

Part VI

Dresden School District

Dresden School District Officers

School Board

	Term Expires
Carey Callaghan	2015
Justin Campfield	2016
Tom Candon	2017
Bruce Duncan	2016
Kelley Hersey	2015
Mimi Lichtenstein	2017
Jim Mackall	2017
Neil Odell	2015
Jona Roberts	2016
Daniel Rockmore	2015
Andrea Tarnowski	2015
Leah Wheelan	2017

District Officers

Michael B. Mayor, Moderator	2015
Deborah M. Carter, Clerk	2015
Cheryl A. Lindberg, Treasurer	2015
Three auditor vacancies	

Administration

Franklyn G. Bass	Superintendent of Schools
John P. Aubin	Assistant Superintendent for Business
Rhett Darak	Director of Special Education
Justin Campbell	Principal, Hanover High School
Ian Smith	Dean of Students, Hanover High School
Michael Lepene	Principal, Frances C. Richmond Middle School
Amanda Yates	Associate Principal, Frances C. Richmond Middle School

**Warrant for the 2015 Annual Meeting of the
Dresden School District
Hanover, New Hampshire • Norwich, Vermont**

Note: The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 7-12, and sixth grade students from Hanover who are tuitioned to the Frances C. Richmond School by the Hanover School District.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

Discussion Phase: Thursday, February 26, 2015, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire.

Voting Phase: Tuesday, March 3, 2015, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters).

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 5.

All voting on Warrant Articles 1 through 4 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

Article 1: To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a three-year term, an auditor for a two-year term, and an auditor for a one-year term.

Article 2: Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?

Article 3: Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,484; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Two Hundred Eighty-Four Dollars (\$11,284) to fund these salaries?

Article 4: Shall the District raise and appropriate the amount of Twenty-Four Million, Five Hundred Sixty-Nine Thousand, Nine Hundred Fifty-Three Dollars (\$24,569,953), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2015-2016 fiscal year? This sum does not include the sums appropriated in any of the other articles.

Article 5: To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and the seal of the District this 30th day of January 2015.

Carey Callaghan, Chair	Mimi Lichtenstein, Vice Chair	
Tom Candon	Bruce Duncan	Kelley Hersey
Jim Mackall	Neil Odell	Jona Roberts
Dan Rockmore	Andrea Tarnowski	Leah Wheelan

*Dresden School Board Dresden School District
Deborah McLane Carter, Clerk*

2015 Dresden School District Article Descriptions

Article 1: *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; and three auditors for three-, two- and one-year terms respectively.*

The positions noted above are voted upon annually. Information on each position is available at the Superintendent's Office.

Article 2: *Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?*

A contingency fund can be used to cover unanticipated expenses in any part of the budget. If the funds are not used in a given year, they are not allowed to accumulate. Instead they are used to lessen the next year's tax burden. The contingency fund was not used in the 2013-14 fiscal year.

Article 3: *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,484; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Two Hundred Eighty-Four Dollars (\$11,284) to fund these salaries?*

The Treasurer's salary is a \$75 increase; the other salaries are unchanged.

Article 4: *Shall the District raise and appropriate the amount of Twenty-Four Million, Five Hundred Sixty-Nine Thousand, Nine Hundred Fifty-Three Dollars (\$24,569,953), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2015-2016 fiscal year? This sum does not include the sums appropriated in any of the other articles.*

The amounts in all the articles combined represent an increase of \$526,594 (or 2.18%) over the current budget. The total K-12 Hanover tax rate is expected to increase by 53¢ per \$1,000 of assessed property value, or 4.33%, and the Norwich rate is expected to increase by about 5.95¢ per \$100 of assessed property value, or 3.29%.

Article 5: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Minutes of the Dresden School District Annual Meeting Richmond Middle School Gymnasium February 27 and March 4, 2014

Moderator Michael Mayor called the meeting to order at 7:05 p.m. on Thursday, February 27, 2014. Present were School Board members Alisa Brisson, Carey Callaghan, Tom Candon, Kevin Cotter, Anne Day, Bruce Duncan, Mimi Lichtenstein, Neil Odell, Lauren Rhim, Jona Roberts, Gordon Spaeth and Andrea Tarnowski; Administrators Frank Bass, John Aubin, Justin Campbell, Jim Nourse, Mike Lepene and Jonathan Brush; School District Attorney Ethan Frechette; and 9 members of the public.

Dr. Mayor reviewed the structure of the Dresden School District and District meeting process, explaining that this was the discussion phase of the meeting, and that the voting phase would take place Tuesday, March 4, from 7 a.m. until 7 p.m. in Tracy Hall in Norwich for Norwich voters, and Hanover High School Gymnasium in Hanover for Hanover voters.

Moderator Mayor then recognized Dresden School Board Chair Carey Callaghan, who introduced the Board members. Superintendent Bass introduced District administrators.

After Dr. Mayor reviewed the guidelines for the meeting, he read the Warning and noted that the Warrant was duly posted in both New Hampshire and Vermont.

Article 1: *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; and auditors for three-, two- and one-year terms.*

Moderator Mayor read the positions to be voted on, and the names of the candidates running. No public comment was offered.

Article 2: *Shall the District raise and appropriate the sum of Two Hundred Twenty-Five Thousand Dollars (\$225,000) to construct a softball field at the Dresden fields in Norwich, erect a shelter, and install a scoreboard, fencing, dugouts, and bleachers? The said sum is to be raised through the issuance of bonds and notes in accordance with the Municipal Finance Act, RSA 33:1, et seq., and to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes to determine the rate of interest thereon and the maturity and other terms thereof.*

Gordon Spaeth presented this article. Earlier in the year the Board was apprised of an inequality between the baseball and softball fields. Girls play softball at Huntley Meadows in Norwich, and the field is not equal to the field the boys play baseball on. Because of the inequality, the Board decided it needs to construct a softball field of equal quality. As well as adding this field, the bond article would also pay for a shelter at the Route 5 fields, a fence, bleachers and scoreboard.

A member of the public asked how many students play on the team. Principal Campbell said there are about 20 members on the team. Asked why the schools did not provide funding for crew, a sport that involves 140 students, Principal Campbell said it is difficult to compare sports, and in the case of softball, not doing something would open the school to a legal challenge. Kristi Fenner, chair of the Dresden Finance Committee, said the committee supported this article because the shelter would improve safety for athletes at the Route 5 fields.

Article 3: *Shall the District raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year?*

Kevin Cotter presented this article. A contingency fund can be used to cover unanticipated expenses in any part of the budget. If not used, these monies are used to lessen the next year's tax burden. The contingency fund was not used in the past year.

Article 4: *Shall the School District vote to authorize, indefinitely until rescinded, the retention of year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5 percent of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II? Such fund balance retained can be used only to reduce the tax rate or for emergency expenditures and over-expenditures under RSA 32:11, which are approved by the Commissioner of Education.*

Gordon Spaeth noted that in 2012 the NH legislature passed legislation that allows school districts to retain a limited amount of surplus funds for contingency or emergency purposes. Currently, the School District's only option is to return unused monies to taxpayers to reduce the tax burden. The Board studied this new option, and decided it would improve cash flow and might obviate the need for a contingency fund. In the future, instead of asking for a contingency fund, year-end excess money up to 2.5% of the current year's net assessment would be held in a reserve account, and perhaps be used for special education or building maintenance if approved by the Commissioner of Education. If passed, such fund retention would not take place until 2015-16. One member of the public posed a question.

Article 5: *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member; School District Treasurer \$2,409; School District Clerk \$200; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Two Hundred Nine Dollars (\$11,209) to fund these salaries?*

Bruce Duncan said that a former Board member calculated that Board members make about 88 cents an hour, given the number of hours they serve. The Treasurer's stipend is highest, because she is the custodian of all the monies, signs checks, and reconciles all the accounts. This is the only position in which the salary was raised.

Article 6: *Shall the District raise and appropriate the amount of Twenty-Four Million, Forty-Three Thousand, Four Hundred Thirty-Four Dollars (\$24,043,434), for the support of schools, for the payment of salaries for the teachers and other school employees, School District officials, and agents, and for the payment of the statutory obligations of the District for the 2014-2015 fiscal year? This sum does not include the sums appropriated in any of the other articles.*

Carey Callaghan presented this article. He noted that though the budget is rather "status quo," status quo doesn't reflect all the good things that are going on in the schools. He has been on the board for 8 years, and he believes that the schools are in the best shape he has seen. The budget meets the guideline of increasing no more than 3.5%. The budget increase is less than the revenues; our revenues show that the quality of our schools attracts tuition students. We can argue that we get good value for our taxes. Five years ago Richmond Middle School (RMS) ranked fifth in the state in cost per student. This past year it ranked 16th. Hanover High School (HHS) ranked 14th in the state five years ago in cost per student; last year it ranked 15th. \$24,104,643 is the spending amount, which is a 2.74% increase. During the last 4 years, there were two years when the budget increase was under 1% increase. Next year's proposed budget will result in a 4.79% increase in the tax rate in Hanover, and a 6.03% increase in the tax rate in Norwich.

RMS: Staffing at RMS will increase 4.17 FTEs, 3.2 of which are Educational Assistants for special needs students. Increases in regular education are due to benefit and salary increases.

HHS: Though there is a decline in enrollment of 19 students, 3.15 additional FTEs are needed for special education. The increase in the budget is \$249,808, and the largest piece of that is for special education — \$137,374.

The education provided our students appears to be of high quality, based on results such as:

- 95% of students pursue post-secondary education
- HHS students earn very high SAT scores
- HHS had 12 National Merit Scholarship finalists last year
- RMS was a School of Merit in the national AMCS math competition
- Six RMS students scored in the top 5% in a robotics competition at Dartmouth College

A member of the public said he wished to see a computer science AP class offered at HHS. Principal Campbell said the school has added a second-level computer class, and the school is considering a class that blends science and computer science. Three other residents offered comments, including Kristi Fenner, chair of the Dresden Finance Committee, who noted that the committee supported this budget 7-1.

Article 7: *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

Adjournment: Neil Odell moved and Jona Roberts seconded a motion to adjourn. The meeting adjourned at 8:07 p.m.

Results of Australian Balloting on March 4, 2014

Article 1 (Record of Election of Officers)

Moderator:Michael B. Mayor (1,274)
Clerk:Deborah Carter (1,288)
Treasurer:Cheryl Lindberg (1,226)
District Auditor (three years):15 write-ins
District Auditor (two years):18 write-ins
District Auditor (one year):35 write-ins

Article 2 (Raise \$225,000 to construct softball field and install shelter at Route 5 fields)

Yes: 813 No: 704 Blank: 72

Article 3 (Raise \$50,000 for contingency fund)

Yes: 1,151 No: 392 Blank: 46

Article 4 (Authorize retention of year-end unassigned funds)

Yes: 1,205 No: 282 Blank: 102

Article 5 (Board and Officer salaries)

Yes: 1,297 No: 233 Blank: 59

Article 6 (Raise \$24,043,434 for the schools' budgets)

Yes: 1,098 No: 460 Blank: 31

I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 27, 2014, and results of voting held March 4, 2014.

Respectfully submitted, Deborah McLane Carter, District Clerk

Dresden School Board Annual Report

Your elected school board and the district's administrative leaders are committed to educational excellence, delivered at a reasonable cost to taxpayers. This 'dual mandate' requires careful cost control, notwithstanding continuous efforts to improve our schools.

For the fiscal 2015-2016 school year, recognizing a large budget challenge in the Hanover district and ongoing tax pressures in Norwich, the Board adopted a district expenditure budget of \$24,631,237 — up 2.2% from the prior year. Factor in higher 6th grade tuitions received to support enrollment gains, and the net district assessment is increasing by just 1.2% — despite healthcare and retirement cost pressures.

The Dresden School Board passed this proposed budget and the Hanover Finance Committee endorsed it, both doing so unanimously. This budget continues a half dozen-plus years of sustained effort to curb cost growth. In fiscal years 2006-2007, the Richmond Middle School had the highest cost per pupil in New Hampshire, and Hanover High School was in the top ten. Costs were 50% and 35% higher than average, respectively. Our relative costs have now dropped significantly, to 25% above average, and spending is no longer in the top ten. But while costs are important, we should be clear: It is not the ambition of this board, nor in our opinion of the districts that we represent, to be anything close to average when it comes to the quality of the education of our children.

For two years, the district has studied and met with other top school districts and educational leaders from across the country in an effort to improve practice. This effort will manifest itself in many ways. As a start, the Dresden Board this year approved the Initial Findings of the Five-Year Strategic Plan for Hanover High School. While this was the culmination of much work, it is really just a beginning. In addition to ongoing, systematic improvements to teaching and learning outcomes, the district has committed itself to: effectively educating each student, on an individual basis, in support of their personal journey; and to integrating newly developed Core Values into the culture of the school. Often ignored, values and culture are vitally important to the long-run health of a school, and to ensuring access to an excellent education for each and every student. We will soon be developing an action plan to begin to realize the five-year plan's vision.

The Richmond Middle School also benefits from the district's educational leadership push, through: training of existing and new school leaders; via the addition of talented staff; and by trialing new teaching methodologies. Once again RMS has been designated a Spotlight School by the New England League of Middle Schools — a high honor that is well deserved.

Thank you, citizens of Hanover and Norwich, for your generous support of our schools. You make possible an exemplary district, and one that is striving to be even better.

Carey Callaghan, Chair, Dresden School Board



**Marion W. Cross School
Comparative Yearly Enrollments**

For October 1 of each year

	K	1	2	3	4	5	6	Total
2005	32	37	41	50	48	43	55	.....306
2006	28	37	41	45	58	58	47	.....314
2007	26	30	35	43	45	60	60	.....299
2008	33	34	29	36	57	46	59	.....294
2009	39	30	36	32	39	61	45	.....282
2010	41	47	36	39	40	39	63	.....305
2011	50	44	45	42	41	40	39	.....301
2012	43	48	49	45	42	44	40	.....311
2013	39	51	45	52	47	46	46	.....326
2014	25	40	52	46	53	46	43	.....305

**Dresden School Districts
Comparative Yearly Enrollments**

For October 1 of each year

	7	8	9	10	11	12	Total
2005	155	137	181	211	174	187	...1045
2006	157	168	161	174	215	179	...1054
2007	153	155	197	162	174	213	...1054
2008	156	160	179	193	156	184	...1028
2009	185	153	203	184	197	156	...1078
2010	140	181	177	203	179	190	...1070
2011	168	138	208	179	197	176	...1066
2012	146	166	163	205	178	190	...1048
2013	145	145	198	162	191	181	...1022
2014	163	142	172	203	156	192	...1028

Norwich Students in Dresden School District

For October 1 of each year

	7	8	9	10	11	12	Total
2005	44	52	64	77	60	66	....363
2006	53	48	55	59	79	63	....357
2007	46	51	53	53	55	78	....336
2008	47	45	52	46	47	60	....297
2009	60	62	45	53	45	47	....312
2010	52	61	69	50	52	48	....332
2011	61	47	68	51	52	46	....325
2012	48	62	55	62	64	45	....336
2013	45	47	63	52	56	61	....324
2014	50	40	43	60	50	58	....301

**Dresden School District
Instructional Staff, 2014-2015**

*(Date indicates first year of continuous employment by the District.
Also shown is the staff member's percentage of full-time employment.)*

Frances C. Richmond School

Brian Atkinson, Physical Education, Health Education	100%	2012
Elizabeth J. Auch, Learning Specialist	100%	2012
Carla E. Balch, Mathematics	100%	1994
Chad T. Behre, Mathematics, Computer Literacy	100%	2011
Patricia L. W. Callaway, Learning Specialist	100%	2005
Kevin A. Cotter, Social Studies	100%	2014
Celeste R. Dakai, Social Studies	Leave of Absence	1999
Stephanie J. Davis, Social Studies	100%	1996
Joanne M. Delora, 504 Coordinator	100%	2013
Adina C. Desaulniers, Science	100%	2002
Patricia B. Dodds, Special Education	100%	1999
David M. Drazin, School Psychologist	60%	1989
Lisa Durstin, Speech and Language Pathologist	50%	2013
Luke D. Eastman, Art	100%	2011
Ellen G. Fisher, Social Studies	100%	2010
Elise J. Foxall, English, Reading Specialist	Leave of Absence	2006
Sarah L. Glass, Art	60%	2011
Erik D. Goodling, English	Leave of Absence	2000
Melinda P. H. Goodling, French	100%	1998
Claire M. Groby, Performing Arts	60%	2012
Mary L. Grondin, Learning Specialist	100%	2004
Hunter C. H. Hague, English	58%	2014
Jennifer R. Haines, English	100%	2009
Joshua D. Hall, Music	100%	1997
Clifford M. Harriman, Science	40%	1994
Michael W. Ivanoski, English	100%	2002
John R. Kitzmiller, Mathematics	100%	1993
John LaCrosse, Guidance Counselor	100%	2002
Heather M. Lepene, Mathematics	100%	2014
Jonica Leuthauser, Band	20%	2013
Erin L. R. Madory, Spanish	100%	2004
Christopher McCarthy, English	100%	2013
Aurore McGillen, French	80%	2014
Sarah L. Mills, French, Spanish	80%	2012
John Turner Mitchell, Mathematics	80%	2011
Anissa S. Morrison, Consumer Science	100%	1993
Maryann Nugent, Social Studies	100%	2014
Catherine A. Patch, Physical Education	100%	2010
Elizabeth Powers, Guidance Counselor	100%	2012
Chris K. Putnam-Pouliot, Media Specialist	100%	2014
Eric Schluntz, Science	100%	2013
Richard L. Starr, Woodworking	100%	1972
Gregory Stott, Science	100%	2004
Suzanne T. Sylvester, English	100%	1995
Virginia L. Wallis, Science	60%	1999

Martin Warren, Technology	100%	2002
Rebecca Wipfler, Reading, Literacy Coordinator	100%	2013
Dorcas Wonsavage, English	100%	2013
Solange Zwicker, English as a Second Language	40%	2013

Medical Staff

Abigale R. Pelletier, R.N.	100%	2005
----------------------------	------	------

Hanover High School

Andrea V. Alsup, English, Senior Bridges	100%	1993
Todd F. Bebeau, Physical Education	100%	1996
Timothy P. Berube, Social Studies	100%	2009
Harrison C. Bourne, English & Coordinator	100%	2000
Margaret W. Caldwell, Social Studies	100%	1996
Lynn D. Ceplikas, English	100%	1996
Jennifer Chambers, Music	100%	2013
Ellen F. Clattenburg, Special Education	80%	1999
Tanya K. Cluff, English	60%	2006
Thomas M. Cochran, French	100%	2002
W. Brent Concilio, English	50%	2014
Sharen T. Conner, Special Education	100%	1998
Marie T. D'Amato, English	100%	2002
Eric J. Dennison, Science, Technology, Mathematics	100%	2009
Rachael DiGiovanni, Science	100%	2013
John E. Donnelly, Mathematics	100%	1998
Maureen W. Doyle, French	100%	2010
Jessica C. Eakin, Media Specialist	100%	2005
Eve-Lynn Ermer, Mathematics	100%	2002
Brady C. Eskilson, Latin	100%	2013
Jean M. Essex, Spanish	20%	2014
Daniel N. Falcone, Science & Coordinator	100%	2003
Anna T. Gado, English	100%	2004
Thomas B. Gamble, School Psychologist	100%	1992
Julia R. Gartner, Science	100%	2008
Cynthia M. Geilich, Reading Specialist	100%	1988
Brian P. Glenney, Latin, English, Foreign Language Coordinator	100%	2002
Amy C. Good, Learning Specialist, Footlighters	100%	2009
Uwe Goodall-Heising, German, ESL	100%	2007
Seth H. Goodwin, Social Studies	40%	2012
Stephanie B. Gordon, Art	100%	1993
Elizabeth A. Greene, Art & Coordinator	100%	1993
Diane Guarino, Health	100%	2005
Renate Gunderman, English, Dresden Plan Advisor	60%	2010
Alan D. Haehnel, English	100%	2008
Sally R. Hair, Physics	100%	2002
Randi S. Hallarman, Special Education	80%	1997
Laurie F. Harrington, Guidance Counselor	80%	1998
Thomas W. Hermanson, Science	100%	2006
David J. Holloway, Industrial Technology	40%	2007
Andrea E. Johnstone, Guidance Counselor	100%	1998
Elizabeth H. Keene, Guidance Counselor	100%	2001

Deborah S. Kennedy, Special Education Teacher, Coordinator	.100%	2011
Jeanine C. King, Math & Coordinator/Dresden Plan Advisor	.100%	2008
Amy E. Kono, Mathematics	.100%	2005
Jeannie M. Kornfeld, Science	.100%	1996
Timothy D. Kurtz, Mathematics	.100%	2012
Kevin A. Lavigne, Chemistry	.Leave of Absence	1997
Richard J. Lloyd, Dresden Plan Director	.100%	1983
John W. McCracking, Director of Guidance	.100%	2006
Kathleen A. Milender, Science	.100%	1993
Pamala J. S. Miller, Social Studies	.100%	1997
James Mills, Social Studies	.100%	2014
Melissa Minsberg Smith, Learning Specialist	.100%	2012
Michael Morris, Mathematics	.100%	2012
William N. Murphy, Social Studies	.40%	1961
Elizabeth D. Murray, Social Studies	.100%	2005
Karen A. O'Hern, Speech Pathologist	.80%	2011
Tammie T. Patten, Technology Specialist	.100%	2005
John S. Phipps, Science	.100%	2002
Eric A. Picconi, Spanish	.100%	2008
Shannon Pogue, English	.60%	2010
Maryann V. Postans, Science, Dresden Plan Advisor	.100%	1996
Penelope J. K. Prendergast, Spanish	.100%	1997
Matthew L. Prince, Social Studies, Dresden Plan Advisor	.100%	2003
Andrew Puchalik, Learning Specialist	.100%	2010
Jennifer L. Quevedo, Physical Education	.100%	2005
Eric C. Richardson, 504 Service Provider	.100%	1993
Cynthia M. Sanschagrin, Mathematics, Dresden Plan Advisor	.100%	1998
Christopher J. Seibel, Mental Health Counselor	.100%	2005
Jarrod Shaheen, Spanish	.100%	2013
Kathleen S. Shulman, Reading Specialist	.50%	2008
Subhadra Srinivasan, Mathematics	.40%	2013
Joseph L. Stallsmith, Guidance Counselor	.100%	2002
Julie M. Stevenson, Social Studies & Coordinator	.100%	1998
Colin Tindall, Social Studies	.100%	2013
Warren Tucker, Mathematics	.100%	2013
Jean L. Vigneault, French	.100%	2000
Karen E. Wahrenberger, English	.80%	2008
Kara Waters-Poore, Art	.70%	2013
Norman W. Wolfe, Band Director	.50%	2002

Medical Staff

Candace A. Nattie, R.N.	.60%	1997
Kathryn J. Bonyai, R.N.	.40%	2011
Lynn McRae, R.N.	.37.5%	2014

Shared Dresden Staff

Melissa Rodriguez, Physical Education	.100%	1994
Hannah R. Rommer, Orchestra/Strings	.50%	2014

Frances C. Richmond School Principal's Report

The Frances C. Richmond Middle School (RMS) serves approximately 400 sixth- through eighth-grade students from Hanover, New Hampshire, and Norwich, Vermont. Our mission is to provide a challenging, comprehensive and developmentally appropriate education for all students. Our broad goal during these three years is to ensure that our students are provided with the skills to become successful and thoughtful adults in a highly competitive and complex world. It is the task of our middle school to bridge the gap between childhood and adulthood, from dependence to independence, and from understanding the world in a simple and concrete manner to comprehending it in its multifaceted, multilayered configuration.

RMS students distinguish themselves in our classrooms, school events, extra-curricular activities, the community, and in supporting and encouraging one another. We offer a rigorous, diverse, and carefully designed and delivered educational program whose intent is to guide each student on their path to becoming confident, independent learners. Further, we emphasize real-world connections and an interdisciplinary approach to learning that is based on the skills of communication, collaboration, and creativity.

In the past year, RMS staff have completed over 3,000 hours of professional development, met to collaboratively analyze student work and feedback, updated curriculum maps and assessments, and hosted conversations with parents and students at the individual, department, and grade levels. The RMS community has also worked with, and in support of, organizations such as CHaD, Kendal, the Upper Valley Haven, the Wounded Warriors Project, Upper Valley Hostel, David's House, and many others. Our school website - <http://rms.hanovernorwichschools.org/> - contains additional information about our program, curriculum, events, and activities.

Finally, it is my pleasure to serve as principal of the Richmond Middle School. Our staff is committed to assisting each student on their path to success and growth during their time at RMS. Our families and community provide tremendous support and expertise. Our students bring diverse talents, backgrounds, and interests to our school community. Together, these ingredients make for an amazing place to learn. Please don't hesitate to contact us to learn more about RMS. We value and appreciate the input, conversation, and collaboration as we all work to make it the very best school it can be.

Michael Lepene, Principal (michaellepene@hanovernorwichschools.org@mlelene)

Hanover High School Principal's Report

Hanover High School is a comprehensive high school serving the students of Hanover, New Hampshire and Norwich, Vermont. Approximately 13% of the 737 students who currently attend HHS are public or private tuition students. US News and World Report has repeatedly selected Hanover High School as one of the top high schools in the nation.

As an active learning community, it is our mission to engage all students' minds, hearts and voices so that they become educated, caring and responsible adults. We believe students learn responsibility by being given the opportunity to exercise responsibility, that they learn decision-making by having the opportunity to make decisions, and that they make the strongest commitment to education when they are given a real say in the process. We are a democratic school where students, staff, and community members work together to make governance decisions.

If you would like to learn more about Hanover High School, please visit our website at www.hanoverhigh.us or ask to be added to the principal's weekly e-mail by sending your request to Cathy.Niboli@dresden.us.

Justin M. Campbell, Principal

Dresden School District Proposed Revenue Report

DRESDEN SCHOOL DISTRICT		2013-14	2013-14	2014-15	2014-15	2015-16		
Proposed Revenue Budget		Revised	Year End	Revised	Anticipated	Proposed	\$	%
2015-16	School Year	Budget	Actual	Budget	Year End	Budget	Chg	Chg
Local Sources								
1121	District Assmt-Hanover	\$11,862,619	\$11,862,619	\$12,493,187	\$12,493,187	\$12,650,796	\$157,609	1.3%
1122	District Assmt-Norwich	6,554,065	6,554,065	6,742,850	6,742,850	6,816,996	74,146	1.1%
Sub-Total		\$18,416,684	\$18,416,684	\$19,236,037	\$19,236,037	\$19,467,792	\$231,755	1.2%
Tuition								
1311	Parents	\$133,295	\$154,453	\$148,357	\$144,463	\$173,219	\$24,862	16.8%
1311	International Tuitions (SEVIS)	0	0	0	9,985	10,000	10,000	n/a
1315	Sp Ed Excess Cost Recov	47,680	48,391	51,844	47,680	61,407	9,563	18.4%
1321	In-State LEA	1,009,834	982,798	1,020,837	994,040	1,068,052	47,215	4.6%
1321	Hanover 6th Gr Curr Yr	1,922,484	1,920,751	1,749,201	1,749,201	2,083,480	334,279	19.1%
1321	Hanover 6th Gr Prior Yr	(78,905)	(78,905)	49,794	49,794	35,640	(14,154)	-28.4%
1331	Out-of-State LEA	633,666	665,733	656,727	639,488	687,102	30,375	4.6%
Sub-Total		\$3,668,054	\$3,693,221	\$3,676,760	\$3,634,651	\$4,118,900	\$442,140	12.0%
Other Local Sources								
1511	Interest Income	\$5,000	\$713	\$2,500	\$800	\$800	(\$1,700)	-68.0%
1710	Gate Receipts	17,000	2,816	0	0	0	0	n/a
1740	Athletic User Fees	155,000	140,925	145,000	145,000	145,000	0	0.0%
1910	Rent	35,000	27,235	35,000	27,000	27,000	(8,000)	-22.9%
1930	Sale of Dist Property	500	0	250	250	250	0	0.0%
1931	From Hanover Town	100,000	100,000	100,000	100,000	100,000	0	0.0%
1980	Refund of Prior Year Expense	5,000	19,407	7,500	17,500	17,500	10,000	133.3%
1990	Miscellaneous	7,500	358	15,000	500	1,000	(14,000)	-93.3%
Sub-Total		\$325,000	\$291,454	\$305,250	\$291,050	\$291,550	(\$13,700)	-4.5%
State Sources								
3210	Building Aid-NH	\$518,801	\$601,215	\$492,293	\$518,801	\$470,145	(\$22,148)	-4.5%
3223	Voc Transportation-Vt	10,000	16,160	15,000	15,000	15,000	0	0.0%
3241	Voc Tuition-NH	10,000	16,122	15,000	15,000	15,000	0	0.0%
3242	Voc Transportation-NH	350	961	250	250	250	0	0.0%
Sub-Total		\$539,151	\$634,458	\$522,543	\$549,051	\$500,395	(\$22,148)	-4.2%
Federal Sources								
4710	Agriculture Grant	\$3,000	\$0	\$2,600	\$2,600	\$2,600	\$0	0.0%
Sub-Total		\$3,000	\$0	\$2,600	\$2,600	\$2,600	\$0	0.0%
General Fund Revenue Total		\$22,951,889	\$23,035,817	\$23,743,190	\$23,713,389	\$24,381,237	\$638,047	2.7%
from Prior Year's Fund Balance		\$510,127	\$604,738	\$361,453	\$361,453	\$250,000	(\$111,453)	-30.8%
Total Revenues and from Fund Balance		\$23,462,016	\$23,640,555	\$24,104,643	\$24,074,842	\$24,631,237	\$526,594	2.18%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2013-14	2013-14	2014-15	2014-15	2015-16	Budget	Budget
2015-16	School Year	Budget	Actual	Budget	Exp'd & Enc'd	Proposed	Increase/	% Chg
Func	Obj	Proposed Budget				Budget	(Decrease)	
<u>DISTRICT WIDE</u>								
Coordinator of Volunteers								
1110	100	Salaries	14,024	14,304	9,164	16,662	16,995	7,831 85.5%
1110	200	Fringe Transfer in	1,464	1,454	897	1,317	1,626	729 81.3%
1110	400	Purch Prop Svcs	300	0	0	0	0	0 n/a
1110	500	Purch Prof & Tech Svcs	200	0	0	0	0	0 n/a
1110	600	Materials & Supplies	200	0	0	0	0	0 n/a
1110	800	Dues	50	0	0	0	0	0 n/a
1110	900	Pmts from Districts	(5,611)	(5,891)	(6,036)	0	(6,983)	(947) 15.7%
		Function Total	10,627	9,867	4,025	17,980	11,638	7,613 189.1%
Computer Technician								
1120	400	Purch Prof & Tech Svcs	4,100	4,409	5,000	0	5,000	0 0.0%
1120	600	Materials & Supplies	4,000	3,721	4,500	500	4,500	0 0.0%
1120	700	Equipment	8,000	8,483	8,000	3,229	8,000	0 0.0%
		Function Total	16,100	16,613	17,500	3,729	17,500	0 0.0%
SCHOOL BOARD SERVICES								
2310	100	Salaries	12,154	12,785	12,259	455	12,334	75 0.6%
2310	200	Payroll Tax & Benefit	982	963	1,001	63	993	(8) -0.8%
2310	300	Purch Prof & Tech Svcs	51,000	38,669	35,000	32,161	45,000	10,000 28.6%
2310	500	Other Purch Svcs	1,000	12,363	1,000	0	3,000	2,000 200.0%
2310	800	Other Objects	60,300	8,559	60,300	7,613	62,000	1,700 2.8%
		Function Total	125,436	73,339	109,560	40,292	123,327	13,767 12.6%
SUPERINTENDENT SERVICES								
2320	300	Purch Prof & Tech Svcs	794,870	794,970	852,150	852,150	860,627	8,477 1.0%
		Function Total	794,870	794,970	852,150	852,150	860,627	8,477 1.0%
BUILDING MAINTENANCE								
2610	100	Salaries	329,992	306,648	339,449	337,411	354,979	15,530 4.6%
2610	200	P/R Tax and Benefits	177,615	134,586	182,911	146,385	162,788	(20,123) -11.0%
2610	500	Other Purch Svcs	61,789	63,438	65,746	64,802	65,415	(331) -0.5%
2610	600	Supplies	800	717	1,100	517	1,100	0 0.0%
2610	700	Equipment	0	0	1,800	1,019	2,325	525 29.2%
2610	900	Other Uses	(40,000)	(40,000)	(40,000)	0	(40,000)	0 0.0%
		Function Total	530,196	465,389	551,006	550,134	546,607	(4,399) -0.8%
DEBT SERVICE								
5100	800	Interest	1,222,889	1,222,889	1,329,426	1,329,425	1,393,369	63,943 4.8%
5100	900	Principal	2,247,521	2,247,520	2,142,144	2,142,144	2,090,770	(51,374) -2.4%
		Function Total	3,470,410	3,470,409	3,471,570	3,471,569	3,484,139	12,569 0.4%
DISTRICT WIDE TOTAL			4,947,639	4,830,587	5,005,811	4,935,854	5,043,838	38,027 0.8%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT					2014-15	2015-16	Budget		
2015-16	School Year		2013-14	2013-14	2014-15	Exp'd &	Proposed	Increase/	% Chg
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	
RICHMOND MIDDLE SCHOOL									
REGULAR INSTRUCTION									
1100	110	Salaries Teacher	2,116,355	2,154,055	2,278,755	2,184,335	2,350,410	71,655	3.1%
1100	112	Salaries Ed Asst	79,060	81,110	71,741	109,128	109,036	37,295	52.0%
1100	114	Substitutes	30,000	21,291	30,000	6,562	20,000	(10,000)	-33.3%
1100	115	Tutors & Sabbatical	2,000	0	2,000	0	2,000	0	0.0%
1100	200	Payroll Tax & Benefit	788,023	763,010	860,725	781,953	917,529	56,804	6.6%
1100	300	Purch Prof & Tech Svcs	5,515	4,258	2,500	0	3,600	1,100	44.0%
1100	400	Purch Prop Svcs	28,555	28,140	29,445	21,195	29,395	(50)	-0.2%
1100	600	Supplies	67,737	64,419	63,135	27,976	72,942	9,807	15.5%
1100	700	Property	33,145	33,719	22,550	9,561	22,630	80	0.4%
1100	800	Other Objects	450	405	450	185	450	0	0.0%
1100	900	Other Uses	0	0	0	0	0	0	n/a
Function Total			3,150,840	3,150,407	3,361,301	3,140,896	3,527,992	166,691	5.0%
TECHNOLOGY									
1120	100	Salaries	47,356	47,259	43,265	0	54,685	11,420	26.4%
1120	200	Payroll Tax & Benefit	16,767	23,172	22,610	0	25,325	2,715	12.0%
1120	400	Purch Prop Svcs	19,683	20,552	35,907	21,748	34,853	(1,054)	-2.9%
1120	600	Supplies	12,840	12,840	13,650	6,347	13,500	(150)	-1.1%
1120	700	Property	117,980	117,973	54,250	49,744	56,000	1,750	3.2%
Function Total			214,626	221,795	169,682	77,839	184,363	14,681	8.7%
SPECIAL EDUCATION									
1200	110	Salaries-Teacher	394,919	385,448	408,507	478,229	402,708	(5,799)	-1.4%
1200	112	Salaries-Ed Asst	282,923	334,017	408,684	301,117	344,818	(63,866)	-15.6%
1200	115	Tutors	1,000	0	1,000	0	1,000	0	0.0%
1200	200	Payroll Tax & Benefit	432,284	431,544	504,818	441,313	517,786	12,968	2.6%
1200	300	Purch Prof & Tech Svcs	51,500	29,386	11,300	4,168	33,280	21,980	194.5%
1200	400	Purch Prop Svcs	250	0	135	0	135	0	0.0%
1200	500	Other Purch Svcs	3,000	0	2,770	0	3,000	230	8.3%
1200	600	Supplies	4,891	3,106	4,900	2,765	3,983	(917)	-18.7%
1200	700	Property	1,975	1,064	1,605	1,083	2,420	815	50.8%
Function Total			1,172,742	1,184,565	1,343,719	1,228,675	1,309,130	(34,589)	-2.6%
COCURRICULAR									
1420	100	Salaries	20,660	17,775	18,600	9,400	23,450	4,850	26.1%
1420	200	Payroll Tax & Benefit	1,722	1,660	1,757	865	1,962	205	11.7%
1420	300	Purch Prof & Tech Svcs	6,505	6,013	5,380	2,598	5,780	400	7.4%
Function Total			28,887	25,448	25,737	12,863	31,192	5,455	21.2%
GUIDANCE									
2120	100	Salaries	134,289	133,780	141,872	138,853	144,709	2,837	2.0%
2120	200	Payroll Tax & Benefit	54,757	52,996	56,943	55,063	59,662	2,719	4.8%
2120	600	Supplies	600	306	600	55	600	0	0.0%
Function Total			189,646	187,082	199,415	193,970	204,971	5,556	2.8%
HEALTH SERVICES									
2134	100	Salaries	59,142	59,050	62,412	62,573	63,955	1,543	2.5%
2134	200	Payroll Tax & Benefit	36,257	36,021	37,846	41,920	44,926	7,080	18.7%
2134	300	Purch Prof & Tech Svcs	500	853	500	0	500	0	0.0%
2134	400	Purch Prop Svcs	0	0	105	0	425	320	304.8%
2134	600	Supplies/Prof Dues	2,610	2,468	2,480	1,919	2,480	0	0.0%
2134	700	Equipment	0	0	0	0	125	125	n/a
2134	800	Dues	100	100	125	0	0	(125)	-100.0%
Function Total			98,609	98,492	103,468	106,412	112,411	8,943	8.6%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
2015-16	School Year	2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
CURRICULUM DEVELOPMENT								
2212	300	Purch Prof'l & Tech Svcs	4,000	2,498	5,000	874	5,000	0 0.0%
		Function Total	4,000	2,498	5,000	874	5,000	0 0.0%
STAFF DEVELOPMENT								
2213	100	Salaries	1,500	4,713	1,500	75	1,500	0 0.0%
2213	200	P/R Tax and Benefits	62,886	61,311	63,724	25,006	63,885	161 0.3%
		Function Total	64,386	66,024	65,224	25,081	65,385	161 0.2%
MEDIA (Library)								
2221	100	Salaries	85,188	84,034	88,251	89,453	90,097	1,846 2.1%
2221	200	Payroll Tax & Benefit	21,655	20,755	22,827	30,636	35,130	12,303 53.9%
2221	400	Purch Prop Svcs	425	425	4,342	4,116	1,300	(3,042) -70.1%
2221	500	Other Purch Svcs	850	833	900	579	1,200	300 33.3%
2221	600	Supplies	26,355	25,560	25,100	15,792	27,000	1,900 7.6%
2221	700	Property	6,520	6,194	3,860	0	4,700	840 21.8%
		Function Total	140,993	137,801	145,280	140,576	159,427	14,147 9.7%
SCHOOL ADMINISTRATION								
2410	100	Salaries	279,020	294,149	285,400	283,552	290,309	4,909 1.7%
2410	200	Payroll Tax & Benefit	272,001	290,052	232,433	271,651	252,978	20,545 8.8%
2410	300	Purch Prof'l & Tech Svcs	5,150	4,349	11,340	6,013	11,340	0 0.0%
2410	400	Purch Prop Svcs	1,000	1,000	1,000	405	1,000	0 0.0%
2410	500	Other Purch Svcs	18,750	15,883	17,500	12,491	19,500	2,000 11.4%
2410	600	Supplies	3,850	3,334	3,850	921	3,850	0 0.0%
2410	800	Other Objects	800	795	800	800	800	0 0.0%
		Function Total	580,571	609,561	552,323	575,834	579,777	27,454 5.0%
BUILDING MAINTENANCE								
2610	400	Purch Prop Svcs	42,970	42,840	48,600	34,745	49,450	850 1.7%
2610	600	Supplies	13,100	9,041	12,000	9,639	12,200	200 1.7%
2610	700	Property	2,000	1,514	1,500	0	1,400	(100) -6.7%
2610	800	Other Objects	0	0	50	0	0	(50) -100.0%
		Function Total	58,070	53,395	62,150	44,383	63,050	900 1.4%
CUSTODIAL SERVICES								
2620	100	Salaries	216,322	210,449	221,625	214,129	222,907	1,282 0.6%
2620	200	P/R Tax and Benefits	102,381	96,590	105,920	100,691	108,784	2,864 2.7%
2620	400	Purch Prop Svcs	9,100	6,456	8,600	7,399	8,600	0 0.0%
2620	500	Other Purch Svcs	0	0	0	0	0	n/a
2620	600	Supplies	96,250	93,988	95,755	77,117	97,675	1,920 2.0%
2620	700	Property	4,600	1,442	2,000	29	15,150	13,150 657.5%
		Function Total	428,653	408,924	433,900	399,364	453,116	19,216 4.4%
GROUNDS MAINTENANCE								
2630	400	Purch Prop Svcs	41,483	36,807	41,109	39,909	42,750	1,641 4.0%
2630	600	Supplies	500	122	500	223	500	0 0.0%
		Function Total	41,983	36,928	41,609	40,132	43,250	1,641 3.9%
STUDENT TRANSPORTATION								
2700	500	Other Purch Svcs	5,400	5,389	5,750	5,700	5,750	0 0.0%
		Function Total	5,400	5,389	5,750	5,700	5,750	0 0.0%
SPECIAL ED TRANSPORTATION								
2722	500	Other Purch Svcs	9,500	2,153	0	0	5,400	5,400 n/a
		Function Total	9,500	2,153	0	0	5,400	5,400 n/a

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT									
2015-16	School Year		2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
FIELD TRIPS									
2725	500	Other Purch Svcs	4,675	2,027	4,195	0	4,859	664	15.8%
		Function Total	4,675	2,027	4,195	0	4,859	664	15.8%
SITE IMPROVEMENTS									
4200	400	Purch Prop Svcs	3,800	242	7,000	0	3,450	(3,550)	-50.7%
		Function Total	3,800	242	7,000	0	3,450	(3,550)	-50.7%
BUILDING IMPROVEMENTS									
4600	400	Purch Prop Svcs	8,200	6,996	16,500	16,471	22,700	6,200	37.6%
		Function Total	8,200	6,996	16,500	16,471	22,700	6,200	37.6%
INTERFUND TRANSFER OUT									
5221	0	Other Objects	15,000	9,026	15,000	21,420	22,000	7,000	46.7%
		Function Total	15,000	9,026	15,000	21,420	22,000	7,000	46.7%
RICHMOND MIDDLE SCHOOL TOTAL			6,220,581	6,208,752	6,557,253	6,030,491	6,803,223	245,970	3.8%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
2015-16	School Year	2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease) % Chg
HANOVER HIGH SCHOOL								
REGULAR INSTRUCTION								
1100	110	Salaries-Teacher	3,984,219	3,934,108	4,041,173	4,071,670	4,144,193	103,020 2.5%
1100	112	Salaries-Ed Assts	200,205	237,896	215,206	241,940	234,529	19,323 9.0%
1100	114	Substitutes	28,500	38,060	28,500	18,540	28,500	0 0.0%
1100	115	Tutors/Other	25,971	27,515	19,142	7,145	26,521	7,379 38.5%
1100	200	Payroll Tax & Benefit	1,563,198	1,451,174	1,507,506	1,494,135	1,595,374	87,868 5.8%
1100	300	Purch Prof'l & Tech Svcs	6,375	5,674	7,925	872	7,750	(175) -2.2%
1100	400	Purch Prop Svcs	64,212	55,479	62,766	45,310	64,830	2,064 3.3%
1100	500	Other Purch Svcs	1,550	1,118	1,550	0	3,100	1,550 100.0%
1100	600	Supplies	141,932	132,141	140,988	60,395	144,292	3,304 2.3%
1100	700	Property	35,620	31,689	37,165	26,427	35,330	(1,835) -4.9%
1100	800	Other Objects	13,955	7,449	15,375	2,414	15,488	113 0.7%
		Function Total	6,065,737	5,922,303	6,077,296	5,968,849	6,299,907	222,611 3.7%
TECHNOLOGY								
1120	100	Salaries	51,594	49,945	49,945	0	54,685	4,740 9.5%
1120	200	Payroll Tax & Benefit	26,394	23,435	23,476	0	24,325	849 3.6%
1120	400	Purch Prop Svcs	3,225	3,225	5,600	0	5,600	0 0.0%
1120	700	Equipment	119,221	119,079	104,000	0	98,960	(5,040) -4.8%
		Function Total	200,434	195,684	183,021	0	183,570	549 0.3%
SPECIAL EDUCATION								
1200	100	Salaries-Teachers	563,991	559,868	588,591	671,178	601,183	12,592 2.1%
1200	100	Salaries-Ed Assts	298,142	305,990	375,371	302,604	346,215	(29,156) -7.8%
1200	200	Payroll Tax & Benefit	429,581	408,296	451,215	418,112	451,510	295 0.1%
1200	300	Purch Prof'l & Tech Svcs	70,850	28,286	90,495	32,120	61,932	(28,563) -31.6%
1200	400	Purch Prop Svcs	400	0	400	0	400	0 0.0%
1200	500	Other Purch Svcs	5,940	3,936	4,700	296	500	(4,200) -89.4%
1200	600	Supplies	19,140	14,053	11,100	8,113	6,300	(4,800) -43.2%
		Function Total	1,388,044	1,320,429	1,521,872	1,432,423	1,468,040	(53,832) -3.5%
ENGLISH AS A SECOND LANGUAGE								
1260	100	Salaries	12,483	12,280	13,198	13,198	13,462	264 2.0%
1260	200	Payroll Tax & Benefit	5,884	6,147	8,715	5,953	7,246	(1,469) -16.9%
		Function Total	18,367	18,428	21,913	19,152	20,708	(1,205) -5.5%
VOCATIONAL PROGRAM								
1300	500	Other Purch Svcs	33,898	48,463	56,000	68,804	70,000	14,000 25.0%
		Function Total	33,898	48,463	56,000	68,804	70,000	14,000 25.0%
ATHLETICS								
1410	100	Salaries	353,182	349,444	357,057	229,407	371,476	14,419 4.0%
1410	200	P/R Tax and Benefits	90,564	100,723	96,368	94,148	102,650	6,282 6.5%
1410	300	Purch Prof'l & Tech Svcs	1,200	1,200	1,500	300	1,500	0 0.0%
1410	400	Purch Prop Svcs	154,921	161,240	158,075	143,853	170,925	12,850 8.1%
1410	500	Other Purch Svcs	1,615	2,919	3,000	2,470	3,000	0 0.0%
1410	600	Supplies	12,930	11,282	14,555	7,610	12,080	(2,475) -17.0%
1410	700	Property	36,356	36,152	35,742	11,534	46,558	10,816 30.3%
1410	800	Other Objects	4,885	4,885	5,180	4,734	5,500	320 6.2%
		Function Total	655,653	667,844	671,477	494,056	713,689	42,212 6.3%
COCURRICULAR								
1420	100	Salaries	55,862	58,245	63,870	33,193	61,870	(2,000) -3.1%
1420	200	Payroll Tax & Benefit	4,592	6,039	5,611	3,107	5,040	(571) -10.2%
1420	300	Purch Prof'l & Tech Svcs	12,970	12,970	12,970	12,970	13,229	259 2.0%
		Function Total	73,424	77,254	82,451	49,269	80,139	(2,312) -2.8%
GUIDANCE								
2120	100	Salaries	546,558	584,894	559,903	583,107	576,975	17,072 3.0%
2120	200	Payroll Tax & Benefit	263,963	259,190	265,283	261,305	284,164	18,881 7.1%
2120	300	Purch Prof'l & Tech Svcs	200	200	2,250	0	250	(2,000) -88.9%
2120	400	Purch Prop Svcs	220	216	225	217	225	0 0.0%
2120	500	Other Purch Svcs	5,765	5,743	4,250	1,073	4,635	385 9.1%
2120	600	Supplies	5,485	5,465	7,170	1,650	8,870	1,700 23.7%
2120	800	Other Objects	115	115	280	225	280	0 0.0%
		Function Total	822,306	855,823	839,361	847,577	875,399	36,038 4.3%
HEALTH SERVICES								

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT					2014-15	2014-15	2015-16	Budget	
2015-16	School Year		2013-14	2013-14	2014-15	Exp'd &	Proposed	Increase/	% Chg
Func	Obj	Proposed Budget	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	
2134	100	Salaries	67,471	68,531	70,148	73,580	74,740	4,592	6.5%
2134	200	Payroll Tax & Benefit	8,448	7,747	8,757	7,940	9,575	818	9.3%
2134	300	Purch Prof'l & Tech Svcs	1,360	1,443	1,360	0	1,360	0	0.0%
2134	400	Purch Prop Svcs	175	0	175	4	325	150	85.7%
2134	600	Supplies	3,655	3,541	5,335	1,022	5,870	535	10.0%
2134	700	Property	0	0	0	0	0	0	n/a
2134	800	Other Objects	125	100	175	0	265	90	51.4%
Function Total			81,234	81,363	85,950	82,546	92,135	6,185	7.2%
CURRICULUM DEVELOPMENT									
2212	300	Purch Prof'l & Tech Svcs	3,000	16,753	3,000	5,045	3,000	0	0.0%
Function Total			3,000	16,753	3,000	5,045	3,000	0	0.0%
STAFF DEVELOPMENT									
2213	100	Salaries	5,500	4,455	5,500	160	5,500	0	0.0%
2213	200	P/R Tax and Benefits	93,834	99,808	94,603	32,392	85,094	(9,509)	-10.1%
Function Total			99,334	104,263	100,103	32,552	90,594	(9,509)	-9.5%
DRESDEN PLAN									
2214	100	Salaries	7,245	7,165	7,245	7,217	7,250	5	0.1%
2214	200	Payroll Tax & Benefit	0	868	0	646	0	0	n/a
Function Total			7,245	8,033	7,245	7,863	7,250	5	0.1%
MEDIA (Library)									
2221	100	Salaries	136,793	134,256	145,493	146,557	139,437	(6,056)	-4.2%
2221	200	Payroll Tax & Benefit	31,874	84,451	70,190	54,431	57,801	(12,389)	-17.7%
2221	400	Purch Prop Svcs	4,255	4,253	6,000	1,684	5,000	(1,000)	-16.7%
2221	500	Other Purch Svcs	3,015	3,012	3,000	947	6,250	3,250	108.3%
2221	600	Supplies	53,965	53,796	55,450	33,392	60,225	4,775	8.6%
2221	700	Property	21,905	21,884	16,000	12,470	8,300	(7,700)	-48.1%
2221	800	Other Objects	690	686	740	472	1,060	320	43.2%
Function Total			252,497	302,338	296,873	249,954	278,073	(18,800)	-6.3%
SCHOOL ADMINISTRATION									
2410	100	Salaries	613,648	624,582	635,809	667,852	690,919	55,110	8.7%
2410	200	Payroll Tax & Benefit	704,002	710,017	648,573	633,846	598,522	(50,051)	-7.7%
2410	300	Purch Prof'l & Tech Svcs	3,980	4,171	3,010	2,950	4,510	1,500	49.8%
2410	400	Purch Prop Svcs	8,000	7,320	9,420	3,867	15,765	6,345	67.4%
2410	500	Other Purch Svcs	46,895	42,979	49,750	26,833	49,450	(300)	-0.6%
2410	600	Supplies	20,160	19,465	22,410	2,812	22,410	0	0.0%
2410	700	Equipment	0	123	0	0	0	0	0.0%
2410	800	Other Objects	4,810	4,804	5,000	5,014	5,000	0	0.0%
Function Total			1,401,495	1,413,461	1,373,972	1,343,172	1,386,576	12,604	0.9%

Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
2015-16	School Year	2013-14	2013-14	2014-15	2014-15	2015-16	Budget	
Func	Obj	Proposed Budget	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease) % Chg
BUILDING MAINTENANCE								
2610	400	Purch Prop Svcs	50,915	45,075	51,115	44,600	52,600	1,485 2.9%
2610	600	Supplies	23,500	22,213	23,150	20,914	23,000	(150) -0.6%
2610	700	Property	2,015	1,711	0	0	1,100	1,100 n/a
2610	800	Other Objects	0	0	0	0	0	0 n/a
Function Total		76,430	68,999	74,265	65,513	76,700	2,435	3.3%
CUSTODIAL SERVICES								
2620	100	Salaries	373,124	321,430	375,376	331,998	343,447	(31,929) -8.5%
2620	200	P/R Tax and Benefits	168,836	146,027	169,339	162,254	155,672	(13,667) -8.1%
2620	400	Purch Prop Svcs	19,000	23,340	19,000	13,759	23,000	4,000 21.1%
2620	500	Other Purch Svcs	0	0	300	0	0	(300) -100.0%
2620	600	Supplies	185,460	191,430	196,200	170,349	202,865	6,665 3.4%
2620	700	Property	3,750	3,627	700	699	2,500	1,800 257.1%
Function Total		750,170	685,854	760,915	679,060	727,484	(33,431)	-4.4%
GROUNDS MAINTENANCE								
2630	400	Purch Prop Svcs	124,963	125,708	126,202	126,026	127,751	1,549 1.2%
2630	600	Supplies	1,250	1,222	1,600	1,487	1,600	0 0.0%
2630	700	Property	550	0	600	0	600	0 0.0%
Function Total		126,763	126,929	128,402	127,513	129,951	1,549	1.2%
PUPIL TRANSPORTATION								
2700	500	Other Purch Svcs	0	0	0	0	18,000	18,000 n/a
Function Total		0	0	0	0	18,000	18,000	n/a
SPECIAL ED TRANSPORTATION								
2722	500	Other Purch Svcs	0	63	5,400	2,347	5,700	300 5.6%
Function Total		0	63	5,400	2,347	5,700	300	5.6%
VOCATIONAL TRANSPORTATION								
2723	500	Other Purch Svcs	19,000	20,339	20,283	20,083	21,081	798 3.9%
Function Total		19,000	20,339	20,283	20,083	21,081	798	3.9%
ATHLETIC TRANSPORTATION								
2724	500	Other Purch Svcs	141,780	133,104	144,690	54,575	155,230	10,540 7.3%
Function Total		141,780	133,104	144,690	54,575	155,230	10,540	7.3%
FIELD TRIPS								
2725	500	Other Purch Svcs	18,135	13,670	21,090	4,279	34,050	12,960 61.5%
Function Total		18,135	13,670	21,090	4,279	34,050	12,960	61.5%
SITE IMPROVEMENTS								
4200	400	Purch Prop Svcs	16,950	28,241	9,600	9,438	24,400	14,800 154.2%
Function Total		16,950	28,241	9,600	9,438	24,400	14,800	154.2%
BUILDING IMPROVEMENTS								
4600	400	Purch Prop Svcs	20,900	24,794	29,400	25,671	500	(28,900) -98.3%
Function Total		20,900	24,794	29,400	25,671	500	(28,900)	-98.3%
INTERFUND TRANSFER OUT								
5221		Other Objects	21,000	21,906	27,000	32,844	22,000	(5,000) -18.5%
Function Total		21,000	21,906	27,000	32,844	22,000	(5,000)	-18.5%
HIGH SCHOOL TOTAL		12,293,796	12,156,338	12,541,579	11,622,586	12,784,176	224,048	1.8%
DISTRICT TOTAL		23,462,016	23,195,676	24,104,643	22,588,931	24,631,237	526,594	2.2%

Independent Auditor's Report – Excerpts



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Dresden School District
Hanover, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Dresden School District as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Dresden School District as of June 30, 2014, and the respective changes in financial position for the year then ended and the budgetary comparison information for the general fund in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 9) and the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 33) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to

***Dresden School District
Independent Auditor's Report***

be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Dresden School District's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

January 27, 2015

*Plodzik & Sanderson
Professional Association*

EXHIBIT C-1
DRESDEN SCHOOL DISTRICT
Governmental Funds
Balance Sheet
June 30, 2014

	Special Revenue Funds			Capital Project	Other Governmental	Total Governmental
	General	Grants	Richmond Food Service	Athletics Field	Funds	Funds
ASSETS						
Cash and cash equivalents	\$ 239,361	\$ -	\$ -	\$ -	\$ 19,753	\$ 259,114
Receivables:						
Accounts	53,206	-	-	-	23,940	77,146
Intergovernmental	133,711	80,126	52	-	-	213,889
Interfund	121,059	-	-	-	-	121,059
Prepaid items	6,578	-	-	-	-	6,578
Total assets	<u>\$ 553,915</u>	<u>\$ 80,126</u>	<u>\$ 52</u>	<u>\$ -</u>	<u>\$ 43,693</u>	<u>\$ 677,786</u>
LIABILITIES						
Accounts payable	\$ 71,446	\$ -	\$ 6,399	\$ 25,399	\$ 5,687	\$ 108,931
Accrued salaries and benefits	1,558	-	-	-	-	1,558
Interfund payable	-	80,126	27,886	4,325	8,722	121,059
Total liabilities	<u>73,004</u>	<u>80,126</u>	<u>34,285</u>	<u>29,724</u>	<u>14,409</u>	<u>231,548</u>
DEFERRED INFLOWS OF RESOURCES						
Unavailable revenue - grants and donations	2,000	-	-	-	-	2,000
FUND BALANCES (DEFICIT)						
Nonspendable	6,578	-	-	-	-	6,578
Restricted	59,022	-	-	-	9,448	68,470
Committed	56,126	-	-	-	19,836	75,962
Assigned	2,312	-	-	-	-	2,312
Unassigned	354,873	-	(34,233)	(29,724)	-	290,916
Total fund balances (deficit)	<u>478,911</u>	<u>-</u>	<u>(34,233)</u>	<u>(29,724)</u>	<u>29,284</u>	<u>444,238</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 553,915</u>	<u>\$ 80,126</u>	<u>\$ 52</u>	<u>\$ -</u>	<u>\$ 43,693</u>	<u>\$ 677,786</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
DRESDEN SCHOOL DISTRICT
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2014

	General	Special Revenue Funds Grants	Richmond Food Service	Capital Project Athletics Field	Other Governmental Funds	Total Governmental Funds
REVENUES						
School district assessment	\$ 18,416,684	\$ -	\$ -	\$ -	\$ -	\$ 18,416,684
Other local	4,072,057	-	234,258	-	333,493	4,639,808
State	552,044	-	518	-	-	552,562
Federal	-	226,854	-	-	-	226,854
Total revenues	23,040,785	226,854	234,776	-	333,493	23,835,908
EXPENDITURES						
Current:						
Instruction	12,943,732	226,854	-	-	110,975	13,281,561
Support services:						
Student	1,224,169	-	-	-	-	1,224,169
Instructional staff	644,455	-	-	-	-	644,455
General administration	73,338	-	-	-	-	73,338
Executive administration	794,970	-	-	-	-	794,970
School administration	2,031,125	-	-	-	-	2,031,125
Operation and maintenance of plant	1,845,829	-	-	-	-	1,845,829
Student transportation	176,746	-	-	-	5,041	181,787
Noninstructional services	-	-	267,366	-	241,425	508,791
Debt service:						
Principal	2,247,520	-	-	-	-	2,247,520
Interest	1,222,890	-	-	-	-	1,222,890
Facilities acquisition and construction	107,939	-	-	29,724	-	137,663
Total expenditures	23,312,713	226,854	267,366	29,724	357,441	24,194,098
Deficiency of revenues under expenditures	(271,928)	-	(32,590)	(29,724)	(23,948)	(358,190)
OTHER FINANCING SOURCES (USES)						
Transfers in	-	-	9,026	-	21,906	30,932
Transfers out	(30,932)	-	-	-	-	(30,932)
Total other financing sources (uses)	(30,932)	-	9,026	-	21,906	-
Net change in fund balances	(302,860)	-	(23,564)	(29,724)	(2,042)	(358,190)
Fund balances (deficit), beginning						
as restated (see Note 11)	781,771	-	(10,669)	-	31,326	802,428
Fund balances (deficit), ending	\$ 478,911	\$ -	\$ (34,233)	\$ (29,724)	\$ 29,284	\$ 444,238

The notes to the basic financial statements are an integral part of this statement.

SCHEDULE 1
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2014

	Estimated	Actual	Variance Positive (Negative)
School district assessment:			
Current appropriation	\$ 18,416,684	\$ 18,416,684	\$ -
Other local sources:			
Tuition	3,668,054	3,693,221	25,167
Investment income	5,000	713	(4,287)
Student activities	172,000	143,741	(28,259)
Rentals	35,000	27,235	(7,765)
Refunds	5,000	19,407	14,407
Miscellaneous	108,000	187,740	79,740
Total from other local sources	3,993,054	4,072,057	79,003
State sources:			
School building aid	518,801	518,802	1
Vocational aid	20,350	33,242	12,892
Total from state sources	539,151	552,044	12,893
Federal sources:			
Other	3,000	-	(3,000)
Total revenues	22,951,889	\$ 23,040,785	\$ 88,896
Fund balance used to reduce school district assessment	510,127		
Total revenues and use of fund balance	\$ 23,462,016		

SCHEDULE 2
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2014

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
Instruction:					
Regular programs	\$ -	\$ 9,658,364	\$ 9,534,225	\$ -	\$ 124,139
Special programs	3,875	2,579,153	2,530,313	-	52,715
Vocational programs	-	33,898	48,463	-	(14,565)
Other	-	757,964	830,731	-	(72,767)
Total instruction	3,875	13,029,379	12,943,732	-	89,522
Support services:					
Student	-	1,191,795	1,224,169	-	(32,374)
Instructional staff	6,359	571,455	644,455	-	(66,641)
General administration	-	125,436	73,338	-	52,098
Executive administration	-	794,870	794,970	-	(100)
School administration	-	1,987,066	2,031,125	-	(44,059)
Operation and maintenance of plant	323	2,007,265	1,845,829	2,312	159,447
Student transportation	-	198,490	176,746	-	21,744
Total support services	6,682	6,876,377	6,790,632	2,312	90,115
Debt service:					
Principal of long-term debt	-	2,247,520	2,247,520	-	-
Interest on long-term debt	-	1,222,890	1,222,890	-	-
Total debt service	-	3,470,410	3,470,410	-	-
Facilities acquisition and construction	47,665	49,850	107,939	-	(10,424)
Other financing uses:					
Transfers out	-	36,000	30,932	-	5,068
Total appropriations, expenditures, other financing uses, and encumbrances	\$ 58,222	\$ 23,462,016	\$ 23,343,645	\$ 2,312	\$ 174,281

SCHEDULE 3
DRESDEN SCHOOL DISTRICT
Major General Fund
Schedule of Changes in Unassigned Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2014

Unassigned fund balance, beginning		\$ 604,738
Changes:		
Fund balance used to reduce school district assessment		(510,127)
2013-2014 Budget summary:		
Revenue surplus (Schedule 1)	\$ 88,896	
Unexpended balance of appropriations (Schedule 2)	<u>174,281</u>	
2013-2014 Budget surplus		263,177
Increase in nonspendable fund balance		(1,516)
Increase in restricted fund balance		<u>(1,399)</u>
Unassigned fund balance, ending		<u><u>\$ 354,873</u></u>

Hanover High School Class of 2014

- Aalvik, Sarah
- Acker, Emily Wells
- Alavilli, Aparna V.**
- Alberigi, Megan
- Alberta, Erich
- Anthony-DuScheid, Henry
- Arbogast, Jude T.**
- Barraclough, Rupert A.
- Barrington, Isabella A.**
- Barry, Marina E.
- Becker, Chelsea E.
- Beliveau, Cathleen M.*
- Birenbaum, Sara**
- Boffa, Jack Martinez
- Boghosian, Rachel C.
- Boillotat, Jack E.
- Boitnott, Andrea R.**
- Butler, Emma Shepard
- Bynum, Alexander W.
- Caddell-Wood, Signe P.
- Cadow, Tucker L
- Cady, Natalia F.
- Caffry, Philip John**
- Callaghan, Natalia
- Callahan, Claire D.**
- Campbell, Miles*
- Carey, Samuel B.**
- Carr, Christopher Calvin
- Carson-Turner, Benjamin
- Cavallaro, Shawn R.
- Celone, Camille Rene
- Chambers, Nicholas P.
- Chambers, Olivia C.
- Chatot, Zachary
- Clerkin, Taylor A.
- Collison, Catherine D.**
- Cook, Ellen C.
- Cornell, Mary C.
- Croitoru, Grace N.
- Cudney, Cory Skye
- Cullen, Phoebe E
- Daley, Eileen A.*
- Daniels, Trevor C.
- Danilek, Lee E.*
- Davis, Isaac D.
- Daviss III, David B.
- Dennison, Haley
- Dhamrait, Monika S.
- Doganyigit, Elif
- Doyle, Zola M.*
- Dubitsky, Lena O.*
- Estes, Hailey Madison
- Farnham, Jacob
- Ferneau, Nathalie A.
- Fiering, Ben O.
- Fillo, William J.
- Flory, John
- Fordy, Jacques
- Foster, Aizhan E.
- Friedland, Jared A.
- Friets, Sophie L.
- Gardner, Worthy D.
- Gautham, Ila X.
- Geraghty, Edmund J.
- Gomathinayagam, Karthik
- Gomez, Sofia**
- Good, Seamus C.
- Goodrich, Charlotte E.
- Gosselin, Sophie R.
- Gosselin, Stephanie G.
- Gougelet, Emily L.
- Graber, Jyoti Aparna
- Granizo-Mackenzie, Zoe
- Grant, Alexander
- Green, Eleanor S.
- Greenwald, Evan Meyer
- Gurwitt, Sam*
- Hagen, Brandon R.
- Hajajra, Omar
- Hankel, Camille R.*
- Hartman, Benjamin R.
- Hazlett, Daniel A.
- Healy, Kyle A.
- Herndon-Miller,
- Benjamin**
- Hill, Shannon P.
- Hinck, Erica C.
- Hooper Goetinck, Dylan
- Howell, Caroline Marie*
- Huizenga, Andrew K.
- Huizenga, Noah R.
- Kaplan, Rainie M.
- Keating, Evyn S.*
- Keats, Bergren S.
- Kline-Schoder, Alina
- Kuhne, Jara J.

Hanover High School **Class of 2014**

La Porta, Tomas	Papadoliopoulos, Aphrodite	Steidl, Christopher A.
Lacy, Araya P.	Patten, Eleanor J.**	Stocken, Christopher K.
Langford, Dwight	Pearson, Jonathan T.	• Stone, Cassandra L.
• Leazier, Clark	Pearson, Kristen R.*	• Strickler, Henry J.
• LeBaron-Brien, Sumner	Peters, Thomas J.	Sundaram, Anjali Marie
Leonard, Jeremiah R.	Phillips, Darby L.	Taenzer, Lina M.
• Leskovar, Matthew H.	Presland-Byrne, Corrie	Tariot, Alexander
Levin, Jordan Patchen	• Rhim, Brendan	Tate, Stephen Austin
Li, Jeffrey W.*	Robbins, Liesel Sue**	Tchana, Xavier C.
Lightbody, Jack H.	Roberts, Jack E.**	Tecca, Grace A.
• Linehan, Gabriel G.	Robertson, Matthew J.	Thompson, Julia R.
Mabey, Pierce	• Robins, Henry	• Thorstensen, Marya
Madden, Andrew**	Rooker, Helen L.	Tischbein, Erika M.
Martin, William Desmond	Rosenbaum, Mattson A.	• Town, Alexis M.
• Mayo, Michael J.	Roth, Nathan B.	Umland, Peter B.
McCarthy, Stephen A.**	• Ryan-O'Flaherty,	• Vecchi, Sebastian
McClelland, Olivia D.	Katherine	• Voelkel, Charlotte D.
McGowan, Kendra	• Sachsse, Elizabeth L.*	Wang, Ziqi*
McShane, Ian	Schlosser, Holly Leigh	Washington, Christopher*
Merritt, Mesa P.	Schon, Hunter Christina	Whitcomb, Sophia
• Muller, Sarah D.	Schwarz, Maxwell R.	• White, Lindsey H.
Mulvihill, Madeline Jane	Sedlacek, Valentina**	Wilson, Annalee D.
• Murphy, Alexander E.	Seibel, Hannah	Wing, Abigail B.
Nadeau, Brooke S.	• Seibert, Lillian	Wolfe, James K.
Nagle, Conor B.	Shang, Zi-He	Zegans, Rebecca L.*
Natarajan, Aditya*	Shipulski, Ethan E.	
• Navarro Roby, Santiago**	Shworak, Alexandra N.	
Nice, Hannah C.*	Silbert, Sydney L.	* <i>Magna cum Laude</i>
• Nolan, Brenna	• Slayton, Hayden O.	** <i>Maxima cum Laude</i>
O'Donnell, Carolyn R.	Snelling, Isaiah Carver	• Norwich resident
Owen, Zachary	Stebenne, Matthew Gray	



A Liberty Elm is planted during a ceremony that took place on the Norwich green on 9/11/14 to honor emergency workers.

Telephone Contacts

Emergency Only: Ambulance, Fire, Police	911
Non-emergency	
Ambulance	(603) 643-4123
Fire	649-1133
Police	649-1460
Game Warden	(802) 234-9933
Town Garage	649-2209
Web Page	norwich.vt.us

Office Hours / Contacts

Assessor/Listers	649-1419 ext. 110
1:30- 4:30pm Mon., Wed. & Thurs.; 8:30-11:30am Tues. & Fri.	
Finance Office, 8:30am to 4:30pm M-F	649-1419 ext. 105
Fire District, 8:00am to 4:00pm M-F (appt. recommended)	649-5424
Norwich Public Library	649-1184
1-8pm Mon.; 10am-5:30pm Tues., Wed. & Fri.	
10am to 8pm Thurs.; 10am-3pm Sat.	
Public Works	649-2209
Recreation Director	649-1419 ext. 109
Town Clerk, 8:30am-4:30pm M-F	649-1419 ext. 103
Town Manager	649-1419 ext. 102
Manager Assistant, 8:30am-4:30pm M-F	649-1419 ext. 101
Town Treasurer, by appointment	649-1678
Transfer Station & Recycling Center, 8am-4:45pm Wed. & Sat.	649-1192
Planning Director/Zoning Admin., 8:30am-4:30pm M-F ..	649-1419 ext. 107

Meeting Schedules

(At Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Conservation Commission	3rd Tuesday at 7:00pm
Development Review Board	1st and 3rd Thursdays at 7:00pm
Dresden School Board (at Hanover High School Library) ...	4th Tuesday at 7:00pm
Fire Department Training (at Fire Department) ...	2nd Monday at 6:30pm
Drill Night	3rd Monday at 6:30pm
FAST Squad Training	1st Monday at 6:30pm
Land Management Council	3rd Wednesday at 6:30pm
Milton Frye Nature Area Com. (at Marion Cross School Library)	1st Thursday at 3:30 pm
Norwich Energy Committee	4th Tuesday at 7:00pm
Norwich School Board (at Marion Cross School Library) .	1st Wednesday at 7:00pm
Norwich Public Library Board of Trustees (at Library)	4th Monday at 7:00pm
Planning Commission	2nd and 4th Thursdays at 7:00pm
Prudential Committee/Fire District	3rd Monday at 5:30pm
Recreation Council	2nd Wednesday at 7:00pm
Selectboard	2nd and 4th Wednesdays at 6:30pm
Trails Committee (at Norwich Historical Society) .	1st Wednesday at 7:00pm
Upper Valley Trails Alliance (at Howe Library) .	2nd Wednesday at 5:30pm

General Information

Access from Highways: A written permit is required for any new or changed access from a property to a state- or Town road. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Town Clerk or Zoning Office and should be submitted to the Norwich Zoning Administrator.

Zoning and Building Permits: No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Occupation Permit or a conditional-use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB.

On-site Sewage Disposal Systems: New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

Solid Waste Disposal: Use of the Town Transfer Station and Recycling Center is generally limited to Norwich residents. The annual windshield sticker, which costs \$15, may be obtained at the Town Clerk's Office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$3.50 per ticket purchased at the Transfer Station and \$30 for a card of 10 purchased at the Town Clerk's Office.

Permits for the landfill in Hartford, Vermont, are available at the Town Clerk's Office, together with the rules and coupons necessary for payment. Coupons cost \$4.20 each, \$42 for a card of 10, and windshield stickers cost \$20.

Pet Licenses: All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$8 for a neutered male or spayed female, \$10 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

Copies of all ordinances are available or on file at the Town Clerk's Office.

The Norwich Town Manager and Selectboard thank John Aubin, Carol Edwards, Nancy Kramer, Jean Lawe, Douglas Lufkin, Bonnie Munday, and Roberta Robinson for their contributions to the preparation of this Town Report.

Town of Norwich
PO Box 376
Norwich, VT 05055

STANDARD
U.S. POSTAGE
PAID
NORWICH, VT
PERMIT NO. 28

Postal Patron
Norwich, VT 05055

Dresden District Meeting
7pm Thursday, February 26, 2015
Hanover High School Auditorium

Norwich Town Meeting
7pm Monday, March 2, 2015
Tracy Hall

Voting Hours
7am to 7pm Tuesday, March 3, 2015
Tracy Hall

*Please bring this report with you to Town Meeting. You may recycle your report
at the Town Clerk's Office and at the Norwich Transfer Station*