

Part VI

Dresden School District

Dresden School District Officers

School Board	Term Expires
Linda Addante	2011
Kari Asmus	2013
Carey Callaghan	2013
Robin Carpenter	2013
John Chamberlin	2012
Kevin Cotter	2011
Anne Day (non-voting member)	2012
Erika Finlayson	2011
Neil Odell	2012
Gordon Spaeth	2012
Geoffrey Vitt	2011
Steve Woods	2011

District Officers

Thomas C. Csatari, Moderator	2011
Deborah M. Carter, Clerk	2011
Cheryl Lindberg, Treasurer	2011
Mark Belliveau, Auditor	2011
Priscilla Vincent, Auditor	2012
One auditor vacancy	

Administration

Wayne F. Gersen	Superintendent of Schools
John P. Aubin	Assistant Superintendent for Business
Joanne Roberts	Assistant Superintendent for Student Services
Deborah Gillespie	Principal, Hanover High School
Ian Smith	Dean of Students, Hanover High School
James Nourse	Principal, Frances C. Richmond Middle School
Michael Lepene ..	Associate Principal, Frances C. Richmond Middle School

Photo: Lars Blackmore/Ameridane Press



Warrant for Annual Meeting of the Dresden School District

Hanover, New Hampshire • Norwich, Vermont

Note: The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 7-12, and sixth grade students from Hanover who are tuitioned to the Frances C. Richmond School by the Hanover School District.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

Discussion Phase: Thursday, February 24, 2011, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire

Voting Phase: Tuesday, March 1, 2011, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters)

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 6.

All voting on Warrant Articles 1 through 5 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term, and an auditor for a three-year term.

Article 2: Shall the District raise and appropriate the sum of \$50,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

Article 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

Article 4: Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in salaries and benefits:

Year	Estimated Increase Over status-quo budget
2011-2012	\$ 16,600
2012-2013	\$ 37,860

and further, shall the District raise and appropriate the sum of Sixteen Thousand Six-Hundred Dollars (\$16,600), such sum representing the estimated increase in support staff employee salaries and benefits for the 2011-2012 fiscal year brought about by this collective bargaining agreement?

Note 1: The sum necessary to pay the so-called status-quo salaries and benefits for support staff employees if this article is defeated is included in the operating budget in Article 5.

Note 2: A favorable vote on this article shall be considered the approval of the cost items in both years of the proposed collective bargaining agreement.

Note 3: Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding the cost of living increases, will con-

tinue in force and effect until a new agreement is executed.

Article 5: Shall the District raise and appropriate the amount of Twenty-Two Million, Four Hundred Seventy-Three Thousand and Fifty-Four Dollars (\$22,473,054) for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2011-2012 fiscal year? This sum does not include the sums appropriated in any of the other articles.

Article 6: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and the seal of the District this 31st day of January 2011.

*Linda Addante, Vice Chair; Kari Asmus, Chair; Carey Callaghan;
Robin Carpenter; John Chamberlin; Kevin Cotter; Erika Finlayson;
Neil Odell; Gordon Spaeth; Geoffrey J. Vitt; Steve Woods*

*Dresden School Board Dresden School District
Deborah M. Carter, Clerk*

2011 Dresden District Warning Article Descriptions

ARTICLE 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term, and an auditor for a three-year term.

The positions noted above are voted upon annually. Information on each position is available in the Superintendent's Office.

ARTICLE 2: Shall the District raise and appropriate the sum of \$50,000 to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

A contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in a given year, they are not allowed to accumulate. Instead they are used to lessen the next year's tax burden. The contingency fund was not used in the 2010-11 fiscal year.

ARTICLE 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand Seventy Dollars (\$11,070) to fund these salaries?

These salaries are unchanged.

ARTICLE 4: Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in salaries and benefits:

Year	Estimated Increase Over status-quo budget
2011-2012	\$ 16,600
2012-2013	\$ 37,860

and further, shall the District raise and appropriate the sum of Sixteen Thousand, Six Hundred Dollars (\$16,600), such sum representing the estimated increase in support staff employee salaries and benefits for the 2011-2012 fiscal year brought about by this collective bargaining agreement?

NOTE 1: The sum necessary to pay the so-called status-quo salaries and benefits for

support staff employees if this article is defeated is included in the operating budget in Article 5.

NOTE 2: A favorable vote on this article shall be considered the approval of the cost items in both years of the proposed collective bargaining agreement.

NOTE 3: Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding the cost of living increases, will continue in force and effect until a new agreement is executed.

The Board and the Dresden and Hanover Service Employees reached agreement on a three-year agreement. This article provides the funds needed to implement this new agreement, which will advance support staff employees on their steps for 2011-12 with no change to the pay scale for current employees. For 2012-13 and 2013-14 the pay scale will increase by 0% to 2.5% based on the cost of living. For 2012-13 employees who substitute will experience a modest increase in daily pay. These funds and the agreement cover the support staff at the Richmond Middle School and Hanover High School.

ARTICLE 5: Shall the District raise and appropriate the amount of Twenty-Two Million, Four Hundred Seventy-Three Thousand and Fifty-Four Dollars (\$22,473,054) for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2011-2012 fiscal year? This sum does not include the sums appropriated in any of the other articles.

This article indicates the cost independent of the costs associated with Article 2 through 4.

ARTICLE 6: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Photo: Lars Blackmore/Ameridane Press



**Minutes of the
Dresden School District Annual Meeting
Hanover High School Auditorium
February 25 and March 2, 2010**

Moderator Thomas Csatari called the meeting to order at 7:03 p.m. on Thursday, February 25, 2010. Present were School Board members Linda Addante, Kari Asmus, Carey Callaghan, Anne Day, Robin Carpenter, John Chamberlin, Kevin Cotter, Erika Finlayson, Neil Odell, Gordon Spaeth, Geoffrey Vitt and Steve Woods; Administrators Wayne Gersen, John Aubin, Joanne Roberts, Deborah Gillespie, Ian Smith, Jim Nourse, Mike Jackson and Jonathan Brush; School District Attorney Cathryn Nunlist; Council representative Abidjan Walker; and approximately 34 members of the public.

Moderator Csatari read the Warning and noted that the Warrant was duly posted in both states, New Hampshire and Vermont, and that the returns of service were duly notarized. He then recognized Dresden School Board Vice Chair Kari Asmus, who introduced the members of the Dresden School Board. Superintendent Wayne Gersen introduced the members of Administration and Legal Counsel.

Moderator Csatari reviewed the structure of the Dresden School District and District meeting process, explaining that this is the discussion phase of the meeting, and the voting phase will take place on Tuesday, March 2, from 7:00 a.m. until 7:00 p.m. in Tracy Hall in Norwich for Norwich voters and Hanover High School Gymnasium in Hanover for Hanover voters.

After Mr. Csatari reviewed the guidelines for the meeting, the business of the meeting followed.

ARTICLE 1: *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; and an auditor for a three-year term.*

Moderator Csatari read the positions up for election, and noted that no one is running for the auditor position. No public comment was offered.

ARTICLE 2: *Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?*

Gordon Spaeth presented the rationale for this article. No public comment was offered.

ARTICLE 3: *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,270; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eight Thousand, Nine Hundred Seventy Dollars (\$8,970) to fund these salaries?*

John Chamberlin reviewed this article. He noted that some Board members decided to forgo their salaries this year. No public comment was offered.

ARTICLE 4: *Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Dresden and Hanover Service Employees, AFSCME, which calls for the following increases in salaries and benefits:*

Year	Estimated Increase Over status quo budget
2010-2011	\$ 24,508
2011-2012	\$ 41,594
2012-2013	\$ 48,544

and further, shall the District raise and appropriate the sum of Twenty-Four Thousand, Five Hundred Eight Dollars (\$24,508), such sum representing the estimated increase in service employee salaries and benefits for the 2010-2011 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for service employees if this article is defeated is included in the operating budget in Article 5.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

NOTE 3. Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding the cost of living increases, will continue in force and effect until a new agreement is executed.

Kevin Cotter presented this article. He noted that the wage scale for the current staff is frozen, except that step increases in salaries will be paid for eligible employees. New employees will be paid salaries that are at a lower scale than current employees. In the 2011-12 and 2012-13 fiscal years, the pay scale will increase by 1% to 2.5%, based on the cost of living.

Three members of the public asked clarifying questions.

Steve Lajoie, chair of the Dresden Finance Committee, stated that the committee supported this article.

ARTICLE 5: *Shall the District raise and appropriate the amount of Twenty-Two Million, Six Hundred Seventy-Three Thousand, Four Hundred Eighty-Seven Dollars (\$22,673,487) for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2010-2011 fiscal year? This sum does not include the sums appropriated in any of the other articles.*

Steve Woods presented this article. This budget is a 3.31% increase over last year's. He noted that there is a projected 8.7% increase in enrollment at the high school next year.

Steve Lajoie, chair of the Dresden Finance Committee, reported that the committee voted to support the budget because it is within the budget guidelines set by the committee.

Fourteen members of the public asked clarifying questions and offered comments. Nine of them opposed the budget. Four people supported the budget.

ARTICLE 6: *Shall the Dresden School District raise and appropriate the amount of One Hundred Eighty-Three Thousand, Five Hundred Dollars (\$183,500) for the support of students with disabilities, such amount to be fully offset through funds provided by the American Recovery and Reinvestment Act of 2009?*

Neil Odell presented this article. He noted that the expenditure requires no resident taxpayer money.

Steve Lajoie said that the Dresden Finance Committee supports this article because these funds are to be spent on one-time expenditures.

ARTICLE 7: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Moderator Csatari asked if there was any other business to come before the meeting. Hearing none, he thanked everyone and declared the meeting adjourned at 8:58 p.m.

Results of Australian Balloting on March 2, 2010

Article 1 (Record of Election of Officers)

Moderator:Thomas Csatari (1,978)
Clerk:Deborah Carter (1,959)
Treasurer:Cheryl Lindberg (1,907)
District Auditor (three years):109 write-ins

Article 2 (Raise \$50,000 to establish a contingency fund)

Yes: 1,544 No: 805 Blank: 81

Article 3 (Raise \$8,970 for salaries of School District Officers)

Yes: 1,726 No: 562 Blank: 142

Article 4 (Approve 3-year collective-bargaining agreement for service workers)

Yes: 1,259 No: 1,081 Blank: 90

Article 5 (Raise \$22,673,487 for the school budget)

Yes: 1,194 No: 1,194 Blank: 42

Article 6 (Appropriate \$183,500 of federal funds to support students with disabilities)

Yes: 1,892 No: 470 Blank: 68

I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 25, 2010, and results of voting held on March 2, 2010.

Respectfully submitted, Deborah M. Carter, District Clerk

**Minutes Of The
Dresden School District Special Meeting
Hanover High School Gymnasium
May 6 and May 11, 2010**

Moderator Thomas Csatari called the meeting to order at 7:03 p.m. on Thursday, May 6, 2010. Present were School Board members Linda Addante, Kari Asmus, Carey Callaghan, Anne Day, Robin Carpenter, John Chamberlin, Kevin Cotter, Erika Finlayson, Neil Odell, Gordon Spaeth, Geoffrey Vitt and Steve Woods; Administrators Wayne Gersen, John Aubin, Joanne Roberts, Deborah Gillespie, Ian Smith, Jim Nourse, and Jonathan Brush; School District Attorney David Bradley; Council representative Abidjan Walker; and 47 members of the public (5 of whom are staff members).

Moderator Csatari read the Warning and noted that the Warrant was duly posted in both states, New Hampshire and Vermont, and that the returns of service were duly notarized. He then recognized Dresden School Board Chair Kari Asmus, who introduced the members of the Dresden School Board. Superintendent Wayne Gersen introduced the members of Administration and Legal Counsel.

Moderator Csatari reviewed the structure of the Dresden School District and District meeting process, explaining that this is the discussion phase of the meeting, and the voting phase will take place on Tuesday, May 11, from 7:00 a.m. until 7:00 p.m. in Tracy Hall in Norwich for Norwich voters and Hanover High School Gymnasium in Hanover for Hanover voters.

After Mr. Csatari reviewed the meeting guidelines, he read the one article on the Warrant:

ARTICLE 1: *Shall the District raise and appropriate the amount of Twenty-Two Million, Three Hundred Thirty-Seven Thousand, Nine Hundred Eighty-Seven Dollars (\$22,337,987) for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2010-2011 fiscal year?*

Steve Woods presented the article. This budget is a 1.51% increase over last year's (2009-2010). This budget is \$335,500 less than the budget defeated March 2. As a result of these cuts plus the application of \$181,500 from the 2009-10 fund balance the Dresden assessment will decrease by \$517,000; this will result in a tax increase of 6.54% in Norwich and 2.8% in Hanover. The March budget would have caused a tax-rate increase of 11.4% in Norwich and 4.86% in Hanover. Woods noted that enrollment is flat at the Middle School but up by 8.7% at the High School. He also stated that the budget included teacher raises that were negotiated 2 years ago, and acknowledged the teachers' willingness to forgo over \$120,000 in staff development funds. Not reflected in this budget are forecasted savings in health insurance of \$50,000 or more, which were recently achieved through discussions between the Assistant Superintendent for Business and employee bargaining groups.

Stephen Flanders, chair of the Dresden Finance Committee, reported that the committee voted 7-5 to support the budget because the budget causes a 2.8% tax increase, and the committee's guidelines were for the budget to cause no greater than a 3% increase. The committee believes the next negotiations will be the time to address the high curve in salaries for staff. Fourteen members of the public asked clarifying questions or offered comments. Three of them opposed the budget. Nine people who spoke (two of whom were staff members) supported the budget.

The meeting adjourned at 8:18 p.m.

Results of Australian Balloting on May 11, 2010

Article 1: (Raise \$22,337,987 for the Dresden schools' budget)

Yes: 1,536

No: 1,334

I hereby certify this to be a true and accurate report of the proceedings of the meeting of May 6, 2010, and results of voting held on May 11, 2010.

Respectfully submitted, Deborah M. Carter, District Clerk

Minutes Of The Dresden School Board Recount Of Article 5 Vote Of March 2, 2010 Hanover High School Library March 15, 2010

Present were Board members Kari Asmus, Robin Carpenter, John Chamberlin, Kevin Cotter, Anne Day, Neil Odell, Geoffrey Vitt and Steve Woods; Dresden Moderator Tom Csatari, Dresden Clerk Deborah Carter; and Hanover Clerk Anne Chamberlin.

Moderator Csatari called the meeting to order at 9:05 a.m. The Board performed a manual recount of the ballots cast March 2, 2010, on Article 5 (the budget article, below). Four residents observed the recount. Hilary Pridgen and Ellis Rolett represented those opposed to the budget; Howard Corwin and Debra Grabill represented those supporting the budget.

ARTICLE 5: Shall the District raise and appropriate the amount of Twenty-Two Million, Six Hundred Seventy-Three Thousand, Four Hundred Eighty-Seven Dollars (\$22,673,487) for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2010-2011 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The official numbers of the recount of the votes on Article 5 were:

1,197 No

1,195 Yes

Thus, the budget article failed.

The Moderator adjourned the meeting at 10:52 a.m.

Respectfully submitted, Deborah M. Carter, District Clerk

Dresden School Board Annual Report

The past twelve months have been full of activity for Dresden administrators and Board members as we have worked to foster educational excellence, public accountability, and financial stability. Throughout the year we heard from many of you by email, at meetings, and in passing conversations. We listened to concerns about weighing these goals and hope we have succeeded in finding a good balance. With the Annual District Meeting just around the corner, it is now time for District voters to help set the stage for the coming school year by deciding on a number of warrant articles including the budget.

This past September the Dresden School Board asked administrators to bring forth a budget with no more than a 2.5% increase in expenditures. The adopted budget represents a 0.6% increase in expenditures and includes funding for key staffing requests made by our school principals. This outcome represents the efforts of many to find ways of keeping costs down and to use existing resources as efficiently as possible. In addition to our administrators and staff, we appreciate the individuals from local businesses, in our Town Halls and at Dartmouth College who took the time to speak with us last summer and contributed their ideas as part of the work of the Dresden Cost Reduction Committee.

Voters will also be asked to ratify a two-year agreement with the Hanover Support Staff, representing educational and some administrative assistants. The Dresden and Hanover Boards and the Hanover Education Association, representing teachers and other certified staff, were not able to come to an agreement. The Boards remain committed to negotiations, but we now expect that there will be no new contract for the 2011-12 school year.

I hope that all voters will take the time to review the information available in this report and on the Web at www.sau70.org. I would also encourage anyone who has questions to attend a discussion of the Dresden warrant on Thursday, February 24, at 7 p.m. in the Hanover High School Auditorium or to contact any Board member. Voting will be held the following Tuesday, March 1, 7 a.m. to 7 p.m. Absentee ballots are available.

On a final note, I would like to thank our retiring Superintendent, Dr. Wayne Gersen, for six years of valuable service to our districts and our communities. Whether he was overseeing the construction and renovation of our Dresden schools or shepherding along the day-to-day operations, we have appreciated his insights and hard work.

Kari Asmus, Chair, Dresden School Board



Photo: Lars Blackmore/Ameridane Press

**Marion W. Cross School
Comparative Yearly Enrollments**

For October 1 of each year

	K	1	2	3	4	5	6	Total
2001	28	41	44	38	38	62	75	.....326
2002	41	39	44	50	36	42	63	.....315
2003	38	48	45	41	54	38	44	.....308
2004	30	41	48	46	45	53	41	.....304
2005	32	37	41	50	48	43	55	.....306
2006	28	37	41	45	58	58	47	.....314
2007	26	30	35	43	45	60	60	.....299
2008	33	34	29	36	57	46	59	.....294
2009	39	30	36	32	39	61	45	.....282
2010	41	47	36	39	40	39	63	.....305

**Dresden School Districts
Comparative Yearly Enrollments**

For October 1 of each year

	7	8	9	10	11	12	Total
2001	170	180	191	191	189	190	....1111
2002	182	167	190	193	187	185	....1104
2003	166	189	186	190	184	189	....1104
2004	133	166	219	170	183	186	....1057
2005	155	137	181	211	174	187	....1045
2006	157	168	161	174	215	179	....1054
2007	153	155	197	162	174	213	....1054
2008	156	160	179	193	156	184	....1028
2009	185	153	203	184	197	156	....1078
2010	140	181	177	203	179	190	....1070

Norwich Students in Dresden School District

For October 1 of each year

	7	8	9	10	11	12	Total
2001	69	75	72	77	63	81	....437
2002	73	66	70	71	75	57	....412
2003	62	76	68	69	67	74	....416
2004	47	62	79	61	65	69	....383
2005	44	52	64	77	60	66	....363
2006	53	48	55	59	79	63	....357
2007	46	51	53	53	55	78	....336
2008	47	45	52	46	47	60	....297
2009	60	62	45	53	45	47	....312
2010	52	61	69	50	52	48	....332

**Dresden School District
Instructional Staff, 2010-2011**

(Date indicates first year of continuous employment by the District.
Also shown is the staff member's percentage of full-time employment.)

Frances C. Richmond School

Laura E. Abbene, Media Specialist	100%	2009
Carla E. Balch, Mathematics	100%	1994
Patricia S. Buchanan, Learning Specialist	100%	1988
David B. Callaway, Social Studies	100%	1987
Jennifer P. Cashman, Mathematics	100%	2008
Judith B. Csatari, French	100%	2003
Stephanie J. Davis, Social Studies	100%	1996
Adina C. Desaulniers, Science	100%	2002
Patricia B. Dodds, Special Education	100%	1999
Paula A. Dorr, Photography & Art	.60%	1990
Kristen A. Downey, English	100%	2009
David M. Drazin, School Psychologist	.60%	1989
Linda J. Fellows, 504, ESL	100%	1993
Ellen G. Fisher, Social Studies	100%	2010
Elise J. Foxall, English & Reading Specialist	100%	2006
Erik D. Goodling, English	100%	2000
Melinda P. H. Goodling, French	.80%	1998
Mary L. Grondin, Learning Specialist	100%	2005
Jennifer R. Haines, English	.58%	2009
Joshua D. Hall, Music	100%	1997
Clifford M. Harriman, Science	.60%	1994
Jennifer L. Quevedo, Physical Education, Health	100%	2005
Josephine C. Horan, English	.67%	1986
Michael W. Ivanoski, English	100%	2002
Carol A. Keighley, Mathematics	100%	1998
John R. Kitzmiller, Mathematics	100%	1993
John LaCrosse, Guidance Counselor	100%	2002
Donna J. Largent, Guidance Counselor	100%	1999
Patricia L. W. MacDonald, Learning Specialist	100%	2005
Erin L. R. Madory, Spanish	Leave of Absence	2006
Nicole Marcoe, French	.80%	2008
Anissa S. Morrison, Consumer Education	100%	1993
Maryann B. Nugent, Social Studies	.20%	2009
Christopher R. O'Brien, Science	100%	2004
Catherine A. Patch, Physical Education	.50%	2010
Julia O. Porrazzo, Mathematics	100%	2009
Janet P. Rae, Art	100%	1974
Bridget Robbins, Spanish	100%	2010
Melissa Rodriguez, Physical Education	100%	1994
Kate B. Schaefer, Drama	.60%	1987
Kathleen S. Shulman, Reading Specialist	.79%	2008
Richard L. Starr, Woodworking	100%	1972
Judith A. Sterndale, Learning Specialist	100%	2010
Gregory Stott, Science	100%	2004
Suzanne T. Sylvester, English	100%	1995

Virginia L. Wallis, Science	.60%	1999
Klaran W. Warner, Speech and Language Pathologist	.80%	1999
Martin Warren, Technology	100%	2002
Celeste R. Wilhelm, Social Studies,	100%	1999

Medical Staff

Abigale R. Pelletier, Nurse	100%	2005
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Hanover High School

Andrea V. Alsup, English, Senior Bridges	100%	1993
Lawrence Baio, Algebra II, Calculus	100%	1995
Laszlo Bardos, Geometry	.20%	2010
Paul H. Barker, Spanish	100%	1997
Todd F. Bebeau, Physical Education	100%	1996
Timothy P. Berube, Social Studies, Dresden Plan	100%	2009
Paul L. Borsh, Special Education Coordinator	100%	2009
Harrison C. Bourne, English & Coordinator	100%	2000
Donald T. Buck, Latin	100%	2001
Margaret W. Caldwell, Social Studies	100%	1996
Lynn D. Ceplikas, English, Dresden Plan	100%	1996
Ellen F. Clattenburg, Special Education	100%	1999
Tanya K. Cluff, English	Leave of Absence	2006
Thomas M. Cochran, French	100%	2002
Sharen T. Conner, Special Education	100%	1998
Marie T. D'Amato, English	100%	2002
Eric J. Dennison, Advanced Math, Geometry	100%	2009
John E. Donnelly, Advanced Math, Algebra I	100%	1998
Maureen W. Doyle, French, Spanish	100%	2010
Jessica C. Eakin, Media Specialist	.80%	2005
Eve-Lynn Ermer, Advanced Math, Algebra II	100%	2002
Daniel N. Falcone, Science & Coordinator	100%	2003
Anna T. Gado, English	Leave of Absence	2004
John A. Galton, English	Leave of Absence First Semester, 20%	1989
Thomas B. Gamble, School Psychologist	.80%	1992
Julia R. Gartner, Physical Science, Dresden Plan	.80%	2008
Cynthia M. Geilich, Study Skills	100%	1988
Brian P. Glenney, Latin, English, Foreign Language Coord.	100%	2002
Amy C. Good, Learning Specialist	100%	2009
Uwe Goodall-Heising, German, ESL	100%	2007
Stephanie B. Gordon, Art	.60%	1993
Elizabeth A. Greene, Art	.90%	1993
Diane Guarino-Bjerke, Health	100%	2005
Renate Gunderman, English	.60%	2010
Stephen W. Hackman, English	100%	1990
Alan D. Haehnel, English	100%	2008
Sally R. Hair, Physics	100%	2002
Randi S. Hallarman, Special Education	.70%	1997
William S. Hammond, Drama, Calculus, Math Modeling	100%	1986
Laurie F. Harrington, Guidance Counselor	.80%	1998
Thomas W. Hermanson, Biology	100%	2006

David J. Holloway, Industrial Technology . . . . .	.60%	2007
Douglas H. Jenisch, Social Studies & Coordinator	100%	1969
Andrea E. Johnstone, Guidance Counselor, Core Comp.	100%	1998
Elizabeth H. Keene, Guidance Counselor . . . . .	.80%	2001
Jeanine C. King, Mathematics & Coordinator	100%	2008
Amy E. Kono, Algebra I, Probability & Statistics	100%	2005
Jeannie M. Kornfeld, Chemistry, Environmental Science	100%	1996
Nancy E. Kress, Mathematics	Leave of Absence	1999
Peter A. Lange, Art	100%	1978
Kevin A. Lavigne, Chemistry	100%	1997
Richard J. Lloyd, Dresden Plan Director	100%	1983
Martha E. Lorden, Social Studies	100%	1978
John W. McCracking, Director of Guidance	100%	2006
Kathleen A. Milender, Methods, Anatomy & Physiology . . . . .	.80%	1993
Pamala J. S. Miller, Social Studies	100%	1997
Greta S. Mills, Mathematics	Leave of Absence	2000
Andrew Mueller, Algebra II, Geometry	100%	2010
William N. Murphy, Social Studies . . . . .	.40%	1961
Elizabeth D. Murray, Social Studies & Dresden Plan	100%	2005
Tammie T. Patten, Technology Coordinator/Teacher	100%	2005
John S. Phipps, Astronomy, Chemistry, Honor Methods	100%	2002
Eric A. Picconi, Spanish	100%	2008
Erin E. Piro, English (1-year position) . . . . .	.90%	2009
Shannon Pogue, English . . . . .	.80%	2010
Maryann V. Postans, Biology	100%	1996
Penelope J. K. Prendergast, Spanish	100%	1997
Matthew L. Prince, Social Studies	100%	2003
Andrew Puchalik, Learning Specialist	100%	2010
Glyn E. Reinders, Physical Education	100%	1977
Eric C. Richardson, 504 Service Provider	100%	1993
Cynthia M. Sanschagrin, Algebra II, Geometry	100%	1998
Christopher J. Seibel, Mental Health Counselor	100%	2005
Joseph L. Stallsmith, Guidance Counselor	100%	2002
Julie M. Stevenson, Social Studies	100%	1998
Jean L. Vigneault, French	100%	2000
Karen E. Wahrenberger, English, Dresden Plan	100%	2008
Jane M. Woods, Music	100%	1990

Medical Staff

Candace A. Nattie60%	1997
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Shared Dresden Staff

Alexander Spivakovsky, Instrumental Music60%	2009
Norman W. Wolfe, Band Director . . . . .	.50%	2002

Frances C. Richmond School Principal's Report

The new school year welcomed four new staff members: Ellen Fisher, sixth grade Social Studies; Bridget Robbins, seventh and eighth grade Spanish; Judy Sterndale, learning specialist; and Catherine Patch, physical education. The school said goodbye to Judy Collishaw, who retired after a wonderful career in Social Studies.

The students continue to excel in many state and national arenas. In mathematics, one member of the RMS MathCounts team earned a perfect score in the AMC8 International Math Contest – only one of 163 in the world. In Robotics, all three teams went to the state championships. In French, our students continue to do well on the national *Le Grand Concours* competition: Three sixth graders took the top three spots in the state, and 22 seventh graders and 33 eighth graders finished in the top 10 in both NH and the nation, including the top three in NH in all three grade levels. The school continues to perform well on the New England Common Assessments, with 80% of the students scoring in the proficient or above categories on all tests for all grade levels.

Our commitment to the fine and performing arts continues to enrich the school and local community. The school play was an excellent production of the classic *Charlotte's Web*. The Play Production classes raised money for the children of Haiti with two performances of their original theater piece *Sideways Stories from Wayside School*. This year we sent a number of RMS musicians to the Northern District Chorus and Band Festival. More than three dozen of our photography students had their work accepted in the local Elden Murray Exhibition and Competition, and five won juried prizes. Our seventh grade English program brought the Vermont Young Writers Program to RMS, enabling our students to post their writing online and receive feedback from their peers. Several students had their pieces published in the *Valley News*.

Community outreach plays an important role in shaping our school program as well. Our Student Council exceeded its goal in a food drive for The Haven, and our Children Helping Children group continued to raise money for international causes.

Our efforts towards greater sustainability led our sixth grade and several seventh and eighth grade homerooms to move to flatware and silverware that the students collect and wash as a means of decreasing waste.

We welcome all parents, guardians and community members to come see us in action - it is truly a vibrant learning community!

Jim Nourse, Principal (603-643-6040)

Hanover High School Principal's Report

Hanover High School is a comprehensive ninth through twelfth grade high school that serves the students of Hanover and Norwich. In 2009-2010, approximately 13% of the 740 students who attended Hanover High School were public or private tuition students. In 2009-2010, U.S. News and World Report again selected Hanover High School as one of the top high schools in the nation.

Hanover High School is an active learning community that provides broad academic and co-curricular programs. We engage students' minds, hearts, and voices so that they become educated, caring, and responsible adults.

Approximately 96% of our 2010 graduates are attending or plan to attend college. We are proud of the academic, artistic, and athletic achievements of our students and staff. We believe that students learn responsibility by being given the opportunity to exercise responsibility, that they learn decision-making by having the opportunity to make decisions, and that they make the strongest commitment to education when they are given real power. We are pleased that our alumni report that they feel well prepared for college life.

If you would like to learn more about Hanover High School, please visit our website at www.hanoverhigh.us or ask to be added to the principal's weekly email by sending your email address to Cathy.Niboli@dresden.us.

Deborah Gillespie, Principal (603-643-3431)

Photo: Lars Blackmore/Ameridane Press



Dresden Finance Committee Report

Recommendation on the Proposed Dresden School District Budget for 2011-12

The Dresden Finance Committee (DFC), at its meeting on Tuesday, January 25, 2011, voted seven to two (five absent) to endorse the proposed Dresden School District expenditure budget of \$22,550,274, as approved by the Dresden School Board (DSB) at its meeting on Tuesday, January 25, 2011.

The DFC noted that in September it recommended that the DSB propose a budget yielding an increase in net assessment of no more than 2%. While this benchmark was not met, with a 5.7% increase in net assessment in Hanover and a 4.4% increase in net assessment to Norwich, and with no teachers' contract agreed to, the proposed budget's projected tax rate increases were 3.0% for Hanover and 5.0% for Norwich (combined local school and Dresden).

The DFC majority acknowledged the effort made by school and Dresden School District administrations to contain costs in the middle of an economic contraction. The projected tax rate increases are reasonable, when compared to other budgets. They expressed gratitude for the diligence of the Dresden Cost Reduction Committee (DCRC) and its December 14, 2010, report, which may influence future budgets. The majority felt that the DSB had been diligent in its negotiations with teachers to avoid a costly increase in compensation.

Those DFC members who voted in the minority felt that the DSB could have more fully incorporated the work of the DCRC into this year's budget, especially involving creative staffing patterns. The budget continues compensation levels greater than necessary to retain and attract quality teachers. Neither the Alternative Compensation Committee nor contract negotiators have succeeded in achieving a compensation package that controls cost increases. The budget did not meet the DFC guideline.

The DFC consists of seven members from Hanover (all appointed, including one Hanover Selectboard member and one Dresden School Board member) and seven members from Norwich (six appointed by the Norwich Selectboard, plus the elected Treasurer).

Hanover: William Garrity (Chair), Tom Blinkhorn, Peter Christie, Kevin Cotter, Kristi Fenner, Michael Gerling, and an open position.

Norwich: Stephen Flanders (Vice Chair), James Dwinell, Cheryl A. Lindberg, Jim Mackall, Keith Moran, Evan Pierce, and Christopher Rhims.

Dresden School District Proposed Revenue Report

DRESDEN SCHOOL DISTRICT 2011-12 School Year Proposed Revenue Budget	2009-10 Revised Budget	2009-10 Year End Actual	2010-11 Revised Budget	2010-11 Anticipated Actual	2011-12 Proposed Budget	\$ Chg	% Chg
Local Sources							
1121 District Assmt-Hanover	10,963,928	10,963,928	10,913,157	10,913,157	11,538,110	624,953	5.7%
1122 District Assmt-Norwich	6,134,161	6,134,161	5,598,870	5,598,870	5,842,945	244,075	4.4%
Sub-Total	17,098,089	17,098,089	16,512,027	16,512,027	17,381,055	869,028	5.3%
Tuition							
1311 Parents	77,880	86,090	120,605	120,605	117,967	(2,638)	-2.2%
1311 International Tuitions (SEVIS)	0	0	0	0	52,500	52,500	n/a
1315 Sp Ed Excess Cost Recov	38,643	39,872	98,131	98,131	86,495	(11,636)	-11.9%
1321 In-State LEA	1,068,694	1,127,948	1,118,770	1,118,770	1,094,304	(24,466)	-2.2%
1321 Hanover 6th Gr Curr Yr	1,439,701	1,439,701	2,030,339	2,030,339	1,831,037	(199,302)	-9.8%
1321 Hanover 6th Gr Prior Yr	75,930	75,930	57,936	57,936	32,870	(25,066)	-43.3%
1331 Out-of-State LEA	566,105	584,669	564,837	564,837	552,485	(12,352)	-2.2%
Sub-Total	3,266,953	3,354,211	3,990,618	3,990,618	3,767,658	(222,960)	-5.6%
Other Local Sources							
1511 Interest Income	5,000	7,571	6,500	7,500	7,500	1,000	15.4%
1710 Gate Receipts	5,000	7,031	6,000	7,000	7,000	1,000	16.7%
1740 Athletic User Fees	0	0	95,000	95,000	117,500	22,500	23.7%
1910 Rent	15,000	24,249	26,000	25,000	25,000	(1,000)	-3.8%
1930 Sale of Dist Property	0	900	500	750	750	250	50.0%
1931 From Hanover Town	100,000	100,000	100,000	100,000	100,000	0	0.0%
1980 Insurance Refunds	1,000	2,274	1,000	1,750	1,750	750	75.0%
1990 Miscellaneous	2,000	88	4,000	2,000	2,000	(2,000)	-50.0%
Sub-Total	128,000	142,113	239,000	239,000	261,500	22,500	9.4%
State Sources							
3210 Building Aid-NH	692,616	692,616	598,905	598,905	571,882	(27,023)	-4.5%
3223 Voc Transportation-Vt	4,000	12,544	4,000	6,000	6,000	2,000	50.0%
3241 Voc Tuition-NH	12,000	9,507	12,000	9,000	9,000	(3,000)	-25.0%
3242 Voc Transportation-NH	500	324	500	250	250	(250)	-50.0%
Sub-Total	709,116	714,991	615,405	15,250	587,132	(28,273)	-4.6%
Federal Sources							
4xxx Ed Jobs Fund Grant	0	0	0	0	50,679	50,679	n/a
4350 Medicaid	0	0	0	0	0	0	n/a
4710 Agriculture Grant	2,700	2,726	2,700	2,700	2,700	0	0.0%
Sub-Total	2,700	2,726	2,700	2,700	53,379	50,679	1877.0%
Interfund Transfers In							
5230 From Capital Projects Fund	800,000	800,000	500,000	500,000	0	(500,000)	-100.0%
Sub-Total	800,000	800,000	500,000	500,000	0	(500,000)	-100.0%
General Fund Revenue Total	22,004,858	22,112,129	21,859,750	21,259,595	22,050,724	190,974	0.9%

from Prior Year's Fund Balance 638,852 638,852 561,715 561,715 500,000 -61,715 -11.0%

Total Revenues and from Fund 22,643,710 22,750,981 22,421,465 21,821,310 22,550,724 129,259 0.58%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT Proposed Budget 2011-12 School Year	2009-10 Budget	2009-10 Exp'd & Enc'd	2010-11 Budget	2010-11 Exp'd & Enc'd	2011-12 Proposed Budget	Budget Increase/ (Decrease)	% Chg
<u>DISTRICT WIDE</u>							
Coordinator of Volunteers							
Salaries	13,561	13,414	13,414	13,414	13,414	0	0.0%
Fringe Transfer in	1,343	0	0	0	0	0	n/a
Purch Prof'l & Tech Svcs	300	0	0	0	300	300	n/a
Purch Prof'l & Tech Svcs	350	1,200	200	0	200	0	0.0%
Materials & Supplies	500	0	300	0	250	(50)	-16.7%
Pmts from Districts	50	0	0	0	50	50	n/a
Pmts from Districts	(5,589)	(5,529)	0	0	(5,529)	(5,529)	n/a
Function Total	10,515	9,085	13,914	13,414	8,685	(5,229)	-37.6%
Computer Technician							
Salaries	45,852	45,894	0	2,242	0	0	n/a
Purch Prof'l & Tech Svcs	1,000	520	31,489	4,375	31,489	0	0.0%
Materials & Supplies	2,645	2,630	1,800	1,374	1,800	0	0.0%
Equipment	5,955	5,955	6,000	3,374	6,000	0	0.0%
Pmts from Districts	(2,000)	(1,196)	(1,000)	0	0	1,000	-100.0%
Function Total	53,452	53,803	38,289	11,365	39,289	1,000	2.6%
<u>SCHOOL BOARD SERVICES</u>							
Salaries	2,650	12,178	10,920	1,555	12,120	1,200	11.0%
Purch Prof'l & Tech Svcs	45,470	45,078	57,000	35,232	50,000	(7,000)	-12.3%
Other Purch Svcs	1,000	2,139	1,000	0	1,000	0	0.0%
Other Objects	63,300	8,470	60,800	5,279	60,300	(500)	-0.8%
Function Total	112,420	67,865	129,720	42,066	123,420	(6,300)	-4.9%
<u>SUPERINTENDENT SERVICES</u>							
Purch Prof'l & Tech Svcs	686,993	685,294	665,712	665,712	692,241	26,529	4.0%
Function Total	686,993	685,294	665,712	665,712	692,241	26,529	4.0%
<u>SCHOOL ADMINISTRATION</u>							
Medical Insurance	79,078	80,300	95,022	78,063	92,785	(2,237)	-2.4%
Dental Insurance	3,037	2,385	3,433	2,661	3,068	(365)	-10.6%
Life Insurance	518	553	518	676	434	(84)	-16.2%
Workers Comp Ins	4,186	995	4,145	1,042	4,201	56	1.4%
Disability Insurance	1,775	1,212	1,686	1,149	1,586	(100)	-5.9%
Flex Plan Fees	120	0	50	0	0	(50)	-100.0%
Annuities	6,600	5,297	6,338	6,201	4,838	(1,500)	-23.7%
Retirement	26,499	28,976	28,110	31,615	31,275	3,165	11.3%
FICA	24,048	22,348	25,551	31,848	22,621	(2,930)	-11.5%
Unemployment Insur	269	(418)	269	0	241	(28)	-10.4%
Inter-School Delivery	1,500	1,974	1,500	1,980	2,000	500	33.3%
Function Total	147,630	143,621	166,622	155,235	163,049	(3,573)	-2.1%
<u>BUILDING MAINTENANCE</u>							
Salaries	294,107	284,732	287,595	292,327	296,467	8,872	3.1%
P/R Tax and Benefits	1,500	316	1,500	0	1,500	0	0.0%
Other Purch Svcs	2,500	1,829	1,500	1,073	1,800	300	20.0%
Supplies	50,700	50,607	48,500	49,731	51,550	3,050	6.3%
Equipment	2,500	8,688	2,600	2,875	2,500	(100)	-3.8%
Other Uses	(36,000)	(36,000)	(37,000)	0	(37,000)	0	0.0%
Function Total	315,307	310,172	304,695	346,006	316,817	12,122	4.0%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT Proposed Budget 2011-12 School Year	2009-10 Budget	2009-10 Exp'd & Enc'd	2010-11 Budget	2010-11 Exp'd & Enc'd	2011-12 Proposed Budget	Budget Increase/ (Decrease)	% Chg
DEBT SERVICE							
Other Objects	836,798	836,799	953,093	953,093	1,018,616	65,523	6.9%
Other Uses	2,698,601	2,698,601	2,576,079	2,576,078	2,459,844	(116,235)	-4.5%
Function Total	3,535,399	3,535,399	3,529,172	3,529,171	3,478,460	(50,712)	-1.4%
DISTRICT WIDE TOTAL	4,861,716	4,805,239	4,848,124	4,762,969	4,821,961	(26,163)	-0.5%
<u>RICHMOND MIDDLE SCHOOL</u>							
REGULAR INSTRUCTION							
Salaries Teacher	2,175,527	2,175,108	2,217,355	2,245,248	2,165,253	(52,102)	-2.3%
Salaries Ed Asst	121,820	134,963	103,413	80,984	78,801	(24,612)	-23.8%
Substitutes	30,000	27,707	30,000	12,760	30,000	0	0.0%
Tutors	2,000	11,847	16,398	2,074	16,398	0	0.0%
Sabbatical	0	0	0	0	18,485	18,485	n/a
Purch Prof & Tech Svcs	3,470	3,427	2,590	62	4,100	1,510	58.3%
Purch Prop Svcs	32,700	30,593	28,530	21,761	29,530	1,000	3.5%
Supplies	74,433	61,195	83,310	35,668	65,971	(17,339)	-20.8%
Property	13,751	12,381	8,500	4,607	11,820	3,320	39.1%
Other Objects	500	215	450	175	450	0	0.0%
Other Uses	0	0	0	0	0	0	n/a
Function Total	2,454,201	2,457,437	2,490,546	2,403,339	2,420,808	(69,738)	-2.8%
TECHNOLOGY							
Purch Prop Svcs	10,382	6,625	13,830	7,530	15,278	1,448	10.5%
Supplies	8,315	8,290	10,600	6,121	9,400	(1,200)	-11.3%
Property	53,899	73,034	33,222	23,970	35,334	2,112	6.4%
Function Total	72,596	87,950	57,652	37,622	60,012	2,360	4.1%
SPECIAL EDUCATION							
Salaries-Teacher	531,613	517,620	519,777	508,162	434,404	(85,373)	-16.4%
Salaries-Ed Asst	549,485	527,984	392,613	351,125	207,659	(184,954)	-47.1%
Tutors	1,000	0	1,000	0	1,000	0	0.0%
Purch Prof & Tech Svcs	68,085	59,703	89,500	67,408	54,200	(35,300)	-39.4%
Purch Prop Svcs	1,100	0	550	0	550	0	0.0%
Other Purch Svcs	400	0	400	0	400	0	0.0%
Supplies	7,370	6,068	6,135	1,990	3,950	(2,185)	-35.6%
Property	16,990	12,608	1,890	0	4,430	2,540	134.4%
Function Total	1,176,043	1,123,984	1,011,865	928,685	706,593	(305,272)	-30.2%
CO-CURRICULAR							
Salaries	19,905	10,599	20,175	5,499	20,175	0	0.0%
Purch Prof & Tech Svcs	5,428	4,366	10,100	2,104	8,000	(2,100)	-20.8%
Function Total	25,333	14,965	30,275	7,603	28,175	(2,100)	-6.9%
GUIDANCE							
Salaries	157,084	152,953	159,994	157,129	159,994	0	0.0%
Supplies	700	605	680	40	600	(80)	-11.8%
Function Total	157,784	153,558	160,674	157,169	160,594	(80)	0.0%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT Proposed Budget 2011-12 School Year	2009-10 Budget	2009-10 Exp'd & Enc'd	2010-11 Budget	2010-11 Exp'd & Enc'd	2011-12 Proposed Budget	Budget Increase/ (Decrease)	% Chg
HEALTH SERVICES							
Salaries	52,395	52,616	56,019	56,080	56,386	367	0.7%
Purch Prof & Tech Svcs	800	803	800	820	500	(300)	-37.5%
Purch Prop Svcs	0	100	150	17	180	30	20.0%
Supplies/Prof Dues	2,400	2,396	2,325	1,200	2,175	(150)	-6.5%
Equipment	0	0	0	0	0	0	n/a
Dues	125	100	125	0	125	0	0.0%
Function Total	55,720	56,016	59,419	58,117	59,366	(53)	-0.1%
CURRICULUM DEVELOPMENT							
Purch Prof & Tech Svcs	12,425	12,611	5,000	254	5,000	0	0.0%
Function Total	12,425	12,611	5,000	254	5,000	0	0.0%
STAFF DEVELOPMENT							
Salaries	1,500	3,000	1,500	140	1,500	0	0.0%
P/R Tax and Benefits	77,684	72,933	43,789	24,166	78,528	34,739	79.3%
Function Total	79,184	75,933	45,289	24,306	80,028	34,739	76.7%
MEDIA (Library)							
Salaries	79,808	74,910	80,092	78,532	80,092	0	0.0%
Purch Prop Svcs	1,995	1,940	2,155	880	2,105	(50)	-2.3%
Other Purch Svcs	2,430	2,420	1,900	503	1,900	0	0.0%
Supplies	20,999	21,010	24,480	18,361	29,600	5,120	20.9%
Property	7,531	7,531	1,600	1,574	1,600	0	0.0%
Function Total	112,763	107,810	110,227	99,850	115,297	5,070	4.6%
SCHOOL ADMINISTRATION							
Salaries	262,442	268,158	251,498	252,173	259,294	7,796	3.1%
Purch Prof & Tech Svcs	7,308	6,675	8,340	2,227	8,340	0	0.0%
Purch Prop Svcs	6,000	58	4,000	0	1,000	(3,000)	-75.0%
Other Purch Svcs	22,800	17,662	19,500	11,482	21,000	1,500	7.7%
Supplies	2,717	2,362	3,850	656	3,850	0	0.0%
Other Objects	1,000	568	800	474	800	0	0.0%
Function Total	302,267	295,484	287,988	267,011	294,284	6,296	2.2%
PAYROLL TAX & BENEFITS							
Retiree Wages	65,613	67,123	59,535	61,046	68,323	8,788	14.8%
Medical Insurance	898,954	855,300	1,015,649	929,305	880,269	(135,380)	-13.3%
Dental Insurance	34,033	35,876	36,793	36,827	31,492	(5,301)	-14.4%
Life Insurance	6,342	9,665	6,678	9,745	6,258	(420)	-6.3%
Workers Comp Insur	19,449	14,143	20,090	13,028	17,798	(2,292)	-11.4%
Disability Insur	19,431	16,106	16,945	12,821	14,537	(2,408)	-14.2%
Flex Plan Fees	2,000	1,389	2,000	0	0	(2,000)	-100.0%
Annuities	124,289	103,686	111,569	101,196	102,785	(8,784)	-7.9%
Retirement	195,763	204,118	205,293	202,801	202,105	(3,188)	-1.6%
FICA	316,071	315,055	326,588	301,552	285,272	(41,316)	-12.7%
Unemployment	3,354	4,221	3,764	5,413	2,985	(779)	-20.7%
Fringe Transfer Out	0	0	0	0	0	0	n/a
Function Total	1,685,299	1,626,682	1,804,904	1,673,734	1,611,824	(193,080)	-10.7%
BUILDING MAINTENANCE							
Purch Prop Svcs	41,336	41,716	40,100	30,767	41,200	1,100	2.7%
Supplies	8,350	7,058	8,400	5,492	8,400	0	0.0%
Property	500	181	1,180	146	1,000	(180)	-15.3%
Other Objects	100	0	50	0	50	0	0.0%
Function Total	50,286	48,955	49,730	36,406	50,650	920	1.8%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT Proposed Budget 2011-12 School Year	2009-10 Budget	2009-10 Exp'd & Enc'd	2010-11 Budget	2010-11 Exp'd & Enc'd	2011-12 Proposed Budget	Budget Increase/ (Decrease)	% Chg
CUSTODIAL SERVICES							
Salaries	212,708	185,452	203,710	188,916	207,322	3,612	1.8%
P/R Tax and Benefits	2,100	1,506	2,400	1,485	2,200	(200)	-8.3%
Purch Prop Svcs	11,400	9,861	11,000	9,743	10,700	(300)	-2.7%
Other Purch Svcs	0	0	0	0	0	0	n/a
Supplies	110,000	100,061	110,500	89,803	110,000	(500)	-0.5%
Property	2,370	2,081	1,500	888	1,500	0	0.0%
Function Total	338,578	298,962	329,110	290,835	331,722	2,612	0.8%
GROUNDS MAINTENANCE							
Purch Prop Svcs	34,134	35,871	36,320	36,293	37,600	1,280	3.5%
Supplies	600	170	600	0	500	(100)	-16.7%
Function Total	34,734	36,041	36,920	36,293	38,100	1,180	3.2%
STUDENT TRANSPORTATION							
Other Purch Svcs	0	0	0	5,085	4,800	4,800	n/a
Function Total	0	0	0	5,085	4,800	4,800	n/a
SPECIAL ED TRANSPORTATION							
Other Purch Svcs	5,700	19,562	22,000	22,618	22,000	0	0.0%
Function Total	5,700	19,562	22,000	22,618	22,000	0	0.0%
FIELD TRIPS							
Other Purch Svcs	6,483	2,598	4,670	1,791	8,490	3,820	81.8%
Function Total	6,483	2,598	4,670	1,791	8,490	3,820	81.8%
SITE IMPROVEMENTS							
Purch Prop Svcs	2,000	0	0	0	1,000	1,000	n/a
Function Total	2,000	0	0	0	1,000	1,000	n/a
BUILDING IMPROVEMENTS							
Purch Prop Svcs	3,850	0	2,500	0	2,500	0	0.0%
Function Total	3,850	0	2,500	0	2,500	0	0.0%
INTERFUND TRANSFER OUT							
Other Objects	5,000	10,059	10,000	16,730	10,000	0	0.0%
Function Total	5,000	10,059	10,000	16,730	10,000	0	0.0%
RICHMOND MIDDLE SCHOOL TOTAL	6,580,246	6,428,607	6,518,769	6,067,446	6,011,243	(507,526)	-7.8%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT	2009-10	2009-10	2010-11	2010-11	2011-12	Budget	
Proposed Budget	2009-10	Exp'd &	2010-11	Exp'd &	Proposed	Increase/	% Chg
2011-12 School Year	Budget	Enc'd	Budget	Enc'd	Budget	(Decrease)	
HANOVER HIGH SCHOOL							
REGULAR INSTRUCTION							
Salaries-Teacher	3,683,544	3,705,524	3,876,877	3,823,584	3,958,409	81,532	2.1%
Salaries-Ed Assts	238,173	199,352	221,783	234,973	232,863	11,080	5.0%
Substitutes	28,500	41,691	28,500	17,094	28,500	0	0.0%
Tutors	24,720	27,311	24,720	8,046	24,720	0	0.0%
Sabbatical	0	0	0	0	0	0	n/a
Purch Prof & Tech Svcs	5,078	4,302	6,918	1,549	7,615	697	10.1%
Purch Prop Svcs	84,830	56,478	67,227	50,430	58,212	(9,015)	-13.4%
Other Purch Svcs	1,500	1,464	1,550	88	1,550	0	0.0%
Supplies	130,315	118,809	136,604	69,231	133,044	(3,560)	-2.6%
Property	19,940	18,682	19,354	9,737	18,185	(1,169)	-6.0%
Other Objects	5,620	3,403	6,584	3,118	5,525	(1,059)	-16.1%
Other Uses	0	0	0	0	0	0	n/a
Function Total	4,222,220	4,177,014	4,390,117	4,217,851	4,468,623	78,506	1.8%
SPECIAL EDUCATION							
Salaries-Teachers	433,696	412,259	423,848	461,557	580,275	156,427	36.9%
Salaries-Ed Assts	226,373	224,777	220,588	224,449	353,871	133,283	60.4%
Tutors	0	2,227	0	287	0	0	n/a
Purch Prof & Tech Svcs	106,720	77,273	79,976	62,388	84,058	4,082	5.1%
Purch Prop Svcs	600	0	600	0	0	(600)	-100.0%
Other Purch Svcs	3,090	765	1,000	104	925	(75)	-7.5%
Supplies	9,366	3,199	8,260	1,973	15,420	7,160	86.7%
Property	475	150	1,799	190	0	(1,799)	-100.0%
Function Total	780,320	720,651	736,071	750,949	1,034,549	298,478	40.6%
ENGLISH AS A SECOND LANGUAGE							
Salaries	27,443	22,385	24,580	24,332	12,790	(11,790)	-48.0%
Function Total	27,443	22,385	24,580	24,332	12,790	(11,790)	-48.0%
VOCATIONAL PROGRAM							
Other Purch Svcs	40,000	56,664	50,000	20,059	50,000	0	0.0%
Function Total	40,000	56,664	50,000	20,059	50,000	0	0.0%
ATHLETICS							
Salaries	294,402	302,492	304,683	252,637	313,553	8,870	2.9%
P/R Tax and Benefits	2,805	2,731	2,575	1,233	2,575	0	0.0%
Purch Prof & Tech Svcs	22,897	18,162	1,500	400	1,500	0	0.0%
Purch Prop Svcs	66,218	60,011	126,569	56,785	126,569	0	0.0%
Other Purch Svcs	3,990	4,374	2,700	2,634	12,700	10,000	370.4%
Supplies	9,335	9,134	13,190	8,034	13,230	40	0.3%
Property	29,994	30,433	24,825	8,336	24,825	0	0.0%
Other Objects	4,450	4,505	4,450	120	4,450	0	0.0%
Function Total	434,091	431,841	480,492	330,178	499,402	18,910	3.9%
CO-CURRICULAR							
Salaries	43,552	44,804	45,052	23,177	47,056	2,004	4.4%
Purch Prof & Tech Svcs	12,587	12,587	11,090	11,090	12,590	1,500	13.5%
Function Total	56,139	57,391	56,142	34,267	59,646	3,504	6.2%
GUIDANCE							
Salaries	483,583	497,810	517,331	515,856	527,571	10,240	2.0%
Purch Prof & Tech Svcs	200	200	575	200	375	(200)	-34.8%
Purch Prop Svcs	250	170	450	0	450	0	0.0%
Other Purch Svcs	3,158	3,099	2,955	418	2,850	(105)	-3.6%
Supplies	6,040	5,490	6,135	536	6,135	0	0.0%
Other Objects	120	115	120	115	320	200	166.7%
Function Total	493,351	506,884	527,566	517,125	537,701	10,135	1.9%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT Proposed Budget 2011-12 School Year	2009-10 Budget	2009-10 Exp'd & Enc'd	2010-11 Budget	2010-11 Exp'd & Enc'd	2011-12 Proposed Budget	Budget Increase/ (Decrease)	% Chg
HEALTH SERVICES							
Salaries	71,247	71,247	73,631	33,164	73,817	186	0.3%
Purch Prof & Tech Svcs	500	1,360	1,360	1,387	1,360	0	0.0%
Purch Prop Svcs	150	0	150	0	150	0	0.0%
Supplies	2,475	2,168	2,375	60	2,375	0	0.0%
Property	0	0	0	0	0	0	n/a
Other Objects	125	0	125	0	125	0	0.0%
Function Total	74,497	74,774	77,641	34,611	77,827	186	0.2%
CURRICULUM DEVELOPMENT							
Purch Prof & Tech Svcs	3,000	848	3,000	0	3,000	0	0.0%
Function Total	3,000	848	3,000	0	3,000	0	0.0%
STAFF DEVELOPMENT							
Salaries	5,500	5,015	5,500	1,305	5,500	0	0.0%
P/R Tax and Benefits	112,015	66,195	63,142	24,074	113,342	50,200	79.5%
Function Total	117,515	71,210	68,642	25,379	118,842	50,200	73.1%
DRESDEN PLAN							
Salaries	6,200	6,081	7,245	7,159	7,245	0	0.0%
Function Total	6,200	6,081	7,245	7,159	7,245	0	0.0%
MEDIA (Library)							
Salaries	137,166	132,536	146,708	131,692	131,692	(15,016)	-10.2%
Purch Prop Svcs	8,730	8,045	15,000	7,868	13,000	(2,000)	-13.3%
Other Purch Svcs	4,550	4,479	5,210	2,357	5,210	0	0.0%
Supplies	56,240	55,696	61,180	33,015	56,138	(5,042)	-8.2%
Property	89,486	103,529	87,116	71,371	89,461	2,345	2.7%
Other Objects	640	627	832	692	832	0	0.0%
Function Total	296,812	304,912	316,046	246,995	296,333	(19,713)	-6.2%
SCHOOL ADMINISTRATION							
Salaries	555,292	565,610	583,217	595,784	596,846	13,629	2.3%
Purch Prof & Tech Svcs	4,900	3,358	4,040	2,357	10,040	6,000	148.5%
Purch Prop Svcs	6,620	6,518	9,800	5,384	6,200	(3,600)	-36.7%
Other Purch Svcs	47,939	41,044	43,030	26,105	47,130	4,100	9.5%
Supplies	19,130	16,004	19,170	2,241	18,570	(600)	-3.1%
Other Objects	2,900	3,050	2,900	3,050	2,900	0	0.0%
Function Total	636,781	635,585	662,157	634,921	681,686	19,529	2.9%
PAYROLL TAX & BENEFITS							
Retiree Wages	89,621	85,456	119,649	107,978	105,832	(13,817)	-11.5%
Medical Insurance	1,238,086	1,216,248	1,458,531	1,369,028	1,541,225	82,694	5.7%
Dental Insurance	48,282	48,779	52,320	51,152	55,141	2,821	5.4%
Life Insurance	9,114	14,091	9,282	14,738	9,660	378	4.1%
Workers Comp Insur	31,223	22,688	31,794	20,845	33,388	1,594	5.0%
Disability Insur	29,987	24,222	25,978	20,252	27,237	1,259	4.8%
Flex Plan Fees	3,100	2,821	3,100	0	0	(3,100)	-100.0%
Annuities	210,023	180,668	187,483	178,047	194,360	6,877	3.7%
Retirement	271,236	261,370	305,336	281,828	382,270	76,934	25.2%
FICA	486,727	492,566	510,254	484,155	532,097	21,843	4.3%
Unemployment	4,003	6,356	4,297	6,615	4,483	186	4.3%
Function Total	2,421,402	2,355,265	2,708,024	2,534,638	2,885,693	177,669	6.6%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT Proposed Budget 2011-12 School Year	2009-10 Budget	2009-10 Exp'd & Enc'd	2010-11 Budget	2010-11 Exp'd & Enc'd	2011-12 Proposed Budget	Budget Increase/ (Decrease)	% Chg
BUILDING MAINTENANCE							
Purch Prop Svcs	46,800	36,196	54,300	29,376	46,700	(7,600)	-14.0%
Supplies	14,400	12,838	15,050	10,196	14,700	(350)	-2.3%
Property	1,500	2,204	1,700	145	1,200	(500)	-29.4%
Other Objects	0	0	0	0	0	0	n/a
Function Total	62,700	51,238	71,050	39,716	62,600	(8,450)	-11.9%
CUSTODIAL SERVICES							
Salaries	367,232	335,563	343,491	335,557	366,730	23,239	6.8%
P/R Tax and Benefits	5,200	4,149	4,350	3,933	4,350	0	0.0%
Purch Prop Svcs	19,500	15,947	18,000	15,650	17,000	(1,000)	-5.6%
Other Purch Svcs	400	44	300	0	300	0	0.0%
Supplies	214,800	201,641	202,200	164,984	195,700	(6,500)	-3.2%
Property	2,200	2,054	500	3	2,100	1,600	320.0%
Function Total	609,332	559,398	568,841	520,127	586,180	17,339	3.0%
GROUND MAINTENANCE							
Purch Prop Svcs	123,992	122,318	126,045	115,341	128,000	1,955	1.6%
Supplies	2,100	458	2,380	58	1,600	(780)	-32.8%
Property	1,000	0	1,000	200	600	(400)	-40.0%
Function Total	127,092	122,776	129,425	115,599	130,200	775	0.6%
SPECIAL ED TRANSPORTATION							
Other Purch Svcs	26,200	7,819	8,095	8,094	0	(8,095)	-100.0%
Function Total	26,200	7,819	8,095	8,094	0	(8,095)	-100.0%
VOCATIONAL TRANSPORTATION							
Other Purch Svcs	15,500	17,604	16,000	18,288	19,000	3,000	18.8%
Function Total	15,500	17,604	16,000	18,288	19,000	3,000	18.8%
ATHLETIC TRANSPORTATION							
Other Purch Svcs	80,807	81,407	102,183	34,705	102,183	0	0.0%
Function Total	80,807	81,407	102,183	34,705	102,183	0	0.0%
FIELD TRIPS							
Other Purch Svcs	16,294	11,881	18,925	2,488	19,220	295	1.6%
Function Total	16,294	11,881	18,925	2,488	19,220	295	1.6%
SITE IMPROVEMENTS							
Purch Prop Svcs	6,700	6,316	6,850	1,163	6,000	(850)	-12.4%
Function Total	6,700	6,316	6,850	1,163	6,000	(850)	-12.4%
BUILDING IMPROVEMENTS							
Purch Prop Svcs	0	14,717	0	(1,000)	8,700	8,700	n/a
Function Total	0	14,717	0	(1,000)	8,700	8,700	n/a
INTERFUND TRANSFER OUT							
Other Objects	8,500	16,469	25,480	44,544	33,500	8,020	31.5%
Function Total	8,500	16,469	25,480	44,544	33,500	8,020	31.5%
HIGH SCHOOL TOTAL	10,562,896	10,311,129	11,054,572	10,162,187	11,700,920	646,348	5.8%
DISTRICT TOTAL	22,004,858	21,544,974	22,421,465	20,992,601	22,534,124	112,659	0.5%

Other Articles to be voted:

(NOT included in above)

Article 4 Support Staff Contract Settlement: \$ 16,600

Total including all articles: \$ 22,550,724

Independent Auditor's Report – Excerpts



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Dresden School District
Hanover, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Dresden School District as of and for the year ended June 30, 2010, which collectively comprise the Dresden School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Dresden School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Dresden School District as of June 30, 2010, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis, budgetary comparison information and schedule of funding progress are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Dresden School District's basic financial statements. The combining and individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

December 20, 2010

Plodzik & Sanderson
Professional Association

EXHIBIT C-1
DRESDEN SCHOOL DISTRICT
Governmental Funds
Balance Sheet
June 30, 2010

	General	Grants	Building Construction	Athletic Fields	Other Governmental Funds	Total Governmental Funds
ASSETS						
Cash and cash equivalents	\$ 428,284	\$ -	\$ 444,410	\$ -	\$ 147,297	\$ 1,019,991
Receivables:						
Accounts	14,421	-	-	-	23,165	37,586
Intergovernmental	44,856	99,062	10,610	104,711	4,572	263,811
Interfund receivable	212,676	-	-	-	-	212,676
Prepaid items	10,087	-	-	-	-	10,087
Total assets	<u>\$ 710,324</u>	<u>\$ 99,062</u>	<u>\$ 455,020</u>	<u>\$ 104,711</u>	<u>\$ 175,034</u>	<u>\$ 1,544,151</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	\$ 47,914	\$ 6,187	\$ -	\$ -	\$ 2,961	\$ 57,062
Accrued salaries and benefits	69,698	-	-	-	-	69,698
Interfund payable	-	92,875	-	98,753	21,048	212,676
Deferred revenue	-	-	-	104,711	4,405	109,116
Total liabilities	<u>117,612</u>	<u>99,062</u>	<u>-</u>	<u>203,464</u>	<u>28,414</u>	<u>448,552</u>
Fund balances:						
Reserved for encumbrances	24,017	-	-	-	-	24,017
Unreserved, undesignated, reported in:						
General fund	568,695	-	-	-	-	568,695
Capital project funds	-	-	455,020	(98,753)	-	356,267
Special revenue funds	-	-	-	-	146,620	146,620
Total fund balances	<u>592,712</u>	<u>-</u>	<u>455,020</u>	<u>(98,753)</u>	<u>146,620</u>	<u>1,095,599</u>
Total liabilities and fund balances	<u>\$ 710,324</u>	<u>\$ 99,062</u>	<u>\$ 455,020</u>	<u>\$ 104,711</u>	<u>\$ 175,034</u>	<u>\$ 1,544,151</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
DRESDEN SCHOOL DISTRICT
Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
June 30, 2010

	General	Grants	Building Construction	Athletic Fields	Other Governmental Funds	Total Governmental Funds
Revenues:						
School district assessment	\$ 17,098,089	\$ -	\$ -	\$ -	\$ -	\$ 17,098,089
Other local	3,496,323	-	3,796	-	812,053	4,312,172
State	837,021	-	-	-	17,303	854,324
Federal	2,726	281,149	-	-	8,395	292,270
Total revenues	21,434,159	281,149	3,796	-	837,751	22,556,855
Expenditures:						
Current:						
Instruction	9,335,598	281,149	-	-	297,978	9,914,725
Support services:						
Student	791,142	-	-	-	-	791,142
Instructional staff	573,863	-	-	-	-	573,863
General administration	67,865	-	-	-	-	67,865
Executive administration	685,294	-	-	-	-	685,294
School administration	5,056,636	-	-	-	-	5,056,636
Business	-	-	-	-	-	-
Operation and maintenance of plant	1,421,094	-	-	-	-	1,421,094
Student transportation	140,871	-	-	-	28,000	168,871
Other	-	-	-	-	-	-
Noninstructional services	-	-	-	-	528,627	528,627
Debt service:						
Principal	2,698,602	-	-	-	-	2,698,602
Interest	836,797	-	-	-	-	836,797
Facilities acquisition and construction	6,316	-	76,665	-	-	82,981
Total expenditures	21,614,078	281,149	76,665	-	854,605	22,826,497
Deficiency of revenues under expenditures	(179,919)	-	(72,869)	-	(16,854)	(269,642)
Other financing sources (uses):						
Transfers in	800,000	-	-	-	26,528	826,528
Transfers out	(26,528)	-	(800,000)	-	-	(826,528)
Total other financing sources and uses	773,472	-	(800,000)	-	26,528	-
Net change in fund balances	593,553	-	(872,869)	-	9,674	(269,642)
Fund balances, beginning	(841)	-	1,327,889	(98,753)	136,946	1,365,241
Fund balances, ending	\$ 592,712	\$ -	\$ 455,020	\$ (98,753)	\$ 146,620	\$ 1,095,599

The notes to the basic financial statements are an integral part of this statement.

SCHEDULE 1
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
June 30, 2010

	Estimated	Actual	Variance Positive (Negative)
School district assessment:			
Current appropriation	<u>\$ 17,098,089</u>	<u>\$ 17,098,089</u>	<u>\$ -</u>
Other local sources:			
Tuition	3,266,953	3,354,211	87,258
Investment earnings	5,000	7,571	2,571
Rentals	-	24,249	24,249
Miscellaneous	<u>123,000</u>	<u>110,292</u>	<u>(12,708)</u>
Total from other local sources	<u>3,394,953</u>	<u>3,496,323</u>	<u>101,370</u>
State sources:			
School building aid	692,616	692,616	-
Vocational aid	<u>16,500</u>	<u>22,375</u>	<u>5,875</u>
Total from state sources	<u>709,116</u>	<u>714,991</u>	<u>5,875</u>
Federal sources:			
Federal forest reserve	<u>2,700</u>	<u>2,726</u>	<u>26</u>
Other financing sources:			
Transfers in	<u>800,000</u>	<u>800,000</u>	<u>-</u>
Total revenues	<u>\$ 22,004,858</u>	<u>\$ 22,112,129</u>	<u>\$ 107,271</u>

SCHEDULE 2
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)
June 30, 2010

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
Instruction:					
Regular programs	\$ 2,676	\$ 6,766,263	\$ 6,785,689	\$ 805	\$ (17,555)
Special programs	-	1,967,428	1,867,019	-	100,409
Vocational programs	-	40,000	56,664	-	(16,664)
Other	-	502,990	504,197	-	(1,207)
Total instruction	<u>2,676</u>	<u>9,276,681</u>	<u>9,213,569</u>	<u>805</u>	<u>64,983</u>
Support services:					
Student	215	780,944	791,142	305	(10,288)
Instructional staff	-	611,744	573,863	5,542	32,339
General administration	-	112,420	67,865	-	44,555
Executive administration	-	686,993	685,294	-	1,699
School administration	-	5,276,201	5,056,636	-	219,565
Operation and maintenance of plant	2,720	1,534,804	1,421,094	2,647	113,783
Student transportation	-	162,972	140,871	-	22,101
Total support services	<u>2,935</u>	<u>9,166,078</u>	<u>8,736,765</u>	<u>8,494</u>	<u>423,754</u>
Debt service:					
Principal of long-term debt	-	2,698,601	2,698,602	-	(1)
Interest on long-term debt	-	836,798	836,797	-	1
Total debt service	<u>-</u>	<u>3,535,399</u>	<u>3,535,399</u>	<u>-</u>	<u>-</u>
Facilities acquisition and construction	<u>-</u>	<u>13,200</u>	<u>6,316</u>	<u>14,718</u>	<u>(7,834)</u>
Other financing uses:					
Transfers out	-	13,500	26,528	-	(13,028)
Total appropriations, expenditures, other financing uses and encumbrances	<u>\$ 5,611</u>	<u>\$ 22,004,858</u>	<u>\$ 21,518,577</u>	<u>\$ 24,017</u>	<u>\$ 467,875</u>

SCHEDULE 3
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)
June 30, 2010

Unreserved, undesignated fund balance, beginning		\$ (6,451)
2009-2010 Budget summary:		
Revenue surplus (Schedule 1)	\$ 107,271	
Unexpended balance of appropriations (Schedule 2)	<u>467,875</u>	
2009-2010 Budget surplus		<u>575,146</u>
Unreserved, undesignated fund balance, ending		<u><u>\$ 568,695</u></u>

Hanover High School **Class of 2010**

- Addante, Raphael A.
Amdahl, Luc G.*
Ames, Camille VanDyck
Anderson, Elizabeth W.**
- Appleby, Elizabeth Laura
Ashton, Alice Gwendolyn
Bach, Iana L.
Barthold, Jeanne Emily**
- Bensen, Emily Elizabeth**
Black, Klarey J.
Boillotat, Emma Sayre
- Bozuwa, Johanna Mary
Brighton, Clark A.
Brown, Ari
Brown, Jonathan K.
- Brown, Robert William
Burke, Andrew D.
- Cabri, Gioia A.*
Caldwell, Heidi Waters
Carpenter, Abigail Reeves
Carpenter, Alysha
Castillo, Kyle Jay
- Caulo, Matthew C.
Celaya, Valeria
Chambers, Kimberly B.
Chobanian, John P.**
- Choi, Patrick
- Clark, Natalie M.
Cleveland, Mason R.
Cole, Erik
Cole, Matthew
Connelly, Chloe A.*
Connolly, Sawyer I.
Coulter, Julia C.
- Currier, Katherine E.**
Danna, David Elliott
Darnall, Zachary
- DeFrancis, Paco
Dodds, Haley M.
Dow, Evan Manning
- Dufty, Keegan Robert
- Dwyer, Margaret
- Emerson, Constance S.*
Fall, Lauren A.**
Farnham, Samuel A.**
- Fennelly, Peter
- Fenton, Jonathan Michael
Fiering, Miriam T.*
- Flanagan, Caroline Rene
Flory, Elizabeth M.*
Forward, Amanda
- Foster, Tariku E.
- Fulton, Christopher B.
Gardiner, Andrew R.Z.
- Gautier, William Connor
Gemunden, Sean A.
- Gest, Samuel McCord
- Gick, Niklas W.
- Gorham, Samuel Lawrence
Gorlin, Hilary Rachel
Gorman, Hannah C.**
Gougelet, Kathryn L.
Guan, Wen**
- Hagen, Ryan G.
Hanna, Nathan H.
Harris, Anna F.
Harvey, Francesca E.
Hastings, Tira Harding
- Helble, Jennifer D.*
Henry, Ian Robert
Hernandez-Martinez, Arturo
- Herrmann-Stanzel, Kelsey
Hicks, Samuel M.
Hinck, Stephanie M.
- Hitchcock, Jordan Robert
Hurford, Rebekah S.
Irwin, Ellen T.*
Ivanov, Alexander V.
- Jabbs, Ruth T.
- Jantzen, Colby D.*
Jayanti, Sucharita L.
Johnson, Jeffrey Thomas
Johnston, Ross Alexander
Joseph, Mariclaire
Jovine, Janna Johanna
- Jurado, Alexander Bernard
- Jurado, Erik L.
- Kangas, Ashley Brianna
- Katz, Heidi
Keeley, Alexander
- Kelliher, Ryan Michael
Kennedy, Hannah E
Ketcham, Caroline Ruth
Kheirollah, Saeid
Kispert, Brian J.**
- Klinck, Gavin C.
Kolmeister, Brett C.
- Kornfeld, Hannah R.
Kovacikova, Gabriela
Koval, Courtney R.
- Kunz, Leighton E.
- Leighton, Elizabeth A.
Levin, Thomas Nathan
- Levy, Martin D.
Martin, Jordan A.

* *Magna Cum Laude*

** *Maxima Cum Laude*

• Denotes Norwich resident

Telephone Contacts

Emergency Only: Ambulance, Fire, Police 911
Non-emergency
 Ambulance(603) 643-4123
 Fire649-1133
 Police649-1460
Game Warden(802) 234-9933
Town Garage 649-2209
Web Pagewww.norwich.vt.us

Office Hours / Contacts

Finance Office, 8:30am to 4:30pm M-F 649-1419 x 105
Fire District, 8:30am to 4:30pm M-F (appt. recommended) 649-3474
Listers, 9:00am to 11:30am Tues., Wed. & Thurs. 649-1419 x 111
Norwich Public Library649-1184
 1 to 8pm Mon.; 10am to 5:30pm Tues., Wed. and Fri.
 10am to 8pm Thurs.; 10am to 3pm Sat.
Public Works649-2209
Recreation Director649-1419 x 109
Town Clerk649-1419 x 103
 8:30am to 4:30pm Mon., Tues., Wed., Fri.; 8:30am to 5pm Thurs.
Town Manager 649-1419 x 102
 Manager assistant649-1419 x 101
 8:30am to 4:30pm M-F (appt. recommended)
Town Treasurer, by appointment 649-1678
Transfer Station & Recycling Center, 8am to 4:45pm Wed. and Sat. . 649-1192
Zoning Admin./Planning Coordinator, 8:30am to 4:30pm M-F .. 649-1419 x 107

Meeting Schedules

(at Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Affordable Housing (at Norwich Public Library) ... 3rd Monday at 7:00pm
Conservation Commission3rd Tuesday at 7:00pm
Development Review Board1st and 3rd Thursday at 7:00pm
Dresden School Board (at Hanover High School Library) .. 4th Tuesday at 7:00pm
Energy Committee3rd Thursday at 7:00pm
Finance Committee3rd Tuesday at 4:30pm
Fire Department Training (at Fire Department) ... 2nd Monday at 6:30pm
Drill Night3rd Monday at 6:30pm
FAST Squad Training 1st Monday at 6:30pm
Land Management Council3rd Wednesday at 6:30pm
Norwich School Board (at Marion Cross School Library) . 1st Wednesday at 7:00pm
Norwich Public Library Board of Trustees (at Library) .. 3rd Thursday at 7:00pm
Planning Commission 2nd and 4th Thursday at 7:00pm
Prudential Committee/Fire District 3rd Monday at 5:30pm
Recreation Council2nd Wednesday at 7:00pm
Selectboard2nd and 4th Wednesday at 6:30pm
Trails Committee (at Norwich Historical Society) . 1st Wednesday at 7:00pm
Transportation Committee1st and 3rd Wednesday at 7:00pm
Upper Valley Trails Alliancelast Wednesday at 6:00pm

General Information

Access from Highways: A written permit is required for any access from a property to state-aid roads and all Town roads. If you wish to create a driveway or access to property from these roads, you must obtain a permit. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Norwich Town Clerk and should be submitted to the Norwich Zoning Administrator.

Zoning and Building Permits: No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Occupation Permit or a conditional-use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB.

On-site Sewage Disposal Systems: New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

Solid Waste Disposal: Use of the Town Transfer Station and Recycling Center is limited to Norwich residents. A windshield sticker, which costs \$1, may be obtained at the Town Clerk's office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$3.50 per ticket purchased at the Transfer Station (by check only) and \$30 for a card of 10 purchased at the Town Clerk's office.

Permits for the landfill in Hartford, Vermont, are available at the Town Clerk's office, together with the rules and coupons necessary for payment. Coupons cost \$3.80 each, \$38.00 for a card of 10, and windshield stickers cost \$20.

Pet Licenses: All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$8 for a neutered male or spayed female, \$12 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's office.

The Norwich Town Manager and Selectboard thank John Aubin, Lars Blackmore, Neil Fulton, Dennis Kaufman, Nancy Kramer, Jean Lawe, Cheryl Lindberg, Douglas Lufkin, Bonnie Munday, Judy Pond, and Roberta Robinson for their contributions to the preparation of this Town Report.

Town of Norwich
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Norwich, VT 05055

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Dresden District Meeting
7pm Thursday, February 24, 2011
Hanover High School Auditorium

Norwich Town Meeting
7pm Monday, February 28, 2011
Tracy Hall

Voting Hours
7am to 7pm Tuesday, March 1, 2011
Tracy Hall

*Please bring this report with you to Town Meeting. You may recycle your report
at the Town Clerk's Office and at the Norwich Transfer Station*