

Minutes of the Special Selectboard Meeting of Wednesday, May 3, 2017 at 6:30 pm

Members present: Mary Layton, Chair; John Pepper, Vice Chair; Linda Cook; John Langhus; Stephen Flanders; Dave Ormiston, Interim Town Manager; Miranda Bergmeier, Assistant to the Town Manager.

There were about 8 people in the audience.

Also participating: Lauren Girard Adams, Stuart Richards, Marcia Calloway, Ernie Ciccotelli, Bill Clauson, Eric Chatterjee.

Layton opened the meeting at 6:38 pm.

1. Approval of Agenda (Action Item). Selectboard agreed to proceed with the agenda as written. The Selectboard introduced Lauren Girard Adams, facilitator for the Selectboard's working session and discussion during this meeting.
2. Public Comments (Discussion Item). Stuart Richards and Marcia Calloway spoke about development concerns.
3. Selectboard Goals and Vision (Discussion/Action Item). Lauren Girard Adams let the Selectboard in a working session to discuss their goals and vision.

The Selectboard generated the following through their discussion:

GUIDING STARS – PRINCIPLES:

- Being respectful – Getting along
- Start “fresh” each meeting – Don't bring the same “baggage” from meeting to meeting
- Good timekeeping
- Always assume goodwill
- Preparing for meeting (efficiency)
- Transparency and open communication (should be good for all, as much as possible, including accessibility and modernization/technology improvements)
- Support Town Manager

VISION:

- Develop or modify an aspirational, collective “Vision Statement” for the Norwich Selectboard (minding the guardrails of statutes of the State of Vermont which are a given).
- Sustainability
- Incremental change rather than radical (so, we embrace the change and have it be measured)
- Stewardship
- Understand needs of the Town so we know where we overlap/converge and diverge
- Take into account the Town Plan (which is the Town's big policy document)
- Good decisions for long-term
- Pride
- Respect & listen

GOALS (EVOLVED INTO PROCESS TO ID BROAD CATEGORIES OF GOALS):

- Make a **CALENDAR** of items to accomplish, maybe, tied to a four or three month breakdown:
 - Town Plan (Jun/Jul 2017 – Dec/Jan 2018)
 - Union Contract (Jan – Feb 2018))
 - Policies (May 2017)
 - Personnel Policies (May-August 2017)
 - Budget (Oct 2017 – Jan 2018)
 - Step & Grade Update (Jan – Feb 2018)
 - Capital Budget & Program (CIP) (Oct 2017)
 - Reserve Funds / Equipment Reserve Funds (Date ?)
 - Integrate Energy Decisions into Planning Process (Date ?)
 - Town Pool Committee – Agenda Item for Discussion
 - Trails – Agenda Item for Discussion (May 10)
 - Town Ordinances Codification – Agenda Item for Discussion (May 24)
- Identify a **HOME** for each item on the calendar – TBD

Public Comment regarding Selectboard Goals and Vision: Ernie Ciccotelli, Bill Clauson, and Eric Chatterjee offered comments.

At this point, Flanders **moved** (2nd Cook) to adjourn. **Motion passed unanimously.**
Meeting adjourned at 8:35 pm.

by Miranda Bergmeier, Assistant to the Town Manager

Approved by the Selectboard on May 24, 2017

Mary Layton, Selectboard Chair

Next Meeting –May 10, 2017 at 6:30 PM

PLEASE NOTE THAT CATV RECORDS ALL REGULAR MEETINGS OF THE NORWICH SELECTBOARD.