,425	\$166,075	4.83%
TOTAL FIRE DEPT.	\$440,497	\$432,629	\$473,817	\$526,236	11.06%
EMERGENCY MANAGEMENT					
DEBT SERVICE ON TOWER BOND PRINCIPAL	\$29,894	\$27,500	\$26,775	\$26,775	0.00%
DEBT SERVICE ON TOWER BOND INTEREST	\$0	\$2,321	\$3,025	\$3,025	0.00%
TOWER POWER	\$500	\$391	\$400	\$430	7.50%
EMERG MAN ADMIN	\$17	\$0	\$25	\$30	20.00%
EMERG MNGMT SUPPLIES	\$33	\$0	\$50	\$50	0.00%
GENERATOR FUEL	\$55	\$0	\$100	\$100	0.00%
EMERG GEN MAINT	\$2,500	\$756	\$2,500	\$2,500	0.00%
BASE RADIO MAINTENANCE PD & DPW	\$0	\$0	\$0	\$0	0.00%
HAZARD MITIGATION PLAN (FEMA Grant) - Consultant	\$0	\$0	\$0	\$0	0.00%
DESIGNATED FUND- GENERATORS	\$10,000	\$10,000	\$15,000	\$15,000	0.00%
TOTAL	\$42,999	\$40,968	\$47,875	\$47,910	0.07%
GRANTS					
LOCAL HAZARD MITIGATION GRANT	\$0	\$0	\$0	\$0	0.00%
TOTAL	\$0	\$0	\$0	\$0	0.00%
CONSERVATION COMM.					
PRINTING	\$0	\$0	\$0	\$0	
OFFICE SUPPLIES & EMAIL	\$0	\$0	\$0	\$0	
DUES/MTGS/EDUC	\$300	\$50	\$300	\$200	-33.33%
SPKRS/PUBLIC INFO / GEN'L PUBLIC EDUCATION	\$83	\$0	\$500	\$1,250	150.00%
PUBLICITY / OUTDOOR STUDENT PROGRAMS - LEEEP	\$366	\$1,132	\$1,750	\$750	-57.14%
TRAILS	\$1,290	\$166	\$2,750	\$1,800	-34.55%
WATER QUAL MONIT	\$0	\$0	\$0	\$0	0.00%
MILT FRYE NATURE AREA	\$1,650	\$1,732	\$1,500	\$1,500	0.00%
NATRL RESRCS INVEN	\$0	\$0	\$1,000	\$1,000	0.00%
PROJECT RESTORATION / NATURAL RES. PROJS.	\$0	\$0	\$1,500	\$2,000	33.33%
WOMAN'S CLUB GRANT	\$0	\$794	\$0	\$0	0.00%
TOTAL	\$3,689	\$3,874	\$9,300	\$8,500	-8.60%
CEMETERY COMMISSION	\$0	\$0			

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
PUBLIC WORKS DEPARTMENT					
HIGHWAY DIVISION					
DIRECTOR OF PUBLIC WORKS	\$86,192	\$50,558	\$87,664	\$96,520	10.10%
ADMINISTRATIVE ASSISTANT, PART-TIME	\$21,826	\$8,282	\$22,385	\$22,823	1.96%
ROAD CREW WAGES	\$282,486	\$222,028	\$271,472	\$316,182	16.47%
ROAD CREW OVERTIME	\$45,000	\$39,661	\$46,150	\$47,881	3.75%
PAGER COMPENSATION	\$4,650	\$240	\$4,650	\$4,650	0.00%
FICA	\$21,610	\$18,391	\$26,884	\$30,259	12.56%
MEDICARE	\$0	\$4,356	\$6,071	\$7,077	16.57%
HEALTH INSURANCE	\$73,283	\$50,896	\$90,929	\$76,438	-15.94%
DISABILITY & LIFE INSURANCE	\$2,589	\$2,472	\$3,859	\$4,176	8.21%
DENTAL INSURANCE	\$2,310	\$1,305	\$2,651	\$2,872	8.33%
RETIREMENT	\$17,655	\$17,503	\$27,761	\$31,403	13.12%
TOTAL	\$557,601	\$415,693	\$590,476	\$640,281	8.43%
MATERIALS					
SALT & CHEMICALS	\$115,000	\$88,319	\$115,000	\$119,626	4.02%
SAND	\$105,000	\$57,705	\$115,000	\$125,511	9.14%
DUST CONTROL	\$15,000	\$12,374	\$22,500	\$24,120	7.20%
GRAVEL & STONE	\$55,000	\$48,570	\$55,000	\$58,960	7.20%
CULVERTS & OTHER ROAD SUPPLIES	\$12,000	\$7,816	\$12,000	\$20,000	66.67%
ASPHALT PRODUCTS	\$2,995	\$1,247	\$3,000	\$3,100	3.33%
BRIDGE REPAIR & MAINTENANCE	\$2,000	\$277	\$2,000	\$2,000	0.00%
OTHER PROJECTS	\$1,783	\$8,858	\$1,785	\$1,900	6.44%
SIGNS	\$2,256	\$0	\$2,250	\$2,400	6.67%
TOTAL	\$311,034	\$225,166	\$328,535	\$357,617	8.85%
CONTRACTED SERVICES					
PLOWING & SANDING	\$22,976	\$21,298	\$25,000	\$25,683	2.73%
ROAD SWEEPING	\$3,243	\$2,170	\$0	\$2,325	0.00%
LEAF REMOVAL	\$3,029	\$2,200	\$3,000	\$3,220	7.33%
STREETLIGHTS	\$12,595	\$13,507	\$13,000	\$13,900	6.92%
TREE CUTTING & REMOVAL	\$10,516	\$1,700	\$10,000	\$10,275	2.75%
UNIFORMS	\$12,773	\$9,403	\$12,000	\$12,325	2.71%
PAVING	\$25,000	\$146,522	\$7,500	\$30,000	300.00%
OTHER PROJECTS	\$66,354	\$37,108	\$15,500	\$16,000	3.23%
CRACK SEALING	\$15,944	\$0	\$15,000	\$18,000	20.00%
PAVEMENT MARKING	\$32,000	\$34,287	\$38,000	\$39,000	2.63%
BRIDGES	\$67,000	\$37,238	\$50,000	\$51,375	2.75%
TOTAL	\$271,430	\$305,433	\$189,000	\$222,103	17.51%
EQUIPMENT					
OUTSIDE REPAIRS	\$40,000	\$56,340	\$35,000	\$45,000	28.57%
PARTS & SUPPLIES	\$50,000	\$101,722	\$50,000	\$55,000	10.00%
PETROLEUM PRODUCTS	\$48,000	\$58,103	\$70,000	\$77,070	10.10%
TOTAL	\$138,000	\$216,164	\$155,000	\$177,070	14.24%
HIGHWAY GARAGE					
ELECTRICITY	\$3,600	\$5,533	\$4,000	\$6,000	50.00%
PROPANE	\$6,861	\$7,924	\$9,000	\$10,395	15.50%
TELEPHONE (Inc. Internet)	\$3,407	\$6,421	\$6,500	\$6,950	6.92%
SUPPLIES	\$8,260	\$5,436	\$8,250	\$8,800	6.67%
ALARM MONITORING	\$461	\$643	\$900	\$1,000	11.11%
REPAIRS & MAINTENANCE	\$6,979	\$18,347	\$7,750	\$8,300	7.10%
TOOLS	\$7,326	\$9,185	\$7,250	\$7,775	7.24%
ADMINISTRATION	\$5,256	\$2,652	\$5,000	\$5,300	6.00%
DESIGNATED FUND-GARAGE	\$25,000	\$25,000	\$25,000	\$27,000	8.00%
TOTAL	\$67,150	\$81,141	\$73,650	\$81,520	10.69%
CAPITAL EXPENDITURES					
DESIGNATED FUND-EQUIPMENT	\$40,000	\$40,000	\$40,000	\$75,000	87.50%
DESIGNATED FUNDSIDEWALKS	\$14,000	\$14,000	\$10,000	\$10,000	0.00%
DESIGNATED FUND-PAVING	\$60,000	\$60,000	\$45,000	\$75,000	66.67%
DESIGNATED FUND-BRIDGES	\$157,000	\$157,000	\$100,000	\$100,000	0.00%
TOTAL	\$271,000	\$271,000	\$195,000	\$260,000	33.33%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
GRANTS					
VTRANS - PAVING GRANT	\$0	\$14,000	\$0	\$0	0.00%
FEMA GRANT	\$0	\$0	\$0	\$0	0.00%
BETTER ROADS / GRANTS IN AID	\$5,000	\$8,016	\$0	\$0	0.00%
VTRANS - BIKE & PED	\$0	\$0	\$0	\$0	0.00%
VTRANS - TAP GRANT (Tigertown Culverts - 20% Local)	\$21,929	\$32,029	\$0	\$0	0.00%
VTRANS - STRUCTURES GRANT (10% Local)	\$0	\$2,619	\$0	\$0	0.00%
TOTAL	\$26,929	\$56,664	\$0	\$0	0.00%
TOTAL-HIGHWAY DIVISION					
	\$1,643,144	\$1,571,262	\$1,531,661	\$1,738,591	13.51%
BUILDINGS & GROUNDS DIVISION					
BUILDING & GROUND WAGES	\$92,323	\$90,587	\$96,545	\$105,475	9.25%
OVERTIME WAGES	\$5,000	\$8,159	\$5,793	\$6,000	3.57%
PAGER COMPENSATION	\$775	\$835	\$750	\$750	0.00%
FICA	\$7,063	\$5,897	\$6,478	\$6,958	7.41%
MEDICARE	\$0	\$1,430	\$1,463	\$1,627	11.23%
HEALTH INSURANCE	\$33,545	\$34,526	\$29,180	\$24,570	-15.80%
DISABILITY & LIFE INSURANCE	\$1,036	\$936	\$1,089	\$1,088	-0.05%
DENTAL INSURANCE	\$924	\$652	\$884	\$884	-0.04%
RETIREMENT	\$5,770	\$6,189	\$7,052	\$7,525	6.70%
TOTAL	\$146,436	\$149,211	\$149,234	\$154,877	3.78%
MATERIALS					
GARDEN SUPPLIES & PLANTS	\$1,576	\$966	\$1,575	\$1,575	0.00%
TOTAL	\$1,576	\$966	\$1,575	\$1,575	0.00%
CONTRACTED SERVICES					
FOLEY PARK & MEDIANS	\$0	\$0	\$0	\$0	0.00%
UNIFORMS	\$4,800	\$3,722	\$4,800	\$5,100	6.25%
TOTAL	\$4,800	\$3,722	\$4,800	\$5,100	6.25%
EQUIPMENT					
OUTSIDE REPAIRS	\$1,960	\$0	\$2,000	\$2,100	5.00%
PARTS & SUPPLIES	\$0	\$822	\$2,500	\$2,600	4.00%
PETROLEUM PRODUCTS	\$0	\$0	\$2,800	\$3,083	10.10%
TOOLS	\$0	\$0	\$500	\$550	10.00%
TOTAL	\$1,960	\$822	\$7,800	\$8,333	6.83%
CAPITAL EXPENDITURES					
DESIGNATED FUNDEQUIPMENT	\$0	\$0	\$0	\$0	0.00%
TOTAL	\$0	\$0	\$0	\$0	0.00%
TOTAL-BUILDING AND GROUNDS DIVISION					
	\$154,772	\$154,721	\$163,409	\$169,885	3.96%
SOLID WASTE DIVISION					
TRANSFER STATION WAGES	\$42,774	\$42,729	\$43,097	\$45,482	5.53%
FICA	\$3,272	\$2,530	\$2,672	\$2,820	5.53%
MEDICARE	\$0	\$602	\$603	\$659	9.37%
TOTAL	\$46,046	\$45,861	\$46,372	\$48,961	5.58%
CONTRACTED SERVICES					
GUVSWMD ASSESSMENT	\$37,554	\$37,554	\$36,120	\$32,508	-10.00%
MUNICIPAL SOLID WASTE	\$48,923	\$47,846	\$51,250	\$52,650	2.73%
RECYCLING	\$39,297	\$46,051	\$42,250	\$45,300	7.22%
C & D WASTE DISPOSAL	\$9,641	\$9,567	\$10,250	\$15,600	52.20%
FOOD WASTE DISPOSAL	\$6,850	\$17,476	\$21,250	\$22,780	7.20%
UNIFORMS	\$0	\$0	\$500	\$0	-100.00%
TOTAL	\$142,265	\$158,494	\$161,620	\$168,838	4.47%
EQUIPMENT					
PARTS & SUPPLIES	\$1,000	\$1,132	\$1,000	\$1,075	7.50%
REPAIRS & MAINTENANCE	\$3,000	\$31	\$3,000	\$3,000	0.00%
SMALL EQUIPMENT	\$500	\$0	\$500	\$500	0.00%
TOTAL	\$4,500	\$1,163	\$4,500	\$4,575	1.67%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
TRANSFER STATION					
PURCHASED SERVICES	\$2,500	\$1,628	\$2,500	\$4,000	60.00%
ELECTRICITY	\$2,000	\$1,791	\$2,250	\$2,300	2.22%
PROPANE	\$600	\$390	\$750	\$866	15.47%
TELEPHONE	\$500	\$447	\$500	\$525	5.00%
ADMINISTRATION	\$1,000	\$1,249	\$1,000	\$1,000	0.00%
FRANCHISE TAX TO VERMONT	\$2,000	\$417	\$2,000	\$2,150	7.50%
TOTAL	\$8,600	\$5,922	\$9,000	\$10,841	20.46%
CAPITAL EXPENDITURES					
DESIGNATED FUNDEQUIPMENT	\$0	\$0	\$0	\$5,000	0.00%
	\$0	\$0	\$0	\$5,000	0.00%
					0.00%
TOTAL TRANSFER STATION DIVISION	\$201,411	\$211,440	\$221,492	\$238,215	7.55%
TRACY HALL					
WATER USAGE	\$875	\$739	\$875	\$900	2.86%
ELECTRICITY	\$13,500	\$4,797	\$16,000	\$18,192	13.70%
HEATING	\$11,500	\$17,822	\$15,000	\$18,750	25.00%
ALARM MONITORING	\$200	\$950	\$1,250	\$1,300	4.00%
ELEVATOR MAINT	\$3,300	\$4,551	\$3,250	\$3,300	1.54%
CUSTODIAN PAGER	\$775	\$0	\$750	\$750	0.00%
BUILDING SUPPLIES	\$4,200	\$3,621	\$4,200	\$4,300	2.38%
REPAIRS & MAINT	\$10,000	\$8,166	\$10,000	\$10,300	3.00%
BANDSTAND & SIGN ELECTR (Inc Huntley EV Charge)	\$2,000	\$1,666	\$2,500	\$2,500	0.00%
DESIGNATED FUND-TRACY HALL	\$0	\$0	\$0		0.00%
TOTAL TRACY HALL	\$46,350	\$42,312	\$53,825	\$60,292	12.01%
TOTAL PUBLIC WORKS DEPARTMENT	\$2,045,677	\$1,979,735	\$1,970,387	\$2,206,984	12.01%
DEBT SERVICE EXPENDITURES					
PUBLIC SAFETY FACILITY BOND - PRINCIPAL	\$47,000	\$47,000	\$47,000	\$47,000	0.00%
PUBLIC SAFETY FACILITY - INTEREST	\$46,474	\$46,474	\$48,175	\$49,500	2.75%
BROWNS SCHOOLHOUSE RD PED. BRIDGE - PRIN/INT	\$14,040	\$14,257	\$14,000	\$14,400	2.86%
PUBLIC SAFE BLDG / HIGH. GARAGE ADD. - "OVER."	\$52,330	\$48,000	\$48,000	\$49,000	2.08%
PUBLIC SAFE BLDG / HIGH. GARAGE ADD. - INTEREST	\$0	\$5,660	\$7,500	\$7,500	0.00%
FEMA LTR OF CREDIT	\$0	\$0	\$0	\$0	0.00%
FEMA LTR OF CREDIT - INTEREST PAID TO CLOSEOUT	\$0	\$0	\$0	\$0	0.00%
TOTAL	\$159,844	\$161,391	\$164,675	\$167,400	1.65%
TAX EXPENDITURES					
TAX ADJUSTMENTS & ABATEMENT	\$3,000	\$452	\$3,000	\$3,000	0.00%
TOTAL	\$3,000	\$452	\$3,000	\$3,000	0.00%
INSURANCES					
SOCIAL SECURITY	\$0	\$10	\$0		0.00%
COBRA (Inc. an HRA adjust. In FY20 Actual)	\$0	\$0	\$0		0.00%
UNEMP INS RATE ASSMT	\$3,156	\$5,438	\$3,250	\$3,300	1.54%
PROP & CAS INSURANCE	\$87,385	\$128,533	\$90,000	\$92,000	2.22%
WORKER'S COMP INS	\$94,397	\$108,107	\$95,000	\$97,000	2.11%
TOTAL	\$184,938	\$242,088	\$188,250	\$192,300	2.15%
TOTAL TOWN EXPENDITURES	\$4,780,866	\$4,727,441	\$4,958,874	\$5,522,124	11.36%

Town of Norwich Expenditure Budget Report

DESCRIPTION	FY 22 BUDGET	FY 22 ACTUAL Unaudited	FY23 BUDGET	FY24 REQUEST	FY23/FY24 % Change
OTHER MONETARY ARTICLES					
ADVANCE TRANSIT	\$13,514	\$13,514	\$13,514	\$13,920	3.00%
BROWNS SCHOOLHOUSE RD BRIDGE	\$0	\$0	\$0	\$0	0.00%
CATV	\$3,000	\$3,000	\$3,000	\$3,000	0.00%
GOOD BEGINNINGS	\$3,000	\$3,000	\$3,000	\$3,000	0.00%
GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORP	\$1,659	\$1,659	\$1,659	\$1,705	2.74%
HEADREST	\$2,500	\$2,500	\$2,500	\$2,500	0.00%
NORWICH AMERICAN LEGION	\$1,500	\$1,500	\$1,500	\$1,500	0.00%
NORWICH CEMETERY ASSOCATN	\$20,000	\$20,000	\$20,000	\$20,000	0.00%
NORWICH CHILD CARE SCHOLARSHIP	\$4,348	\$4,348	\$4,348	\$4,348	0.00%
Norwich Community Nurse Inc				\$5,000	0.00%
NORWICH HISTORICAL SOCIETY	\$8,000	\$8,000	\$8,000	\$8,000	0.00%
NORWICH LIONS CLUB FIREWORKS	\$3,500	\$3,500	\$3,500	\$3,500	0.00%
NORWICH PUBLIC LIBRARY - OPERATING	\$288,660	\$288,660	\$300,000	\$337,000	12.33%
NORWICH PUBLIC LIBRARY-REPAIRS & CAPITAL MAINT	\$0	\$0	\$0	\$0	0.00%
PUBLIC HEALTH COUNCIL OF THE UPPER VALLEY	\$337	\$337	\$337	\$337	0.00%
REGIONAL ENERGY COORDINATOR	\$0	\$0	\$0	\$0	0.00%
SENIOR SOLUTIONS	\$1,200	\$1,200	\$1,200	\$1,200	0.00%
SEVCA	\$3,750	\$3,750	\$3,750	\$3,750	0.00%
SPECIAL NEEDS SUPPORT CENTER	\$2,000	\$2,000	\$2,000	\$2,000	0.00%
THE FAMILY PLACE	\$6,000	\$6,000	\$6,000	\$6,000	0.00%
UPPER VALLEY TRAILS ALLIANCE	\$2,000	\$2,000	\$2,000	\$2,000	0.00%
VISITING NURSE ASSOC. & HOSPICE	\$18,500	\$18,500	\$18,500	\$18,500	0.00%
WHITE RIVER COUNCIL ON AGING	\$5,300	\$5,300	\$5,300	\$5,300	0.00%
WINDSOR COUNTY MENTORS	\$1,000	\$1,000	\$1,000	\$2,500	150.00%
WISE	\$2,500	\$2,500	\$2,500	\$2,500	0.00%
YOUTH-IN-ACTION	\$3,000	\$3,000	\$3,000	\$3,000	0.00%
CLIMATE EMERGENCY FUND	\$0	\$0	\$0	\$0	0.00%
ASH BORER REMEDIATION FUND	\$0	\$0	\$10,000	\$0	-100.00%
Operational Performance Fund	\$0	\$0	\$0	\$0	0.00%
TOTAL VOTED MONETARY ARTICLES	\$395,268	\$395,268	\$416,608	\$450,560	8.15%
TOTAL TOWN EXPENDITURES IF ALL PASS	\$5,176,134	\$5,122,709	\$5,375,482	\$5,972,684	11.11%

Designated & Special Purpose Funds

Fund #	Name	FY 22 Starting Balance		FY 23 Starting Balance		FY 23 Balance Total		FY 23 Projected Expenses		FY 23 Donations/Income		FY 24 Appropriation Request		FY 24 Projected Balance	
				Unaudited	Appropriation							Interest			
4	Conservation Commission	\$ 133,612	\$ -	\$ 4,112	\$ -	\$ 4,112	\$ -	\$ -	\$ -	\$ -	\$ 10	\$ -	\$ -	\$ 4,122	
5	Recreation Facilities & Improvements	\$ 70,123	\$ -	\$ 70,945	\$ -	\$ 70,945	\$ 2,500	\$ 5,000	\$ -	\$ 171	\$ -	\$ -	\$ -	\$ 73,616	
6	Fire Apparatus	\$ 576,293	\$ 60,000	\$ 600,027	\$ 60,000	\$ 660,027	\$ 575,000	\$ -	\$ -	\$ 213	\$ -	\$ 80,000	\$ -	\$ 165,240	
7	Highway Equipment	\$ 118,664	\$ 40,000	\$ 158,664	\$ 40,000	\$ 198,664	\$ 44,777	\$ -	\$ -	\$ 385	\$ -	\$ 75,000	\$ -	\$ 229,272	
8	Highway Garage	\$ 77,247	\$ 25,000	\$ 102,247	\$ 25,000	\$ 127,247	\$ 25,000	\$ -	\$ -	\$ 256	\$ -	\$ 27,000	\$ -	\$ 129,503	
9	Solid Waste Equipment	\$ 34,048	\$ -	\$ 34,048	\$ -	\$ 34,048	\$ -	\$ -	\$ -	\$ 85	\$ -	\$ 5,000	\$ -	\$ 39,133	
10	Police Station	\$ 14,168	\$ -	\$ 14,168	\$ -	\$ 14,168	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ 14,203	
11	Police Cruiser	\$ 65,902	\$ 35,000	\$ 65,902	\$ 35,000	\$ 100,902	\$ 57,188	\$ -	\$ -	\$ 387	\$ -	\$ 35,000	\$ -	\$ 78,823	
12	Town Reappraisal	\$ 61,949	\$ 50,000	\$ 104,949	\$ 50,000	\$ 154,949	\$ -	\$ -	\$ -	\$ 109	\$ -	\$ 35,000	\$ -	\$ 190,336	
13	Tracy Hall	\$ 65,945	\$ 65,945	\$ 65,945	\$ 65,945	\$ 65,945	\$ -	\$ -	\$ -	\$ 165	\$ -	\$ -	\$ -	\$ 66,110	
14	General Admin	\$ 38,554	\$ 15,000	\$ 89,432	\$ 15,000	\$ 104,432	\$ 50,000	\$ -	\$ -	\$ 136	\$ -	\$ 15,000	\$ -	\$ 69,568	
15	Granite Bench	\$ -	\$ -	\$ 3	\$ -	\$ 3	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ 3	
16	Recreation Pool	\$ 1,298	\$ (1,298)	\$ 1,298	\$ (1,298)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	Recreation Tennis Courts	\$ 12,810	\$ 10,200	\$ 23,010	\$ 10,200	\$ 33,210	\$ -	\$ -	\$ -	\$ 83	\$ -	\$ 10,000	\$ -	\$ 43,293	
19	Town Clerk Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
21	Police Special Equipment	\$ 7,999	\$ 5,000	\$ 7,999	\$ 5,000	\$ 12,999	\$ 6,000	\$ -	\$ -	\$ 17	\$ -	\$ 5,000	\$ -	\$ 12,016	
22	Kids & Cops	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
23	Affordable Housing	\$ 46,299	\$ 46,299	\$ 46,299	\$ -	\$ 46,299	\$ -	\$ -	\$ -	\$ 116	\$ -	\$ -	\$ -	\$ 46,414	
24	Land Management Council	\$ 16,659	\$ 16,659	\$ 16,659	\$ -	\$ 16,659	\$ -	\$ -	\$ -	\$ 42	\$ -	\$ -	\$ -	\$ 16,700	
25	Fire Station	\$ 5,007	\$ 5,007	\$ 5,007	\$ -	\$ 5,007	\$ -	\$ -	\$ -	\$ 13	\$ -	\$ -	\$ -	\$ 5,020	
26	Fire Equipment	\$ 99,821	\$ 10,000	\$ 119,821	\$ 10,000	\$ 129,821	\$ 119,000	\$ -	\$ -	\$ 27	\$ -	\$ 30,000	\$ -	\$ 40,848	
27	Sidewalks	\$ 80,865	\$ 10,000	\$ 94,865	\$ 10,000	\$ 104,865	\$ 10,000	\$ -	\$ -	\$ 237	\$ -	\$ 10,000	\$ -	\$ 105,102	
28	Long Term Facility	\$ 547	\$ (547)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
29	Town Manager Vehicle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
30	Bandstand	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
31	Citizen Assistance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
33	Communications Study	\$ 7,466	\$ 7,084	\$ 7,084	\$ -	\$ 7,084	\$ 5,000	\$ -	\$ -	\$ 5	\$ -	\$ -	\$ -	\$ 2,090	
34	WCTU Fountain	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
35	Corridor Tree	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
36	Alura Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
37	Main St. Flags	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
38	School Lensesland	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
39	Gospel Lensesland	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
40	Recreation Scholarships	\$ 5,423	\$ 5,243	\$ 5,243	\$ -	\$ 5,243	\$ 4,500	\$ 4,500	\$ -	\$ 2	\$ -	\$ -	\$ -	\$ 5,245	
41	DPW - Bridge	\$ 378,242	\$ 100,000	\$ 529,795	\$ 100,000	\$ 629,795	\$ 90,000	\$ -	\$ -	\$ 1,349	\$ -	\$ 100,000	\$ -	\$ 641,144	
42	DPW - Paving	\$ 100,109	\$ 45,000	\$ 160,109	\$ 45,000	\$ 205,109	\$ 25,000	\$ -	\$ -	\$ 450	\$ -	\$ 75,000	\$ -	\$ 255,560	
43	Buildings & Grounds	\$ 33,720	\$ 33,720	\$ 33,720	\$ -	\$ 33,720	\$ -	\$ -	\$ -	\$ 84	\$ -	\$ -	\$ -	\$ 33,804	
44	Communications Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
45	Records Restoration	\$ 52,119	\$ 65,274	\$ 65,274	\$ 15,000	\$ 65,274	\$ 26,611	\$ 17,500	\$ -	\$ 97	\$ -	\$ 5,000	\$ -	\$ 61,259	
46	Generator Fund	\$ 25,794	\$ 35,794	\$ 35,794	\$ -	\$ 50,794	\$ -	\$ -	\$ -	\$ 127	\$ -	\$ 15,000	\$ -	\$ 65,921	
47	Public Safety Facility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,847	\$ -	\$ -	\$ (22)	\$ -	\$ -	\$ -	\$ (8,869)	
48	Climate Emergency	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 40,100	
49	ARPA	\$ 509,519	\$ 509,519	\$ 509,519	\$ -	\$ 509,519	\$ -	\$ -	\$ -	\$ 24	\$ -	\$ -	\$ -	\$ 1,019,063	
50	Unanticipated Expense&Emergency Reserve	\$ -	\$ 750,000	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000	
51	Operational Performance	\$ -	\$ 110,000	\$ 110,000	\$ -	\$ 110,000	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,000	
52	Emerald Ash Borer Response	\$ -	\$ 11,844	\$ 11,844	\$ 11,844	\$ 11,844	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,844	
Totals - All Reserve Funds		\$ 2,680,201	\$ 3,872,485	\$ 3,872,485	\$ 430,200	\$ 4,302,685	\$ 1,104,423	\$ 536,519	\$ 4,704	\$ 522,000	\$ 4,261,485				

Norwich Trust Funds

Balances	July 1, 2021	June 30, 2022
Perpetual Care Funds	\$ 106,336.30	\$ 105,668.68
Sales of Cemetery Lots Funds	53,112.40	55,846.93
Union Village Cemetery Perpetual Care Funds	36,495.24	36,495.24
Leaseland Funds	1,143.15	1,160.18

Total	\$ 197,087.09	\$ 199,171.03
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RECONCILIATION STATEMENT

Balance - July 1, 2021		\$ 197,087.09
Income:		
Interest on Cemetery Trust Funds	1,709.17	
Cemetery Lots Sold during the year	5,600.00	
Sub-total		7,309.17
Payments:		
Refunds of Lots previously purchased	1,000.00	
Norwich Cemetery Comm - Perp Care Interest	4,225.23	
Sub-total		(5,225.23)
Balance - June 30, 2022		\$ 199,171.03

DEPOSITS / INVESTMENTS

Perpetual Care, Savings Account, Mascoma Bank	\$ 100.04
Sale of Lots, Savings Account, Mascoma Bank	100.02
Perpetual Care, 1-year CD, Mascoma Bank-1.75%-6/26/2023	142,063.88
Sale of Lots, 1-Year CD, Mascoma Bank-1.75%-6/26/2023	55,721.90
Share account, Sale of Lots - VTSECU-6/30/2022	25.01
Leaseland Funds, 5-Year CD, Mascoma Bank-1.50%-6/2022	1,160.18
	\$ 199,171.03

Cheryl A. Lindberg, Pamela Smith, Doug Wilberding – Trustees

Treasurer's Report

The Town Treasurer's statutory duties include: paying orders authorized by the Selectboard, School Board and Cemetery Commissioners; investing moneys with the approval of the legislative body; appointing an Assistant Treasurer; and being a member of the Board of Abatement. Historically, the Treasurer served automatically as a member of the Norwich (NFC) and Dresden Finance Committees (DFC). When the Finance Committee became an appointed Selectboard committee, the Treasurer continued to be a member until the Selectboard and School Board agreed to the current selection process. In January of FY21, four Norwich Finance Committee members resigned due to a lack of guidance from the Selectboard. Two members remained and a third was appointed later, but there are not enough to hold official meetings. Therefore, there is no NFC or DFC and, in my opinion, this is a great loss to the voters. No longer do the School budgets get opined on by an independent voice.

As of the date of this report - January 2023 - there has not been an audit completed of the FY22 financials. Due to the lack of a timely audit report from the independent auditor, I am unable to summarize the FY22 results. This is an unacceptable occurrence for our town and it has now happened two years in a row.

During the past year I attended by Zoom most Selectboard and a few Schoolboard meetings. I attended Vermont GFOA educational conferences virtually and in-person. As of June, 2022 I was re-elected Treasurer of the Vermont Government Finance Officers Association Board. I continue to serve as one of three Vermont representatives to the New England States GFOA Board and attend the training workshops. NESGFOA will host its annual conference in Maine in September 2023. I was re-elected Treasurer of the Dresden School District in March 2022.

As always, I would like to express my appreciation to those elected officials that serve our Town. I encourage all residents of Norwich to stay involved in our Town and School governments and to fill vacant positions because the more elected officials we eliminate, the less choices of leadership the residents will have to local government.

Cheryl A. Lindberg, Treasurer



Photo by Demo Sofronas

Independent Auditor's Report

Please note that the Independent Auditor's report was not ready in time for publication in this Town Report.

Sullivan, Powers & Co., P.C.

Certified Public Accountants

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Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Jordon M. Plummer, CPA
VT Lic. #92-000180

January 5, 2023

Selectboard
Town of Norwich, Vermont
300 Main Street
P.O. Box 376
Norwich, VT 05055

We are in the process of auditing the financial statements of the Town of Norwich, Vermont as of and for the year ended June 30, 2022.

The financial statements and our report thereon will be available for public inspection at the Town Office when complete.

Sullivan, Powers & Co., P.C.

Part II

Town Boards, Commissions,
Committees & Departments

Selectboard

The Town of Norwich held its first town meeting in 1768. Since then, Norwich has seen many changes, and surely as many challenges. Many of those occurred during the last year alone. On the heels of the pandemic, many of our elected, appointed and employed individuals have come and gone. Some offices or departments operated with reduced staff. Inevitably, we all look upon such times through our individual lenses and there are many views about whether those changes were good or bad, necessary, or unfortunate. In the end, what we all agree upon is the importance of our home, Norwich. We all want the best for Norwich, for our citizens, and for our employees.

As we report and reflect on the year just passed, we do not forget the efforts of the volunteer appointees who meet regularly in furtherance of our shared goals. However, we are especially pleased with the team of talented people who serve Norwich every day. The Selectboard is grateful for the service of those people who do the hard work, and we salute them all by mentioning the work of the various departments.

- The Town Manager form of government mandates having a town manager for a town to fully function. We were extraordinarily fortunate to find Brennan Duffy to fill that role on an interim basis as we begin the critical process of searching for a new Town Manager. Brennan has ably and smoothly stepped in to help us manage the work of our town government.
- Police Chief Wade Cochran was hired in October 2022 and has since thoughtfully recruited for vacant positions in that department. The safety challenges of the 21st Century are complex and increasing, and our community is committed to making sure the solutions are right for Norwich residents.
- Fire Chief Alex Northern is similarly attuned to the safety needs of the community. He and his staff provide comprehensive fire and emergency services, and the Chief delivers regular updates and tips for staying safe and preventing emergencies.
- The Finance Office, with Interim Finance Officer Joyce Hasbrouck, keep track of our accounting and payments. Joyce ably stepped up to assist departments and the Selectboard in the preparation of budget materials, and she is working with auditors to meet all requirements.
- The Department of Public Works (DPW) is responsible for maintaining the 44.7 square miles of Norwich. Director Chris Kaufman works to improve the working conditions of DPW employees so that his team can keep our roads, bridges, buildings, and public areas safe for work, travel, recreation, and other activities in town, including the smooth operation of our invaluable transfer station.
- The Norwich Recreation Department led by Brie Swenson ensures that Norwich children, adults, and families, have healthy interactions and activities all year round. The various activities and offerings of this department ensure an appreciation for Norwich's facilities and nature.
- Planning and Zoning Department staffing challenges has been a priority for the Interim Town Manager. The Board appreciates the work of Assistant Pam Mullen in maintaining continuity in the office.

- Finally, and certainly not least, the Town Clerk, Bonnie Munday and her assistant, Judy Trussell, have again steadfastly helped us register our cars and deeds, license our dogs, license our marriages, help us to register and vote in every election, answer questions about literally anything, and perform a myriad list of statutory tasks some of us never know are required. As Bonnie retires in 2023, our town takes a moment to thank her for 35 years of incredible service which we shall never forget nor take for granted. Thank you, Bonnie.

As always, the year ahead promises more change and surely more challenges. For Norwich to be successful in meeting these tests, the Selectboard understands we must all do our part to nurture collaborative teamwork among town employees, elected and appointed officials, and the people who live in this beautiful place.

*Marcia Calloway, Chair; Mary Layton, Vice Chair; Roger Arnold;
Robert Gere; Aaron Lamperti*

Town Manager

The office of Town Manager has undergone some transition over the past twelve months. Rod Francis served as Town Manager from February 2022 through November 2022, having served previously as Interim Town Manager since August 2021. Mr. Francis left his position with the Town of Norwich in November 2022. Brennan Duffy was appointed by the Selectboard as Interim Town Manager in early December. He and Assistant to the Town Manager, Miranda Bergmeier, currently oversee Town operations and provide support to the Selectboard and other Town committees and groups.

*Brennan Duffy, Interim Town Manager
Miranda Bergmeier, Assistant to the Town Manager*

Collector of Delinquent Taxes

As Town Manager, it is my responsibility to act as the Collector of Delinquent Taxes. Taxes become delinquent after the second payment is due in February if taxes remain unpaid. A Warrant is issued by the Treasurer authorizing the collection of delinquent taxes along with an 8% penalty and 1% interest per month for the first three months and 1.5% interest thereafter. A tax collection policy outlines the collection process, which includes payment applications, payment plans and tax sale procedures, if necessary.

Brennan Duffy, Interim Town Manager (649-1419, ext. 102)

Tax Year Summary for 2021-2022

Final Taxes Billed FY 22	\$ 18,351,632.80
Total Taxes Collected FY 22 (includes prior years outstanding)	\$ 18,314,498.80

Delinquent Tax Report

6/30/2021 Delinquent Taxes (Total Prior Years)	\$ 190,504.21
FY 22 Delinquent Taxes	\$ 37,134.00
Subtotal	\$ 227,638.21
Less Delinquent Taxes Collected (All Years)	\$ 150,269.02
6/30/2022 Delinquent Tax Balance (All Years)	\$ 111,607.30
Outstanding Delinquent Taxes per Year (6/30/22 Balance)	
16-17	\$ 3,629.35
17-18	\$ 9,089.26
18-19	\$ 4,436.68
19-20	\$ 10,985.92
20-21	\$ 12,579.70
21-22	\$ 70,886.39
Delinquent Taxes Collected YTD (as of 2/1/23)	\$ 34,238.11
Current Delinquent Tax Balance (as of 2/1/23)	\$ 77,369.19

Town Clerk

I would like to take a moment to explain some of what the office of the Town Clerk and Assistant Town Clerk do for the Town. Firstly, the Clerk's Office is responsible for recording the Records of the Town: Land Records, Vital Records (Births, Deaths, and Marriages). Land Records are the backbone of this Town.

The Land Records, which include permit recording, surveys, and tax liens, are detailed documents used to purchase property, mortgage, or survey a piece of property and are vital in land disputes. In my many years of tenure, there may have been only 2 or 3 years with low recording from sales. The Clerk is also tasked with the preservation of land records, vital records, Town Records (minutes) and much more, which must be kept in usable condition. Often older records in danger of losing their content must be sent for professional restoration. Water and fire are a Clerk's biggest nightmare. During the "down time" we are purging records per state statute: records that no longer hold any legal status, such as expired tax liens and UCC's. The scanning of our records has reached a 40-year search ability. There are some years (not many) that still need indexing. Once this is done, my hope is that the next Town Clerk will be able to finish this project and continue to scan documents that go back to Day One. As the books get older this will take more time and expense to complete.

The Clerk is the Election Official for the town of Norwich. Elections are very challenging as the law changes year to year. We abide by State Statute for the administration of elections. The Town Clerk's Office maintains the checklist and distributes all absentee ballots (except for the November Elections which the State sends) then receives and records the absentee ballots as returned. At the end of the day, we tally up our checklist to be sure it agrees with the number of votes in the ballot box. If these numbers do not match, we must report the difference to the State Secretary of State. Accuracy is paramount for elections, and we are dedicated to holding safe and accurate elections. This was especially difficult during the COVID 19 pandemic when we had to come up with ideas on how to keep our voters safe.

Since the pandemic, hours have changed in our office. Our counter is open to the public for everyday questions Monday thru Friday from 9:00 until 4:30. Land Records and Marriage Licenses are by appointment only. Appointments are Tuesdays, Wednesdays, and Thursdays from 9:30 with the last appointment at 3:30. Monday and Friday we will honor requests; however, these days are for catching up with other statutory duties.

Please remember that dog licenses are due no later than April 1, 2023. During the pandemic we are aware there were many dogs acquired during this time and a good portion of our furry friends have not yet been registered. By state law, April 1 is the last day to register your dog. All dogs 6 months or older are required to have a dog license. You will need an updated Rabies Certificate, a spaying/neutering certificate showing your dog has been altered (spayed/neutered). The fee for an altered dog is \$9.00. If your dog is intact the fee is \$13.00. If you do not bring in proof of spaying/neutering, you will be charged the same as an intact dog.

With my term expiring with the next Town Meeting, I will be retiring. I would like to take a moment to thank Judy Trussell who for the last 13 years has worked by my side and taken the time to understand and train to do the job. Judy can run elections smoothly and has spent the last few years learning the machines, how to enter information results to the Secretary of State Office and how to operate the Vermont Election modules. Judy came up with the idea to move the polling place in the beginning of COVID to the Transfer Station, presented her idea, and after discussion we discovered that this would work well. I will honestly say that if it were not for Judy's caring and loyalty to myself and the citizens of the Town of Norwich the last few years might not have gone so smoothly. Our office was able to open (though not physically) and we learned how to serve the Town differently and be here.

The Town Clerk is also the clerk and voting member for the Board of Civil Authority/Board of Abatement. The Board of Civil Authority is vital to the community as Election Officials. As one of their official duties they work by my side with election processes and staffing the polls. This work is another example of true dedication and many hours of donated time. These officials are Justices of the Peace, elected every two years by a vote of the Town. Many people assume that they only marry people. This is not the case. So, if you think you might be interested in being a Justice of the Peace reach out and find out what this elected office really entails.

The Board of Civil Authority meets primarily in the summer months, most often twice a week, to hear tax appeals until all appeals are heard. Some years we have two appeals, which is rare and one year we had over 35 appeals that went well into the fall. The efforts they put into a hearing to find a fair value for persons aggrieved can and does take hours. Their dedication to the Town is remarkable and often goes unnoticed.

The Board of Abatement is made up of the Justices of the Peace, Selectboard, Listers, Town Treasurer and Town Clerk. It meets once or twice a year to hear requests from people who may be unable to pay their taxes. There are statutory requirements to ask for an abatement of taxes.

I am most thankful to the citizens of the Town of Norwich: your support has been wonderful. Thank you, for the trust you have honored me with for 30+ years.

Bonnie Munday, Norwich Town Clerk

Bonnie Munday – A Tribute



Bonnie began her tenure as Norwich Town Clerk in 1995, after having served as Assistant Town Clerk and Treasurer for three years. She replaced Karen Porter when she retired. And now it is Bonnie’s turn to retire as Town Clerk, on Town Meeting Day March 7, 2023, after serving the Town for 30 years, an astonishing feat, especially in our highly changeable world.

Many Norwich residents have known Bonnie as the only Town official with whom they have had regular business. A few of us longtime residents remember previous town clerks. How fortunate we have been to be the beneficiaries of such capable and conscientious individuals, fulfilling the necessary duties of the job so reliably, and so well.

Throughout Bonnie’s career, in the midst of all sorts of ups and downs in Tracy Hall, challenges and turmoil, she has performed her complex and often difficult job with the steadiness of a sea captain in a high wind. Her command of the thousand and one procedures, rules, and references has been both surefooted and entirely modest, always steering clear of politics, always focusing on the task at hand, always instructing us with respect.

She has helped us all, time and again, with everything from expired dog licenses, explaining voting procedures, handling elections. The territory a town clerk must cover is vast, the responsibilities resting on his or her shoulders alone. On top of all this, Bonnie has volunteered years of service to the Fire Department, the Fast Squad, and as deputy health officer.

Bonnie, we can never thank you enough for your help, your long service, your honesty, and personal commitment to the Town. We are forever in your debt.

*Suzanne Lupien, former Norwich Selectman, farmer, essayist
Photo by Chad Finer*

Board of Abatement and Board of Civil Authority

The Board of Abatement hears and acts upon requests for abatements of taxes, interest, or penalties from those who found errors in or difficulties with, their tax bills.

The Board of Civil Authority (BCA) is the municipal body responsible for handling election matters and deciding property tax assessment appeals. The BCA consists of the Town Clerk, the Selectboard, and the Justices of the Peace. Based on its population, Norwich elects 12 Justices of the Peace every two years, on the same cycle as state and federal offices. Property tax appeals come to the BCA if a taxpayer is dissatisfied after a grievance hearing with the Listers. In the BCA appeal process, the appellant must show convincing evidence and the BCA must, by following fairly strict procedures, consider the testimony, inspect the property, weigh the evidence, and decide on the merits of the case.

In FY22 (July 1, 2021-June 20, 2022), the BCA acted on three appeals. The Board of Abatement received no requests. The BCA also reviewed and provided feedback to the Legislative Reapportionment Board on Vermont House District boundaries that were proposed following the 2020 national census.

Linda Gray, Chair

Cemetery Commission

The Cemetery Commission oversees the maintenance of the town cemeteries as well as planning for future needs. Maintenance includes mowing, tree removal and seasonal cleanup, and minor headstone repairs.

With the resignation of Fred Smith Jr this past year—who served on the Commission from 2001 to 2022, was our chairman, and also shared the duties of Sexton—the loss of his institutional knowledge is insurmountable. The Commission also realized how much of Fred’s spare time was donated to the care of the cemeteries. For examples: stone repair and uprighting stones that were leaning, tree removal, and taking time to walk people through the cemeteries to pick their final resting place. We thank Fred for his service and dedication.

The Commission was also faced with the fact that the people who were hired to mow the cemeteries were no longer able to do so due to a lack of employees. After a very lengthy search, which took us beyond Memorial Day, we were fortunate to locate a company that could take care of the lawn maintenance of our two large cemeteries, Hillside Cemetery and Union Village Cemetery, and are happy to say that they will continue to provide this service for next year. Fred Smith’s Lawn service has maintained the smaller cemeteries, of which there are nine. The Commission recognizes that future expenses for maintenance of the cemeteries will see a sharp increase in lawn care services since Fred Smith had donated his services.

Currently there are three positions on the Cemetery Commission that need to be filled. This is an elected position of which the Selectboard currently does not have oversight. If you are interested, please contact us.

Dan Goulet, Emily Meyers, Bonnie Munday

Conservation Commission

The Conservation Commission endeavors to inventory, monitor, and conserve the natural heritage assets in Town. These assets include wildlife, wetlands, waterways, natural plant communities, intact forest ecosystems, and scenic resources. We share our findings and projects with fellow citizens, Town commissions, and governing bodies. For the benefit of Town residents, we:

- Supported environmental education at the elementary school
- Hosted a vernal pools presentation and field outing by Kevin Tolan, Vermont Center for Ecostudies
- Worked on riparian plantings along Blood Brook
- Coordinated a “No Mow May” campaign
- Hosted an educational woods-walk at the Woody Adams Conservation Forest conducted by Tii McLane, Certified Forester
- Published seasonal articles in the *Norwich Times*: “Milt Frye Nature Area Vernal Pool”, “Grassland Birds”, “Too Many Deer”, and “How Deer and Coyotes Survive Winter”
- Presented Post Office displays about “Bears”, “No Mow May”, “June Norwich Conservation Commission Projects” and “Overabundance of Deer”
- Added a vernal pool and pool-side plantings at the Nature Area to facilitate biodiversity, improve pollinator habitat, and support new field learning activities for students
- Installed kestrel nest box in the Nature Area meadow
- Removed invasive plants and planted native ones around the Nature Area meadow and secured a Norwich Women’s Club grant to continue planting in the Nature Area
- Managed Phragmites patches invading important wetland areas
- Worked to the benefit of the trail system in town
- Hosted a white-tailed deer presentation by Nick Fortin, Vermont Fish and Wildlife, Deer Project Leader.

*<https://norwichconservation.org/>
NorwichConservationCommission@gmail.com*

Development Review Board

The Development Review Board (DRB) is a quasi-judicial body responsible for the implementation of the Town’s Land Use regulations. During 2022 the DRB approved five boundary line adjustments, two conditional use applications, one subdivision application and one application for a development envelope. It denied one conditional use and site plan review application.

The DRB is composed of seven members appointed by the Selectboard. With no new appointments or resignations, the Board remains at full capacity. Two open alternate positions remain unfilled. All meetings continue to be held virtually with a Zoom link available for public participation as well as Board and staff members.

The Board was extremely fortunate to be supported by Rod Francis, the Director of Planning and Zoning, between July 2018 and September 2022. The Town, however, has undergone significant administrative staff changes during the past year.

Rod was appointed interim Town Manager in August 2021 when the Selectboard did not renew Herb Durfee's contract as Town Manager. On February 1, 2022, the Selectboard hired Rod as Town Manager. He took on those duties while remaining Director of Planning and Zoning. In May 2022 Rod arranged for Two Rivers-Ottawaquechee Regional Commission (TRORC) to provide Steve Bauer as a part time Zoning Administrator. That support ended when Bauer was hired for a full-time position with the town of Woodstock. Rod continued to serve in both capacities until September 6, 2022, when he hired Aaron DeNamur as Planning and Zoning Coordinator. In that capacity, Aaron staffed DRB hearings.

A separation agreement between Rod as Town Manager and the Selectboard was announced on October 24 with November 7, 2022 as his last day.

Thereafter, Aaron submitted his resignation to the Selectboard on November 14, effective November 25. Without a Town Manager to hire a new Director of Planning and Zoning, the Planning Commission has statutory authority to nominate an acting administrative officer for approval by the Selectboard with clearly defined limited authority. 24 V.S.A. Section 4448.

We are grateful to Rod for the outstanding support he provided the DRB during his tenure.

Arline Rotman, Chair

Emergency Management

Emergency Management's responsibility is to prepare for disasters and to coordinate responses to situations that may demand extraordinary action. Our approach is to use an "all hazards" management system. These plans are dynamic documents that require annual review and revisions. Floods, storms, fires, and hazardous materials releases have the highest probability of threatening our community.

Upper Valley Communications (Hanover Dispatch) provides CodeRED emergency communication services to Norwich. This is like 9-1-1 in reverse. For example, if there is a missing child in your part of town, or a severe weather warning, or chemical/gas leaks that may require you to evacuate, your emergency service providers will be able to reach you immediately by telephone (landline, cell phone and TDD/TTY) with information you need. Register at http://hanovernh.org/Pages/HanoverNH_WebDocs/codered. I strongly urge the citizens of Norwich to register.

In addition, Vermont Alert, <http://www.vtalert.gov/home.aspx>, is the Vermont All-Hazards Alert and Notification web-based portal. This website contains critical emergency-related information. The information posted here will include severe weather warnings, significant highway closures, hazardous materials spills, and many other emergency conditions. By signing up for VT-Alert, you can receive warnings and emergency information via the web, your cell phone, email and other technologies. Signing up for VT Alert is free. Your information is protected and never shared with anyone else.

The Town Manager is, by statute, the Director of Emergency Management. In their absence or position vacancy, the Deputy EMD assumes the role and responsibilities.

*Alexander Northern, Fire Chief & Deputy EMD
(649-1133, anorthern@norwich.us.vt)*

Finance Department

The Finance Department is responsible for all accounting functions for the Town of Norwich, as well as all tax collection. For further detailed information and financial statements, please see the Town audit as well as the proposed budget for specific information, including proposed operational budgets, as well as actual totals for the prior year. The Independent Auditor's report will be available as a separate document, once completed.

Taxes collected in FY21 amounted to \$18,314,498.80, which includes \$150,269.02 in delinquent taxes. Non-residential education taxes collected amounted to \$4,980,089.11, with homestead education taxes collected amounting to \$9,659,488.80. County taxes collected amounted to \$58,869.48.

In terms of day-to-day operations, the Finance Office has seen significant changes, including the hiring of a new Staff Accountant, Ashley Wohler, who has ably served since last August. Fielding Essensa resigned from the Finance Director position last fall. We thank him for his service to the Town.

As usual, please be mindful of the homestead declaration deadline, which falls on April 17, 2023. Declarations must be filed prior to this date to avoid an 8% penalty. You can find further detailed information on this process at tax.vermont.gov. It is very important to note that the state does not allow for an extension of this deadline.

Finance Department, finance@norwich.vt.us

Fire & EMS Department

Our mission is to protect life, property and the environment, while educating the public about fire safety. We accomplish our mission by providing high-quality fire and emergency medical service (EMS) response to the citizens of Norwich and the Upper Valley region. We provide public fire safety education through partnering with local schools and engage in other public service opportunities.

The Norwich Fire Department (NFD) has been providing fire protection services to the Town of Norwich since 1920. The NFD has provided emergency medical services to the Town since 2001. The members of the department are volunteers who live in Norwich and surrounding communities. They selflessly give their time and energy to the department as service to their community. Service statistics available are upon request.

The NFD coordinates Fire Prevention Week activities in the first week of October. We brought this year's message "*Fire won't wait, plan your escape*" to the Norwich Nursery School, Norwich Day Care and the Marion Cross School. As a bonus, we had a resource from the State Division of Fire Safety—a trailer that is especially outfitted to teach and present fire safety lessons. Students from nursery school and K through third grades took advantage of this offering with positive results.

Current Members

Officers: Chief: Alexander Northern, Deputy Chief: Matthew Swett, Captains: Peter Griggs and Aaron Lamperti, Lieutenant: Eric Friets, EMS Training Officer & Head of Service: Matt Herbert.

EMTs: Christopher Coughlin, Peter Griggs, Alex Hoehn, John Kerr, Aaron Lamperti, Alexander Northern, Chris Sweitzer, Matthew Swett, and Jon Wilkinson.

Firefighters: Buck Childs, Linda Cook, Michael Ducharme, Steve Foltz, Matt Herbert, Alex Hoehn, Arturo Johnson, Dan King, Peter Orner, Eric Roane, Matt Rojansky, Pete Schwab, Chris Sweitzer, Jon Wilkinson, and Cody Williams.

Alexander Northern, Fire Chief (649-1133; anorthern@norwich.us.vt)

Matthew Swett, Deputy Chief

Listers Report

The role of the Board of Listers is to oversee the production and approval of a Grand List that equitably assesses every property in Town as close to fair market value as possible. The Listers have no control over the tax rates.

According to Vermont State Statutes, the Board of Listers hears and adjudicates grievances, lodges the Grand List, participates in Board of Civil Authority hearings, sits on the Board of Abatement, and meets (usually monthly) to receive correspondence and attend to other matters. The Board of Listers also plays an important role in educating the public about the assessment process. The Listers office is staffed by a part-time contract assessor who works in the office one day per week. Typically, there is a part-time Administrative Clerk; however, that role has been vacant since early June 2022. A proposed staffing solution has been presented to the Selectboard and we await their decision. In the interim, the Listers have handled many of the tasks that are the responsibility of the Administrative Clerk position.

Property record cards containing assessment data for every property in Town can be viewed and printed from the Town's website, Lister page as follows: <http://norwich.vt.us/listers> or a property card may be requested from the Listers office. In addition, interactive mapping is available on the Listers page, which you can access with this link: <https://bit.ly/NorwichParcelMap>

Town-wide Reappraisal Update

The State of Vermont requires a reappraisal when the Common Level of Appraisal (CLA) drops to or below 85% or when the Coefficient of Dispersion (COD) increases to or above 20%. Given that the Norwich CLA was 84.39% on December 31, 2021, it is expected that a mandate for a reappraisal from the Vermont Department of Taxes, Division of Property Valuation and Review will be received based on the CLA falling below 85% in July of 2022. Post script: The mandate was received.

Homestead Declaration – Form HS-122

The Listers would like to remind everyone that if you own and occupy your Vermont residence as your primary dwelling on April 1st, you MUST file your Homestead Declaration, Form HS-122, with the Vermont Department of Taxes on or before April 15th each year. It is not possible to extend the HS-122 filing date if you file for an extension on your Vermont income taxes. The penalty for late filing is 8% of the education tax. Filing an HS-122 may be completed on paper and mailed or online through the website of the Vermont Department of Taxes at: <http://tax.vermont.gov/property-owners/homestead-declaration>. We anticipate that the State website will be open for 2023 Homestead Declaration filing in early February 2023. In the past, some Norwich taxpayers who have used tax-preparation software or an out-of-state tax preparer have experienced problems with Homestead Declarations not being filed, even though the taxpayer fully believed that they had been. This is especially true when the taxpayer is either filing for an extension or not required to file a tax return at all. The Listers recommend that all Norwich property owners required to file a Homestead Declaration do so themselves (preferably online). Whether filing personally or through your tax preparer, it is essential that you receive written confirmation of a successful filing from the Vermont Department of Taxes. If you are filing through the U.S. Postal System, it is best to use the delivery confirmation service offered by USPS.

General Information

The Listers issued 111 Change in Appraisal of Real Estate notices and heard 9 grievances in 2022. Two grievances were appealed to the Board of Civil Authority (BCA). In both cases, the BCA reaffirmed the assessment of the Listers. One of the BCA decisions has been appealed to the Vermont Superior Court.

Cheryl A. Lindberg (Chair), Pamela T. Smith, Listers

2022 Grand List as of 12/31/2022

Breakdown of Grand List (number in category)

R-1 Residence with under 6A of Land (827)	\$356,783,200
R-2 Residence with 6A of land or more (506)	350,097,400
MH Mobile Home with or without land (13)	1,837,600
S Seasonal (15)	3,587,000
C Commercial Properties (43)	31,944,700
CA Commercial Apartments (7)	6,839,900
UE Utilities Electric (3)	10,331,700
UO Utilities Other (4)	946,900
F Farms (10)	8,358,400
O Other (28)	7,685,800
M Miscellaneous (124)	<u>23,180,400</u>
Total Listed Real Property Value (1580)	\$801,593,000

Comcast (Education Grand List only)(1) 1,177,179

Land Use Appraisal Program (156 parcels, 13,809 enrolled acres)

Exempt Value of Property Enrolled 36,650,162

Exemptions by Vote (*foregone education tax to be made up by rest of Town*)

Veterans (8) (\$30,000 per disabled Veteran by vote)	240,000
Norwich Fire District	40,000
Beaver Meadow Schoolhouse	133,900
Root District Game Club	208,700
Upper Valley Community Grange # 34	388,500
Charlotte Metcalf (alternate energy installation)	10,700
Timothy Brownell & Marjorie Waters (alternate energy installation)	19,800
Norah Lake & Christopher Polashenski (alternate energy installation)	5,100

Exemptions by Statute

Veterans (8) (\$10,000 per disabled Veteran by statute)	80,000
Child Care Center, Inc	573,500
Montshire Museum of Science	6,883,500
Norwich Historical Society	770,500
Norwich Nursery School	272,500
The Family Place	813,900
Norwich Public Library Association	1,618,600
American Legion Post 8	271,200
Religious Organizations (6)	4,479,000
Willing Hands Enterprise	488,800
Town, Fire District, School, State, Federally Owned Parcels (39)	21,498,200

Municipal Grand List (x100) \$763,816,138

Total Education Grand List (x100) \$765,093,117

Common Level of Appraisal as of 12/31/22 74.48%

Coefficient of Dispersion as of 12/31/22 18.95%

Norwich Energy Committee

The Norwich Energy Committee (NEC) charge (approved by the Selectboard 6-27-18): Make recommendations to the Selectboard regarding Town policy on energy-related matters. The NEC works with residents, businesses and the Town to promote energy education and awareness, reduce energy consumption, improve the efficiency of energy used, promote renewable energy generation, and reduce greenhouse gas emissions on both an absolute and per capita basis.

In FY22, the NEC continued outreach and promotions to residents. We launched an umbrella campaign, Electrify Everything, and encouraged households to make an action plan for emissions reductions, highlighting the range of effective climate actions and their interconnections. It was promoted through the NEC website, weekly listserv posts, printed literature, and outreach events, such as the NHS welcome event in September 2021.

Home weatherization:

- We participated in Efficiency VT's Button Up campaign encouraging residents to take advantage of state and federal incentives for home energy audits and home weatherization projects.
- We provided leadership and volunteers for our first WindowDressers Community Build in November 2021, collaborating with Sustainable Hanover, and organized for a second Build in October 2022; each involved more than 200 volunteers. We made 191 window inserts in 2021, 279 in 2022. On average, each insert saves 10 gallons of heating fuel each year.
- We promoted these window inserts to Norwich nonprofits and businesses; inserts were installed in the oldest section of the Norwich Public Library.

Solar:

- We promoted increased federal rebates for residential and community solar through listserv posts, the NEC website, and outreach events at Dan and Whit's.
- We reviewed Town-owned parcels for solar siting and identified potential for solar canopies at the Huntley Meadow parking lot.

Transportation:

- NEC facilitated transferring operational costs of the EV charging station in the Dan & Whit's parking lot to Dan & Whit's General Store.
- NEC members worked with other area energy committees to hold an EV show-and-tell event in April 2022, with 30+ EVs shown, plus e-bike demonstrations.
- NEC members worked with other area energy committees to continue the e-bike loan program with an Upper Valley-based fleet of four bikes to ensure annual promotions of bike commuting. The focus this year was on overnight loans that provided residents with a more extended experience with the e-bikes.
- We promoted electric vehicles at the Transfer Station, bringing 4 EVs and an electric bike for residents to see and talk with owners about their experience with EVs.
- An NEC member regularly attends meetings of the Upper Valley Transportation Management Association (vitalcommunities.org/transportation).

Food Choices and Emissions:

- At the request of four farms with Norwich operations, NEC continued the Eat Low & Local campaign, for three household-level actions: 1) eat more plant-based food, 2) avoid factory-farmed meat, and 3) reduce food waste. The NEC arranged for discounts with the four farms.

Norwich Neighborhood Network:

- Through the NEC website residents can ask to speak with neighbors who have adopted new clean energy technologies. Many people find it helpful to learn from others' experiences before making a decision to switch to new household equipment.

Town Reduction of Fossil Fuel Use:

- NEC members helped arrange a demonstration of electric mowers for the DPW.
- NEC members provided information regarding electric vehicles for police cruisers.
- NEC communicated its support for and offered its assistance in implementing the recommendations of the Article 36 task force.

The NEC meets regularly on the fourth Tuesday of every month, at 7 pm at Tracy Hall or by Zoom.

For more information, contact Charlie Lindner at 802-649-8903 or email norwichenergycommittee@gmail.com.

Norwich Historic Preservation Commission (NHPC)

This year the NHPC strengthened its visibility and fostered greater interest in historic preservation through a newly revised website generously hosted by the Norwich Historical Society (norwichhistory.org/historic-preservation) and public programs on historic preservation. We continue to document the community's historic barns.

Our website is a rich trove of valuable information. Under "Care & Maintenance of Old Buildings" are a host of articles and tips on everything from historic paint colors to priorities and maintenance schedules for preserving old buildings. There are links to those Norwich properties now on the National Register, surveys, and recordings of programs we've offered including "Old House Dos and Don'ts." The Commission is always delighted to speak with owners eager to learn more about their buildings and how best to approach renovation and preservation projects.

In our minutes of April 28, 2022, we recognized retiring commissioner Anne Silberfarb "for her contributions to the NHPC and the Town. Anne was appointed to the NHPC in 2010, the year of its inception. No stranger to historic preservation, Anne successfully guided the nomination of the Norwich Village Historic District to the National Register in 1991 when she was president of the Norwich Historical Society. The vision, diligence, and enthusiasm she exhibited then were also true of her twelve years as a NHPC commissioner. The NHPC and Town have benefited greatly by her civic engagement and her work in advocating for Norwich's historic resources. The NHPC salutes her for her years of service."

Nancy Osgood, Chair

Planning Commission

The role of the Planning Commission is defined in Vermont statute and includes preparing a Town Plan, land use regulations (Zoning and Subdivision) and other studies and reports necessary for the orderly development of the Town. The work of the commission is assisted by the Affordable Housing Sub-committee (AHSC).

The Commission is in the process of re-writing the 2009 Land Use Regulations. Drafts of the General and Administrative Sections have been written. A GIS Analysis of Rural Development Patterns (aka Density Study) was funded through a Municipal Planning Grant and completed this year. It includes an analysis of how amendments to past subdivision regulations have influenced settlement patterns in the Town, and serves as input for drafting land use and subdivision regs. As of the writing of this report, work on these sections is stalled pending staff support.

A grant application was completed, funding secured, an RFP written, and a consultant was hired for a wastewater study of the village center. The purpose of this data-driven analysis was to answer the questions, “What is the current state of in-town wastewater management? Are there any issues the Town should be aware of? Are there any actions the Town should consider?” The Town withdrew from the State program that supported this study due to lack of staff.

A scoping document was completed for the development of a Master Plan for Sidewalks, Trails, and Bike Paths, as directed in the Town Plan. In March 2022 voters approved a Town Warrant for the completion of a Phase 2 Sidewalk Study. Both these projects are stalled pending staff support.

Lastly, after a long-awaited response from FEMA, Norwich is now eligible to complete requirements outlined in the FEMA Community Rating System (CRS). Towns that complete all requirements pay 12% vs 17% of the cost of a major flood, such as the July 4th flooding we experienced a few years ago. Completion is stalled pending staff support. Pending staff availability, work will continue in 2023 on the items mentioned, along with additional action items from the Town Plan.

Planning Commissioners are volunteers appointed by the Selectboard and serve four-year staggered terms. The Planning Commission meets the second Tuesday of every month at 7pm (unless warned otherwise). The meetings are open to the public. Agendas, minutes, the Town Plan, and other resources can be found on the Town website.

Jaci Allen, Chair

Planning Department

The Planning Department, staffed by the Director of Planning and the Planning Assistant, is responsible for administration and enforcement of land use regulations, advising on matters relating to land development, reviewing permit applications, and providing staff support to the Development Review Board (DRB), Planning Commission, Affordable Housing Subcommittee (AHSC), and the Historic Preservation Commission. In addition, the department maintains the Norwich Geographic Information System (GIS) and the E911 Locatable Address System.

Zoning permits were issued this year for four new single-family homes, down from last year. One approved subdivision application resulted in one new lot. Zoning permits were issued for four Accessory Dwelling Units. As in the past few years, Zoning Permit applications have continued to rise.

Specific information on zoning and subdivision requirements are listed on the inside back cover of this report. Regulations and permit applications are available on the Town website.

Pam Mullen, Planning Assistant (649-1419 ext. 4)

2021-2022

Administrative Zoning Permits

New Homes	4
Building Additions	15
Accessory Dwelling	4
Accessory Structures	31
Home Occupation.	0
Replacements: Bldg./Home	1
Agricultural Review.	0
Apartment.	0
Permitted Use Review.	2
Demolition	2
Other Permits	1

Development Review Board

Subdivisions – Final Plan Review	1
Conditional Use Review	3
Boundary Line Adjustment	4
Site Plan Review.	0
Development Envelope	1
Variance	0
Appeal	0

Police Department

The Norwich Police Department (NPD) is currently in a rebuilding phase as staffing dropped to one officer and one administrative assistant for more than half a year. During this time Officer Anna Ingraham took on the extra responsibilities of Chief as well as maintaining her day-to-day police work. Judith Powell, Administrative Assistant, should also be recognized for her dedication to service during these challenging times. During this time, as well as currently, Vermont State Police have been able to answer some calls for service while NPD works to hire new officers and provide coverage to the Town of Norwich. However, this is becoming challenging as the Vermont State Police are also short-staffed.

In October 2022, a new Police Chief was hired. Areas of concentration for the Chief will be hiring new officers, retaining the staff that is still with NPD, and assuring competitive wages and benefits that make NPD a place where new and seasoned officers choose to work. NPD currently has a Chief of Police, an Administrative Assistant, and one officer. Vacancies to be filled are one police officer, a sergeant, and a community safety officer.

Our officers have responded to approximately 3,700 calls for service. Calls vary from 911 hang-ups to untimely death investigations. Each call takes officers off the road during the time of investigation and paperwork. Officers’ duties include crash investigation, narcotics investigation, traffic stops, and frauds, among several others. This makes it very important to have well-seasoned officers who can handle all types of calls for service.

In 2022, officers attended mandatory training and some elective training but, due to staffing shortages, some training was canceled. It is a high priority to get back to forward-thinking, proactive training to better the officers, the agency as a whole, and to serve the 3,694 residents.

NPD would like to thank the Town of Norwich, officials, and Selectboard for their support and we look forward to the upcoming year and the changes we will be undertaking.

*Wade Cochran, Chief of Police (wade.cochran@vermont.gov, 802-649-1460
Anna Ingraham, Officer (anna.ingraham@vermont.gov
Judith Powell, Admin. Assistant (Judith.powell@vermont.gov*

Police Department Statistics FY22

911 Hang Ups	21	Lost /Found/Recovered Property	18
Abandoned Vehicle	2	Mental Health	4
Accidents	41	Missing Person	4
Agency Assistance	152	Motorist Assist./Complaint	70
Alarm	71	Noise Disturbance	11
Alcohol Offense/Intoxication	4	Overdose	2
Animal Problem/Bite	64	Parking Problem	15
Arrest on Warrant	3	Property Check	406
Assault	2	Public Speaking	3
Background Investigation	34	Residence/Vehicle Lockout	15
Burglary	0	Serve Abuse Prevention Order	3
Citizen Assistance	95	Sex Offense	1
Citizen Dispute	14	Sex Offender Registry	7
Court Appearance	10	Special Detail	3
Death Investigation	1	Suicide Attempt/Threat	1
Deliver Message	5	Stolen Vehicle/OOC	3
Directed Patrol	1,291	Suspicious	112
Disorderly Conduct	9	Threatening/Harassment	12
Driving License Suspended	1	Training	39
Drugs	3	Traffic Citations	183
DUI	2	Traffic Hazard	30
Family Disturbance/Fight	13	Traffic Offense	3
Fireworks	2	Traffic Warnings(written)	455
Foot Patrol/Business Checks	278	Trespassing	18
Fraud/Bad Checks	25	Unlawful Mischief/Vandalism	15
Juvenile Problem/Runaway	10	Utility Problem	4
Larceny/Theft	15	Vehicle Serial # Inspection	9
Littering/Illegal dumping	9	Welfare Check	26
		TOTAL	3,707

Public Works

The Norwich Department of Public Works (DPW) comprises the Highway Department, Buildings & Grounds Department (B&G) and the Transfer Station/Recycling Center. The DPW is responsible for the maintenance of the Town highways, bridges, sidewalks and buildings as well as the Town's recreational and parking areas. The department is also responsible for the operation and maintenance of the Transfer Station/Recycling Center.

The Buildings and Grounds division (B&G) of Public Works is responsible for the maintenance of all Town buildings, properties, and recreation areas. The Director, the B&G technician and the custodian collaborate on repair projects and the ongoing maintenance of Tracy Hall throughout the year. The B&G custodian is responsible for readying the building for all public events that are held there.

The Transfer Station/Recycling Center accepts household trash, food waste and construction/demolition waste, in addition to single-stream recycling, corrugated cardboard, scrap metal, and glass. For more information about the station operations, materials accepted and fees, please visit the Town's website at www.norwich.vt.us under Public Works.

Chris Kaufman, Public Works Director (649-2209, ckaufman@norwich.vt.us)

Public Works Staff: Colleen Brandariz, Heather Elder,

Jon MacKinnon, Ben Trussell, Keith Waterman

Transfer Station: Paul Albee (Lead), Roger Fremont, Jed Smith

Recreation Department

Summer camps opened in June this year and ran through mid-August. Our regular lineup included Sports, Good Life, Outdoor Adventures and Tennis camps. A new camp this year focused on photography and encouraged campers to become more civically engaged.

Partnerships remain valuable to our department. The Legion Post 8 offered space for our summer programs, while the contract between the SAU70 and the Town were being negotiated. Hanover High School students co-hosted a new program providing childcare for Marion Cross, Ray, and Richmond Middle, and Hanover High School staff. Norwich Historical Society hosted an online program called Discover Norwich, where we presented a discussion on Foraging in the Fields and Forests of Norwich. We followed the online workshop with in-person foraging trips. Both were well attended. Our largest collaboration returned this Halloween with the NorWitchy Woods Walk - 12 organizations and schools in Norwich and Hanover hosted tables throughout the woods.

Our evening adult sports programs re-opened in the Marion Cross gym this Fall. They have been so popular that we have added weekend programs for adults and more sessions of Pickleball in Tracy Hall.

The relationships formed over the pandemic have brought a strong connection to our larger cities and towns. Together with the town of Milton and city of Burlington, we have created a SafeZone training team for Vermont. We look forward to seeing how this group will provide a platform for open and honest conversations to our communities.

Brie Swenson, Director (649-1419, ext. 5; bswenson@norwich.vt.us)

Trustees of Public Funds

According to Vermont Statutes, if a Town elects Cemetery Commissioners, then the Town also elects Trustees of Public Funds. The Trustees are elected on a rotating basis for a three-year term. The Trustees of Public Funds manage cemetery funds and other monies left to the Town in trust and accepted by the Selectboard. The Cemetery Commissioners apprise us of their plans for working in the various cemeteries, and we invest to meet their needs. The interest is allocated between sale of lots and perpetual care funds.

During the Town's fiscal year, the Trustees invest Cemetery monies not currently in use to maximize earnings for these funds. The Trustees meet as needed to monitor the funds. In 2020, the Trustees revised their investment policy. A decision was made to support Vermont banks and credit unions with investments in accordance with the Vermont Statutes, typically requesting investment rates at a minimum of three different institutions to determine the best investment offer. In addition, the Trustees decided to add "Green Lending" to their policy. Where possible, trust funds may be loaned locally to for-profit and non-profit entities, for the betterment of the climate by reducing fossil fuels and CO₂ emissions. Local lending and fighting climate change are both a high priority and of local importance because of a 2019 Norwich Town Meeting advisory vote.

Cheryl A. Lindberg, Pamela T. Smith, Douglas Wilberding, Trustees



Photo by Demo Sofronas



Collecting ice for an ice slide for the Marion Cross School - Photos by Demo Sofronas



Part III

Other Agencies &
Organizations

Aging in Place, Norwich

Aging in Place, Norwich (AIPN) is a small nonprofit organization aiming to improve the quality of life of elderly residents who choose to live independently. This past year, as in 2020 and 2021, given the limitations posed by the pandemic, AIPN held no gatherings – no meetings, panel discussions, informational sessions, workshops, nor our (previously) annual reception to honor our generous volunteers. We did, however, continue to hold a service day every 4 - 6 weeks, each time calling over 20 older individuals and couples to learn what non-professional volunteer help they might need, then recruiting volunteers from our email list to do the work. Fully vaccinated volunteers did in-home and close-contact tasks only for those who were also fully vaccinated.

During 2022 we held 8 service days, during which 41 volunteers did 99 tasks for 27 different individuals and couples. Beyond these figures, many of our volunteers gave a great deal of additional help on their own. Several of those who receive our help are also regular help-givers – though their legs may be creaky, their hands can sew and cook with skill – and these folks are delighted to give back to their community. The favors done by our volunteers have been diverse. Probably the gifts that have brought the most joy have been the many deliveries of homecooked meals, all delicious and some true culinary wonders, artfully presented.

Many tasks have been outdoor ones: weeding, weed-whacking, planting perennials, repairing and hanging bird feeders, pruning shrubs and trees, raking up pine cones, tinkering with an old mower to get it running, putting gardens to bed, setting up/taking down patio furniture, stacking wood, and shoveling snow. Indoor jobs included mopping, vacuuming, framing/hanging pictures and mirrors, moving heavy potted plants, washing windows, replacing bulbs in ceiling fixtures and batteries in smoke alarms, moving furniture, repairing furniture, organizing closets, cleaning low cabinets, cleaning blinds, installing curtain rods, repairing a teakettle, installing shelves, and helping with computers and iPhones. Errands included giving rides to/from medical appointments or for shopping, taking trash/recycling to the transfer station, taking items to hazardous waste disposal, and delivering used clothes to LISTEN.

Some requests have been refreshingly unique, such as making visits for conversation about books or travel. It is heartwarming to hear the results of these match-ups, and the extra blessings they confer upon helpers and helped alike. The big-hearted volunteers of Norwich – and a few from nearby towns – are unfailingly devoted to keeping our community strong and engaged!

If you or someone you know would like to get help by being on our AIPN call list, and/or would like to volunteer by being on our email list, please contact me.

Judy Pond, Service Day Coordinator (649-1420; judy.pond@comcast.net)

American Legion Lyman F. Pell Post #8

FY22 saw changes in how we mark our veteran holidays as Norwich emerged from the COVID-19 experience. For Veterans Day, a dedication ceremony was held at the Veterans Memorial Area beside Tracy Hall, honoring the veterans whose names were newly added to the monuments. For Memorial Day, instead of organizing a parade and laying wreaths along the route, an Honors ceremony was held at the memorial area, followed by the traditional picnic on the Green. The Upper Valley Community Band stayed to entertain us from the gazebo as we enjoyed the free picnic and socializing with fellow townsfolk. The Boy Scouts helped serve and the Historical Society shared an art display. Post 8 rendered honors and laid wreaths at the cemeteries prior to the ceremony.

As always, the flags flew over Main Street for all patriotic holidays. Every spring, we place an American flag on every veteran's grave in Norwich, and we strive to make sure none are missed. If you know of a veteran's grave without a flag, please let us know.

We host a Cribbage night every Thursday at the Post at 6:00pm. All levels of players are welcome. The Post is also available for community use. Contact Commander Jim Harlow at (802) 785-2512 for information or to reserve a date. American Legion membership is open to all honorably discharged U.S. veterans. Post 8 meets on the 1st Monday of the month at 7:00pm. All veterans are always welcome.

Child Care Center in Norwich

The Child Care Center in Norwich (CCCN) was founded in 1971 to provide high-quality, affordable early childhood care and education for families in the Upper Valley. Currently CCCN serves 50 children ages six weeks through six years and 15 children in an After School Program, grades K-2. The Center meets the highest professional standards, accredited through NAEYC (National Association for the Education of Young Children) and awarded "5 STARS," the top ranking, by Vermont's quality recognition system for early childhood programs.

We serve a diverse cross-section of families from across the Upper Valley. We are committed to diversity and accessibility and base our sliding-scale tuition on family income. In 2022, 40% of Norwich families received discounted tuition and we awarded \$21,500 in scholarships to Upper Valley families.

This past year CCCN received generous funding from two organizations. The Granite United Way funded a portion of our Family Scholarships and the Norwich Women's Club funded a farm-to-school CSA with Crossroad Farm. Our chef cooks weekly with preschoolers, incorporating fresh, local produce into recipes. We deeply appreciate this support which makes it possible to grow and improve on children's behalf. We value our partnership with our next-door neighbor, the Montshire Museum of Science. MMS educators visit weekly to infuse science-based inquiry into our Pre-K program. We also collaborate with local musicians Jes Raymond and Jakob Breitbach who bring Americana roots music to children each week. Babies love banjos.

In September we shifted our operational model to support a Reggio Emilia-inspired approach, one that values the "hundred languages of children," the endless creative ways children interpret and express themselves in the world. In essence, we are transforming from a daycare model to a children's school. One key difference? Teachers have dedicated time daily to reflect, collaborate and plan. This is a game changer. Our professional educators have time to kindle the emerging interests and creative languages of children, starting with our littlest infants, with thoughtfulness and intentionality. In October four staff members traveled to the town of Reggio Emilia in Italy, the birthplace of this renowned approach, to attend a formal Study Tour, joining 100 educators from other Reggio-inspired schools across the United States. This invaluable professional trip and training was made possible by a generous grant from the Jack and Dorothy Byrne Foundation, which sponsors so much good across the Upper Valley.

It is an exciting time in the Center's evolution and a continuing honor to serve generations of families in Norwich and throughout our Upper Valley.

Lisa Sjostrom, Executive Director

The Connecticut River Joint Commissions

The Connecticut River Joint Commissions (CRJC) is a bi-state organization dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout. With its full commissions board and its five local river subcommittees (LRS), more than 60 volunteers regularly engaged in the CRJC mission FY22. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation and the Vermont LaRosa Partnership to advance the year's water quality monitoring by CRJC.

During FY22 the CRJC Commissioners specifically engaged in the following activities through research and proactive involvement of local and state stakeholders from both states:

- Bi-state interaction on water quality conditions and data gaps of the Connecticut River
- FERC hydro-power dam relicensing for the Vernon, Bellows Falls, and Wilder stations
- Climate migration in the Connecticut River Valley
- Series of virtual expert presentations on watershed management topics
- Public meeting laws that support CRJC functioning.

In the coming year, the CRJC will:

- Continue to make improvements to CRJC communications to be accessible and informative
- Convene bi-state staff and stakeholders to discuss collaborative management of the Valley
- Advance activities on water quality priorities with state partners and each LRS
- Convene stakeholders to gather input for the Tactical Basin Plans in Vermont.

If you would like more information on any of our projects, or if you are interested in assisting us, please e-mail us at info@crjc.org. For general information on the CRJC see www.crjc.org.

Connecticut River – Upper Valley Local River Subcommittee

The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2022, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Meetings and events are open to the public.

Upper Valley is one of the five subcommittees, a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on river-related topics to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comments on proposed permits and plans, and maintaining a bi-state corridor management plan.

During 2022, Upper Valley engaged several issues. Projects that were reviewed include multiple bridge replacements, expanded mining and methane capture facilities in Lebanon, culvert replacement in Fairlee, dock installation in Hanover, herbicide use in Orford, new apartment complex in Hartford, and fish passage settlement for the relicensing of Wilder Dam.

Upper Valley supported outreach efforts in service of the Connecticut River, including a virtual speaker series (see www.crjc.org/riverwide) that delved into conversations on the local river recreation economy, stormwater retrofits, native american history & current experiences, and human & beaver dams. Further, Upper Valley supported water quality monitoring efforts along the Connecticut River.

In 2023, Upper Valley will continue their activities in management, outreach, and learning for the Connecticut River. Upper Valley welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at info@crjc.org.

Connecticut River Joint Commissions, www.crjc.org

The Family Place

As one of 15 Parent Child Centers in Vermont, The Family Place operates a variety of programs designed to promote strong, resilient families and nurturing, high quality early experiences for children. The Family Place staff includes early childhood educators, child development specialists, a nurse, a licensed clinical mental health counselor, home visitors and case managers. We offer meaningful, timely support in families' homes, at our center, or in other settings where families are comfortable.

Families come through our doors for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because someone recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills. The Family Place partners with families to identify all the potential areas for support and connect them with the resources that are most appropriate for their circumstances and goals. We partner with local agencies and providers, working together to create a more effective fabric of support for families.

The Family Place served more than 51 children (and their families) from Norwich last year, through both on-site and home-based services. We could not do this vital work without the support of the Norwich community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community, including the growing epidemic of opioid dependence. We invite you to review the work and outcomes highlighted in our 2021-2022 Annual Report, which can be found on our website at www.FamilyPlaceVT.org.

Nancy Bloomfield, Executive Director (802-649-3268)

Good Beginnings

As Good Beginnings of the Upper Valley continues in its 36th year of serving Upper Valley families, our mission remains the same as it was in 1986: to serve local families with new babies by providing hands-on support, education and community outreach.

Our programs begin when a family is referred to our staff by area hospitals, pediatricians or by the family's contact. At that time, our Program Director communicates with the family to determine which program best meets their needs. Many families engage in our In-Home Volunteer Visitor Program, which matches families with a trained volunteer (often living in the same town) who visits once a week for 2-3 hours for three consecutive months to provide respite for exhausted parents at a vulnerable

time in a family's life. Some families engage instead in either our Support and Education Program or our MOM virtual mentoring program. Our Education/Support Program provides parent educational materials, children's books, emergency assistance, emotional support and community connections. Our MOM Program offers free one-on-one coaching and friendship to new moms, who we connect with a trained mentor. All three programs serve to mitigate isolation and postpartum depression and enhance family safety.

As July 2021 arrived and Good Beginnings' services were back in full swing, our foremost goal was to increase our volunteer numbers, which had dwindled by over 50% during the onset of COVID concerns, between Spring 2020 and Summer 2021. Our Program Director worked diligently to recruit and train new volunteers and mentors, made numerous changes to the volunteer protocol and intake questions, to ensure health, safety and comfort for both volunteers and recipient families. In FY22, we served 54 families with In-Home Volunteers, 44 families with Education/Support, and 465 individuals throughout all our services.

For more information, contact Karen Morton at the Good Beginnings' office at 603-298-9524 or email kmorton@gbuv.org.

Greater Upper Valley Solid Waste Management District (GUV)

The GUV comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste, paint, electronics, tires, metal, and fluorescent bulbs. In addition, the District offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- GUV held three special collections in 2022 in West Fairlee, Strafford and Thetford. We collected 6 tons of tires; 4.6 tons of "covered" electronics; and approximately 7 tons of "big" trash. GUV collection events are open to any resident or business within the district.
- As of mid-November, the residents and businesses in the GUV District had recycled 2 tons of batteries. Please be reminded that you may recycle your batteries at the Norwich transfer station and at participating hardware stores.
- Please drop off paints or stains ONLY at the transfer station paint shed. It is illegal and dangerous for the facility to accept or store hazardous waste. Call GUV if you have questions about any item that you think might be toxic.
- 310 GUV residents (55 from Norwich) participated in three household hazardous waste events. Total cost for three events was \$87,823.00, not including labor or administration.
- The state law banning food scraps from the landfill went into effect on July 1, 2020. If for any reason you are finding it difficult to sort your food scraps for composting, please contact our office. You will not be arrested! We're here to help.
- GUV assisted in the third annual maple sap line collection event at the South Woodstock Fire Station on November 5. It was organized by the Windsor County Maple Producers Association, with help from the Northwest, GUV, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPPA and participants, who paid a nominal drop-off fee. 9 participants brought 2,000 lbs. of unwanted tubing and

spouts. Bales of clean material will be shipped to a processing facility in Texas where it will be re-processed into synthetic fuel. We hope to continue this event in 2023.

- 2023 GUV collection event dates will be posted on our website, Facebook page, Town listservs, and in local newspapers.

In FY22, Neil Fulton once again represented Norwich as the Chair of the GUV Board of Supervisors. We thank him for his dedication and ongoing support of our work. We also thank Paul Albee and his team at the transfer station for their support, and the efforts of the Solid Waste Committee.

For information call Ham Gillett at 802-674-4474, email hgillett@marcvt.org, or visit www.guvswmd.org.

Green Mountain Economic Development Corporation

Green Mountain Economic Development Corporation (GMEDC) is one of twelve statewide Regional Development Corporations (RDCs), serving a 30-town region in Orange and northern Windsor counties. Our primary function is to develop economic vitality and prosperity consistent with the goals of the communities we serve.

In 2022, dues from member towns contributed \$19,592 of our annual budget of \$264,183. Town dues are assessed at \$0.50/resident, as determined by population data from the VT Department of Health and the U.S. Census Bureau. Remaining revenue comes from business memberships and federal, state, and other funding sources. Your support helps provide client-specific economic development services free of charge to new entrepreneurs, established and expanding businesses. Services include business development guidance, relocation support, and project development; for requests that are beyond our level of expertise, GMEDC has a ready referral network to meet client needs. Additionally, the RDCs work collectively throughout the legislative session to promote the needs and interests of the business community. GMEDC and our local partners have assisted over 80 businesses and municipalities seeking additional information on economic development activities, local business projects, funding opportunities, legislative action and more.

2022 activities include:

- Federal Reserve Bank of Boston Working Communities Challenge White River Valley Consortium project, working to improve housing opportunities for entry level employees and new entrepreneurs in 14 towns in the White River Valley.
- Bringing state officials and private developers to the table to better understand regional housing challenges and opportunities.
- Collaborating with Black River Innovation Campus in Springfield on a \$1.5 million award from the Economic Development Administration to create the Randolph Innovation Hub in partnership with the Advanced Manufacturing Collaborative at Vermont Technical College and Norwich University.
- Securing funding to implement a Phase II Environmental Site Assessment at the former Upper Valley Regional Landfill in Thetford.
- Supporting numerous funding applications for capital investment, brownfield assessment and redevelopment, project planning and pre-development.

On behalf of the GMEDC Board of Directors and all of our members, I would like to thank the Town of Norwich for your continued support and partnership. For further information about GMEDC, call us at (802) 295-3710 or visit our new website at www.gmedc.com.

Erika C. Hoffman-Kiess, Executive Director

Intermunicipal Regional Energy Coordinator

The Intermunicipal Regional Energy Coordinator (IREC) program, hosted by the Two Rivers-Ottawaquechee Regional Commission (TRORC) and formed in 2020, is a collaboration among seven towns designed to lessen overall energy use, lower greenhouse gas emissions, and move to renewable generation of electricity. Norwich joined the IREC program in July 2021. The program is guided by an IREC steering committee, made up of one representative from each of the seven towns. Linda Gray, also a member of the Norwich Energy Committee, is Norwich's representative.

Much of the focus of the IREC program this year has been helping the Article 36 Task Force (A36TF) complete its work, and evaluating opportunities for moving the Town towards the goals of Article 36 (A36). The A36TF report, completed in February, established a baseline of fossil fuel use and greenhouse gas emissions, and made recommendations for lowering fossil fuel use in line with the A36 target.

The main recommendations from the report for 2022 included establishing a Green Procurement Team (GPT) to assist with evaluating the purchase of equipment that typically uses fossil fuel, such as heating systems or vehicles. While a GPT has not been established to date, the Selectboard has been carefully reviewing these types of purchases. Establishing a formal process to proactively review upcoming equipment replacement needs should still be considered. Another recommendation of the A36TF was to improve data collection on municipal fossil fuel use. The Town could still benefit from implementing this recommendation.

Finally, the report emphasized the need to replace the heating systems in Tracy Hall and the Department of Public Works building. To this end, the IREC has been working to evaluate the buildings holistically and make recommendations that address all aspects of the buildings' energy use, including the heating systems, with options for improvement that vary across factors such as ability to achieve environmental objectives, cost, degree of complexity, and longevity of systems. The recommendations will provide a roadmap for the Town to follow over the next several years to reduce fossil fuel use and emissions from Town buildings.

An IREC Climate Action Plan (CAP) has been developed, with strategies and actions for helping our communities reach their energy and climate goals. The steering committee chose to work on two actions from the IREC CAP this year. One group is developing a website with a comprehensive list of all state and federal energy-related incentives available to residents and businesses, including the substantial incentives that will be available soon as a result of the Inflation Reduction Act. The other group will be making recommendations to their towns to improve zoning bylaws and town ordinances in order to encourage energy efficiency in homes and businesses, including rental properties.

TRORC and I would like to thank the Town of Norwich and its residents for supporting the IREC program and making this work possible.

Geoff Martin, Intermunicipal Regional Energy Coordinator, TRORC

Norwich Community Nurse, Inc. Project

The Norwich Community Nurse (NCN) provides services to the Norwich community free of charge. This is a non-emergency service and does not take the place of a visiting nurse or health care provider. The primary goal is to assist the community in navigating the health care system.

For the first time, the NCN board is appealing to the residents of Norwich for partial funding to help pay for a resource that is available to all residents. This past year there were 343 encounters between the Norwich Community Nurse and residents. An encounter refers to home visits, in-person meetings and phone or email contacts. The Norwich Community Nurse currently has 39 active clients on her list, 24 are new since October 2022. The median age of clients is 60. The nurse can help people remain safely at home by coordinating with the doctor's office, providing medical equipment, assistance with medication management, home safety evaluations, helping with advanced directive planning, and referrals to other community and social services. These services can help prevent hospitalization or ED visits. The community nurse assists residents of all ages.

The NCN greatly appreciates the support shown by the Norwich community. For more information about other services the community nurse provides, please visit www.norwichcommunitynurse.org.

Ellen Gnaedinger, NCN Board President

Norwich Historical Society and Community Center

The Norwich Historical Society seeks to foster a greater sense of place and community by preserving and sharing its collections and stories from the past.

"Discover Norwich" was back last winter by popular demand. The program is a way to introduce Norwich residents to each other and to the community's history, trails, woods, and traditions. We gave 20% of the program donations to the Norwich Citizens' Assistance Fund's heating program.

Walking and driving tours are another wonderful way to get to know Norwich. This year we offered a new walking tour of Union Village in collaboration with the Norwich Historic Preservation Commission. Other tours explored the village district and the mid-century modern houses along Hopson Road. Bicyclists and drivers enjoyed the fall Farm Tour which celebrated the history of Norwich's working farms and historic hill farms.

This year's exhibit, *Mending the Spaces Between: Reflections and Contemplations*, explored the story of a vandalized Bible in the collection. Twenty-two artists and poets produced beautiful works of art commenting on how we can mend our world. At a summer camp hosted in partnership with World Story Exchange and the Norwich Recreation Department, students explored the many ways artists can be change-makers. They created an outdoor exhibit of their appreciations for Norwich and ideas for change. In the fall, the entire Marion Cross student body considered how being a good neighbor can build community and created a 100' woven work of art: *Weaving Together Community*.

Behind the scenes are the many volunteers who help with school programs, events, caring for the Historical Society's Lewis House and grounds, and especially caring for the historical collections and archives of which we are Norwich's custodians. Thank you to Norwich for supporting the Historical Society with a Town appropriation. With your help we continue to weave together this community's past and present for the future.

Sarah Rooker, Director (802-649-0124)

Norwich Lions Club

The Norwich Lions Club mission is to serve through humanitarian services and grants. This year, more than two dozen Norwich Lions Club members worked tirelessly to raise funds. In lieu of hosting our annual Norwich Fair for pandemic concerns, in 2021 we sponsored the Meadow Muffins and Raffle Contest online. Between June 2021-2022, the NLC awarded \$22,000: \$19,000 in grants to Upper Valley organizations, \$2,000 in scholarships, and \$500 each to support the Green Mountain Lions Camp and Twin State Soccer. We also awarded \$1,826 in Disaster Relief Funds. In June, we partnered with the Norwich Women's Club Concert with a Town cookout on the Green.

We also assist the blind and visually and hearing impaired. We provided free eye exams and eyeglasses through Dr. Eugene Bernal and White River Family Eyecare. We conducted Vision Screening at Marion Cross and Sharon Elementary Schools. Between 8-10 percent of children screened are recommended for follow-up exams. We collect used eyeglasses and hearing aids to be refurbished for reuse.

Last, but not least, I would be remiss if I didn't 'remember' the Annual NLC Memory Tree at the Gazebo on the Green to honor our deceased loved ones and to promote the Holiday Spirit. Donations to the Memory Tree were matched by the Byrne Foundation to benefit the Upper Valley Haven during the 19 Days of Christmas, sponsored by Dan and Whit's.

Fran De Gasta, King Lion

Norwich Public Library

The Norwich Public Library is a 501 (c)(3) nonprofit organization. Operating funds come from the Town appropriation, donations to our Annual Fund, and grants. We serve the residents of Norwich and surrounding communities. We have 2,226 registered patrons including 364 children; 249 new patrons joined the Library, the most in one year since 2010!

COVID-19 did not dampen the Library's operations in FY22. Circulation of physical items increased 26%, while digital collection usage rose 8%. NPL is investing heavily in collections to meet this increased need. Robust programming returned. We hosted 92 programs with over 3,300 attendees. Our Community Room is booked five nights a week and most weekends. The return of patrons has brought joyful energy and spirit to our spaces.

Generous support from the Lions Club, the Norwich Women's Club, the Friends of NPL and the VT Department of Libraries provided funding for new children's room furniture, programming supplies, adult eBooks, and *First Wednesdays* presentations. We are so appreciative.

The Library's resiliency through the pandemic would not be possible without the generous support of Norwich residents, our dedicated volunteers and our wonderful patrons who provide us with a real sense of service. I want to thank the NPL staff for their tireless dedication, boundless creativity, and professional expertise. If you have not visited the NPL recently, I encourage you to stop in to see your support in action. For more information about the Library please visit our website at www.norwichlibrary.org or call 802-649-1184. Thank you.

Lucinda H. Walker, Director (649-1184; Lucinda.Walker@norwichlibrary.org)

Norwich Public Library FY22 Income & Operating Expenses

FY22 Income	Budgeted	Actual
Town Appropriation	288,600	288,660
Annual Appeal/Fundraising	80,900	86,931
Investment Income	11,200	5,795
Library Income (fees/fines)	1,300	1,394
Grants & Gifts	26,000	30,094
Grand Totals for Income	\$408,000	\$412,874

FY22 Operating Expenses	Budgeted	Actual
Salaries & Taxes (4.6 FTE)	280,660	254,852
Health & Disability Insurance	31,300	26,102
Building & Ground Expenses	25,620	27,735
Physical Library Items(books,DVDs, Cdaudios, Magazines)	11,950	12,057
Digital Library Items(eBooks, eAudios, Streaming, Magazines)	10,000	7,119
Library Sponsored Programs (all ages)	1,400	936
Technology (Hardware/software/ECFiber/website)	3,500	2,806
Contracted Services (bookkeeping, janitorial, tax prep)	17,000	18,569
Insurance (Property/casualty & worker's comp)	9,500	10,045
Administrative Expenses (office supplies, copier contract)	8,070	9,371
Postage (including interlibrary loan expenses)	1,800	3,111
Promotions (fundraising, advertising, printing, mailings)	5,500	3,752
Professional Development (Dues, conferences, mileage)	1,700	890
Grand Total Operating	\$408,000	\$377,345

Restricted Funds*	Balance of 6/30/2022
Capital Repairs Reserve	\$63,984
Collections	\$2,931
Grants	\$1,939
Memorial Funds	\$1,243
Programming	\$784

*Restricted Funds are specially designated and may not be used for regular operating expenses.

Public Health Council of the Upper Valley (PHC)

The PHC is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. Our mission is to improve the health of Upper Valley residents through shared public health initiatives. We have become a trusted and solution-oriented convener that makes a positive difference in the lives of everyone in our region. The PHC is a force multiplier for the organizations, professionals, and citizens, who together make our communities healthier places to live, work, and play.

In 2022, PHC staff and partners worked together to increase collaboration, promote greater health equity, and address priority public health issues for the region. The greatest of these priorities was COVID-19 and its ongoing impact on our region. This year we have:

- Hosted regular meetings for PHC partners to share information about pandemic resources and provide opportunities for sharing and problem solving.

- Ensured cross-border communication about COVID vaccination efforts and helped coordinate vaccine clinics as needed, primarily in New Hampshire given the two states' different approaches to vaccine distribution.
- Provided staff support to Upper Valley emergency response efforts and committees within Upper Valley Strong.
- Hosted five flu clinics in rural communities, providing about 1,450 free vaccines, with support from Dartmouth Hitchcock, Geisel School of Medicine and many local partners.
- Continued health equity work by facilitating a committee to explore racism and health as well as consulted on several student projects exploring health equity issues. We are also serving as host for the Upper Valley Community Health Equity Partnership, a program funded by the State of Vermont through a grant from the US Centers for Disease Control and Prevention.
- Collaborated with local school districts and the Hartford Community Coalition to ensure availability of summer meals for children in the region.

PHC appreciates the opportunity to serve the residents of Norwich and will continue to work hard to meet your needs in 2023. For more information about PHC, visit us at www.uvpublichealth.org.

Senior Solutions (Council on Aging for Southeastern Vermont, Inc.)

Senior Solutions promotes the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community. Norwich residents received one or more of these services in year ending 6/30/2022: Information & Assistance (61 calls or office visits), Medicare Assistance (20 calls), Caregiver Support, Grant Assistance, In-home Case Management/Support (16 clients received 38 hours of service), and/or meals provided in collaboration with Bugbee Senior Center and other meal sites in our region (though many community meal programs have ended since COVID).

We financially support local meal providers by distributing federal and state funds, which help them operate. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use our Town funding to support senior meals, nor do we benefit from any funds the Town might give local meal sites.

We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations.

Financial support from towns and individuals is very important to us, and we are enormously grateful for your contributions.

To get help or learn more about us, visit www.seniorsolutionsvt.org or call 1(866) 673-8376.

Mark Boutwell, Executive Director

Two Rivers-Ottauquechee Regional Commission

The Two Rivers-Ottauquechee Regional Commission (TRORC) is your regional planning commission. We are governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for tomorrow that has a thriving regional economy and keeps the Region's outstanding quality of life. The following are highlights from our work in 2022.

Technical Assistance on Planning Issues

Our staff support your local officials by being a wealth of information on many subjects, enabling them to serve you better. We provide advice on zoning, capital budgeting, and preventing flood damage; review solar and cell tower projects; stay abreast of state and federal initiatives so that local government can take advantage of these; and have worked hard to address the region's housing crisis. TRORC staff have also assisted numerous towns with revisions to municipal plans, bylaws and studies.

Economy and Public Health

This year, TRORC obtained Federal grant funding to support the Region's talented artists, food producers, and other parts of the creative economy sector through training and networking events. We also were able to provide many small businesses with grant funds to weather COVID, as well as guidance to towns on using their federal recovery funds. TRORC worked on public health projects with local hospitals, helped towns grapple with new cannabis legislation, and incorporated health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. TRORC assisted several communities with updating their Local Hazard Mitigation Plans, helping to reduce future damages from disasters and enable greater state and federal funding when they do happen. When disasters happen, we actively become part of the state and local long-term recovery process.

Energy/Climate Change

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region getting funding for towns to implement projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets. We also work to support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

Specifically in Norwich this past year, TRORC helped complete the Local Emergency Management Plan. Staff assisted the town with municipal zoning services. TRORC also assisted the town with a Municipal Highway Mitigation grant application to replace an undersized box culvert on Route 132 as well as a grant to replace two culverts on Tigertown Road. Staff also developed a report on using electric vehicles for policing and batteries for backup power, as well as a plan to eliminate fossil fuel use in municipal buildings. Staff supported the town in navigating how to use ARPA funding.

We are committed to serving you, and welcome opportunities to assist you in the future.

Peter G. Gregory, AICP, Executive Director

Windsor County Mentors

For almost 50 years, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community. Strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

Studies show that youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use.

In FY 2022, WCM served and supported school- and community-based mentorships with children from towns throughout Windsor County including four in Norwich. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate that 96% of mentors would recommend mentoring to a family member, friend, or colleague; all mentee parents said their child is hopeful about his/her future; and 82% of mentees reported that having a mentor has made a difference in his/her life. Finally, a recent study by the Washington State Institute for Public Policy found almost 30 dollars in benefits to children returned to the community for every dollar spent on mentoring!

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves. Financial support from Windsor County towns helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Norwich for their support for the children of Windsor County.

Matthew Garcia, Executive Director

Part IV

Norwich Fire District

Norwich Fire District Officers

Elected Officials

Prudential Committee	Term Expires
Michael P. Goodrich, <i>Chair</i>	2023
Alicia Groft	2024
Ellot Harik	2025
Cheryl A. Lindberg, <i>Treasurer and Delinquent Tax Collector</i>	2023
Daniel Officer, <i>Clerk</i>	2023
Priscilla Vincent, <i>Auditor</i>	2023
John C. Candon, <i>Moderator</i>	2023

Administration

Samuel Eaton, *Water Operations Manager & Certified Water Operator*
Michael Tebbetts, *Certified Water Operator*
Michael Wells, *Certified Water Operator*
Cheryl A. Lindberg, *Bookkeeper*

The Fire District Administrative office is located at 293B Main Street, Norwich, VT – below the Norwich Post Office. Office hours are by appointment. The office is accessible only by stairs. Call 802-649-3474 to make other arrangements. A drop-box is located outside the office door for water and tax payments.

Norwich Fire District 2023 Annual Meeting Warning

The Annual Meeting of the Norwich Fire District will be held in the Norwich Town Hall Multi-Purpose Room, 300 Main Street, Norwich on Monday, January 30, 2023 at 7:00 pm to determine if the voters will transact the following business:

- Article 1:** Shall the voters approve the 2022 Annual Meeting Minutes?
- Article 2:** Shall the voters hear and approve the reports of the Prudential Committee, Treasurer and Auditor of the District?
- Article 3:** Shall the voters authorize the establishment of a Vehicle and Equipment Reserve Fund to be used for Water Department purchases of vehicles and equipment?
- Article 4:** Shall the voters authorize the current Reserve Fund to be titled Water Distribution System Reserve Fund?
- Article 5:** Shall the voters approve the transfer of any fiscal 2022 surplus to the Water Distribution System Reserve Fund?
- Article 6:** Shall the voters approve the gross spending General and Water Fund budgets as proposed by the Prudential Committee for necessary expenses?
- Article 7:** Shall the voters authorize the Treasurer to collect District taxes and assess the statutory penalty of 8% as well as interest of 1% for the first 3 months and 1 ½ % thereafter on delinquent taxes for any payment not received by the due date or with USPS cancellation by the due date?

Article 8: Shall the voters elect all Fire District Officers as is required by Vermont Statute?

Article 9: To transact any other business that may legally come before the Fire District Annual Meeting.

Dated at Norwich, Vermont this 27th day of December, 2022.

Prudential Committee of the Norwich Fire District

Michael Goodrich, Chair; Alicia Groft; Elliot Harik

Persons residing within the limits of the Fire District who are voters in Town Meeting shall be voters in the Fire District Meeting. Title 20 VSA, Pt 7, Ch. 171, ss 2484.

Norwich Fire District Annual Meeting Minutes • January 24-25, 2022

Present:

Moderator: Jack Candon

Prudential Committee (PC) Members: Michael Goodrich (Chair), Alicia Groft, Elliot Harik

Treasurer: Cheryl Lindberg

Clerk: Daniel Officer

Water Department: Sam Eaton, Michael Tebbetts Auditor: Priscilla Vincent

Public: Anne French, Barry Scherr, Jonathan Vincent

Call to Order: The meeting was called to order at 7:01pm by Moderator Jack Candon.

Approval of Agenda: There was discussion to amend the Agenda to discuss Article 8 before Article 7, as Article 7 was intended to cover “all other business”. This was agreed. A motion to approve the Agenda, with the amendment, was made, seconded, and voted unanimously.

Article 1: A motion to approve the minutes from the 2021 Annual Meeting was made, seconded, and voted unanimously.

Article 2: Goodrich referenced the report in the mailing and opened the floor for questions. There were none. Lindberg referenced the Treasurer Report in the mailing and offered to answer any questions. There were none. Lindberg also confirmed that all delinquent taxes have been paid. Vincent referenced the audit in the mailing. A motion to approve the Officer Reports was made, seconded, and voted unanimously.

Article 3: To authorize the Prudential Committee to move fiscal 2021 surplus funds, if any, to the Reserve Fund or Designated Funds. There were no questions on the article.

Article 4: To see if the Fire District will raise and appropriate the amount set forth in the budget proposed by the Prudential Committee for necessary expenses. Lindberg referenced the report in the mailing which addressed the surplus and opened the floor for questions. There were none.

Article 5: To authorize the Treasurer to collect District taxes and assess statutory penalties and interest for delinquent taxes. There were no questions on the article.

Article 6: To elect all Fire District officers as may be required by law. Candon confirmed the procedure for voting in person via write-in during the second portion of the Annual Meeting on January 25th.

Article 8: To see if the voters of the Norwich Fire District will authorize the Prudential Committee to borrow up to \$300,000 to fund the replacement of water main along Cliff & Hazen Streets. There was general discussion about the proposed Cliff & Hazen project.

Article 7: There was “other business” discussion about the expected process and communication for a potential merger of the Fire District with the town. French asked to confirm there would be a community vote before any such potential merger. Goodrich confirmed there would be communication and a vote before any such event. There was general discussion about how this topic has been ongoing since at least the 1980s with occasional periods of intensity.

A motion to adjourn this portion of the meeting was made, seconded, and voted unanimously, and the final portion of the meeting took place on January 25, 2022 with voting at Tracy Hall from 10am to 7pm. All articles were approved, and the following were elected to office: Prudential Committee Member - Elliot Harik; Treasurer - Cheryl Lindberg; Clerk - Daniel Officer; Auditor - Priscilla Vincent; Moderator - Jack Candon.

Daniel Officer, Clerk

2023 Report of the Prudential Committee

We will be back to meeting in person for our Annual Meeting this year at 7 PM on January 30th in the multipurpose room in Tracy Hall. Our 2022 Annual Meeting was handled remotely via Zoom, as in 2021, with in-person voting in Tracy Hall from 10am to 7pm the following day. Thank you to all those who turned out.

Our water operators continue to provide top quality water and service. We test our water daily for chlorine and fluoride residuals, monthly for total coliform, and at other intervals depending on state requirements, all of which ensure that our water is always safe and of the highest quality possible. After a faithful couple decades, Sam Eaton is retiring from his many duties. We have 2 full time employees: Michael Tebbetts is the Fire District’s certified Water Operations Manager. Michael Wells is a certified Water Operator.

The Prudential Committee will continue to refer to our asset management plan to assist with both project and financial planning for future needs. The committee plans to build the reserve fund over the next several years to reduce the overall debt burden these projects will create.

Our number one priority in 2022 was replacing our water mains on both Hazen Street and Cliff Street. The project had minimal supply chain delays and came in below budget. Great news.

In 2021, we started replacing 1/3 of our water meters that were installed in 1980 (which had an approximate life span of 20 years), with new radio-read meters, which will allow us to read meters accurately and remotely. We planned to do the second 1/3 of our meter replacement in 2022, but with imminent 2023 meter price increases, we purchased and completed the installation of all the remaining meters in 2022. Our top priority for 2023 is to design and engineer a replacement for the water main running beneath I-91 at a cost of \$40,500.00, which will be taken from our Reserve Fund.

The overhead expenses of the Fire District continue to rise, due in part to needed repairs/replacements of the aging system, increased cost of materials and services, among other factors. The Prudential Committee has taken care to keep water rates at \$10.10/1000 gallons for 2023, no increase from last year’s rate.

The Norwich Fire District has approximately 915 acres along the Beaver Meadow Road area. We are seeking input from Fire District residents regarding its best stewardship, including conservation or other ideas. We plan to continue discussions of a potential merger of the Fire District with the Town.

A special thank you to Sam Eaton for his 20+ years of service as we wish him well in his retirement. We also want to thank both Jack Candon and Cheryl Lindberg for 35 years with the Fire District.

*The Prudential Committee of the Norwich Fire District
Michael Goodrich, Chair; Alicia Groft; Elliot Harik*

Sam Eaton – A Tribute

Sam Eaton retired from the Water Department of the Norwich Fire District (NFD) on December 31, 2022. Sam has been part of the town for so long that most of us have forgotten what life was like before him. Having previously worked for Leonard Cook, Sam has immense knowledge of properties within the village. He carried that knowledge into his work for the Water Department. Sam was a certified water operator, a skilled man on many machines, and a patient, calm, and reliable source to turn to in emergencies. Sam worked graciously and competently, providing unstinting service to people within the village. His latest gift to the NFD Water Department was to train his successors well. Those of us who depend on the NFD for the beautiful and healthful quality of our water are in good hands. Sam was a great gift to our town, and he will be missed. We wish him a long and happy retirement.



*Priscilla Vincent, Fire District Auditor
Photo by Demo Sofronas*

Treasurer's Report

The General Fund of the Norwich Fire District ended FY21 with a surplus of \$5,807 against a budgeted surplus of \$218. This is the result of administrative expenditures being under budget by \$4,311 and tax revenues being over budget by \$1,281. The proposed tax revenue for FY23 is not anticipated to increase. Proposed expenditures for FY23 reflect an increase in Administrative Expenditures due to a plan to hire a District Administrative position during FY23 that will handle certain Fire District responsibilities and also Water Department responsibilities. The position is budgeted to be expensed 50% to the General Fund. No surplus is proposed for FY23.

The Water Fund of the Norwich Fire District ended FY22 with a surplus of \$2,222 against a budgeted surplus of \$64. Metered and water service fee revenue was under budget by about \$4,800, while other revenue was over by roughly \$1,300. Expenditure categories were mostly under budget by a total of \$5,700. The proposed budget for FY23 does not reflect an increase in water rates but does reflect an increase in the fire protection amount to be billed to the Town. The Town portion is set to increase over the next several years to reach the Town's fair share of this cost. The District Administrative position mentioned above has been budgeted for 2023 at 50% to the Water Fund and

the Operations expense is reflective of a two-person staff versus the three-person staff of 2022. No surplus is proposed for FY23.

The Reserve Fund was used during 2022 for a water main replacement on Cliff & Hazen Streets. A loan for \$300,000 to finance the project was borrowed first, with \$109,334 coming from the Reserve Fund. The proposed 2023 budget reflects the amount planned for engineering design work near I-91.

As mentioned last year, the need for a succession plan is being discussed. A bookkeeper separate from the Treasurer would pay bills, handle payroll and assist with water billing and collection. An Assistant Treasurer willing to learn the duties of the Treasurer will also be sought. Since the Treasurer is an elected position, the individual must reside in the Fire District to fill that role.

Cheryl A. Lindberg, Treasurer

Delinquent Tax Report — December 31, 2022

	Tax Amount
Wilkinson-Ryan, Ivy	\$354.63
Horan, Joshua	1.33
Wetzel (Ciardelli), Brooke	277.04
Geraghty, Norah	11.22
Haslett, William	1.97

Cheryl A. Lindberg, Treasurer & Collector of Delinquent Taxes

Fire District Auditor’s Report

I find that the Norwich Fire District financial accounts appear to be a fair representation of Fire District Funds for the year ending December 31, 2022.

Priscilla Vincent, Auditor

**Norwich Fire District
Revenue, Expenditure and Budget Reports
All Funds – December 31, 2022**

	GENERAL FUND			WATER FUND		
	2022 BUDGET	2022 ACTUAL	2023 PROPOSED	2022 BUDGET	2022 ACTUAL	2023 PROPOSED
REVENUES						
Taxes	\$ 135,000	\$ 135,466	\$ 135,000	\$ -	\$ -	\$ -
Solar Lease	-	-	-	-	-	-
Water Fees	-	-	-	253,105	248,281	249,975
Fire Protection Assessment	-	-	-	121,226	121,226	134,682
Interest/Penalty	850	1,665	850	-	-	-
Other Revenue	-	-	-	11,310	12,608	11,310
OTHER FINANCING						
Interfund Transfer	-	-	-	-	-	-
Total Revenues & Financing	\$ 135,850	\$ 137,131	\$ 135,850	\$ 385,641	\$ 382,115	\$ 395,967
EXPENDITURES						
Administrative	28,063	23,755	36,858	66,565	60,091	67,605
Operations	98,569	98,569	98,992	198,738	195,098	149,513
Maintenance	-	-	-	42,200	47,525	50,775
Debt Principal/Interest	-	-	-	58,074	57,179	58,074
Reserve Fund Transfer	9,000	9,000	-	20,000	20,000	70,000
Total Expenditures	\$ 135,632	\$ 131,324	\$ 135,850	\$ 385,577	\$ 379,893	\$ 395,967
Surplus / (Deficit)	\$ 218	\$ 5,807	\$ -	\$ 64	\$ 2,222	\$ -

	WATER RESERVE FUND			VEHICLE/EQUIP RESERVE FUND		
	2022 BUDGET	2022 ACTUAL	2023 PROPOSED	2022 BUDGET	2022 ACTUAL	2023 PROPOSED
REVENUES						
New Water Connection(s)	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
Interest	850	1,374	1,500	-	-	-
OTHER FINANCING						
Interfund Transfer	20,000	29,000	68,000	-	-	20,000
Prior-year surplus transfer	35,000	35,300	-	-	-	-
Total Revenues & Financing	\$ 55,850	\$ 66,674	\$ 69,500	\$ -	\$ -	\$ 20,000
EXPENDITURES						
Sidewalk Repair & Mainten	-	-	-	-	-	-
Water Line Replacements	200,000	109,334	40,500	-	-	-
New Meters - 2023 batch	-	18,000	-	-	-	-
Total Expenditures	\$ 200,000	\$ 127,334	\$ 40,500	\$ -	\$ -	\$ -
Surplus/(Deficit)	(144,150)	(60,660)	29,000	-	-	20,000
Beginning Cash	325,798	325,798	265,138	-	-	-
Ending Cash	\$ 181,648	\$ 265,138	\$ 294,138	\$ -	\$ -	\$ 20,000

NOTE: This Reserve Fund will become the Distribution Reserve Fund



Photos by Matt Swett and Demo Sofronas

Part V

Norwich School District

Norwich School District Officers

School Board

	Term Expires
Tom Candon, Chair.	2023
Lily Trajman	2025
Lisa Christie, Secretary.	2023
Neil Odell.	2024
Garrett Palm, Vice Chair	2024

Norwich School District Treasurer

Cheryl A. Lindberg

Administration

Jay D. Badams	Superintendent of Schools
Robin R. Steiner	Assistant Superintendent
Jamie T. Teague	Business Administrator
Rhett Darak	Director of Student Services
Shawn Gonyaw.	Principal, Marion W. Cross School

Superintendent's Report

At the risk of jinxing us, the fact that we are midway through the 2022-23 school year with no resurgence of COVID makes me confident in declaring this our first post-pandemic school year. In addition to allowing us time to reflect, the fact that we are no longer preoccupied with mitigation measures, testing protocols, quarantines, and extended absences has allowed us to devote much more of our attention to our primary duties as an educational institution. In addition to the day-to-day work of providing and supporting instruction, we have been able to shift our focus from constant worry about public health to long-deferred efforts to assess our systems and plan for the future.

In last year's report, I shared that state assessment reports seemed to indicate that our students had maintained or improved on their English Language Arts, Math, and Science proficiency despite the pandemic, even as test scores in NH and VT dropped over the same period. Reviewing this past year's data, that trend continues to hold, and I am confident in my assumption that it is our community's strong commitment to our schools that not only buffered the impact of the pandemic but allowed our students to thrive. If you are interested in studying student performance in both states, the links below will take you to the NH DOE and the VT AOE's interactive school performance websites. On the NH site, you'll find a program called iExplore that will allow you to examine school performance in the context of other relevant data, such as cost per pupil, class size, and many other reported factors.

<https://bit.ly/NH-DOE>

<https://bit.ly/VT-EDU>

While the data are reassuring, it isn't just our community's shared commitment to education that has allowed our system to weather this incredibly disruptive challenge. Our students and families deserve a great deal of recognition for doing their part to keep our schools safe. Not only did our taxpayers fund our normal operations, but a number of grant programs provided an infusion of one-time revenue from our federal government. As important as those contributions to the effort were,

our teachers, support staff, and administrators did (and continue to do) an unbelievable job. A by-product of the pandemic has been an across-the-board labor shortage, which has been particularly difficult for schools. The impact on our schools may be invisible from the outside, but please know that we have been functioning with partial staffing in many areas, especially among our educational assistants. Compounding the problem, substitute teachers have been much more difficult to recruit. Our educational assistants, or EAs, are often asked to fill in for absent teachers, so you can imagine how difficult it is to keep operating smoothly when our already depleted ranks of EAs serve as substitute teachers, and our substitute teachers are in short supply. This continual shortage of staff has led to an all-hands-on-deck culture that creates the illusion that everything is back to normal, when in fact, everyone is having to work considerably harder than before the pandemic, and many are doing work that is outside their normal job descriptions.

I am deeply grateful to all of our educators and support staff for their flexibility and perseverance, and to our entire community for your generous support of our schools.

Jay Badams, Superintendent

Norwich School Board Annual Report

The start of the 2022-23 academic year at the Marion Cross School began with a look and feel that was distinctively pre-pandemic. Open Houses, Teacher Conferences, and Holiday Concerts welcomed families back into the building. Students gathered again for full school Reps and field trips. Silver linings of the pandemic are visible around the MCS campus grounds as well. Upgraded HVAC systems have raised air quality levels and efforts to expand outdoor education opportunities have provided greater access to the Milt Frye Nature Area (MFNA). Soon an ABA compliant trail will span the length of the MFNA, for students and community members alike to enjoy, year-round.

The traditional work of a school is evident as well. Despite the challenges imposed by the pandemic and the resulting herculean efforts by school staff to provide an in-person education, while so many others across the country continued with remote learning, our educators continued work to improve curriculum and fine-tune schedules. Last year, a Scheduling Committee was formed. Teacher and staff representatives from all grade levels and special programs came together to redesign the day-to-day school schedule. In the end, the Committee unanimously approved of a 7-day rotational schedule that built in more time for the core classes of Math, English/Language Arts, Science, and Social Studies.

The school district also heard the call for increased Pre-K and after-school options. Last year, the budget you approved added a second Pre-K classroom, welcoming an additional 17 three- and four-year-olds into the building. While not a school sponsored program, the school now also serves as a location for after-school programming for up to 60 children from the end of the school day until the evening hours. Finding Pre-K and after-school options remains a struggle for many families, but these are steps in the right direction.

Though all children in need always received free or reduced-cost meals, this year MCS joined the National School Lunch Program. In doing so, we worked to upgrade our food choices and expanded our kitchen. The lunch program at MCS has seen a tremendous jump in participation among all students. We also anticipate resolution of our longstanding septic issues. More on this later.

While the school days themselves seem to indicate a return to some level of normalcy, the normally complex education financing system plods on and results in some of the typical uncertainty on the projected tax rate. This year, the board is proposing a budget increase of 9.44%. While student enrollment

is projected to increase by five students to a total of 341 (including Pre-K), and staff numbers are down by 1.19FTEs, overall salaries are up, special education costs are increasing, and healthcare costs are affected by a 12.6% rate increase. These increases are further impacted by another precipitous drop in our Common Level of Appraisal (CLA). The CLA is Vermont's method of equalizing the assessed value of all property across the State for purposes of the Education Funding formula – and towns like Norwich that are not current on their town-wide appraisals are subject to larger CLA adjustments. Norwich's CLA dropped from last year's 84.39% to 74.48%. Any percentage below 100 negatively affects a town's tax rates. With the new CLA factored in, the estimated tax rate increase is 3.83%; projected to be a \$368 increase on a \$500,000 home.

There are a couple of outstanding factors that will have an impact on the tax rate and budget, but they won't be resolved until after Town Meeting: one internal factor and one external. The internal factor is that negotiations are ongoing, and settlements with the teacher and support staff unions have yet to be determined and will eventually, likely, add to the budget. The external factor is the base level amount that the Legislature sets as part of the funding calculation. It is widely believed that the current base rate provided for projections will take a downward turn before finalized, which also will have a negative impact on the tax rate.

The board is also bringing two large warrant articles to the ballot. The first is the long-anticipated resolution to the school's septic issues. After four-and-a-half years of study, multiple options considered, and a standing agenda item at every regular meeting, the board is asking for approval of a new pre-treatment system that comes in at a cost of \$768,414 and will be sited on the school grounds.

The other warrant article addresses another long-standing need – a playground to replace the one in serious disrepair. Assuming the septic upgrade is approved, the playground in the front of the school will be demolished to make way for the new pre-treatment system. Following the recommendations of the school Playground Committee – which included school staff, administrators, and members of the community – the board is submitting an article that requests \$307,752 in funding for a playground that will be developed on the back side of the school and will be accessible to all.

Should these articles be approved, the tax impact would first be realized in the FY25 budget. On a \$500,000 house, based on current tax drivers, the septic system would add \$50.50 in taxes and the playground would add \$20.50.

The much discussed new weighting system (how students are counted across Vermont's school districts) will be implemented next fiscal year. As noted in communications of the board over the past year plus, Norwich stands to be the most negatively affected in the State by the new system, which gives more "weight" to districts with lower population density and more students with special needs, higher levels of poverty, and English as a second language. Current calculations suggest that Norwich tax rates may increase 26%, spread out over the course of five years, beginning in FY25.

We have been incredibly fortunate and an anomaly among schools in the State. For many years now we have seen level to increased student populations, while most other towns have seen significant drops. Throughout the pandemic, we have seen level to increased student achievement as measured by test scores, while most other towns have seen significant drops. This success, I believe, can be attributed to the tireless work of our school community; the administrators, teachers, and staff who work with and for our children every day and through the support of the schools that you provide.

The road ahead will not be easy. The tax burdens that will be imposed by the new weighting system will create even greater challenges in funding our school district. Your board and administration

understand this and are working hard to think creatively about the future and are working with teachers, staff, and the community to define a way ahead. We are in the midst of a strategic planning effort across the entire district (the first in many years) that will create this vision. Core committees have been meeting for six months and hundreds responded to a wide-ranging survey. Opportunities will arise in the months ahead for you to weigh in on this work. We hope you take the opportunity to do so.

With these challenges ahead, it is with mixed emotions that I step aside. As my term winds down, this is my last report as board chair. It has been my honor to have served you these past 10 years. I have learned a great deal from you, from our students, from my colleagues on the Norwich, Dresden and SAU70 boards, and from the administrators across our district and those who work in our schools. I am grateful for the board members I have served alongside and for the administrators and the teachers and staff members with whom I have worked. The level of dedication to the mission of providing our students with the best education possible is nothing short of extraordinary. Our town's children are in good hands.

As always, thank you for your support.

Tom Candon, Chair, Norwich School Board

Marion Cross School Principal's Report

With each school year come many possibilities. This year has been full of opportunities. After the past COVID-19 years, there has been great excitement to return to a "normal" school year. We found that the return to pre-COVID-19 days has been more challenging than expected. Not unlike other schools in our area, state, and country, MCS has had a great deal of staff turnover. In some cases, entire grade levels are composed of new faces, bringing fresh ideas, different experiences, and new possibilities. This year has been about balancing the many MCS traditions that are so important, while also exploring new ideas.

We invited all families to an open house just prior to the start of the school year. This was the first time in nearly three years that COVID-19 protocols allowed visitors in our building. This event, held during the teacher in-service days, was filled with smiles, joy, and excitement. Students were able to meet their new teachers and families added to that excitement.

Just prior to me writing this report, MCS had two successful concerts with a theme of Winter Traditions. Both evenings were filled with lovely music, overjoyed children, and a grateful audience. These concerts were a wonderful return to what we all see as normal school experiences.

This year, we joined our Ray School friends in implementing a new math program, Illustrative Math. A team of MCS and Ray School teachers, along with school and district administrators reviewed a number of math programs until we found the one that best fits our needs. Year #1 of implementation has gone well. Illustrative Math prioritizes the development of mathematical thinking, mathematical conversations, and collaborative work. Thanks to grant funding, we have had the advantage of a math coach. Our coach has worked with staff to co-teach, plan, interpret lessons, and analyze student results. In addition he has developed and run staff development. We are enjoying the benefits of having a uniform approach to teaching mathematics and high quality support in implementing our new program.

You might wonder what impacts the pandemic has had on MCS students. Luckily, we were able to remain in person for much of the pandemic. This stability helped our students both academically and emotionally. We are seeing delays in literacy development, partially due to mask wearing, which didn't allow our younger children to see many of the visuals that are necessary for typical development. We have had an increase in poor behavior choices. During the pandemic, students spent most of their days in their homeroom classrooms and did not have a lot of transitions. Getting back in the swing of transitions is tough. Finally, we are seeing an increase in students who have emotional wellness needs (these sometimes contribute to behavior challenges). The stress of the pandemic was tough on adults, but living with stress all around them has had an impact on children. Luckily for MCS students, we have a dedicated staff and community who are working to help students overcome these obstacles and any others that might come our way.

Generosity continues to be abundant this school year. We have benefited from generous gifts from our PTO, the Friends of Hanover and Norwich Schools, the Frye Fund, the Byrne Foundation, the Norwich Women's Club, the Lions Club, and numerous parents. Students will benefit from visiting artists, field trips, books, a new swingset, technology, a new freezer and refrigerator for the hot lunch program, and much, much more. In a year with so much uncertainty, it is comforting to know that we can depend upon the support and generosity of so many.

Finally, with the relaxing of the COVID-19 protocols that kept families and community members out of our school building, there are now many opportunities for volunteerism. SAU 70 has a Volunteer Coordinator, Teal Parker, who is excited to help anyone interested in becoming a volunteer. Please send an email to tealparker@hanovernorwichschools.org to learn about volunteer opportunities at Marion Cross. All volunteers must meet our "designated volunteer" criteria, including a background check and fingerprinting at the Hanover Police Department, before working with our students. We have enjoyed having visitors and look forward to having many more.

There are several ways to find out what is happening at the Marion Cross School. Our website, www.marioncross.org is a great source of information. Our amazing PTO sponsors a monthly coffee talk where anyone is welcome to learn about our school and ask any questions that come to mind. The first Wednesday of each month the School Board meets to discuss our school's present state and to plan for the future. The school's weekly newsletter is sent electronically. If you would like a copy, please send a request to jessicaliddy@hanovernorwichschools.org. If ever you have questions, concerns, or comments about our school, please feel free to contact me. I am always eager to talk with you and gain new perspectives.

Shawn Gonyaw, Principal (649-1703)

Norwich School District Proposed Revenue Report

NORWICH SCHOOL DISTRICT Proposed Revenue Budget 2023-24 School Year	2021-22 Adopted	2021-22 Actual Year End	2022-23 Adopted	2022-23 Anticipated Year End	2023-24 Proposed	\$ Chg	% Chg	
GENERAL FUND								
Local Revenue								
1311 Tuition from Patron	\$0	\$14,118	\$0	\$28,236	\$14,118	\$14,118	n/a	
1510 Interest Income	12,000	4,986	6,000	2,685	3,600	(2,400)	-40.0%	
1910 Rental of District Property	100	-	6,000	19,730	20,000	14,000	233.3%	
1980 Refund of Prior Year Exp	500	27,072	500	253	500	-	0.0%	
1990 Miscellaneous Income	2,514	4,748	2,514	1,000	1,000	(1,514)	-60.2%	
<i>subtotal local sources</i>	\$15,114	\$50,924	\$15,014	\$51,904	\$39,218	\$24,204	161.2%	
State Revenue								
3109 Homestead Tax Liability	\$12,015,451	\$12,015,451	\$13,171,788	\$13,171,593	\$13,627,608	\$455,820	3.5%	
3114 Vocational Center Grant	29,522	29,522	38,161	38,161	38,161	-	0.0%	
3150 Transportation Grant	121,498	116,364	121,498	121,498	114,958	(6,540)	-5.4%	
3201 Special Education Block Grant	267,911	267,911	-	-	-	-	n/a	
3202 Special Ed Exp Reimb	510,541	543,011	-	-	-	-	n/a	
3202 Census Block Grant (Act 173)	-	-	851,688	851,688	1,008,961	157,273	18.5%	
3203 Extraordinary Reimb	36,575	31,044	143,667	139,657	143,667	-	0.0%	
3204 Early Essential Education Grant	49,235	49,235	52,713	52,472	58,331	5,618	10.7%	
3205 State Placed Student	-	7,365	-	-	-	-	n/a	
Other Revenue								
5230 Transfr from Vt Const Aid Fund	230,452	230,452	230,452	230,452	149,496	(80,956)	-35.1%	
<i>subtotal state sources</i>	\$13,261,185	\$13,290,355	\$15,403,021	\$14,605,521	\$15,141,182	(\$261,839)	-1.7%	
GENERAL FUND TOTAL	\$13,276,299	\$13,341,279	\$15,418,035	\$14,657,425	\$15,180,400	(\$237,635)	-1.5%	
Summary:								
Appropriation Total			15,716,340			\$15,482,422		
from Prior Year Fund Balance (audited)			298,500			\$298,500		
from Other Income			1,453,193			1,552,792	99,599	6.9%
Total Revenue & From Fund Balance			1,751,693			1,851,292		
From District Assessment			13,964,647			\$13,631,130		
Revenue for Purposes of Calculating "Ed Spending" and Estimated Tax Rate								
Revenue Total			1,751,693			1,851,292		
less Vocational Grant			(38,161)			(38,161)		
Revenue for Purposes of Calculating "Ed Spending" & Estimated Tax Rate			1,713,532			\$1,813,131		
<p>In accordance with VSA Title 16 § 563 an audit of the 2021-22 accounts of the Norwich School District was conducted by Plodzick and Sanderson CPA, of Concord, New Hampshire. A copy of the audit is available for review at the Town Manager's Office, Norwich, Vermont and at the Superintendent's Office, Hanover, New Hampshire. It can also be found on the SAU70.org website under the Finance Department tab.</p>								

Norwich School District Expenditure Budget Report

NORWICH SCHOOL DISTRICT				2021-22	2022-23	2022-23	2023-24	Bgt Chg	
Func	Obj	Proposed Budget 2023-24	2021-22 Budget	2021-22 Actual	Adopted Budget	Exp'd & Enc'd	Proposed Budget	increase (decrease)	% Chg
REGULAR EDUCATION									
1100	100	Salaries--Teacher	1,787,497	1,946,799	1,992,554	1,994,554	2,120,794	128,240	
1100	100	Salaries--Ed Asst	82,028	54,898	51,753	67,458	51,178	(575)	
1100	100	Substitutes	22,000	29,014	22,000	22,000	22,000	0	
1100	100	Tutors, ESL & LEEP	69,737	133,807	95,488	184,203	132,395	36,907	
1100	200	Payroll Tax & Benefit	512,129	547,940	644,416	613,141	795,378	150,962	
1100	300	Purch Prof'l & Tech Svcs	10,100	10,528	36,197	30,767	29,500	(6,697)	
1100	400	Purch Prop Svcs	35,300	18,777	37,800	34,020	37,850	50	
1100	566	Tuition--Pre-K	83,000	114,243	54,840	69,452	68,400	13,560	
1100	568	Tuition--Vocational	27,000	29,522	27,000	27,000	27,000	0	
1100	600	Supplies/Textbooks	46,710	42,655	69,740	59,279	67,070	(2,670)	
1100	700	Property	13,825	12,980	19,050	16,193	17,600	(1,450)	
		<i>Function Total</i>	\$ 2,689,326	\$ 2,941,163	\$ 3,050,838	\$ 3,118,067	\$ 3,369,165	\$ 318,327	10.43%
TECHNOLOGY									
1120	100	Salaries	63,348	48,090	50,950	47,651	37,649	(13,301)	
1120	200	Payroll Tax & Benefit	18,910	5,330	7,875	4,432	4,395	(3,480)	
1120	400	Purch Prop Svcs	1,270	0	1,270	1,080	1,270	0	
1120	600	Supplies	16,485	12,504	21,224	19,284	16,098	(5,126)	
1120	700	Property	22,812	23,710	52,812	52,805	83,512	30,700	
		<i>Function Total</i>	\$ 122,825	\$ 89,635	\$ 134,131	\$ 125,252	\$ 142,924	\$ 8,793	6.56%
SPECIAL EDUCATION									
1200	100	Salaries--Teacher	414,548	252,243	347,749	313,602	353,778	6,029	
1200	100	Salaries--Ed Asst	232,380	155,575	201,672	132,579	162,778	(38,894)	
1200	200	Payroll Tax & Benefit	251,423	146,587	178,981	133,735	158,934	(20,047)	
1200	300	Purch Prof'l & Tech Svcs	97,100	115,279	108,850	94,852	123,600	14,750	
1200	400	Purch Prop Svcs	26,400	21,009	31,200	80,488	83,500	52,300	
1200	500	Other Purch Svcs	550	39	450	195	350	(100)	
1200	56x	Tuition	195,230	215,153	337,500	328,520	427,000	89,500	
1200	600	Supplies	7,350	6,778	7,400	6,879	8,400	1,000	
1200	700	Property	3,200	3,072	2,350	2,012	2,150	(200)	
		<i>Function Total</i>	\$ 1,228,181	\$ 915,735	\$ 1,216,152	\$ 1,092,862	\$ 1,320,490	\$ 104,338	8.58%
GUIDANCE									
2120	100	Salaries	82,488	83,582	87,829	85,455	90,215	2,386	
2120	200	Payroll Tax & Benefit	31,094	28,129	30,647	29,198	33,559	2,912	
2120	600	Supplies	500	391	500	89	600	100	
		<i>Function Total</i>	\$ 114,082	\$ 112,102	\$ 118,976	\$ 114,742	\$ 124,374	\$ 5,398	4.54%
HEALTH PROGRAM									
2134	100	Salaries	87,557	83,167	62,698	65,861	73,844	11,146	
2134	200	Payroll Tax & Benefit	29,654	20,535	22,341	22,087	24,801	2,460	
2134	600	Supplies	2,700	3,168	2,700	2,658	2,700	0	
2134	700	Property	500	499	500	499	500	0	
		<i>Function Total</i>	\$ 120,411	\$ 107,369	\$ 88,239	\$ 91,105	\$ 101,845	\$ 13,606	15.42%
STAFF DEVELOPMENT									
2213	100	Salaries	2,000	6,217	7,000	6,852	8,000	1,000	
2213	200	Staff Training Benefits	69,852	32,093	81,336	69,136	81,036	(300)	
		<i>Function Total</i>	\$ 71,852	\$ 38,310	\$ 88,336	\$ 75,988	\$ 89,036	\$ 700	0.79%
MEDIA (Library)									
2221	100	Salaries	81,604	81,748	84,526	83,133	85,455	929	
2221	200	P/R Tax and Benefits	23,575	10,068	11,644	9,471	10,207	(1,437)	
2221	600	Supplies	8,200	7,013	9,377	8,382	10,400	1,023	
2221	700	Property	0	0	300	156	600	300	
		<i>Function Total</i>	\$ 113,379	\$ 98,829	\$ 105,847	\$ 101,142	\$ 106,662	\$ 815	0.77%

Norwich School District Expenditure Budget Report

NORWICH SCHOOL DISTRICT				2021-22 Actual	2022-23 Adopted Budget	2022-23 Exp'd & Enc'd	2023-24 Proposed Budget	Bgt Chg increase (decrease)	% Chg	
Func	Obj	Proposed Budget 2023-24	2021-22 Budget							
SCHOOL BOARD SERVICES										
2310	100	Salaries [Include Article 5]	5,896	5,795	5,947	5,895	6,016	69		
2310	200	Payroll Tax & Benefit	491	491	505	410	530	25		
2310	300	Purch Prof'l & Tech Svcs	16,500	28,620	16,500	14,500	16,500	0		
2310	500	Other Purch Svcs	2,000	1,508	2,000	1,565	2,000	0		
2310	800	Other Objects	7,400	7,139	7,400	7,221	7,400	0		
		<i>Function Total</i>	\$ 32,287	\$ 43,553	\$ 32,352	\$ 29,591	\$ 32,446	\$ 94	0.29%	
SCHOOL ADMINISTRATIVE UNIT #70										
2320	300	Purch Prof'l & Tech Svcs	295,405	295,405	306,695	306,695	317,575	10,880		
		<i>Function Total</i>	\$ 295,405	\$ 295,405	\$ 306,695	\$ 306,695	\$ 317,575	\$ 10,880	3.55%	
SCHOOL ADMINISTRATION										
2410	110	Salary--Principal & CSS	190,187	195,348	195,590	199,768	203,491	7,901		
2410	11x	Salary--Support	59,237	62,419	63,642	65,473	66,210	2,568		
2410	115	Salary Admin Team	29,587	29,708	29,587	29,476	32,980	3,393		
2410	200	Payroll Tax & Benefit	172,001	194,668	214,016	202,727	220,542	6,526		
2410	300	Purch Prof'l & Tech Svcs	4,340	3,447	3,920	3,657	7,730	3,810		
2410	400	Purch Prop Svcs	2,485	2,170	2,215	2,486	2,325	110		
2410	500	Other Purch Svcs	9,425	7,356	10,325	8,579	10,150	(175)		
2410	600	Supplies	10,615	10,534	10,715	9,566	10,060	(655)		
2410	700	Property	500	298	500	350	500	0		
2410	800	Other Objects	1,000	1,029	1,125	1,122	1,125	0		
		<i>Function Total</i>	\$ 479,377	\$ 506,977	\$ 531,635	\$ 523,204	\$ 555,113	\$ 23,478	4.42%	
MAINTENANCE OF PLANT										
2610	400	Purch Prop Svcs	77,150	59,117	94,250	98,135	103,475	9,225		
2610	500	Other Purch Svcs	1,150	780	1,150	780	780	(370)		
2610	600	Supplies	13,000	12,003	14,500	13,564	15,225	725		
		<i>Function Total</i>	\$ 91,300	\$ 73,250	\$ 109,900	\$ 113,829	\$ 119,480	\$ 9,580	8.72%	
CUSTODIAL SERVICES										
2620	100	Salaries	129,610	131,370	128,211	125,135	135,581	7,370		
2620	200	P/R Tax and Benefits	33,417	33,749	33,494	28,152	36,618	3,124		
2620	400	Purch Prop Svcs	41,300	27,368	46,000	47,280	46,600	600		
2620	500	Other Purch Svcs	28,000	31,279	26,000	26,000	26,000	0		
2620	600	Supplies	81,750	85,652	84,000	73,831	126,200	42,200		
2620	700	Property	2,000	2,088	2,000	2,040	22,100	20,100		
		<i>Function Total</i>	\$ 316,077	\$ 311,506	\$ 319,705	\$ 302,438	\$ 393,099	\$ 73,394	22.96%	
GROUNDS MAINTENANCE										
2630	400	Purch Prop Svcs	36,300	30,076	38,500	37,279	43,575	5,075		
2630	600	Supplies	750	238	750	363	750	0		
		<i>Function Total</i>	\$ 37,050	\$ 30,314	\$ 39,250	\$ 37,642	\$ 44,325	\$ 5,075	12.93%	
PUPIL TRANSPORTATION										
2711	500	Other Purch Svcs	260,000	209,950	266,500	237,881	319,800	53,300		
2711	600	Supplies	18,400	34,641	18,400	45,000	30,000	11,600		
		<i>Function Total</i>	\$ 278,400	\$ 244,591	\$ 284,900	\$ 282,881	\$ 349,800	\$ 64,900	22.78%	
SPECIAL EDUCATION TRANSPORTATION										
2722	500	Other Purch Svcs	8,600	15,389	0	19,994	27,000	27,000		
		<i>Function Total</i>	\$ 8,600	\$ 15,389	\$ -	\$ 19,994	\$ 27,000	\$ 27,000	0.0%	
FIELD TRIPS										
2725	500	Other Purch Svcs	10,000	4,828	12,500	1,771	23,136	10,636		
		<i>Function Total</i>	\$ 10,000	\$ 4,828	\$ 12,500	\$ 1,771	\$ 23,136	\$ 10,636	85.09%	

Norwich School District Expenditure Budget Report

NORWICH SCHOOL DISTRICT				2021-22 Actual	2022-23 Adopted Budget	2022-23 Exp'd & Enc'd	2023-24 Proposed Budget	Bgt Chg increase (decrease)	% Chg
Func	Obj	Proposed Budget 2023-24	2021-22 Budget						
SITE IMPROVEMENTS									
4200	400	Purch Prop Svcs	67,300	76,806	30,000	29,580	13,750	(16,250)	
		<i>Function Total</i>	\$ 67,300	\$ 76,806	\$ 30,000	\$ 29,580	\$ 13,750	\$ -16,250	-54.17%
BUILDING IMPROVEMENTS									
4600	400	Purch Prop Svcs	71,000	73,464	93,000	92,300	103,250	10,250	
		<i>Function Total</i>	\$ 71,000	\$ 73,464	\$ 93,000	\$ 92,300	\$ 103,250	\$ 10,250	11.02%
DEBT SERVICE									
5100	800	Other Objects	46,691	46,666	45,724	45,723	0	(45,724)	
		<i>Function Total</i>	\$ 46,691	\$ 46,666	\$ 45,724	\$ 45,723	\$ -	\$ -45,724	-100.0%
INTERFUND TRANSFERS OUT									
5220	900	Trnsfr to Food Svce Fund	15,000	11,037	13,000	13,000	13,000	0	
5300	930	Trnsfr to Spec Ed Rsv	0	0	0	0	0	0	
5300	930	Trnsfr to Bldg Maint Rsv	0	0	0	0	0	0	
		<i>Function Total</i>	\$ 15,000	\$ 11,037	\$ 13,000	\$ 13,000	\$ 13,000	\$ -	0.0%
SCHOOL TOTAL			\$ 6,208,543	\$ 6,036,645	\$ 6,621,180	\$ 6,517,805	\$ 7,246,470	\$ 625,290	9.44%
				Potential Other Warrant Article(s) **					
Notes:				Total			\$ 7,246,470	\$ 625,290	9.44%

1. "Func" and "Obj" are federally required accounting designations which refer to "function" and "object". A function might be "regular education" or "transportation". "Objects" designate the type of expense being reported, for example, wage expense, or equipment expense, relating to a particular function.
2. The "budget" columns represent the adopted budget for the particular line item or group of line items. "Actual" represents the amount actually spent in the prior year. Exp'd & Enc'd represents, in salary and benefit accounts, the expected expenditure through year end; and in other accounts, the actual expenditure, plus amount for which the school has issued purchase orders or contracts for goods or services. It may represent an estimate of year end, but more likely not.
3. The "Bgt Chg" column represents the difference between the proposed budget and the current year's budget. The "% Chg" is computed based on the same columns.

**The general obligation bond school grounds and infrastructure articles #7 and #8 in the amounts of \$768,414 and \$307,752 if passed will be financed and the first year's payments would then be added to the budget starting in fiscal year 2024-2025, so the amounts have not been added to the total budget amount for fiscal year 2023-2024.

Three Prior Years Comparisons

(Provided by VT DOE)

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: Norwich SU: Dresden Interstate		T145 Windsor County				Property dollar equivalent yield	Homestead tax rate per \$15,479 of spending per equalized pupil	
						15,479	1.00	
						17,600	Income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2021	FY2022	FY2023	FY2024			
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$12,975,580	\$13,521,076	\$14,923,286	\$15,471,793			
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	\$10,629			
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	-			
4.	Locally adopted or warned budget	\$12,975,580	\$13,521,076	\$14,923,286	\$15,482,422			
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-			
6.	plus Prior year deficit repayment of deficit	-	-	-	-			
7.	Total Expenditures	\$12,975,580	\$13,521,076	\$14,923,286	\$15,482,422			
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-			
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-			
Revenues								
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,613,406	\$1,476,103	\$1,713,532	\$1,816,653			
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-			
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA			
13.	Offsetting revenues	\$1,613,406	\$1,476,103	\$1,713,532	\$1,816,653			
14.	Education Spending	\$11,362,174	\$12,044,973	\$13,209,754	\$13,665,769			
15.	Equalized Pupils	603.34	632.98	613.06	595.26			
16.	Education Spending per Equalized Pupil	\$18,832.12	\$19,028.99	\$21,547.24	\$22,957.65			
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$1,340.19	\$1,430.29	\$1,476.76	\$1,598.00			
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$5.35	\$1.17	-	-			
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-			
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-			
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-			
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-			
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-			
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$48.11	\$60.89	\$62.87	\$67.00			
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-			
26.	Excess spending threshold	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	threshold = \$22,204 \$22,204.00			
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	2 year suspension	2 year suspension	suspended thru FY23			
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,832	\$19,029	\$21,547	\$22,957.65			
29.	District spending adjustment (minimum of 100%)	171.232% based on yield \$10,883	168.145% based on yield \$11,317	161.839% based on \$13,314	148.315% based on \$15,479			
Prorating the local tax rate								
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$22,957.65 + (\$15,479 / \$1.00)]	\$1.7123 based on \$1.00	\$1.6815 based on \$1.00	\$1.6184 based on \$1.00	\$1.4831 based on \$1.00			
31.	Percent of Norwich equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%			
32.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.48)	\$1.7123	\$1.6815	\$1.6184	\$1.4831			
33.	Common Level of Appraisal (CLA)	94.16%	90.28%	84.39%	74.48%			
34.	Portion of actual district homestead rate to be assessed by town (\$1.4831 / 74.48%)	\$1.8185 based on \$1.00	\$1.8625 based on \$1.00	\$1.9178 based on \$1.00	\$1.9913 based on \$1.00			
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>								
35.	Anticipated income cap percent (to be prorated by line 30) [(22,957.65 + 17,600) x 2.00%]	2.78% based on 2.00%	2.76% based on 2.00%	2.70% based on 2.00%	2.61% based on 2.00%			
36.	Portion of district income cap percent applied by State (100.00% x 2.61%)	2.78% based on 2.00%	2.76% based on 2.00%	2.70% based on 2.00%	2.61% based on 2.00%			
37.	<p>- Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$100 of homestead tax per \$100 of equalized property value, an income yield of \$17,600 for a base income percent of 2.0%, and a non-residential tax rate of \$1.386. These figures use the estimated \$64,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.</p>							
38.	<p>- Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.</p>							



Fireworks over the Norwich Fair – photo by Demo Sofronas

Part VI

Dresden School District

Dresden School District Officers

School Board

	Term Expires
Tom Candon	2023
Kimberly Hartman	2023
Garrett Palm.	2024
Lisa Christie	2023
Marcela Di Blasi	2023
Neil Odell, Vice Chair	2024
Antonia Barry	2025
Richard Johnson, JrChair	2024
Lily Trajman, Secretary.	2025
Deborah Bacon Nelson	2025
Benjamin Keeney	2025
Kelly McConnell	2024

District Officers

Tom Csatari, Moderator.	2023
Carole Bibeau, Dresden Clerk.	2023
Cheryl ALindberg, Treasurer	2023
Three auditor vacancies	

Dresden Administration

Jay DBadams	Superintendent of Schools
Robin RSteiner	Assistant Superintendent
Jamie JTeague	Business Administrator
Rhett Darak	Director of Student Services
Julie Stevenson.	Principal, Hanover High School
Deb Beaupre.	Associate Principal, Hanover High School
Elizabeth Murray	Associate Principal, Hanover High School
Tim Boyle.	Principal, Frances C. Richmond Middle School
Anissa Morrison.	Associate Principal, Frances C. Richmond Middle School

Warrant for the 2023 Annual Meeting of the Dresden School District Hanover, New Hampshire and Norwich, Vermont

Note: The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 6-12; grade 6 is Hanover town students only.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

DISCUSSION PHASE: Thursday, March 2, 2023, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire. A virtual option will be available

to attend via Zoom link and the information will be shared via the SAU70 District website at SAU70.org.

VOTING PHASE: Tuesday, March 7, 2023, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters). **Absentee ballots will be available ahead of the in-person voting date.**

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 6.

All voting on Warrant Articles 1 through 5 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term and an auditor for a one-year term.

Informational Notes: The positions noted above are voted on annually. Information on each position is available at the Superintendent's office.

Article 2: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$2,567; School District Clerk \$500; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Nine Hundred Sixty-Seven Dollars (\$11,967) to fund these salaries?

The School Board recommends this article.

Informational Notes: This article requests \$700 for the salary for School Board members, the same stipend as the last several years and an additional \$300 for the Board Chair. The salaries of the School District Clerk and Moderator are unchanged; there is a small increase for the Treasurer. This article's effect on the tax rate is negligible.

Article 3: Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Dresden School Board and the Local #1348 of the American Federation of State, County and Municipal Employees, Council 93, AFL-CIO which includes the Hanover and Dresden Service Staff, which calls for the following increases in maintenance and custodial technician salaries and benefits:

Estimated Increase

Year	Over status quo budget
2023-2024	\$26,990
2024-2025	\$34,582

and further, shall the District raise and appropriate the sum of Twenty-Six Thousand, Nine Hundred Ninety Dollars (\$26,990), such sum representing the estimated increase in salaries and benefits for the 2023-2024 fiscal year brought about by this collective bargaining agreement?

The School Board recommends this article.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for service staff if this article is defeated is included in the operating budget in Article 4.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all two years of the proposed collective bargaining agreement.

Informational Notes: In January, the Board and Local #1348 of the American Federation of State, County and Municipal Employees, Council 93, AFL-CIO which includes the Hanover and Dresden Service Staff reached a tentative agreement for the next two-year period (2023-2025). Changes include a different plan base design and medical copay increases per year as follows from 7% this current year to 13% in 2023-24 and 2024-25 for the HMO LP \$25 plan and the 10% copay plan HMO \$15 will no longer be offered; two other plans with higher deductibles will be offered at 8% - EHO and 5% - HMO Super \$1,500. The salary scale has been redesigned to a 4 category, 12 step arrangement and no new hires with similar years of experience can be placed higher than anyone on staff with similar experience. The steps were adjusted to standardize the increases between and the following increases for each of 2 years on base: Yr. 1 – 1.0% and Yr. 2 – 2.0% +/- . There were a few language updates including updated wording for the positions that are covered, removal of grandfathering employees, clarification of using earned time and clarification of notification surrounding disciplinary action. A complete overview can be reviewed on the sau70.org website under the budget section and in Board Docs in Section 3C of the Budget Hearing-Warrant Article Discussion.

Article 4: Shall the District raise and appropriate the amount of Thirty-One Million, Ninety-Nine Thousand, Five Hundred and Nine Dollars (\$31,099,509), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2023-24 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The School Board recommends this article.

Informational Notes: As currently built, the Dresden School District Budget will increase from \$29,795,508 to \$31,099,509, an increase of \$1,304,001, or 4.38% (compared to last year's budget without the cost of last year's bond article included or Article 2). For consistency of reporting, we will include the \$11,967 from Article 2 in the balance of our discussion here. After accounting for projected changes in our revenue, the amount to be assessed to the Hanover and Norwich districts for the 2023-24 budget as currently built is estimated to increase by \$932,961 or 3.57%.

Since Dresden does not have its own tax rate, the tax rate impact of the Dresden budget is included within the tax rate estimates for the Hanover and Norwich districts. The Average Daily Membership appropriation percentage calculation between the two districts has shifted 1.811% more to Hanover than the prior year predominantly due to changes in enrollments.

The Dresden assessment to Hanover for the base budget build (with Article 2) is expected to be \$18,811,747 an increase of \$1,135,956 or 6.43%. Combined with the elementary assessments for the Hanover base budget build (with Article #2 and #3) and after revenues and fund balance, results in an increase of education spending of \$2,087,231 or 7.09%. This results in a projected tax rate increase for Hanover of 6.61% or 0.72 cents per \$1,000 of assessed property value (an increase of \$360 on a \$500,000 home). Last year we had lower than usual rate increase due to a one time change in the State Wide Education Property Tax rate, which has now returned to normal.

The total Dresden assessment to Norwich for the base budget build (with Article 2) is expected to be \$8,227,823, a decrease of \$202,996 or (2.41%). Combined with the elementary assessments for the Norwich budget build and after revenues and fund balance, this results in

an increase of education spending of \$569,437 or 3.82%. Projecting the Norwich tax rate can be problematic due to parts of the calculation which are set by the State and have not yet been finalized. Other changes we know include: the Common Level of Appraisal has again dropped considerably from 84.39% to 74.48%, a 9.91% decline which has caused a significant increase on the proposed rate and our current projected equalized pupil count has dropped by 17.80 FTEs as of the January report. The other wild card mentioned above is the Homestead Property yield which is currently set at a historic high of \$15,479. The higher the yield, the lower the tax rates. Our local legislators do not believe this projected yield will hold. As of January 17th with the information provided so far, we can project the following: Dresden (without Warrant Article #3) combined with the elementary assessments and the current yield would result in a tax rate of \$1.9902 or an increase of 3.78% or .0724 cents per \$100 of assessed property value (an increase of \$362 on a \$500,000 home).

To review projected tax rates with all Warrant Articles included, please refer to the main 2023-2024 School Year Budget write up in the brochure. All these amounts are estimates. Actual revenue and assessment information will not be finalized until the state of Vermont sets various budgetary parameters as late as May of 2023, and the New Hampshire Department of Revenue Administration finalizes assessment and tax rates for the districts in October of 2023.

Article 5: To affirm that the Dresden School Board will establish policies to support the transitioning of school facilities and operations to renewable sources of electricity and renewable sources of heating/cooling and transportation. Strategies for moving forward will seek effective and sustainable outcomes while being fiscally responsible.

NOTE 1. The Hanover community adopted these 100% renewable energy goals by unanimous vote at the 2017 Town Meeting. Since then, the Town, many businesses and residents, Dartmouth College and other organizations have begun to transition their energy usage to reach these 100% goals by their target dates.

NOTE 2. In 2019 the Norwich community adopted a similar mandate for municipal operations: "to gradually and continually reduce the Town's direct use of fossil fuels, beginning at a rate of no less than 5% per year starting in the 2019-20 fiscal year and continuing until they are eliminated entirely." This would eliminate fossil fuel use by 2040.

Informational Notes: Sustainable Hanover Committee met with the School Board on Tuesday, January 24, 2023 to discuss the above article. It was brought to the Board for consideration in an effort to allow the residents of Hanover and Norwich to share their opinions on the future direction of operations via their vote.

Article 6: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Dresden School District FY22 Budget Analysis

The Hanover Finance Committee (HFC) is an appointed Town committee composed of Hanover residents (*Kari Asmus, Carey Callaghan, Mac Gardner, Herschel Nachlis, Greg Snyder, William V. Geraghty (Hanover Selectboard) and Kimberly Hartmann (Hanover School Board)*), charged with reviewing school and municipal financial matters and offering guidance on those matters to public officials and residents. When discussing the proposed Dresden School District Budget for FY24 (2023-24), HFC members reviewed projected revenue and expenditure data, attended Dresden School Board and Budget

Committee meetings as appropriate, and discussed budget details with school board members and administrators. Although Norwich members have not been currently appointed to form a Dresden Finance Committee, efforts are made to understand the impacts for both Hanover and Norwich.

During a public meeting on January 17, 2023, the Hanover Finance Committee voted unanimously to support the proposed FY24 Dresden School District Budget of \$31,111,476 (Articles 2 and 4) and the new collective bargaining agreement with the custodial and maintenance Service Staff (Article 3, at a cost of \$26,990). The proposed budget in all articles will increase baseline spending by \$1.3 million or 4.5%. By contrast, after factoring in additional revenues, the amount needed to be raised by taxation is expected to increase by 3.7%. In FY24, this increase will fall much more heavily on Hanover taxpayers as Hanover's share of local Dresden enrollment is rising by 1.8% to nearly 70% of the total, requiring an overall increase of 6.6% in its Dresden assessment or \$1.2 million. Conversely, Norwich's share of the local enrollment is falling, resulting in a decrease of 2.2% in its Dresden assessment or \$190k.

Including all warrant articles, school-level budget increases are \$437k or +5.2% at the Richmond Middle School (which expects to see a budget-to-budget decrease in enrollment of 16 students) and \$723k or +4.5% at Hanover High School (which expects to see six additional students). Together with expense growth of \$183k or +3.4% in the "district-wide" portion of budget (primarily debt service and SAU administration costs), this results in the Dresden Budget increase of \$1.3 million or +4.5% as mentioned above.

Budgetary challenges included a 13% increase in the cost of healthcare insurance for many employees plus overall inflationary pressure. Other cost drivers include program changes at the middle school which add approximately \$100,000 in costs, as well as the addition of a maintenance employee in "district-wide" and 1.2 positions within the SAU.

The two-year collective bargaining agreement between the Board and Service Employees (Article 3) increases the status quo Dresden budget by \$26,990 in FY24 and \$34,582 in FY25. The impact of these costs is less than 1 cent on the Hanover tax rate.

On a positive note, a bump in tuition revenues of \$400,000 and a small reduction in District contributions to the NH Retirement System (NHRS) tempered the increase in "net assessment" costs borne by Hanover and Norwich. The Hanover Finance Committee encourages the Dresden Board to evaluate tuition rates to ensure fairness to Dresden taxpayers and to be mindful that when positions are added to the budget, that not only are there current additional payments to NHRS, the positions will also likely increase long-term Other Post-Employment Benefits (OPEB) liabilities.

Looking forward, on-going cost pressures likely to fall on both schools and town residents suggest a balanced approach to key cost drivers such as staffing levels. Classroom sizes at the low end of the target range may represent an opportunity for consolidation without harms to educational outcomes. At the same time, the HFC recognizes the on-going staffing challenges which could make such changes difficult in the near term.

HFC commends SAU and Dresden administrators, and the School Board, for a well-run budget process. HFC also extends its thanks and applauds the efforts of students, faculty, and staff in continuing our district's pursuit of educational excellence.

Minutes of the Dresden School District Annual Meeting Hanover High School Auditorium • February 24, 2022

The meeting was held live in the HHS Auditorium and live streamed over CATV and Zoom due to the COVID-19 pandemic.

Moderator Tom Csatari called the meeting to order at 7:04 pm Thursday February 24, 2022. Present were School Board members: Tom Candon, Lisa Christie, Marcela Di Blasi, Kimberly Hartmann, Rick Johnson, Benjamin Keeney, Kevin Knuuti, Deborah Bacon Nelson, Neil Odell, Garrett Palm, and Lily Trajman. Jonathan Hunt was not able to attend. Administrators present: SAU: Superintendent Jay Badams, Assistant Superintendent Robin Steiner, Business Administrator Jamie Teague, Director of Education Technology Josh Mulloy, Director of Student Services Rhett Darak. HHS: Associate Principal Deb Beaupre and Interim Associate Principal Liz Murray. RMS: Principal Tim Boyle. Ray School: Principal Lauren Amrhein. Several members of the public were in the audience and one member of the Hanover Finance Committee attended via Zoom. Several other administrators who were in person also monitored the Zoom proceedings.

Moderator Csatari read the meeting Warning and reviewed the purpose of the deliberative session. He noted the voting phase would take place on Tuesday March 1, 2022 from 7:00 am until 7:00 pm in Tracy Hall for Norwich Voters and in the Hanover High School Gym for Hanover voters. Absentee ballots are available before the in-person voting date. The warrant had been duly posted in both New Hampshire and Vermont.

Superintendent Badams introduced the above named administrators present in person.

Moderator Csatari reviewed the structure of the Dresden School District and reviewed the guidelines for the meeting.

Article 1: *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term and an auditor for a one-year term.*

Rick Johnson read the positions to be voted on and the names of the candidates running. He explained the duties of the positions and clarified that the Auditor positions are part of the terms of the original Interstate Compact. All of SAU 70 is audited by an independent agency. The Dresden School Board is a combination of Hanover and Norwich School Boards so there is no separate election for Dresden School Board members. There was no public comment.

Article 2: *Shall the District raise and appropriate the sum of One Million Eight Hundred Thirty-Seven Thousand Dollars (\$1,837,000) for rebuilding the Hanover High School Track along with the specialty areas in the middle grass field and rebuilding the Dresden fields/Hanover High School Baseball field with appropriate drainage upgrades as necessary in conjunction with the Hanover High School athletics programming? And further authorize the School Board to issue bonds and/or notes in accordance with the provisions of the NH-VT Interstate School Compact (Article VII) and to authorize the school Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon. (Majority vote required)*

The School Board recommends this article.

NOTE 1. No payment will be due in the 2022-23 school year. The Board may accept public donations to offset a portion of the cost of the project(s) and any unused funds will be returned in the 2023-24 school year in order to offset tax assessments.

Rick Johnson presented this article. He noted there have been discussions about aging athletic facilities for 5 years. Track installed 1989; renovated 2006; memorialized 2016. Poor subsurface

is an issue. Baseball field opened 2006 and has had no substantial re-work. Drainage is a problem. Estimated cost for the track work including project management is \$1,484,913 and estimated cost for the baseball field work including project management is \$352,087. This results in an increase to the tax rate for the first year's payment of \$0.05 for Hanover and \$0.0078 for Norwich; the first payment will not be due until 2023-2024. Additional information is on the SAU 70 website (www.sau70.org). This will likely be paid off by 2024-25.

Carey Callaghan over Zoom, from the Hanover Finance Committee, noted the HFC approved this article.

Kevin Knuuti noted the school board vote was not unanimous and had 2 no votes and discussed some reasons for opposing this article.

Steve McConnell, the Hanover Track Coach, asked for support of this article. He noted the track is also a community resource.

There was other public comment about sports participation at HHS.

Article 3: *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$2,567; School District Clerk \$500; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Nine Hundred Sixty-Seven Dollars (\$11,967) to fund these salaries?*

The School Board recommends this article.

Kevin Knuuti noted the stipends for most positions have not increased in a while except for the treasurer and board chair, and the effect on the tax rate is negligible. There was no public comment.

Clerk note: the treasurer and board chair stipends are the same this year as from 2021-2022.

No public comment.

Article 4: *Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:*

Estimated Increase	
Year	Over status quo budget
2022-2023	\$394,007
2023-2024	\$283,957

and further, shall the District raise and appropriate the sum of Three Hundred Ninety-Four Thousand, Seven Dollars (\$394,007), such sum representing the estimated increase in teacher salaries and benefits for the 2022-2023 fiscal year brought about by this collective bargaining agreement?

The School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all two years of the proposed collective bargaining agreement.

Ben Keeney reviewed the rationale for this article. Agreed parameters reviewed include increases in medical copays, sabbatical limits, annuity allowances for top step teachers, 2% per year on the base scale and a number of language updates. Notes are in the Hanover/Dresden and Norwich/Dresden budget booklets and more detail is on the SAU 70 website.

Carey Callaghan over Zoom, from the Hanover Finance Committee, noted the HFC approved this article unanimously.

There was public comment and board member discussion about the sufficiency of teacher salaries to allow teachers to reside in Hanover.

Article 5: *Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in support-staff salaries and benefits:*

Estimated Increase	
Year	Over status quo budget
2022-2023	\$58,246
2023-2024	\$47,920
2024-2025	\$59,299

and further, shall the District raise and appropriate the sum of Fifty-Eight Thousand, Two Hundred Forty-Six Dollars (\$58,246), such sum representing the estimated increase in support staff salaries and benefits for the 2022-2023 fiscal year brought about by this collective bargaining agreement?

The School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

Jamie Teague reviewed the rationale for this article. Agreed parameters reviewed include increases in medical copays, removal of grandfathering language surrounding benefits, the addition of Civil Rights Day as a paid holiday, base scale increases of 1, 1.5 and 2.5% and a number of language updates. Notes are in the Hanover/Dresden and Norwich/Dresden budget booklets and more detail is on the SAU 70 website.

Carey Callaghan over Zoom, from the Hanover Finance Committee, noted the HFC approved this article unanimously at its meeting January 13, 2022.

Article 6: *Shall the District raise and appropriate the amount of Twenty-Nine Million, Three Hundred Thirty-One Thousand, Two Hundred Eighty-Eight Dollars (\$29,331,288), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2022-23 fiscal year? This sum does not include the sums appropriated in any of the other articles.*

The School Board recommends this article.

Kim Hartmann presented a Power Point presentation on the budget. This is available on the SAU 70 website under the Dresden School Board; link is below.

<https://bit.ly/DresdenBudget22-23>

She reviewed that the district budget reflects the expenditures for 2022-23. There are separate revenues the district receives. The net assessment is the amount of money needed to fund the district budget from local property taxes, and equals the budget (expenditures) minus the revenues. The net assessment determines the overall school tax rate for Hanover and Norwich.

The overall Dresden budget is up by \$1.14 million, or 4.04% vs last year (\$28.2M to \$29.34M).

The District Wide budget is up by \$34,000 (0.12% of the increase), the RMS budget is up by \$477,000 (1.69% of the increase), and the HHS budget is up by \$628,000 (2.23% of the increase).

District wide costs are higher due to the following: net increase in debt service due to technology project loan added, and staffing changes (includes 2% non-union wage growth, 5% increase in health insurance costs and restoration of +0.3 FTE for finance/business support in the SAU budget).

RMS costs are higher due to higher enrollment (+31 vs the current year) and need to add more staff (net increase of 2.27 FTE). Election changes in health and retirement benefit costs contribute to 55% of the RMS budget increase this year. The budget for field trips and assemblies has been restored (none during current year due to COVID).

FY23 RMS Budget Total: \$8,328,406 +6.07% vs FY22

HHS costs are higher due to the following: expected lower enrollment from 2021-22 actual (661 down from 690) and fewer tuition students than the prior year budget. Higher special education costs and staffing needs despite decreased enrollment. Need for staffing increase in special education to meet student needs. Net addition 4.38 FTE. Election changes in health and retirement benefits are driving this section of costs up as well as rate increases for health. Additional costs from expansion of Athletic personnel and upgrades in IT/Media support.

FY23 HHS Budget Total: \$15,590,847 +4.19% vs FY22

Revenues projected to fall by \$2.3 million, mostly due to the change in Hanover Grade 6 tuition (now part of the Dresden budget).

Net Assessment impact. The net assessment will be higher for 2022-23 by 15.77%; \$25.4 million vs \$21.94 million in 2021-22. Contributing to this are higher Dresden expenditures (\$1.14M or 5.19%), a loss of tuition revenue from Hanover Grade 6 (\$1.9M or 8.68%), and loss of other revenue (\$418,000 or 1.9%).

The contribution to the net assessment from Hanover is \$17,192,476 (increase of 17.57%). The contribution to the net assessment from Norwich is \$8,204,139 (increase of 12.19%).

The projected property tax rate for school funding in Hanover is \$10.78/\$1,000 of assessed property value, which is up 1.03% from last year, or up \$0.11.

If all the warrant articles pass, the total Hanover Education Tax Rate will increase by \$0.37 or 3.47%.

The projected property tax rate for school funding in Norwich is \$1.89/\$100 of assessed property value, which is up 1.69% from last year, or \$0.03.

Note: this assumes the middle range for base (homestead) property yield rate. The final Norwich education tax rate depends on State of Vermont finalizing the base (homestead) property yield rate and number of equalized pupils.

If all the warrant articles pass, the total Norwich Education Tax Rate will increase by \$0.0607 or 3.26% (assuming middle property yield rate).

She noted that these increases are less than the rate of prevailing inflation: Consumer Price Index 12 month average as of January 2022 of 6.6%.

Finally, Kim Hartmann gave a student progress report:

Dresden students are learning and graduating more than any other New Hampshire public school district. Despite declining state trends, Dresden students maintained assessment proficiencies since COVID-19. The Dresden District delivers remarkable academic results at an unremarkable cost to taxpayers. The 2019 Average Cost Per Pupil is in the middle 50% of the range for the state of NH, with an 80% proficiency rate in Math and English Language Arts.

She thanked the students, teachers, nurses, staff, administrators, parents and community for making this current school year possible.

Carey Callaghan over Zoom, from the Hanover Finance Committee, thanked the Dresden School Board, faculty, and staff for their efforts this year. The HFC approved this article unanimously at its meeting January 13, 2022.

Jamie Teague expressed thanks to the Dresden School Board, HFC and Dresden administration for their work on the budget.

Tom Candon expressed thanks to Jamie Teague for her efforts on the budget.

Article 7: *To see if the school district will vote to authorize, indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 5% (five percent) of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. (Majority vote required)*

The School Board recommends this authorization.

Lisa Christie discussed this article. There are two options for this fund balance. Currently the district has the authority to retain year end funds up to 2.5%. This was set in 2014. The new legal limit is now 5%. The district is not able to transfer reserve funds to a trust fund due to the interstate compact. One option is to return the remaining unassigned general funds to the taxpayers in the next fiscal year. Another option is to retain the remaining money and carry it into the next fiscal year as a reserve for emergencies. The board is asking to increase the amount able to be retained to up to 5%. The board can choose to retain a smaller percentage of funds, as well, in a given fiscal year. Rationale for raising the cap to have emergency reserve funds was discussed. This 5% cap is considered best practice in districts in NH.

Carey Callaghan over Zoom, from the Hanover Finance Committee, noted the HFC approved this article unanimously at its meeting on January 13, 2022.

Article 8: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

There was no other business raised and no public comment.

Moderator Csatari thanked the board for all their efforts this year.

There being no other business, a motion was made to adjourn and seconded. The motion passed unanimously. Moderator Csatari adjourned the meeting at 8:32 pm.

Results of Australian Balloting on March 1, 2022

Article 1 (Election of Officers)

Moderator:	Thomas Csatari 1601	Blank 327	Write-in 7
Clerk:	Carole E Bibeau 1582	Blank 352	Write-in 1
Treasurer:	Cheryl A Lindberg 1563	Blank 361	Write-in 11
District Auditor (one year):		Blank 1856	Write-in 79
District Auditor (two years):.		Blank 1893	Write-in 42

Article 2 (track and baseball field renovations)

Yes 1316	No 415	Blank 204
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Article 3 (District Officer salaries)

Yes 1683	No 159	Blank 93
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Article 4 (teacher salaries and benefits)

Yes 1558	No 282	Blank 95
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Article 5 (support staff salaries and benefits)

Yes 1591	No 248	Blank 96
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Article 6 (total Dresden school budget)

Yes 1550	No 292	Blank 93
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Article 7 (increase cap of retaining unused funds for future reserve to 5%)

Yes 1562	No 251	Blank 122
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I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 24, 2022, and the results of voting held March 1, 2022.

Carole E. Bibeau, Dresden School Clerk

Dresden School Board Annual Report

An investment in knowledge pays the best interest. – Benjamin Franklin

Thanks to the steadfast and tireless work of our students, their families, our community, and the Dresden staff, our focus on teaching and learning has continued unabated. Julie Stevenson, HHS Principal, Tim Boyle, RMS Principal, their administrative teams, and all our teachers and staff have worked determinedly to strengthen the Dresden School District and return the schools to normal operations. In the buildings, our custodians, staff, administrators, and teachers worked diligently to ensure Dresden continued to offer safe and healthy campuses where our students could learn and grow. Our staff and students should be commended for achieving these difficult objectives through determination, collaboration, and daily appreciation for the support of this exceptional community.

This past year, teachers, staff, administrators, and community members have continued work on our essential equity initiative. Moreover, the Dresden School Board, in conjunction with SAU-70, the Hanover School Board, and Norwich School Board are wrapping up our draft strategic planning efforts to prepare for public feedback. We will keep you updated on the progress in developing the plan and make you aware of opportunities to contribute.

Over the past five months, Dresden Principals and their teams have worked closely with the SAU-70 staff and the Dresden School Board to develop a budget for the 2023-2024 school year. We all recognize how important strong, equitable ties to education are for our students; how passionate and talented our teachers, staff and administration are; and how public schools are the backbone of our economy, I would like to highlight several items in this year's district budget:

- The proposed 2023-2024 Dresden District Budget comes in 4.42% higher than last year's approved budget and the Dresden District's portion of the net assessment is 3.57% higher than last year. The increase in the net assessment is driven by \$1.32M in expenditures and offset by \$383,000 in revenue primarily from tuition from out-of-district students. The change in expenditures and net assessment are both significantly lower than the inflation rate of 6.9% (12-month average CPI-Northeast October 2022).
- Over 75% of the \$1.32M expenditure increase is related to changes in salaries and benefits. Despite delivering a budget below inflation, Dresden expects to experience a significant 13% rate hike on employee health insurance plans. Health insurance is the largest single driver within the Dresden budget. We are investigating other plans for the future and have negotiated more affordable plans for both employee and Dresden in the service staff union contract proposed. Salary changes are determined by adjustments in staffing levels in Dresden (net 1.8 FTE decrease) and the implementation of the teacher and support staff union contracts approved by voters last year.
- During this past year, RMS restructured its schedule to operate more like a traditional middle school with interdisciplinary teams that will create higher performing, more meaningful learning environments. RMS enrollments are projected to decrease by 16 from FY23 budget, but with an increase of 2 tuition students based on actuals. RMS forecasts that it will need fewer Special Education resources (\$103K) but will see an increase of \$387K for Regular Education expenditures. In addition to the health insurance increase seen district wide, RMS plans to continue with the new program change due to promising outcomes, resulting in a 1.0 FTE teacher increase, offset by reductions of 2.8 Special Education Assistants. In total, RMS staffing would decrease by 1.8 FTEs.
- In 2023-2024, HHS enrollment is projected to increase by 6 students compared to the prior budget and HHS will add 6 tuition students based on actuals. The HHS budget will see an increase of \$705K or 4.4% growth in budget expenditures. Various FTE changes at HHS will result in a net 1.0 FTE loss in total staffing. HHS increased its minimum enrollment levels for elective courses in order to avoid the potential of having ultra-boutique class sizes once schedules were finalized. This change supported the 1.1 FTE reduction in Regular Ed teachers. The FTE changes combined with increases in salaries due to union agreements and a 2.5% cost of living adjustment for nonunion staff amounts to \$310,086. Benefits changes, driven by the 13% increase in our health insurance rate, adds an additional \$196,261 to the budget. Aside from these increases in salary and benefits, HHS will begin a much-needed replacement of classroom furniture (\$112K) and will rebuild the firebox in our woodchip plant (\$79K). The furniture replacement will create a baseline that will permit HHS to create a cycle for replacement going forward.
- Finally, the Dresden School Board supports several Warrant Articles (2, 3, 4, and 5) on this year's ballot. Warrant Article 3 covers the new contract agreement with the Hanover Service Staff (2-year agreement). Passage of this article will have an impact on the 2023 tax

assessment. Warrant Article 4 concerns the 2023-2024 Dresden budget. Finally, Article 5 provides guidance to the Dresden School Board regarding a goal of increasing its renewable sources of electricity and renewable sources of heating/cooling and transportation. The Board will seek a policy to achieve effective and sustainable outcomes while being fiscally responsible. Dresden and the other districts are awaiting the results and recommendations from a recently completed facilities audit that was done as part of the SAU-70's strategic planning process. This information will be critical in helping Dresden conduct short and long-term planning to transition to renewable sources of energy.

In short, the changes to our teaching models and the needs of our student population require budgetary and logistical adjustments. The Dresden School Board appreciates that the excellence of our schools depends on the support and involvement of our community, and we are grateful for the confidence that you have placed in us and your tremendous support of our district. We will continue to ensure that Dresden delivers extraordinary academic results, addresses the needs of all our students, and meets the high standards we demand for our children's education, while being mindful of the financial costs to our community.

The Dresden School Board once again wants to thank our Dresden staff for caring for our students and each other. Thank you for teaching and supporting our children. Thank you for your focus and your dedication. Finally, thank you for choosing to be a Dresden staff member.

Rick Johnson, Chair, Dresden School Board

Norwich School District Comparative Yearly Enrollments

For October 1 of each year

	K	1	2	3	4	5	6	Total
2013	39	51	45	52	47	46	46	.....326
2014	25	40	52	46	53	46	43	.....305
2015	33	29	44	53	54	49	50	.....312
2016	34	37	28	46	52	56	49	.....302
2017	34	37	37	32	44	56	57	.....297
2018	32	38	37	37	35	48	51	.....278
2019*	33	39	41	45	45	38	56	.....297
2020+	26	34	37	32	46	43	38	.....256
2021*	42	32	42	43	40	49	45	.....293
2022**	36	52	32	46	41	47	48	.....303

+ Preschool enrollment of 8 students and 16 home school students not included.

* Preschool enrollment of 18 not included.

**Preschool enrollment of 34 students not included.

Dresden School Districts Comparative Yearly Enrollments

For October 1 of each year

	7	8	9	10	11	12	Total
2013	145	145	198	162	191	181	1,022
2014	163	142	172	203	156	192	1,028
2015	135	163	182	173	192	153	998
2016	151	133	209	185	167	197	1,042
2017	143	153	172	205	181	167	1,021
2018	136	150	203	173	197	178	1,037
2019	144	140	181	212	159	190	1,026
2020	131	140	168	166	196	173	974
2021	134	133	169	163	163	195	957
2022	131	141	161	168	167	161	929

Norwich Students in Dresden School District

For October 1 of each year

	7	8	9	10	11	12	Total
2013	45	47	63	52	56	61	324
2014	50	40	43	60	50	58	301
2015	44	48	40	44	56	51	283
2016	49	43	52	44	42	57	287
2017	44	52	48	53	40	43	280
2018	54	45	46	40	50	40	275
2019	54	48	46	46	36	50	280
2020	55	49	45	48	48	40	285
2021	38	52	47	41	49	45	272
2022	44	40	51	46	40	47	268

Frances C. Richmond School Principals' Report

We are excited to welcome our most “normal” school year out of the past three. Building on our successes of the past three years, we examined the changes brought on by COVID and have made conscious decisions to continue down some of those paths. We have embraced a focus on student wellbeing, worked to build a collective, caring community of learners, and integrated more time outdoors. While we evolve, we are keeping the primacy of the students’ educational experience at the forefront. By creating an environment dedicated to providing a place where students feel safe and take care of each other we are expanding our opportunities to learn.

To this end this year RMS supports student learning through our refocused team structure. Each academic team, made up of 4 core academic teachers and a learning specialist, shares the same students and collaborates to present grade-appropriate educational opportunities as an integrated unit. All of our teams (one 6th grade team and two each in the 7th and 8th grades) meet on a regular basis to plan together, discuss students, visit each other’s classes, and focus on best practice. The learning opportunities afforded by these multidisciplinary units not only encompass the academic skills necessary, but also aid in the social/emotional growth of our students.

In addition, our 7th and 8th grade teams are able to offer “plus” classes for enrichment and deeper learning. The structure of the teams allows us to offer learning opportunities outside of the set curriculum in a less stressful environment. Students and teachers are encouraged to pursue areas of learning that are meaningful to them and help them connect to their community.

Our stated mission is to inspire students to build the skills and compassion necessary to succeed in a complex world and, as they move toward greater independence, empower them to examine the impact their actions have on themselves, others, and the environment. For this school community to thrive, teachers, staff, parents, and students will work together to: support and develop the social emotional health of all members of the community, continue to engage in the principles of the school’s and district’s equity statements, and work to individualize learning to allow students to demonstrate knowledge and understanding in diverse ways.

We can once again welcome community members into the school. Information about upcoming evening events can be found on our website www.frms.org and you may call or email to arrange a time to visit during the school day. We value and appreciate all input, conversation, and collaboration as we all work to make the Richmond Middle School the very best school it can be.

Tim Boyle, Principal (timboyle@hanovernorwichschools.org)

Anissa Morrison, Associate Principal (anissamorrison@hanovernorwichschools.org)

Hanover High School Principal’s Report

We are always grateful for the opportunity to work with the young adults in our community. Our students give us incredible hope for the future as we work to develop healthy, educated, democratic citizens. We encourage all in our community to empower our young adults with responsibility so they can sharpen the skills they are learning at school. They will be standing on the front lines of our communities before we know it!

Hanover High School received the National Blue Ribbon School Award in 2022 and we are proudly flying the flag over the high school. The National Blue Ribbon Schools Award program began in 1983 to recognize public and private school’s overall academic excellence or their progress in closing achievement gaps among student subgroups. According to the Department of Education Website, the National Blue Ribbon School award affirms the hard work of students, educators, families, and communities in creating safe and welcoming schools where students master challenging and engaging content. Nationally, 9,000 schools have received National Blue Ribbon School awards. Only 47 of those schools have been from New Hampshire, including the Richmond Middle School in 1988 and 1998 and Hanover High School in 1983. Winners are not eligible to receive the award for five years after their award year. We are incredibly proud and honored to be a Blue Ribbon School in spite of the bumpy COVID years we all experienced.

Our staff has continued to work on Professional Development together. In addition to our SEL curriculum that is used in Advisory Circle and Advisory lunch, we have been reading “Differentiation and the Brain: How Neuroscience Supports the Learner-Friendly Classroom.” We hope this will help us ensure each student is able to become the best version of themselves. We have also been piloting an Instructional Coaching model, and early reports show it is useful and well-used by our staff to improve their instruction.

After our two-year pilot of a “new” schedule at HHS which allowed both longer blocks and shorter period classes, we have decided to go in one direction and have only block length courses starting in 23-24. Although the schedule allowed each teacher to choose what they believe would be the best practice for their subject area, it limited student choices too much and led to a higher percentage of students who were unable to take basic classes that should fit into their schedule. We hope this change in schedule will alleviate the problems we were having and maintain the high priority we put on student choice.

We thank the voters for their continued support. When developing a budget we always are thinking of how we can best support all students. With this proposed budget for the 23-24 school year, we will be able to meet our growing ESOL needs, grow our Academic Resource Center Program to support all students with certified staff and peer tutors, maintain and identify areas to better meet student’s extracurricular needs, and support our staff through our Equity Steward and Instructional Coaching positions.

Thank you for your support and for making this a community where our students want to return and raise their own children.

Julie Stevenson, Principal

Dresden School District Proposed Revenue Report

DRESDEN SCHOOL DISTRICT Proposed Revenue Budget 2023-24 School Year	2021-22 Revised Budget	2021-22 Actual	2022-23 Revised Budget	2022-23 Anticipated Year End	2023-24 Proposed Budget	Bgt-Bgt \$ Chg	Bgt - Bgt % Chg
Local Sources**							
1121 District Assmt--Hanover	\$14,623,697	\$14,611,270	\$17,675,791	\$17,675,791	\$18,803,383	\$1,127,592	6.4%
1122 District Assmt--Norwich	7,312,533	7,312,533	8,430,819	8,430,819	8,224,220	(206,599)	-2.5%
Sub-Total	\$21,936,230	\$21,923,803	\$26,106,610	\$26,106,610	\$27,027,603	\$920,993	3.5%
Tuition							
Actuals 10.1.22							
1311 Parents	\$100,311	\$166,866	\$232,542	\$232,542	378,808	\$146,266	62.9%
1321 In-State LEA	1,766,965	1,551,572	1,607,682	1,607,682	1,976,904	369,222	23.0%
1321 Hanover 6th Gr Curr Yr	2,011,952	2,011,952	0	0	0	0	n/a
1321 Hanover 6th Gr Prior Yr	(107,665)	(107,665)	0	0	0	0	n/a
1331 Out-of-State LEA	1,107,286	978,362	802,598	802,598	686,590	(116,008)	-14.5%
Sub-Total	\$4,878,849	\$4,601,087	\$2,642,822	\$2,642,822	\$3,042,302	\$399,480	15.1%
Other Local Sources							
1511 Interest Income	\$35,000	\$4,857	\$20,000	\$16,954	20,000	\$0	0.0%
1740 Athletic User Fees	120,000	123,980	125,000	125,606	125,000	0	0.0%
1910 Rent	29,000	4,900	20,000	19,653	20,000	0	0.0%
1931 From Hanover Town	100,000	100,000	100,000	100,000	100,000	0	0.0%
1980 Refund of Prior Year Expens	20,000	30,834	20,000	80,236	20,000	0	0.0%
1990 Miscellaneous-Cap Trust	0	0	0	0	0	0	n/a
Sub-Total	\$304,000	\$264,622	\$285,000	\$342,449	\$285,000	\$0	0.0%
State Sources							
3210 Building Aid--NH	\$348,882	\$348,882	\$332,377	\$332,377	315,904	(\$16,473)	-5.0%
3223 Voc Transportation--Vt	17,000	9,819	9,000	17,000	9,000	0	0.0%
3241 Voc Tuition--NH	19,000	35,325	19,000	19,000	19,000	0	0.0%
3242 Voc Transportation--NH	700	0	700	118	700	0	0.0%
Sub-Total	\$385,582	\$394,026	\$361,077	\$368,495	\$344,604	(\$16,473)	-4.6%
General Fund Revenue Total	\$27,504,661	\$27,183,538	\$29,395,509	\$29,460,376	\$30,699,509	\$1,304,000	4.4%
from Prior Year's Fund Balance	\$700,000		\$400,000		400,000	\$0	0.0%
Total Revenues and from Fund Balance	\$28,204,661		\$29,795,509		\$31,099,509	\$1,304,000	4.38%
General Fund Revenue Total with Long Term Borrowing*	\$29,047,335		\$31,632,509				
<p>Note: Sections highlighted in prior years totals do not include the \$842,764 special warrant article from 21-22 for technology project or the \$1,837,000 special warrant article from 22-23 for the athletic facility upgrades, so we can compare budget to budget without the amount causing a negative comparison result. With Long Term Borrowing* is reflected below these totals.</p>							
<p>**Assessments shown for Hanover and Norwich do not include the effect of any other Warrant Articles that may pass including WA #2 for Officers Salaries and WA #3 for Service Staff Union Agreement. If both Articles pass, the new Assessments would be as follows: Hanover \$18,830,608 and Norwich \$8,235,952</p>							

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2022-23	2023-24	Budget			
2023-24	Proposed Budget	2021-22	2021-22	2022-23	2023-24	Increase/			
Func	Obj	Budget	Actual	Budget	Proposed	(Decrease)	% Chg		
					Budget				
<i>DISTRICT WIDE</i>									
Coordinator of Volunteers									
1110	100	Salaries	18,730	19,694	19,105	19,105	19,500	395	2.1%
1110	200	Payroll Tax & Bnfts	1,482	1,545	1,558	1,558	1,592	34	2.2%
1110	900	Pmts from Districts	(8,000)	(8,000)	(8,000)	(8,000)	(8,000)	0	0.0%
		Function Total	12,212	13,239	12,663	12,663	13,092	429	3.39%
Computer Technician									
1120	400	Purch Prof & Tech Svcs	7,000	1,000	5,000	4,568	2,000	(3,000)	-60.0%
1120	600	Materials & Supplies	2,500	0	1,250	1,000	0	(1,250)	-100.0%
1120	700	Equipment	7,000	5,777	5,000	4,980	2,500	(2,500)	-50.0%
		Function Total	16,500	6,777	11,250	10,548	4,500	(6,750)	-60.00%
SCHOOL BOARD SERVICES									
2310	100	Salaries (Sep WA)	13,967	12,703	13,967	13,205	2,051	(11,916)	-85.3%
2310	200	Payroll Tax & Benefit	1,832	981	1,051	1,035	1,051	0	0.0%
2310	300	Purch Prof & Tech Svcs	38,000	39,813	38,000	37,562	38,000	0	0.0%
2310	500	Other Purch Svcs	3,000	1,305	3,000	2,856	3,000	0	0.0%
2310	800	Other Objects	9,700	8,218	9,700	9,623	9,700	0	0.0%
		Function Total	66,499	63,020	65,718	64,281	53,802	(11,916)	-18.13%
SUPERINTENDENT SERVICES									
2320	300	Purch Prof & Tech Svcs	1,185,413	1,185,413	1,195,093	1,195,093	1,237,487	42,394	3.5%
		Function Total	1,185,413	1,185,413	1,195,093	1,195,093	1,237,487	42,394	3.55%
SCHOOL ADMINISTRATION									
2410	452	Inter-School Delivery	2,485	2,170	2,500	2,500	2,625	125	5.0%
		Function Total	2,485	2,170	2,500	2,500	2,625	125	5.0%
BUILDING MAINTENANCE									
2610	100	Salaries	349,805	313,354	359,086	342,177	429,497	70,411	19.6%
2610	200	P/R Tax and Benefits	147,421	129,019	153,029	179,029	227,201	74,172	48.5%
2610	500	Other Purch Svcs	72,155	55,729	82,299	79,875	91,569	9,270	11.3%
2610	600	Supplies	1,200	1,216	1,200	1,196	1,400	200	16.7%
2610	700	Equipment	1,000	994	1,500	986	1,500	0	0.0%
2610	900	Other Uses	(40,000)	(40,000)	(80,000)	(80,000)	(80,000)	0	0.0%
		Function Total	531,581	460,312	517,114	523,263	671,167	154,053	29.8%
DEBT SERVICE									
5100	800	Interest	1,949,072	1,948,234	2,026,914	2,026,914	2,086,141	59,227	2.9%
5100	900	Principal	1,625,830	1,625,830	1,592,873	1,592,873	1,526,547	(66,326)	-4.2%
		Function Total	3,574,902	3,574,064	3,619,787	3,619,787	3,612,688	(7,099)	-0.2%
INTERFUND TRANSFER OUT									
5200	0	Other Objects	0	0	0	0	0	0	n/a
			0	0	0	0	0		
DISTRICT WIDE TOTAL			\$5,389,592	\$5,304,994	\$5,424,125	\$5,428,135	\$5,595,361	\$171,236	3.16%
		Totals with Athletic Projects			\$7,261,125				

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2022-23	2022-23	2023-24	Budget	
2023-24	Proposed Budget	2021-22	2021-22	Budget	Exp'd &	Proposed	Increase/	
Func	Obj	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg
<i>RICHMOND MIDDLE SCHOOL</i>								
REGULAR INSTRUCTION								
1100	110	Salaries Teacher	2,603,027	2,673,683	\$2,793,701	2,878,281	\$2,969,323	175,622 6.3%
1100	112	Salaries Ed Asst	99,825	98,641	\$124,826	135,133	\$127,406	2,580 2.1%
1100	114	Substitutes	30,000	33,034	\$30,000	29,560	\$30,000	0 0.0%
1100	115	Tutors & Sabbatical	10,485	0	\$10,485	12,360	\$10,485	0 0.0%
1100	200	Payroll Tax & Benefit	1,013,337	1,064,422	\$1,164,741	1,241,481	\$1,323,611	158,870 13.6%
1100	300	Purch Prof & Tech Svcs	3,130	215	\$1,330	986	\$1,500	170 12.8%
1100	4/500	Purch Prop Svcs	22,730	95,942	\$24,480	46,330	\$64,830	40,350 164.8%
1100	600	Supplies	60,853	49,215	\$64,241	54,141	\$81,715	17,474 27.2%
1100	700	Property	38,530	27,500	\$39,250	34,265	\$41,069	1,819 4.6%
1100	800	Other Objects	550	494	\$1,732	1,284	\$1,787	55 3.2%
		Function Total	3,882,467	4,043,146	\$4,254,786	4,433,821	\$4,651,726	396,940 9.33%
TECHNOLOGY								
1120	100	Salaries	60,489	60,489	\$61,464	63,761	\$63,003	1,539 2.5%
1120	200	Payroll Tax & Benefit	35,244	34,802	\$35,890	37,076	\$37,363	1,473 4.1%
1120	400	Purch Prop Svcs	65,212	56,164	\$81,497	79,652	\$78,043	(3,454) -4.2%
1120	600	Supplies	13,000	4,371	\$11,850	9,635	\$13,200	1,350 11.4%
1120	700	Property	73,200	95,310	\$91,533	91,622	\$80,240	(11,293) -12.3%
		Function Total	247,145	251,137	\$282,234	281,746	\$271,849	(10,385) -3.68%
SPECIAL EDUCATION								
1200	110	Salaries--Teacher	656,801	642,385	\$665,505	650,049	\$674,153	8,648 1.3%
1200	112	Salaries--Ed Asst	399,354	413,823	\$411,496	321,496	\$345,506	(65,990) -16.0%
1200	115	Tutors	1,000	0	\$1,000	995	\$1,000	0 0.0%
1200	200	Payroll Tax & Benefit	635,921	729,585	\$755,984	646,313	\$710,404	(45,580) -6.0%
1200	300	Purch Prof & Tech Svcs	44,200	12,594	\$36,750	32,091	\$29,750	(7,000) -19.0%
1200	400	Purch Prop Svcs	160	160	\$200	175	\$3,300	3,100 1550.0%
1200	500	Other Purch Svcs	0	0	\$0	0	\$0	0 n/a
1200	600	Supplies	7,520	3,668	\$5,430	5,398	\$6,970	1,540 28.4%
1200	7/800	Property	910	2,543	\$2,133	2,089	\$4,173	2,040 95.6%
		Function Total	1,745,866	1,804,757	\$1,878,498	1,658,606	\$1,775,256	(103,242) -5.50%
CO-CURRICULAR								
1420	100	Salaries	29,241	28,676	\$33,205	30,970	\$33,205	0 0.0%
1420	200	Payroll Tax & Benefit	4,853	4,976	\$2,951	2,948	\$2,958	7 0.2%
1420	3/400	Purch Prof & Tech Svcs	5,925	3,132	\$8,735	7,652	\$12,975	4,240 48.5%
		Function Total	40,019	36,784	\$44,891	41,570	\$49,138	4,247 9.46%
GUIDANCE								
2120	100	Salaries	186,698	186,613	\$193,526	191,604	\$200,562	7,036 3.6%
2120	200	Payroll Tax & Benefit	87,557	86,875	\$93,136	88,635	\$99,093	5,957 6.4%
2120	600	Supplies	575	169	\$575	563	\$575	0 0.0%
		Function Total	274,830	273,657	\$287,237	280,802	\$300,230	12,993 4.52%
HEALTH SERVICES								
2134	100	Salaries	77,121	74,993	\$86,284	84,489	\$90,578	4,294 5.0%
2134	200	Payroll Tax & Benefit	47,534	48,617	\$52,394	53,755	\$55,571	3,177 6.1%
2134	300	Purch Prof & Tech Svcs	1,500	1,385	\$1,500	1,386	\$1,500	0 0.0%
2134	400	Purch Prop Svcs	445	90	\$200	432	\$300	100 50.0%
2134	600	Supplies/Prof Dues	3,350	5,177	\$5,000	4,104	\$5,000	0 0.0%
2134	700	Equipment	504	0	\$0	0	\$0	0 n/a
2134	800	Dues	175	150	\$180	110	\$180	0 0.0%
		Function Total	\$130,629	130,412	\$145,558	144,276	\$153,129	7,571 5.20%
CURRICULUM DEVELOPMENT								
2212	2/300	Purch Prof & Tech Svcs	4,000	979	\$4,000	3,708	\$4,050	50 1.3%
		Function Total	\$4,000	979	\$4,000	3,708	\$4,050	50 1.3%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT					2022-23	2023-24	Budget	
2023-24	Proposed Budget		2021-22	2021-22	Budget	Proposed	Increase/	% Chg
Func	Obj		Budget	Actual		Budget	(Decrease)	
RMS - Continued								
STAFF DEVELOPMENT								
2213	100	Salaries	6,000	5,397	\$5,000	4,985	\$5,000	0 0.0%
2213	200	P/R Tax and Benefits	63,176	31,999	\$62,217	62,156	\$63,084	867 1.4%
2213	300	Purch Prof & Tech Svcs	1,750	1,775	\$1,775	1,775	\$1,775	0 0.0%
Function Total			\$70,926	39,171	\$68,992	68,916	\$69,859	867 1.26%
MEDIA (Library)								
2221	100	Salaries	122,640	122,976	\$125,527	126,660	\$128,038	2,511 2.0%
2221	200	Payroll Tax & Benefit	65,206	68,663	\$71,000	70,742	\$77,600	6,600 9.3%
2221	500	Other Purch Svcs	500	498	\$500	448	\$0	(500) -100.0%
2221	600	Supplies	26,400	25,926	\$26,400	23,708	\$27,000	600 2.3%
2221	700	Property	8,000	7,906	\$3,000	2,476	\$3,000	0 0.0%
Function Total			222,746	225,970	\$226,427	224,034	\$235,638	9,211 4.07%
SCHOOL ADMINISTRATION								
2410	100	Salaries	332,124	332,173	\$338,394	341,347	\$356,319	17,925 5.3%
2410	200	Payroll Tax & Benefit	239,161	251,468	\$234,062	276,530	\$269,455	35,393 15.1%
2410	300	Purch Prof & Tech Svcs	2,000	2,180	\$4,500	3,508	\$4,750	250 5.6%
2410	400	Purch Prop Svcs	1,750	1,000	\$2,750	2,512	\$2,750	0 0.0%
2410	500	Other Purch Svcs	18,762	15,001	\$20,875	18,965	\$20,750	(125) -0.6%
2410	600	Supplies	3,600	1,374	\$3,600	3,025	\$3,600	0 0.0%
2410	800	Other Objects	810	820	\$1,492	795	\$1,507	15 1.0%
Function Total			598,207	604,016	\$605,673	646,682	\$659,131	53,458 8.83%
BUILDING MAINTENANCE								
2610	400	Purch Prop Svcs	66,380	73,613	\$74,605	73,458	\$80,150	5,545 7.4%
2610	600	Supplies	13,500	12,236	\$13,750	11,575	\$14,400	650 4.7%
2610	800	Other Objects	0	38	\$0	0	\$0	0 n/a
Function Total			79,880	85,886	\$88,355	85,033	\$94,550	6,195 7.01%
CUSTODIAL SERVICES								
2620	100	Salaries	217,951	257,748	\$218,922	225,429	\$218,378	(544) -0.2%
2620	200	P/R Tax and Benefits	105,430	102,891	\$108,825	114,267	\$122,568	13,743 12.6%
2620	400	Purch Prop Svcs	10,000	10,078	\$11,000	10,078	\$11,000	0 0.0%
2620	600	Supplies	96,500	100,337	\$98,000	96,852	\$113,100	15,100 15.4%
2620	700	Property	3,000	2,787	\$3,000	2,308	\$3,150	150 5.0%
Function Total			432,881	473,841	\$439,747	448,934	\$468,196	28,449 6.47%
GROUNDS MAINTENANCE								
2630	400	Purch Prop Svcs	61,000	61,187	\$75,500	73,251	\$79,275	3,775 5.0%
2630	600	Supplies	250	0	\$300	248	\$400	100 33.3%
Function Total			61,250	61,187	\$75,800	73,499	\$79,675	3,875 5.1%
STUDENT TRANSPORTATION								
2700	500	Other Purch Svcs	2,000	4,081	\$6,000	12,695	\$6,500	500 8.3%
Function Total			2,000	4,081	\$6,000	12,695	\$6,500	500 8.33%
SPECIAL ED TRANSPORTATION								
2722	500	Other Purch Svcs	0	500	\$0	0	\$0	0 n/a
Function Total			0	500	\$0	0	\$0	0 n/a
FIELD TRIPS								
2725	500	Other Purch Svcs	0	2,170	\$24,000	23,560	\$49,000	25,000 104.2%
Function Total			0	2,170	\$24,000	23,560	\$49,000	25,000 104.17%
SITE IMPROVEMENTS								
4200	400	Purch Prop Svcs	24,000	23,941	\$16,000	16,000	\$13,500	(2,500) -15.6%
Function Total			24,000	23,941	\$16,000	16,000	\$13,500	(2,500) -15.63%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT								
2023-24	Proposed Budget	2021-22	2021-22	2022-23	2022-23	2023-24	Budget	
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
<u>RMS - Continued</u>								
BUILDING IMPROVEMENTS								
4600	400	Purch Prop Svcs	17,000	16,689	\$25,000	25,000	\$16,000	(9,000) -36.0%
		<i>Function Total</i>	17,000	16,689	\$25,000	25,000	\$16,000	(9,000) -36.00%
INTERFUND TRANSFER OUT								
5221	0	Other Objects	18,000	13,344	\$21,600	14,680	\$25,000	3,400 15.7%
		<i>Function Total</i>	18,000	13,344	\$21,600	14,680	\$25,000	3,400 15.7%
RICHMOND MIDDLE SCHOOL TOTAL		\$7,851,846	\$8,091,667	\$8,494,798	\$8,483,561	\$8,922,427	\$427,629	5.03%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2022-23	2022-23	2023-24	Budget		
2023-24	Proposed Budget	2021-22	2021-22	Budget	Exp'd &	Proposed	Increase/		
Func	Obj	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	% Chg	
HANOVER HIGH SCHOOL									
REGULAR INSTRUCTION									
1100	110	Salaries--Teacher	4,860,683	4,684,322	4,806,605	4,784,082	4,931,247	124,642	2.6%
1100	112	Salaries--Ed Assts	221,946	200,234	217,576	210,994	230,871	13,295	6.1%
1100	114	Substitutes	28,500	39,834	28,500	28,500	28,500	0	0.0%
1100	115	Tutors/Sabbatical	20,000	9,819	35,000	20,000	35,000	0	0.0%
1100	200	Payroll Tax & Benefit	1,841,300	1,716,419	1,855,121	1,758,172	1,940,868	85,747	4.6%
1100	300	Purch Prof & Tech Svcs	10,125	6,730	9,975	9,718	9,110	(865)	-8.7%
1100	400	Purch Prop Svcs	48,355	35,834	48,625	44,489	48,835	210	0.4%
1100	500	Other Purch Svcs	3,100	44,221	44,500	42,308	35,500	(9,000)	-20.2%
1100	600	Supplies	147,489	142,900	164,503	144,982	159,937	(4,566)	-2.8%
1100	700	Property	47,235	60,242	38,117	44,087	150,328	112,211	294.4%
1100	800	Other Objects	18,597	11,540	18,780	3,580	18,804	24	0.1%
		Function Total	7,247,330	6,952,096	7,267,302	7,090,912	7,589,000	321,698	4.43%
TECHNOLOGY									
1120	100	Salaries	116,898	116,908	121,520	116,908	115,404	(6,116)	-5.0%
1120	200	Payroll Tax & Benefit	65,703	62,457	68,693	60,330	69,154	461	0.7%
1120	400	Purch Prop Svcs	116,844	89,577	131,150	107,324	118,813	(12,338)	-9.4%
1120	700	Equipment	123,500	116,213	226,200	201,563	181,824	(44,376)	-19.6%
		Function Total	422,945	385,155	547,563	486,125	485,195	(62,369)	-11.39%
SPECIAL EDUCATION									
1200	100	Salaries--Teachers	653,752	574,400	680,011	668,520	737,910	57,899	8.5%
1200	100	Salaries--Ed Assts	335,399	234,108	459,875	334,875	451,554	(8,321)	-1.8%
1200	200	Payroll Tax & Benefit	497,765	444,984	665,384	525,384	685,210	19,826	3.0%
1200	300	Purch Prof & Tech Svcs	38,873	4,685	36,354	31,528	43,831	7,477	20.6%
1200	400	Purch Prop Svcs	250	0	350	256	350	0	0.0%
1200	500	Other Purch Svcs	1,491	23	309	156	345	36	11.7%
1200	600	Supplies	6,850	2,337	18,600	16,528	8,603	(9,997)	-53.7%
1200	700	Equipment	450	0	6,200	4,756	6,200	0	0.0%
1200	800	Dues & Fees	1,501	265	2,301	775	801	(1,500)	-65.2%
		Function Total	1,536,331	1,260,802	1,869,384	1,582,778	1,934,804	65,420	3.50%
ENGLISH AS A SECOND LANGUAGE									
1260	100	Salaries	0	0	0	0	16,955	16,955	n/a
1260	200	Payroll Tax & Benefit	0	0	0	0	2,110	2,110	n/a
1260	3/600	Purch Svcs, Supplies	17,113	0	0	0	0	0	n/a
		Function Total	17,113	0	0	0	19,065	19,065	n/a
VOCATIONAL PROGRAM									
1300	500	Other Purch Svcs	120,000	133,468	120,000	130,463	135,000	15,000	12.5%
		Function Total	120,000	133,468	120,000	130,463	135,000	15,000	12.50%
ATHLETICS									
1410	100	Salaries	419,580	417,454	492,584	482,563	505,029	12,445	2.5%
1410	200	P/R Tax and Benefits	139,553	125,389	162,741	154,572	174,695	11,954	7.3%
1410	300	Purch Prof & Tech Svcs	1,500	190	1,500	752	1,000	(500)	-33.3%
1410	400	Purch Prop Svcs	202,260	143,225	187,442	172,131	192,749	5,307	2.8%
1410	500	Other Purch Svcs	3,030	3,935	2,926	2,845	3,500	574	19.6%
1410	600	Supplies	14,400	13,135	29,100	25,410	31,400	2,300	7.9%
1410	700	Property	42,153	54,271	36,535	29,585	38,150	1,615	4.4%
1410	800	Dues & Fees	11,100	7,916	11,100	9,908	10,000	(1,100)	-9.9%
		Function Total	833,576	765,514	923,928	877,766	956,523	32,595	3.53%
CO-CURRICULAR									
1420	100	Salaries	97,642	88,689	118,034	107,411	118,050	16	0.0%
1420	200	Payroll Tax & Benefit	8,307	7,012	9,353	8,511	9,377	24	0.3%
1420	300	Purch Prof & Tech Svcs	13,500	19,090	16,500	15,960	20,500	4,000	24.2%
		Function Total	119,449	114,791	143,887	131,882	147,927	4,040	2.81%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT								
2023-24	Proposed Budget	2021-22	2021-22	2022-23	2022-23	2023-24	Budget	
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
HHS - continued								
GUIDANCE								
2120	100	Salaries	705,188	663,928	680,068	678,520	786,318	106,250 15.6%
2120	200	Payroll Tax & Benefit	278,658	308,709	323,417	333,417	373,119	49,702 15.4%
2120	300	Purch Prof & Tech Svcs	15,175	4,548	12,000	10,569	9,000	(3,000) -25.0%
2120	500	Other Purch Svcs	8,425	2,046	8,100	7,756	6,600	(1,500) -18.5%
2120	600	Supplies	2,850	2,442	2,350	2,158	4,740	2,390 101.7%
2120	800	Other Objects	890	25	890	250	1,000	110 12.4%
		Function Total	1,011,186	981,699	1,026,825	1,032,670	1,180,777	153,952 14.99%
HEALTH SERVICES								
2134	100	Salaries	122,674	124,104	127,569	116,104	120,325	(7,244) -5.7%
2134	200	Payroll Tax & Benefit	21,504	18,484	23,001	19,505	22,858	(143) -0.6%
2134	300	Purch Prof & Tech Svcs	7,665	7,664	7,720	7,652	7,879	159 2.1%
2134	400	Purch Prop Svcs	300	140	400	140	400	0 0.0%
2134	600	Supplies	4,755	7,388	6,300	5,864	5,185	(1,115) -17.7%
2134	700	Property	2,100	1,795	500	465	3,175	2,675 535.0%
2134	800	Other Objects	400	0	400	400	400	0 0.0%
		Function Total	159,398	159,576	165,890	150,130	160,222	(5,668) -3.42%
CURRICULUM DEVELOPMENT								
2212	300	Purch Prof & Tech Svcs	3,000	0	3,000	2,500	3,000	0 0.0%
		Function Total	3,000	0	3,000	2,500	3,000	0 0.0%
STAFF DEVELOPMENT								
2213	100	Salaries	5,000	25,759	18,500	8,008	18,500	0 0.0%
2213	200	P/R Tax and Benefits	86,007	95,166	84,774	78,776	90,952	6,178 7.3%
		Function Total	91,007	120,924	103,274	86,784	109,452	6,178 5.98%
DRESDEN PLAN								
2214	100	Salaries	9,000	4,267	9,000	6,952	9,000	0 0.0%
2214	200	Payroll Tax & Benefit	769	869	769	614	4,928	4,159 540.8%
		Function Total	9,769	5,136	9,769	7,566	13,928	4,159 42.6%
MEDIA (Library)								
2221	100	Salaries	152,070	184,351	156,050	156,280	158,737	2,687 1.7%
2221	200	Payroll Tax & Benefit	22,609	57,870	47,099	50,870	56,852	9,753 20.7%
2221	400	Purch Prop Svcs	10,000	3,874	7,500	7,280	7,500	0 0.0%
2221	500	Other Purch Svcs	18,750	4,027	14,000	12,560	11,954	(2,046) -14.6%
2221	600	Supplies	55,790	41,899	55,050	53,092	52,600	(2,450) -4.5%
2221	700	Property	31,400	33,613	140,350	129,122	169,239	28,889 20.6%
2221	800	Other Objects	1,148	791	1,148	895	1,148	0 0.0%
		Function Total	291,767	326,426	421,197	410,099	458,030	36,833 8.74%
SCHOOL ADMINISTRATION								
2410	100	Salaries	944,204	919,631	905,719	865,133	912,249	6,530 0.7%
2410	200	Payroll Tax & Benefit	658,719	686,829	730,186	692,531	783,168	52,982 7.3%
2410	300	Purch Prof & Tech Svcs	8,460	4,870	7,060	7,152	6,500	(560) -7.9%
2410	400	Purch Prop Svcs	6,400	4,994	6,400	5,602	10,000	3,600 56.3%
2410	500	Other Purch Svcs	38,030	26,960	38,030	35,260	31,000	(7,030) -18.5%
2410	600	Supplies	22,175	22,938	22,175	19,562	20,500	(1,675) -7.6%
2410	700	Equipment	1,000	1,102	1,000	782	1,000	0 0.0%
2410	800	Other Objects	5,000	4,770	5,000	4,370	4,500	(500) -10.0%
		Function Total	1,683,988	1,672,095	1,715,570	1,630,392	1,768,917	53,347 3.11%
BUILDING MAINTENANCE								
2610	400	Purch Prop Svcs	96,455	162,929	104,100	281,361	108,400	4,300 4.1%
2610	600	Supplies	28,750	33,421	29,250	22,874	30,750	1,500 5.1%
2610	7/800	Property/Dues	1,000	1,072	5,000	3,214	5,000	0 0.0%
		Function Total	126,205	197,422	138,350	307,449	144,150	5,800 4.19%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT			2021-22	2021-22	2022-23	2022-23	2023-24	Budget	
2023-24	Proposed Budget		Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/	% Chg
Func	Obj							(Decrease)	
HHS - Continued									
CUSTODIAL SERVICES									
2620	100	Salaries	382,564	339,771	379,905	217,413	370,953	(8,952)	-2.4%
2620	200	P/R Tax and Benefits	167,784	152,000	175,115	92,401	165,489	(9,626)	-5.5%
2620	400	Purch Prop Svcs	23,000	25,270	23,000	22,676	26,500	3,500	15.2%
2620	500	Other Purch Svcs	400	0	400	365	400	0	0.0%
2620	600	Supplies	225,500	226,644	229,000	215,360	256,975	27,975	12.2%
2620	700	Property	6,500	5,806	6,500	6,480	6,825	325	5.0%
Function Total			805,748	749,491	813,920	554,695	827,142	13,222	1.62%
GROUNDS MAINTENANCE									
2630	400	Purch Prop Svcs	170,075	177,828	181,075	181,385	190,150	9,075	5.0%
2630	600	Supplies	1,500	470	1,500	1,480	1,700	200	13.3%
2630	700	Property	500	0	500	500	600	100	20.0%
Function Total			172,075	178,298	183,075	183,365	192,450	9,375	5.1%
PUPIL TRANSPORTATION									
2700	500	Other Purch Svcs	43,000	48,799	44,075	60,075	8,000	(36,075)	-81.8%
Function Total			43,000	48,799	44,075	60,075	8,000	(36,075)	-81.8%
SPECIAL ED TRANSPORTATION									
2722	500	Other Purch Svcs	5,500	0	5,500	1,203	5,500	0	0.0%
Function Total			5,500	0	5,500	1,203	5,500	0	0.00%
VOCATIONAL TRANSPORTATION									
2723	500	Other Purch Svcs	47,853	56,728	49,050	54,802	55,000	5,950	12.1%
Function Total			47,853	56,728	49,050	54,802	55,000	5,950	12.13%
ATHLETIC TRANSPORTATION									
2724	4/500	Purch Prop/Purch Svcs	98,720	83,191	105,106	99,829	107,300	2,194	2.1%
Function Total			98,720	83,191	105,106	99,829	107,300	2,194	2.09%
FIELD TRIPS									
2725	4/500	Purch Prop/Purch Svcs	26,763	10,920	27,820	26,520	26,740	(1,080)	-3.9%
Function Total			26,763	10,920	27,820	26,520	26,740	(1,080)	-3.88%
SITE IMPROVEMENTS									
4200	400	Purch Prop Svcs	23,500	36,792	41,000	41,000	23,500	(17,500)	-42.7%
Function Total			23,500	36,792	41,000	41,000	23,500	(17,500)	-42.68%
BUILDING IMPROVEMENTS									
4600	400	Purch Prop Svcs	27,000	19,913	93,500	93,500	172,500	79,000	84.5%
Function Total			27,000	19,913	93,500	93,500	172,500	79,000	84.49%
INTERFUND TRANSFER OUT									
5221		Other Objects	40,000	50,655	57,600	51,668	57,600	0	0.0%
Function Total			40,000	50,655	57,600	51,668	57,600	0	0.0%
HIGH SCHOOL TOTAL			\$14,963,223	\$14,309,890	\$15,876,585	\$15,094,173	\$16,581,721	\$705,136	4.44%
DISTRICT TOTAL (Base)			\$28,204,661	\$27,706,551	\$29,795,508	\$29,005,869	\$31,099,509	\$1,304,001	4.38%
			Totals WITH Spec WA		\$31,632,508		\$31,099,509	-\$532,999	-1.68%
<u>Other Articles to be voted:</u> (not included in above totals)									
Article 2: Officers' Salaries							11,967		
Article 3: Handres Service Staff Agreement							26,990		
Total including all articles :							\$31,138,466	\$ 1,342,958	4.51%

Hanover High School Class of 2022

Dennis Walter Acker	Jasmine Yen Chu	Cole Alexander Griffiths
Caroline Adair Adams + *	William Ciardelli +	Roland Xavier Griggs
Matthew G. Adner	Hugh Sutherland Clark	Esther Sophia Hacker +
Ayaan Ahmad	Elias Bernard Callum Cowie	Molly Elizabeth Hackett *
Kiana Faith Allan	John Royal Crandell +	James Farrell Hackett
Richard John Aman	Wyatt Forester Cusick	Alisa Halchenko +
Eric Michael Ashton	Eliza Stevenson Daigle +	Seth Mykel Hamel
Taj Lock Bagnato	Abigail Langdon Davis + **	Connor James Hamlin
Van Robert Bailey +	Kathryn Taylor Davis **	Dylan Alexander Hendrick
Marko Baran	Joseph James Davis	Ruslan Evan Henry
Kristov Vittorio Bardales	Elise Laura Debo	Miriam Deborah Herron *
Leo Barnes *	Ethan Brunner Derksen +	Michael Hertog-Raz + **
Aida Claire Bauer **	Una Florence DiGeorge	John Nichols Hill **
William Henry Baughman	Roan Louis Downard +	Lucy Cheryl Elizabeth Hinck +
Daniel Bender +	Aaron Everett Drescher	Luke Ambrose Holmes
Rebecca Clara Berger + **	Camden Michael Dwyer	Blake Emerson Hooper Goetin +
Hannah Ruth Berger +	Mia Pavcnik Edmonds *	Murphy Matthew Hunt
Amelia Berthold **	Matthias Aron Einarsson	Zachary Scout Hurst
Jorran Keith Bickford	Dill August Meyer Eisendrath **	Luke Daniel Ives
Charles Owen Birkmeyer	Olivia Ruth Evans	Thatcher Keen Jaacks
Bo Blackburn	Natalie Diane Feyrer	Daniel Alden Jaccaci
Elsa Bolinger **	Jackson Albert Fisher	Tairan Ji *
Emanuel Aaron Bowie-Reimers	Declan Thomas Flynn	Bella Rose Johnson
Lucas Madison Brien +	Ethan Raymond Gailey	Isabella M Kachikis
Benjamin Brooks	Maxwell Graham Galbraith	Moskoula V Kachikis
Joshua David Bucci +	Mason Allen Gantrish	Ian McCue Keeffe
Mae Candon +	Kirk Garner	Juliet Kelly
Uma Cantone +	Thomas Edward Glass	Eunice Kim +
Ryan James Carter	Ian Canon Goldberg *	James Driscoll Kirkpatrick
Ella Karin Caterini	William Golec +	Owen Alexander Kitchel +
Benton Cesanek **	Rosa Carolina Gomez	Emma Grace Kleber
Connor Adam Chambers	Ella Rose Goodney	Jacob Asher Kubik-Pauw
Eric Jiarui Chen	Casey Emerson Graham	Jane Elizabeth Lackley *

Hanover High School Class of 2022

Aidan Thomas Lackstrom	Palmer Lewis Whyte Okai	Pierce C. Seigne +
Whitney Elizabeth Ladeau	Ian Brodrick Parish	Finn Aleric Seville
John Christopher Lang + **	Alexandra Parmett	Katelyn Elise Smith *
Liana Kato Lansigan *	Saia Bharat Patel	Hunter Plowman Smith
Spencer Martin Pappas Lawe	Aidan Patrick Peterson	Brynne Alice Spaeth
Nicholas Robert Lee	John Minh Pham	Haily Ann-Marie Stewart
Mary Iris Thomas Levey *	Charlotte Leah Pidgeon +	Wesley Daniel Stocken
Grace Suzannah Lewandoski +	Colin W. Pierce	Eliza Harrison Sumner
Jared William Licht	Trevor J. Pierce	Charlotte Luff Tagupa + **
Jessica James Lichtenstein	Kevin Daniel Pillsbury	Madeleine Glarum Tally *
Kaye Crocker Lindsay	Stella Grace Pinto **	Trinity Annlouise Thibodeau +
Alexander Xavier Low	Sophie Helena Prescott	Aidan Chistopher Tomlin
Ida Markwood	Eleanor Lind Press *	Skyler Tompkins +
Rylie Marshall	John Reznek	Anya Kaitlyn Traudt +
Spencer Vance May *	Curtis David Rice **	Olivia Marie Trummel **
Ella Mayo	Shea Elizabeth Richeimer	Eric Theodore Tysinger +
Katherine McCaull +	Joseph Francis Richter	Charles Vincent Umpleby
Aislinn Grace Lawson McDougall	Eric Ringer	Eleanor Elisabeth van Aalst + *
Bennett Alexander McGinnis	Cian Riordan +	Raghu Veerareddy
Paige Celeste Meliment	Alex Dov Rockmore	Lily Grace Versteeg
Jose Raphael Mercado	Marae Lynn Rose	Taylor Ainsley Vettori
Oscar Hayes Miller	Jack Douglass Ross	Brooke Lee Voelker **
Gail Hannah Morse	Mitchell Lee Rowley +	Matthew Thomas Walsh
Gwyneth Munroe	Danielle Hope Rudd *	Catherine Currie Werner
Seamus Logan Murphy +	Maya Rose Sandor + **	Bria Nicole Phillips Whitehair +
Samuel Rowland Murray	Sebastian Robert Pritam Sangha **	Melissa Elizabeth Whitmore
Emily Laurel Nadeau	Alicia Sanyal *	Asa Weston Wise
Lia Thomas Naughton *	Zane Schiffman	Evan Green Yang **
Evan James Nichols	Yuki Nina Sasaki Schuette + *	Lindsay Anne Zaslav
Bella Z Johnson Norman +	Koa Roy Sasaki Schuette +	Shantel Shijia Zhou
Simeon Ishmael Robert Obomsawin	Greta Eliza Schutz +	
Eamon Francis Odell +	Sophie Brumble Schwartz	
Tyler Lawrence Odell +	Lily Katherine Seelig	

+ *Norwich Resident*
 * *Maxima cum laude*
 ** *Magna cum laude*

Telephone Contacts

Emergency Only: Ambulance, Fire, Police	911
Non-emergency	
Ambulance	(603) 643-3424
Fire	649-1133
Police	649-1460
Game Warden	(802) 234-9933
Town Garage	649-2209
Web Page	norwich.vt.us

Office Hours / Contacts*

Listers, <i>by appointment</i>	649-1419 ext. 6
Finance Office	649-1419 ext. 3
Fire Department, <i>by appointment</i>	649-1133
Fire District, <i>by appointment</i>	649-3474
Norwich Public Library	649-1184
1-8pm Mon.; 10am-5:30pm Tues., Wed. & Fri.	
10am to 8pm Thurs.; 10am-3pm Sat.; 12-4pm Sun. (Sept.-May)	
Public Works, 7:00am-3:30pm M-F	649-2209
Recreation Director	649-1419 ext. 5
Town Clerk, 8:30am-4:30pm M-F	649-1419 ext. 2
Town Manager	649-1419 ext. 1
Manager Assistant, 8:30am-4:30pm M-F	649-1419 ext. 1
Town Treasurer, <i>by appointment</i>	649-1678
Transfer Station & Recycling Center, 8am-4:45pm Wed. & Sat.	649-1192
Planning & Zoning	649-1419 ext. 4

Meeting Schedules*

(At Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Conservation Commission	3rd Tuesday at 7:00pm
Development Review Board	1st and 3rd Thursdays at 7:00pm
Dresden School Board (at Hanover High School Library)	4th Tuesday at 7:00pm
Fire Department Training (at Fire Department)	2nd Monday at 6:30pm
Drill Night	3rd Monday at 6:30pm
FAST Squad Training	1st Monday at 6:30pm
Land Management Council	3rd Wednesday at 6:30pm
Listers	2nd Wednesday at 10:30am
Norwich Energy Committee	4th Tuesday at 7:00pm
Norwich School Board (at Marion Cross School Library)	1st Wednesday at 6:30pm
Norwich Public Library Board of Trustees (at Library)	4th Monday at 7:00pm
Planning Commission	2nd and 4th Thursdays at 7:00pm
Prudential Committee/Fire District	3rd Monday at 5:30pm
Recreation Council	1st Tuesday at 7:00pm
Selectboard	2nd and 4th Wednesdays at 6:30pm
Trails Committee (at Norwich Historical Society)	1st Wednesday at 7:00pm
Upper Valley Trails Alliance (at Howe Library)	2nd Wednesday at 5:30pm

*Please note: while Covid-19 precautions are in place, meeting times and places, office hours, and public access to those offices may be limited or changed. Please contact the respective offices directly for accurate information.

General Information

Access from Highways (Driveways): A written permit is required for any new or changed access from a property to a state or Town road. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Town Clerk or Zoning Office and should be submitted to the Norwich Zoning Administrator.

Zoning and Building Permits: No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Business Permit or a Conditional-Use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB. Renovations, alterations, or new construction of any commercial or residential property with multiple dwelling units may also require a construction permit from the Vermont Division of Fire Safety (802-885-8883 or visit www.firesafety.vermont.gov). Renovations, alterations, or new construction of any commercial property or residential property may need to comply with the Vermont Energy Codes and a VT-RBES compliance certificate may need to be filed with the Planning and Energy Resources Division, which is part of the VT Department of Public Service, with a copy to be filed with the Norwich Town Clerk. For more information on the Vermont Energy Codes please call 855-887-0673 or visit publicservice.vermont.gov/.

On-site Sewage Disposal Systems: New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

Solid Waste Disposal: Use of the Town Transfer Station and Recycling Center is generally limited to Norwich residents. The annual windshield sticker, which costs \$30, may be obtained at the Transfer Station. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$5.00 per ticket purchased at the Transfer Station and \$45 for a card of 10 purchased at the Transfer Station.

Permits for the landfill in Hartford, Vermont are available at the Town Clerk's Office, together with the rules and punch cards necessary for payment. Punch cards of 10 cost \$49.50 and windshield stickers cost \$30 for the first sticker, \$15 for the second.

Pet Licenses: All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$9 for a neutered male or spayed female, \$13 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's Office.

The Norwich Town Manager and Selectboard thank Miranda Bergmeier, Jean Lawe, Douglas Lufkin, Bonnie Munday, Rynne Schoonover, Chad Finer, Demo Sofronas, and Jamie Teague for their contributions to the preparation of this Town Report.



A fun summer evening at the Norwich Fair. Music, rides, food, and friends – can't be beat!

Photos by Douglas Lufkin, Lufkin Graphic Designs

Dresden District Meeting Deliberative Session

Hanover High School Auditorium or virtual option*

7pm Thursday, March 2, 2023

**A Zoom link and the information will be shared via the SAU70 District website at SAU70.org.*

Norwich Town Meeting

7pm Monday, March 6, 2023 in Tracy Memorial Hall, Norwich

Voting Hours

7am to 7pm Tuesday, March 7, 2023 in Tracy Hall

Note: given the extenuating circumstances surrounding COVID-19, voters are strongly encouraged to vote by absentee ballot. To obtain a ballot, contact the town clerk's office (802-649-1419 ext. 2).