

NORWICH SELECTBOARD

adopted May 24, 2017

VISION

A model of well-functioning, cohesive small town government in which our thoughtful actions on complex issues and respectful treatment of others bring out the best in ourselves and inspire confidence in the residents of Norwich to become active and engaged participants in the town.

GUIDING PRINCIPLES:

- The long-term health and best interests of Norwich and its residents come first always. "We go overboard to listen and integrate the ideas of all neighbors in making decisions for the town"
- Respect and civility in the face of disagreement and contention. Assume good will in all interactions.
 - "Why can't we all get along?"
- Begin with open minds and fresh perspective. "Bags don't fly free; leave them at home"
- Incremental improvement versus startling disruption.
 "Norwich is not trying to disrupt how we view Vermont villages"
- Disciplined time keeping. "Volunteers don't get paid by the hour"
- Collective experience and knowledge is critical. Preparation for meetings. "We can't all master every subject, but we can be prepared to thoroughly handle all issues when we collaborate, communicate, capitalize on each others' strengths as one body."
- Frequent reference to Town Plan and Statutes of Vermont.
 "There are always non-negotiables we work as a team but we are always a legislative body"