

To the select 3/10/20

Board:

I have printed the salaries of the leadership for VNA. What are we getting for our yearly appropriation? The president + CEO's salary is HUGE! John
Thanks, John Sanyal ^{Sanjiv} @gmail.com

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Michael Long Trustee	0 00	X						0	0	0
(19) Nancy M Philips Trustee	0 00	X						0	0	0
(20) Jessica West Trustee	0 00	X						0	0	0
(21) Stephen Witman Trustee	0 00	X						0	0	0
(22) Jeanne McLaughlin President & CEO	40 00			X				246,308	0	13,177
(23) Mike Counter VP of Finance/Treasurer	40 00			X				135,826	0	7,267
(24) Sheila Aubin VP of Clinical Operations	40 00				X			151,824	0	8,123
(25) Noel Bactad Physical Therapist	40 00					X		143,677	0	7,687
(26) Catherine Cullen Director of Therapy Servic	40 00					X		124,700	0	6,671
(27) Catherine Bernard Director of Quality	40 00					X		116,388	0	6,227
(28) Robert Ellis Director of Provider Relations	40 00					X		120,691	0	6,457
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,039,414	0	55,609

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **7**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**