

Part VI
Dresden School District

Dresden School District Officers

School Board Members	Term Expires
Linda Addante	2011
Kari Asmus	2010
Carey Callaghan	2010
Robin Carpenter	2010
John Chamberlin	2009
Kevin Cotter (1 year appointment)	2009
Erika Finlayson	2011
Jim Mackall	2009
Mary Magavern Sachsse	2009
Gordon Spaeth	2009
Geoffrey Vitt	2011
Steve Woods	2011

District Officers

Thomas C. Csatari, <i>Moderator</i>	2009
Deborah Carter, <i>Clerk</i>	2009
Cheryl A. Lindberg, <i>Treasurer</i>	2009
Stewart Yaguda, <i>Auditor</i>	2009

Administration

Wayne F. Gersen	Superintendent of Schools
John P. Aubin	Assistant Superintendent for Business
Joanne Roberts	Assistant Superintendent for Student Services
Deborah W. Gillespie	Principal, Hanover High School
Ron Eberhardt	Dean of Students, Hanover High School
James Nourse	Principal, Frances C. Richmond School
Michael Lepene	Associate Principal, Frances C. Richmond School

The 12-member Dresden School Board consists of five Norwich School Board members and seven Hanover School Board members. The fifth member from the Norwich board is a non-voting member of the Dresden board. The chair and vice-chair of the Dresden School Board must represent different communities.

The Dresden Finance Committee consists of 14 members. Norwich is represented by the three Norwich Finance Committee members, the three Norwich Auditors and the Norwich Town Treasurer. Hanover is represented by seven appointed Hanover Town Finance Committee members, including one member from the Hanover School Board and one member from the Hanover Board of Selectmen.

Annual Dresden School District financial requirements are proposed by the Dresden School Board to Norwich and Hanover voters at the Dresden School District Annual Meeting. Of the expenditures approved, Norwich contributes to the Dresden School District a proportionate amount relative to the number of Norwich students enrolled in the Dresden schools. The Norwich portion represents the Dresden school tax impact on taxpayers in Norwich.

Warrant for Annual Meeting of the Dresden School District

Hanover, New Hampshire • Norwich, Vermont

Note: The following Warrant articles apply to the operation of the Dresden School district, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 7-12, and 6th grade students from Hanover who are tuitioned to the Frances C. Richmond School by the Hanover School District.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

Discussion Phase: Thursday, February 26, 2009, at 7:00pm, at the Hanover High School Auditorium in Hanover, New Hampshire

Voting Phase: Tuesday, March 3, 2009, from 7:00am to 7:00pm, in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters)

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 5.

All voting on Warrant Articles 1 through 4 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, and a Treasurer; and an auditor for a three-year term.

Article 2: Shall the District raise and appropriate the sum of \$50,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

Article 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

Article 4: Shall the District raise and appropriate the amount of Twenty-one Million, Nine-Hundred-Forty-Three Thousand, Seven-Hundred Eighty-Eight Dollars (\$21,943,788), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2009-2010 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.

Article 5: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and the seal of the District this 3rd day of February 2009.

Kari Asmus
Carey Callaghan
John Chamberlin
Erika Finlayson
Gordon Spaeth
Steve Woods

Linda Addante
Robin Carpenter
Kevin Cotter
Mary Magavern Sachsse
Geoffrey J. Vitt

*Dresden School Board • Dresden School District
Deborah M. Carter, Clerk, Dresden School District*

NOTE: Due to printing schedules for the Dresden School District Annual Report, this Warrant may not include all articles that might be presented for inclusion in the official Warrant that will be posted and advertised.

2009 Dresden District Warning Article Descriptions

A brief description is found after each warrant article. Additional budget information is available on the District's Web site, www.sau70.org. District residents are encouraged to attend the discussion phase of the annual meeting at 7:00 PM on February 26, 2009 in the Hanover High School Auditorium for a detailed presentation on these items.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, and a Treasurer; and an auditor for a three-year term.

The positions noted above are voted upon annually. Information on each position is available in the Superintendent's Office.

Article 2: Shall the District raise and appropriate the sum of \$50,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

A contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in a given year, they are not allowed to accumulate. Instead they are used to lessen the next year's tax burden. The contingency fund was not used in the 2007-2008 fiscal year.

Article 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

These salaries are unchanged for 2009-10.

Article 4: Shall the District raise and appropriate the amount of Twenty-two Million, Four-Thousand, Eight-Hundred Fifty-Eight Dollars (\$22,004,858), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2009-2010 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.

This article indicates the cost independent of the costs associated with Articles 2 and 3.

Article 5: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

**Minutes of the
Dresden School District Annual Meeting
Hanover High School Gymnasium
February 28 and March 4, 2008**

Moderator Thomas Csatari called the meeting to order at 7:07pm on Thursday, February 28, 2008. Present were School Board members Kari Asmus, Nancy Carter, John Chamberlin, Ernest (Chip) Fleischer, Linda Gray, Deb Kaplan, Marjorie Rose, Geoffrey Vitt, Stan Williams; Administrators Wayne Gersen, John Aubin, Deborah Gillespie, Ron Eberhardt, Jonathan Brush, Mike Jackson, Joanne Roberts; School District Attorney Cathryn Nunlist; and approximately 60 members of the public.

Moderator Csatari read the Warning and noted that the Warrant was duly posted in both states, New Hampshire and Vermont, and that the returns of service were duly notarized. He then recognized Dresden School Board Vice Chair Stan Williams who introduced the members of the Dresden School Board. Superintendent Wayne Gersen introduced the members of Administration and Legal Counsel.

Moderator Csatari reviewed the structure of the Dresden School District and District meeting process, explaining that this is the discussion phase of the meeting, and the voting phase will take place on Tuesday, March 4, from 7:00am. until 7:00pm in Tracy Hall in Norwich for Norwich voters and Hanover High School Gymnasium in Hanover for Hanover voters.

After Moderator Csatari reviewed the guidelines for the meeting, the business of the meeting followed.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, and a Treasurer; an auditor for a three-year term, and an auditor for a two-year term.

Moderator Csatari read the positions up for election. He noted that no one is running for either auditor positions.

Cheryl Lindberg, Norwich resident, urged people to come forward to be appointed for either of the auditor positions.

Article 2: Shall the District raise and appropriate the sum of \$25,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

Nancy Carter presented the rationale for this article. No public comment was offered.

Article 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

John Chamberlin explained that this is a housekeeping article. No public comment was offered.

Article 4: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Year	Estimated Increase Over status quo budget
2008-2009	\$403,727
2009-2010	\$411,729
2010-2011	\$432,068

and further, shall the District raise and appropriate the sum of Four Hundred Three Thousand, Seven Hundred Twenty-Seven Dollars (\$403,727), such sum representing

the estimated increase in teacher salaries and benefits for the 2008-2009 fiscal year brought about by this collective bargaining agreement?

Note 1: The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 6.

Note 2: A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

Chip Fleischer presented this article. He reviewed and explained the details of the three-year proposed contract, saying that it had been ratified by the teachers.

Cheryl Lindberg, Chair of the Dresden Finance Committee, reported that the Dresden Finance Committee voted 10-3 to support the contract. She summarized the Committee's position, both in support of and against the contract.

Three members of the public asked clarifying questions and offered comments.

Article 5: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in support staff salaries and benefits:

Year	Estimated Increase Over status quo budget
2008-2009	\$98,321
2009-2010	\$98,435
2010-2011	\$100,895

and further, shall the District raise and appropriate the sum of Ninety-Eight Thousand, Three Hundred Twenty-One Dollars (\$98,321), such sum representing the estimated increase in support staff salaries and benefits for the 2008-2009 fiscal year brought about by this collective bargaining agreement?

Note 1: The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 6.

Note 2: A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

Carey Callaghan presented this article. He reviewed and explained the details of the three-year proposed contract, saying that it had been ratified by the support staff.

Cheryl Lindberg, Chair of the Dresden Finance Committee, reported that the Dresden Finance Committee voted unanimously to support the contract.

One member of the public asked a clarifying question.

Article 6: Shall the District raise and appropriate the amount of Twenty Million, Nine Hundred Thirty-Three Thousand, Four Hundred Ninety Dollars (\$20,933,490), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2008-2009 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.

Stan Williams presented this article, which included an explanation of the significant changes to the proposed budget.

Cheryl Lindberg, Chair of the Dresden Finance Committee, reported that the Dresden Finance Committee voted 10-3 to support the proposed budget. She summarized the Committee's position, both in support of and against the proposed budget.

Five members of the public asked clarifying questions and made comments.

Article 7: Shall the Dresden School District approve of the actions by the Hanover High School administration in turning over to the Hanover police the investigation and

criminal prosecution of those students who were alleged to have participated in the theft of final examinations (resulting in permanent criminal records) and taking internal disciplinary measures against only those students who admitted their role in the cheating, rather than against those students about whom there was substantial evidence of cheating? (Submitted by petition, advisory only)

George Fraser, author of the petitioned article, presented this article. He said the purpose of the article is to let voters express their disapproval of the way the school administration handled the incident of June 2007. Mr. Fraser detailed his rationale for his conclusions.

One member of the public spoke in favor of the article and two spoke against it.

Article 8: Shall the voters of the Dresden School District affirm the principle that school district officers and staff hold a legal and moral responsibility to comply with applicable laws and school district policies even when doing so may be politically unpopular in our community? (Submitted by petition, advisory only)

Richard Howarth, co-author of the petitioned article, presented his rationale for the article.

Superintendent Wayne Gersen extended appreciation to Hanover High School Principal Deborah Gillespie and Dean of Students Ron Eberhardt for all the hard work they have done this year. In extending thanks, he also included all who have worked hard in light of all that has been going on.

Article 9: To transact any other business that may legally come before this meeting.

Moderator Csatari asked if there was any other business to come before the meeting. Hearing none, he thanked everyone and declared the meeting adjourned at 8:50pm.

Results of Australian Balloting on March 4, 2008

Article 1 (Record of Election of Officers)

Moderator:	Thomas Csatari (1792)
Clerk:	Deborah Carter (1842)
Treasurer:	Cheryl Lindberg (1848)
District Auditor (three years):	
District Auditor (two years):	

Article 2 (Appropriate \$25,000 for the Unanticipated Expenses Fund)

Yes: 1674	No: 516	Blank: 186
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Article 3 (Establish Salaries of School District Officers)

Yes: 1852	No: 326	Blank: 198
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Article 4 (Teacher contract)

Yes: 1437	No: 755	Blank: 184
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Article 5 (Support Staff contract)

Yes: 1594	No: 571	Blank: 211
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Article 6 (Budget)

Yes: 1602	No: 576	Blank: 198
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Article 7 (Fraser Petitioned article)

Yes: 1137	No: 875	Blank: 364
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Article 8 (Howarth Petitioned article)

Yes: 1660	No: 348	Blank: 368
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I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 28, 2008, and results of voting held on March 4, 2008.

Respectfully submitted, Deborah M. Carter, District Clerk

School Administrative Unit #70 **Report of Administrative Assessments**

District Assessments	2008-09		2009-10	
	Percent	Amount	Percent	Amount
Dresden	60.81%	\$656,169	60.56%	\$690,425
Hanover	24.16%	260,691	24.52%	279,572
Norwich	15.03%	162,201	14.92%	170,112
Total	100.00%	\$1,079,061	100.00%	\$1,140,109
Revenues from Other Sources		17,761		-6,012
SAU #70 Operating Budget		\$1,096,462		\$1,134,097



Story hour at the Norwich Public Library. Photo by Lucinda Walker.

Dresden School Board Annual Report

For students at Richmond Middle School and Hanover High School, 2007-08 was packed with learning and growth. This was the year that the building projects were completed. At RMS, we welcomed new leadership; at HHS, we instituted March Intensive, an innovative program offering a wide range of in-depth learning experiences. From student volunteers and activists to championship sports teams, from the eclectic middle school talent shows to the sublime annual “megaconcert,” our students stretch and try new things. Please consider attending a concert, a game, or some school event. The schools are vital community resources and students and staff are eager to share their enthusiasm; perhaps the best source of information about our schools is the District website: www.SAU70.org.

Crafting a budget that sustains educational excellence while striving for a sustainable tax rate is difficult. This is the first year that taxpayers will feel the full effect of the cost of our school buildings (Dartmouth’s generosity offset a substantial portion of the first five years of bond payments). The economic uncertainty we all face brings our choices into sharp focus. As we prioritize and budget, we are guided by the schools’ mission statements, printed below.

Richmond Middle School Mission Statement

Our mission is to provide a challenging, comprehensive and developmentally appropriate education for all of our students. Our broad goal during these three years is to ensure that our students are provided with the skills to become successful and thoughtful adults in a highly competitive and complex world. It is the task of our middle school to bridge the gap between childhood and adulthood, from dependence to independence, and from understanding the world in a simple and concrete manner to comprehending it in its multifaceted, multilayered configuration. The educational community represented by the Dresden Board, parents and community members, and the Richmond staff has identified important concrete goals which guide our school in its pursuit of the effective and compassionate education of children in their middle years.

Hanover High School Mission Statement

Hanover High School is an active learning community that provides broad academic and co-curricular programs. We engage students’ minds, hearts, and voices so that they become educated, caring, and responsible adults.

All students are given the opportunity and encouragement to use their

- MINDS to pursue excellence, academic challenge, and personal success.
- HEARTS to respect and care for the emotional and physical well-being of themselves and others, and for the environment.
- VOICES to contribute to the democratic process and the common good.

Many thanks to Deb Gillespie and Ron Eberhardt, to Jim Nourse and Mike Lepine, to the amazingly talented and dedicated faculty and staff at our schools, to the families who entrust their children to our collective care, and to the students themselves, who have made service on the School Board a pleasure and a privilege.

Mary Sachsse, Chair, Dresden School Board (649-1982)

Marion W. Cross School Comparative Yearly Enrollments

For October 1 of each year

	K	1	2	3	4	5	6	Total
1999	34	36	38	63	71	61	67	370
2000	30	43	37	39	60	71	62	342
2001	28	41	44	38	38	62	75	326
2002	41	39	44	50	36	42	63	315
2003	38	48	45	41	54	38	44	308
2004	30	41	48	46	45	53	41	304
2005	32	37	41	50	48	43	55	306
2006	28	37	41	45	58	58	47	314
2007	26	30	35	43	45	60	60	299
2008	33	34	29	36	57	46	59	294

Dresden School District Comparative Yearly Enrollments

For October 1 of each year

	7	8	9	10	11	12	Total
1999	175	162	207	196	190	160	1090
2000	179	175	182	204	194	189	1123
2001	170	180	191	191	189	190	1111
2002	182	167	190	193	187	185	1104
2003	166	189	186	190	184	189	1110
2004	133	166	219	170	183	186	1057
2005	155	137	181	211	174	187	1045
2006	157	168	161	174	215	179	1054
2007	153	155	197	162	174	213	1054
2008	156	160	179	193	156	184	1028

Norwich Students in Dresden School District

For October 1 of each year

	7	8	9	10	11	12	Total
1999	76	65	67	83	59	55	405
2000	75	75	74	67	87	60	438
2001	69	75	72	77	63	81	437
2002	73	66	70	71	75	57	412
2003	62	76	68	69	67	74	416
2004	47	62	79	61	65	69	383
2005	44	52	64	77	60	66	363
2006	53	48	55	59	79	63	357
2007	46	51	53	53	55	78	336
2008	47	45	52	46	47	60	317

**Dresden School District
Instructional Staff, 2008-2009 (as of 11/08)**

*(Date indicates first year of continuous employment by the District
and percentage of full time employment)*

Hanover High School

Andrea V. Alsup, English, Sr. Bridges	100%	1993
Lawrence Baio, Mathematics (Leave of Absence)		1995
Paul H. Barker, Spanish	80%	1997
Todd F. Bebeau, Physical Education	100%	1996
Harrison C. Bourne, English & Coordinator	100%	2000
Donald T. Buck, Foreign Language	80%	2001
Margaret W. Caldwell, Social Studies	80%	1992
Lynn D. Ceplikas, English, Dresden Plan	80%	1996
Ellen F. Clattenburg, Special Education	100%	1999
Tanya Cluff, English	100%	2006
Thomas M. Cochran, Foreign Language	100%	2002
Sharen T. Conner, Special Education	100%	1998
Barbara E. Crane, Special Education	75%	1980
Stanley P. Crane, Mathematics	100%	1981
Marie T. D'Amato, English	100%	2002
John E. Donnelly, Mathematics, Computer	100%	1998
James W. Eakin, Reading Specialist	100%	1981
Jessica C. Eakin, Media Specialist (Leave of Absence)		2005
Rebecca R. Eleftherakis, Foreign Language	60%	2008
Eve-Lynne Ermer, Mathematics	100%	2002
Daniel N. Falcone, Science & Coordinator	100%	2003
Anna T. Gado, English	100%	2004
John A. Galton, English	40%	1989
Thomas B. Gamble, School Psychologist (Sabbatical)		1992
Julia R. Gartner, Science	60%	2008
Cynthia M. Geilich, Special Education	75%	1988
Aileen G. Gillett, Media Specialist (1 year)	100%	2008
Brian P. Glenney, Foreign Language, English	100%	2002
Uwe Goodall-Heising, German, ESL	100%	2007
Stephanie B. Gordon, Art	60%	1993
Elizabeth A. Greene, Art	90%	1993
Diane Guarino-Bjerke, Health	100%	2005
Stephen W. Hackman, English	100%	1990
Alan D. Haehnel, English	100%	2008
Sally R. Hair, Chemistry	40%	2002
Randi S. Hallarman, Special Education	70%	1997
William S. Hammond, Mathematics, Drama	100%	1986
Laurie F. Harrington, Guidance Counselor	80%	1998
Thomas Hermanson, Science	100%	2006
David J. Holloway, Industrial Technology	60%	2007
Douglas H. Jenisch, Social Studies	100%	1969
Andrea E. Johnstone, Guidance Counselor	80%	1999
Elizabeth H. Keene, Guidance Counselor	60%	2001
Patricia Joy Kiely, Special Education, Coordinator	100%	2008
Jeanine C. King, Mathematics & Coordinator	80%	1998
Amy E. Kono, Mathematics	100%	2005

Jeannie M. Kornfeld, Science, Dresden Plan	100%	1996
Nancy Kress, Mathematics	80%	1999
Peter A. Lange, Art	100%	1978
Kevin A. Lavigne, Science	100%	1997
Richard J. Lloyd, Dresden Plan Director	100%	1983
Martha E. Lorden, Social Studies	100%	1978
John McCracking, Director of Guidance	100%	2006
Carl Mehrbach, Science	100%	1988
Kathleen A. Milender, Science	80%	1993
Pamala J. S. Miller, Social Studies & Coordinator	100%	1997
Greta S. Mills, Mathematics	100%	2000
William N. Murphy, Social Studies	40%	1961
Elizabeth D. Murray, Social Studies	80%	2005
Candace Nattie, Nurse	100%	1997
Tammie T. Patten, Technology Coordinator/Teacher	100%	2005
John S. Phipps, Physical Science	100%	2002
Eric A. Picconi, Foreign Language	100%	2008
Maryann V. Postans, Science	100%	1996
Penelope J. K. Prendergast, Spanish	100%	1997
Matthew L. Prince, Social Studies	100%	2003
Glyn E. Reinders, Physical Education	100%	1977
Eric C. Richardson, Special Ed., 504 Service Provider	100%	1993
Cynthia M. Sanschagrin, Mathematics	100%	1998
Christopher J. Seibel, Mental Health Counselor	100%	2005
Ian G. Smith, Social Studies, Dresden Plan	100%	2000
Joseph L. Stallsmith, Guidance Counselor	100%	2002
Julie M. Stevenson, Social Studies	100%	1998
Jean L. Vigneault, Foreign Language	100%	2000
Karen E. Wahrenberger, English	60%	2008
Laraine O. Waters, Foreign Language & Coordinator	100%	1998
Jane M. Woods, Music	100%	1990

Frances C. Richmond School

Carla E. Balch, Mathematics	100%	1994
Brianne L. Barnes, Physical Education	100%	2007
Patricia S. Buchanan, Learning Specialist	100%	1988
David B. Callaway, Social Studies	100%	1987
Jennifer Cashman, Computer Literacy, Mathematics	100%	2008
Craig C. Charles, Learning Specialist	100%	2007
Judith A. Collishaw, Social Studies	100%	1986
Judith B. Csatari, French	100%	2003
Stephanie J. Davis, Social Studies	100%	1996
Adina C. Desaulniers, Science	100%	2002
Patricia B. Dodds, Learning Specialist	100%	1999
Paula A. Dorr, Photography & Art	60%	1990
David M. Drazin, School Psychologist	60%	1989
Linda J. Fellows, 504, ESL	100%	1993
Elise Foxall, English & Reading Specialist	100%	2006
Erik D. Goodling, English	100%	2000
Melinda P. H. Goodling, French	80%	1998
Mary L. Grondin, Learning Specialist	100%	2005

Joshua D. Hall, Music	100%	1997
Clifford M. Harriman, Science	60%	1994
Jennifer Hilbert, Physical Education, Health	100%	2005
Josephine C. Horan, English	77%	1986
Michael W. Ivanoski, English	100%	2002
Carol A. Keighley, Mathematics	100%	1998
Nicole Kellogg, French	80%	2008
John R. Kitzmiller, Mathematics	100%	1993
John LaCrosse, Guidance Counselor	100%	2002
Donna J. Largent, Guidance Counselor	100%	1999
Bruce A. Lorden, Social Studies	100%	1989
Patricia L. W. MacDonald, Learning Specialist	100%	2005
Erin Madory, Spanish	100%	2006
M. Hope Miller, Media Generalist	100%	1985
Anissa S. Morrison, Consumer Education	100%	1993
Christopher R. O'Brien, Science	100%	2004
Stacey Picard, English	25%	2008
Judith Pond, English	100%	1985
Janet P. Rae, Art	100%	1974
Kate B. Schaefer, Drama	60%	1987
Kathleen S. Schulman, Reading	79%	2008
Richard L. Starr, Woodworking	100%	1972
Gregory Stott, Science	100%	2004
Suzanne T. Sylvester, English	100%	1995
Virginia L. Wallis, Science	60%	1999
Martin Warren, Technology	100%	2002
Celeste R. Wilhelm, Social Studies, Curriculum	100%	1999
Erica W. Wright, Mathematics	100%	2005

Shared Staff

Marilyn P. Johnson, Instrumental Music	70%	1984
Melissa Rodriguez, Adaptive Physical Education	100%	1994
Klaran W. Warner, Speech & Language Pathologist	100%	1999
Norman W. Wolfe, Band Director	50%	2002

Medical Staff

Abigale Pelletier, School Nurse	100%	2005
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Frances C. Richmond School Principal's Report

The new school year welcomed a new school leadership team. Jim Nourse, the interim principal, was appointed to the permanent position and Mike Lepene, a Tilton, NH native and Dartmouth graduate, was hired as Associate Principal.

The school said goodbye to three staff members in June. Terry Thompson, who taught science and was the scheduler and building administrator, retired after 36 years at Richmond; Glenna Giveans, who taught computer literacy and reading, retired after 29 years; and June Travis, who taught French, retired after 21 years. We miss their expertise and commitment to our students.

The measure of student learning is not solely to be found in successful results from state or national competitions, but these highlights certainly attest to the excellence of the program. Our MathCounts team finished first in the state competition; our Robotics Team continues to do well, placing teams in the all-state competition both last year and this year; the geometry class earned a Certificate of Merit in last year's national competition; three of our French students earned 1st Prize in Le Grand Concours, a national French competition; and the school continues to perform well on the New England Common Assessments, scoring first in the state in writing (8th grade), in the top two for reading in all grades, and in the top ten for math in all grades.

Our commitment to the fine and performing arts continues to enrich the school and local community. The school play was an innovative retelling of Lewis Carroll's classic, "Alice in Wonderland" - an ensemble production that originated in the early 1970s with the Manhattan Project Theater. The Play Production class performed their original play, "Seven Dwarves Later" - a lighthearted, funny piece, conceived of, and written and acted by the members of the class, which meets twice weekly for two quarters. The Trumbull Hall Troupe, a group of middle and high school students, treated us to two funny, original children's musicals - last year, "Underland," and this year, "A Fish Tale." This year we hosted the Northern District Chorus & Band Festival, featuring more than 180 musicians from 18 schools, including eleven RMS students. Two dozen of our photography students had their work accepted in the local Elden Murray Exhibition and Competition and several won juried prizes.

Community outreach plays an important role in shaping our school program as well. All eighth graders are required to perform community service as a graduation requirement and their efforts range from working at local daycares and non-profits such as Listen and The Haven to raising money for international causes such as the village of Lwala, Kenya.

A new initiative this year is our sustainability program, which dovetails with the towns' efforts to reduce their carbon footprints and to increase public awareness of local and global environmental issues. We will be investigating ways to make our school community "greener" and to integrate an environmental education component across the curriculum.

We welcome all parents, guardians and community members to come see us in action - it is truly a vibrant learning community!

Jim Nourse, Principal (603-643-6040)

Hanover High School Principal's Report

Using their minds, hearts, and voices, students will graduate from Hanover High School as reflective, independent, self-directed learners who move forward with a sense of pride and purpose in their work. The 2007-08 school year was a year of growth and success. *US News and World Report* selected Hanover High School as one of the top 200 high schools in the nation. In addition, Hanover High School was selected to present at the annual Breaking Ranks Secondary School Reform Showcase that highlighted the country's most innovative and successful secondary schools and school districts.

The March Intensive Program had a very successful first year and received approval from the School Board, high school staff, and Council to continue this year. This program consists of four days of diverse course offerings, organized and taught by staff and community members, and offering opportunities for meaningful learning experiences that are different from those already in the school's curriculum offerings. Students have the opportunity to study one subject in depth throughout the day and because this is free choice learning and not a graduation requirement, they experience learning for learning's sake. Last year's offerings included such diverse offerings as Mind Blowing Physics and From Sheep to Sweater and topics that ranged from Arts and Crafts to College Preparation, and Community Service to Science & Technology.

The school year found us focusing on integrity and developing a plan to address academic integrity. In September 2007, we began a public dialogue about academic integrity. Approximately eighty students, staff, and community members took part in nine focus groups called Study Circles that met to discuss integrity and what it means for our students. After holding meetings in the fall, the Study Circles reconvened in January to make recommendations to the administration. A committee of staff, students, and parents, who had taken part in the Study Circles, began to meet in February to evaluate the recommendations and decide how to best implement them. Four recommendations were carried forward to the 2008-09 school year.

Additional 2007-08 Recognition and Honors:

- Twenty-four Hanover High School students attained the status of Commended Student in the 2008 Merit Scholar Program. These students placed in the top 5% of more than 1.4 million students who took the qualifying test. Twenty HHS students were finalists and two students won HHS Merit Scholarships.
- One HHS senior won the Siemens Award for Advanced Placement based on his Advanced Placement test scores. This award is given to only two students in each state and reflects an exceptional dedication to scholarship.
- Two HHS students were selected as 2007-08 National Hispanic Recognition Program Scholars. Only 4,000 students were selected to receive this distinguished honor from a pool of 196,000 students.
- HHS won the 2008 Blue Ribbon Award for involvement of community volunteers in our school. A record 6,626 parent and community volunteer hours were recorded last year at HHS.

We at Hanover High School continue our mission to engage students' minds, hearts, and voices to help them become educated, caring, and responsible adults. If you would like to hear more, please visit our website at www.hanoverhigh.us or ask to be added to the principal's weekly e-mail by sending your e-mail address to Cathy.Niboli@dresden.us.

Deborah Gillespie, Principal (603-643-3431)

Dresden Finance Committee Report

Dresden School District Budget

The Dresden Finance Committee (DFC), at its meeting on Wednesday, January 28, 2009, voted eight to three to endorse the FY10 Dresden School District budget of \$22,004,858 as approved by the Dresden School Board at its meeting on Tuesday, January 27, 2009.

The DFC acknowledged the effort made by the Dresden school administration in trying to contain costs in a very difficult economic environment that seems to be worsening. The DFC also expressed gratitude for the cooperative effort made by the administration in recent budget dialogues with the DFC.

The DFC noted that, while they met an earlier DFC guideline to contain spending, the Dresden administration and School Board's budget fell short of the DFC's tax impact guideline, which would restrict projected tax increases in both Norwich and Hanover to no more than 3%. This benchmark was not met for Hanover whose tax rate is projected to increase 6.1%, but was met for Norwich.

Those DFC members, who voted in the majority, noted that the budget and subsequent changes had to be formulated in a compressed schedule, and supported by the Board, at a time of growing economic turmoil, nationally and locally. The DFC majority felt that the high school and middle school principals proposed cost cuts that did not seriously jeopardize the quality of the Dresden schools. The DFC minority felt that the budget did not cut costs sufficiently. For example, more serious consideration should have been given to larger class sizes, particularly since revenue shortfalls, such as the end of the Dartmouth College contribution to Dresden, had been known for some time.

The DFC strongly encouraged the Dresden board and administration to:

- Consider seriously, before the FY11 budget, different options for reformulating the Dresden school system education philosophy, vision and program in light of growing budget constraints, including the doubtful ability of the community to sustain increased Dresden budgets through property taxation
- Present these options for widespread board and community discussion with a view to preserving quality education in a more cost-effective manner, and before adoption of the FY11 budget.

Dick Podolec, Chair (603-643-2449); Tom Blinkhorn, Peter Christie, Al Converse, Fred Crawford, Stephen Flanders, William Garrity, Michael Gerling, John Hochreiter, Karen Kayen, Stephen Lajoie, Cheryl A. Lindberg, Steve Woods, and (Vacant).

Dresden School District Proposed Revenue Report

	FY08 Actual	FY09 Revised Budget	FY09 Anticipated Actual	FY10 Proposed Budget
Local Sources				
District Assmt-Hanover	8,828,806	8,748,791	8,748,791	10,982,786
District Assmt-Norwich	5,636,992	5,387,729	5,387,729	6,154,937
Sub-Total	14,465,798	14,136,520	14,136,520	17,137,723
Tuition				
Parents	131,531	82,600	82,600	82,691
Sp Ed Excess Cost Recov	230,425	535,513	535,513	38,643
In-State LEA	932,984	898,656	898,656	899,650
Hanover 6th Gr Curr Yr	1,463,909	1,918,916	1,918,916	1,439,701
Hanover 6th Gr Prior Yr	(41,547)	(53,944)	(53,944)	75,930
Out-of-State LEA	327,596	399,108	399,108	399,550
Sub-Total	3,044,898	3,780,849	3,780,849	2,936,165
Other Local Sources				
Interest Income	47,669	80,000	50,000	40,000
Gate Receipts	8,498	7,200	7,200	7,200
Rent	24,617	25,000	25,000	25,000
Sale of Dist Property	1,059	500	500	500
From Hanover Town	100,000	100,000	100,000	100,000
From Dartmouth College	1,940,000	1,940,000	1,940,000	0
Insurance Refunds	3,229	5,000	4,000	4,000
Miscellaneous	2,671	4,000	3,000	3,000
Sub-Total	2,127,743	2,161,700	2,129,700	179,700
State Sources				
Building Aid-NH	756,882	713,137	713,137	713,137
Voc Transportation-Vt	3,881	12,000	6,000	6,000
Voc Tuition-NH	25,650	24,000	25,000	25,000
Voc Transportation-NH	1,008	750	1,000	1,000
Sub-Total	787,420	749,887	745,137	745,137
Federal Sources				
Indirect Cost-Grants	0	0	0	0
Medicaid	0	0	0	0
Agriculture Grant	2,793	3,800	3,800	3,800
Sub-Total	2,793	3,800	3,800	3,800
Interfund Transfers In				
From Capital Projects Fund	0	0	0	800,000
Sub-Total	0	0	0	800,000
General Fund Revenue Total	20,428,652	20,832,756	20,796,006	21,802,525
from Prior Year's Fund Balance	375,899	638,852	638,852	202,333
Total Revenues and from Fund Balance	20,804,551	21,471,608	21,434,858	22,004,858

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
DISTRICT WIDE				
COORDINATOR OF VOLUNTEERS				
Salaries	\$0	\$12,873	\$13,561	\$688
P/R Tax and Benefits	0	1,287	1,343	56
Purch Prop Svcs	0	300	300	0
Other Purch Svcs	0	350	350	0
Supplies	0	300	500	200
Other Objects	0	50	50	0
Other Uses	0	(5,310)	(5,589)	(279)
Function Total	0	9,850	10,515	665
COMPUTER TECHNOLOGIST				
Salaries	\$0	\$42,224	\$45,852	\$3,628
Purch Prop Svcs	0	0	1,000	1,000
Supplies	0	0	2,600	2,600
Equipment	0	0	6,000	6,000
Pmts from Districts	683	(24,500)	(2,000)	22,500
Function Total	683	17,724	53,452	35,728
SCHOOL BOARD SERVICES				
Salaries	\$1,770	\$2,650	\$2,650	\$0
Purch Prof & Tech Svcs	130,813	45,370	45,470	100
Other Purch Svcs	0	1,000	1,000	0
Other Objects	33,870	38,300	63,300	25,000
Function Total	166,453	87,320	112,420	25,100
SUPERINTENDENT SERVICES				
Purch Prof & Tech Svcs	623,690	655,950	686,993	31,043
Function Total	623,690	655,950	686,993	31,043
SCHOOL ADMINISTRATION				
Medical Insurance	54,549	73,487	79,078	5,591
Dental Insurance	1,766	2,928	3,037	109
Life Insurance	408	464	518	54
Workers Comp Ins	148	3,759	4,186	427
Disability Insurance	1,002	1,590	1,775	185
Flex Plan Fees	0	120	120	0
Annuities	3,666	6,253	6,600	347
Retirement	20,681	23,812	26,499	2,687
FICA	16,738	23,458	25,548	2,090
Unemployment Insur	(201)	210	269	59
Purch Prop Svcs	0	1,500	0	(1,500)
Function Total	98,757	137,581	147,630	10,049
BUILDING MAINTENANCE				
Salaries	251,307	264,417	294,107	29,690
P/R Tax and Benefits	831	2,000	1,500	(500)
Purch Prop Svcs	0	2,000	53,200	51,200
Other Purch Svcs	52,475	59,171	1,500	(57,671)
Supplies	1,477	800	1,000	200
Other Uses	(34,393)	(36,000)	-36,000	0
Function Total	271,697	292,388	315,307	22,919
DEBT SERVICE				
Other Objects	589,537	718,166	836,798	118,632
Other Uses	2,945,054	2,819,600	2,698,601	(120,999)
Function Total	3,534,591	3,537,766	3,535,399	(2,367)
INTERFUND TRANSFERS OUT				
Other Uses	0	0	0	0
Function Total	0	0	0	0
DISTRICT WIDE TOTAL	4,695,871	4,738,579	\$4,861,716	123,137

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
<u>RICHMOND MIDDLE SCHOOL</u>				
REGULAR INSTRUCTION				
Salaries Teacher	2,055,317	2,103,910	\$2,160,343	56,433
Salaries Ed Asst	128,444	118,256	117,530	(726)
Salaries Substitutes	32,635	30,000	30,000	0
Salaries Tutors	20,752	24,711	2,392	(22,319)
Sabbatical	0	27,227	0	(27,227)
Purch Prof & Tech Svcs	986	2,620	2,620	0
Purch Prop Svcs	26,575	34,300	33,800	(500)
Supplies	91,478	81,533	85,488	3,955
Property	34,909	22,538	18,006	(4,532)
Other Objects	199	500	500	0
Other Uses	0	1,500	1,500	0
Function Total	2,391,295	2,447,095	2,452,179	5,084
COORDINATOR OF VOLUNTEERS				
Salaries	12,583	0	0	0
P/R Tax and Benefits	0	0	0	0
Purch Prop Svcs	0	0	0	0
Other Purch Svcs	97	0	0	0
Supplies	94	0	0	0
Other Objects	0	0	0	0
Other Uses	(5,043)	0	0	0
Function Total	7,731	0	0	0
TECHNOLOGY				
Purch Prop Svcs	8,374	9,900	12,382	2,482
Supplies	11,418	13,738	10,600	(3,138)
Property	41,314	35,803	39,209	3,406
Function Total	61,106	59,441	62,191	2,750
SPECIAL EDUCATION				
Salaries Teacher	363,237	424,609	535,293	110,684
Salaries Ed Asst	286,299	441,373	517,177	75,804
Salaries Tutors	0	1,000	1,000	0
Purch Prof & Tech Svcs	58,797	63,425	91,900	28,475
Purch Prop Svcs	1,258	800	1,100	300
Other Purch Svcs	164	155	400	245
Supplies	7,432	7,455	7,385	(70)
Property	1,518	1,000	6,410	5,410
Function Total	718,705	939,817	1,160,665	220,848
CO-CURRICULAR				
Salaries	15,558	20,459	14,105	(6,354)
Purch Prof & Tech Svcs	2,876	8,000	7,308	(692)
Function Total	18,434	28,459	21,413	(7,046)
GUIDANCE				
Salaries	195,822	158,336	157,084	(1,252)
Supplies	634	700	700	0
Function Total	196,456	159,036	157,784	(1,252)

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
HEALTH SERVICES				
Salaries	48,158	46,162	52,395	6,233
Purch Prof & Tech Svcs	720	500	800	300
Purch Prop Svcs	117	150	150	0
Supplies	4,492	2,225	2,225	0
Property	0	0	125	125
Other Objects	0	125	0	(125)
Function Total	53,487	49,162	55,695	6,533
PRE EMPLOYMENT COSTS				
Purch Prof & Tech Svcs	0	79,894	0	(79,894)
Function Total	0	0	0	0
CURRICULUM DEVELOPMENT				
Purch Prof & Tech Svcs	4,345	2,200	2,200	0
Function Total	4,345	2,200	2,200	0
STAFF DEVELOPMENT				
Salaries	3,020	1,500	1,500	0
P/R Tax and Benefits	79,342	78,484	78,484	0
Function Total	82,362	79,984	79,984	0
MEDIA (Library)				
Salaries	95,303	97,428	79,808	(17,620)
Purch Prop Svcs	1,939	1,995	1,995	0
Other Purch Svcs	2,561	3,100	2,400	(700)
Supplies	31,234	28,291	26,705	(1,586)
Property	5,048	7,150	0	(7,150)
Function Total	136,085	137,964	110,908	(27,056)
SCHOOL ADMINISTRATION				
Salaries	218,250	257,094	262,442	5,348
Purch Prof & Tech Svcs	11,074	10,450	10,350	(100)
Purch Prop Svcs	756	6,000	6,000	0
Other Purch Svcs	10,932	18,500	22,000	3,500
Supplies	4,597	7,800	675	(7,125)
Other Objects	235	1,000	1,000	0
Function Total	245,844	300,844	302,467	1,623
PAYROLL TAX & BENEFITS				
Retiree Wages	29,234	43,958	61,360	17,402
Medical Insurance	663,409	894,432	918,039	23,607
Retiree Medical	0	0	0	0
Dental Insurance	29,340	38,275	35,918	(2,357)
Life Insurance	5,470	10,999	6,636	(4,363)
Workers Comp Insur	21,334	18,383	20,364	1,981
Disability Insur	14,137	18,175	20,009	1,834
Flex Plan Fees	1,430	2,000	2,000	0
Annuities	95,163	117,818	116,891	(927)
Retirement	145,746	165,072	201,020	35,948
FICA	279,426	309,195	341,822	32,627
Retiree FICA	0	0	0	0
Unemployment	4,259	2,965	3,725	760
Function Total	1,288,948	1,621,272	1,727,784	106,512

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
BUILDING MAINTENANCE				
Purch Prop Svcs	26,781	35,683	39,856	4,173
Supplies	7,454	11,000	8,350	(2,650)
Property	0	1,500	500	(1,000)
Other Objects	0	100	100	0
<i>Function Total</i>	34,235	48,283	48,806	523
CUSTODIAL SERVICES				
Salaries	221,431	209,114	210,133	1,019
P/R Tax and Benefits	1,937	2,400	2,800	400
Purch Prop Svcs	10,814	7,300	11,400	4,100
Other Purch Svcs	0	0	0	0
Supplies	102,417	108,560	110,000	1,440
Property	2,253	2,000	2,500	500
<i>Function Total</i>	338,852	329,374	336,833	7,459
GROUNDS MAINTENANCE				
Purch Prop Svcs	32,195	33,445	34,134	689
Supplies	496	600	600	0
<i>Function Total</i>	32,691	34,045	34,734	689
STUDENT TRANSPORTATION				
Other Purch Svcs	4,933	5,000	0	(5,000)
<i>Function Total</i>	4,933	5,000	0	(5,000)
SPECIAL ED TRANSPORTATION				
Other Purch Svcs	1,600	0	5,700	5,700
<i>Function Total</i>	1,600	0	5,700	5,700
FIELD TRIPS				
Other Purch Svcs	10,868	14,506	9,403	(5,103)
<i>Function Total</i>	10,868	14,506	9,403	(5,103)
SITE IMPROVEMENTS				
Purch Prop Svcs	475	2,000	2,000	0
<i>Function Total</i>	475	2,000	2,000	0
BUILDING IMPROVEMENTS				
Purch Prop Svcs	2,664	2,500	4,500	2,000
<i>Function Total</i>	2,664	2,500	4,500	2,000
INTERFUND TRANSFER OUT				
Other Objects	4,464	9,000	5,000	(4,000)
<i>Function Total</i>	4,464	9,000	5,000	(4,000)
RICHMOND MIDDLE SCHOOL TOTAL	5,635,580	6,269,982	\$6,580,246	310,264

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
<u>HANOVER HIGH SCHOOL</u>				
REGULAR INSTRUCTION				
Salaries Teacher	3,530,854	3,590,160	\$3,672,543	82,383
Salaries Ed Assts	191,002	202,288	\$208,173	5,885
Salaries Substitutes	63,338	28,500	\$28,500	0
Salaries Tutors	21,401	24,000	\$24,720	720
Sabbatical	0	33,507	0	(33,507)
Purch Prof & Tech Svcs	4,273	5,325	5,505	180
Purch Prop Svcs	79,398	78,230	85,230	7,000
Other Purch Svcs	1,233	1,500	1,500	0
Supplies	119,628	137,534	135,525	(2,009)
Property	16,664	18,880	20,370	1,490
Other Objects	4,997	5,655	5,860	205
Other Uses	0	0	0	0
Function Total	4,032,788	4,125,579	4,187,926	62,347
TECHNOLOGY				
Salaries	31,213	0	0	0
Property	1,049	0	0	0
Function Total	32,262	0	0	0
SPECIAL EDUCATION				
Salaries Teacher	399,892	404,943	439,585	34,642
Salaries Ed Asst	235,485	296,962	226,373	(70,589)
Salaries Tutor	0	0	0	0
Purch Prof & Tech Svcs	63,880	179,500	98,761	(80,739)
Purch Prop Svcs	26,355	0	600	600
Other Purch Svcs	4,716	1,900	3,090	1,190
Supplies	8,770	15,719	11,436	(4,283)
Property	2,375	11,500	475	(11,025)
Function Total	741,473	910,524	780,320	(130,204)
ENGLISH AS A SECOND LANGUAGE				
Salaries	26,968	33,298	26,443	(6,855)
Function Total	26,968	33,298	26,443	(6,855)
VOCATIONAL PROGRAM				
Other Purch Svcs	25,340	50,000	40,000	(10,000)
Function Total	25,340	50,000	40,000	(10,000)
ATHLETICS				
Salaries	288,310	286,309	279,496	(6,813)
P/R Tax and Benefits	3,475	2,575	2,575	0
Purch Prof & Tech Svcs	88,173	22,483	22,997	514
Purch Prop Svcs	8,952	60,509	71,883	11,374
Other Purch Svcs	2,828	2,200	1,650	(550)
Supplies	9,948	10,395	10,395	0
Property	37,385	33,508	31,992	(1,516)
Other Objects	3,730	4,800	4,450	(350)
Function Total	442,801	422,779	425,438	2,659

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
CO-CURRICULAR				
Salaries	42,773	42,404	43,552	1,148
Purch Prof & Tech Svcs	12,280	12,280	12,587	307
Function Total	55,053	54,684	56,139	1,455
GUIDANCE				
Salaries	455,897	476,687	483,583	6,896
Purch Prof & Tech Svcs	4,550	2,400	375	(2,025)
Purch Prop Svcs	1,066	810	450	(360)
Other Purch Svcs	2,230	2,500	2,500	0
Supplies	5,654	5,899	5,740	(159)
Other Objects	75	115	320	205
Function Total	469,472	488,411	492,968	4,557
HEALTH SERVICES				
Salaries	51,395	52,560	71,247	18,687
Purch Prof & Tech Svcs	450	500	500	0
Purch Prop Svcs	120	150	150	0
Supplies	2,060	2,400	2,475	75
Property	0	0	0	0
Other Objects	0	125	125	0
Function Total	54,025	55,735	74,497	18,762
CURRICULUM DEVELOPMENT				
Purch Prof & Tech Svcs	1,712	3,000	3,000	0
Function Total	1,712	3,000	3,000	0
STAFF DEVELOPMENT				
Salaries	4,570	5,500	5,500	0
P/R Tax and Benefits	93,422	113,115	113,015	(100)
Function Total	97,992	118,615	118,515	(100)
DRESDEN PLAN				
Salaries	6,173	6,200	6,200	0
Function Total	6,173	6,200	6,200	0
MEDIA (Library)				
Salaries	118,148	127,908	137,166	9,258
Purch Prop Svcs	21,789	19,500	17,000	(2,500)
Other Purch Svcs	6,569	5,990	4,350	(1,640)
Supplies	56,451	55,775	53,295	(2,480)
Property	66,559	71,990	78,486	6,496
Other Objects	624	840	640	(200)
Function Total	270,140	282,003	290,937	8,934
SCHOOL ADMINISTRATION				
Salaries	576,502	584,236	569,615	(14,621)
Purch Prof & Tech Svcs	6,934	3,855	3,900	45
Purch Prop Svcs	4,869	6,080	6,080	0
Other Purch Svcs	38,321	45,475	47,425	1,950
Supplies	16,731	19,060	19,670	610
Other Objects	2,201	2,500	2,900	400
Function Total	645,558	661,206	649,590	(11,616)

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
PAYROLL TAX & BENEFITS				
Retiree Wages	73,031	89,865	89,621	(244)
Medical Insurance	951,835	1,150,493	1,241,338	90,845
Retiree Medical	0	0	0	0
Dental Insurance	45,575	52,361	49,193	(3,168)
Life Insurance	9,024	16,058	9,156	(6,902)
Workers Comp Insur	32,040	30,720	31,479	759
Disability Insur	23,659	29,137	30,266	1,129
Flex Plan Fees	2,904	3,100	3,100	0
Annuities	175,610	205,596	196,823	(8,773)
Retirement	219,007	248,881	272,538	23,657
FICA	474,169	514,875	520,970	6,095
Retiree FICA	0	0	0	0
Unemployment	6,248	4,367	4,246	(121)
Function Total	2,013,102	2,345,453	2,448,730	103,277
BUILDING MAINTENANCE				
Salaries	0	0	0	0
Purch Prop Svcs	43,849	46,617	45,500	(1,117)
Supplies	16,030	18,200	15,500	(2,700)
Property	9,844	1,900	1,500	(400)
Other Objects	0	150	0	(150)
Function Total	69,723	66,867	62,500	(4,367)
CUSTODIAL SERVICES				
Salaries	310,417	352,824	367,232	14,408
P/R Tax and Benefits	4,374	4,900	5,400	500
Purch Prop Svcs	18,591	13,712	19,500	5,788
Other Purch Svcs	232	400	400	0
Supplies	176,970	211,350	214,800	3,450
Property	697	2,100	2,200	100
Function Total	511,281	585,286	609,532	24,246
GROUNDS MAINTENANCE				
Purch Prop Svcs	105,060	110,257	123,992	13,735
Supplies	1,286	2,000	2,100	100
Property	0	1,200	1,000	(200)
Function Total	106,346	113,457	127,092	13,635
SPECIAL ED TRANSPORTATION				
Other Purch Svcs	17,127	18,470	26,200	7,730
Function Total	17,127	18,470	26,200	7,730
VOCATIONAL TRANSPORTATION				
Other Purch Svcs	14,673	15,000	15,500	500
Function Total	14,673	15,000	15,500	500
ATHLETIC TRANSPORTATION				
Other Purch Svcs	86,668	87,800	88,810	1,010
Function Total	86,668	87,800	88,810	1,010

Dresden School District Expenditure Budget Report

	FY08 Actual	FY09 Revised Budget	FY10 Proposed Budget	Budget Increase/ (Decrease)
FIELD TRIPS				
Other Purch Svcs	10,152	14,860	17,359	2,499
Function Total	10,152	14,860	17,359	2,499
SITE IMPROVEMENTS				
Purch Prop Svcs	11,085	0	6,700	6,700
Function Total	11,085	0	6,700	6,700
BUILDING IMPROVEMENTS	0			
Purch Prop Svcs	3,103	1,600	0	(1,600)
Function Total	3,103	1,600	0	(1,600)
INTERFUND TRANSFER OUT				
Other Objects	25,214	2,220	8,500	6,280
Function Total	25,214	2,220	8,500	6,280
HIGH SCHOOL TOTAL	\$9,770,231	\$10,463,047	\$10,562,896	99,849
DISTRICT TOTAL	\$20,101,682	\$21,471,608	\$22,004,858	533,250

Independent Auditor's Report – Excerpts



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Dresden School District
Hanover, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Dresden School District as of and for the year ended June 30, 2008, which collectively comprise the Dresden School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Dresden School District as of June 30, 2008, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Dresden School District's basic financial statements. The combining and individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

January 12, 2009

EXHIBIT C-1
DRESDEN SCHOOL DISTRICT
Balance Sheet
Governmental Funds
June 30, 2008

	General	Building Construction & Improvements	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 216,275	\$ 701,639	\$ 127,686	\$ 1,045,600
Investments	279,867	910,473	165,687	1,356,027
Receivables:				
Accounts	24,902	-	9,284	34,186
Intergovernmental	129,479	10,610	11,601	151,690
Interfund receivable	78,338	-	-	78,338
Prepaid items	46,408	-	-	46,408
Total assets	<u>\$ 775,269</u>	<u>\$ 1,622,722</u>	<u>\$ 314,258</u>	<u>\$ 2,712,249</u>
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ 65,227	\$ 1,010	\$ 1,548	\$ 67,785
Accrued salaries and benefits	51,353	-	4,479	55,832
Contracts payable	-	47,500	-	47,500
Intergovernmental payable	-	-	6,871	6,871
Interfund payable	-	-	78,338	78,338
Retainage payable	-	-	27,458	27,458
Deferred revenue	-	-	3,176	3,176
Total liabilities	<u>116,580</u>	<u>48,510</u>	<u>121,870</u>	<u>286,960</u>
Fund balances:				
Reserved for encumbrances	21,136	-	7,752	28,888
Reserved for special purposes	-	1,574,212	-	1,574,212
Unreserved, undesignated, reported in:				
General fund	637,553	-	-	637,553
Special revenue funds	-	-	294,453	294,453
Capital project fund	-	-	(109,817)	(109,817)
Total fund balances	<u>658,689</u>	<u>1,574,212</u>	<u>192,388</u>	<u>2,425,289</u>
Total liabilities and fund balances	<u>\$ 775,269</u>	<u>\$ 1,622,722</u>	<u>\$ 314,258</u>	<u>\$ 2,712,249</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
DRESDEN SCHOOL DISTRICT
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Fiscal Year Ended June 30, 2008

	General	Building Construction & Improvements	Other Governmental Funds	Total Governmental Funds
Revenues:				
School district assessment	\$ 14,465,798	\$ -	\$ -	\$ 14,465,798
Local	5,171,341	148,012	1,042,136	6,361,489
State	905,280	-	130,623	1,035,903
Federal	-	-	179,044	179,044
Total revenues	<u>20,542,419</u>	<u>148,012</u>	<u>1,351,803</u>	<u>22,042,234</u>
Expenditures:				
Current:				
Instruction	8,659,429	-	474,315	9,133,744
Support services:				
Student	773,439	-	-	773,439
Instructional staff	600,032	-	-	600,032
General administration	166,453	-	-	166,453
Executive administration	623,690	-	-	623,690
School administration	4,293,817	-	-	4,293,817
Operation and maintenance of plant	1,363,218	-	612	1,363,830
Student transportation	146,021	-	28,000	174,021
Non-instructional services	-	-	580,969	580,969
Debt service:				
Principal	2,945,054	-	-	2,945,054
Interest	589,537	-	-	589,537
Facilities acquisition and construction	84,826	618,726	466,628	1,170,180
Total expenditures	<u>20,245,516</u>	<u>618,726</u>	<u>1,550,524</u>	<u>22,414,766</u>
Excess (deficiency) of revenues over (under) expenditures	<u>296,903</u>	<u>(470,714)</u>	<u>(198,721)</u>	<u>(372,532)</u>
Other financing sources (uses):				
Transfers in	-	-	29,678	29,678
Transfers out	(29,678)	-	-	(29,678)
Capital lease	67,499	-	-	67,499
Total other financing sources and uses	<u>37,821</u>	<u>-</u>	<u>29,678</u>	<u>67,499</u>
Net change in fund balances	334,724	(470,714)	(169,043)	(305,033)
Fund balances, beginning	323,965	2,044,926	361,431	2,730,322
Fund balances, ending	<u>\$ 658,689</u>	<u>\$ 1,574,212</u>	<u>\$ 192,388</u>	<u>\$ 2,425,289</u>

The notes to the basic financial statements are an integral part of this statement.

SCHEDULE 1
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2008

	Estimated	Actual	Variance Positive (Negative)
School district assessment:			
Current appropriation	\$ 14,465,798	\$ 14,465,798	\$ -
Local sources:			
Tuition	2,839,836	3,044,898	205,062
Contributions from Dartmouth College and the Town of Hanover	2,040,000	2,040,000	-
Investment earnings	50,000	44,817	(5,183)
Rental of district property	14,000	24,617	10,617
Student activities	7,200	8,498	1,298
Miscellaneous	5,900	8,511	2,611
Total from local sources	4,956,936	5,171,341	214,405
State sources:			
School building aid	756,882	756,882	-
Vocational aid	21,850	30,539	8,689
Other	2,400	2,793	393
Total from state sources	781,132	790,214	9,082
Total revenues	20,203,866	\$ 20,427,353	\$ 223,487
Use of fund balance to reduce school district assessment	350,889		
Total revenues and use of fund balance	<u>\$ 20,554,755</u>		

SCHEDULE 2
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2008

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
Instruction:					
Regular programs	\$ 9,142	\$ 6,590,962	\$ 6,514,058	\$ 20,915	\$ 65,131
Special programs	-	1,733,578	1,487,147	-	246,431
Vocational programs	-	50,000	25,340	-	24,660
Other	1,531	505,587	517,818	221	(10,921)
Total instruction	10,673	8,880,127	8,544,363	21,136	325,301
Support services:					
Student	-	774,101	773,439	-	662
Instructional staff	1,222	600,711	600,032	-	1,901
General administration	-	82,720	166,453	-	(83,733)
Executive administration	-	623,690	623,690	-	-
School administration	-	4,457,853	4,293,817	-	164,036
Operation and maintenance of plant	-	1,419,834	1,363,218	-	56,616
Student transportation	-	149,649	146,021	-	3,628
Total support services	1,222	8,108,558	7,966,670	-	143,110
Debt service:					
Principal of long-term debt	-	2,848,647	2,945,054	-	(96,407)
Interest on long-term debt	-	688,213	589,537	-	98,676
Total debt service	-	3,536,860	3,534,591	-	2,269
Facilities acquisition and construction	-	17,000	17,327	-	(327)
Other financing uses:					
Transfers out	-	12,210	29,678	-	(17,468)
Total appropriations, expenditures, other financing uses and encumbrances	\$ 11,895	\$ 20,554,755	\$ 20,092,629	\$ 21,136	\$ 452,885

SCHEDULE 3
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2008

Unreserved, undesignated fund balance, beginning		\$ 312,070
Changes:		
Unreserved fund balance used to reduce school district assessment		(350,889)
2007-2008 Budget summary:		
Revenue surplus (Schedule 1)	\$ 223,487	
Unexpended balance of appropriations (Schedule 2)	<u>452,885</u>	
2007-2008 Budget surplus		<u>676,372</u>
Unreserved, undesignated fund balance, ending		<u><u>\$ 637,553</u></u>

Hanover High School Class of 2008

- Acker, Gerik Wolfe
- Addante, Ruth *
- Ainley, David Henry Levy
- Anderson, William B. **
- Andeweg, Erica F. **
- Andrus, Sarah *
- Arbogast, John
- Ashton, Nathaniel
- Ayes, Kirsten McMullen
- Bachner, Mollie
- Bailey, Brendan
- Balch, Heather
- Balch, Justin
- Barlow, Samantha **
- Barraclough, Katie
- Barry, Liza
- Barth, Erik J.
- Barthold, Eric C.
- Baxter, Jacob
- Beane, Michael M. H.
- Black, Bridgette **
- Bleeks, Jessica Lyn
- Brakenridge, Mary
- Adelaide **
- Brentrup, Laura J. *
- Brooks, Alexandra
- Brown, Catherine A.
- Brown, Lia A.
- Burchard, Paul
- Burdulis, Benediktas
- Burriss, Lucy **
- Buskey, Stephen D.
- Caffry, Isabelle
- Cain, Megan Marie *
- Caldwell, Lucy *
- Calloway, Graeme Lindsay
- Carroll, Christopher
- Carter, Charles H.
- Chaltain, Grady
- Choudhury, Nandini
- Chu, Sienna
- Ciccotelli, Dylan
- Coffey, Melissa *
- Copeland, Tyler
- Crawford-Cripps, Eleanor
- Cullen, Daniel
- Currie, Wilbur
- Cutler, Carl Wright
- D'Aprile, Sage
- D'Aveni, Gina M
- Daniels, Cory
- de Muinck, Hidde
- Dela Cruz, Niko G.
- Dietrich, William T.
- Dodds, Cooper H. **
- Dodds, John
- Donahue, Meghan T.
- Dubitsky, Andrei
- Olegovich
- Dunbar, Eva-Molly
- Egner, Jeffrey
- Elliott, Rachel Frazer
- Erickson, Heidi *
- Fadul, Natalia **
- Fairbrothers, Jeffrey
- Felicetti, Caleb J.
- Fisher, Josephine **
- Flanagan, Meghan Anne *
- Flanagan, Theresa B. *
- Flickinger, Michael
- Formella, Paul J.
- Fried, Daniel
- Garfield, Lucy
- Geilich, Benjamin *
- Gerling, Christopher M. *
- Gettinger, Ann F.
- Gorlin, Zachary Baer
- Gormley, Colin Laird
- Gougelet, Robyn E.
- Graves, George Miguel
- Graves, Lucia
- Greeley, Patrick H.
- Greenwood, Nicholas F
- Griffin, Georgia **
- Griggs, Adam
- Gronauer, Anna F.
- Hadley, Jason
- Hadley, Samantha
- Hadley, Stephen
- Haghkerdar, Jessica
- Halpin, Connor Thomas
- Halsey, Kirsten
- Hanna, Corry
- Hartman, Jonathan H.
- Harwick, Benjamin
- Hashimoto, Ashley Leilani
- Henry, Kara
- Hill, Sydney V.
- Horton, Oliver McAfee
- Jack, Helen E. **
- Jin, Warren B. *
- Johansen, Jennica
- Johns, Clark M.
- Johnston, Audrey
- Johnstone, Elizabeth C.
- Jovine, Olivia *
- Kasper, Jonah
- Katz, Kyle

- Kennedy, Angus
Kennedy, Anne Helen
- Klinck, Corey
 - Kobeissi, Ebrahim Michael
 - Kohn, Leah **
 - Kolmeister, Ryan
 - Kopper, John
 - Kozlyuk, Natalia V.
 - Kremer, Emily
 - Lacy, Colin
 - Larson, Erik William
 - Lawless, Connor J. *
 - Leeming, Bryanne E. *
 - Levinger, Hannah
 - Li, Si
 - Little, Stephan Tucker
 - Lohr, Trevor
 - Lowrey, William J.
 - Lubin, Isabella **
 - Lubin, Rebecca **
 - Lunt, Jonathan
 - Mackintosh, Eliza C.
 - Mann, Ethan
 - Mao, Jielei *
 - Mason, Jedidiah
 - Matthews, Dylan *
 - Maue, Casey **
 - Maurer, Stephen
 - McAllister, Reilly
 - McLaughlin, Andrew
 - Menard, Mikayla
 - Mertz, Anna P.
 - Miller, Peter
 - Morrow, Peter
 - Mosenthal, Dylan
 - Murdza, Katherine *
 - Naples, Thayer
 - Neslin, Leonard S.
 - Nord, Wesley
 - O'Leary, Michael R.
 - Officer, Laurent V.
 - Officer, Peter
 - Perry, Edward Sohier
 - Peterson, Samuel
 - Pillsbury, Christopher W.
 - Pinigin, Mila Katherine
 - Plaut, Aaron Roston **
 - Podjuban, Hiroki
 - Prendergast, Finola Anne **
 - Pyke, Cory T.
 - Rahmann, Alexandra *
 - Remillard, David Ian
 - Rhodes, Travers **
 - Richter, Aaron M.
 - Riessen, Dylan W.
 - Rigby, Martha *
 - Robb, Peter C.
 - Rodzianko, Anastasia
 - Roques, Anna
 - Rosen, Samantha
 - Rutledge, Ryan
 - Sachsse, Clara **
 - Santulli, Elizabeth
 - Saunders, Shannon
 - Schickner, Abbe R. L.
 - Schlenker, Skyler Christian
 - Schuchman, Sloane **
 - Seaman, Matthew
 - Simermeyer, Portia W.
 - Simpson, Oliver John
 - Sliwinski, Alex Jackson
 - Sokol, Karl
 - Stephens, Timothy F.
 - Storrs, Hannah C.
 - Swenson, David Clark
 - Tassinari, Brittany
 - Taylor, Elizabeth D.
 - Taylor, Ryan M.
 - Tevah, Zemora
 - Thadani, Eleanor
 - Thomas, Seth
 - Thompson, Kathryn
 - Tierney, Claire
 - Torrey, Lucie **
 - Turkington, Rebecca
 - Ulrich, Dorothea Ann *
 - Valentine, Haydn
 - Vieten, Vincent H.
 - Voigt, William
 - Von Reyn, C. Alexander
 - Waite, Rebecca
 - Wallace, Atticus
 - Wallis, Paige
 - Wasser, Jeremy S.
 - Wetherell, Matthew David
 - Williamson, Peter
 - Wilmot, David George
 - Yaguda, Jack
 - Yang, Hao

* *Magna Cum Laude*

** *Maxima Cum Laude*

• *Denotes Norwich resident*

Telephone Contacts

Emergency Only: Ambulance, Fire, Police	911
Non-emergency	
Ambulance	(603) 643-4123
Fire	649-1133
Police	649-1460
Game Warden	(802) 234-9933
Town Garage	649-2209
Web Page	www.norwich.vt.us

Office Hours / Contacts

Finance Office, 8:30am to 4:30pm M-F	649-1419 x 3
Fire District, limited hours M-F (appt. recommended)	649-3474
Listers, 9 to 11:30am Tues., Weds. & Thurs.	649-1419 x 6
Norwich Public Library	649-1184
1pm to 8pm Mon.; 10am to 5:30pm Tues., Wed. and Fri.	
10am to 8pm Thurs.; 10am to 3pm Sat.	
Public Works	649-2209
Recreation Director	649-1419 x 5
Town Clerk	649-1419 x 2
8:30am to 4:30pm Mon., Tues., Wed., Fri.; 8:30am to 6pm Thurs.	
Town Manager	649-1419 x 1
Manager assistant	649-1419 x 1
8:30am to 4:30pm M-F (appt. recommended)	
Town Treasurer, by appointment	649-1678
Transfer Station & Recycling Center, 8am to 4:45pm Wed. and Sat.	649-1192
Zoning Admin./Planning Coordinator, 8:30am to 4:30pm M-F	649-1419 x 4

Meeting Schedules

(at Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Affordable Housing (at Norwich Public Library)	3rd Monday at 7:00pm
Conservation Commission	3rd Tuesday at 7:00pm
Development Review Board	1st and 3rd Thursday at 7:00pm
Dresden School Board (at Hanover High School Library) ...	4th Tuesday at 7:00pm
Energy Committee	3rd Thursday at 7:00pm
Finance Committee	3rd Tuesday at 4:30pm
Fire Department Training (at Fire Department)	2nd Monday at 6:30pm
Drill Night	3rd Monday at 6:30pm
FAST Squad Training	1st Monday at 6:30pm
Norwich School Board (at Marion Cross School Library) .	1st Wednesday at 7:00pm
Norwich Public Library Board of Trustees (at Library) ...	3rd Thursday at 7:00pm
Planning Commission	2nd and 4th Thursday at 7:00pm
Prudential Committee/Fire District	3rd Monday at 5:30pm
Recreation Council	2nd Wednesday at 7:00pm
Selectboard	2nd and 4th Wednesday at 6:30pm
Trails Committee (at Norwich Historical Society)	1st Wednesday at 7:00pm
Transportation Committee	3rd Monday at 7:30pm
Upper Valley Trails Alliance	last Wednesday at 6:00pm

General Information

Access from Highways: A written permit is required for any access from a property to state-aid roads and all Town roads. If you wish to create a driveway or access to property from these roads, you must obtain a permit. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Norwich Town Clerk and should be submitted to the Norwich Zoning Administrator.

Zoning and Building Permits: No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Occupation Permit or a conditional-use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB.

On-site Sewage Disposal Systems: New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

Solid Waste Disposal: Use of the Town Transfer Station and Recycling Center is limited to Norwich residents. A windshield sticker, which costs \$1, may be obtained at the Town Clerk's office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$3 per ticket purchased at the Transfer Station (by check only) and \$25 for a card of 10 purchased at the Town Clerk's office.

Permits for the landfill in Hartford, Vermont, are available at the Town Clerk's office, together with the rules and coupons necessary for payment. Coupons cost \$3.25 each, \$32.50 for a card of 10, and windshield stickers cost \$15.

Pet Licenses: All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$8 for a neutered male or spayed female, \$12 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's office.

The Norwich Auditors thank John Aubin (Assistant Superintendent/Business – SAU 70), Terry Boone, Sophia Crawford, Neil Fulton, Dennis Kaufman, Nancy Kramer (Assistant to the Town Manager), Jean Lawe, Douglas Lufkin (Lufkin Graphic Designs), Alison May, John Moody, Rosamond Orford, Nancy Osgood, Roberta Robinson (Finance Officer) and Lucinda Walker for their contributions to the preparation of this Town Report.

Town of Norwich
PO Box 376
Norwich, VT 05055

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Postal Patron
Norwich, VT 05055

Dresden District Meeting
7pm Thursday, February 26, 2009
Hanover High School Gymnasium

Norwich Town Meeting
7pm Monday, March 2, 2009
Tracy Hall

Voting Hours
7am to 7pm Tuesday, March 3, 2009
Tracy Hall

*Please bring this report with you to Town Meeting. You may recycle your report
at the Town Clerk's Office and at the Norwich Transfer Station*