



Herbert A. Durfee, III
Town Manager

IMMEDIATE OPENING
DPW DIRECTOR
Norwich, Vermont

Norwich, VT has an immediate opening for its Director of Public Works. Under the direction of the Town Manager, this is a full-time, salaried position responsible for supervision of Highway, Transfer Station, Custodial, and Buildings & Grounds functions. Also, work includes collaboration with the Norwich Water District.

Minimum qualifications: BA/BS related to this field (e.g., engineering, public administration). At least 3-5 years of experience sufficient to thoroughly understand the diverse objectives/functions of DPW and its sub-works. The Director must be able to direct/coordinate work throughout DPW as based on typical Vermont seasons and with a predominately unionized workforce. Extensive senior level public works experience may be considered in lieu of a degree. Valid VT driver's license for the type of vehicle/equipment operated, including a CDL and its requirements (e.g., random drug & alcohol testing). Public presentation, writing, and quality "customer service" communication skills are important for this position. Salary begins at \$78,178 with excellent benefits.

The position remains open until filled. However, applicants submitting a cover letter, resume, and professional references before **4:30 pm, Thursday, July 5, 2018** will be given preference. Send or email application to:

Herbert A. Durfee, III, Town Manager
Attn: DPW Director Search
Town of Norwich
PO Box 376
Norwich, VT 05055-0376
hdurfee@norwich.vt.us

For additional information, including job description, visit the Town webpage at:
www.norwich.vt.us
Equal Opportunity Employer