

Part VI
Dresden School District

Dresden School District Officers

School Board Members	Term Expires
Kari Asmus . . . . .	.2010
Robert Bruce (Resigned January 9, 2008). . . . .	.2010
Robin Carpenter . . . . .	.2008
Nancy A. Carter . . . . .	.2008
John Chamberlin .. . . .	.2009
Ernest (Chip) Fleischer .. . . .	.2008
Linda Gray . . . . .	.2008
Marjorie Road (1 year appointment) ..... . . . .	.2008
Mary Sachsse . . . . .	.2009
Geoffrey Vitt .. . . .	.2008
Stanton Williams (non-voting, Norwich) . . . . .	.2008

District Officers

Thomas C. Csatari, Moderator . . . . .	.2008
Deborah M. Carter, Clerk . . . . .	.2008
Cheryl Lindberg, Treasurer .. . . .	.2008
Judson Pierson, Auditor . . . . .	.2008
Stewart Yaguda, Auditor .. . . .	.2009

Administration

Wayne F. Gersen . . . . .	.Superintendent of Schools
John P. Aubin . . . . .	.Assistant Superintendent/Business
Joanne Roberts . . . . .	.Assistant Superintendent for Student Services
Deborah W. Gillespie . . . . .	.Principal, Hanover High School
Ron Eberhardt . . . . .	.Dean of Students, Hanover High School
James Nourse . . . . .	.Interim Principal, Frances C. Richmond School

The 12-member Dresden School Board consists of five Norwich School Board members and seven Hanover School Board members. The fifth member from the Norwich board is a non-voting member of the Dresden board. The chair and vice-chair of the Dresden School Board must represent different communities.

The Dresden Finance Committee consists of 14 members. Norwich is represented by the three Norwich Finance Committee members, the three Norwich Auditors and the Norwich Town Treasurer. Hanover is represented by seven appointed Hanover Town Finance Committee members, including one member from the Hanover School Board and one member from the Hanover Board of Selectmen.

Annual Dresden School District financial requirements are proposed by the Dresden School Board to Norwich and Hanover voters at the Dresden School District Annual Meeting. Of the expenditures approved, Norwich contributes to the Dresden School District a proportionate amount relative to the number of Norwich students enrolled in the Dresden schools. The Norwich portion represents the Dresden school tax impact on taxpayers in Norwich.

Warrant for Annual Meeting of the Dresden School District

Hanover, New Hampshire • Norwich, Vermont

NOTE: THE FOLLOWING WARRANT ARTICLES APPLY TO THE OPERATION OF THE DRESDEN SCHOOL DISTRICT, WHICH INCLUDES THE OPERATION OF THE FRANCES C. RICHMOND SCHOOL AND HANOVER HIGH SCHOOL, GRADES 7-12, AND SIXTH GRADE STUDENTS FROM HANOVER WHO ARE TUITIONED TO THE FRANCES C. RICHMOND SCHOOL BY THE HANOVER SCHOOL DISTRICT.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

DISCUSSION PHASE: Thursday, February 28, 2008, at 7:00 P.M., at the Hanover High School Gymnasium, Hanover, New Hampshire.

VOTING PHASE: Tuesday, March 4, 2008, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters).

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 8.

All voting on Warrant Articles 1 through 7 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

ARTICLE 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term, and an auditor for a three-year term.

ARTICLE 2: Shall the District raise and appropriate the sum of \$25,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

ARTICLE 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

ARTICLE 4. Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Year	Estimated Increase Over status quo budget
2008-2009	\$403,727
2009-2010	\$411,729
2010-2011	\$432,068

and further, shall the District raise and appropriate the sum of Four Hundred Three Thousand, Seven Hundred Twenty-Seven Dollars (\$403,727), such sum representing the estimated increase in teacher salaries and benefits for the 2008-2009 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

ARTICLE 5. Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in support staff salaries and benefits:

Year	Estimated Increase Over status quo budget
2008-2009	\$98,321
2009-2010	\$98,435
2010-2011	\$100,895

and further, shall the District raise and appropriate the sum of Ninety-Eight Thousand, Three Hundred Twenty-One Dollars (\$98,321), such sum representing the estimated increase in support staff salaries and benefits for the 2008-2009 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

ARTICLE 6: Shall the District raise and appropriate the amount of Twenty-One Million, Four Hundred Seventy-One Thousand, Six Hundred Eight Dollars (\$21,471,608), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2008-2009 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.

ARTICLE 7: Shall the Dresden School District approve of the actions by the Hanover High School administration in turning over to the Hanover police the investigation and criminal prosecution of those students who were alleged to have participated in the theft of final examinations (resulting in permanent criminal records) and taking internal disciplinary measures against only those students who admitted their role in the cheating, rather than against those students about whom there was substantial evidence of cheating? (Submitted by petition, advisory only)

ARTICLE 8: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and the seal of the District this 5th day of February 2008.

Kari Asmus
Carey Callaghan
Robin Carpenter
Nancy Carter
John Chamberlin

Ernest Fleischer
Linda C. Gray
Marjorie Rose
Mary Sachsse
Geoffrey J. Vitt

DRESDEN SCHOOL BOARD
DRESDEN SCHOOL DISTRICT

Deborah M. Carter, Clerk
Dresden School District

NOTE: Due to printing schedules for the Dresden School District Annual Report, this Warrant may not include all articles which might be presented for inclusion in the official Warrant which will be posted and advertised.

2008 Dresden District Warrant Article Descriptions

A brief description is found after each warrant article. Additional budget information is available on the district's web page, www.sau70.org. District residents are encouraged to attend the discussion phase of the annual meeting at 7:00 PM on February 28 in the Hanover High School gymnasium for a detailed presentation on these items.

ARTICLE 1: To elect by written ballot for one-year terms a Moderator, a Clerk, and a Treasurer; and an auditor for a three-year term.

The positions notes above are voted upon annually. Information on each position is available in the Superintendent's Office.

ARTICLE 2: Shall the District raise and appropriate the sum of \$25,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

A contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in a given year, they are not allowed to accumulate. Instead they are used to lessen the next year's tax burden. The contingency fund was not used in the 2005-2006 fiscal year.

ARTICLE 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

The treasurer's salary is increased by \$70 and the clerk and moderator salaries are increased by \$50. These salaries have not been adjusted for several years.

ARTICLE 4: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Year	Estimated Increase Over status quo budget
2008-2009	\$403,727
2009-2010	\$411,729
2010-2011	\$432,068

and further, shall the District raise and appropriate the sum of Four Hundred Three Thousand Seven-Hundred Twenty-Seven Dollars (\$403,727), such sum representing the estimated increase in teacher salaries and benefits for the 2008-09 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teacher if this article is defeated is included in the operating budget in Article 6 .

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

Following extended negotiations that included work by two study committees, the Board and the Hanover Education Association (HEA) reached a settlement on a three-year agreement. This article provides the funds needed to implement this new agreement, which will modify the existing step and track system in 2009-10, advance teachers on their steps for 2008-09, 2009-10 and 2010-11, and raise the modified salary schedule by 3% in each year of the contract. These figures also take into account the projected increases in payroll taxes and other benefits. The change to the salary scale reduces the salary differential between Track 6 and Track 7 from 15% to 6%. This will reduce the highest compensation levels by nearly \$2500 and will, over time, reduce the "premium" paid to teachers on the top track in Hanover and Dresden. The contract also reduces

the amount the district will pay to cover health care premiums of early retirees after 2010 in exchange for an increase in the stipend paid.

In addition to the financial elements that require voter approval, the agreement incorporates language that tightens the teacher evaluation procedures and continues the study committee exploring alternative options for compensation. The contract also expands the administrative and board membership on the Central Staff Development Committee that determines the credits that can be applied to track advancement and clarifies those procedures to ensure that advanced degree and coursework supports the instructional goals of the district.

ARTICLE 5: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in salaries and benefits for support staff personnel:

Year	Estimated Increase Over status quo budget
2008-2009	\$ 98,321
2009-2010	\$ 98,435
2010-2011	\$100,895

and further, shall the District raise and appropriate the sum of Ninety-eight Thousand Three-hundred-twenty-one Dollars (\$98,321), such sum representing the estimated increase in support staff salaries and benefits for the 2008-09 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teacher if this article is defeated is included in the operating budget in Article 6 .

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

The Board and the Hanover Support Staff reached agreement on a three-year agreement. This article provides the funds needed to implement this new agreement, which will advance support staff personnel on their steps for 2008-09, 2009-10 and 2010-11 and raise the salary line items by 6.02% in the first year, 8.1% in the second year, and 7.6% in the final year of the agreement. The agreement also increases the employee co-pays for health insurance in the second and third year, defines the full work week as 30 hours instead of 35 hours, and requires employees to work a minimum of 25 hours to qualify for health insurance benefits. These funds and the agreement cover the support staff at the Richmond Middle and Hanover High Schools.

ARTICLE 6: Shall the District raise and appropriate the amount of Nineteen Million, Nine Hundred Sixty Nine Thousand, Eight Hundred Twelve Dollars (\$19,969,812), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2007-2008 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.

This article indicates the cost independent of the costs associated with Articles 2 through 5.

ARTICLE 7: Shall the Dresden School District approve of the actions by the Hanover High School administration in turning over to the Hanover police the investigation and criminal prosecution of those students who were alleged to have participated in the theft of final examinations (resulting in permanent criminal records) and taking internal disciplinary measures against only those students who admitted their role in the cheating, rather than against those students about whom there was substantial evidence of cheating? (Submitted by petition. No action required.)

ARTICLE 8: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

**Minutes of the
Dresden School District Annual Meeting
Frances C. Richmond School Gymnasium
March 1 and 6, 2007**

Moderator Thomas Csatari called the meeting to order at 7:05 p.m. on Thursday, March 1, 2007. Present were School Board members Kari Asmus, Robert Bruce, Nancy Carter, John Chamberlin, Ernest (Chip) Fleischer, Linda Gray, Deb Kaplan, Geoffrey Vitt; Administrators Wayne Gersen, John Aubin, Deborah Gillespie, Susan Finer, Ron Eberhardt, Jonathan Brush, Mike Jackson, Joanne Roberts; School District Attorney Cathryn Nunlist; and approximately 15 members of the public.

Moderator Csatari read the Warning and noted that the Warrant was duly posted in both states, New Hampshire and Vermont, and that the returns of service were duly notarized. He then recognized Dresden School Board Vice Chair Bob Bruce who introduced the members of the Dresden School Board. Superintendent Wayne Gersen introduced the members of Administration and Legal Counsel.

Moderator Csatari reviewed the structure of the Dresden School District and District meeting process, explaining that this is the discussion phase of the meeting, and the voting phase will take place on Tuesday, March 6, from 7:00 a.m. until 7:00 p.m. in Tracy Hall in Norwich for Norwich voters and Richmond School Gymnasium in Hanover for Hanover voters.

After Mr. Csatari reviewed the guidelines for the meeting, the business of the meeting followed.

ARTICLE 1: To elect by written ballot for one-year terms a Moderator, a Clerk, and a Treasurer; and an auditor for a three-year term.

Moderator Csatari read the positions up for election. No public comment was offered.

ARTICLE 2: Shall the District raise and appropriate the sum of \$25,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

Nancy Carter presented the rationale for this article. No public comment was offered.

ARTICLE 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,200; School District Clerk \$150; and School District Moderator \$150 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Ten Thousand Nine Hundred Dollars (\$10,900) to fund these salaries?

Mary Sachsse explained that this is a housekeeping article. No public comment was offered.

ARTICLE 4: Shall the Articles of Agreement between Hanover and Norwich for the Dresden School District be amended by adding the following new section L.(8) at the end thereof:

L.(8) The District Treasurer with the approval of the Dresden Board of School Directors may appoint a Deputy Treasurer. The Deputy shall be sworn, shall have the powers of the Treasurer, may be removed at the pleasure of the Treasurer or the Board of School Directors, and shall, before entering upon the duties of such office, give the same bond as required of the Treasurer.

John Chamberlin presented the article saying that a deputy treasurer is needed from time to time to fill in for the Treasurer.

One member of the public asked a clarifying question.

ARTICLE 5. Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Year	Estimated Increase Over status quo budget
2006-2007	\$259,211
2007-2008	\$549,043

and further, shall the District raise and appropriate as a deficit appropriation the sum of Two Hundred Fifty Nine Thousand Two Hundred Eleven Dollars (\$259,211), such sum representing the estimated increase in teacher salaries and benefits for the 2006-2007 fiscal year brought about by this collective bargaining agreement,

and further, shall the District raise and appropriate the sum of Five Hundred Forty Nine Thousand Forty Three Dollars (\$549,043), such sum representing the estimated increase in teacher salaries and benefits for the 2007-2008 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teacher if this article is defeated is included in the operating budget in Article 6 .

Chip Fleischer presented this article. He reviewed the negotiated agreement that includes a deficit appropriation for the current year and a salary increase for 2007-08. He said that the agreement also provides for two study committees, one to recommend changes to the track/step pay system and one to review methods of evaluating teaching staff.

Athos Rassias, speaking on behalf of the Dresden Finance Committee, reported that the majority of the Finance Committee believed the proposed contract to be fair and in line with other area employers. He said the Finance Committee voted 10 to 2 to support the contract. The minority position felt that the language was too weak and that there was insufficient public input into the study committees.

Another member of the Dresden Finance Committee, Irv Thomae reported that at the Committee on February 19, members were concerned that the study committees had not met yet. He said a motion was made expressing great concern that this delay would jeopardize the negotiations. The vote was 8-0, with one abstention (Dresden Board representative Asmus).

Three members of the public asked clarifying questions.

ARTICLE 6: Shall the District raise and appropriate the amount of Nineteen Million, Nine Hundred Sixty Nine Thousand, Eight Hundred Twelve Dollars (\$19,969,812), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2007-2008 fiscal year? This sum does not include the sums appropriated in any of the preceding articles.

Stan Williams presented an overview of the budget formulation process followed by Robin Carpenter discussing the significant changes in the proposed budget.

Athos Rassias, speaking on behalf of the Dresden Finance Committee, reported that the Finance Committee voted 7/2 to support the proposed budget although he said members were somewhat disappointed in the tax impact. Mr. Rassias said those dissenting felt that the Dresden School Board did not pay attention to the budget guidelines the Board adopted, and felt the process needed to be changed.

Members of the public asked for clarification on the tax stabilization fund, and offered comments regarding, special education expenses, educational assistant compensation, and the budget guidelines.

ARTICLE 7: To transact any other business that may legally come before this meeting.

Moderator Csatari asked if there was any other business to come before the meeting. Hearing none, he thanked everyone and declared the meeting adjourned at 8:30 p.m.

Results of Australian Balloting on March 6, 2007

Article 1 (Record of Election of Officers)

Moderator:Thomas Csatari (1193)

Clerk:Deborah Carter (1225)

Treasurer:Cheryl Lindberg (843)
Bill Brown (507)

District Auditor:(48 write-ins)

Article 2 (Appropriate \$25,000 for the Unanticipated Expenses Fund)

Yes: 1095 No: 370

Article 3 (Establish Salaries of School District Officers)

Yes: 1194 No: 273

Article 4 (Amendment to Compact - Assistant Treasurer)

Yes: 1136 No: 270

Article 5 (Teacher Settlement)

Yes: 920 No: 546

Article 6 (Budget)

Yes: 1024 No: 453

I hereby certify this to be a true and accurate report of the proceedings of the meeting of March 1, 2007 and results of voting held on March 6, 2007.

*Respectfully submitted,
Deborah M. Carter, District Clerk*

**School Administrative Unit #70
Report of Administrative Assessments**

District Assessments	2007-08		2008-09	
	Percent	Amount	Percent	Amount
Dresden	60.35%	\$623,290	60.81%	\$655,950
Hanover	24.71%	255,231	24.16%	260,604
Norwich	14.93%	154,215	15.03%	162,147
Total	100.00%	\$1,032,736	100.00%	\$1,078,701
Revenues from Other Sources		34,496		17,761
SAU #70 Operating Budget		\$1,067,232		\$1,096,462

Dresden School Board Annual Report

The past school year marked the completion of the renovation of Hanover High School, culminating over a decade of deliberations, design and construction. As a result Hanover High School now has a new gymnasium, cafeteria, library and auditorium and upgraded classrooms and laboratories. The completion of the high school renovation concluded over \$44.8 million dollars worth of building improvements approved by Hanover and Norwich voters in 2003, an amount that included the new Richmond Middle School on Lyme Road, finished in August 2005.

Over the past summer, work was also completed on the turf athletic field behind Hanover High School, part of the \$2.58 million bond Dresden voters approved in November 2005 to construct much-needed fields and a track on the high school campus and on Route 5 South in Norwich. We expect to begin use of the natural grass fields at the high school and in Norwich by fall of 2008.

Last March, voters supported a teachers' contract that provided a 1.5 percent raise in base salaries for the '06-07 school year and a 3 percent increase in '07-08. This year's warrant seeks voter approval for a three-year agreement for both the teachers and support staff, agreements that have been endorsed by the Dresden and Hanover Finance Committees.

An ongoing challenge is to continue to deliver a high-quality education in the context of rising taxes and ongoing budget demands. This year the Dresden Board improved the budget process by setting a pre-determined target figure, requiring the administration to develop a budget within that parameter, and then deciding whether to add back any items that were removed. We did so realizing our responsibility to limit spending in order to prepare ourselves for the pending reduction in revenues in 2009-10 when Dartmouth College's contribution toward the school construction projects ceases. Although we did not meet our budget guideline (because the majority of the board felt that doing so would significantly reduce the quality of the education we deliver,) the quality and amount of debate on the budget increased significantly as a result of this change and we hope to further refine this process next year.

Although the budget process is largely complete this year, we encourage you to review this year's budget and participate in next year's budget hearings so you can learn more about the hard choices we face every year and the direction we hope to lead our schools.

Stan Williams, Chair, Dresden School Board

**Marion W. Cross School
Comparative Yearly Enrollments**

For October 1 of each year

	K	1	2	3	4	5	6	.....Total
1998	35	39	62	67	61	66	69	.....393
1999	34	36	38	63	71	61	67	.....370
2000	30	43	37	39	60	71	62	.....342
2001	28	41	44	38	38	62	75	.....326
2002	41	39	44	50	36	42	63	.....315
2003	38	48	45	41	54	38	44	.....308
2004	30	41	49	46	45	53	41	.....305
2005	32	37	41	50	48	43	55	.....306
2006	27	37	41	45	58	58	47	.....313
2007	26	30	35	43	44	60	59	.....297

**Dresden School District
Comparative Yearly Enrollments**

For October 1 of each year

	7	8	9	10	11	12	.....Total
1997	170	188	191	172	162	156	.....1039
1998	151	172	207	192	158	160	.....1040
1999	175	162	207	196	190	160	.....1090
2000	179	175	182	204	194	189	.....1123
2001	170	180	191	191	189	190	.....1111
2002	182	167	190	193	187	185	.....1104
2003	166	189	186	190	184	189	.....1110
2004	133	166	219	170	183	186	.....1057
2005	155	137	181	211	174	187	.....1045
2006	157	168	161	174	215	179	.....1054

Norwich Students in Dresden School District

October 1, 2006

	7	8	9	10	11	12	.....Total
1996	89	54	61	55	52	53	.....364
1997	73	90	62	58	57	53	.....393
1998	68	73	88	63	53	53	.....398
1999	76	65	67	83	59	55	.....405
2000	75	75	74	67	87	60	.....438
2001	68	75	72	77	63	81	.....437
2002	73	66	70	71	75	57	.....412
2003	62	76	68	69	67	74	.....416
2004	47	62	79	61	65	69	.....383
2005	44	52	64	77	60	66	.....363
2006	53	48	55	59	79	63	.....357

**Dresden School District
Instructional Staff, 2007-2008**

Hanover High School

(Date indicates first year of continuous employment by the District and percentage of full time employment)

Andrea V. Alsup, English, Sr. Bridges	100%	1993
Lawrence Baio, Mathematics (Leave of Absence)		1995
Paul H. Barker, Spanish	60%	1997
Todd F. Bebeau, Physical Education	100%	1996
Joseph F. Bonfiglio, English, Dresden Plan	100%	1987
Harrison C. Bourne, English & Coordinator	100%	2000
Donald T. Buck, Foreign Language	80%	2001
Margaret W. Caldwell, Social Studies	80%	1992
Lynn D. Ceplikas, English	80%	1996
Ellen F. Clattenburg, Special Education	100%	1999
Tanya Cluff, English	90%	2006
Thomas M. Cochran, Foreign Language	100%	2002
Sharen T. Conner, Special Education	100%	1998
Barbara E. Crane, Special Education	75%	1980
Stanley P. Crane, Mathematics	100%	1981
Marie T. D'Amato, English	100%	2002
John E. Donnelly, Mathematics, Computer	100%	1998
James W. Eakin, Reading Specialist	100%	1981
Jessica C. Eakin, Media Specialist	100%	2005
Eve-Lynne Ermer, Mathematics	100%	2002
Daniel N. Falcone, Science & Coordinator	100%	2003
Anna T. Gado, English	100%	2004
John A. Galton, English	40%	1989
Thomas B. Gamble, School Psychologist	80%	1992
Cynthia M. Geilich, Special Education	75%	1988
Brian P. Glenney, Foreign Language, English	100%	2002
Uwe Goodall-Heising, German	60%	2007
Stephanie B. Gordon, Art	60%	1993
Elizabeth A. Greene, Art	90%	1993
Diane Guarino-Bjerke, Health	100%	2005
Stephen W. Hackman, English	100%	1990
Sally R. Hair, Chemistry	60%	2002
Randi S. Hallarman, Special Education	70%	1997
William S. Hammond, Mathematics, Drama	100%	1986
Laurie F. Harrington, Guidance Counselor	80%	1998
Thomas Hermanson, Science	100%	2006
Maria Ermelina Hernandez, Spanish	100%	1991
Barbara P. Hirai, Science	100%	1976
David J. Holloway, Industrial Technology	60%	2007
Joy L. Hutchins, Special Education & Coordinator	100%	1992
Douglas H. Jenisch, Social Studies	100%	1969
Andrea E. Johnstone, Guidance Counselor	80%	1999
Elizabeth H. Keene, Guidance Counselor	60%	2001
Jeanine C. King, Mathematics & Coordinator	100%	1998
Amy E. Kono, Mathematics	100%	2005
Jeannie M. Kornfeld, Science, Dresden Plan	100%	1996

Nancy Kress, Mathematics	70%	1999
Peter A. Lange, Art	100%	1978
Kevin A. Lavigne, Science	100%	1997
Kay G. Litten, ESL	50%	2000
Richard J. Lloyd, Dresden Plan Director	100%	1983
Martha E. Lorden, Social Studies	100%	1978
Nathalie V. MacArthur, French	80%	2007
John McCracking, Director of Guidance	100%	2006
Carl Mehrbach, Science	100%	1988
Kathleen A. Milender, Science	80%	1993
Pamala J. S. Miller, Social Studies & Coordinator	100%	1997
Greta S. Mills, Mathematics	100%	2000
William N. Murphy, Social Studies	40%	1961
Elizabeth D. Murray, Social Studies	100%	2005
Tammie T. Patten, Technology Coordinator/Teacher	100%	2005
John S. Phipps, Physical Science	100%	2002
Maryann V. Postans, Science	60%	1996
Penelope J. K. Prendergast, Spanish	100%	1997
Matthew L. Prince, Social Studies & Dresden Plan	100%	2003
Madeline Reynolds, English	80%	1997
Glyn E. Reinders, Physical Education	100%	1977
Eric C. Richardson, Special Ed., 504 Service Provider	100%	1993
Cynthia M. Sanschagrin, Mathematics	100%	1998
Christopher J. Seibel, Mental Health Counselor	100%	2005
Ian G. Smith, Social Studies	100%	2000
Joseph L. Stallsmith, Guidance Counselor	100%	2002
Julie M. Stevenson, Social Studies	100%	1998
Jean L. Vigneault, Foreign Language	100%	2000
Laraine O. Waters, Foreign Language & Coordinator	100%	1998
Jane M. Woods, Music	100%	1990
Amy O. Wyatt, English	100%	1998

Frances C. Richmond School

(Date indicates first year of continuous employment by the District and percentage of full time employment)

Carla E. Balch, Mathematics	100%	1994
Brianne L. Barnes, Physical Education	100%	2007
Alana S. Bond, English	25%	2007
Patricia S. Buchanan, Learning Specialist	100%	1988
David B. Callaway, Social Studies	100%	1987
Craig C. Charles, Learning Specialist	100%	2007
Judith A. Collishaw, Social Studies	100%	1986
Judith B. Csatari, French	60%	2003
Stephanie J. Davis, Social Studies	100%	1996
Adina C. Desaulniers, Science	100%	2002
Patricia B. Dodds, Special Education	100%	1999
Paula A. Dorr, Photography & Art	60%	1990
David M. Drazin, School Psychologist	40%	1989
Linda J. Fellows, Language Arts, Reading, ESL	100%	1993
Elise Foxall, English	100%	2006
Glenna E. Giveans, Computer Science & Reading	100%	1979

Erik D. Goodling, English	100%	2000
Melinda P. H. Goodling, French	.80%	1998
Mary L. Grondin, Learning Specialist	.80%	2005
Joshua D. Hall, Music	100%	1997
Clifford M. Harriman, Science	.60%	1994
Jennifer Hilbert, Physical Education, Guidance	100%	2005
Josephine C. Horan, English	.77%	1986
Michael W. Ivanoski, English	100%	2002
Carol A. Keighley, Mathematics	100%	1998
John R. Kitzmiller, Mathematics	100%	1993
John LaCrosse, Guidance Counselor	100%	2002
Donna J. Largent, Guidance Counselor	100%	1999
Bruce A. Lorden, Social Studies	100%	1989
Patricia L. W. MacDonald, Learning Specialist	100%	2005
Erin Madory, (Leave of Absence)		2006
M. Hope Miller, Media Generalist	100%	1985
Anissa S. Morrison, Consumer Education	100%	1993
Christopher R. O'Brien, Science	100%	2004
Judith Pond, English	100%	1985
Janet P. Rae, Art	100%	1974
Kate B. Schaefer, Drama	.60%	1987
Richard L. Starr, Woodworking	100%	1972
Gregory Stott, Science	100%	2004
Suzanne T. Sylvester, English	100%	1995
Terry F. Thompson, Guidance, Bldg Administration	.96%	1972
V. June Travis, French	100%	1987
Virginia L. Wallis, Science	.60%	1999
Martin Warren, Technology	100%	2002
Celeste R. Wilhelm, Cultures, Coord., Soc. Studies	100%	1999
Erica W. Wright, Mathematics	100%	2005

SHARED STAFF

Marilyn P. Johnson, Instrumental Music	.70%	1984
Melissa Rodriguez, Physical Education	100%	1994
Klaran W. Warner, Speech and Language Pathologist	100%	1999
Norman W. Wolfe, Band Director	.50%	2002

MEDICAL STAFF

Candace A. Nattie, Nurse	100%	1997
Abigale Pelletier, Nurse	100%	2005
William E. Boyle, Jr., MD, Doctor		1981

Frances C. Richmond School Principal's Report

Richmond School students and staff said goodbye to Principal Susan Finer in June after twenty-two years at the helm of the school. Under Susan's leadership, the school created a legacy of instructional excellence including two Flags of Excellence from the U.S. Department of Education and recognition as a Spotlight School by the New England League of Middle Schools. Susan's energy, compassion and commitment to all her staff and students will be missed, but her legacy lives on!

The school's instructional excellence manifests itself in a variety of exceptional projects. Each grade immerses itself in an interdisciplinary study – the 6th grade in *The Mind That's Mine*, the 7th grade in *The Body That's Mine*, and the 8th grade in the Renaissance Festival. Additionally, the 6th graders wrote and produced over 30 audio dramas, complete with voice actors and Foley crews, did live performances, and, using the new post-production technology installed in the Susan B. Finer Auditorium to watch instant replay, stop-action videos of each team's bridge as it was tested, and then analyze its strengths and weaknesses. 7th graders published pieces in the *Valley News* as part of the Young Writers Project, and the English, science and social studies departments pursued group projects that connected the disciplines. 8th graders were treated to community experts in various scientific fields who shared their expertise and stories every Wednesday morning.

The Richmond School seeks to instill in its students both a sense of community and the students' responsibilities as stewards of that community. Community outreach efforts included *Kendal Connections* which featured residents as judges for student exhibitions and as partners in a journal project. Looking beyond the Upper Valley, *Children Helping Children* brought school supplies and construction funds to San Ricardo, Guatemala; supported a day care program in Cochabamba, Bolivia; and paid for the second year of high school for two students in Lwala, Kenya, as well as providing money for a potable well for the village. More locally, each 8th grader must perform 34 hours of community service during the second semester. For the 26th year in a row, RMS was a winner of the NH Blue Ribbon Achievement Award. The award recognizes "those schools whose cooperative efforts with their respective communities have yielded outstanding school volunteer programs."

Staff highlights included the training of five more teachers in Responsive Design which stresses techniques for building respectful community and empowering students during homeroom and Morning Meetings. RMS was cited in the national Responsive Design newsletter, now has a dozen trained teachers, and has been chosen to host this summer's week-long training. Five staff members presented Spotlight School workshops at the New England League of Middle Schools annual conference, and two French teachers received an enrichment grant to travel to Senegal.

The new building continues to be an invaluable asset to the educational program and to our sense of community. Student artwork adorns the hallways and joins with works by community artists to grace the Hemberger White Exhibit Hall. The Susan B. Finer Auditorium, with new lighting and sound equipment (thank you Friends of Hanover and Norwich Schools) was alive with an original musical – *Me, Myself, and Time* – created, written, scored and choreographed by the Play Production class, and, in the 17th year of the RMS Playback Theater Company – the oldest continuing youth playback company in the world – *The Revealers*, a play about middle school bullying. The playwright was in the audience for the performance – the first ever as the play is as yet an unpublished script.

We welcome all parents and community members to come see us in action – it is truly a vibrant learning community!

Jim Nourse, Interim Principal

Hanover High School Principal's Report

Hanover High School continues its mission to engage students' minds, hearts, and voices to help them become educated, caring, and responsible adults.

The 2006-07 School Year was the last year of renovation at Hanover High School. We ended the 2006-07 school year in a completely renovated high school. A teacher who began working on this project almost ten years ago would say that the students said I want to and the teachers said I'll help you, but the building said you can't. Thanks to the Hanover and Norwich taxpayers, the building now says you can and you can do even more. LCD projectors in the classrooms have allowed teachers to move from power point to video to music as they lead students through their lessons. Teachers work with the technologist and media specialist to find even more ways to improve what they do. Over the past few years, we have added a new English elective, new technology electives and four new science electives.

An HHS Environmental Science teacher received the Siemens Award in 2006-07. This award is given to only fifty teachers nationwide and was given to our science teacher for her extraordinary commitment to her Environmental Studies students. She was selected based on the AP test scores of her students and her willingness to go far beyond the regular curriculum by introducing new knowledge and activities.

One of our math teachers was on sabbatical during the 2006-07 School Year. He visited schools in Kosova, India, Singapore, Japan, and South Korea. He also visited schools in East LA; Phoenix; Evanston, Illinois; Columbus, Mississippi; Baltimore, Maryland; and Belmont, New Hampshire. In each school, he filmed best practices of teachers of mathematics and edited three documentaries in order to pass on what he learned. He has given presentations to the community, to his colleagues in SAU 70, and to the Dresden School Board.

Hanover High School has worked hard to foster our students' talents. Last year they received scholastic awards and recognition from the National Merit Scholarships program, State Mathematics Contest, International Contest in Math Modeling, National Language Exams (French, Spanish, Latin, German), and the Granite State Challenge. In addition, they received honors from Scholastic Art Awards of New Hampshire, All-State Band, All-New England Band, All-State Chorus, All-State Chamber Musicians, New England Music Festival Musicians, as well as special recognition from All-Eastern States Honors Orchestra and the top prize by Footnotes at Heritage Music Festival. The athletic program was selected as the co-winner of the Class I State Sportsmanship award for the third time since 2001. Athletic teams brought home eleven State Championships while more than forty Hanover High School seniors were honored as Scholar Athletes.

Last year Hanover High School won the NH Blue Ribbon Award For Community Volunteers based on the number of hours parents and community members volunteer at Hanover High School. If you are interested in volunteering at HHS, please call Debby Cromwell at 643-3431 ext. 2124. If you would like to hear more about Hanover High School please visit our website at www.hanoverhigh.us or ask to be added to the principal's weekly email by sending your email address to Cathy.Niboli@dresden.us.

Respectfully submitted by: Deborah Gillespie, Principal, Hanover High School

Dresden Finance Committee Report

Dresden School District Budget

The Dresden Finance Committee (DFC) met at a publicly warned meeting on January 24, 2008 to discuss and vote on the proposed F/Y 2009 Dresden School District budget. The DFC members present voted 10-3 in favor of the proposed budget. DFC members commend the Dresden School Board (DSB) for setting a target of 2.75% as a goal for increases in expenditures. While the final rate of growth with the contract settlements was 4.46%, the total net assessment to the two school districts decreased. Due to shifting enrollments, this caused an increase to the Hanover assessment and a decrease to the Norwich School District. Projected school tax rates reflect a reduction for Norwich and an increase for Hanover. The DFC members opposed to the budget didn't agree with "budget add-backs" at the end of the budget process, nor did they feel that the DSB paid close attention to their budget target of 2.75%.

The DFC, as a whole, believes that increases in the cost of operating the Dresden School District will not be sustainable if the change in budgetary direction initiated in this budget cycle is not continued and fully implemented. The work of the Alternative Compensation, the Teacher Evaluation and the Quality of Education Committees is encouraged and remains important in addressing the concerns of the community.

Hanover Education Association (HEA) Tentative Agreement

On January 24, 2008, the DFC also discussed and voted on the proposed three-year HEA teachers' agreement. The DFC supported the agreement 10 - 3. The talking points of the proposed agreement were discussed and a majority felt that positive steps were made to reduce the cost of future salary and benefit expenses. Those supporting the motion felt that the contract language included work that will have a positive impact in reducing the premium paid to teachers in the higher tracks of the pay scale. Efforts from the work done by the Alternative Compensation and Teacher Evaluation Committees were included in the negotiated agreement.

DFC members opposed to the contract were not in support of a multi-year contract, nor the idea of linking a 3% annual increase with other top-paying districts, as this will not substantially reduce the premium paid to Dresden teachers. Also, the minority felt that the negotiations were not done with the 2.75% budget increase in mind.

The DFC voted unanimously to support the proposed three-year agreement with the Support Staff and was supportive of the parity that will be achieved with other Upper Valley School Districts.

SAU #70 Budget

The DFC met on December 17, 2007 to discuss and review the Supervisory Administrative #70 proposed budget. The DFC voted unanimously to support the SAU #70 budget.

Cheryl A. Lindberg, Chair; Tom Blinkhorn, Robin Carpenter, Peter Christie, Al Converse, William Garrity, Michael Gerling, John Hochreiter, Karen Kayen, Dick Podolec, Henry Scheier, Irv Thomae, and Paul Tierney

**Dresden School District
Revenue Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2007-08 Anticipated	2008-09 Proposed Budget
Local Sources				
District Assmt-Hanover	7,803,412	8,828,806	8,828,806	8,888,787
District Assmt-Norwich	5,617,637	5,636,992	5,636,992	5,474,552
Sub-Total	13,421,049	14,465,798	14,465,798	14,363,339
Tuition				
Parents	59,534	70,288	91,057	82,600
Sp Ed Excess Cost Recov	169,119	256,201	137,500	535,513
In-State LEA	820,647	764,708	957,784	898,656
Hanover 6th Gr Curr Yr	1,686,056	1,450,567	1,450,567	1,918,916
Hanover 6th Gr Prior Yr	(12,642)	(41,547)	(41,547)	(53,944)
Out-of-State LEA	197,596	339,619	325,430	399,108
Sub-Total	2,920,310	2,839,836	2,920,791	3,780,849
Other Local Sources				
Interest Income	87,588	50,000	85,000	80,000
Gate Receipts	0	7,200	7,200	7,200
Rent	30,866	14,000	25,000	25,000
From Hanover Town	100,000	100,000	100,000	100,000
From Dartmouth College	1,940,000	1,940,000	1,940,000	1,940,000
Sale of Dist Property	29,520	0	500	500
Insurance Refunds	9,019	900	5,000	5,000
Miscellaneous	3,811	5,000	4,000	4,000
Sub-Total	2,200,804	2,117,100	2,166,700	2,161,700
State Sources				
Building Aid-NH	764,569	756,882	756,882	725,170
Voc Transportation-Vt	12,319	5,700	12,000	12,000
Voc Tuition-NH	24,051	15,500	24,000	24,000
Voc Transportation-NH	1,023	650	750	750
Sub-Total	801,962	778,732	793,632	761,920
Federal Sources				
Indirect Cost-Grants	0	0	0	0
Medicaid	323	0	0	0
Agriculture Grant	3,796	2,400	3,800	3,800
Sub-Total	4,119	2,400	3,800	3,800
General Fund Revenue Total	19,348,244	20,203,866	20,350,721	21,071,608
from Prior Year's Fund Balance	375,899	350,889	350,889	400,000
Total Revenues and from Fund Balance	19,724,143	20,554,755	20,701,610	21,471,608

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
DISTRICT WIDE				
Computer Technician				
Salaries	0	31,213	42,224	11,011
Pmts from Districts	0	0	(24,500)	(24,500)
Function Total	0	31,213	17,724	(13,489)
SCHOOL BOARD SERVICES				
Salaries	1,583	2,650	2,650	0
Purch Prof & Tech Svcs	115,110	39,370	45,370	6,000
Other Purch Svcs	0	2,500	1,000	(1,500)
Other Objects	10,397	38,200	38,300	100
Function Total	127,090	82,720	87,320	4,600
SUPERINTENDENT SERVICES				
Purch Prof & Tech Svcs	616,510	623,690	655,950	32,260
Function Total	616,510	623,690	655,950	32,260
SCHOOL ADMINISTRATION				
Medical Insurance	48,056	50,252	73,487	23,235
Dental Insurance	1,754	1,665	2,928	1,263
Life Insurance	323	414	464	50
Workers Comp Ins	0	3,397	3,759	362
Disability Insurance	976	1,869	1,590	(279)
Flex Plan Fees	0	0	120	120
Annuities	4,127	3,967	6,253	2,286
Retirement	13,745	16,998	23,812	6,814
FICA	17,091	18,472	23,458	4,986
Unemployment Insur	0	182	210	28
Inter-School Delivery	1,391		1,500	1,500
Function Total	87,463	97,216	137,581	40,365
BUILDING MAINTENANCE				
Salaries	238,892	241,469	264,417	22,948
P/R Tax and Benefits	264	2,000	2,000	0
Other Purch Svcs	50,085	51,700	61,171	9,471
Supplies	996	1,500	800	(700)
Other Uses	(36,000)	(36,000)	(36,000)	0
Function Total	254,237	260,669	292,388	31,719
DEBT SERVICE				
Other Objects	458,664	591,806	718,166	126,360
Other Uses	2,895,138	2,945,054	2,819,600	(125,454)
Function Total	3,353,802	3,536,860	3,537,766	906
INTERFUND TRANSFERS OUT				
Other Uses	0	0	0	0
Function Total	0	0	0	0
DISTRICT WIDE TOTAL	4,439,102	4,632,368	4,728,729	96,361

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
RICHMOND MIDDLE SCHOOL				
REGULAR INSTRUCTION				
Salaries Teacher	2,051,153	2,093,946	2,103,910	9,964
Salaries Ed Asst	121,980	139,722	118,256	(21,466)
Substitutes	27,578	30,000	30,000	0
Tutors	25,976	24,200	24,711	511
Sabbatical	0	0	27,227	27,227
Purch Prof & Tech Svcs	2,059	2,622	2,620	(2)
Purch Prop Svcs	23,361	24,700	34,800	10,100
Supplies	90,785	94,936	81,633	(13,303)
Property	33,680	21,963	21,938	(25)
Other Objects	93	1,060	500	(560)
Other Uses	490	2,000	1,500	(500)
Function Total	2,377,155	2,435,149	2,447,095	11,946
COORDINATOR OF VOLUNTEERS				
Salaries	12,217	12,695	12,873	178
P/R Tax and Benefits	(4,581)	1,272	1,287	15
Purch Prop Svcs	0	300	300	0
Other Purch Svcs	0	350	350	0
Supplies	0	500	300	(200)
Other Objects	0	50	50	0
Other Uses	0	(5,238)	(5,310)	(72)
Function Total	7,636	9,929	9,850	(79)
TECHNOLOGY				
Purch Prop Svcs	8,698	9,900	9,900	0
Supplies	8,596	11,814	13,738	1,924
Property	36,077	37,600	35,803	(1,797)
Function Total	53,371	59,314	59,441	127
SPECIAL EDUCATION				
Salaries-Teacher	409,159	412,117	424,609	12,492
Salaries-Ed Asst	339,175	315,547	441,373	125,826
Tutors	0	1,000	1,000	0
Purch Prof & Tech Svcs	53,438	34,100	63,950	29,850
Purch Prop Svcs	1,463	1,055	800	(255)
Other Purch Svcs	988	400	0	(400)
Supplies	9,284	5,905	7,085	1,180
Property	580	1,087	1,000	(87)
Function Total	814,087	771,211	939,817	168,606
CO-CURRICULAR				
Salaries	19,012	20,497	20,459	(38)
Purch Prof & Tech Svcs	6,042	8,735	8,000	(735)
Function Total	25,054	29,232	28,459	(773)
GUIDANCE				
Salaries	177,390	196,362	158,336	(38,026)
Supplies	484	700	700	0
Function Total	177,874	197,062	159,036	(38,026)

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
HEALTH SERVICES				
Salaries	48,519	48,049	46,162	(1,887)
Purch Prof & Tech Svcs	0	500	500	0
Purch Prop Svcs	0	150	150	0
Supplies/Prof Dues	2,887	2,850	2,350	(500)
Equipment	2,588	0	0	0
Function Total	53,994	51,549	49,162	(2,387)
PRE EMPLOYMENT COSTS				
Purch Prof & Tech Svcs	52	0	0	0
Function Total	52	0	0	0
CURRICULUM DEVELOPMENT				
Purch Prof & Tech Svcs	(536)	2,200	2,200	0
Function Total	(536)	2,200	2,200	0
STAFF DEVELOPMENT				
Salaries	4,070	1,500	1,500	0
P/R Tax and Benefits	71,369	77,400	78,484	1,084
Function Total	75,439	78,900	79,984	1,084
MEDIA (Library)				
Salaries	89,436	92,431	97,428	4,997
Purch Prop Svcs	1,843	1,995	1,995	0
Other Purch Svcs	2,144	3,100	3,100	0
Supplies	29,191	31,500	28,291	(3,209)
Property	7,060	4,280	7,150	2,870
Function Total	129,674	133,306	137,964	4,658
SCHOOL ADMINISTRATION				
Salaries	208,429	209,318	257,094	47,776
Purch Prof & Tech Svcs	5,951	8,000	10,450	2,450
Purch Prop Svcs	5,567	6,000	6,000	0
Other Purch Svcs	14,655	18,500	18,500	0
Supplies	4,497	7,000	7,800	800
Other Objects	1,429	1,000	1,000	0
Function Total	240,528	249,818	300,844	51,026
PAYROLL TAX & BENEFITS				
Retiree Wages	24,590	29,749	43,958	14,209
Medical Insurance	687,397	716,803	894,432	177,629
Dental Insurance	34,084	35,497	38,275	2,778
Life Insurance	4,493	7,056	10,999	3,943
Workers Comp Insur	20,024	18,001	18,383	382
Disability Insur	14,353	17,668	18,175	507
Flex Plan Fees	1,634	2,000	2,000	0
Annuities	97,123	113,176	117,818	4,642
Retirement	103,564	145,128	165,072	19,944
FICA	275,153	296,268	309,195	12,927
Unemployment	3,800	3,037	2,965	(72)
Fringe Transfer Out	0		0	0
Function Total	1,266,215	1,384,383	1,621,272	236,889

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
BUILDING MAINTENANCE				
Salaries	0	0	0	0
Purch Prop Svcs	21,108	29,000	36,183	7,183
Supplies	9,228	12,700	11,000	(1,700)
Property	388	1,500	1,500	0
Other Objects	0	150	100	(50)
Function Total	30,724	43,350	48,783	5,433
CUSTODIAL SERVICES				
Salaries	224,645	216,535	209,114	(7,421)
P/R Tax and Benefits	2,172	2,300	2,400	100
Purch Prop Svcs	8,378	6,945	7,300	355
Other Purch Svcs	2,246	150	0	(150)
Supplies	102,219	104,900	108,560	3,660
Property	2,593	2,500	2,000	(500)
Function Total	342,253	333,330	329,374	(3,956)
GROUNDS MAINTENANCE				
Purch Prop Svcs	32,093	32,568	33,445	877
Supplies	68	1,200	600	(600)
Function Total	32,161	33,768	34,045	277
STUDENT TRANSPORTATION				
Other Purch Svcs	3,941	5,000	5,000	0
Function Total	3,941	5,000	5,000	0
SPECIAL ED TRANSPORTATION				
Other Purch Svcs	2,311	4,500	0	(4,500)
Function Total	2,311	4,500	0	(4,500)
FIELD TRIPS				
Other Purch Svcs	16,830	14,224	14,506	282
Function Total	16,830	14,224	14,506	282
SITE IMPROVEMENTS				
Purch Prop Svcs	1,738	1,200	2,000	800
Function Total	1,738	1,200	2,000	800
BUILDING IMPROVEMENTS				
Purch Prop Svcs	0	5,500	2,000	(3,500)
Function Total	0	5,500	2,000	(3,500)
INTERFUND TRANSFER OUT				
Other Objects	25,161	9,990	9,000	(990)
Function Total	25,161	9,990	9,000	(990)
RICHMOND MIDDLE SCHOOL TOTAL	5,675,662	5,852,915	6,279,832	426,917

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
HANOVER HIGH SCHOOL				
REGULAR INSTRUCTION				
Salaries-Teacher	3,362,567	3,604,662	3,590,160	(14,502)
Salaries-Ed Assts	173,331	189,702	202,288	12,586
Substitutes	52,203	28,500	28,500	0
Tutors	19,043	24,000	24,000	0
Sabbatical	37,578	0	33,507	33,507
Purch Prof & Tech Svcs	3,004	5,525	5,325	(200)
Purch Prop Svcs	56,503	76,530	78,230	1,700
Other Purch Svcs	1,461	1,500	1,500	0
Supplies	130,258	130,006	141,689	11,683
Property	16,236	15,940	18,880	2,940
Other Objects	4,558	5,805	5,565	(240)
Other Uses	0	0	0	0
Function Total	3,856,742	4,082,170	4,129,644	47,474
SPECIAL EDUCATION				
Salaries-Teachers	403,215	423,783	404,943	(18,840)
Salaries-Ed Assts	209,759	343,721	296,962	(46,759)
Tutors	24,284	0	0	0
Purch Prof & Tech Svcs	74,853	142,388	179,550	37,162
Purch Prop Svcs	0	1,200	0	(1,200)
Other Purch Svcs	65,755	2,975	1,900	(1,075)
Supplies	5,746	18,152	15,669	(2,483)
Property	2,718	4,325	11,500	7,175
Function Total	786,330	936,544	910,524	(26,020)
ENGLISH AS A SECOND LANGUAGE				
Salaries	12,497	25,923	33,298	7,375
Function Total	12,497	25,923	33,298	7,375
VOCATIONAL PROGRAM				
Other Purch Svcs	46,190	50,000	50,000	0
Function Total	46,190	50,000	50,000	0
ATHLETICS				
Salaries	281,439	279,544	286,309	6,765
P/R Tax and Benefits	3,055	2,575	2,575	0
Purch Prof & Tech Svcs	61,235	75,124	72,092	(3,032)
Purch Prop Svcs	8,500	10,100	10,100	0
Other Purch Svcs	2,153	1,850	2,200	350
Supplies	9,831	9,395	9,395	0
Property	39,410	42,160	35,808	(6,352)
Other Objects	2,925	3,590	4,300	710
Function Total	408,548	424,338	422,779	(1,559)
CO-CURRICULAR				
Salaries	39,950	39,737	42,404	2,667
Purch Prof & Tech Svcs	9,800	12,280	12,280	0
Function Total	49,750	52,017	54,684	2,667

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
GUIDANCE				
Salaries	414,202	457,802	476,687	18,885
Purch Prof & Tech Svcs	1,050	2,400	2,400	0
Purch Prop Svcs	1,080	1,335	810	(525)
Other Purch Svcs	1,514	2,500	2,500	0
Supplies	5,976	6,080	5,899	(181)
Other Objects	25	75	75	0
Function Total	423,847	470,192	488,371	18,179
HEALTH SERVICES				
Salaries	50,722	52,123	52,560	437
Purch Prof & Tech Svcs	3,000	500	500	0
Purch Prop Svcs	132	150	150	0
Supplies	2,428	2,400	2,400	0
Property	303	0	0	0
Other Objects	0	125	125	0
Function Total	56,585	55,298	55,735	437
PRE-EMPLOYMENT COSTS				
Purch Prof & Tech Svcs	263	0	0	0
Function Total	263	0	0	0
CURRICULUM DEVELOPMENT				
Purch Prof & Tech Svcs	(1,786)	1,900	3,000	1,100
Function Total	(1,786)	1,900	3,000	1,100
STAFF DEVELOPMENT				
Salaries	5,085	6,000	5,500	(500)
P/R Tax and Benefits	106,528	109,200	113,115	3,915
Function Total	111,613	115,200	118,615	3,415
DRESDEN PLAN				
Salaries	5,958	6,200	6,200	0
Function Total	5,958	6,200	6,200	0
MEDIA (Library)				
Salaries	111,843	120,310	127,908	7,598
Purch Prop Svcs	11,623	16,850	19,500	2,650
Other Purch Svcs	5,570	7,410	6,190	(1,220)
Supplies	50,780	56,275	51,775	(4,500)
Property	56,632	63,420	71,990	8,570
Other Objects	435	640	640	0
Function Total	236,883	264,905	278,003	13,098
SCHOOL ADMINISTRATION				
Salaries	587,060	602,951	584,236	(18,715)
Purch Prof & Tech Svcs	2,460	4,855	3,855	(1,000)
Purch Prop Svcs	3,875	6,110	5,910	(200)
Other Purch Svcs	37,686	47,475	45,475	(2,000)
Supplies	19,134	16,060	19,060	3,000
Other Objects	1,539	2,500	2,500	0
Function Total	651,754	679,951	661,036	(18,915)

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
PAYROLL TAX & BENEFITS				
Retiree Wages	71,674	72,862	89,865	17,003
Medical Insurance	934,851	1,029,226	1,150,493	121,267
Dental Insurance	46,787	50,993	52,361	1,368
Life Insurance	7,307	9,408	16,058	6,650
Workers Comp Insur	30,071	28,471	30,720	2,249
Disability Insur	24,013	28,766	29,137	371
Flex Plan Fees	2,776	2,400	3,100	700
Annuities	167,579	197,400	205,596	8,196
Retirement	141,165	232,981	248,881	15,900
FICA	446,047	489,557	514,875	25,318
Unemployment	5,016	4,237	4,367	130
Function Total	1,877,286	2,146,301	2,345,453	199,152
BUILDING MAINTENANCE				
Purch Prop Svcs	22,392	29,000	47,217	18,217
Supplies	15,520	19,100	18,200	(900)
Property	793	1,300	1,900	600
Other Objects	0	150	150	0
Function Total	38,705	49,550	67,467	17,917
CUSTODIAL SERVICES				
Salaries	232,493	285,609	352,824	67,215
P/R Tax and Benefits	3,451	4,900	4,900	0
Purch Prop Svcs	13,761	18,672	13,712	(4,960)
Other Purch Svcs	3,461	400	400	0
Supplies	213,368	179,400	211,350	31,950
Property	2,527	2,500	1,500	(1,000)
Function Total	469,061	491,481	584,686	93,205
GROUNDS MAINTENANCE				
Purch Prop Svcs	107,880	108,370	110,257	1,887
Supplies	845	2,700	2,000	(700)
Property	0	200	1,200	1,000
Function Total	108,725	111,270	113,457	2,187
SPECIAL ED TRANSPORTATION				
Other Purch Svcs	6,425	20,300	18,470	(1,830)
Function Total	6,425	20,300	18,470	(1,830)
VOCATIONAL TRANSPORTATION				
Other Purch Svcs	10,770	10,000	15,000	5,000
Function Total	10,770	10,000	15,000	5,000
ATHLETIC TRANSPORTATION				
Other Purch Svcs	90,079	78,340	87,800	9,460
Function Total	90,079	78,340	87,800	9,460
FIELD TRIPS				
Other Purch Svcs	9,387	17,085	15,005	(2,080)
Function Total	9,387	17,085	15,005	(2,080)

**Dresden School District
Expenditure Budget Report**

	2006-07 Actual	2007-08 Revised Budget	2008-09 Proposed Budget	Budget Increase/ (Decrease)
SITE IMPROVEMENTS				
Purch Prop Svcs	0	6,500	0	(6,500)
Function Total	0	6,500	0	(6,500)
BUILDING IMPROVEMENTS				
Purch Prop Svcs	342	3,000	1,600	(1,400)
Function Total	342	3,000	1,600	(1,400)
INTERFUND TRANSFER OUT				
Other Objects	61,748	2,220	2,220	0
Function Total	61,748	2,220	2,220	0
HIGH SCHOOL TOTAL				
	9,317,703	10,100,685	10,463,047	362,362
DISTRICT TOTAL				
	19,432,467	20,585,968	21,471,608	885,640

Independent Auditor's Report – Excerpts



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Dresden School District
Hanover, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Dresden School District as of and for the year ended June 30, 2007, which collectively comprise the Dresden School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Dresden School District as of June 30, 2007, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Dresden School District's basic financial statements. The combining and individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

January 25, 2008

*Plodzik & Sanderson
Professional Association*

EXHIBIT C-1
DRESDEN SCHOOL DISTRICT
Balance Sheet
Governmental Funds
June 30, 2007

	General	Building Construction & Improvements	Fields	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 318,755	\$ 2,591,336	\$ 551,019	\$ 326,081	\$ 3,787,191
Investments	700	-	-	-	700
Receivables:					
Accounts	5,352	-	-	15,888	21,240
Intergovernmental	50,324	10,610	-	1,975	62,909
Prepaid items	51,961	-	-	-	51,961
Total assets	<u>\$ 427,092</u>	<u>\$ 2,601,946</u>	<u>\$ 551,019</u>	<u>\$ 343,944</u>	<u>\$ 3,924,001</u>
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ 53,563	\$ 43,075	\$ -	\$ -	\$ 96,638
Accrued salaries and benefits	49,287	-	-	3,870	53,157
Contracts payable	-	263,945	215,707	-	479,652
Intergovernmental payable	277	-	-	18,622	18,899
Retainage payable	-	250,000	293,294	-	543,294
Deferred revenue	-	-	-	2,039	2,039
Total liabilities	<u>103,127</u>	<u>557,020</u>	<u>509,001</u>	<u>24,531</u>	<u>1,193,679</u>
Fund balances:					
Reserved for encumbrances	11,895	470,103	410,059	-	892,057
Unreserved, undesignated, reported in:					
General fund	312,070	-	-	-	312,070
Special revenue funds	-	-	-	319,413	319,413
Capital projects funds	-	1,574,823	(368,041)	-	1,206,782
Total fund balances	<u>323,965</u>	<u>2,044,926</u>	<u>42,018</u>	<u>319,413</u>	<u>2,730,322</u>
Total liabilities and fund balances	<u>\$ 427,092</u>	<u>\$ 2,601,946</u>	<u>\$ 551,019</u>	<u>\$ 343,944</u>	<u>\$ 3,924,001</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
DRESDEN SCHOOL DISTRICT
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Fiscal Year Ended June 30, 2007

	General	Building Construction & Improvements	Fields	Other Governmental Funds	Total Governmental Funds
Revenues:					
School district assessment	\$ 11,205,002	\$ -	\$ -	\$ -	\$ 11,205,002
Other local	5,127,507	254,047	51,808	696,065	6,129,427
State	3,091,800	-	-	23,069	3,114,869
Federal	323	-	-	144,483	144,806
Total revenues	19,424,632	254,047	51,808	863,617	20,594,104
Expenditures:					
Current:					
Instruction	8,514,873	-	-	249,113	8,763,986
Support services:					
Student	712,614	-	-	23,869	736,483
Instructional staff	557,244	-	-	-	557,244
General administration	127,090	-	-	-	127,090
Executive administration	616,510	-	-	-	616,510
School administration	4,123,247	-	-	-	4,123,247
Operation and maintenance of plant	1,275,866	-	-	-	1,275,866
Student transportation	139,743	-	-	25,000	164,743
Non-instructional services	-	-	-	563,427	563,427
Debt service:					
Principal	2,895,136	-	-	-	2,895,136
Interest	458,666	-	-	-	458,666
Facilities acquisition and construction	88,297	8,432,191	2,406,931	18,677	10,946,096
Total expenditures	19,509,286	8,432,191	2,406,931	880,086	31,228,494
Deficiency of revenues under expenditures	(84,654)	(8,178,144)	(2,355,123)	(16,469)	(10,634,390)
Other financing sources (uses):					
Transfers in	-	-	-	86,909	86,909
Transfers out	(86,909)	-	-	-	(86,909)
Bonds issued	-	-	2,526,000	-	2,526,000
Premium on bonds issued	-	-	52,120	-	52,120
Capital lease	86,217	-	-	-	86,217
Total other financing sources and uses	(692)	-	2,578,120	86,909	2,664,337
Net change in fund balances	(85,346)	(8,178,144)	222,997	70,440	(7,970,053)
Fund balances, beginning	409,311	10,223,070	(180,979)	248,973	10,700,375
Fund balances, ending	\$ 323,965	\$ 2,044,926	\$ 42,018	\$ 319,413	\$ 2,730,322

The notes to the basic financial statements are an integral part of this statement.

SCHEDULE 1
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

	Estimated	Actual	Variance Positive (Negative)
School district assessment:			
Current appropriation	\$ 10,945,991	\$ 10,945,991	\$ -
Deficit appropriation	259,011	259,011	-
Total school district assessment	<u>11,205,002</u>	<u>11,205,002</u>	<u>-</u>
Other local sources:			
Tuition	2,826,312	2,920,310	93,998
Contributions from Dartmouth College and Town of Hanover	2,040,000	2,040,000	-
Investment earnings	40,000	87,588	47,588
Rental of district property	13,650	30,866	17,216
Sale of district property	-	29,520	29,520
Miscellaneous	12,450	19,223	6,773
Total from other local sources	<u>4,932,412</u>	<u>5,127,507</u>	<u>195,095</u>
State sources:			
Adequacy aid (tax)	2,216,047	2,216,047	-
School building aid	723,470	764,569	41,099
Vocational aid	21,850	37,393	15,543
Other	2,400	3,796	1,396
Total from state sources	<u>2,963,767</u>	<u>3,021,805</u>	<u>58,038</u>
Federal sources:			
Medicaid	-	323	323
Total revenues	19,101,181	<u>\$ 19,354,637</u>	<u>\$ 253,456</u>
Use of fund balance to reduce school district assessment	375,899		
Total revenues and use of fund balance	<u>\$ 19,477,080</u>		

SCHEDULE 2
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
Instruction:					
Regular programs	\$ 28,872	\$ 6,424,128	\$ 6,294,903	\$ 9,142	\$ 148,955
Special programs	5,016	1,575,112	1,612,916	-	(32,788)
Vocational programs	-	40,000	52,871	-	(12,871)
Other	-	489,889	484,188	1,531	4,170
Total instruction	<u>33,888</u>	<u>8,529,129</u>	<u>8,444,878</u>	<u>10,673</u>	<u>107,466</u>
Support services:					
Student	230	700,458	712,614	-	(11,926)
Instructional staff	14,111	597,527	557,244	1,222	53,172
General administration	222	81,800	127,090	-	(45,068)
Executive administration	-	616,510	616,510	-	-
School administration	1,548	4,195,453	4,123,247	-	73,754
Operation and maintenance of plant	73	1,277,477	1,275,866	-	1,684
Student transportation	505	108,624	139,743	-	(30,614)
Total support services	<u>16,689</u>	<u>7,577,849</u>	<u>7,552,314</u>	<u>1,222</u>	<u>41,002</u>
Debt service:					
Principal of long-term debt	-	2,895,137	2,895,136	-	1
Interest on long-term debt	-	458,665	458,666	-	(1)
Total debt service	<u>-</u>	<u>3,353,802</u>	<u>3,353,802</u>	<u>-</u>	<u>-</u>
Facilities acquisition and construction	<u>1,140</u>	<u>16,300</u>	<u>2,080</u>	<u>-</u>	<u>15,360</u>
Other financing uses:					
Transfers out	<u>-</u>	<u>-</u>	<u>86,909</u>	<u>-</u>	<u>(86,909)</u>
Total appropriations, expenditures, other financing uses and encumbrances	<u>\$ 51,717</u>	<u>\$ 19,477,080</u>	<u>\$ 19,439,983</u>	<u>\$ 11,895</u>	<u>\$ 76,919</u>

SCHEDULE 3
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2007

Unreserved, undesignated fund balance, beginning		\$	357,594
Changes:			
Unreserved fund balance used to reduce school district assessment			(375,899)
2006-2007 Budget summary:			
Revenue surplus (Schedule 1)		\$	253,456
Unexpended balance of appropriations (Schedule 2)			<u>76,919</u>
2006-2007 Budget surplus			<u>330,375</u>
Unreserved, undesignated fund balance, ending		\$	<u><u>312,070</u></u>

INTERESTING ARTICLES FROM PAST TOWN MEETINGS

TOWN MEETING MARCH 1, 1910

Article 6 To see if the town will vote to have a high school

TOWN MEETING MARCH 6, 1951

Article 7 To see if the Town will authorize the School Directors to pay up to Two Hundred Fifty Dollars per year per pupil for the tuition of Norwich pupils enrolled in the High Schools of neighboring Towns, which tuition shall not exceed the cost per pupil per year for the maintenance of such High Schools for the previous year.

**Hanover High School
Class of 2007**

- Addante, Rose
- Albert, Michael
- Ames, Emery
- Appleby, William
- Ayres, Benjamin A.
- Bailey-Turner, Joseph W.
- Barlow, Ryan
- Barry, Sage E.
- Bernal, Elizabeth
- Blodgett, Cody P.
- Brauch, Marc. P.
- Brown, Forrest
- Browning, Alexa
- Bruce, Hannah
- Buckley, Brittany P.
- Burkot, Christina *
- Butterly, Joel D. **
- Carr, Matthew T.
- Celaya, Ana Maria
- Celaya, Guadalupe
- Cheung, Kenwan
- Chobanian, Mary T. *
- Choi, Lee Jee **
- Chute, Anna *
- Clark, Emily **
- Clews, Michael M.
- Cole, Brianna
- Collier, Thomas J.
- Copeland, Christina P. **
- Corindia, Alexis T.
- Corindia, Francis C.
- Cox, Margaret D.
- Crane, Paul A.
- Cravero, Claire E.
- Croituru, Eliza Marie
- Cunningham, Karl
- Currier, Zachary *
- Curtis-Hill, Karin J.
- Davidson, Cedar C.
- Decker, Kathryn L.
- Degan, Daniel Mathews
- DeLucia, Michael *
- Diener, Samuel
- Dodds, Patrick J.
- Doody, April M.
- Downey, Nicholas
- Doyle, Brennan James
- Drew, Christopher L.
- Drubel, Jonathan
- Dyroff, Ryan Adam
- Eagle, Mara Elise
- Farr, Colin A.
- Fawcett, Katherine S. **
- Feuer, Sandy M.
- Fonseca-Foster, Katherine
- Forward, Thomas
- Foster, Meron
- Foster, O'Keefe
- Frank, Marlow
- Gardner, Cassidy
- Gaudet, James M.
- Grant, Evan Michael
- Graver, Sarah M.
- Gressitt, Carina
- Griggs, Emma
- Griggs, James
- Haire, Tyler Scott
- Hanson, Tucker B.
- Harper, Nicholas A.
- Harris, Chelsea B. **
- Harvey, Ian
- Hastings, Britany A.
- Hathaway, Andrew
- Haynes, Evan T.
- Hazlett, Clare
- Head, Kelsey *
- Hessberger, Krystal A.
- Hill, Ryan
- Himmelstein, Daniel S.
- Hinck, James W. *
- Hiser, Risa P.
- Hodgson, Cassandra R.
- Holley, Duncan
- Holzberger, Peter
- Hough, Emily R.
- Hulleberg, Inga
- Husband, Justin D. B.
- Jantzen, Elisabeth **
- Johnson, Alexander
- Johnson, Nora C.
- Judd, Michael
- Kitzmiller, Hannah

- Kono, Nathan L. **
 Kovaciikova, Ivana
 Krater, Derek C.
 Lally, Dennis P.
 Launder, Sonia M.
 Lelchuk, Daniel A.
 LeMay, Spencer R.
 • Lenhart, Katherine
 Levin, Jeffrey L.
 Licari, Paul A.
 • Lin, Yuting *
 • Lindberg, Luke J.
 Liu, Qianwen *
 • Luxon, Isaac
 Maloney, Connor J.
 Mamourian, Molly M. **
 Marone, Emanuela
 • Marshall, Briana **
 Marshall, Samuel M. *
 Matthews, Daniel N.
 Mayers, James
 • McCormick, Cailin
 • McRee, Laura
 • Menard, Mathieu
 Metcalf, Nicholas M.
 Miller, Dustin S.
 Moore, Brandon S.
 Morse, Rachel B. **
 • Mosenthal, William P.
 Mulligan, Frances Hayden
 Mulvihill, Shauna
 Myers, Anna
 Nassau, Erzs D.
 Nguyen, Hang Minh
 Nice, Katrina A. **
 Nolen, Jonathan R.
 Nunnally, Amanda R.
 Olsen, Christian B.
 • Otto, Gabrielle R. *
 Postupack, Andrew J.
 Powell, Richard A.
 Prescott, Brittany C. **
 Proom, Zoe A. *
 • Provitola, Anna **
 • Redpath, Kelsey
 Reid, Veena C.
- Renzo, Alexandra E.
 Rosen, Joshua M.
 • Royce, Kelly
 Salvatoriello, Julie S.
 • Sargent Joseph
 Sealey, Kendall P.
 Sinnott-Armstrong, Miranda **
 Skinner, Owen S. *
 • Smith, Althea *
 Smith, Sarah D.
 Stallsmith, Kristina L.
 Steidl, Catherine A. *
 Stinson, Ryerson J. *
 Strenta, Stephanie A.
 Stys, Mark A.
 Sumanis, Julie F.
 Swett, Christopher D.
 • Swift, Joshua
 • Takiff, Jake
 Tengdin, David
 Thomashow, Sydney
 Tierney, Katherine J.
 • Toomey, Sarah **
 • Typrowic-Cohen, Nathan
 Valencia, Edson Jonathan
 Varela, Andres
 Wallace, Jessica G.
 • Wasser, Emily Brooke
 • Waters, Sarah
 • Welch, Evan James
 • Wheating, Julian G.
 Whitcomb, Michael D. *
 • White, Ania **
 Wilson, Rachel L.
 Womack, Barrett J.
 • Worth, Samuel
 Xie, Lynn *
 Zhou, Taige
- * *Magna Cum Laude*
 ** *Maxima Cum Laude*
- *Denotes Norwich resident*

Telephone Contacts

Emergency Only: Ambulance, Fire, Police	911
Non-emergency	
Ambulance	(603) 643-4123
Fire	649-1133
Police	649-1460
Game Warden	(802) 234-9933
Town Garage	649-2209
Recreation Council	649-1419 x 109
Web Page	www.norwich.vt.us

Office Hours / Contacts

Finance Office, 8:30 a.m. to 4:30 p.m. M-F	649-1419 x 603
Fire District, 8:30 to 4:30 p.m. M-F (appt. recommended)	649-3474
Listers, 9 - 11:30 a.m. Tues., Weds. & Thurs	649-1419 x 605
Norwich Public Library	649-1184
1 to 8 p.m. Mon.; 10 a.m. to 5:30 p.m. Tues., Wed. and Fri.	
10 a.m. to 8 p.m. Thurs.; 10 a.m. to 3 p.m. Sat.	
Recreation Director	649-1419 x 109
Town Clerk	649-1419 x 602
8:30 a.m. to 4:30 p.m. Mon., Tues., Wed., Fri.; 8:30 a.m. to 6 p.m. Thurs.	
Town Manager/Selectboard	649-1419 x 601
8:30 a.m. to 4:30 p.m. M-F (appt. recommended)	
Town Treasurer, by appointment	649-1678
Transfer Station & Recycling Center, 8 a.m. to 4:45 p.m. Wed. and Sat	649-1192
Zoning Admin./Planning Coordinator, 8:30 a.m. to 4:30 p.m. M-F	649-1419 x 604

Meeting Schedules

(at Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Affordable Housing (at Norwich Public Library)	3rd Monday at 7:00 p.m.
Conservation Commission	3rd Tuesday at 7:00 p.m.
Development Review Board	1st and 3rd Thursday at 7:00 p.m.
Dresden School Board (at Hanover High School Library)	4th Tuesday at 7:00 p.m.
Energy Committee	3rd Thursday at 7:00 p.m.
Finance Committee	3rd Tuesday at 8:00 a.m.
Fire Department Training (at Fire Department)	2nd Monday at 6:30 p.m.
Drill Night	3rd Monday at 6:30 p.m.
FAST Squad Training	1st Monday at 6:30 p.m.
Norwich School Board (at Marion Cross School Library)	1st Wednesday at 7:00 p.m.
Norwich Public Library Board of Trustees (at Library)	3rd Thursday at 7:00 p.m.
Planning Commission	2nd and 4th Thursday at 6:30 p.m.
Prudential Committee/Fire District (at 316 Main St.)	3rd Monday at 5:30 p.m.
Recreation Council	2nd Wednesday at 7:00 p.m.
Selectboard	2nd and 4th Wednesday at 6:30 p.m.
Trails Committee (at Norwich Historical Society)	1st Wednesday at 7:00 p.m.
Transportation Committee	3rd Monday at 7:30 p.m.
Upper Valley Trails Alliance	last Wednesday at 6:00 p.m.

General Information

Access from Highways: A written permit is required for any access from a property to state-aid roads and all town roads. If you wish to create a driveway or access to property from these roads, you must obtain a permit. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Norwich Town Clerk and should be submitted to the Norwich Zoning Administrator.

Zoning and Building Permits: No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Occupation Permit or a conditional-use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB.

On-site Sewage Disposal Systems: New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

Solid Waste Disposal: Use of the Town Transfer Station and Recycling Center is limited to Norwich residents. A windshield sticker, which costs \$1, may be obtained at the Town Clerk's office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$3 per ticket purchased at the Transfer Station (by check only) and \$25 for a card of 10 purchased at the Town Clerk's office.

Permits for the landfill in Hartford, Vermont, are available at the Town Clerk's office, together with the rules and coupons necessary for payment. Coupons cost \$3.25 each, \$32.50 for a card of 10, and windshield stickers are \$15.

Pet Licenses: All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$7 for a neutered male or spayed female, \$11 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's office.

The Norwich Auditors thank John Aubin (Assistant Superintendent/Business – SAU 70), Virginia Close, Neil Fulton, Dennis Kaufman, Nancy Kramer (Assistant to the Town Manager), Jean Lawe, Douglas Lufkin (Lufkin Graphic Designs), Roberta Robinson (Finance Officer), Irv Thomae and Paul Tierney for their contributions to the preparation of this Town Report.

Town of Norwich
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Dresden District Meeting

7 p.m. Thursday, February 28, 2008
Hanover High School Gymnasium

Norwich Town Meeting

7 p.m. Monday, March 3, 2008
Tracy Hall

Voting Hours

7 a.m. to 7 p.m. Tuesday, March 4, 2008
Tracy Hall

Please bring this report with you to Town Meeting