




## Norwich Police Department

### Policy & Procedures

<b>Subject:</b>	Smoking	
<b>Distribution:</b>	All Officers & H.Q.	
<b>Approved / By order of:</b>	Jennifer Frank, Chief of Police	
<b>I. PURPOSE:</b>	The purpose of this policy is to establish guidelines for smoking, vaping, and chewing tobacco by department employees.	
<b>II. POLICY:</b>	Smoking, vaping, or the use of chewing tobacco is prohibited while on duty.	
<b>III. DEFINITIONS:</b>	A. Smoking: The act of inhaling and exhaling the fumes of burning plant material. B. Vaping: The action or practice of inhaling and exhaling the vapor produced by an electronic cigarette or similar device.	
<b>IV. PROCEDURES:</b>	A. Smoking, vaping, or chewing tobacco is prohibited in all town of Norwich buildings, with the exception of designated areas as permitted under Vermont law. B. Smoking, vaping, and chewing tobacco is not permitted in police cruisers. C. Police department employees shall not smoke, vape, or chew tobacco while attired in a Norwich Police Department uniform.	