

	FY11		FY11	FY12	FY13	FY13/FY12
	Budget	Actual	Budget	Proposed	% Change	
LISTER DEPARTMENT						
LISTER WAGE	\$ 39,000	\$ 45,011	\$ 40,560	\$ 4,500		-88.91%
OFFICE ASST WAGE	13,200	8,491	13,728	18,720		36.36%
ASSESSOR WAGE	36,705	26,400	38,173	-		-100.00%
FICA TAX	5,512	4,953	5,733	1,440		-74.89%
MEDI TAX	1,289	1,158	1,341	337		-74.89%
TAX MAPPING	1,000	994	1,000	1,000		0.00%
SOFTWARE MAINT/UPDATE	6,052	6,517	6,304	6,500		3.11%
PROFESSIONAL SERVICES	0	563	0	75,000		
TELEPHONE	500	464	500	500		0.00%
POSTAGE	500	401	400	400		0.00%
ADVERTISING	100	15	100	100		0.00%
PRINTING	200	133	200	200		0.00%
MILEAGE REIMB	150	239	150	200		33.33%
OFFICE SUPPLIES	200	201	200	200		0.00%
OFFICE EQUIPMENT	500	110	2,000	250		-87.50%
DUES/MTGS/EDUC	400	750	400	800		100.00%
DESIGNATED FUND-REAPPR	15,000	15,000	45,000	45,000		0.00%
TOTAL	\$ 120,308	\$ 111,400	\$ 155,788	\$ 155,146		-0.41%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
PLANNING DEPARTMENT					
PLAN ADMIN WAGE	\$ 46,839	\$ 46,977	\$ 48,713	\$ 50,416	3.50%
OFFICE ASST. WAGE	14,816	14,232	15,409	15,948	3.50%
FICA TAX	3,823	3,395	3,976	4,115	3.50%
MEDI TAX	894	794	930	962	3.50%
HEALTH INS	12,621	14,059	15,713	15,171	-3.45%
DISABILITY/LIFE INS	825	772	862	907	5.22%
DENTAL INSURANCE	390	402	390	420	7.69%
VT RETIREMENT	2,342	2,339	2,436	2,521	3.50%
TOWN PLAN	1,000	900	1,000	500	-50.00%
PROFESS SERVICES	500	0	500	500	0.00%
MAPPING	750	275	1,200	900	-25.00%
08 PLANNING GRANT	0	0	0	0	
09 PLANNING GRANT	0	0	0	0	
TELEPHONE	400	470	400	400	0.00%
POSTAGE	75	59	45	45	0.00%
ADVERTISING	75	47	55	50	-9.09%
PRINTING	600	312	600	300	-50.00%
MILEAGE REIMB	350	765	350	400	14.29%
OFFICE SUPPLIES	600	519	600	600	0.00%
OFFICE EQUIPMENT	700	158	700	700	0.00%
HISTORIC PRESERVATION COMMISSION	0	0	0	1,000	
DUES/MTGS/EDUC	300	115	350	350	0.00%
TOTAL	\$ 87,900	\$ 86,590	\$ 94,228	\$ 96,205	2.10%
DEVELOPMENT REVIEW BOARD					
DRB CLERK WAGE	\$ 0	0	\$ 0	0	0
FICA TAX	0	0	0	0	0
MEDI TAX	0	0	0	0	0
POSTAGE	300	352	300	400	33.33%
ADVERTISING	500	460	500	500	0.00%
OFFICE SUPPLIES	400	57	400	300	-25.00%
DUES/MTGS/EDUC	300	110	300	275	-8.33%
TOTAL	\$ 1,500	\$ 979	\$ 1,500	\$ 1,475	-1.67%

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
RECREATION DEPARTMENT					
RECREATION ADMINISTRATION					
RECREATION DIR WAGE	\$ 42,169	\$ 42,770	\$ 43,856	\$ 45,390	3.50%
RECREATION ASSISTANT				2,787	
FICA TAX	2,614	2,652	2,719	2,987	9.85%
MEDI TAX	611	620	636	699	9.85%
HEALTH INS	12,621	14,059	15,713	15,171	-3.45%
DISABILITY/LIFE INSUR	750	753	776	807	3.99%
DENTAL INSURANCE	425	402	425	420	-1.18%
VT RETIREMENT	2,150	2,131	2,193	2,270	3.50%
MILEAGE REIMBURSEMENT	332	317	332	450	35.54%
TELEPHONE	650	530	650	600	-7.69%
POSTAGE	600	121	400	200	-50.00%
ADVERTISING	95	0	150	150	0.00%
PRINTING	200	0	200	100	-50.00%
OFFICE EQUIPMENT	260	338	300	300	0.00%
OFFICE SUPPLIES	332	227	350	350	0.00%
DUES/MTGS/EDUC	760	688	800	800	0.00%
TOTAL ADMINISTRATION	\$ 64,569	\$ 65,607	\$ 69,500	\$ 73,480	5.73%
RECREATION PROGRAMS					
SUMMER PROG WAGE	\$ 12,240	\$ 11,543	\$ 12,350	\$ 12,550	1.62%
FICA	759	716	750	750	0.00%
MEDI	177	167	170	170	0.00%
REFEREE/UMPIRE	1,425	1,667	1,475	2,000	35.59%
INSTRUCTOR FEE	54,000	39,324	54,000	45,000	-16.67%
MIDDLE SCHOOL REC	200	120	200	-	-100.00%
COACHING MATERIALS	285	202	300	300	0.00%
TEE SHIRT/HAT	2,565	1,939	2,600	6,000	130.77%
EQUIPMENT	3,325	3,234	3,500	3,500	0.00%
ENTRY FEE	570	2,864	950	850	-10.53%
REGISTRATION & CREDIT CARD FEES	0	746	2,000	4,500	125.00%
M.CROSS SCHOOL RENTAL FEE	12,350	12,350	12,500	12,500	0.00%
SPECIAL EVENTS /SUPPLIES	900	1,196	950	1,300	36.84%
UNIFORM	225	0	300	300	0.00%
TOTAL RECREATION PROGRAMS	\$ 89,021	\$ 76,068	\$ 92,045	\$ 89,720	-2.53%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
RECREATION FACILITIES					
REC FIELD CARE	\$ 5,225	\$ 5,937	\$ 5,500	\$ 6,000	9.09%
HUNTLEY LINE MARKING	4,000	3,822	5,000	5,000	0.00%
PORTABLE TOILET	600	626	750	1,000	33.33%
REPAIRS & MAINT	500	329	800	800	0.00%
CUSTODIAL WAGE	0	0	0	0	
WATER USAGE	250	163	350	3	-99.14%
NORWICH POOL	1,235	222	1,200	500	-58.33%
DESIGNATED FUND-T COURTS	4,500	4,500	4,500	10,000	122.22%
DESIGNATED FUND-DAM	4,500	4,500	4,500	0	-100.00%
TOTAL RECREATION AREAS	\$ 20,810	\$ 20,099	\$ 22,600	\$ 23,303	3.11%
TOTAL	\$ 174,400	\$ 161,774	\$ 184,145	\$ 186,503	1.28%
TRACY HALL					
CUSTODIAL WAGE	\$ 28,932	\$ 27,971	\$ 30,089	\$ 0	-100.00%
CUSTODIAL OVERTIME	2,000	1,702	2,000	0	-100.00%
FICA TAX	1,918	1,840	1,990	0	-100.00%
MEDI TAX	449	430	465	0	-100.00%
HEALTH INS	18,958	19,964	22,390	0	-100.00%
DISABILITY/LIFE INS	546	575	624	0	-100.00%
DENTAL INSURANCE	0	0	0	0	
VT RETIREMENT	1,447	1,542	1,771	0	-100.00%
WATER USAGE	400	312	500	400	-20.00%
ELECTRICITY	11,000	10,541	11,000	11,000	0.00%
HEATING	12,000	14,127	13,000	13,500	3.85%
ALARM MONITORING	800	1,504	800	500	-37.50%
ELEVATOR MAINT	3,200	4,150	3,200	3,200	0.00%
BUILDING SUPPLIES	2,500	3,291	2,500	2,500	0.00%
REPAIRS & MAINT	7,000	9,092	7,000	7,000	0.00%
CUSTODIAN PAGER	100	87	100	100	0.00%
MILEAGE REIMB	0	0	0	50	
OFFICE SUPPLIES	0	0	0	0	
BANDSTAND ELECTR	250	278	300	300	0.00%
SIGN ELECTRICITY	250	415	350	350	0.00%
TOTAL	\$ 91,750	\$ 97,823	\$ 98,079	\$ 38,900	-60.34%

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
POLICE STATION					
CUSTODIAL WAGE	\$ 3,200	\$ 4,728	\$ 3,328	\$ 0	-100.00%
FICA TAX	198	293	198	0	-100.00%
MEDI TAX	46	69	46	0	-100.00%
WATER USAGE	150	113	200	200	0.00%
ELECTRICITY	3,000	3,212	3,000	3,000	0.00%
HEATING	2,000	2,366	2,000	2,400	20.00%
MOWING/SNOWPLOWING	0	0	0	0	
ALARM MONITORING	350	354	350	350	0.00%
SUPPLIES	150	46	150	150	0.00%
REPAIRS & MAINT	1,500	2,192	1,500	1,500	0.00%
DESIGNATED FUND-P STATN	0	0	2,500	2,500	0.00%
TOTAL	\$ 10,594	\$ 13,372	\$ 13,272	\$ 10,100	-23.90%
POLICE DEPARTMENT					
POLICE CHIEF WAGE	\$ 69,689	\$ 77,097	\$ 69,689	\$ 71,780	3.00%
POLICE OFFICER WAGE	108,074	109,326	127,300	133,889	5.18%
OVERTIME OFFICER WAGE	15,500	18,111	15,500	15,500	0.00%
ADMINISTRATIVE WAGE	34,500	35,055	35,880	37,066	3.31%
PART TIME OFFICER WAGE	20,000	16,862	5,000	7,000	40.00%
CROSSING GUARD WAGE	11,500	11,513	11,960	12,378	3.50%
SPECIAL DUTY WAGE	0	1,856	0	0	
FICA TAX	16,074	16,172	16,450	17,212	4.63%
MEDI TAX	3,759	3,782	3,847	4,025	4.63%
HEALTH INS	62,110	72,807	86,912	78,012	-10.24%
DISABILITY/LIFE INS	4,000	3,572	4,200	4,424	5.33%
DELTA DENTAL	1,955	1,406	1,500	2,100	40.00%
VT RETIREMENT	14,287	15,235	14,500	16,229	11.93%
POLICE RECRRTG	0	0	0	0	
TRAINING	3,500	2,486	3,500	3,500	0.00%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
PROFESS SERVICE	400	0	400	400	0.00%
ANIMAL CONT/LEASH LAW	2,000	2,173	2,000	2,000	0.00%
07 HOMELAND SEC. GRANT 97	0	0	0	0	
EQUIPMENT INCENTIVES GRANT	0	799	0	0	
RADIO MAINTENANCE	800	560	800	800	0.00%
ADMIN TELEPHONE	4,500	4,107	4,000	4,000	0.00%
PORT/MOBILE RADIOS	900	0	900	900	0.00%
911/PAGERS	250	9	375	400	6.67%
VIBRS	4,000	3,032	4,000	3,500	-12.50%
DISPATCH SERVICES	44,000	44,880	45,205	44,000	-2.67%
POSTAGE	150	126	150	150	0.00%
ADVERTISING	0	0	0	0	
SPEED SIGNS	0	0	0	1,000	
COMMUNITY RELATNS	0	1,832	1,000	1,000	0.00%
MILEAGE REIMB	100	258	0	100	
FILM/DEVEL	0	0	0	0	
OFFICE SUPPLIES	1,500	1,637	1,500	1,500	0.00%
OFFICE EQUIPMENT	1,500	2,754	1,500	1,500	0.00%
DUES/MTGS/EDUC	500	560	500	500	0.00%
OIL & GASOLINE	12,000	9,891	10,500	9,500	-9.52%
FITNESS STIPEND	600	0	0	0	
AMMUNITION	800	68	800	800	0.00%
CRUISER VIDEO EQUIP	1,000	1,440	1,000	1,000	0.00%
CRUISER MAINT	9,000	2,515	7,500	5,000	-33.33%
CRUISER SUPPLIES	800	775	800	800	0.00%
UNIFORMS CLEANING	800	820	800	800	0.00%
UNIFORM	4,000	2,246	3,500	3,000	-14.29%
BULLET PROOF VESTS	900	0	900	2,000	122.22%
DESIGNATED FUNDS-SPECIAL EQUIP	0	0	0	900	
DESIGNATED FUND-CRUISER	32,150	32,150	25,000	17,500	-30.00%
TOTAL	\$ 487,598	\$ 497,912	\$ 509,369	\$ 506,166	-0.63%
TOTAL POLICE STATION AND POLICE DEPT.	\$ 498,192	\$ 511,284	\$ 522,641	\$ 516,266	-1.22%

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
FIRE/EAST STATION					
CUSTODIAL WAGES	\$ 0	\$ 0	\$ 0	\$ 0	0
CUSTODIAN WAGE	0	0	0	0	0
FICA TAX	0	0	0	0	0
MEDI TAX	0	0	0	0	0
TOTAL	\$ 0	\$ 0	\$ 0	\$ 0	0
UTILITIES					
WATER USAGE	\$ 425	\$ 341	\$ 600	\$ 500	-16.67%
ELECTRICITY	1,900	1,729	1,900	1,900	0.00%
HEATING	8,000	5,451	7,500	6,000	-20.00%
TELEPHONE & INTERNET	1,900	1,544	1,800	1,650	-8.33%
ALARM MONITORING	390	270	400	60	-85.00%
TOTAL	\$ 12,615	\$ 9,335	\$ 12,200	\$ 10,110	-17.13%
REPAIR & MAINTENANCE					
SUPPLIES	\$ 800	\$ 439	\$ 700	\$ 550	-21.43%
REPAIR & MAINTENANCE	2,000	2,281	2,000	2,000	0.00%
TOTAL	\$ 2,800	\$ 2,720	\$ 2,700	\$ 2,550	-5.56%
TOTAL FIRE STATION	\$ 15,415	\$ 12,055	\$ 14,900	\$ 12,660	-15.03%
FIRE/EAST DEPT.					
FIRE WAGES					
FIRE CHIEF WAGES	\$ 52,530	\$ 52,732	\$ 52,530	\$ 55,831	6.28%
FIRE OFFICER STIPEND	2,115	1,763	2,115	2,115	0.00%
FIREFIGHTERS WAGE	29,000	25,307	29,000	30,014	3.50%
FF DRILLS/MTGS WAGE	3,500	4,200	4,800	4,800	0.00%
FICA TAX	5,403	5,474	5,484	5,751	4.88%
MEDI TAX	1,264	1,280	1,282	1,345	4.88%
HEALTH INSURANCE	1,125	1,238	1,125	1,125	0.00%
DISABILITY/LIFE INSURANCE	887	883	950	950	0.00%
VT RETIREMENT	2,705	2,692	2,786	2,961	6.27%
DENTAL INSURANCE	400	402	505	450	-10.89%
TOTAL	\$ 98,929	\$ 95,972	\$ 100,577	\$ 105,342	4.74%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
EMS WAGES					
EMS WAGE	\$ 6,100	\$ 4,088	\$ 5,500	\$ 4,456	-18.98%
EMS DRILL WAGE	2,000	2,500	3,200	2,800	-12.50%
EMS FICA TAX	502	65	539	450	-16.60%
EMS MEDI TAX	117	15	126	105	-16.60%
TOTAL	\$ 8,719	\$ 6,668	\$ 9,366	\$ 7,811	-16.60%
EDUCATION & TRAINING					
FIRE EDUC/TRAINING	\$ 2,000	\$ 2,683	\$ 1,800	\$ 1,800	0.00%
EMS EDUC/TRNG	1,500	970	1,200	1,200	0.00%
FIRE DUES/MTGS/EDUC	830	861	860	900	4.65%
TOTAL	\$ 4,330	\$ 4,514	\$ 3,860	\$ 3,900	1.04%
TOOLS & EQUIPMENT					
FIRE TOOLS & EQUIPMENT	\$ 9,500	\$ 9,799	\$ 9,000	\$ 9,000	0.00%
EMS TOOLS/ EQUIP	4,000	3,370	3,500	3,400	-2.86%
RADIO PURCH/REPAIR	2,100	33	2,000	2,000	0.00%
TOTAL	\$ 15,600	\$ 13,202	\$ 14,500	\$ 14,400	-0.69%
MAINTENANCE					
FIRE TRK R & M	\$ 8,500	\$ 12,849	\$ 8,500	\$ 9,000	5.88%
EQUIPMENT MAINTENANCE	2,250	1,438	2,250	2,250	0.00%
RADIO MAINTENANCE	1,900	0	1,900	1,500	-21.05%
SOFTWARE MAINTENANCE	800	825	800	800	0.00%
COMPUTER MAINTENANCE	650	196	625	625	0.00%
VEHICLE FUEL	2,800	3,698	3,000	3,700	23.33%
TOTAL	\$ 16,900	\$ 19,006	\$ 17,075	\$ 17,875	4.69%

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
SUPPORT					
RECRUITMENT	\$ 300	\$ 357	\$ 250	\$ 250	0.00%
VEHICLE ALLOWANCE	0	0	0	0	
POSTAGE	200	124	150	125	-16.67%
FIREFIGHTERS CASUL INS	6,100	6,282	6,500	6,500	0.00%
OFFICE SUPPLIES	575	694	475	475	0.00%
FIRE PREVENTION BOOKS & MATERIALS	200	0	175	175	0.00%
DISPATCH SERVICE	11,500	11,220	12,017	7,384	-38.55%
UNIFORM	450	173	450	300	-33.33%
HYDRANT RENTAL	10,600	10,600	10,700	10,700	0.00%
OSHA COMPLIANCE	1,200	356	1,200	1,100	-8.33%
TOTAL	\$ 31,125	\$ 29,806	\$ 31,917	\$ 27,009	-15.38%
GRANTS					
DRY HYDRANT GRANT		\$ 1,085			
FY08 AFG FIRE PREVENTION GRANT		334			
FY09 AFG FIRE PREVENTION GRANT		360			
TOTAL		\$ 1,779			
DESIGNATED FUNDS					
DESIGNATED FUND-FIRE STAT	\$ 55,000	\$ 55,000	\$ 3,000	\$ 0	-100.00%
DESIGNATED FUND-APPARATUS	9,000	9,000	60,000	62,000	3.33%
DESIGNATED FUND-EQUIPMENT	5,000	5,000	5,000	5,000	0.00%
TOTAL	69,000	69,000	68,000	67,000	-1.47%
TOTAL FIRE	\$ 244,603	\$ 239,947	\$ 245,295	\$ 243,337	-0.80%
TOTAL FIRE STATION AND FIRE DPT.	260,018	252,002	260,195	255,997	-1.61%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
EMERGENCY MANAGEMENT					
EMERG MAN ADMIN	\$ 150	\$ 64	\$ 150	\$ 100	-33.33%
EMERG MNGMT SUPPLIES	100	0	100	100	0.00%
GENERATOR FUEL	1,500	0	1,500	1,500	0.00%
EMERG GEN MAINT	3,000	1,942	3,000	2,500	-16.67%
EMERG GEN REPAIR	0	0	0	0	
EMERG GEN INSTALL	0	0	0	0	
DPW/GENERATOR	0	0	1,400	0	-100.00%
DESIGNATED FUND- COMMUNIC	0	0	15,000	25,000	66.67%
TOTAL	\$ 4,750	\$ 2,006	\$ 21,150	\$ 29,200	38.06%
TREE WARDEN EXPENDITURES					
TREE CUTTING/REMOV	\$ 12,000	\$ 11,998	\$ 19,255	\$ 12,000	-37.68%
CONSERVATION COMM.					
POSTAGE	\$ 290	\$ 0	\$ 290	\$ 290	0.00%
PRINTING	360	0	360	360	0.00%
DONATIONS	0	0	0	0	
DUES/MTGS/EDUC	480	0	480	480	0.00%
SPKRS/PUBLIC INFO	500	105	500	500	0.00%
PUBLICITY	420	0	420	420	0.00%
TRAILS	3,100	760	3,100	3,100	0.00%
WATER QUAL MONIT	575	85	575	575	0.00%
NATRL RESRCS INVEN	1,400	534	1,400	1,400	0.00%
TOTAL	\$ 7,125	\$ 1,484	\$ 7,125	\$ 7,125	0.00%
PUBLIC WORKS DEPARTMENT					
CLASS 1 PURCHASED SERVICES	\$ 0	\$ 0	\$ 6,900	\$ 6,900	0.00%
CLASS 2 GENERAL MAINT					
CLS 2 GM PURCH SERV	\$ 7,000	\$ 19,223	\$ 7,150	\$ 7,150	0.00%
CLS 2 GM ROAD SUPP	11,500	2,012	11,500	11,500	0.00%
TOTAL	\$ 18,500	\$ 21,236	\$ 18,650	\$ 18,650	0.00%

	FY11		FY11	FY12	FY13	FY13 / FY12
	Budget	Actual	Budget	Proposed	% Change	
CLASS 3 GEN MAINT						
CLS 3 GM PUR SERV	\$ 18,540	\$ 18,204	\$ 18,540	\$ 18,540		0.00%
CLS 3 GM ROAD SUPP	8,200	2,116	8,200	8,200		0.00%
TOTAL	\$ 26,740	\$ 20,320	\$ 26,740	\$ 26,740		0.00%
CLASS 1 WINTER SALT						
	\$ 0	0	\$ 1,093	\$ 1,117		2.20%
CLASS 2 WINTER MAIN						
CLS 2 WM PURCH SERV	\$ 16,500	\$ 12,650	\$ 10,000	\$ 10,000		0.00%
CLS 2 WNTR MNT SAND	11,400	172	11,600	11,600		0.00%
CLS 2 WM SALT/CHEM	37,335	37,335	37,859	37,850		-0.02%
TOTAL	\$ 65,235	\$ 50,157	\$ 59,459	\$ 59,450		-0.02%
CLASS 3 WINTER MAINT						
CLS 3 WM PURCH SERV	\$ 23,000	0	\$ 10,000	\$ 10,000		0.00%
CLS 3 WNTR MNT SAND	46,123	7,560	50,000	50,000		0.00%
CLS 3 WM SALT/CHEM	74,053	78,888	75,016	75,000		-0.02%
TOTAL	\$ 143,176	\$ 86,448	\$ 135,016	\$ 135,000		-0.01%
PAVING						
PAVING PURCH SERV	\$ 260,000	\$ 300,286	\$ 260,000	\$ 60,000		-76.92%
PAVING GRANT EXPENSE	0	0	0	0		0.00%
PAVING ROAD SUPP	20,000	20,049	20,000	20,000		0.00%
TOTAL	\$ 280,000	\$ 320,336	\$ 280,000	\$ 80,000		-71.43%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
BRIDGE MAINT					
BRDG MNT PURCH SERV	\$ 1,500	\$ 56	\$ 2,000	\$ 2,000	0.00%
TOTAL	\$ 1,500	\$ 56	\$ 2,000	\$ 2,000	0.00%
DUST CONTROL					
DUST CNTRL RD SUPP	28,000	11,626	28,000	28,000	0.00%
GRAVEL & RESURFACING					
GRVL & RESRF PUR SERV	\$ 5,500	\$ 2,311	\$ 5,500	\$ 5,500	0.00%
GRAVEL	62,830	49,877	62,830	60,000	-4.50%
TOTAL	\$ 68,330	\$ 52,188	\$ 68,330	\$ 65,500	-4.14%
SIGN ROAD SUPPLIES	\$ 4,725	\$ 5,807	\$ 4,725	\$ 4,500	-4.76%
ROADSIDE MOWING					
RDSD MOWING PURCH SER	\$ 5,000	\$ 1,622	\$ 5,000	\$ 5,000	0.00%
FOLEY PARK MAINTENANCE	4,429	3,206	4,429	4,429	0.00%
TOTAL	\$ 9,429	\$ 4,828	\$ 9,429	\$ 9,429	0.00%
EQUIP/VEH REPAIRS					
EQUIP/VEH PURCH SERV	\$ 29,355	\$ 26,048	\$ 30,236	\$ 29,236	-3.31%
EQUIP/VEH SUPPLIES	35,000	38,306	37,500	34,500	-8.00%
GASOLINE & OIL	40,350	58,912	42,368	45,000	6.21%
TOTAL	\$ 104,705	\$ 123,265	\$ 110,104	\$ 108,736	-1.24%
SMALL EQUIPMENT	\$ 3,400	\$ 3,494	\$ 3,502	\$ 3,000	-14.33%
SPECIAL PROJECTS					
SPEC PRJTS PUR SERV	\$ 11,550	\$ 11,368	\$ 12,000	\$ 10,000	-16.67%
DPW GRANT	0	0	0		
NORWICH PARK & RIDE GRANT	0	0	0		
VT HIGH RISK RURAL ROAD GRANT	0	0	0		
TOTAL	\$ 11,550	\$ 11,368	\$ 12,000	\$ 10,000	-16.67%

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
STREET LIGHTING	\$ 13,000	\$ 12,622	\$ 20,000	\$ 20,000	0.00%
OTHER HIGHWAY DEPT EXPENDITURE					
OSHA COMPLIANCE	\$ 3,000	\$ 2,397	\$ 3,000	\$ 3,000	0.00%
OFFICE SUPPLIES	500	386	500	500	0.00%
OFFICE EQUIP	500	2	500	500	0.00%
DUES/MTGS/EDUC	500	691	500	500	0.00%
MILEAGE REIMBURSEMENT	0	0	100	100	0.00%
TOTAL	\$ 4,500	\$ 3,476	\$ 4,600	\$ 4,600	0.00%
CAPITAL EXPENDITURES					
DESIGNATED FUND - BRIDGES	\$ 0	\$ 0	\$ 35,000	\$ 35,000	0.00%
DESIGNATED FUND - PAVING	0	0	0	200,000	
DESIGNATED FUND-EQUIPMENT	132,000	132,000	130,000	140,000	7.69%
DESIGNATED FUND-SIDEWALK	15,000	15,000	15,000	15,000	0.00%
TOTAL	\$ 147,000	\$ 147,000	\$ 180,000	\$ 390,000	116.67%
HIGHWAY GARAGE					
GARAGE PURCH SERV	\$ 4,100	\$ 3,609	\$ 3,600	\$ 3,600	0.00%
SUPPLIES	3,000	1,504	3,000	3,000	0.00%
WATER USAGE	350	235	300	300	0.00%
ELECTRICITY	2,500	3,069	3,000	3,120	4.00%
HEATING	10,300	10,709	10,300	9,000	-12.62%
ALARM MONITORING	450	505	500	250	-50.00%
UNIFORM	4,738	6,076	4,880	5,124	5.00%
REPAIR & MAINTENANCE	1,650	4,341	1,650	1,650	0.00%
TELEPHONE	2,500	2,591	2,600	2,600	0.00%
ADVERTISING	1,550	360	1,550	1,200	-22.58%
TOTAL	\$ 31,138	\$ 32,999	\$ 31,380	\$ 29,844	-4.89%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change
PUBLIC WORKS DEPT. WAGES					
DIRECTOR OF PUBLIC WORKS	\$ 66,829	\$ 67,086	\$ 69,493	\$ 71,925	3.50%
ROAD CREW WAGES	216,300	204,751	218,539	227,030	3.89%
ROAD CREW OVERTIME	37,900	32,769	36,966	39,000	5.50%
PAGER COMPENSATION	-	2,200	2,750	2,750	0.00%
PUBLIC WORKS-FICA	22,075	20,594	22,643	21,124	-6.71%
PUBLIC WORKS-MEDICARE	5,163	4,784	5,296	4,940	-6.71%
PUBLIC WORKS-HEALTH INSUR	99,493	108,387	119,356	93,183	-21.93%
PUBLIC WORKS-DISABILITY/LIFE	5,308	5,414	5,766	4,087	-29.13%
DENTAL INSURANCE	2,340	2,779	2,700	2,520	-6.67%
PUBLIC WORKS-RETIREMENT	17,502	16,182	18,260	17,035	-6.71%
TOTAL	\$ 472,910	\$ 464,945	\$ 501,769	\$ 483,594	-3.62%
TOTAL HIGHWAY DIVISION	\$ 1,433,838	\$ 1,372,172	\$ 1,503,697	\$ 1,487,060	-1.11%
BUILDINGS & GROUNDS DIVISION					
BLDGS & GROUNDS WAGE	\$ 35,020	\$ 36,031	\$ 37,461	\$ 72,821	94.39%
OT BUILDINGS & GROUNDS				8,500	
FICA				4,515	
MEDICARE				1,056	
HEALTH INSUR				36,804	
DISABILITY/LIFE				1,290	
DENTAL INSURANCE				420	
RETIREMENT				3,641	
EQUIPMENT REPAIRS PURCHASED SERVICES				1,000	
EQUIPMENT REPAIRS SUPPLIES				3,000	
GAS & OIL				3,000	
SMALL TOOLS				500	
GARDEN SUPPLIES AND PLANTS				1,000	
DESIGNATED FUNDS-B&G EQUIPMENT				5,000	
TOTAL BUILDINGS & GROUNDS DEPARTMENT	\$ 35,020	\$ 36,031	\$ 37,461	\$ 142,547	280.52%

	FY11		FY11	FY12	FY13	FY13/FY12
	Budget	Actual	Budget	Proposed	% Change	
SOLID WASTE DIVISION						
TENSF STATION WAGE	\$ 32,960	\$ 33,344	\$ 33,301	\$ 34,466		3.50%
FICA TAX	2,044	2,067	2,065	2,137		3.50%
MEDI TAX	478	484	483	500		3.50%
FRANCHISE TAX	3,500	2,612	3,000	2,800		-6.67%
ELECTRICITY	800	1,001	800	1,000		25.00%
HEATING	500	604	500	500		0.00%
EDUCATION	100	0	100	50		-50.00%
REPAIR & MAINT	3,800	3,942	4,300	4,300		0.00%
TRASH	66,950	59,341	66,950	62,500		-6.65%
RECYCLING	35,000	34,072	35,000	35,000		0.00%
GREENUP DAY DONATION	200	200	200	200		0.00%
OSHA EXPENSE	500	219	500	400		-20.00%
HEPATITIS INNOC	150	0	150	150		0.00%
TELEPHONE	400	375	425	425		0.00%
ADVERTISING	250	0	200	150		-25.00%
PRINTING	450	894	500	1,200		140.00%
TRANSF STN SUPPLIES	1,500	1,598	1,700	1,700		0.00%
OFFICE SUPPLIES	50	0	100	100		0.00%
SMALL EQUIPMENT	200	0	200	150		-25.00%
DESIGNATED FUND-EQUIPMENT	2,625	2,625	5,000	5,000		0.00%
TOTAL SOLID WASTE	\$ 152,457	\$ 143,378	\$ 155,474	\$ 152,728		-1.77%
TOTAL PUBLIC WORKS DEPARTMENT	\$ 1,621,315	\$ 1,551,580	\$ 1,696,631	\$ 1,782,335		5.05%
DEBT SERVICE EXPENDITURES						
TRACY HALL PRINCIPAL	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000		0.00%
HWY EQUIP BOND PRINCIPAL	0	0	0	0		
DEBT INTEREST	14,137	12,746	11,354	7,136		-37.15%
TOTAL	\$ 59,137	\$ 57,746	\$ 56,354	\$ 52,136		-7.48%

Town of Norwich Expenditure Budget/Report

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change	Projected Tax Rate	Notes
TOWN APPROPRIATION							
NORWICH NEWSLETTER	\$ 0	\$ 0	\$ 0	\$ 0			
NORWICH SPECIAL EVENTS	1,000	1,000	4,000	1,000	-75.00%		
TOTAL	\$ 1,000	\$ 1,000	\$ 4,000	\$ 1,000	-75.00%		
TAX EXPENDITURES							
WINDSOR COUNTY TAX	\$ 56,500	\$ 58,328	\$ 33,000	\$ 17,000	-48.48%		
TAX ADJUSTMENTS & ABATEMENT	5,000	4,241	5,000	5,000	0.00%		
INTEREST	0	325	0	0			
TOTAL	\$ 61,500	\$ 62,894	\$ 38,000	\$ 22,000	-42.11%		
UNEMPLOYMNT & WORKERS COMP							
CATAMOUNT HEALTH INSURANCE	\$ 0	\$ 0	\$ 100	\$ 200	100.00%		
UNEMP INS RATE ASSMT	3,000	4,106	5,211	7,850	50.64%		
WORKER'S COMP INS	53,000	48,348	50,000	50,000	0.00%		
TOTAL	\$ 56,000	\$ 52,454	\$ 55,311	\$ 58,050	4.95%		
SUPPORT GRP EXPENDITURES							
PROP & GAS INSURANCE	\$ 56,000	\$ 57,857	\$ 58,000	\$ 58,000	0.00%		
TWO RIVER PLANNING COMM.	3,916	3,916	3,916	4,268	8.99%		
GUVS/MD ASSESSMENT	29,238	29,238	44,832	43,187	-3.67%		
VLCT MEMBERSHIP	4,047	4,047	4,146	4,267	2.92%		
U.V. TRANSPORTATION MGMT	1,063	1,063	1,063	1,063	0.00%		
TOTAL	\$ 94,264	\$ 96,121	\$ 111,957	\$ 110,785	-1.05%		
AMBULANCE EXPENDITURES							
AMBULANCE CONTRACT	\$ 80,438	\$ 80,540	\$ 80,500	\$ 83,720	4.00%		
AMBULANCE LIAB	2,000	3,980	2,000	2,000	0.00%		
TOTAL	\$ 82,438	\$ 84,520	\$ 82,500	\$ 85,720	3.90%		
TOTAL TOWN EXPENDITURES	\$ 3,668,128	\$ 3,551,276	\$ 3,854,210	\$ 3,936,364	2.13%	\$ 0.4214	

	FY11 Budget	FY11 Actual	FY12 Budget	FY13 Proposed	FY13/FY12 % Change	Projected Tax Rate	Notes
OTHER MONETARY ARTICLES							
ARTICLE 6 - NORWICH ROAD PAVING	9,536	9,536	9,536	75,000		\$ 0.1056	(3)
ARTICLE 8 - ADVANCE TRANSIT	500	500	500	10,160	6.54%	0.0143	
ARTICLE 9 - GREEN MOUNTAIN RSVP	2,500	2,500	2,500	500	0.00%	0.0007	
ARTICLE 10 - HEADREST	3,093	3,093	3,093	2,500	0.00%	0.0035	
ARTICLE 11 - HEALTH CARE REHAB SERVICES	0	0	0	3,093	0.00%	0.0044	
ARTICLE 12 - NORWICH AFFORDABLE HOUSING	1,500	1,500	1,500	45,000		0.0634	
ARTICLE 13 - NORWICH AMERICAN LEGION	15,000	15,000	15,000	1,500	0.00%	0.0021	
ARTICLE 14 - NORWICH CEMETERY COMMISSION	4,348	4,348	4,348	15,000	0.00%	0.0211	
ARTICLE 15 - NORWICH CHILD CARE SCHOLARSHIP	8,000	8,000	8,000	4,348	0.00%	0.0061	
ARTICLE 16 - NORWICH HISTORICAL SOCIETY	0	0	0	8,000	0.00%	0.0113	
ARTICLE 17 - NORWICH LIONS FIREWORKS	162,114	162,114	170,000	3,000		0.0042	
ARTICLE 18 - NORWICH PUBLIC LIBRARY	0	0	0	180,000	5.88%	0.2535	
ARTICLE 19 - SERG	1,750	1,750	3,750	750		0.0011	
ARTICLE 20 - SEVCA	3,000	3,000	3,000	3,750	0.00%	0.0053	
ARTICLE 21 - THE FAMILY PLACE	2,000	2,000	2,000	3,000	0.00%	0.0042	
ARTICLE 22 - UPPER VALLEY TRAILS ALLIANCE	13,600	13,600	15,600	2,000	0.00%	0.0028	
ARTICLE 23 - VISITING NURSE ASSOC. & HOSPICE	5,300	5,300	5,300	15,600	0.00%	0.0220	
ARTICLE 24 - WHITE RIVER COUNCIL ON AGING	1,000	1,000	1,000	5,300	0.00%	0.0075	
ARTICLE 25 - WINDSOR COUNTY PARTNERS	2,500	2,500	2,500	1,000	0.00%	0.0014	
ARTICLE 26 - WISE	6,000	6,000	2,000	2,500	0.00%	0.0035	
ARTICLE 27 - YOUTH-IN-ACTION	2,000	0	2,000	3,000	50.00%	0.0042	(1)
ACORN	500	500	500	0			(1)
SENIOR ACTION COUNCIL							
TOTAL VOTED MONETARY ARTICLES	\$ 244,241	\$ 242,241	\$ 250,127	\$ 385,001	53.92%		
TOTAL TOWN EXPENDITURES IF ALL ARTICLES PASS	\$ 3,912,369	\$ 3,793,517	\$ 4,104,337	\$ 4,321,365	5.29%		
LOCAL AGREEMENT RATE						\$ 0.0052	(2)
TOTAL TOWN TAX RATE						\$ 0.4808	

Notes

- (1) These items were articles on Warnings in previous years but not this year and are shown for historical purposes.
- (2) The local agreement rate is to raise forgone taxes as a result of locally voted exemptions or tax stabilization agreements.
- (3) To calculate the tax impact of these articles divide your assessed valuation by 100 and multiply by the projected tax rate.

Designated & Special Purpose Funds

Fund Name	Balance 6/30/2010	Interest	Town Appropriation	Donations & Other Income	Expense	Expense Description	Balance 6/30/11	Additions FY12	Proposed Additions FY13
Affordable Housing	\$ 48,713				\$ 48,713	Transferred to General Fund	(0)	\$ -	\$ 45,000
Allura Grant	101	1					102		
Bandstand Fund	1						1		
Bridges									
Conservation Comm.	98,577	536		100			99,213		
Citizen Assistance		1		2,526			2,527		
Corridor Tree	228	2					230		
Communications Project	20,215	64			15,144	Radio Communications Study	5,135	15,000	25,000
Fire Apparatus	98,435	812	9,000		1,989	Vent Saw, Overheat Protection on Ladder Truck	106,258	60,000	62,000
Fire Equipment	50,104	365	5,000	7,767	21,199	Voice Amplifiers, AirPak Repairs, Protective Clothing (Grant)	42,037	5,000	5,000
Fire Station	5,017	162	55,000		28,279	New Roof on Firehouse	31,900	3,000	-
General Administration	3,303	29	3,500				6,832	3,500	5,000
Gospel Leaseland	600	3					603		
Highway Equipment	28,534	646	132,000	2,655	4,000	Auger Sander (replacement from accident)	159,835	130,000	140,000
Highway Garage	58,474	386		1,785	30,197	Facility Study and Solar Hot Water Heater	30,448	-	-
Kids & Cops Fund	910	5					915	-	-
Land Management Council	7,083	26		306	3,285	Forest Management Plan & Evaluation	4,130	-	-
Long Term Facility Study	10,362	82					10,444	-	-
Main Street Flags	362	2					364		
Paving									
Police Cruiser	3,533	70	32,150		26,131	2010 Ford Explorer	9,622	25,000	275,000
Police Special Equip.	10,340	54			482	Road Crossing Signs	9,912	-	900
Police Station	11,539	62			958	Foyer improvements	10,643	2,500	2,500
Recreation	66,283	466		313	21,666	New Playing Field, Stairs	45,396	-	-
Recreation Scholarships				1,054			1,054		
School Leaseland	465	3					468		
Sidewalk Fund	180	50	15,000	1,094			16,324	15,000	15,000
Solid Waste	5,003	38	1,313		2,061	Electrical work for compactor	4,293	5,000	5,000
Solar Project/Grant Fund	(6,534)	-			-		(6,534)	-	-
Tennis Courts	4,027	36	4,500		-		8,563	4,500	10,000
Town Clerk Equipment	6,613	38	1,313		-		7,964	-	-
Town Pool Fund	17,732	154	4,500		-		22,386	4,500	-
Town Reappraisal	96,281	800	15,000	-	3,028	NEMCO reappraisal costs	109,053	45,000	45,000
Tracy Hall	60,553	470		-	3,715	Gym Floor Covering	57,308	-	-
WCTU Fountain	1,060	6					1,066		
Total	\$ 720,739	\$ 5,369	\$ 278,275	\$ 17,600	\$ 210,847		\$ 798,491	\$ 353,000	\$ 687,900

Norwich Trust Funds

<u>Balances</u>	<u>July 1, 2010</u>	<u>June 30, 2011</u>
Perpetual Care Funds	\$ 78,814.89	\$ 81,241.63
Sales of Cemetery Lots Funds	21,536.17	23,712.25
Union Village Cemetery Perpetual Care Funds	37,081.00	36,495.24
New Boston Cemetery Fund	762.13	-
Beaver Meadow Cemetery Fund	53.93	-
Minister Gospel Lease Land Fund	600.00	-
School Lease Land Fund	465.00	-
Emma Hatch Fund	900.00	-
Arlura Grant Memorial Fund	101.53	-
WCTU Fountain Fund	1,059.59	-
Land Management Council Fund	2,408.37	-
Corridor Tree Fund	126.97	-
Main Street Flags Fund	361.78	-
Total	\$ 144,271.36	\$ 141,449.12

Reconciliation Statement

Balance - July 1, 2010		\$ 144,271.36
Interest on Cemetery Trust Funds	1,083.42	
Cemetery Lots Sold during the year	4,000.00	
Sub-total		5,083.42
Payments:		
Norwich Cemetery Commiss-FY10 int on Perp Care	1,854.26	
Norwich Cemetery Commiss-FY11 int on Perp Care	925.75	
Funds turned over to the Town of Norwich	5,123.65	
Bank charge	2.00	
Sub-total		(7,905.66)
Balance - June 30, 2011		\$ 141,449.12

Deposits / Investments

Perpetual Care Savings Account, Mascoma Savings Bank	\$ 100.13
Sale of Lots, Savings Account, Mascoma Savings Bank	100.14
Corridor Tree Fund/Alura Grant, Transfer to Town	-
Main Street Flags Savings Acct, Transfer to Town	-
School Leased Land/Gospel Leased Land, Transfer to Town	-
Land Management Council, Transfer to Town	-
Perpetual Care Certificate of Deposit, Mascoma Savings Bank	117,636.74
Sale of Lots Certificate of Deposit, Mascoma Savings Bank	23,612.11
WCTU Fountain, Transfer to Town	-
	\$ 141,449.12

Deborah Hall, Cheryl A. Lindberg, Douglas Rexford – Trustees

Town Treasurer's Report

The Town Treasurer's statutory duties include: paying orders authorized by the Selectboard, School Board and Cemetery Commissioners; investing moneys with the approval of the legislative body; appointing an Assistant Treasurer; being a member of the Board of Abatement; and, in our Town, being a member of the Norwich and Dresden Finance Committees. The Selectboard, Town Manager and Treasurer work together to ensure that the financial responsibilities of the Town are met.

The General Fund of the Town ended FY11 with a \$422,498 surplus. Exhibit G of the Independent Auditor's Report (page I-61 identifies the categories that were over and under budget for the year. There were no budget amendments during FY11. Revenues that were significantly under budget were Investment income and Charges for Services. In total, Revenues were \$29,583 over budget. Actual expenditures were under budget by \$120,226. Public Works was underspent by \$101,034 and General Government by \$33,442, accounting for the major variances. When netted with the favorable variance in total revenues, the year ended with Excess Revenues over Expenditures of \$149,809. However, after Other Financing Resources (Uses) of (\$294,656), Net Change in Fund Balance was a surplus of \$127,842. The GAAP version of this information is in Exhibit E (page I-59).

During the past year I attended many Town/School/Dresden board meetings, Finance Committee meetings and Vermont Treasurer meetings/workshops. In 2011, I was re-elected President of the Vermont Government Finance Officers Association and I continue to serve as one of three Vermont representatives to the New England States GFOA Board. In 2013, Vermont will host the annual meeting of the New England States GFOA, in Manchester, VT. I was re-elected Treasurer of the Dresden School District in March 2011.

As always, I would like to express my appreciation to those elected officials who serve our Town and thank the residents of Norwich for their involvement in our Town government. I encourage your attendance at meetings and your voice on Town matters.

Cheryl A. Lindberg, Treasurer



Independent Auditor's Report



TOWN OF NORWICH, VERMONT

FINANCIAL REPORT

JUNE 30, 2011



**TOWN OF NORWICH, VERMONT
AUDIT REPORT AND FINANCIAL STATEMENTS
JUNE 30, 2011**

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