

# Part VI

## Dresden School District

## **Dresden School District Officers**

<b>School Board</b>	<b>Term Expires</b>
Linda Addante .....	2011
Kari Asmus .....	2010
Carey Callaghan .....	2010
Robin Carpenter .....	2010
John Chamberlin .....	2012
Kevin Cotter .....	2011
Anne Day .....	2010
Erika Finlayson .....	2011
Jim Mackall (resigned June 12, 2009) .....	2010
Neil Odell (appointed Sept. 2, 2009) .....	2010
Gordon Spaeth .....	2012
Geoffrey Vitt .....	2011
Steve Woods .....	2011

### **District Officers**

Thomas C. Csatari, Moderator .....	2010
Deborah M. Carter, Clerk .....	2010
Cheryl Lindberg, Treasurer .....	2010
Mark Belliveau, Auditor .....	2011
Priscilla Vincent, Auditor .....	2012
Stewart Yaguda, Auditor .....	2010

### **Administration**

Wayne F. Gersen .....	Superintendent of Schools
John P. Aubin .....	Assistant Superintendent/Business
Joanne Roberts .....	Assistant Superintendent for Student Services
Deborah W. Gillespie .....	Principal, Hanover High School
Ian Smith .....	Dean of Students, Hanover High School
James Nourse .....	Principal, Frances C. Richmond School
Michael Lepene .....	Associate Principal, Frances C. Richmond School

## **Warrant for Annual Meeting of the Dresden School District**

*Hanover, New Hampshire • Norwich, Vermont*

Note: The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 7-12, and sixth grade students from Hanover who are tuitioned to the Frances C. Richmond School by the Hanover School District.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

**Discussion Phase:** Thursday, February 25, 2010, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire.

**Voting Phase:** Tuesday, March 2, 2010, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters).

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 7.

All voting on Warrant Articles 1 through 6 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

**Article 1:** To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; and an auditor for a three-year term.

**Article 2:** Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

**Article 3:** Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eight Thousand, Nine Hundred Seventy Dollars (\$8,970) to fund these salaries?

**Article 4:** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Dresden and Hanover Service Employees, AFSCME, which calls for the following increases in salaries and benefits:

<b>Year</b>	<b>Estimated Increase Over status quo budget</b>
2010-2011	\$ 24,508
2011-2012	\$ 41,594
2012-2013	\$ 48,544

and further, shall the District raise and appropriate the sum of Twenty-Four Thousand, Five Hundred Eight Dollars (\$24,508), such sum representing the estimated increase in service employee salaries and benefits for the 2010-2011 fiscal year brought about by this collective bargaining agreement?

**Note 1.** The sum necessary to pay the so-called status quo salaries and benefits for service employees if this article is defeated is included in the operating budget in Article 5.

**Note 2.** A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

**Note 3.** Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding the cost of living increases, will continue in force and effect until a new agreement is executed.

**Article 5:** Shall the District raise and appropriate the amount of Twenty-Two Million, Six Hundred Seventy-Three Thousand, Four Hundred Eighty-Seven Dollars (\$22,673,487), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2010-2011 fiscal year? This sum does not include the sums appropriated in any of the other articles.

**Article 6:** Shall the Dresden School District raise and appropriate the amount of One Hundred Eighty-Three Thousand, Five Hundred Dollars (\$183,500) for the support of students with disabilities, such amount to be fully offset through funds provided by the American Recovery and Reinvestment Act of 2009?

**Article 7:** To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and the seal of the District this 3rd day of February 2010.

Linda Addante, Vice Chair, Kari Asmus, Chair, Carey Callaghan, Robin Carpenter, John Chamberlin, Kevin Cotter, Erika Finlayson, Neil Odell, Gordon Spaeth, Geoffrey J. Vitt, Steve Woods

Dresden School Board Dresden School District  
Deborah M. Carter, Clerk

### **2010 Dresden District Warning Article Descriptions**

**Article 1:** To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; and an auditor for a three-year term.

*The first three positions noted above are voted upon annually while the auditors are elected to staggered three-year terms. The names of the candidates are listed at the end of the Dresden section of the annual report. Information on each position is available in the Superintendent's Office.*

**Article 2:** Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

*A contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in a given year, they are not allowed to accumulate. Instead they are used to lessen the next year's tax burden. For 2009-10 the funds were used to help reduce a deficit at the end of the fiscal year. Given our recent needs for these funds and the tight budget for 2010-11, the Board wants to continue including this fund in the operating budget.*

**Article 3:** Shall the District determine and fix the salaries of 2010-11 School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eight Thousand, Nine Hundred Seventy Dollars (\$8,970) to fund these salaries?

*The salary for the school board members, clerk and moderator were held at their current levels, though some Board members opted to forgo salaries for 2010-11.*

**Article 4:** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Dresden and Hanover Service Employees, AFSCME, which calls for the following increases in salaries and benefits:

Year	Estimated Increase Over status quo budget
2010-2011	\$ 24,508
2011-2012	\$ 41,594
2012-2013	\$ 48,544

and further, shall the District raise and appropriate the sum of Twenty-Four Thousand, Five Hundred Eight Dollars (\$24,508), such sum representing the estimated increase in service employee salaries and benefits for the 2010-2011 fiscal year brought about by this collective bargaining agreement?

**Note 1.** The sum necessary to pay the so-called status quo salaries and benefits for service employees if this article is defeated is included in the operating budget in Article 5.

**Note 2.** A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

**Note 3.** Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding cost of living increases, will continue in force and effect until a new agreement is executed.

*The Board and the Dresden and Hanover Service Employees reached agreement on a three-year agreement. This article provides the funds needed to implement this new agreement, which will advance service employees on their steps for 2010-2011 with no change to the pay scale for current employees. New hires will begin at a lower entry-level step and have an altogether lower pay schedule. For 2011-2012 and 2012-2013 the pay scale will increase by 1% to 2.5% based on the cost of living. For 2010-2011, employees' co-pays for health insurance are frozen at the dollar figure for 2009-2010. In future years the 15% co-pay will be reinstated. These funds and the agreement cover the service staff at the Richmond Middle School and Hanover High School.*

**Article 5:** Shall the District raise and appropriate the amount of Twenty-Two Million, Six Hundred Seventy-Three Thousand, Four Hundred Eighty-Seven Dollars (\$22,673,487), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2010-2011 fiscal year? This sum does not include the sums appropriated in any of the other articles.

*This article includes all costs independent of the costs associated with budget Articles 2 through 4 and Article 6. In total, this budget will seek a spending increase of \$727,599 over the 2009-10 Dresden budget warrant article. Additional budget information will be sent out in a separate mailing and will be available at [www.sau70.org](http://www.sau70.org).*

**Article 6:** Shall the Dresden School District raise and appropriate the amount of One Hundred Eighty-Three Thousand, Five Hundred Dollars (\$183,500) for the support of students with disabilities, such amount to be fully offset through funds provided by the American Recovery and Reinvestment Act of 2009?

*The American Recovery and Reinvestment Act, a part of the stimulus package passed by Congress in 2009, allotted \$236,265 of supplementary funds for grades 7-12 Special Education for 2009-10 and 2010-11. Following a public hearing in August 2009, the district allocated \$52,765 of the available funds. This warrant article authorizes the Board to spend the balance of these funds, \$183,500, to support students with disabilities. Because these are federal funds that flow through the district, this appropriation has no impact on the tax rate.*

**Article 7:** To transact any non-substantive business that may legally come before the discussion phase of this meeting.

**Minutes of the  
Dresden School District Annual Meeting  
Hanover High School Auditorium  
February 26 and March 3, 2009**

Moderator Thomas Csatari called the meeting to order at 7:05 p.m. on Thursday, February 26, 2009. Present were School Board members Linda Addante, Kari Asmus, Carey Callaghan, Robin Carpenter, John Chamberlin, Kevin Cotter, Erika Finlayson, Jim Mackall, Mary Magavern Sachsse, Gordon Spaeth, Geoffrey Vitt and Steve Woods; Administrators Wayne Gersen, John Aubin, Joanne Roberts, Deborah Gillespie, Ron Eberhardt, Jim Nourse, Mike Lepene and Jonathan Brush; School District Attorney Cathryn Nunlist; and approximately 24 members of the public.

Moderator Csatari read the Warning and noted that the Warrant was duly posted in both states, New Hampshire and Vermont, and that the returns of service were duly notarized. He then recognized Dresden School Board Vice Chair Mary Sachsse, who introduced the members of the Dresden School Board. Superintendent Wayne Gersen introduced the members of Administration and Legal Counsel.

Moderator Csatari reviewed the structure of the Dresden School District and District meeting process, explaining that this is the discussion phase of the meeting, and the voting phase will take place on Tuesday, March 3, from 7:00 a.m. until 7:00 p.m. in Tracy Hall in Norwich for Norwich voters and Hanover High School Gymnasium in Hanover for Hanover voters.

After Mr. Csatari reviewed the guidelines for the meeting, the business of the meeting followed.

**ARTICLE 1:** *To elect by written ballot for one-year terms a Moderator, a Clerk, and a Treasurer; and three auditors (for one-, two- and three-year terms respectively).*

Moderator Csatari read the positions up for election.

No public comment was offered.

**ARTICLE 2:** *Shall the District raise and appropriate the sum of \$50,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?*

Gordon Spaeth presented the rationale for this article.

No public comment was offered.

**ARTICLE 3:** *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?*

John Chamberlin reviewed this article.

No public comment was offered.

**ARTICLE 4:** *Shall the District raise and appropriate the amount of Twenty-one Million, Nine Hundred Forty-Three Thousand, Seven Hundred Eighty-Eight Dollars (\$21,943,788), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2009-2010 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.*

Robin Carpenter presented this article.

Dick Podolec, Chair of the Dresden Finance Committee, reported that the Dresden Finance Committee voted 8-3 to support the budget. He summarized the committee's position, both in support of and against the budget. He reported that the committee

strongly urged the administration to present a more cost-effective budget for the 2010-11 school year.

Five members of the public asked clarifying questions and offered comments.

**ARTICLE 5:** *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Moderator Csatari asked if there was any other business to come before the meeting. Hearing none, he thanked everyone and declared the meeting adjourned at 8:02 p.m.

**Results of Australian Balloting on March 3, 2009**

**Article 1** (Record of Election of Officers)

Moderator: .....Thomas Csatari (1,590)  
Clerk: .....Deborah Carter (1,598)  
Treasurer: .....Cheryl Lindberg (1,580)  
District Auditor (three years): .....Priscilla Vincent (1,520)  
District Auditor (two years): .....Mark Belliveau (1,495)  
District Auditor (one year): .....Stewart Yaguda (1,528)

**Article 2** (Raise \$50,000 to establish a contingency fund)

Yes: 1,319                      No: 586                      Blank: 110

**Article 3** (Raise \$11,070 for salaries of School District Officers)

Yes: 1,535                      No: 353                      Blank: 127

**Article 4** (Raise \$21,943,788 for the school budget)

Yes: 1,302                      No: 640                      Blank: 73

I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 26, 2009, and results of voting held on March 3, 2009.

*Respectfully submitted, Deborah M. Carter, District Clerk*

**School Administrative Unit #70  
Report of Administrative Assessments**

District Assessments	2009-10		2010-11	
	Percent	Amount	Percent	Amount
Dresden	60.56%	\$685,294	60.61%	\$665,712
Hanover	24.52%	\$277,494	23.84%	\$261,830
Norwich	14.92%	\$168,848	15.55%	\$165,230
<b>Total</b>	<b>100.00%</b>	<b>\$1,131,636</b>	<b>100.00%</b>	<b>\$1,092,772</b>
Revenues from Other Sources		-6,012		38,841
SAU #70 Operating Budget		\$1,125,624		\$1,131,613

## **Dresden School Board Annual Report**

Every year as I read the Principals' Reports, I am struck by the energy and diverse talents that teachers and staff, students, and community members all bring to our schools. At the same time, I know that the activities and achievements listed in this report represent only a fraction of the initiatives undertaken or the work completed.

As a School Board, we have also followed with interest the development of a "Writing across the Curriculum Initiative" at the Richmond Middle School and the implementation of "Core Competencies" at Hanover High School to meet a new state mandate requiring students to demonstrate mastery of core academic skills. Likewise, we have been pleased to see progress in the use of technology to communicate with parents with the opening of the PowerSchool Portal at the high school and the introduction of a common report card at the middle school.

Further, School Board committee members and Administrators made many contributions as we pursued goals set out last spring. These efforts included negotiating with the service employees, providing the board with a comprehensive understanding of our athletic program, developing fundamental priorities based on information gathered at forums and through a questionnaire, and last but not least, by shepherding the budget through many stages as we move toward the Annual District Meeting.

Although every budget season has its challenges, this year was particularly difficult. In addition to a 4.7% enrollment increase at the high school and large increases in uncontrollable accounts such as medical insurance and retirement, we also have a backdrop of increasing financial pressure for many in our community.

In response to concerns raised by the public, board members pared the increase in expenditures to 2.3%, net of new offsetting revenues. This was accomplished through painstaking review of each line item by our Administrators and their staffs. As a board chair, I am grateful for the contributions made by each employee to this process, and in particular, I would like to note the Hanover Education Association's willingness to come forward.

Much is at stake this year, and I hope that all voters will take the time to review the information available in this report and on the Web at [www.sau70.org](http://www.sau70.org). I would also encourage anyone who has questions to attend a discussion of the Dresden warrant on Thursday, February 25, at 7 p.m. in the Hanover High School Auditorium or to contact any board member. Voting will be held the following Tuesday, March 2, 7 a.m. to 7 p.m. Absentee ballots are available.

*Kari Asmus, Chair, Dresden School Board*



**Marion W. Cross School  
Comparative Yearly Enrollments**

*For October 1 of each year*

	K	1	2	3	4	5	6	Total
2000	30	43	37	39	60	71	62	.....342
2001	28	41	44	38	38	62	75	.....326
2002	41	39	44	50	36	42	63	.....315
2003	38	48	45	41	54	38	44	.....308
2004	30	41	48	46	45	53	41	.....304
2005	32	37	41	50	48	43	55	.....306
2006	28	37	41	45	58	58	47	.....314
2007	26	30	35	43	45	60	60	.....299
2008	33	34	29	36	57	46	59	.....294
2009	39	30	36	32	39	61	45	.....282

**Dresden School District  
Comparative Yearly Enrollments**

*For October 1 of each year*

	7	8	9	10	11	12	Total
2000	179	175	182	204	194	189	....1123
2001	170	180	191	191	189	190	....1111
2002	182	167	190	193	187	185	....1104
2003	166	189	186	190	184	189	....1110
2004	133	166	219	170	183	186	....1057
2005	155	137	181	211	174	187	....1045
2006	157	168	161	174	215	179	....1054
2007	153	155	197	162	174	213	....1054
2008	156	160	179	193	156	184	....1028
2009	185	153	203	184	197	156	....1078

**Norwich Students in Dresden School District**

*For October 1 of each year*

	7	8	9	10	11	12	Total
2000	75	75	74	67	87	60	....438
2001	69	75	72	77	63	81	....437
2002	73	66	70	71	75	57	....412
2003	62	76	68	69	67	74	....416
2004	47	62	79	61	65	69	....383
2005	44	52	64	77	60	66	....363
2006	53	48	55	59	79	63	....357
2007	46	51	53	53	55	78	....336
2008	47	45	52	46	47	60	....317
2009	60	62	45	53	45	47	....312

**Dresden School District  
Instructional Staff, 2009-2010**

*(Date indicates first year of continuous employment by the District.  
Also shown is the staff member's percentage of full-time employment.)*

**Frances C. Richmond School**

Laura E. Abbene, Media Specialist	100%	2009
Carla E. Balch, Mathematics	100%	1994
Brianne L. Barnes, Physical Education	100%	2007
Patricia S. Buchanan, Learning Specialist	100%	1988
David B. Callaway, Social Studies	100%	1987
Jennifer P. Cashman, Mathematics	100%	2008
Craig C. Charles, Learning Specialist	100%	2007
Judith A. Collishaw, Social Studies	100%	1986
Judith B. Csatari, French	100%	2003
Stephanie J. Davis, Social Studies	100%	1996
Adina C. Desaulniers, Science	100%	2002
Patricia B. Dodds, Special Education	100%	1999
Paula A. Dorr, Photography & Art	.60%	1990
Kristen A. Downey, English	100%	2009
David M. Drazin, School Psychologist	.60%	1989
Linda J. Fellows, 504, ESL	100%	1993
Elise J. Foxall, English & Reading Specialist	100%	2006
Erik D. Goodling, English	100%	2000
Melinda P. H. Goodling, French	.80%	1998
Mary L. Grondin, Learning Specialist	100%	2005
Jennifer R. Haines, English	.50%	2009
Joshua D. Hall, Music	100%	1997
Clifford M. Harriman, Science	.60%	1994
Jennifer L. Hilbert, Physical Education, Heath	100%	2005
Josephine C. Horan, English	.67%	1986
Michael W. Ivanoski, English	100%	2002
Carol A. Keighley, Mathematics	100%	1998
John R. Kitzmiller, Mathematics	100%	1993
John LaCrosse, Guidance Counselor	100%	2002
Donna J. Largent, Guidance Counselor	100%	1999
Patricia L. W. MacDonald, Learning Specialist	100%	2005
Erin L. R. Madory, Spanish	100%	2005
Nicole Marcoc, French	.80%	2008
Anissa S. Morrison, Consumer Education	100%	1993
Maryann B. Nugent, Social Studies	.20%	2009
Christopher R. O'Brien, Science	100%	2004
Julia O. Porrazzo, Mathematics	100%	2009
Janet P. Rae, Art	100%	1974
Jennifer W. Roby, Spanish	.20%	2009
Kate B. Schaefer, Drama	.60%	1987
Kathleen S. Schulman, Reading	.79%	2008
Richard L. Starr, Woodworking	100%	1972
Gregory Stott, Science	100%	2004
Suzanne T. Sylvester, English	100%	1995

Virginia L. Wallis, Science	60%	1999
Martin Warren, Technology	100%	2002
Celeste R. Wilhelm, Social Studies, Cultures	100%	1999

### **Medical Staff**

Abigale R. Pelletier, Nurse	100%	2005
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### **Hanover High School**

Andrea V. Alsup, English, Dresden Plan	100%	1993
Lawrence Baio, Mathematics	Leave of Absence	1995
Paul H. Barker, Spanish	100%	1997
Todd F. Bebeau, Physical Education	100%	1996
Timothy P. Berube, Social Studies	60%	2009
Paul L. Borsh, Special Education, Coordinator	100%	2009
Harrison C. Bourne, English & Coordinator	100%	2000
Donald T. Buck, Foreign Language	100%	2001
Margaret W. Caldwell, Social Studies	100%	1996
Lynn D. Ceplikas, English, Dresden Plan	100%	1996
Ellen F. Clattenburg, Special Education	100%	1999
Tanya K. Cluff, English	100%	2006
Thomas M. Cochran, Foreign Language	100%	2002
Sharen T. Conner, Special Education	100%	1998
Barbara E. Crane, Special Education	75%	1980
Stanley P. Crane, Mathematics	100%	1981
Marie T. D'Amato, English	100%	2002
Eric J. Dennison, Mathematics	100%	2009
John E. Donnelly, Mathematics, Computer	100%	1998
Jessica C. Eakin, Media Specialist	80%	2005
Rebecca C. Eleftherakis, Foreign Language	100%	2008
Eve-Lynn Ermer, Mathematics	100%	2002
Daniel N. Falcone, Science & Coordinator	100%	2003
Anna T. Gado, English	Leave of Absence	2004
John A. Galton, English	40%	1989
Thomas B. Gamble, School Psychologist	80%	1992
Julia R. Gartner, Science, Dresden Plan	80%	2008
Cynthia M. Geilich, Study Skills	100%	1988
Brian P. Glenney, Foreign Language & Coordinator	100%	2002
Amy C. Good, Learning Specialist	95%	2009
Uwe Goodall-Heising, German, ESL	100%	2007
Stephanie B. Gordon, Art	60%	1993
Elizabeth A. Greene, Art	90%	1993
Diane Guarino-Bjerke, Health	100%	2005
Stephen W. Hackman, English	100%	1990
Alan D. Haehnel, English	100%	2008
Sally R. Hair, Chemistry	40%	2002
Randi S. Hallarman, Special Education	70%	1997
William S. Hammond, Mathematics, Drama	100%	1986
Laurie F. Harrington, Guidance Counselor	80%	1998
Thomas W. Hermanson, Science	100%	2006
David J. Holloway, Industrial Technology	60%	2007

Douglas H. Jenisch, Social Studies & Coordinator	100%	1969
Andrea E. Johnstone, Guidance Counselor, Core Competencies	100%	1998
Elizabeth H. Keene, Guidance Counselor	80%	2001
Jeanine C. King, Mathematics & Coordinator	100%	2008
Amy E. Kono, Mathematics	100%	2005
Jeannie M. Kornfeld, Science, Dresden Plan	100%	1996
Nancy E. Kress, Mathematics	Leave of Absence	1999
Peter A. Lange, Art	100%	1978
Kevin A. Lavigne, Science	100%	1997
Richard J. Lloyd, Dresden Plan Director	100%	1983
Martha E. Lorden, Social Studies	100%	1978
John W. McCracking, Director of Guidance	100%	2006
Carl Mehrbach, Science	100%	1988
Kathleen A. Milender, Science	80%	1993
Pamala J. S. Miller, Social Studies	100%	1997
Greta S. Mills, Mathematics	100%	2000
William N. Murphy, Social Studies	40%	1961
Elizabeth D. Murray, Social Studies & Dresden Plan	100%	2005
Tammie T. Patten, Technology Coordinator/Teacher	100%	2005
John S. Phipps, Physical Science	100%	2002
Eric A. Picconi, Foreign Language	100%	2008
Erin E. Piro, English (1-year position)	80%	2009
Maryann V. Postans, Science	100%	1996
Penelope J. K. Prendergast, Spanish	100%	1997
Matthew L. Prince, Social Studies	100%	2003
Glyn E. Reinders, Physical Education	100%	1977
Eric C. Richardson, 504 Service Provider	100%	1993
Cynthia M. Sanschagrin, Mathematics	100%	1998
Christopher J. Seibel, Mental Health Counselor	100%	2005
Joseph L. Stallsmith, Guidance Counselor	100%	2002
Julie M. Stevenson, Social Studies	100%	1998
Jean L. Vigneault, Foreign Language	100%	2000
Karen E. Wahrenberger, English	80%	2008
Jane M. Woods, Music	100%	1990

#### **Shared Staff**

Melissa Rodriguez, Physical Education	100%	1994
Alexander Spivakovsky, Instrumental Music	70%	2009
Klaran W. Warner, Speech and Language Pathologist	100%	1999
Norman W. Wolfe, Band Director	50%	2002

#### **Medical Staff**

Candace A. Nattie	100%	1997
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## **Frances C. Richmond School Principal's Report**

This year the Richmond Middle School (RMS) welcomed four new staff members. Kristen Downey teaches 7th grade English; Jen Haines teaches 7th grade English and serves as our academic support tutor; Laura Abbene is our media specialist; and Julie Porrazzo teaches 6th & 7th grade mathematics. In addition, Maryann Nugent, an educational assistant who is a certified teacher, is teaching a section of 6th grade Social Studies this year.

The school said goodbye to four staff members in June. Hope Miller (media specialist), Bruce Lorden (Social Studies), and Judy Pond (English), retired after a combined 68 years of service to the district, and Erica Wright (Mathematics) resigned to pursue other endeavors. We miss their expertise and commitment to our students.

The students continue to excel in many state and national arenas. In mathematics, two members of the RMS MathCounts team were on the four-person state team that represented New Hampshire at the national competition, and in the AMC8 International Math Contest, the school achieved the Distinguished Honor Roll, which is the highest ranking. In Robotics, one of our teams earned the Champions Award at the regional qualifiers. In French, our students continue to do well on the national *Le Grand Concours* competition – 21 8th graders and 10 7th graders finished in the top 10% in both New Hampshire and the nation. The school continues to perform well on the New England Common Assessments, with 80% of the students scoring in the proficient or above categories on all tests for all grade levels.

Our commitment to the fine and performing arts continues to enrich the school and local community. The school play was an excellent production of the classic, *Little Women*. The Play Production classes raised \$550 for the Selamta Children's Home in Ethiopia with two performances of their original theater piece, *Uncharted Territory: Dreams, Awake and Asleep*. Our Hemberger-White Exhibition Hall continued to offer viewers some wonderful artwork from local community artists, staff members, and students with its exhibition, "Animalia." The Trumbull Hall Troupe, a group of middle and high school students from several school districts, treated us to *A Fish Tale*, written by local author Jodi Picoult. This year we sent a number of RMS musicians to the Northern District Chorus & Band Festival. Four dozen of our photography students had their work accepted in the local Elden Murray Exhibition and Competition and six won juried prizes.

Community outreach plays an important role in shaping our school program as well. Our eighth graders served the community through a variety of activities each Wednesday during the second semester ranging from working at local day-care centers and nonprofits such as Listen and The Haven to raising money for international causes.

A new initiative is our sustainability program, which dovetails with the towns' efforts to reduce their carbon footprints and to increase public awareness of local and global environmental issues. Several committed students and staff joined the Vermont Carbon Rally competition and won first prize for middle schools, which came with a \$5,000 award to be applied to further our sustainability efforts.

We welcome all parents, guardians and community members to come see us in action – it is truly a vibrant learning community!

*Jim Nourse, Principal (603-643-6040)*

## **Hanover High School Principal's Report**

Hanover High School (HHS) continues its mission to engage students' minds, hearts, and voices to help them become educated, caring and responsible adults.

During the 2008-09 school year, 11 HHS students attained the status of Commended Student in the Merit Scholar Program. Fifteen HHS students were semifinalists and 12 were finalists. Three students won Merit Scholarships. US News and World Report again selected HHS as one of the top high schools in the nation. It is the expectation of the educators at HHS that our students will not only be offered outstanding academic opportunities, but also outstanding opportunities in the arts, music, drama, athletics, and clubs.

As a democratic school, HHS strives to ensure that students are part of the decision-making process at the school. Students, staff, and community members work together as members of Council to act as the governing body of HHS. We have been pleased to see our students take their involvement in government and in the improvement of society beyond the walls of the school through clubs such as Model UN, Operation Day's Work, the Environmental Club, and Junior Statesmen of America.

For the 21st year, HHS has been named a Blue Ribbon Award school. The award recognizes schools in New Hampshire with outstanding volunteer commitment. Thank you to those in the community who have helped in so many ways.

HHS would like to thank the Friends of Hanover/Norwich Schools for the support they have given to our school. We have been able to offer exciting curriculum because of the Friends' generosity. We would also like to thank the members of the Dresden School Board who work tirelessly to support our school and the students we serve.

If you would like to hear more about HHS, please visit our website at [www.hanoverhigh.us](http://www.hanoverhigh.us) or ask to be added to the principal's weekly email by sending your email address to [Deborah.Gillespie@dresden.us](mailto:Deborah.Gillespie@dresden.us).

*Deborah Gillespie, Principal (603-643-3431)*

## Dresden Finance Committee Report

### Dresden School District Budget FY 2010-11

At the Dresden Finance Committee (DFC) meeting on January 27, 2010, the twelve members attending voted unanimously to support the proposed FY11 Dresden School District budget of \$22,732,457. The DFC noted that the budget effectively meets all the Budget Guidelines adopted by the Dresden School Board and supported by the DFC.

Guideline	Adopted Guideline	Proposed Budget
Controllable Direct Costs	1.2% decrease	2.7% decrease
Bottom Line Operating Budget	Within 3.1%	3.31% *
Anticipated Net Assessment to Districts	Not more than 2.5%	0.88%

*\* Bottom Line Operating Budget: The \$727,599 increase in proposed expenditure budget includes \$228,638, which sum is wholly offset by income and reflects a change in accounting practice. Consequently, the actual net expenditure increase is 2.27%.*

The Committee acknowledged that a higher-than-projected enrollment and significantly higher health insurance premium rates which materialized after the guidelines were adopted made it difficult for the Administration and the Dresden School Board to meet the guidelines.

The DFC believes that a budget that more than meets the guideline targets should be supported.

It supports the combined package of the other warrant monetary articles that comprise the budget.

The Committee recognizes the disparity of tax impact between Hanover and Norwich residents, and encourages Norwich to work with the state of Vermont to arrive at a more reasonable tax-sharing formula and process.

The Committee looks forward to working with the Dresden School Board and the Administration in the coming year to reduce costs while maintaining the quality of the Dresden school system and educational experience.

The DFC consists of seven representatives from Norwich (three elected, three appointed and the elected Town Treasurer) and seven members from Hanover (all appointed) including one Selectboard member and one School Board member.

*Norwich: Stephen Lajoie, Chair, Stephen Flanders, Cheryl Lindberg, Robert Mitchell, Keith Moran, Ann Sargent, Dan Weintraub. Hanover: William Garrity, Vice Chair; Tom Blinkhorn, Peter Christie, Kristi Fenner, William Garrity, Michael Gerling, John Hochreiter, Steve Woods*

**Dresden School District  
Proposed Revenue Report**

DRESDEN SCHOOL DISTRICT 2010-11 School Year Proposed Revenue Budget	2008-09 Actual	2009-10 Revised Budget	2009-10 Anticipated Actual	2010-11 Proposed Budget
<b>Local Sources</b>				
1121 District Assmt-Hanover	8,748,791	10,963,928	10,963,928	11,336,978
1122 District Assmt-Norwich	5,387,729	6,134,161	6,134,161	5,917,124
<b>Sub-Total</b>	14,136,520	17,098,089	17,098,089	17,254,102
<b>Tuition</b>				
1311 Parents	80,074	77,880	68,564	70,989
1315 Sp Ed Excess Cost Recov	504,790	38,643	38,643	158,638
1321 In-State LEA	813,589	1,068,694	1,086,430	1,124,858
1321 Hanover 6th Gr Curr Yr	1,918,916	1,439,701	1,439,701	2,030,339
1321 Hanover 6th Gr Prior Yr	(80,916)	75,930	75,930	57,936
1331 Out-of-State LEA	403,010	566,105	548,509	567,911
<b>Sub-Total</b>	3,639,463	3,266,953	3,257,777	4,010,671
<b>Other Local Sources</b>				
1511 Interest Income	6,572	5,000	6,500	6,500
1710 Gate Receipts	5,958	5,000	6,000	6,000
1740 Athletic User Fees	0	0	0	95,000
1910 Rent	26,704	15,000	26,000	26,000
1930 Sale of Dist Property	35	0	250	500
1931 From Hanover Town	100,000	100,000	100,000	100,000
1932 From Dartmouth College	1,940,000	0	0	0
1980 Insurance Refunds	938	1,000	1,000	1,000
1990 Miscellaneous	7,048	2,000	4,000	4,000
<b>Sub-Total</b>	2,087,256	128,000	143,750	239,000
<b>State Sources</b>				
3210 Building Aid-NH	692,826	692,616	692,616	659,484
3223 Voc Transportation-Vt	4,029	4,000	4,000	4,000
3241 Voc Tuition-NH	12,825	12,000	12,000	12,000
3242 Voc Transportation-NH	502	500	500	500
<b>Sub-Total</b>	710,181	709,116	16,500	675,984
<b>Federal Sources</b>				
4350 Medicaid	0	0	0	0
4710 Agriculture Grant	2,682	2,700	2,700	2,700
<b>Sub-Total</b>	2,682	2,700	2,700	2,700
<b>Interfund Transfers In</b>				
5230 From Capital Projects Fund	0	800,000	800,000	500,000
<b>Sub-Total</b>	0	800,000	800,000	500,000
<b>General Fund Revenue Total</b>	20,576,102	22,004,858	21,318,816	22,682,457
<b>from Prior Year's Fund Balance</b>	638,852	0	0	50,000
<b>Total Revenues and from Fund</b>	21,214,954	22,004,858	21,318,816	22,732,457



**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<u><b>DISTRICT WIDE</b></u>				
<b>Coordinator of Volunteers</b>				
Salaries	12,960	13,561	13,414	(147)
Firnge Transfer in	0	1,343	0	(1,343)
Purch Profl & Tech Svcs	0	300	0	(300)
Purch Profl & Tech Svcs	8	350	200	(150)
Materials & Supplies	43	500	300	(200)
Pmts from Districts	0	50	0	(50)
Pmts from Districts	(5,398)	(5,589)	(5,030)	559
<b>Function Total</b>	7,613	10,515	8,884	(1,631)
<b>Computer Technician</b>				
Salaries	42,971	45,852	38,519	(7,333)
Purch Profl & Tech Svcs	156	1,000	1,000	0
Materials & Supplies	243	2,600	1,800	(800)
Equipment	4,959	6,000	6,000	0
Pmts from Districts	(1,020)	(2,000)	(1,000)	1,000
<b>Function Total</b>	47,309	53,452	46,319	(7,133)
<b>SCHOOL BOARD SERVICES</b>				
Salaries	1,586	2,650	10,920	8,270
Purch Profl & Tech Svcs	74,950	45,470	57,000	11,530
Other Purch Svcs	1,349	1,000	1,000	0
Other Objects	10,735	63,300	60,800	(2,500)
<b>Function Total</b>	88,620	112,420	129,720	17,300
<b>SUPERINTENDENT SERVICES</b>				
Purch Profl & Tech Svcs	655,950	686,993	665,712	(21,281)
<b>Function Total</b>	655,950	686,993	665,712	(21,281)

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>SCHOOL ADMINISTRATION</b>				
Medical Insurance	71,109	79,078	95,022	15,944
Dental Insurance	2,106	3,037	3,433	396
Life Insurance	483	518	518	0
Workers Comp Ins	1,375	4,186	4,145	(41)
Disability Insurance	1,177	1,775	1,686	(89)
Flex Plan Fees	0	120	50	(70)
Annuities	4,764	6,600	6,338	(262)
Retirement	26,277	26,499	28,110	1,611
FICA	22,223	24,048	25,551	1,503
Unemployment Insur	0	269	269	0
Inter-School Delivery	1,663	1,500	1,500	0
<b>Function Total</b>	131,177	147,630	166,622	18,992
<b>BUILDING MAINTENANCE</b>				
Salaries	261,579	294,107	287,595	(6,512)
P/R Tax and Benefits	1,077	1,500	1,500	0
Other Purch Svcs	43,033	53,200	50,000	(3,200)
Supplies	1,027	1,500	1,100	(400)
Equipment	0	1,000	1,500	500
Other Uses	(36,000)	(36,000)	(37,000)	(1,000)
<b>Function Total</b>	270,716	315,307	304,695	(10,612)
<b>DEBT SERVICE</b>				
Other Objects	716,235	836,798	953,093	116,295
Other Uses	2,823,337	2,698,601	2,576,079	(122,522)
<b>Function Total</b>	3,539,572	3,535,399	3,529,172	(6,227)
<b>DISTRICT WIDE TOTAL</b>				
	4,740,957	4,861,716	4,851,124	(10,592)
<b><u>RICHMOND MIDDLE SCHOOL</u></b>				
<b>REGULAR INSTRUCTION</b>				
Salaries Teacher	2,132,940	2,175,527	2,239,855	64,328
Salaries Ed Asst	126,747	121,820	108,794	(13,026)
Substitutes	25,489	30,000	30,000	0
Tutors	22,936	2,000	16,398	14,398
Sabbatical	0	0	0	0
Purch Prof & Tech Svcs	2,589	2,620	2,590	(30)
Purch Prop Svcs	34,453	33,800	28,530	(5,270)
Supplies	56,672	85,858	83,950	(1,908)
Property	19,533	15,901	9,000	(6,901)
Other Objects	497	500	450	(50)
Other Uses	0	0	0	0
<b>Function Total</b>	2,421,856	2,468,026	2,519,567	51,541

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>TECHNOLOGY</b>				
Purch Prop Svcs	7,469	12,382	13,830	1,448
Supplies	9,406	10,600	10,600	0
Property	38,825	39,209	32,082	(7,127)
<i>Function Total</i>	55,700	62,191	56,512	(5,679)
<b>SPECIAL EDUCATION</b>				
Salaries-Teacher	470,529	531,613	543,777	12,164
Salaries-Ed Asst	519,026	549,485	540,287	(9,198)
Tutors	0	1,000	1,000	0
Purch Prof & Tech Svcs	75,473	76,145	89,500	13,355
Purch Prop Svcs	0	1,100	550	(550)
Other Purch Svcs	352	400	400	0
Supplies	7,722	7,420	6,135	(1,285)
Property	2,803	8,930	1,890	(7,040)
<i>Function Total</i>	1,075,905	1,176,093	1,183,539	7,446
<b>CO-CURRICULAR</b>				
Salaries	12,763	19,905	20,175	270
Purch Prof & Tech Svcs	4,052	5,428	10,100	4,672
<i>Function Total</i>	16,815	25,333	30,275	4,942
<b>GUIDANCE</b>				
Salaries	158,109	157,084	159,994	2,910
Supplies	200	700	680	(20)
<i>Function Total</i>	158,309	157,784	160,674	2,890
<b>HEALTH SERVICES</b>				
Salaries	49,257	52,395	56,019	3,624
Purch Prof & Tech Svcs	780	800	800	0
Purch Prop Svcs	98	150	150	0
Supplies/Prof Dues	1,967	2,225	2,325	100
Equipment	0	0	0	0
Dues	100	125	125	0
<i>Function Total</i>	52,202	55,695	59,419	3,724
<b>CURRICULUM DEVELOPMENT</b>				
Purch Prof & Tech Svcs	1,193	9,055	5,000	(4,055)
<i>Function Total</i>	1,193	9,055	5,000	(4,055)
<b>STAFF DEVELOPMENT</b>				
Salaries	5,615	1,500	1,500	0
P/R Tax and Benefits	81,136	78,484	43,789	(34,695)
<i>Function Total</i>	86,751	79,984	45,289	(34,695)

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>MEDIA (Library)</b>				
Salaries	98,761	79,808	81,692	1,884
Purch Prop Svcs	1,900	1,995	2,155	160
Other Purch Svcs	1,045	2,355	1,900	(455)
Supplies	27,123	21,574	24,480	2,906
Property	7,999	6,956	1,600	(5,356)
<b>Function Total</b>	136,828	112,688	111,827	(861)
<b>SCHOOL ADMINISTRATION</b>				
Salaries	254,212	262,442	259,711	(2,731)
Purch Prof'l & Tech Svcs	8,010	8,308	8,340	32
Purch Prop Svcs	2,880	6,000	4,000	(2,000)
Other Purch Svcs	16,442	22,000	19,500	(2,500)
Supplies	4,792	2,717	3,850	1,133
Other Objects	651	1,000	800	(200)
<b>Function Total</b>	286,987	302,467	296,201	(6,266)
<b>PAYROLL TAX &amp; BENEFITS</b>				
Retiree Wages	50,463	65,613	59,535	(6,078)
Medical Insurance	782,370	898,954	1,008,284	109,330
Life Insurance	9,740	6,342	6,678	336
Workers Comp Insur	17,164	19,449	20,261	812
Disability Insur	15,924	19,431	17,121	(2,310)
Flex Plan Fees	1,329	2,000	2,000	0
Annuities	98,901	124,289	111,569	(12,720)
Retirement	173,340	195,763	209,240	13,477
FICA	308,516	316,071	330,015	13,944
Unemployment	3,773	3,354	3,764	410
<b>Function Total</b>	1,497,129	1,685,299	1,806,642	121,343
<b>BUILDING MAINTENANCE</b>				
Supplies	8,153	8,350	8,400	50
Property	1,522	500	1,500	1,000
Other Objects	0	100	50	(50)
<b>Function Total</b>	47,780	49,456	50,050	594
<b>CUSTODIAL SERVICES</b>				
Salaries	228,033	212,708	203,710	(8,998)
P/R Tax and Benefits	1,980	2,800	2,400	(400)
Purch Prop Svcs	10,145	11,400	11,000	(400)
Other Purch Svcs	0	0	0	0
Supplies	118,302	110,000	110,500	500
Property	1,789	2,500	1,500	(1,000)
<b>Function Total</b>	360,249	339,408	329,110	(10,298)

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>GROUND'S MAINTENANCE</b>				
Purch Prop Svcs	34,779	34,134	36,000	1,866
Supplies	559	600	600	0
<i>Function Total</i>	35,338	34,734	36,600	1,866
<b>STUDENT TRANSPORTATION</b>				
Other Purch Svcs	4,380	0	0	0
<i>Function Total</i>	4,380	0	0	0
<b>SPECIAL ED TRANSPORTATION</b>				
Other Purch Svcs	5,259	5,700	22,000	16,300
<i>Function Total</i>	5,259	5,700	22,000	16,300
<b>FIELD TRIPS</b>				
Other Purch Svcs	9,979	5,483	4,670	(813)
<i>Function Total</i>	9,979	5,483	4,670	(813)
<b>SITE IMPROVEMENTS</b>				
Purch Prop Svcs	0	2,000	0	(2,000)
<i>Function Total</i>	0	2,000	0	(2,000)
<b>BUILDING IMPROVEMENTS</b>				
Purch Prop Svcs	2,474	3,850	2,500	(1,350)
<i>Function Total</i>	2,474	3,850	2,500	(1,350)
<b>INTERFUND TRANSFER OUT</b>				
Other Objects	10,262	5,000	10,000	5,000
<i>Function Total</i>	10,262	5,000	10,000	5,000
<b>RICHMOND MIDDLE SCHOOL TOTAL</b>				
	6,265,396	6,580,246	6,729,875	149,629

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b><u>HANOVER HIGH SCHOOL</u></b>				
<b>REGULAR INSTRUCTION</b>				
Salaries~Teacher	3,602,487	3,683,544	3,876,877	193,333
Salaries~Ed Assts	220,470	238,173	236,783	(1,390)
Substitutes	40,978	28,500	28,500	0
Tutors	21,844	24,720	24,720	0
Sabbatical	0	0	0	0
Purch Profl & Tech Svcs	4,513	5,505	6,413	908
Purch Prop Svcs	59,037	85,230	68,697	(16,533)
Other Purch Svcs	1,325	1,500	1,550	50
Supplies	115,228	129,101	135,154	6,053
Property	9,556	20,480	19,354	(1,126)
Other Objects	4,923	5,880	6,449	569
Other Uses	0	0	0	0
<b>Function Total</b>	<b>4,080,361</b>	<b>4,222,633</b>	<b>4,404,497</b>	<b>181,864</b>
<b>SPECIAL EDUCATION</b>				
Salaries~Teachers	406,113	433,696	454,003	20,307
Salaries~Ed Assts	243,224	226,373	250,588	24,215
Tutors	0	0	0	0
Purch Profl & Tech Svcs	148,322	104,650	78,626	(26,024)
Purch Prop Svcs	400	600	600	0
Other Purch Svcs	2,097	3,090	1,000	(2,090)
Supplies	4,681	11,436	11,905	469
Property	1,039	475	1,799	1,324
<b>Function Total</b>	<b>805,876</b>	<b>780,320</b>	<b>798,521</b>	<b>18,201</b>
<b>ENGLISH AS A SECOND LANGUAGE</b>				
Salaries	20,538	26,443	23,580	(2,863)
Supplies	0	1,000	1,000	0
<b>Function Total</b>	<b>20,538</b>	<b>27,443</b>	<b>24,580</b>	<b>(2,863)</b>
<b>VOCATIONAL PROGRAM</b>				
Other Purch Svcs	24,984	40,000	50,000	10,000
<b>Function Total</b>	<b>24,984</b>	<b>40,000</b>	<b>50,000</b>	<b>10,000</b>
<b>ATHLETICS</b>				
Salaries	289,402	294,402	304,683	10,281
P/R Tax and Benefits	3,685	2,075	2,575	500
Purch Profl & Tech Svcs	17,883	22,997	1,500	(21,497)
Purch Prop Svcs	61,429	71,883	126,769	54,886
Other Purch Svcs	3,998	2,150	2,500	350
Supplies	9,644	10,295	13,190	2,895
Property	31,437	24,639	24,825	186
Other Objects	5,285	4,450	4,450	0
<b>Function Total</b>	<b>422,763</b>	<b>432,891</b>	<b>480,492</b>	<b>47,601</b>

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>CO-CURRICULAR</b>				
Salaries	42,255	43,552	45,052	1,500
Purch Profl & Tech Svcs	12,280	12,587	11,090	(1,497)
<i>Function Total</i>	54,535	56,139	56,142	3
<b>GUIDANCE</b>				
Salaries	479,990	483,583	517,331	33,748
Purch Profl & Tech Svcs	3,291	575	375	(200)
Purch Prop Svcs	548	450	450	0
Other Purch Svcs	2,927	2,500	2,850	350
Supplies	4,870	5,740	6,135	395
Other Objects	115	120	320	200
<i>Function Total</i>	491,741	492,968	527,461	34,493
<b>HEALTH SERVICES</b>				
Salaries	65,242	71,247	73,631	2,384
Purch Profl & Tech Svcs	1,320	500	1,360	860
Purch Prop Svcs	(3)	150	150	0
Supplies	2,297	2,475	2,375	(100)
Property	0	0	0	0
Other Objects	100	125	125	0
<i>Function Total</i>	68,956	74,497	77,641	3,144
<b>CURRICULUM DEVELOPMENT</b>				
Purch Profl & Tech Svcs	0	3,000	3,000	0
<i>Function Total</i>	0	3,000	3,000	0
<b>STAFF DEVELOPMENT</b>				
Salaries	5,160	5,500	5,500	0
P/R Tax and Benefits	79,636	113,015	63,142	(49,873)
<i>Function Total</i>	84,796	118,515	68,642	(49,873)
<b>DRESDEN PLAN</b>				
Salaries	6,073	6,200	7,245	1,045
<i>Function Total</i>	6,073	6,200	7,245	1,045
<b>MEDIA (Library)</b>				
Salaries	139,575	137,166	146,708	9,542
Purch Prop Svcs	10,186	17,000	15,000	(2,000)
Other Purch Svcs	4,449	4,350	5,210	860
Supplies	58,149	60,295	61,180	885
Property	69,570	76,486	87,116	10,630
Other Objects	814	640	832	192
<i>Function Total</i>	282,743	295,937	316,046	20,109

**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>SCHOOL ADMINISTRATION</b>				
Salaries	611,624	555,292	583,217	27,925
Purch Prof'l & Tech Svcs	5,871	3,900	4,040	140
Purch Prop Svcs	509	6,080	9,800	3,720
Other Purch Svcs	44,409	47,719	46,530	(1,189)
Supplies	16,231	19,670	15,670	(4,000)
Other Objects	910	2,900	2,900	0
<b>Function Total</b>	679,554	635,561	662,157	26,596
<b>PAYROLL TAX &amp; BENEFITS</b>				
Retiree Wages	90,034	89,621	119,649	30,028
Medical Insurance	1,124,539	1,238,086	1,442,917	204,831
Dental Insurance	51,445	48,282	52,320	4,038
Life Insurance	14,551	9,114	9,282	168
Workers Comp Insur	27,491	31,223	31,794	571
Disability Insur	24,349	29,987	25,978	(4,009)
Flex Plan Fees	2,697	3,100	3,100	0
Annuities	177,730	210,023	187,483	(22,540)
Retirement	233,265	271,236	305,336	34,100
FICA	491,137	486,727	535,254	48,527
Unemployment	5,556	4,003	4,297	294
<b>Function Total</b>	2,242,794	2,421,402	2,717,410	296,008
<b>BUILDING MAINTENANCE</b>				
Purch Prop Svcs	52,846	46,000	54,000	8,000
Supplies	15,813	15,000	15,350	350
Property	1,703	1,500	1,700	200
Other Objects	0	0	0	0
<b>Function Total</b>	70,362	62,500	71,050	8,550
<b>CUSTODIAL SERVICES</b>				
Salaries	333,143	367,232	343,491	(23,741)
P/R Tax and Benefits	4,089	5,400	4,350	(1,050)
Purch Prop Svcs	16,996	19,500	18,000	(1,500)
Other Purch Svcs	78	400	300	(100)
Supplies	223,627	214,800	202,200	(12,600)
Property	2,766	2,200	500	(1,700)
<b>Function Total</b>	580,699	609,532	568,841	(40,691)
<b>GROUNDS MAINTENANCE</b>				
Purch Prop Svcs	112,075	123,992	126,045	2,053
Supplies	2,237	2,100	2,380	280
Property	753	1,000	1,000	0
<b>Function Total</b>	115,065	127,092	129,425	2,333



**Dresden School District  
Expenditure Budget Report**

DRESDEN SCHOOL DISTRICT			2010-11	Budget
Proposed Budget	2008-09	2009-10	Proposed	Increase/
2010-11	Actual	Rev Bgt	Budget	(Decrease)
<b>SPECIAL ED TRANSPORTATION</b>				
Other Purch Svcs	7,243	26,200	4,145	(22,055)
<i>Function Total</i>	7,243	26,200	4,145	(22,055)
<b>VOCATIONAL TRANSPORTATION</b>				
Other Purch Svcs	14,835	15,500	16,000	500
<i>Function Total</i>	14,835	15,500	16,000	500
<b>ATHLETIC TRANSPORTATION</b>				
Other Purch Svcs	77,993	82,007	116,183	34,176
<i>Function Total</i>	77,993	82,007	116,183	34,176
<b>FIELD TRIPS</b>				
Other Purch Svcs	9,929	17,359	19,650	2,291
<i>Function Total</i>	9,929	17,359	19,650	2,291
<b>SITE IMPROVEMENTS</b>				
Purch Prop Svcs	0	6,700	6,850	150
<i>Function Total</i>	0	6,700	6,850	150
<b>BUILDING IMPROVEMENTS</b>				
Purch Prop Svcs	0	0	0	0
<i>Function Total</i>	0	0	0	0
<b>INTERFUND TRANSFER OUT</b>				
Other Objects	15,847	8,500	25,480	16,980
<i>Function Total</i>	15,847	8,500	25,480	16,980
<hr/>				
<b>HIGH SCHOOL TOTAL</b>	10,157,687	10,562,896	11,151,458	588,562
<hr/>				
<b>DISTRICT TOTAL</b>	21,164,040	22,004,858	22,732,457	727,599

## Independent Auditor's Report – Excerpts



### **PLODZIK & SANDERSON**

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

#### ***INDEPENDENT AUDITOR'S REPORT***

To the Members of the School Board  
Dresden School District  
Hanover, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Dresden School District as of and for the year ended June 30, 2009, which collectively comprise the Dresden School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Dresden School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Dresden School District as of June 30, 2009, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Dresden School District's basic financial statements. The combining and individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Plodzik & Sanderson*  
*Professional Association*

January 22, 2010

**EXHIBIT C-1**  
**DRESDEN SCHOOL DISTRICT**  
*Balance Sheet*  
**Governmental Funds**  
**June 30, 2009**

	General	Building Construction Fund	Athletic Fields Fund	Food Service Fund (High School)	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>						
Cash and cash equivalents	\$ 800	\$ 1,109,220	\$ -	\$ -	\$ 141,019	\$ 1,251,039
Receivables:						
Accounts	25,693	-	-	76,046	-	101,739
Intergovernmental	14,470	10,610	104,711	2,056	63,096	194,943
Interfund receivable	236,743	208,059	-	-	-	444,802
Prepaid items	46,976	-	-	-	-	46,976
Total assets	<u>\$ 324,682</u>	<u>\$ 1,327,889</u>	<u>\$ 104,711</u>	<u>\$ 78,102</u>	<u>\$ 204,115</u>	<u>\$ 2,039,499</u>
<b>LIABILITIES AND FUND BALANCES</b>						
Liabilities:						
Accounts payable	\$ 45,032	\$ -	\$ -	\$ -	\$ -	\$ 45,032
Accrued salaries and benefits	67,432	-	-	-	2,198	69,630
Interfund payable	208,059	-	98,753	76,594	61,396	444,802
Deferred revenue	5,000	-	104,711	1,465	3,618	114,794
Total liabilities	<u>325,523</u>	<u>-</u>	<u>203,464</u>	<u>78,059</u>	<u>67,212</u>	<u>674,258</u>
Fund balances:						
Reserved for encumbrances	5,610	-	-	-	-	5,610
Unreserved, undesignated, reported in:						
General fund	(6,451)	-	-	-	-	(6,451)
Capital project fund	-	1,327,889	-	-	-	1,327,889
Special revenue funds	-	-	(98,753)	43	136,903	38,193
Total fund balances	<u>(841)</u>	<u>1,327,889</u>	<u>(98,753)</u>	<u>43</u>	<u>136,903</u>	<u>1,365,241</u>
Total liabilities and fund balances	<u>\$ 324,682</u>	<u>\$ 1,327,889</u>	<u>\$ 104,711</u>	<u>\$ 78,102</u>	<u>\$ 204,115</u>	<u>\$ 2,039,499</u>

The notes to the basic financial statements are an integral part of this statement.

**EXHIBIT C-3**  
**DRESDEN SCHOOL DISTRICT**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**Governmental Funds**  
**For the Fiscal Year Ended June 30, 2009**

	General	Building Construction Fund	Athletic Fields Fund	Food Service Fund (High School)	Other Governmental Funds	Total Governmental Funds
<b>Revenues:</b>						
School district assessment	\$ 14,136,520	\$ -	\$ -	\$ -	\$ -	\$ 14,136,520
Other local	5,726,718	19,757	11,695	246,623	553,684	6,558,477
State	836,931	-	-	-	19,703	856,634
Federal	-	-	-	-	230,777	230,777
Total revenues	20,700,169	19,757	11,695	246,623	804,164	21,782,408
<b>Expenditures:</b>						
Current:						
Instruction	9,232,850	-	-	-	467,123	9,699,973
Support services:						
Student	771,207	-	-	-	-	771,207
Instructional staff	598,169	-	-	-	-	598,169
General administration	88,620	-	-	-	-	88,620
Executive administration	655,950	-	-	-	-	655,950
School administration	4,837,640	-	-	-	-	4,837,640
Operation and maintenance of plant	1,477,490	-	-	-	193,962	1,671,452
Student transportation	129,618	-	-	-	28,000	157,618
Non-instructional services	-	-	-	262,523	276,111	538,634
Debt service:						
Principal	2,823,337	-	-	-	-	2,823,337
Interest	716,235	-	-	-	-	716,235
Facilities acquisition and construction	267,323	266,080	8,383	-	6,684	548,470
Total expenditures	21,598,439	266,080	8,383	262,523	971,880	23,107,305
Excess (deficiency) of revenues over (under) expenditures	(898,270)	(246,323)	3,312	(15,900)	(167,716)	(1,324,897)
<b>Other financing sources (uses):</b>						
Transfers in	-	-	-	15,847	10,262	26,109
Transfers out	(26,109)	-	-	-	-	(26,109)
Capital lease inception	264,849	-	-	-	-	264,849
Total other financing sources and uses	238,740	-	-	15,847	10,262	264,849
Net change in fund balances	(659,530)	(246,323)	3,312	(53)	(157,454)	(1,060,048)
Fund balances, beginning	658,689	1,574,212	(102,065)	96	294,357	2,425,289
Fund balances, ending	\$ (841)	\$ 1,327,889	\$ (98,753)	\$ 43	\$ 136,903	\$ 1,365,241

The notes to the basic financial statements are an integral part of this statement.

**SCHEDULE 1**  
**DRESDEN SCHOOL DISTRICT**  
**Major General Fund**  
*Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)*  
**For the Fiscal Year Ended June 30, 2009**

	Estimated	Actual	Variance Positive (Negative)
School district assessment:			
Current appropriation	\$ 14,136,520	\$ 14,136,520	\$ -
Other local sources:			
Tuition	3,780,849	3,639,463	(141,386)
Contributions from Dartmouth College and the Town of Hanover	2,074,500	2,040,000	(34,500)
Investment earnings	80,000	6,572	(73,428)
Rentals	-	26,704	26,704
Miscellaneous	7,200	13,979	6,779
Total from other local sources	5,942,549	5,726,718	(215,831)
State sources:			
School building aid	713,137	692,826	(20,311)
Vocational aid	36,750	17,356	(19,394)
Other state aid	-	2,682	2,682
Total from state sources	749,887	712,864	(37,023)
Federal sources:			
Federal forest reserve	3,800	-	(3,800)
Total revenues	20,832,756	\$ 20,576,102	\$ (256,654)
Use of fund balance to reduce school district assessment	638,852		
Total revenues and use of fund balance	\$ 21,471,608		

**SCHEDULE 2**  
**DRESDEN SCHOOL DISTRICT**  
**Major General Fund**  
*Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)*  
**For the Fiscal Year Ended June 30, 2009**

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
Instruction:					
Regular programs	\$ 20,915	\$ 6,663,754	\$ 6,687,148	\$ 2,676	\$ (5,155)
Special programs	-	1,883,639	1,902,318	-	(18,679)
Vocational programs	-	50,000	24,984	-	25,016
Other	221	505,922	494,332	-	11,811
Total instruction	21,136	9,103,315	9,108,782	2,676	12,993
Support services:					
Student	-	752,304	771,207	215	(19,118)
Instructional staff	-	625,966	598,169	-	27,797
General administration	-	87,320	88,620	-	(1,300)
Executive administration	-	655,950	655,950	-	-
School administration	-	5,066,186	4,837,640	-	228,546
Operation and maintenance of plant	-	1,470,200	1,477,490	2,720	(10,010)
Student transportation	-	155,781	129,618	-	26,163
Total support services	-	8,813,707	8,558,694	2,935	252,078
Debt service:					
Principal of long-term debt	-	2,819,600	2,823,337	-	(3,737)
Interest on long-term debt	-	718,166	716,235	-	1,931
Total debt service	-	3,537,766	3,539,572	-	(1,806)
Facilities acquisition and construction	-	7,820	2,474	-	5,346
Other financing uses:					
Transfers out	-	9,000	26,109	-	(17,109)
Total appropriations, expenditures, other financing uses and encumbrances	\$ 21,136	\$ 21,471,608	\$ 21,235,631	\$ 5,611	\$ 251,502

*SCHEDULE 3  
DRESDEN SCHOOL DISTRICT  
Major General Fund  
Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)  
For the Fiscal Year Ended June 30, 2009*

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Unreserved, undesignated fund balance, beginning		\$	637,553
Changes:			
Unreserved fund balance used to reduce school district assessment			(638,852)
2008-2009 Budget summary:			
Revenue shortfall (Schedule 1)	\$	(256,654)	
Unexpended balance of appropriations (Schedule 2)		<u>251,502</u>	
2008-2009 Budget deficit			<u>(5,152)</u>
Unreserved, undesignated fund balance, ending		\$	<u><u>(6,451)</u></u>

**Hanover High School  
Class of 2009**

Alden, Sterling W.	Croituru, Rachel	Harris, Christian H. T.
Alvarenga, Mia Juliet	Cronkite, Megan	• Harris, Jacob D.
• Anderson, Drew	Cyrus, Rhys	• Harvey, Leah Ann
Arnold, St. John L.	Dacey, Stephen Edward	• Haskell, Piper E.
Balch, Michael L.	• Dade, Kevin M. *	• Hatch, Parker C.
Barlowe, Trevor *	Darcey, Nathan	• Healy, Sarah
Barry, Jason P.	de Muinck, Matthijs	Heaney, Cecilia K.
BelBruno, Elizabeth Kelly *	Desaulniers, Stephen L.	Hogue, Maxwell *
Bernstein, David Nathan	Dewhirst, Regan C.	Hoh, Jessica L.
• Blum, Joseph	Dodge, Caroline P. **	• Holzberger, Andrew
Bourdon, Slayton Hurst	Doherty, Patrick M.	Hornig, Claire E. **
• Brisson, Kelsey Lee	Dolph, Cecilia M.	• Hubbard, Hardin Carson
Bristol, Emily Ann	Donahue, Sarah Catherine	Huppert, Katherine
• Brown, Claire Louise	• Donnelly, Natalie	Hutchins IV, Constantine
• Brown, Harrison D.	• Donohue, Brendan	Ivey, David W.
• Burns, Coriander J.	• Drazin, Molly	Izenson, Leah S.
Caldwell, Henry	Eriksson, Oscar	Jayne, Christopher E. **
Carr, Daniel J.	Fedorko, Jessica Heyward	Jodoin, Jessica A.
Carroll, Daniel John	Flickinger, Andrew	• Johnson, Margaret K.
• Carroll, Duncan M.	• Frank, Emmett Lee	Johnston, Nicholas James
Chaltain, Victoria Anne *	• Franzoni, Alexander A.	Jones, Kenneth E.
Chobanian, Kathryn Anne *	Freihofer, Samuel Gray	Kazal, Hannah *
Ciambra, Charles R.	• Frishtick, Beryl R. Glick *	Kehler, Devin M.
Clark, Zachary Alan	Gemunden, Lou	Kelley, Alexander Aakre *
Collier, Robert John	Gao, Yukun *	Kermond, William James
Collins, Ryan L.	George, Brett Ashleigh	Kett, Ruby
Colt, Jeffrey David	• Gordon, Catherine R. **	King, Caroline
Connelly, Caitlin M.	• Gottesman, Aviva Joy	Knight, James A.
• Copeland, Connor	Granizo-MacKenzie,	Koch, Martha
Preston	Delaney	Kracik, Josef
Corwin, Gregory Scott	Gregory, Dillon A.	Krass, Pierson A.
Coulter, Carly Frances	• Hagen, Tyler J.	Kraus, Peter
Cravero, Anne Lauren **	Hamel, Cassandra	Lane, Rianna Elizabeth
Crawford, Taylor N.	Hansen, Axel R. *	Leeming, Trevor B.



- Lipfert, Rosalie Jane \*
- Lithell, Markus O. \*\*
- Liu, Jessica S. \*\*
- Lyden, Erin M.
- Manheimer-St.Germain, Alejandra
  - McGovern, Lucas
  - McIntyre, Jordan Emily
  - McLaughlin, Jake R.
  - McLaughry, Emily James
  - McNally, Peter Kimball
  - Morganelli, Daniel John
  - Msumanje, Erick
  - Mullen, Kyle
  - Munday, David G.
  - Ness, Courtney Sierra
  - Ng, Kasey Ann
  - Nichols, Kelsey Maya
  - Olsen, Jon Dempsey
  - Osheyack, Benjamin I.
  - Osheyack, Yosef B.
  - Osterberg, Linnea J. V. \*\*
  - Peiffer, Robert O.
  - Pelli, Alida \*
  - Perovich, Daniel J.
  - Peterson, Miles
  - Polansky, Anna Diamond
  - Polli, Eliza Grace \*
  - Powell, Andrew D.
  - Pridgen, Margaret
  - Pushee, Liam Larkin
  - Redman, Maxwell
  - Harrison
  - Ren, Anqi
  - Riehl, Alex John
  - Rimmer, Benjamin
  - Robbins, Heidi Harris \*\*
  - Robinson, Sarah \*
  - Rodriguez, Grace \*
  - Rombach, Joshua Scott
  - Roth, Morgan Boghosian
  - Royce, Jonathan Raymond
  - Russell, William D.
  - Salvatoriello, Anthony
  - Sanderson, Richard Scott \*\*
  - Schults, Anna E. \*\*
  - Schweitzer, Rebekah Rosa Luxon
  - Sealey, Sydney C.
  - Shaw, Katharine Wright
  - Sheets, Zachary \*\*
  - Sherwin, Tyler Lee
  - Shimko, Molly Davis \*\*
  - Shorey, Adam
  - Simpson, Grant D.
  - Sinnott-Armstrong, Nicholas \*\*
  - Smith, William T.
  - Stedman, Jenna
  - Subbiah, Miriam S. \*\*
  - Sumanis, Austen
  - Sweitzer, Christopher
  - Hoffmeister
  - Sylvester, Zephyr T.
  - Taylor, Franklin W.
  - Tecca, Michael Anderson
  - Tosteson, Philip \*\*
  - Tsapakos, Nicholas James \*
  - Tselepidakis, Yolanda M.
  - Underwood, Jill K.
  - Underwood, Sarah E.
  - van Leer, Kyle Cameron \*\*
  - Vinson, Carter George
  - Vu, Dat
  - Wakeman, Heather K. \*
  - Wallace, Savannah \*\*
  - Walz, Tyler Howard
  - Wantiez-Broehl, Alexandra C.
  - Watson, William James
  - Wheating, Natalie
  - White, Jahn Z.
  - Whittington, Marc
  - Whittington, Rebecca
  - Wozmak, Miranda D.
  - Yang, Justin
- \* Magna Cum Laude
- \*\* Maxima Cum Laude
- Denotes Norwich resident

## Telephone Contacts

Emergency Only: Ambulance, Fire, Police .....	911
Non-emergency	
Ambulance .....	(603) 643-4123
Fire .....	649-1133
Police .....	649-1460
Game Warden .....	(802) 234-9933
Town Garage .....	649-2209
Web Page .....	www.norwich.vt.us

## Office Hours / Contacts

Finance Office, 8:30am to 4:30pm M-F .....	649-1419 x 105
Fire District, 8:30am to 4:30pm M-F (appt. recommended) .....	649-3474
Listers, 9 to 11:30am Tues., Weds. & Thurs. ....	649-1419 x 111
Norwich Public Library .....	649-1184
1 to 8pm Mon.; 10am to 5:30pm Tues., Wed. and Fri.;	
10am to 8pm Thurs.; 10am to 3pm Sat.	
Public Works .....	649-2209
Recreation Director .....	649-1419 x 109
Town Clerk .....	649-1419 x 103
8:30am to 4:30pm Mon., Tues., Wed., Fri.; 8:30am to 6pm Thurs.	
Town Manager .....	649-1419 x 102
Manager assistant .....	649-1419 x 101
8:30am to 4:30pm M-F (appt. recommended)	
Town Treasurer, by appointment .....	649-1678
Transfer Station & Recycling Center, 8am to 4:45pm Wed. & Sat. .	649-1192
Zoning Admin./Planning Coord, 8:30am to 4:30pm MF ..	649-1419 x 107

## Meeting Schedules

(at Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Affordable Housing (at Norwich Public Library) ...	3rd Monday at 7:00pm
Conservation Commission .....	3rd Tuesday at 7:00pm
Development Review Board .....	1st and 3rd Thursday at 7:00pm
Dresden School Board (at Hanover High School Library) ..	4th Tuesday at 7:00pm
Energy Committee .....	3rd Thursday at 7:00pm
Finance Committee .....	3rd Tuesday at 4:30pm
Fire Department Training (at Fire Department) ...	2nd Monday at 6:30pm
Drill Night .....	3rd Monday at 6:30pm
FAST Squad Training .....	1st Monday at 6:30pm
Land Management Council .....	3rd Wednesday at 6:30pm
Norwich School Board (Marion Cross School Library) ...	1st Wednesday at 7:00pm
Norwich Public Library Board of Trustees (at Library) ....	3rd Thurs. at 7:00pm
Planning Commission .....	2nd and 4th Thursday at 7:00pm
Prudential Com./Fire District (at 316 Main St.) ..	3rd Monday at 5:30pm
Recreation Council .....	2nd Wednesday at 7:00pm
Selectboard .....	2nd and 4th Wednesday at 6:30pm
Trails Committee (at Norwich Historical Society) .	1st Wednesday at 7:00pm
Transportation Committee .....	1st and 3rd Wednesday at 7:00pm
Upper Valley Trails Alliance .....	last Wednesday at 6:00pm

## **General Information**

**Access from Highways:** A written permit is required for any access from a property to state-aid roads and all Town roads. If you wish to create a driveway or access to property from these roads, you must obtain a permit. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Norwich Town Clerk and should be submitted to the Norwich Zoning Administrator.

**Zoning and Building Permits:** No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Occupation Permit or a conditional-use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB.

**On-site Sewage Disposal Systems:** New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

**Solid Waste Disposal:** Use of the Town Transfer Station and Recycling Center is limited to Norwich residents. A windshield sticker, which costs \$1, may be obtained at the Town Clerk's office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$3.50 per ticket purchased at the Transfer Station (by check only) and \$30 for a card of 10 purchased at the Town Clerk's office.

Permits for the landfill in Hartford, Vermont, are available at the Town Clerk's office, together with the rules and coupons necessary for payment. Coupons cost \$3.80 each, \$38.00 for a card of 10, and windshield stickers cost \$20.

**Pet Licenses:** All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$8 for a neutered male or spayed female, \$12 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's office.

*The Norwich Town Manager and Selectboard thank John Aubin, Gerard Chapdelaine, Neil Fulton, Dennis Kaufman, Nancy Kramer, Steve Lajoie, Jean Lawe, Cheryl Lindberg, Douglas Lufkin, Jen MacMillen, Bonnie Munday, Judy Pond, Roberta Robinson, Arline Rotman, and Richard Stucker for their contributions to the preparation of this Town Report.*

Town of Norwich  
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**Dresden District Meeting**  
7pm Thursday, February 25, 2010  
Hanover High School Auditorium

**Norwich Town Meeting**  
7pm Monday, March 1, 2010  
Tracy Hall

**Voting Hours**  
7am to 7pm Tuesday, March 2, 2010  
Tracy Hall

*Please bring this report with you to Town Meeting. You may recycle your report  
at the Town Clerk's Office and at the Norwich Transfer Station*