

NORWICH SELECTBOARD RESOLUTION

On September 12, 2007, the Norwich Selectboard accepted a report from the Committee formed to review Town Manager Form of Government in accord with a charge established by the Selectboard on March 28, 2007.

We wish to formally thank the following members of that committee for their efforts:

**Warren Thayer, Chair
Brooke Adler
Bob Franzoni
Nancy Hoggson
Bob Pitiger
Beth Ryan
Alice Thomason Worth**

The purpose of this resolution is to formally adopt the Committee's Report dated September 7, 2007 and the specific recommendations as set forth therein.

The Selectboard has initiated steps necessary to identify perceived weaknesses of the system and have initiated dialog with the Town Manager. Some of those steps include: 1) assisting the Town Manager in a process to improve his accounting acumen, 2) assessing the status of employee relations, 3) improving communication between the Town Manager and the Selectboard and 4) identifying and developing policies needed to improve transparency and timely public input.

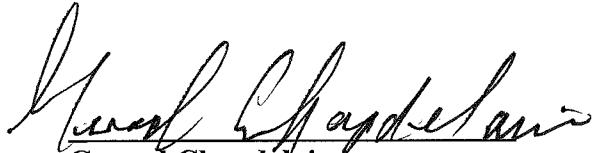
Our plan is to meet with members of this Committee at a regularly scheduled Selectboard meeting on January 23, 2008 to review and weigh progress on actions taken.

It will further be the intent of the Selectboard to schedule quarterly meetings with this Committee on April 23, 2008, July 9, 2008 and October 22, 2008. We will ask the Committee to provide an assessment report to the Selectboard on October 22, 2008 providing input from the community relative to their report card on our success.

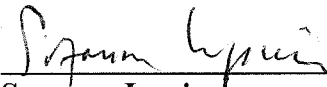


Ed Childs, Chair

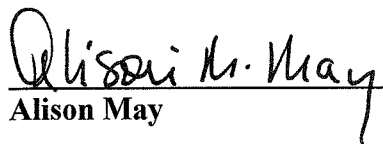
Jack Candon



Gerard Chapdelaine



Suzanne Lupien



Alison May