

Part VI

Dresden School District

Dresden School District Officers

School Board

	Term Expires
Carey Callaghan	2017
Justin Campfield	2016
Tom Candon	2017
Bruce Duncan	2016
Kelley Hersey	2016
Mimi Lichtenstein	2017
Jim Mackall	2017
Kelly McConnell	2018
Neil Odell	2018
Jona Roberts	2016
Daniel Rockmore	2018
Leah Wheelan	2017

District Officers

Jonathan Edwards, Moderator	2016
Deborah M. Carter, Clerk	2016
Cheryl A. Lindberg, Treasurer	2016
Three auditor vacancies	

Administration

Franklyn G. Bass	Superintendent of Schools
John P. Aubin	Assistant Superintendent for Business
Rhett Darak	Director of Special Education
Amy E. Tarallo	Director of Curriculum, Instruction and Assessment
Justin Campbell	Principal, Hanover High School
Julie Stevenson	Dean of Students, Hanover High School
Michael Lepene	Principal, Frances C. Richmond Middle School
Amanda Yates	Associate Principal, Frances C. Richmond Middle School

Warrant for the 2016 Annual Meeting of the Dresden School District Hanover, New Hampshire & Norwich, Vermont

Note: The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 7-12, and sixth grade students from Hanover who are tuitioned to the Frances C. Richmond School by the Hanover School District.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

Discussion Phase: Thursday, February 25, 2016, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire.

Voting Phase: Tuesday, March 1, 2016, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters).

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 9.

All voting on Warrant Articles 1 through 8 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a three-year term, an auditor for a two-year term, and an auditor for a one-year term.

Article 2: Shall the Dresden School District ratify and approve renewal of the Tuition Agreement between the Hanover School District and the Dresden School District for the purpose of educating Hanover students in grade 6 at the Frances C. Richmond Middle School for a twenty (20) year period beginning on July 1, 2014 and ending on June 30, 2034?

Article 3: Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

Article 4: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,436; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Two Hundred Thirty-Six Dollars (\$11,236) to fund these salaries?

Article 5: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Estimated Increase

Year	Over status quo budget
2016-2017	\$185,645
2017-2018	\$238,406
2018-2019	\$253,465

and further, shall the District raise and appropriate the sum of One Hundred Eighty-Five Thousand, Six Hundred Forty-Five Dollars (\$185,645), such sum representing the estimated increase in teacher salaries and benefits for the 2016-2017 fiscal year brought about by this collective bargaining agreement?

Note 1. The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 8.

Note 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

Article 6: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following changes in Support Staff salaries and benefits:

Estimated Change

Year	Compared to status quo budget
2016-2017	- \$23,589
2017-2018	\$6,339
2018-2019	\$30,717

and further, shall the District reduce the budget amount indicated in Article 8 by Twenty-Three Thousand, Five Hundred Eighty-Nine Dollars (\$23,589), such difference representing the estimated decrease in support staff salaries and benefits for the 2016-2017 fiscal year brought about by this collective bargaining agreement?

Note 1. The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 8.

Note 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

Article 7: *Shall the District vote to approve the cost items in the five (5) year collective bargaining agreement reached between the Dresden School Board and the Dresden and Hanover Service Employees, AFSCME, which calls for the following increases in salaries and benefits:*

Estimated Increase	
Year	Over status quo budget
2016-2017	\$16,016
2017-2018	\$ 1,697
2018-2019	\$21,984
2019-2020	\$30,458
2020-2021	\$50,393

and further, shall the District raise and appropriate the sum of Sixteen Thousand, Sixteen Dollars (\$16,016), such sum representing the estimated increase in service employee salaries and the benefits for the 2016-2017 fiscal year brought about by this collective bargaining agreement?

Note 1. The sum necessary to pay the so-called status quo salaries and benefits for service employees if this article is defeated is included in the operating budget in Article 8.

Note 2. A favorable vote on this article shall be considered the approval of the cost items in all five years of the proposed collective bargaining agreement.

Article 8: *Shall the District raise and appropriate the amount of Twenty-Five Million, One Hundred Thirty-Five Thousand, Nine Hundred Fifty-Six Dollars (\$25,135,956), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2016-2017 fiscal year? This sum does not include the sums appropriated in any of the other articles.*

Article 9: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Given under our hands and the seal of the District this 25th day of January 2016.

Carey Callaghan, Chair
Tom Candon, Vice Chair
Kelley Hersey
Jim Mackall
Neil Odell
Dan Rockmore

Justin Campfield
Bruce Duncan
Mimi Lichtenstein
Kelly McConnell
Jona Roberts
Leah Wheelan, Secretary

Dresden School Board Dresden School District
Deborah McLane Carter, Clerk

2016 Dresden School District Article Descriptions

Article 1: *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a three-year term, an auditor for a two-year term, and an auditor for a one-year term.*

The positions noted above are voted upon annually. Information on each position is available at the Superintendent's Office.

Article 2: *Shall the Dresden School District ratify and approve renewal of the Tuition Agreement between the Hanover School District and the Dresden School District for the purpose of educating*

Hanover students in grade 6 at the Frances C. Richmond Middle School for a twenty (20) year period beginning on July 1, 2014 and ending on June 30, 2034?

This agreement between the Hanover and Dresden School Districts was created in 1974, and allows the town of Hanover to send its sixth-grade students to Richmond Middle School for the one year preceding their transition to the Dresden School District (grades 7-12). This is a 20-year tuition agreement, supported by both the Hanover and Dresden School Boards.

Article 3: *Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?*

A contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in a given year, they are not allowed to accumulate. Instead they are used to lessen the next year’s tax burden. The contingency fund was not used in the 2014-15 fiscal year.

Article 4: *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,436; School District Clerk \$200; and School District Moderator \$200 in accordance with Article VA of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Two Hundred Thirty-Six Dollars (\$11,236) to fund these salaries?*

The Treasurer’s salary is a \$48 decrease; the other salaries are unchanged.

Article 5: *Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:*

Estimated Increase	
Year	Over status quo budget
2016-2017	\$185,645
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2018-2019	\$253,465

and further, shall the District raise and appropriate the sum of One Hundred Eighty-Five Thousand, Six Hundred Forty-Five Dollars (\$185,645), such sum representing the estimated increase in teacher salaries and benefits for the 2016-2017 fiscal year brought about by this collective bargaining agreement?

Note 1. The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 8.

Note 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

The Board and the Hanover Education Association (representing teachers and other certified staff) reached a three-year agreement for 2016-17, 2017-18 and 2018-19. This article raises the funds needed to implement this new agreement, which provides for base pay raises of 0.5%, 1.5% and 1.75% in the three years respectively, plus annual step increases for staff with up to 14 years of service. Staff will be offered a new healthcare plan with increased deductibles and copays, and premium costs that are about 20% less than current plans. Copays increase from 5% to 7% during the three years, and the District’s match of 403(b) plans decreases from 3% to 2% for those not on the top step of their track. Staff-development funds increase from \$115,000 to \$130,000 per year.

Article 6: *Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following changes in Support Staff salaries and benefits:*

Estimated Change

Year	Compared to status quo budget
2016-2017	- \$23,589
2017-2018	\$6,339
2018-2019	\$30,717

and further, shall the District reduce the budget amount indicated in Article 8 by Twenty-Three Thousand, Five Hundred Eighty-Nine Dollars (\$23,589), such difference representing the estimated decrease in support staff salaries and benefits for the 2016-2017 fiscal year brought about by this collective bargaining agreement?

Note 1. The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 8.

Note 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

The Board and the Dresden and Hanover Support Staff Employees reached a three-year agreement. This article provides the funds needed to implement this new agreement, which calls for increases of 1.5%, 1.75% and 1.75% for each of the three years respectively. Health insurance copays will be 5% in each year of the contract. This line item decreases by \$23,589 because of decreases in healthcare costs, due to a change in insurance carrier and employees assuming a higher share of costs. These funds and the agreement cover the support staff (mostly Educational Assistants) at the Richmond Middle School and Hanover High School.

Article 7: *Shall the District vote to approve the cost items in the five (5) year collective bargaining agreement reached between the Dresden School Board and the Dresden and Hanover Service Employees, AFSCME, which calls for the following increases in salaries and benefits:*

Estimated Increase

Year	Over status quo budget
2016-2017	\$16,016
2017-2018	\$ 1,697
2018-2019	\$21,984
2019-2020	\$30,458
2020-2021	\$50,393

and further, shall the District raise and appropriate the sum of Sixteen Thousand, Sixteen Dollars (\$16,016), such sum representing the estimated increase in service employee salaries and the benefits for the 2016-2017 fiscal year brought about by this collective bargaining agreement?

Note 1. The sum necessary to pay the so-called status quo salaries and benefits for service employees if this article is defeated is included in the operating budget in Article 8.

Note 2. A favorable vote on this article shall be considered the approval of the cost items in all five years of the proposed collective bargaining agreement.

The Board and the Dresden and Hanover Service Employees, AFSCME, representing the district's service (custodial) employees, reached a five-year agreement for 2016-17, 2017-18, 2018-19, 2019-2020, and 2020-2021. This article raises the funds needed to implement this new agreement, which provides for base pay raises of 0% and 0.5% in the first two years respectively, and 1.5% in each of the next three years, unless inflation is greater than 5% in year five, when pay increases will be 2.5%. The agreement also calls for insurance-premium copays of 3% and 6% for years one and two, and 7% for years three through five. Life-insurance payout increases to the employee's salary amount.

Article 8: *Shall the District raise and appropriate the amount of Twenty-Five Million, One Hundred*

Thirty-Five Thousand, Nine Hundred Fifty-Six Dollars (\$25,135,956), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2016-2017 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The amounts in all the articles combined represent an increase of \$744,027 (or 3%) over the current budget. The total K-12 Hanover tax rate is expected to increase by 1.7% or 22¢ per \$1,000 of assessed property value (\$88 on a \$400,000 house), and the Norwich rate is expected to increase by approximately 3% (\$200 on a \$400,000 house).

Article 9: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Minutes of the Dresden School District Annual Meeting Hanover High School Auditorium February 26 and March 3, 2015

Moderator Michael Mayor called the meeting to order at 7:02 p.m. on Thursday, February 26, 2015. Present were School Board members Carey Callaghan, Tom Candon, Bruce Duncan, Mimi Lichtenstein, Neil Odell, Justin Campfield, Leah Wheelan, and Jim Mackall; Administrators Frank Bass, John Aubin, Justin Campbell, Michael Lepene and Jonathan Brush; School District Attorney Ethan Frechette; and 14 members of the public.

Dr. Mayor reviewed the structure of the Dresden School District and District meeting process, explaining that this was the discussion phase of the meeting, and that the voting phase would take place Tuesday, March 3, from 7 a.m. until 7 p.m. in Tracy Hall in Norwich for Norwich voters, and Hanover High School Gymnasium for Hanover voters.

Moderator Mayor then recognized Dresden School Board Chair Carey Callaghan, who introduced the Board members. Superintendent Bass introduced District administrators.

After Dr. Mayor reviewed the guidelines for the meeting, he read the Warning and noted that the Warrant was duly posted in both New Hampshire and Vermont.

Article 1: *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a three-year term, an auditor for a two-year term, and an auditor for a one-year term.*

Moderator Mayor read the positions to be voted on, and the names of the candidates running. No public comment was offered.

Article 2: *Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?*

Jim Mackall presented this article. The contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in any given year, they are used to lessen the next year's tax burden. The contingency fund was not used in the 2013-14 school year. No public comment was offered.

Article 3: *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,484; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Two Hundred Eighty-Four Dollars (\$11,284) to fund these salaries?*

Mimi Lichtenstein presented this article. No public comment was offered.

Article 4: *Shall the District raise and appropriate the amount of Twenty-Four Million, Five Hundred Sixty-Nine Thousand, Nine Hundred Fifty-Three Dollars (\$24,569,953), for the support of schools, for the payment of salaries for the teachers and other school employees, school District*

officials, and agents, and for the payment of the statutory obligations of the District for the 2015-2016 fiscal year? This sum does not include the sums appropriated in any of the other articles.

Carey Callaghan presented this article.

The Dresden District will receive about \$5 million in revenue for the 2015-16 year, which is a meaningful offset that reduces the amount of money that needs to be raised by taxes. The District has little control over revenue, except that we can attempt to attract tuition students through the quality of our educational program. The budget guidelines, set in August, set out an increase of between 2.0 to 2.5%, and the proposed budget shows an increase of 2.2%. The guidelines were based on contractual salary increases given agreements with union personnel, expected health insurance premium increases, and enrollment trends. There isn't much "fluff" in the budget – to the contrary, administrators worked hard to reduce spending wherever possible without hurting the quality of the program. Last year's budget vs. this year's is \$24.1 million vs. \$24.6 million, or 2.2%. Within this overall budget, the Richmond Middle School's budget is increasing 3.8%, from \$24.1 million to \$24.6 million. Hanover High School's budget increases by 1.9%, from \$12.5 to \$12.8 million. The District-wide budget, which includes the debt service costs for the District as well as superintendent services, is increasing 0.8% from \$5.00 million to \$5.04 million.

Revenues for the District, including resources available from prior year balance carry-forwards, are set to increase just over 6%. This is primarily the result of higher sixth grade tuitions paid by the town of Hanover for the education of sixth graders at the Richmond Middle School. The number of sixth graders is projected to increase from 88 to 105.

The balance carried forward this year is \$361,453; next year it should be about \$250,000 – the Board wants to keep the balance as small as possible.

Thirty Vermont students choose HHS as their high school, and they provide a meaningful amount of revenue. Building aid will be \$485,395.

Factoring in the higher revenues, the balance to be borne by the taxpayers of Hanover and Norwich is increasing by 1.2%, from \$19.2 to \$19.5 million.

The assessment for the cost of the Dresden District is apportioned based on pupils from the towns of Hanover and Norwich. Based on slight changes in the sending town mix, the allocation to Hanover is up 1.3% while the allocation to Norwich is up 1.1%.

Taxes, which incorporate local school (elementary school and some special education costs) as well as the Dresden assessment, and includes the financial impact of all articles, are projected to be up 4.33% in Hanover – for a rate of \$12.77 per \$1,000 of assessed value, or about \$5,110 in school taxes on a \$400,000 house. Similarly for Norwich, taxes are increasing 3.29%, for a rate of almost \$1.87 for \$100 of assessed value, or \$7,462 on a \$400,000 house.

The biggest chunk of the Dresden budget, \$12,784,176, is for the Hanover High School, and this represents a 1.9% increase or \$242,597. The part of the budget for the Richmond Middle School is up \$245,970, a 3.8% increase to \$6,803,223. This is the first year we'll be paying for the new softball field off Route 5, and that payment is \$45,000 for 2015-16. District-wide expenses include the field plus all other debt service payment, plus the costs of the SAU central office.

Enrollment at RMS is going up by 15 students, from 390 to 405, and that is a factor in driving the budget. The increase in the cost of regular instruction is \$166,691, and that is from the increase in contracted salaries and an additional 1.33 FTEs due to an increase in enrollment. The other increases at RMS are in line with inflation.

Meanwhile, at Hanover High School, enrollment is expected to be declining about 20

in 2015-16, from 713 to 693. There, staff is being reduced by 3.14 FTEs (.9 in certified staff, the rest in noncertified staff). Special Education costs are down \$55,037. Operation and maintenance of plant is down \$29,447. The Board decided to fund a morning bus to Hartland, Vermont, partly to attract more tuition students. This bus, together with vendor rate increases, is leading to an increase of \$42,598 to the transportation line item.

Long-Term View: Seven years ago, Hanover High’s cost per pupil was the 10th most costly in New Hampshire; now it is 15th. And seven years ago, RMS had the 4th highest cost per pupil among middle schools in the state, and now it is ranked 13th. Our school District’s “premium” relative to state averages has dropped quite a bit, mostly due to some teachers with high seniority leaving and younger teachers coming in.

Chair Callaghan noted that despite costs on a relative basis moving closer to state averages, our students do not receive by any means an average education: RMS continues to win many trophies in robotics competitions; was named a Blue Ribbon School for the 33rd time; and niche.com states that RMS is the best middle school in New Hampshire, and 37th best in the nation.

Hanover High has average scores on the SAT in the 600s, with 19 students commended for National Merit Scholarships. The list of colleges where students are accepted shows many excellent schools.

Four members of the public had comments. To a question on the compensation package of teachers, John Aubin answered that the comparative information reported shows only salaries. He said that no one has created a good way to compare benefits.

A resident asked how the longevity of Dresden teachers compares to other districts, and Mr. Aubin said that while the state collects data on degrees held by teachers, the state has no data on longevity.

When asked if Hanover High School has room for 750 students, Principal Campbell said that the building can comfortably accommodate 750-800 students.

Article 5: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Adjournment: Leah Wheelan made a motion seconded by Jim Mackall to adjourn. The motion passed unanimously. The meeting adjourned at 7:49 p.m.

Results of Australian Balloting on March 3, 2015

Article 1 (Record of Election of Officers)

Moderator:	Jonathan Edwards (1,166)
Clerk:	Deborah Carter (1,252)
Treasurer:	Cheryl Lindberg (1,191)
District Auditor (three years):	25 write-ins
District Auditor (two years):	30 write-ins
District Auditor (one year):	46 write-ins

Article 2 (Raise \$50,000 for contingency fund)

Yes: 1,067	No: 400	Blank: 45
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Article 3 (Board and Officer salaries)

Yes: 1,234	No: 232	Blank: 46
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Article 4 (Raise \$24,569,953 for the schools' budgets)

Yes: 999

No: 480

Blank: 33

I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 26, 2015, and results of voting held March 3, 2015.

Respectfully submitted, Deborah McLane Carter, District Clerk

Dresden School Board Annual Report

This has been an exceptionally busy year for the Dresden School District in the face of a number of challenges – both externally imposed and internal, goal-related ones. Externally: 1) Faced with the potential to pay excise taxes on healthcare benefits provided to union employees under the Affordable Care Act, the District successfully reached agreement to transition to higher deductible plans which avoid any such penalties, substantial long-term savings accrue; and 2) District board members participated in talks on school consolidation in Vermont. While Dresden appears unlikely to be involved directly, tuition revenues from all sources – including Vermont – are expected to total \$4.4 million, or 18% of spending, in 2017. Continued success in attracting tuition students helps moderate District assessments to Norwich and Hanover; conversely, their loss would have an adverse impact. We will continue our involvement.

Internal challenges have largely been of the self-imposed, betterment variety.

At Hanover High School, teaching practice is being improved through implementation of new evaluation methods and peer review. Notwithstanding the headline achievement of some top students – HHS had 18 national merit scholarship semifinalists last year, almost 1/3 of the NH state total – the school's focus continues to be reaching and supporting ALL students in their personal and educational development. To this end, we were delighted to add Julie Stevenson to the HHS leadership team as Dean of Students. Julie brings tremendous energy, empathy and a passion for teaching to her new role.

The Richmond Middle School has continued to lead the District in the integration of technology, most recently through a revamped computer literacy program to include more coding, robotics, and hands-on tech skills. Additionally, RMS is improving practice through targeted professional development, and the implementation of best practices in differentiation and assessment. These efforts are being recognized – RMS continues to rank at the top in the state of New Hampshire.

The Board adopted a District expenditure budget of \$25,375,264, up 3% from the prior year. Increases in other sources of revenue, mostly tuition, cut the impact on Hanover/Norwich taxpayers to 2.2%, and just 1.3% before including contract settlements. Primary non-contract drivers of the increased spending include higher special education expenses at RMS and one-time or periodic equipment related spending at HHS. Both schools continue to work diligently to reduce costs wherever possible while maintaining or improving program.

Board members also negotiated agreements with all three unions: the Hanover Education Association (teachers); the Hanover Support Staff (assistants); and the Service Employees (custodial). The first two agreements are for 3 years while the last is for five, and each represents the culmination of many hours of negotiating. The teachers' contract calls for 0.5%, 1.5% and 1.75% base increases for each of the next three years. Employer matches to 403(b) savings are being reduced by 1% for about half of teachers; this, together with other union concessions including healthcare, significantly reduces the contract cost to the District. Collectively, the three agreements, if approved, will increase the Dresden assessment from a 1.3% to a 2.2% increase year over year. The board strongly encourages your positive consideration of these three warrant articles (Articles 5, 6 and 7).

Thank you, the citizens of Hanover and Norwich, for your generous and on-going support of our schools. You make possible an exemplary District, and one that takes seriously its commitment to continuously improve in its mission to educate our children.

Carey Callaghan, Chair, Dresden School Board

Norwich School District Comparative Yearly Enrollments

For October 1 of each year

	K	1	2	3	4	5	6	Total
2006	28	37	41	45	58	58	47	..... 314
2007	26	30	35	43	45	60	60	..... 299
2008	33	34	29	36	57	46	59	..... 294
2009	39	30	36	32	39	61	45	..... 282
2010	41	47	36	39	40	39	63	..... 305
2011	50	44	45	42	41	40	39	..... 301
2012	43	48	49	45	42	44	40	..... 311
2013	39	51	45	52	47	46	46	..... 326
2014	25	40	52	46	53	46	43	..... 305
2015	33	29	44	53	54	49	50	..... 312

Dresden School Districts Comparative Yearly Enrollments

For October 1 of each year

	7	8	9	10	11	12	Total
2006	157	168	161	174	215	179	..... 1054
2007	153	155	197	162	174	213	..... 1054
2008	156	160	179	193	156	184	..... 1028
2009	185	153	203	184	197	156	..... 1078
2010	140	181	177	203	179	190	..... 1070
2011	168	138	208	179	197	176	..... 1066
2012	146	166	163	205	178	190	..... 1048
2013	145	145	198	162	191	181	..... 1022
2014	163	142	172	203	156	192	..... 1028
2015	135	163	182	173	192	153	..... 998

Norwich Students in Dresden School District

For October 1 of each year

	7	8	9	10	11	12	Total
2006	53	48	55	59	79	63	..... 357
2007	46	51	53	53	55	78	..... 336
2008	47	45	52	46	47	60	..... 297
2009	60	62	45	53	45	47	..... 312
2010	52	61	69	50	52	48	..... 332
2011	61	47	68	51	52	46	..... 325
2012	48	62	55	62	64	45	..... 336
2013	45	47	63	52	56	61	..... 324
2014	50	40	43	60	50	58	..... 301
2015	44	48	40	44	56	51	..... 283

**Dresden School District
Instructional Staff, 2015-2016**

*(Date indicates first year of continuous employment by the District.
Also shown is the staff member's percentage of full-time employment.)*

Frances C. Richmond School

Brian Atkinson, Physical Education, Health Education	100%	2012
Elizabeth J. Auch, Learning Specialist	100%	2012
Carla E. Balch, Mathematics	100%	1994
Patricia L. W. Callaway, Learning Specialist	100%	2005
Craig C. Charles, Learning Specialist	100%	2015
Kevin A. Cotter, Social Studies	100%	2014
Celeste R. Dakai, Social Studies	60%	1999
Stephanie J. Davis, Social Studies	100%	1996
Joanne M. Delora, 504 Coordinator	100%	2013
Adina C. Desaulniers, Science.	100%	2002
Patricia B. Dodds, Special Education	100%	1999
David M. Drazin, School Psychologist	60%	1989
Luke D. Eastman, Art	100%	2011
Amanda J. Emmerton, Drama.	60%	2015
Ellen G. Fisher, Social Studies.	100%	2010
Sarah L. Glass, Art.	60%	2011
Erik D. Goodling, English	67%	2000
Melinda P. H. Goodling, French	100%	1998
Mary L. Grondin, Learning Specialist	Leave of Absence	2004
Jennifer R. Haines, English	100%	2009
Joshua D. Hall, Music	100%	1997
Hilary Hamilton, Speech Language Pathologist.	80%	2015
Clifford M. Harriman, Science	40%	1994
Michael W. Ivanoski, English	100%	2002
John R. Kitzmiller, Mathematics	100%	1993
John LaCrosse, Guidance Counselor	100%	2002
Heather M. Lepene, Mathematics	100%	2014
Jonica Leuthauser, Band	20%	2013
Erin L. R. Madory, Spanish	100%	2004
Catherine E. McCarthy, Math/Computer Literacy.	100%	2015
Christopher McCarthy, English.	100%	2013
Aurore McGillen, French.	80%	2014
Sarah L. Mills, French, Spanish	80%	2012
John Turner Mitchell, Mathematics	80%	2011
Anissa S. Morrison, Consumer Science.	100%	1993
Maryann Nugent, Social Studies	40%	2014
Catherine A. Patch, Physical Education	100%	2010
Elizabeth Powers, Guidance Counselor	100%	2012
Chris K. Putnam-Pouliot, Media Specialist	100%	2014
Marianne L. Saucier, Learning Specialist.	100%	2015
Eric Schluntz, Science	100%	2013
Richard L. Starr, Woodworking.	100%	1972
Gregory Stott, Science	100%	2004
Suzanne T. Sylvester, English	100%	1995
Virginia L. Wallis, Science	60%	1999
Martin Warren, Technology.	100%	2002

Rebecca Wipfler, Reading, Literacy Coordinator	100%	2013
Dorcas Wonsavage, English	100%	2013
Solange Zwicker, English as a Second Language	40%	2013

Medical Staff

Abigale R. Pelletier, R.N.	100%	2005
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Hanover High School

Todd F. Bebeau, Physical Education	100%	1996
Timothy P. Berube, Social Studies	100%	2009
Harrison C. Bourne, English & Coordinator	100%	2000
Margaret W. Caldwell, Social Studies	100%	1996
Lynn D. Ceplikas, English	100%	1996
Jennifer Chambers, Music	100%	2013
Ellen F. Clattenburg, Special Education	80%	1999
Tanya K. Cluff, English	60%	2006
Thomas M. Cochran, French.	100%	2002
W. Brent Concilio, English	80%	2014
Sharen T. Conner, Special Education	100%	1998
Marie T. D'Amato, English	100%	2002
Eric J. Dennison, Science, Technology, Mathematics	100%	2009
John E. Donnelly, Mathematics.	100%	1998
Maureen W. Doyle, French	100%	2010
Jessica C. Eakin, Media Specialist	100%	2005
Eve-Lynn Ermer, Mathematics.	100%	2002
Brady C. Eskilson, Latin	100%	2013
Jean M. Essex, Spanish.	40%	2014
Daniel N. Falcone, Science	100%	2003
Anna T. Gado, English	100%	2004
Thomas B. Gamble, School Psychologist.	100%	1992
Julia R. Gartner, Science	100%	2008
Cynthia M. Geilich, Reading Specialist.	100%	1988
Jonathan L. Gentine, Social Studies	100%	2015
Brian P. Glenney, Latin, English, Foreign Language Coord.	100%	2002
Amy C. Good, Learning Specialist, Footlighters	100%	2009
Uwe Goodall-Heising, German, ESL.	80%	2007
Stephanie B. Gordon, Art	100%	1993
Elizabeth A. Greene, Art & Coordinator	100%	1993
Diane Guarino, Health	100%	2005
Renate Gunderman, English, Dresden Plan Advisor	60%	2010
Alan D. Haehnel, English	100%	2008
Sally R. Hair, Physics	100%	2002
Randi S. Hallarman, Special Education	80%	1997
Laurie F. Harrington, Guidance Counselor	80%	1998
Thomas W. Hermanson, Science & Coordinator	100%	2006
David J. Holloway, Industrial Technology	40%	2007
Andrea E. Johnstone, Guidance Counselor	100%	1998
Elizabeth H. Keene, Guidance Counselor, March Intensive Coord.	100%	2001
Deborah S. Kennedy, Special Education Teacher & Coord.	100%	2011
Jeanine C. King, Mathematics & Coord., Dresden Plan Advisor	100%	2008
Amy E. Kono, Mathematics	100%	2005
Jeannie M. Kornfeld, Science, Dresden Plan Advisor	100%	1996

Dagmar Kuehlert, Biology . . . . .	.20%	2015
Timothy D. Kurtz, Mathematics	100%	2012
Kevin A. Lavigne, Science	100%	1997
Richard J. Lloyd, Dresden Plan Director	100%	1983
John W. McCracking, Director of Guidance/Coordinator.	100%	2006
Kathleen A. Milender, Science	100%	1993
Pamala J. S. Miller, Social Studies	100%	1997
James Mills, Social Studies.	100%	2014
Melissa Minsberg Smith, Learning Specialist.	100%	2012
Michael Morris, Mathematics	100%	2012
William N. Murphy, Social Studies . . . . .	.40%	1961
Elizabeth D. Murray, Social Studies & Coordinator.	100%	2005
Karen A. O'Hern, Speech Pathologist . . . . .	.80%	2011
Tammie T. Patten, Technology Specialist.	100%	2005
Joshua H. Pauly, Band Director. . . . .	.80%	2015
John S. Phipps, Science	100%	2002
Eric A. Picconi, Spanish	100%	2008
Shannon Pogue, English, Senior Bridges.	100%	2010
Maryann V. Postans, Science, Dresden Plan Advisor	100%	1996
Penelope J. K. Prendergast, Spanish.	100%	1997
Matthew L. Prince, Social Studies, Dresden Plan Advisor	100%	2003
Andrew Puchalik, Learning Specialist	100%	2010
Jennifer L. Quevedo, Physical Education.	100%	2005
Eric C. Richardson, 504 Service Provider	100%	1993
Cynthia M. Sanschagrin, Mathematics	100%	1998
Christopher J. Seibel, Mental Health Counselor.	100%	2005
Jarrold Shaheen, Spanish	100%	2013
Kathleen S. Shulman, Reading Specialist . . . . .	.50%	2008
Subhadra Srinivasan, Mathematics . . . . .	.60%	2013
Joseph L. Stallsmith, Guidance Counselor	100%	2002
Colin Tindall, Social Studies	100%	2013
Warren Tucker, Mathematics.	100%	2013
Jean L. Vigneault, French	100%	2000
Karen E. Wahrenberger, English . . . . .	.80%	2008
Kara Waters-Poore, Art . . . . .	.70%	2013

Medical Staff

Candace A. Nattie, R.N. . . . .	.60%	1997
Kathryn J. Bonyai, R.N. . . . .	.40%	2011
Lynn McRae, R.N. . . . .	.40%	2014

Shared Dresden Staff

Melissa Rodriguez, Physical Education	100%	1994
Hannah R. Rommer, Orchestra/Strings . . . . .	.60%	2014

Frances C. Richmond School Principals' Report

The Frances C. Richmond Middle School (RMS) serves approximately 400 sixth through eighth grade students from Hanover, New Hampshire and Norwich, Vermont. Our mission is to provide a challenging, comprehensive and developmentally appropriate education for all students. Our broad goal during these three years is to ensure that our students are provided with the skills to become successful and thoughtful adults in a highly competitive

and complex world. It is the task of our middle school to bridge the gap between childhood and adulthood, from dependence to independence, and from understanding the world in a simple and concrete manner to comprehending it in its multifaceted, multilayered configuration.

RMS students distinguish themselves in our classrooms, school events, extracurricular activities, the community, and in supporting and encouraging one another. We offer a rigorous, diverse, and carefully designed and delivered educational program whose intent is to guide each student on their path to becoming confident, independent learners. Further, we emphasize real-world connections and an interdisciplinary approach to learning that is based on the skills of communication, collaboration, and creativity.

In the past year, RMS staff have completed over 3,000 hours of professional development, met to collaboratively analyze student work and feedback, updated curriculum maps and assessments, and hosted conversations with parents and students at the individual, department and grade levels. The RMS community has also worked with, and in support of, organizations such as CHaD, Kendal, the Upper Valley Haven, the Wounded Warriors Project, Upper Valley Hostel, David's House and many others. Our school website - <http://rms.hanovernorwichschools.org/> - contains additional information about our program, curriculum, events and activities.

Finally, it is our pleasure to lead the Richmond Middle School. Our staff is committed to assisting each student on their path to success and growth during their time at RMS. Our families and community provide tremendous support and expertise. Our students bring diverse talents, backgrounds and interests to our school community. Together, these ingredients make for an amazing place to learn. Please don't hesitate to contact us to learn more about RMS. We value and appreciate the input, conversation, and collaboration as we all work to make the Richmond Middle School the very best school it can be.

Michael Lepene, Principal (michaellepene@hanovernorwichschools.org@mlepene)
Amanda Yates, Associate Principal (amandayates@hanovernorwichschools.org@rmsyates)

Hanover High School Principal's Report

Hanover High School is a comprehensive high school serving the students of Hanover, New Hampshire and Norwich, Vermont. Approximately 15% of the 701 students who currently attend HHS are public or private tuition students. US News and World Report has repeatedly selected Hanover High School as one of the top high schools in the nation.

As an active learning community, it is our mission to engage all students' minds, hearts and voices so that they become educated, caring and responsible adults. We believe students learn responsibility by being given the opportunity to exercise responsibility, that they learn decision-making by having the opportunity to make decisions, and that they make the strongest commitment to education when they are given a real say in the process. We are a democratic school where students, staff, and community members work together to make governance decisions.

If you would like to learn more about Hanover High School, please visit our website at www.hanoverhigh.us or ask to be added to the principal's weekly email by sending your request to Cathy.Niboli@dresden.us.

Justin M. Campbell, Principal

Dresden School District Proposed Revenue Report

DRESDEN SCHOOL DISTRICT Proposed Revenue Budget 2016-17 School Year		2014-15 Revised Budget	2014-15 Year End Actual	2015-16 Revised Budget	2015-16 Anticipated Year End	2016-17 Proposed Budget	\$ Chg	% Chg
Local Sources								
1121	District Assmt-Hanover	\$12,493,187	\$12,493,187	\$12,603,625	\$12,603,625	\$13,318,811	\$715,186	5.7%
1122	District Assmt-Norwich	6,742,850	6,742,850	6,790,935	6,790,935	6,493,613	(297,322)	-4.4%
	Sub-Total	\$19,236,037	\$19,236,037	\$19,394,560	\$19,394,560	\$19,812,424	\$417,864	2.2%
Tuition								
1311	Parents	\$148,357	\$99,358	\$173,219	\$188,362	\$203,946	\$30,727	17.7%
1311	International Tuitions (SEVIS)	0	9,985	10,000	10,000	10,000	0	0.0%
1315	Sp Ed Excess Cost Recov	51,844	63,720	61,407	51,177	192,706	131,299	213.8%
1321	In-State LEA	1,020,837	828,843	1,068,052	1,012,210	1,017,226	(50,826)	-4.8%
1321	Hanover 6th Gr Curr Yr	1,749,201	1,749,201	2,083,480	2,083,480	2,037,529	(45,951)	-2.2%
1321	Hanover 6th Gr Prior Yr	49,794	49,794	35,640	35,640	0	(35,640)	-100.0%
1331	Out-of-State LEA	656,727	908,034	687,102	968,536	959,761	272,659	39.7%
	Sub-Total	\$3,676,760	\$3,708,935	\$4,118,900	\$4,349,404	\$4,421,168	\$302,268	7.3%
Other Local Sources								
1511	Interest Income	\$2,500	\$1,103	\$800	\$800	\$800	\$0	0.0%
1710	Gate Receipts	0	0	0	0	0	0	n/a
1740	Athletic User Fees	145,000	141,475	145,000	145,000	145,000	0	0.0%
1910	Rent	35,000	34,206	27,000	27,000	27,000	0	0.0%
1930	Sale of Dist Property	250	25	250	250	250	0	0.0%
1931	From Hanover Town	100,000	100,000	100,000	100,000	100,000	0	0.0%
1980	Refund of Prior Year Expense	7,500	31,633	17,500	17,500	17,500	0	0.0%
1990	Miscellaneous	15,000	2,417	1,000	500	1,000	0	0.0%
	Sub-Total	\$305,250	\$310,859	\$291,550	\$291,050	\$291,550	\$0	0.0%
State Sources								
3190	Other State Aid	\$0	\$0	\$0	\$0	\$0	\$0	n/a
3210	Building Aid-NH	\$492,293	\$492,293	\$467,272	\$467,272	\$467,272	\$0	0.0%
3223	Voc Transportation-Vt	15,000	8,421	15,000	15,000	15,000	0	0.0%
3241	Voc Tuition-NH	15,000	17,323	15,000	15,000	15,000	0	0.0%
3242	Voc Transportation-NH	250	1,204	250	250	250	0	0.0%
	Sub-Total	\$522,543	\$519,241	\$497,522	\$497,522	\$497,522	\$0	0.0%
Federal Sources								
4xxx	Ed Jobs Fund Grant	\$0	\$0	\$0	\$0	\$0	\$0	n/a
4350	Medicaid	0	0	0	0	0	0	n/a
4710	Agriculture Grant	\$2,600	\$0	\$2,600	\$2,600	\$2,600	\$0	0.0%
	Sub-Total	\$2,600	\$0	\$2,600	\$2,600	\$2,600	\$0	0.0%
From Long Term Borrowing								
51XX	From Long Term Borrowing	\$0	\$0	\$0	\$0	\$0	\$0	n/a
	Sub-Total	\$0	\$0	\$0	\$0	\$0	\$0	n/a
General Fund Revenue Total		\$23,743,190	\$23,775,073	\$24,305,132	\$24,535,136	\$25,025,264	\$720,132	3.0%
from Prior Year's Fund Balance		\$510,127	\$604,738	\$326,105	\$361,453	\$350,000	\$23,895	7.3%
Total Revenues and from Fund		\$24,253,317	\$24,379,811	\$24,631,237	\$24,896,589	\$25,375,264	\$744,027	3.02%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2014-15	2014-15	2015-16	2015-16	2016-17	Budget	Cur Yr	Cur Yr	
2016-17	School Year	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	Exp'd	Enc'd	% Chg
Func	Obj	Proposed Budget								
<u>DISTRICT WIDE</u>										
Coordinator of Volunteers										
1110	100	Salaries	9,164	16,662	16,995	16,995	17,335	340	13,414	11,498 2.0%
1110	200	Payroll Tax & Bnfts	897	1,636	1,626	1,338	1,654	28	0	0 1.7%
1110	400	Purch Prop Svcs	0	0	0	0	0	0	0	0 n/a
1110	500	Purch Prof & Tech Svcs	0	0	0	0	0	1,200	0	0 n/a
1110	600	Materials & Supplies	0	0	0	0	0	0	0	0 n/a
1110	800	Dues	0	0	0	0	0	0	0	0 n/a
1110	900	Pmts from Districts	(6,036)	(6,100)	(6,983)	0	(7,121)	(138)	(5,529)	0 2.0%
Function Total			4,025	12,198	11,638	18,334	11,868	230	9,085	11,498 2.0%
Computer Technician										
1120	100	Salaries	0	0	0	0	0	45,894	0	0 n/a
1120	200	Payroll Tax & Benefit	0	0	0	0	0	520	420	0.0%
1120	400	Purch Prof & Tech Svcs	4,000	8,745	5,000	0	15,000	10,000	2,630	0 222.2%
1120	600	Materials & Supplies	4,500	4,329	4,500	2,694	4,500	5,955	0	0.0%
1120	700	Equipment	9,000	8,533	8,000	2,525	10,000	2,000	5,955	0 11.4%
Function Total			17,500	21,607	17,500	5,219	29,500	12,000	60,954	420 68.6%
SCHOOL BOARD SERVICES										
2310	100	Salaries	12,259	12,565	12,334	385	13,186	852	12,178	2,375 6.9%
2310	200	Payroll Tax & Benefit	1,001	990	993	34	1,060	67	45,078	18,145 6.7%
2310	300	Purch Prof & Tech Svcs	35,000	64,824	45,000	37,138	35,000	(10,000)	2,139	0 -22.2%
2310	500	Other Purch Svcs	1,000	3,987	3,000	0	3,000	0		0.0%
2310	800	Other Objects	60,300	9,429	62,000	5,271	60,500	(1,500)	8,470	0 -2.4%
Function Total			109,560	91,795	123,327	42,828	112,746	(10,581)	67,865	20,520 -8.6%
SUPERINTENDENT SERVICES										
2320	300	Purch Prof & Tech Svcs	852,150	852,150	860,627	860,627	866,893	6,266	685,294	332,856 0.7%
Function Total			852,150	852,150	860,627	860,627	866,893	6,266	685,294	332,856 0.7%
SCHOOL ADMINISTRATION										
2410	211	Medical Insurance	0	0	0	0	0	80,300	53,874	n/a
2410	212	Dental Insurance	0	0	0	0	0	2,385	1,856	n/a
2410	213	Life Insurance	0	0	0	0	0	553	474	n/a
2410	214	Workers Comp Ins	0	0	0	0	0	995	391	n/a
2410	215	Disability Insurance	0	0	0	0	0	1,212	821	n/a
2410	216	Flex Plan Fees	0	0	0	0	0	0	0	n/a
2410	220	Annuities	0	0	0	0	0	5,297	4,772	n/a
2410	222	Retirement	0	0	0	0	0	28,976	22,793	n/a
2410	230	FICA	0	0	0	0	0	22,348	21,666	n/a
2410	260	Unemployment Insur	0	0	0	0	0	(418)	0	n/a
2410	452	Inter-School Delivery	0	0	0	0	0	1,974	1,744	n/a
Function Total			0	0	0	0	0	143,621	108,390	n/a

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2015-16	2016-17	Budget	Cur Yr	Cur Yr	
2016-17	School Year	2014-15	2014-15	2015-16	2015-16	Budget	Cur Yr	Cur Yr	
Func	Obj	Proposed Budget	Budget	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	Exp'd	Enc'd % Chg
BUILDING MAINTENANCE									
2610	100	Salaries	339,449	326,812	354,979	317,542	344,852	(10,127)	284,732 193,756 -2.9%
2610	200	P/R Tax and Benefits	182,911	141,229	162,788	156,037	173,711	10,923	316 0 6.7%
2610	500	Other Purch Svcs	66,526	66,227	65,415	62,946	65,244	(171)	1,829 810 -0.3%
2610	600	Supplies	1,320	1,244	1,100	536	1,300	200	50,607 455 18.2%
2610	700	Equipment	1,020	1,019	2,325	1,350	2,000	(325)	8,688 1,105 -14.0%
2610	900	Other Uses	(40,000)	(40,000)	(40,000)	0	(40,000)	0	(36,000) 0 0.0%
Function Total			551,226	496,532	546,607	538,411	547,107	500	310,172 196,127 0.1%
DEBT SERVICE									
5100	800	Interest	1,329,426	1,303,425	1,393,369	1,393,368	1,509,547	116,178	836,799 291,036 8.3%
5100	900	Principal	2,142,144	2,142,144	2,090,770	2,045,770	1,956,897	(133,873)	2,698,601 776,781 -6.4%
Function Total			3,471,570	3,445,569	3,484,139	3,439,138	3,466,444	(17,695)	3,535,399 1,067,817 -0.5%
INTERFUND TRANSFERS OUT									
5200	900	Other Uses	0	0	0	0	0	0	0 0 0
Function Total			0	0	0	0	0	0	0 0 0
DISTRICT WIDE TOTAL									
			5,006,031	4,919,851	5,043,838	4,904,556	5,034,558	(9,280)	4,812,390 1,737,627 -0.2%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2015-16	2016-17	Budget	Cur Yr	Cur Yr			
2016-17	School Year	2014-15	2014-15	2015-16	2015-16	2016-17	Budget	Cur Yr	Cur Yr		
Func	Obj	Proposed Budget	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	Exp'd	Enc'd	% Chg
RICHMOND MIDDLE SCHOOL											
REGULAR INSTRUCTION											
1100	110	Salaries Teacher	2,278,755	2,187,024	2,350,410	2,311,979	2,341,319	(9,091)	2,175,108	1,949,476	-0.4%
1100	112	Salaries Ed Asst	71,741	106,823	109,036	128,747	108,928	(108)	134,963	70,148	-0.1%
1100	114	Substitutes	30,000	37,146	20,000	7,629	30,000	10,000	27,707	2,410	50.0%
1100	115	Tutors & Sabbatical	2,000	0	2,000	0	2,000	0	11,847	585	0.0%
1100	200	Payroll Tax & Benefit	860,725	805,473	913,529	882,575	892,286	(21,243)	0	0	-2.3%
1100	300	Purch Prof'l & Tech Svcs	1,975	1,971	3,600	0	3,687	87	3,427	62	2.4%
1100	400	Purch Prop Svcs	23,340	22,911	29,395	22,967	25,945	(3,450)	30,593	15,913	-11.7%
1100	600	Supplies	66,960	62,684	73,592	40,025	73,854	262	61,195	14,468	0.4%
1100	700	Property	26,560	25,944	21,980	2,972	24,605	2,625	12,381	1,395	11.9%
1100	800	Other Objects	270	270	450	284	450	0	215	175	0.0%
1100	900	Other Uses	0	0	0	0	0	0	0	0	n/a
Function Total			3,362,326	3,250,245	3,523,992	3,397,178	3,503,074	(20,918)	2,457,437	2,054,631	-0.6%
TECHNOLOGY											
1120	100	Salaries	43,265	51,198	54,685	0	55,670	985	6,625	5,804	1.8%
1120	200	Payroll Tax & Benefit	18,285	19,160	25,325	0	25,230	(95)	6,625	5,804	-0.4%
1120	400	Purch Prop Svcs	32,322	30,279	34,853	16,969	40,414	5,561	6,625	5,804	16.0%
1120	600	Supplies	13,650	13,638	13,500	7,575	13,500	0	8,290	78	0.0%
1120	700	Property	62,160	62,160	56,000	45,912	56,000	0	73,034	0	0.0%
Function Total			169,682	176,435	184,363	70,456	190,814	6,451	87,950	5,882	3.5%
SPECIAL EDUCATION											
1200	110	Salaries-Teacher	408,507	398,301	402,708	462,956	510,891	108,183	517,620	569,804	26.9%
1200	112	Salaries-Ed Asst	408,684	306,791	344,818	315,684	497,013	152,195	527,984	363,886	44.1%
1200	115	Tutors	1,000	0	1,000	0	1,000	0	0	0	0.0%
1200	200	Payroll Tax & Benefit	504,818	444,277	517,786	478,591	624,619	106,833	59,703	26,205	20.6%
1200	300	Purch Prof'l & Tech Svcs	11,300	10,415	33,280	16,365	69,900	36,620	0	0	110.0%
1200	400	Purch Prop Svcs	0	0	135	0	135	0	0	0	0.0%
1200	500	Other Purch Svcs	2,770	0	3,000	129	0	(3,000)	6,068	757	-100.0%
1200	600	Supplies	5,035	4,684	3,983	1,230	5,735	1,752			44.0%
1200	700	Property	1,605	1,611	2,420	682	1,420	(1,000)	12,608	0	-41.3%
Function Total			1,343,719	1,166,079	1,309,130	1,275,638	1,710,713	401,583	1,123,984	960,651	30.7%
CO-CURRICULAR											
1420	100	Salaries	18,600	18,650	27,450	10,189	29,200	1,750	10,599	4,713	6.4%
1420	200	Payroll Tax & Benefit	1,757	1,769	1,962	911	2,420	458			23.3%
1420	300	Purch Prof'l & Tech Svcs	5,380	3,879	5,780	2,243	5,750	(30)	4,366	611	-0.5%
Function Total			25,737	24,298	35,192	13,343	37,370	2,178	14,965	5,324	6.2%
GUIDANCE											
2120	100	Salaries	141,872	138,853	144,709	146,582	149,045	4,336	152,953	138,568	3.0%
2120	200	Payroll Tax & Benefit	56,943	55,150	59,662	58,180	59,156	(506)			-0.8%
2120	600	Supplies	600	362	600	66	600	0	605	40	0.0%
Function Total			199,415	194,365	204,971	204,827	208,801	3,830	153,558	138,608	1.9%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT										
2016-17 Func	School Year Obj Proposed Budget	2014-15 Budget	2014-15 Actual	2015-16 Budget	2015-16 Exp'd & Enc'd	2016-17 Proposed Budget	Budget Increase/ (Decrease)	Cur Yr Exp'd	Cur Yr Enc'd	% Chg
HEALTH SERVICES										
2134	100 Salaries	62,412	62,573	63,955	63,943	63,955	0	52,616	49,762	0.0%
2134	200 Payroll Tax & Benefit	37,846	42,008	44,926	44,040	44,053	(873)	803	820	-1.9%
2134	300 Purch Prof'l & Tech Svcs	500	878	500	878	500	0	100	17	0.0%
2134	400 Purch Prop Svcs	0	0	425	0	105	(320)	2,396	266	-75.3%
2134	600 Supplies/Prof Dues	2,610	2,591	2,480	1,546	2,800	320	0	0	12.9%
2134	700 Equipment	0	0	125	0	0	(125)			-100.0%
2134	800 Dues	100	100	0	0	125	125	100	0	n/a
	Function Total	103,468	108,151	112,411	110,407	111,538	(873)	56,016	50,864	-0.8%
CURRICULUM DEVELOPMENT										
2212	300 Purch Prof'l & Tech Svcs	5,000	3,958	5,000	2,228	4,000	(1,000)	0	0	-20.0%
	Function Total	5,000	3,958	5,000	2,228	4,000	(1,000)	0	0	-20.0%
STAFF DEVELOPMENT										
2213	100 Salaries	1,500	5,460	1,500	1,135	1,500	0	12,611	0	0.0%
2213	200 P/R Tax and Benefits	63,724	64,411	63,885	23,449	63,885	0	12,611	0	0.0%
	Function Total	65,224	69,871	65,385	24,584	65,385	0	12,611	0	0.0%
MEDIA (Library)										
2221	100 Salaries	88,251	89,675	90,097	92,789	92,581	2,484	3,000	380	2.8%
2221	200 Payroll Tax & Benefit	22,827	31,519	35,130	35,442	34,609	(521)	3,000	380	-1.5%
2221	400 Purch Prop Svcs	4,492	4,491	1,375	1,375	1,260	(115)	3,000	380	-8.4%
2221	500 Other Purch Svcs	1,035	1,025	1,200	786	750	(450)	3,000	380	-37.5%
2221	600 Supplies	25,180	25,020	26,925	11,639	27,690	765	3,000	380	2.8%
2221	700 Property	3,495	3,493	4,700	1,418	4,500	(200)	3,000	380	-4.3%
	Function Total	145,280	155,223	159,427	143,449	161,390	1,963	18,000	2,280	1.2%
SCHOOL ADMINISTRATION										
2410	100 Salaries	285,400	286,242	290,309	288,815	297,104	6,795	74,910	69,471	2.3%
2410	200 Payroll Tax & Benefit	232,433	267,360	252,978	258,388	217,871	(35,107)	1,940	0	-13.9%
2410	300 Purch Prof'l & Tech Svcs	8,840	5,751	11,340	2,908	11,340	0	2,420	602	0.0%
2410	400 Purch Prop Svcs	1,000	1,160	2,500	2,409	1,000	(1,500)	21,010	7,064	-60.0%
2410	500 Other Purch Svcs	18,500	14,903	18,000	13,159	20,000	2,000	21,010	7,064	11.1%
2410	600 Supplies	5,350	2,458	3,850	1,129	3,600	(250)	21,010	7,064	-6.5%
2410	800 Other Objects	800	800	800	800	800	0	7,531	200	0.0%
	Function Total	552,323	578,673	579,777	567,608	551,715	(28,062)	149,829	91,464	-4.8%
PAYROLL TAX & BENEFITS										
2410	200 Retiree Wages	0	0	0	0	0	0	268,158	193,504	n/a
2410	211 Medical Insurance	0	0	0	0	0	0	6,675	1,224	n/a
2410	212 Dental Insurance	0	0	0	0	0	0	58	0	n/a
2410	213 Life Insurance	0	0	0	0	0	0	17,662	8,189	n/a
2410	214 Workers Comp Insur	0	0	0	0	0	0	2,362	586	n/a
2410	215 Disability Insur	0	0	0	0	0	0			n/a
2410	270 Fringe Transfer Out	0	0	0	0	0	0	568	89	n/a
	Function Total	0	0	0	0	0	0	295,484	203,592	n/a

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2014-15	2014-15	2015-16	2015-16	2016-17	Budget	Cur Yr	Cur Yr	
2016-17	School Year	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	Exp'd	Enc'd	% Chg
Func	Obj	Proposed Budget								
BUILDING MAINTENANCE										
2610	400	Purch Prop Svcs	42,950	42,864	49,450	31,180	47,100	(2,350)	67,123	40,697 -4.8%
2610	600	Supplies	12,000	10,131	12,200	9,802	11,000	(1,200)	855,300	765,790 -9.8%
2610	700	Property	1,500	1,193	1,400	0	1,400	0	35,876	31,398 0.0%
2610	800	Other Objects	50	0	0	0	0	0	9,665	7,718 n/a
Function Total			56,500	54,187	63,050	40,982	59,500	(3,550)	9,665	7,718 -5.6%
									16,106	10,974
CUSTODIAL SERVICES										
2620	100	Salaries	221,625	224,793	222,907	217,465	218,428	(4,479)	1,389	0 -2.0%
2620	200	P/R Tax and Benefits	105,920	102,599	108,784	77,223	91,287	(17,497)	103,686	87,145 -16.1%
2620	400	Purch Prop Svcs	8,600	9,598	8,600	7,294	34,600	26,000	204,118	170,947 302.3%
2620	500	Other Purch Svcs	0	0	0	0	0	0	315,055	256,983 n/a
2620	600	Supplies	94,805	91,913	97,675	81,187	78,825	(18,850)	4,221	3,504 -19.3%
2620	700	Property	1,950	112	15,150	9,674	1,500	(13,650)	0	0 -90.1%
Function Total			432,900	429,016	453,116	392,842	424,640	(28,476)	1,622,204	1,382,874 -6.3%
GROUNDS MAINTENANCE										
2630	400	Purch Prop Svcs	41,109	39,239	42,750	39,454	42,900	150	181	0 0.4%
2630	600	Supplies	150	129	500	0	500	0	0	0 0.0%
Function Total			41,259	39,368	43,250	39,454	43,400	150	181	0 0.3%
STUDENT TRANSPORTATION										
2700	500	Other Purch Svcs	5,750	5,574	5,750	6,224	5,750	0	185,452	139,453 0.0%
Function Total			5,750	5,574	5,750	6,224	5,750	0	185,452	139,453 0.0%
									0	0 n/a
SPECIAL ED TRANSPORTATION										
2722	500	Other Purch Svcs	0	195	5,400	0	1,000	(4,400)	2,081	70,970 n/a
Function Total			0	195	5,400	0	1,000	(4,400)	473,046	349,877 -81.5%
FIELD TRIPS										
2725	500	Other Purch Svcs	3,170	2,890	4,859	136	12,489	7,630	170	0 157.0%
Function Total			3,170	2,890	4,859	136	12,489	7,630	170	0 157.0%
SITE IMPROVEMENTS										
4200	400	Purch Prop Svcs	5,500	2,164	3,450	2,350	4,300	850	0	5,085 24.6%
Function Total			5,500	2,164	3,450	2,350	4,300	850	0	5,085 24.6%
BUILDING IMPROVEMENTS										
4600	400	Purch Prop Svcs	25,000	24,966	22,700	17,660	47,250	24,550	19,562	0 108.1%
Function Total			25,000	24,966	22,700	17,660	47,250	24,550	19,562	0 108.1%
INTERFUND TRANSFER OUT										
5221	0	Other Objects	15,000	15,699	22,000	21,558	22,000	0	2,598	540 0.0%
Function Total			15,000	15,699	22,000	21,558	22,000	0	2,598	540 0.0%
MIDDLE SCHOOL			6,557,253	6,301,356	6,803,223	6,330,925	7,165,129	361,906	2,598	540 5.3%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT			2014-15	2014-15	2015-16	2015-16	2016-17	Budget	Cur Yr	Cur Yr	
2016-17	School Year	2014-15	2014-15	2015-16	2015-16	2016-17	Budget	Increase/	Exp'd	Enc'd	% Chg
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget		(Decrease)			
HANOVER HIGH SCHOOL											
REGULAR INSTRUCTION											
1100	110	Salaries-Teacher	4,041,173	4,091,842	4,144,193	4,197,074	4,196,826	52,633	3,705,524	3,347,054	1.3%
1100	112	Salaries-Ed Assts	215,206	238,616	234,529	214,478	253,864	19,335	199,352	197,646	8.2%
1100	114	Substitutes	28,500	51,057	28,500	8,033	28,500	0	41,691	5,926	0.0%
1100	115	Tutors/Other	19,142	26,034	26,521	6,084	27,194	673	27,311	2,317	2.5%
1100	200	Payroll Tax & Benefit	1,507,506	1,517,639	1,595,374	1,566,971	1,643,902	48,528	0	0	3.0%
1100	300	Purch Prof'l & Tech Svcs	7,145	6,972	7,750	315	8,145	395	4,302	0	5.1%
1100	400	Purch Prop Svcs	61,221	45,403	64,830	35,774	64,845	15	56,478	25,657	0.0%
1100	500	Other Purch Svcs	1,550	1,468	3,100	132	3,100	0	1,464	0	0.0%
1100	600	Supplies	141,228	134,039	144,242	62,073	146,055	1,813	118,809	17,848	1.3%
1100	700	Property	39,845	37,843	35,935	21,537	46,605	10,670	18,682	4,099	29.7%
1100	800	Other Objects	14,580	8,927	15,538	10,016	16,460	922	3,403	300	5.9%
Function Total		6,077,096	6,159,841	6,300,512	6,122,487	6,435,496	134,984	4,177,014	3,600,848	2.1%	
TECHNOLOGY											
1120	100	Salaries	49,945	53,620	54,685	0	55,670	985			1.8%
1120	200	Payroll Tax & Benefit	23,476	24,455	24,325	0	32,949	8,624	22,385	20,365	35.5%
1120	400	Purch Prop Svcs	4,065	4,065	5,890	0	4,600	(1,290)	22,385	20,365	-21.9%
1120	700	Equipment	97,260	97,474	98,960	0	164,335	65,375	22,385	20,365	66.1%
Function Total		174,746	179,614	183,860	0	257,554	73,694	22,385	20,365	40.1%	
SPECIAL EDUCATION											
1200	100	Salaries-Teachers	588,591	578,883	601,183	600,001	590,935	(10,248)	412,259	405,995	-1.7%
1200	100	Salaries-Ed Assts	375,371	311,495	349,215	324,799	341,162	(8,053)	224,777	193,462	-2.3%
1200	200	Payroll Tax & Benefit	451,215	415,059	451,510	430,623	440,331	(11,179)	77,273	3,035	-2.5%
1200	300	Purch Prof'l & Tech Svcs	75,195	50,057	56,132	32,490	74,100	17,968	0	0	32.0%
1200	400	Purch Prop Svcs	400	85	400	28	800	400	765	0	100.0%
1200	500	Other Purch Svcs	2,000	946	500	0	1,250	750	3,199	721	150.0%
1200	600	Supplies	28,100	24,962	9,100	2,231	6,900	(2,200)			-24.2%
Function Total		1,520,872	1,381,486	1,468,040	1,390,171	1,455,478	(12,562)	718,273	603,213	-0.9%	
ENGLISH AS A SECOND LANGUAGE											
1260	100	Salaries	13,198	13,198	13,462	13,937	14,239	777			5.8%
1260	200	Payroll Tax & Benefit	8,715	6,440	7,246	7,317	7,190	(56)	22,385	20,365	-0.8%
Function Total		21,913	19,638	20,708	21,254	21,429	721	22,385	20,365	3.5%	
VOCATIONAL PROGRAM											
1300	500	Other Purch Svcs	56,000	72,259	70,000	87,210	80,000	10,000	56,664	0	14.3%
Function Total		56,000	72,259	70,000	87,210	80,000	10,000	56,664	0	14.3%	
ATHLETICS											
1410	100	Salaries	357,057	357,232	371,476	212,286	376,854	5,378	302,492	176,493	1.4%
1410	200	P/R Tax and Benefits	93,058	112,172	102,650	91,714	101,489	(1,161)	2,731	0	-1.1%
1410	300	Purch Prof'l & Tech Svcs	1,000	1,000	1,500	100	1,500	0	18,162	0	0.0%
1410	400	Purch Prop Svcs	167,985	160,028	170,925	125,196	176,289	5,364	60,011	19,600	3.1%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT											
2016-17 Func	School Year Obj	Proposed Budget	2014-15 Budget	2014-15 Actual	2015-16 Budget	2015-16 Exp'd & Enc'd	2016-17 Proposed Budget	Budget Increase/ (Decrease)	Cur Yr Exp'd	Cur Yr Enc'd	% Chg
1410	500	Other Purch Svcs	3,525	3,752	3,000	2,200	3,000	0	4,374	1,759	0.0%
1410	600	Supplies	13,010	13,116	12,080	7,794	11,080	(1,000)	9,134	2,244	-8.3%
1410	700	Property	31,107	30,207	46,558	15,586	41,390	(5,168)	30,433	983	-11.1%
1410	800	Other Objects	4,735	4,734	5,500	4,475	5,500	0	4,505	60	0.0%
Function Total			671,477	682,243	713,689	459,351	717,102	3,413	431,841	201,139	0.5%
CO-CURRICULAR											
1420	100	Salaries	63,870	65,113	61,870	34,546	66,363	4,493	44,804	9,795	7.3%
1420	200	Payroll Tax & Benefit	5,611	5,833	5,040	3,429	5,398	358			7.1%
1420	300	Purch Prof'l & Tech Svcs	12,970	12,970	13,229	13,229	13,500	271	12,587	0	2.0%
Function Total			82,451	83,916	80,139	51,203	85,261	5,122	57,391	9,795	6.4%
GUIDANCE											
2120	100	Salaries	559,903	580,870	576,975	578,534	580,235	3,260	497,810	428,581	0.6%
2120	200	Payroll Tax & Benefit	265,283	261,899	284,164	254,943	252,315	(31,849)	200	0	-11.2%
2120	300	Purch Prof'l & Tech Svcs	3,000	2,687	250	0	4,000	3,750	170	0	1500.0%
2120	400	Purch Prop Svcs	225	217	225	60	3,220	2,995	3,099	105	1331.1%
2120	500	Other Purch Svcs	4,790	4,787	4,635	2,504	4,900	265	5,490	84	5.7%
2120	600	Supplies	5,905	5,327	8,870	2,777	6,600	(2,270)			-25.6%
2120	800	Other Objects	255	250	280	0	600	320	115	0	114.3%
Function Total			839,361	856,036	875,399	838,818	851,870	(23,529)	506,884	428,770	-2.7%
HEALTH SERVICES											
2134	100	Salaries	70,148	73,664	74,740	75,889	75,550	810	71,247	7,387	1.1%
2134	200	Payroll Tax & Benefit	8,757	8,441	9,575	8,371	9,670	95	1,360	1,387	1.0%
2134	300	Purch Prof'l & Tech Svcs	1,360	1,487	1,360	1,487	1,360	0	0	0	0.0%
2134	400	Purch Prop Svcs	175	115	325	17	335	10	2,168	291	3.1%
2134	600	Supplies	4,655	2,987	5,870	608	5,950	80	0	0	1.4%
2134	700	Property	680	682	0	0	0	0			n/a
2134	800	Other Objects	175	105	265	0	345	80	0	0	30.2%
Function Total			85,950	87,481	92,135	86,371	93,210	1,075	74,774	9,065	1.2%
CURRICULUM DEVELOPMENT											
2212	300	Purch Prof'l & Tech Svcs	3,000	4,103	3,000	2,101	3,000	0	848	0	0.0%
Function Total			3,000	4,103	3,000	2,101	3,000	0	848	0	0.0%
STAFF DEVELOPMENT											
2213	100	Salaries	5,500	4,850	5,500	883	5,500	0	5,015	270	0.0%
2213	200	P/R Tax and Benefits	94,603	94,727	85,094	44,304	90,094	5,000	66,195	8,990	5.9%
Function Total			100,103	99,577	90,594	45,186	95,594	5,000	71,210	9,260	5.5%
DRESDEN PLAN											
2214	100	Salaries	7,245	7,217	7,250	5,910	8,250	1,000			13.8%
2214	200	Payroll Tax & Benefit	0	646	0	570	0	0	6,081	0	n/a
Function Total			7,245	7,863	7,250	6,480	8,250	1,000	6,081	0	13.8%

Dresden School District Expenditure Budget Report

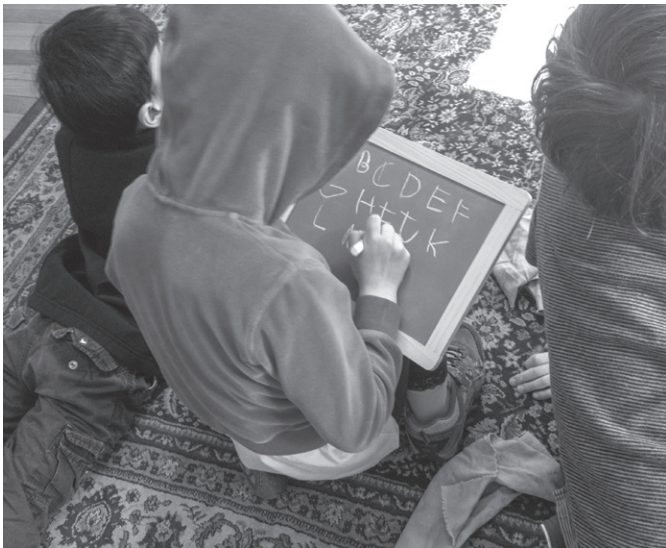
DRESDEN SCHOOL DISTRICT										
2016-17 Func	School Year Obj Proposed Budget	2014-15 Budget	2014-15 Actual	2015-16 Budget	2015-16 Exp'd & Enc'd	2016-17 Proposed Budget	Budget Increase/ (Decrease)	Cur Yr Exp'd	Cur Yr Enc'd	% Chg
MEDIA (Library)										
2221	100 Salaries	145,493	146,565	139,437	136,989	145,427	5,990	132,536	104,886	4.3%
2221	200 Payroll Tax & Benefit	70,190	54,544	57,801	48,887	58,506	705	8,045	4,792	1.2%
2221	400 Purch Prop Svcs	12,960	12,776	5,000	0	5,000	0	4,479	706	0.0%
2221	500 Other Purch Svcs	3,000	2,994	6,250	325	6,250	0	55,696	9,376	0.0%
2221	600 Supplies	55,735	55,229	60,225	27,429	58,345	(1,880)	103,529	1,602	-3.1%
2221	700 Property	17,250	17,193	8,010	1,166	6,600	(1,410)			-17.6%
2221	800 Other Objects	520	520	1,060	476	1,060	0	627	235	0.0%
	Function Total	305,148	289,821	277,783	215,272	281,188	3,405	304,912	121,598	1.2%
SCHOOL ADMINISTRATION										
2410	100 Salaries	635,809	674,851	690,919	638,609	634,561	(56,358)	565,610	451,066	-8.2%
2410	200 Payroll Tax & Benefit	648,573	624,114	598,522	585,959	549,646	(48,876)	3,358	1,013	-8.2%
2410	300 Purch Prof & Tech Svcs	3,700	4,670	4,510	3,531	4,010	(500)	6,518	4,648	-11.1%
2410	400 Purch Prop Svcs	9,420	7,446	15,765	13,659	29,150	13,385	41,044	13,703	84.9%
2410	500 Other Purch Svcs	49,140	25,965	49,450	32,662	45,950	(3,500)	16,004	123	-7.1%
2410	600 Supplies	21,720	20,089	22,410	2,083	22,500	90			0.4%
2410	700 Equipment	610	608	0	0	0	0			
2410	800 Other Objects	5,000	5,014	5,000	3,595	5,000	0	3,050	0	0.0%
	Function Total	1,373,972	1,362,758	1,386,576	1,280,096	1,290,817	(95,759)	635,585	470,553	-6.9%
BUILDING MAINTENANCE										
2610	400 Purch Prop Svcs	50,895	78,593	52,600	47,750	59,800	7,200	36,196	4,025	13.7%
2610	600 Supplies	23,150	26,127	23,000	16,037	23,000	0	12,838	3,148	0.0%
2610	700 Property	0	0	1,100	0	1,100	0	2,204	0	0.0%
2610	800 Other Objects	0	0	0	0	0	0	0	0	n/a
	Function Total	74,045	104,720	76,700	63,786	83,900	7,200	51,238	7,173	9.4%
CUSTODIAL SERVICES										
2620	100 Salaries	375,376	352,228	343,447	339,942	339,500	(3,947)	335,563	243,158	-1.1%
2620	200 P/R Tax and Benefits	168,744	162,772	155,672	124,389	165,859	10,187	4,149	196	6.5%
2620	400 Purch Prop Svcs	19,000	26,923	23,000	13,158	23,000	0	15,947	11,773	0.0%
2620	500 Other Purch Svcs	300	0	0	0	0	0	44	0	n/a
2620	600 Supplies	196,795	210,526	202,865	162,033	197,300	(5,565)	201,641	125,852	-2.7%
2620	700 Property	700	699	1,895	669	13,000	11,105	2,054	0	586.0%
	Function Total	760,915	753,146	726,879	640,189	738,659	11,780	559,398	380,978	1.6%
GROUPS MAINTENANCE										
2630	400 Purch Prop Svcs	126,202	124,437	127,751	125,274	131,000	3,249	122,318	75,411	2.5%
2630	600 Supplies	1,600	1,487	1,600	1,347	1,600	0	458	0	0.0%
2630	700 Property	600	228	0	0	0	0	0	0	n/a
	Function Total	128,402	126,152	129,351	126,621	132,600	3,249	122,776	75,411	2.5%
PUPIL TRANSPORTATION										
2700	500 Other Purch Svcs	0	0	18,000	23,400	42,000	24,000	7,819	0	133.3%
	Function Total	0	0	18,000	23,400	42,000	24,000	7,819	0	133.3%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT											
2016-17	School Year	2014-15	2014-15	2015-16	2015-16	2016-17	Budget	Cur Yr	Cur Yr		
Func	Obj	Proposed Budget	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	Exp'd	Enc'd	% Chg
SPECIAL ED TRANSPORTATION											
2722	500	Other Purch Svcs	6,400	2,573	5,700	350	5,500	(200)	7,819	0	-3.5%
		<i>Function Total</i>	6,400	2,573	5,700	350	5,500	(200)	7,819	0	-3.5%
VOCATIONAL TRANSPORTATION											
2723	500	Other Purch Svcs	20,283	129,557	21,081	29,892	26,932	5,851	17,604	16,325	27.8%
		<i>Function Total</i>	20,283	129,557	21,081	29,892	26,932	5,851	17,604	16,325	27.8%
ATHLETIC TRANSPORTATION											
2724	500	Other Purch Svcs	144,690	129,557	155,230	49,823	159,065	3,835	81,407	13,309	2.5%
		<i>Function Total</i>	144,690	129,557	155,230	49,823	159,065	3,835	81,407	13,309	2.5%
FIELD TRIPS											
2725	500	Other Purch Svcs	21,290	15,422	34,050	4,342	34,900	850	11,881	630	2.5%
		<i>Function Total</i>	21,290	15,422	34,050	4,342	34,900	850	11,881	630	2.5%
SITE IMPROVEMENTS											
4200	400	Purch Prop Svcs	9,440	9,438	25,000	29,254	11,500	(13,500)	6,316	0	-54.0%
		<i>Function Total</i>	9,440	9,438	25,000	29,254	11,500	(13,500)	6,316	0	-54.0%
BUILDING IMPROVEMENTS											
4600	400	Purch Prop Svcs	29,560	36,226	500	0	61,200	60,700	14,717	0	12140.0%
		<i>Function Total</i>	29,560	36,226	500	0	61,200	60,700	14,717	0	12140.0%
INTERFUND TRANSFER OUT											
5221		Other Objects	27,000	24,916	22,000	0	25,000	3,000	16,469	36,015	13.6%
		<i>Function Total</i>	27,000	24,916	22,000	0	25,000	3,000	16,469	36,015	13.6%
HIGH SCHOOL TOTAL											
			12,541,359	12,618,348	12,784,176	11,573,660	12,997,505	213,329	7,953,487	6,004,444	1.7%
DISTRICT TOTAL											
			24,104,643	23,839,555	24,631,237	22,809,142	25,197,192	565,955	12,768,475	7,742,611	2.3%



Marion Cross School students line up to visit the Norwich Historical Society.



Marion Cross School kindergartners learn about school in the old days.

Independent Auditor's Report – Excerpts



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Dresden School District
Hanover, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Dresden School District as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the School District's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Dresden School District as of June 30, 2015, and the changes in financial position and the budgetary comparison for the major fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1-N to the financial statements, in 2015, the School District changed its method of accounting for pension reporting with the adoption of Governmental Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* and as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. Our opinions are not modified with respect to this matter.

*Dresden School District
Independent Auditor's Report*

Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 9), the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 34), the Schedule of the School District's Proportionate Share of Net Pension Liability (page 35) and the Schedule of School District Contributions (page 36) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Dresden School District's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial schedules and combining schedule of changes in student activity funds are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial schedules and combining schedule of changes in student activity funds are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

January 26, 2016

*Plodryk & Sanderson
Professional Association*

EXHIBIT C-1
DRESDEN SCHOOL DISTRICT
Governmental Funds
Balance Sheet
June 30, 2015

	General	Grants	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 343,127	\$ -	\$ 108,962	\$ 452,089
Receivables:				
Accounts	25,825	-	9,285	35,110
Intergovernmental	93,489	69,301	144	162,934
Interfund receivable	106,798	-	-	106,798
Prepaid items	16,612	-	-	16,612
Total assets	<u>\$ 585,851</u>	<u>\$ 69,301</u>	<u>\$ 118,391</u>	<u>\$ 773,543</u>
LIABILITIES				
Accounts payable	\$ 96,662	\$ -	\$ 38,263	\$ 134,925
Accrued salaries and benefits	40,989	-	-	40,989
Intergovernmental payable	8,779	-	-	8,779
Interfund payable	-	69,301	37,497	106,798
Total liabilities	<u>146,430</u>	<u>69,301</u>	<u>75,760</u>	<u>291,491</u>
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - grants and donations	20,020	-	-	20,020
FUND BALANCES (DEFICIT)				
Restricted	59,494	-	60,898	120,392
Committed	56,126	-	20,294	76,420
Unassigned (deficit)	303,781	-	(38,561)	265,220
Total fund balances	<u>419,401</u>	<u>-</u>	<u>42,631</u>	<u>462,032</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 585,851</u>	<u>\$ 69,301</u>	<u>\$ 118,391</u>	<u>\$ 773,543</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
DRESDEN SCHOOL DISTRICT
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2015

	General	Grants	Other Governmental Funds	Total Governmental Funds
REVENUES				
School district assessment	\$ 19,236,037	\$ -	\$ -	\$ 19,236,037
Local	4,116,328	-	600,458	4,716,786
State	519,241	-	-	519,241
Federal	-	203,271	727	203,998
Total revenues	<u>23,871,606</u>	<u>203,271</u>	<u>601,185</u>	<u>24,676,062</u>
EXPENDITURES				
Current:				
Instruction	13,326,474	203,271	142,507	13,672,252
Support services:				
Student	1,246,034	-	-	1,246,034
Instructional staff	630,417	-	-	630,417
General administration	91,793	-	-	91,793
Executive administration	852,150	-	-	852,150
School administration	1,944,200	-	-	1,944,200
Operation and maintenance of plant	2,000,351	-	-	2,000,351
Student transportation	175,719	-	4,218	179,937
Noninstructional services	-	-	507,862	507,862
Debt service:				
Principal	2,142,144	-	-	2,142,144
Interest	1,303,425	-	-	1,303,425
Facilities acquisition and construction	72,794	-	24,586	97,380
Total expenditures	<u>23,785,501</u>	<u>203,271</u>	<u>679,173</u>	<u>24,667,945</u>
Excess (deficiency) of revenues over (under) expenditures	<u>86,105</u>	<u>-</u>	<u>(77,988)</u>	<u>8,117</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	-	-	145,615	145,615
Transfers out	(145,615)	-	-	(145,615)
Total other financing sources (uses)	<u>(145,615)</u>	<u>-</u>	<u>145,615</u>	<u>-</u>
Net change in fund balances	(59,510)	-	67,627	8,117
Fund balances, beginning, as restated (see Note 10)	478,911	-	(24,996)	453,915
Fund balances, ending	<u>\$ 419,401</u>	<u>\$ -</u>	<u>\$ 42,631</u>	<u>\$ 462,032</u>

The notes to the basic financial statements are an integral part of this statement.

*SCHEDULE 1
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2015*

	Estimated	Actual	Variance Positive (Negative)
School district assessment:			
Current appropriation	\$ 19,236,037	\$ 19,236,037	\$ -
Other local sources:			
Tuition	3,676,760	3,708,935	32,175
Investment income	2,500	1,102	(1,398)
Student activities	145,000	141,475	(3,525)
Rentals	35,000	34,206	(794)
Refunds	7,500	31,633	24,133
Miscellaneous	115,250	198,977	83,727
Total from other local sources	<u>3,982,010</u>	<u>4,116,328</u>	<u>134,318</u>
State sources:			
School building aid	492,293	492,293	-
Vocational aid	30,250	26,948	(3,302)
Total from state sources	<u>522,543</u>	<u>519,241</u>	<u>(3,302)</u>
Federal sources:			
Other	<u>2,600</u>	<u>-</u>	<u>(2,600)</u>
Total revenues	23,743,190	<u>\$ 23,871,606</u>	<u>\$ 128,416</u>
Fund balance used to reduce school district assessment	<u>361,453</u>		
Total revenues and use of fund balance	<u>\$ 24,104,643</u>		

SCHEDULE 2
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2015

	Encumbered from Prior Year	Appropriations	Expenditures	Variance Positive (Negative)
Current:				
Instruction:				
Regular programs	\$ -	\$ 9,805,375	\$ 9,800,018	\$ 5,357
Special programs	-	2,886,504	2,567,205	319,299
Vocational programs	-	56,000	72,259	(16,259)
Other	-	779,665	886,992	(107,327)
Total instruction	-	13,527,544	13,326,474	201,070
Support services:				
Student	-	1,228,194	1,246,034	(17,840)
Instructional staff	-	631,000	630,417	583
General administration	-	109,560	91,793	17,767
Executive administration	-	852,150	852,150	-
School administration	-	1,929,595	1,944,200	(14,605)
Operation and maintenance of plant	2,312	2,041,947	2,000,351	43,908
Student transportation	-	201,583	175,719	25,864
Total support services	2,312	6,994,029	6,940,664	55,677
Debt service:				
Principal of long-term debt	-	2,142,144	2,142,144	-
Interest on long-term debt	-	1,329,426	1,303,425	26,001
Total debt service	-	3,471,570	3,445,569	26,001
Facilities acquisition and construction	-	69,500	72,794	(3,294)
Other financing uses:				
Transfers out	-	42,000	145,615	(103,615)
Total appropriations, expenditures, other financing uses, and encumbrances	\$ 2,312	\$ 24,104,643	\$ 23,931,116	\$ 175,839

*SCHEDULE 3
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Changes in Unassigned Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2015*

Unassigned fund balance, beginning		\$ 354,873
Changes:		
Fund balance used to reduce school district assessment		(361,453)
2014-2015 Budget summary:		
Revenue surplus (Schedule 1)	\$ 128,416	
Unexpended balance of appropriations (Schedule 2)	<u>175,839</u>	
2014-2015 Budget surplus		304,255
Decrease in nonspendable fund balance		6,578
Increase in restricted fund balance		<u>(472)</u>
Total unassigned fund balance, ending (Non-GAAP budgetary basis) (Exhibit D)		<u><u>\$ 303,781</u></u>

Hanover High School

Class of 2015

Aaron, Kelsey M.	Dow, Carolyn	Kane, Raj R.
Acker, Benjamin	Dwyer, Jennifer	Kaufman, Willa F.W.**
Adam, Kaiya M.**	Edson, Shannon	Kazal, Andrew Joseph
Allison, Henry**	Elder, Ashley	Keddy, Andrew M.
Aman, Kathryn*	Evens, Jules B.	Keep, Charles
Austin, Conor	• Fairclough-Stewart, Delilah	Kelly, Cian F.
Baker, Margeaux	• Fairclough-Stewart, Isabella**	Kelly, Sophie M.
Barr, Connor	• Fenton, Katherine**	Kim, Alexi M.*
Behrens, Rebecca*	Fichman, Amelia F.	• Kim, Jin
Bobrowicz, Jakub H.**	Forauer, Brendan A.	• Kitchel, Jonathon
Boland, Patrick V.	Fried, Rachel J.	Klotz, Jonathan J.
Brendel, Adeline Rose	Fuller, Alexandra L.	Koehler, Conrad
Brennick, Owen Scott	Garg, Neha	Kolankiewicz, Sophia R.
Brown, Asher Whiting	• Gautier, Samuel B.	Kotz, John P.
Bueno, Raul E.	Glueck, Samuel B.	Krass, Julia E.
Callaghan, Gracie	• Goodrich, Joshua M.**	Kravitz, Avery Paul
Campbell, Bryce	• Gorham, Jeffrey A.	Kumar, Rohan
Cavallaro, Jack A.	Gorman, Ethan Sean*	Levesque, Ashley Ann
Chaimberg, Benjamin N.	Goss, Elizabeth A.	Libby, Emma
Choudhury, Shankar S.	Gottsegen, Katherine	Licciardi, Matthew T.
Chow, Peter An-Chen	Grampp, Summer Alise	Lindsay, Kordell C.
Coates, Benjamin	• Gray, Taylor L.	Loftus, Tatiana M.
Connolly, Lilly T.	Greenwald, Max Martin	Lubrano, Sophia H.
Cook, Hannah R.	Grose, Samuel R.	Lukovits, Karina E.**
Cooper-Perales, Isabel	Gundermann, Christopher**	Lynch, Benjamin T**
Croitoru, Christine N.	Haedrich, Sarah*	Lyons, George
Cryans, Connor L.	Hanley, Michael	Lytle, Delaney S.
Daniell, Julia N.*	Hastings, J. Samuel	Macaulay, Julia
Davis, Elsa Dickenson	Higgerson, Sophia**	• MacCormick, Luke
Decker, Reilly James	Horiuchi, Hazuki**	Mackall, Meredith*
DeMara, Madisyn	Hutchins, Frances M.	Maguire, Autumn
DeRoy, Daniel	Jones, Sean Patrick	Mahon, Hannah D.
Dickinson, Jake Elliott*	Judd, Orrin G.	Malenka, Emma C.*
Dietz, Juliette T.*	Kahan, Noah B.	Malenka, Jacob C.

Hanover High School **Class of 2015**

Marshall, James K.	Purcell, Nicholas D.	Thomas, Kathryn
Martin, Ross I.	Qiu, Richard**	Thum, Austen
McAndrew, Robert C.	Ratliff, Gavin W.	• Thurston, Parker
McFeeley, Margaret	Rebman, Danielle	Tolman, Jennifer
McNamara, John	Reed, Devin M.	Torrey, Katharine R.*
McNulty, Lillian	Reed, Hunter K.	Town, Rebecca
McPeck, Sarah J.**	Reynolds, Tobias**	Tselepidakis, Niki N.
Messersmith, Claire	Rhim, Abigail E.	Tuggle, Isabelle
Mitchell, Konrad F.	Richards-Gerngross, Serafina	Valence, Quinn N.
Morris, Julia Eugenia	Richardson, Jin'an C.	Vasconi, Alessandro
Mosenthal, Walter	Richardson, Olivia**	Wagner, Sarah A.*
Nahabedian, Delia	Roberts, Kevin T.	Waite, Samuel M.
Nagle, Isabelle Aalijah	Rollins, Tristan L.	Wallace, Joshua M.
Nichols, Amara Ashley	Rubens, Matthew	Weiss, Olivia C.*
Nolan, Joshua Hartney	Sabatelle, Courtney	Westelman, Samantha L.*
O'Brien, Patrick	Schertzer, Dena Ilana	Westling, Hollis
O'Leary, Owen P.	Seaman, Julia K.	Wilkinson, Hunter A.
O'Leary, Peter B.*	Seigne, Siobhan	Williams, Joseph K.
Olszewski, Jack Gorham	Shelton, Lucille M.	Williams, Reid G.
O'Rourke, Timothy M.	Siegel, Sarah Iris**	Wilson, Julia V.
Oseid, Emily A.	Slomiak, Max	Winter, Ethan B.
Owens, James M.	Smith, Abigail*	Wohlforth, Owen
Paquette, Alexandra L.	Smith, Erika Gove	Woloshin, Emma**
Parker-Brigham, Molly R.**	Smith, Kelsey N.	Woods, Miriam
Passow, Fletcher H.*	Snyder, Clare D.*	Yesman, Star
Paydarfar, Roya M.	Spinella, Megan D.	Young, Molly
Penfield, Susanna M.**	Spitz, Nathaniel	Yu, Zoe T.*
Pentland, Henry	Stinson, Michael M.	
Peters, Asa J.	Stout, Eloise	* <i>Magna cum Laude</i>
Pogue, Colin Henry	Strickler, Kristiana	** <i>Maxima cum Laude</i>
Polidor, Sarah	Strohbehn, Luke	• Norwich resident
Porter, Joseph R.	Taenzer, Jonas F.	
Powell, Christopher	Tashi, Pema L.	
Proom, Zachary W.*	Taylor, Nora	

Telephone Contacts

Emergency Only: Ambulance, Fire, Police	911
Non-emergency	
Ambulance	(603) 643-4123
Fire	649-1133
Police	649-1460
Game Warden	(802) 234-9933
Town Garage	649-2209
Web Page	norwich.vt.us

Office Hours / Contacts

Assessor/Listers	649-1419 ext. 110
1:30- 4:30pm Mon., Wed. & Thurs.; 8:30-11:30am Tues. & Fri.	
Finance Office, 8:30am to 4:30pm M-F.	649-1419 ext. 105
Fire District, 11:00am to 4:30pm Tue.-Thurs. or by appointment	649-3474
Norwich Public Library	649-1184
1-8pm Mon.; 10am-5:30pm Tues., Wed. & Fri.	
10am to 8pm Thurs.; 10am-3pm Sat.; 12-4pm Sun. (Sept.-May)	
Public Works, 7:00am-3:30pm M-F	649-2209
Recreation Director	649-1419 ext. 109
Town Clerk, 8:30am-4:30pm M-F	649-1419 ext. 103
Town Manager	649-1419 ext. 102
Manager Assistant, 8:30am-4:30pm M-F	649-1419 ext. 101
Town Treasurer, by appointment	649-1678
Transfer Station & Recycling Center, 8am-4:45pm Wed. & Sat.	649-1192
Planning & Zoning, 8:30am-4:30pm M-F	649-1419 ext. 4

Meeting Schedules

(At Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Conservation Commission	3rd Tuesday at 7:00pm
Development Review Board	1st and 3rd Thursdays at 7:00pm
Dresden School Board (at Hanover High School Library)	4th Tuesday at 7:00pm
Fire Department Training (at Fire Department)	2nd Monday at 6:30pm
Drill Night	3rd Monday at 6:30pm
FAST Squad Training	1st Monday at 6:30pm
Land Management Council	3rd Wednesday at 6:30pm
Milton Frye Nature Area Committee (at MCS Library)	1st Thursday at 3:30 pm
Norwich Energy Committee	4th Tuesday at 7:00pm
Norwich School Board (at Marion Cross School Library) 1st	Wednesday at 7:00pm
Norwich Public Library Board of Trustees (at Library). 4th	Monday at 7:00pm
Planning Commission	2nd and 4th Thursdays at 7:00pm
Prudential Committee/Fire District	3rd Monday at 5:30pm
Recreation Council	2nd Wednesday at 7:00pm
Selectboard	2nd and 4th Wednesdays at 6:30pm
Trails Committee (at Norwich Historical Society)	1st Wednesday at 7:00pm
Upper Valley Trails Alliance (at Howe Library) ...	2nd Wednesday at 5:30pm

General Information

Access from Highways: A written permit is required for any new or changed access from a property to a state or Town road. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Town Clerk or Zoning Office and should be submitted to the Norwich Zoning Administrator.

Zoning and Building Permits: No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Business Permit or a conditional-use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB. Renovations, alterations or new construction of any commercial property or residential property with multiple dwelling units may also require a construction permit from the Vermont Division of Fire Safety (802-885-8883).

On-site Sewage Disposal Systems: New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

Solid Waste Disposal: Use of the Town Transfer Station and Recycling Center is generally limited to Norwich residents. The annual windshield sticker, which costs \$15, may be obtained at the Town Clerk's Office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$3.50 per ticket purchased at the Transfer Station and \$30 for a card of 10 purchased at the Town Clerk's Office.

Permits for the landfill in Hartford, Vermont, are available at the Town Clerk's Office, together with the rules and coupons necessary for payment. Coupons cost \$4.20 each, \$42 for a card of 10, and windshield stickers cost \$20.

Pet Licenses: All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$9 for a neutered male or spayed female, \$13 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's Office.

The Norwich Town Manager and Selectboard thank John Aubin, Carol Edwards, Nancy Kramer, Jean Lawe, Douglas Lufkin, Bonnie Munday, and Roberta Robinson for their contributions to the preparation of this Town Report.

Town of Norwich
PO Box 376
Norwich, VT 05055

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Norwich, VT 05055

Dresden District Meeting
7pm Thursday, February 25, 2016
Hanover High School Auditorium

Norwich Town Meeting
7pm Monday, February 29, 2016
Tracy Hall

Voting Hours
7am to 7pm Tuesday, March 1, 2016
Tracy Hall

*Please bring this report with you to Town Meeting. You may recycle your report
at the Town Clerk's Office and at the Norwich Transfer Station*