

Nancy Kramer

From: Carolyn Frye <Carolyn.Frye@valley.net>
Sent: Thursday, March 26, 2015 8:57 AM
To: Nancy Kramer
Cc: Neil Fulton
Subject: Special meeting 4/1/15 -roundtable discussion of facilities.

To Selectboard
RE Special meeting 4/1/15 -roundtable discussion of facilities.

Linda, Chipper, Dan, Mary and Steve,

It is good to see that you really are committed to developing a plan to move forward on the facilities upgrade. At the Selectboard meeting 3/25 I suggested having a facilitator for the meeting on April 1. I just want to underscore the value of a facilitator. A facilitator can deal with the process of the discussion and give all members an opportunity to provide input without being responsible for the process. A facilitator can keep the discussion focused and help the participants do the work that is needed to reach their goal. A facilitator can also use large sheets of newsprint to record suggestions / make lists that can be edited by the group during the discussion. This is a simple very effective way to assure that members are "on the same page". For instance, when you discuss program needs lists that you (and the audience) are all looking can be edited and expanded.

I think there is just so much information relevant to the facility discussion that it is overwhelming to sort it out. It is difficult not to end up going in circles. With a facilitator I think you can all do some significant work towards developing a plan.

Thank you all for your commitment and for all the time and effort you devote to being on the selectboard.
Carolyn Frye