# Part V

Norwich School District

### **Norwich School District Officers**

School Board

	Term Expires
Justin Campfield	
Tom Candon	
Kelley Hersey	
Jim Mackall	
Neil Odell	2015

#### Administration

Franklyn G. Bass	Superintendent of Schools
John P. Aubin	Assistant Superintendent for Business
Rhett Darak	Director of Special Education
William S. Hammond	Principal, Marion W. Cross School

#### **Superintendent's Report**

Marion Cross School (MCS) and the Norwich community have much to be proud of indeed! Our school continues to be the centerpiece of the community with multiple activities and events both during and after school that literally draw hundreds of parents and interested community members on a regular basis. In fact, it's not uncommon to find four score and more at the start and end of each school day as parents tend to gather, sharing with faculty and the ever-present Mr. Bill, Principal of Marion Cross. To be sure, "connections" are not only found in the classroom, but on the Green, in the halls, and throughout Norwich as the principal's noted emphasis on collaboration, communication, and community is paying huge dividends.

Last year it was the success of the Science NECAP scores and Governor Shumlin's visit to MCS during "Flight Week." This year we celebrate the energy sustainability and conservation award our students have engineered. Mr. Bill and a delegation of students will be in Montpelier later this year to be properly feted for their outstanding achievement. Of course that's only one of many highlights we can look to in heralding the quality opportunities for demonstrated success and excellence by staff and students alike. Case in point, Mr. Minnelli, our ebullient technology coordinator, was named as one of Vermont's "outstanding educators" of the year, a prestigious award that he received during the national conference on technology education. However, as Mr. Bill will quickly point out, it's more about the totality of events and activities than any singular award or meritorious event that means the most to Marion Cross. In short, our school is a family, a community of like-minded individuals who want only the opportunity to explore and imagine a veritable world without end as they seamlessly move from one discipline to the next through a thematic arcade that yields new vistas and horizons around every corner.

Ever to excel, Mr. Bill has imbued his faculty, student body, and greater MCS community with an unfettered spirit of inquiry and investigation. The classroom has been truly transformed to the "marketplace of ideas" which in turn spill out into every facet of MCS life. In short, one readily acknowledges a palpable energy that permeates the building, but one that has voice, tone, and direction. Learning for learning's sake takes on new meaning as our children grow and mature through a carefully constructed network of guidance and nurture. One has only to see any of the myriad student projects and presentations to glean the full measure of what that means for the future of our children as they move on to middle school, high school, and beyond.

As always, we are ever grateful and appreciative of the outpouring of support and dedication from the Norwich community. The growth and direction of our elementary school here in Norwich is in good hands, for not only do we have a dedicated professional staff and a true visionary for a principal, we have the collective care and consideration of our parents and community... and in the end, that makes all the difference!

Frank Bass, Ph.D., Superintendent of Schools

#### **Norwich School Board Annual Report**

"We cannot always build the future for our youth, but we can build our youth for the future." – Franklin Delano Roosevelt

As I reflect on the 2014-2015 school year, I am truly amazed by the extraordinary sense of community that is ever present within the building. Marion Cross is not just our Town's school, it is a focal point of the community. It is where our children learn and play, where our adults play sports or debate challenging issues, where our community comes together for a fair or to share a bowl of soup for a good cause.

At the heart of the school is the academic community. Students at MCS continue to score well above the state average on the NECAP exams. And while this collective, statewide comparison is telling, it is the result of an approach focused on individual growth in student learning. And as many school communities across the nation struggle with adoption of the Common Core, it is this approach at MCS that provides us with an almost seamless transition to the new standards. Our programs will remain mostly unchanged as we transition to Common Core and the new Smarter Balanced assessments.

Perhaps more telling, however, are the student-initiated and student-led efforts, born from classroom instruction but that extend beyond the walls of the building and engage the entire community: the group of 5th grade girls who initiated and led a campaign that raised over \$500 for breast cancer research and childhood leukemia; the student Sustainable Energy Resource Group (SERG), which created comics, produced commercials and wrote a press release for the Valley News; and the entire student body's participation in the 19 Days of Norwich.

The school's active participation in the broader environmental community led to an agreement this year with Norwich-based solar energy company Solaflect to purchase solar electricity at a discount rate. Also, thanks to your generous support, the heating and ventilation upgrades completed two years ago played a large role in Marion Cross receiving Energy Star Certification. Our school boasts an Energy Star rating of 80, placing us in the top 20% of similar-sized schools nationwide.

The Norwich School Board itself is actively engaged in state level education issues. We are active members of the Vermont School Boards Association (VSBA) and this year submitted two resolutions for consideration at the annual VSBA conference. The resolutions, related to portable teacher tenure and reduction-in-force criteria, were both approved by membership, allowing the resources at the VSBA to pursue changes at the legislative level.

Additionally, the Board has been actively participating in all of the state discussions concerning school consolidation and property tax reform. While it is important to note that legislative proposals have thus far excluded Norwich, as we are an interstate school district, the School Board continues to closely monitor the work being done in the Vermont legislature. We strive to be participants in this dialogue that could help determine the future of Vermont education.

Once again, I am amazed and honored to be a part of this wonderful school that is Marion Cross. Thank you all for your continued support. I look forward to finding out what our children, teachers, and community can teach us all in the coming year.

Neil Odell, Chair, Norwich School Board

## **Marion Cross School Principal's Report**

In September, out on the playground, a kindergartener dashed up to me to talk about what he was thinking. He talked non-stop for a minute, then two, then three minutes when he suddenly stopped and looked up at me, surprised that he'd been talking so long.

"You better go do your job," he advised.

And then he thought and spoke again. "Because if you don't do your job, we won't have a school." He looked sadder. "And if we don't have a school, we won't be learning." With that, he turned around and ran back to the play structure.

Everything I've ever needed to know I've heard from kindergarteners.

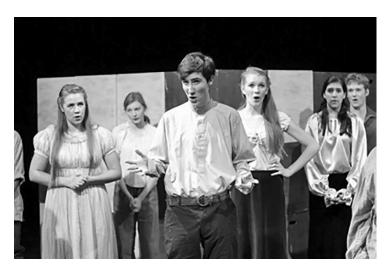
During the 2013-14 school year, teachers continued to explore math, science, English, social studies, and French with the students. The arts, culminating in Mayfest, are an elemental component of students' days, and they enhance the academic learning by weaving student projects into the topics they are studying in their academic classes. In fifth grade, for example, students study ancient Greek culture. How do the specials fit in? PE stages Olympic Games. Music and art oversee an edited production of The Oresteia.

In 2013-14 we enrolled 326 students at the Marion Cross School, about twelve more than we expected. This year (2014-15) we have 305 students. Forty-six students left from the sixth grade last year. Twenty-five students entered our kindergarten. Twenty-one students is the difference.

To do our jobs well—to help students learn—we need to work together, and we make time within the school day to make sure we're collaborating with each other. Ultimately, however, our collaboration is not just within the school, but within the whole community. The children are, after all, our legacy, and we all have an influence on them.

We thank you for your support.

Bill Hammond, Principal (649-1703, ext. 202)



Hanover High School's Footlighters performed the challenging Cymbeline in 2013.

## Norwich School District Proposed Revenue Report

NODW	ICH SCHOOL DISTRICT		2012.14		2014.15			
	d Revenue Budget	2013-14	2013-14 Actual	2014-15	2014-15 Anticipated	2015-16	\$	%
2015-16		Adopted	Year End	Adopted	Year End	Proposed	Chg	Chg
2013-10	School leaf	Adopted	Tear Lind	Adopted	Tear Lind	rioposed	Cng	City
	GENERAL FUND							
	Local Revenue							
1311	Tuition from Patron	\$0	\$11.851	\$0	\$11,786	\$11.800	\$11.800	n/a
1510	Interest Income	4,000	799	2,000	800	800	(1,200)	-60.0%
1910	Rental of District Property	18,000	14,570	14,000	14,570	14,570	570	4.1%
1980	Refund of Prior Year Exp	5,000	4,124	6,000	4,200	4,200	(1,800)	-30.0%
1990	Miscellaneous Income	1,000	70	500	150	150	(350)	-70.0%
	subtotal local sources	\$28,000	\$31,415	\$22,500	\$31,506	\$31,520	\$9,020	40.1%
	State Revenue							
3109	Homestead Tax Liability	\$10,381,977	\$10.381.977	\$10,824,891	\$10,824,891	\$10,917,856	\$92,965	0.9%
3114	Vocational Center Grant	13,454	13,454	13,794	13,794	25,510	11.716	84.9%
3150	Transportation Grant	111,587	101,608	112,474	112,474	98,560	(13,914)	-12.4%
3201	Special Education Block Grant	257,935	257,935	266,264	266,264	275,667	9,403	3.5%
3202	Special Ed Exp Reimb	411,545	450,404	447,689	447,689	389,880	(57,808)	-12.9%
3203	Extraordinary Reimb	216,856	169,960	140,400	140,400	34,650	(105,750)	-75.3%
3204	Early Essential Education Grant	44,062	44,062	48,248	48,248	50,661	2,413	5.0%
5230	Transfr from Vt Const Aid Fund	245,309	245,309	245,391	245,391	231,412	(13,979)	-5.7%
	subtotal state sources	\$11,682,725	\$11,664,709	\$12,099,151	\$12,099,151	\$12,024,196	(\$74,955)	-0.6%
	GENERAL FUND TOTAL	\$11,710,725	\$11,696,124	\$12,121,651	\$12,130,657	\$12,055,716	(\$65,935)	-0.5%
L								
	Summary:					¢12.055.714		
	Appropriation Total from Prior Year Fund Balance					\$12,055,716		
	from Other Income			1,296,760		0 1,137,860	(158,900)	
	Total Revenue & From Fund Bala			1,290,700		1,137,860	(158,900)	
	Total Revenue & FIOIII Fund Dala	lice				1,157,000		
	From District Assessment		\$10,917,856					
	Design (Charles	TTIO . P	11	т. р.				
	Revenue for Purposes of Calculatin Revenue Total	ng "Ed Spending"	and Estimated	Tax Rate		¢1 127 0/0		
	Revenue Total less Vocational Grant					\$1,137,860 25,510		
	Revenue for Purposes of Calculatin	a "Ed Spondia -" -	nd Estimated T	Poto		\$1,112,350		
	revenue for r urposes of Calculatin	g ra shenama s	ind Estimated 1	AA IVAIC	I	\$1,112,3JU		

In accordance with VSA Title 16 § 563 an audit of the 2013-14 accounts of the Norwich School District was conducted by Plodzik and Sanderson CPA, of Concord, New Hampshire. A copy of the audit is available for review at the Town Manager's Office, Norwich, Vermont and at the Superintendent's Office, Hanover, New Hampshire.

## Norwich School District Expenditure Budget Report

		NORWICH SCHOOL DIST	RICI		2014-15	2014-15	2015-16	Bgt Chg	
Func	Obj	Proposed Budget	2013-14	2013-14	Adopted	Exp'd &	Proposed	increase	%
		2015-16	Budget	Actual	Budget	Enc'd	Budget	(decrease)	Chg
1100	100	REGULAR EDUCATION	1 406 206	1 400 614	1 500 050	1 5 2 2 0 ( 1	1 5(0 50)	(0 (47	
1100		Salaries-Teacher	1,486,386	1,490,614	1,508,059	1,523,961	1,568,706	60,647	
1100		Salaries-Ed Asst	65,574	66,251	79,938	75,339	85,884	5,946	
1100		Substitutes	22,000	19,583	22,000	5,695	22,000	0	
1100	100	Tutors-Remedial & Homeb	61,075	45,951	50,431	30,052	16,347	(34,084)	
1100	200	Payroll Tax & Benefit	538,617	561,438	547,801	541,042	583,410	35,609	
1100	300	Purch Profl & Tech Svcs	3,500	0	3,500	0	3,500	0	
1100		Purch Prop Svcs	17,400	16,503	19,000	12,190	18,700	(300)	
1100	5xx	Other Purch Svcs	0	0	0	0	0	0	
1100	560	Tuition-GED	0	4,000	4,000	0	4,000	0	
1100		Tuition-Pre-K	0	0	0	0	100,000	100,000	
1100		Tuition-Vocational	15,600	13,454	16,000	16,000	25,510	9,510	
1100	600	Supplies/Textbooks	41,820	50,251	40,900	28,728	43,825	2,925	
1100	700	Property	3,405	3,143	3,700	928	3,800	100	
		Function Total	2,255,377	2,271,188	2,295,329	2,233,935	2,475,682	180,353	7.9%
		TECHNOLOGY							
1120	100	Salaries	75,939	76,270	76,736	76,708	77,733	997	
1120	200	Payroll Tax & Benefit	26,669	25,330	27,285	25,964	26,761	(524)	
1120	400	Purch Prop Svcs	1,500	1,110	1,500	1,215	1,500	0	
1120		Supplies	11,375	11,225	12,000	7,363	12,000	0	
1120	700	Property	33,125	33,100	35,400	33,810	35,400	0	
		Function Total	148,608	147,035	152,921	145,060	153,394	473	0.3%
		SPECIAL EDUCATION							
1200	100	Salaries-Teacher	186,642	206,524	178,177	185,110	213,457	35,280	
1200		Salaries~Ed Asst	266,470	282,110	289,647	227,894	242,428	(47,219)	
1200	200	Payroll Tax & Benefit	190,935	188,293	209,586	207,027	191,437	(18,149)	
1200		Purch Profl & Tech Svcs	154,212	109,248	166,850	39,424	100,300	(66,550)	
1200		Purch Prop Svcs	16,500	22,500	23,500	0	20,000	(3,500)	
1200	500	Other Purch Svcs	1,500	0	1,500	750	1,500	0	
1200		Tuition	347,400	429,104	343,150	331,075	162,620	(180,530)	
1200	600	Supplies	6,300	2,185	6,300	3,447	6,400	100	
1200	700	Property	1,000	2,109	1,000	2,000	1,300	300	
		Function Total	1,170,959	1,239,964	1,219,710	996,727	939,442	(280,268)	-23.0%
		GUIDANCE							
2120	100	Salaries	75,835	76,892	76,630	76,951	77,626	996	
2120		Payroll Tax & Benefit	15,985	14,703	16,252	9,626	10,354	(5,898)	
2120	600	Supplies	500	494	500	9,020 114	500	(5,050)	
2120	000	Function Total	92,320	92,089	93,382	86,691	88,480	(4,902)	-5.2%
		HEALTH PROGRAM							
2134	100	Salaries	54,730	54,731	55,305	61,040	61,834	6.529	
2134 2134		Salaries Payroll Tax & Benefit	54,730 7,966	54,751 8,243	55,505 8,062	19,857	7,914	(148)	
2134 2134		Payroll Tax & Benefit Purch Profl & Tech Svcs	350	8,243 150	8,062 350	19,857	350	(148)	
	600					-		0	
2134 2134		Supplies Property	2,500	1,931 165	2,500	1,228	2,500	0	
2134	100	Froperty Function Total	400 65,946	65,220	400 66,617	370 82,495	400 72,998	6,381	9.6%

## **Norwich School District** Expenditure Budget Report

		NORWICH SCHOOL DIS	TRICT		2014-15	2014-15	2015-16	Bgt Chg	
Func	Obj	Proposed Budget	2013-14	2013-14	Adopted	Exp'd &	Proposed	increase	%
		2015-16	Budget	Actual	Budget	Enc'd	Budget	(decrease)	Chg
		STAFF DEVELOPMENT							
2213		P/R Tax and Benefits	48,000	48,454	63,500	26,201	78,500	15,000	
2213		Purch Profl & Tech Svcs	2,000	1,764	3,413	915	3,400	(13)	
2213	600	Supplies	1,000	0	1,000	0	1,000	0	
		Function Total	51,000	50,218	67,913	27,116	82,900	14,987	22.1%
		MEDIA (Library)							
2221	100	Salaries	73,785	73,785	74,559	74,559	75,528	969	
2221		P/R Tax and Benefits	21,501	22,105	21,991	22,477	22,779	788	
2221		Supplies	8,288	8,149	7,500	5,891	8,854	1,354	
2221		Property	212	14,351	1,000	117	1,000	1,554	
2221	100	Function Total	103,786	118,390	105,050	103,044	108,161	3,111	3.0%
		A MILLION AUGUST	100,100	110,070	100,000	100,011	100,101	0,111	5.676
		SCHOOL BOARD SERVIC							
2310		Salaries	2,732	5,252	5,416	430	5,509	93	
2310		Payroll Tax & Benefit	236	419	457	65	532	75	
2310		Purch Profl & Tech Svcs	18,500	15,435	17,000	21,880	14,500	(2,500)	
2310		Other Purch Svcs	1,500	2,226	1,500	0	1,500	0	
2310	800	Other Objects	3,700	5,293	4,100	3,291	4,100	0	
		Function Total	26,668	28,625	28,473	25,666	26,141	(2,332)	-8.2%
		SCHOOL ADMINISTRAT	IVE UNIT #70						
2320	300	Purch Profl & Tech Svcs	206,626	206,626	230,702	230,702	237,334	6,632	
2520	500	Function Total	206,626	206,626	230,702	230,702	237,334	6,632	2.9%
			,		,	,		-,	21770
		SCHOOL ADMINISTRAT	ION						
2410		Salary~Principal	94,119	94,119	96,236	98,486	98,486	2,250	
2410		Salary-Support	47,189	50,379	55,163	53,022	55,429	266	
2410		Salary Admin Team	21,607	25,017	23,119	24,215	24,492	1,373	
2410		Payroll Tax & Benefit	91,359	90,546	102,012	90,908	89,410	(12,602)	
2410		Purch Profl & Tech Svcs	5,600	3,320	5,600	599	5,600	0	
2410		Purch Prop Svcs	1,836	2,068	1,900	1,440	1,908	8	
2410		Other Purch Svcs	12,095	7,479	11,725	6,273	11,725	0	
2410		Supplies	2,100	2,468	2,100	231	2,700	600	
2410 2410		Property Other Objects	1,000	219 928	1,000	0 830	1,000	0	
2410	000	Other Objects Function Total	1,500	276,543	1,500 300,355	276,004	1,500 292,250	(8,105)	-2.7%
		I WILLION TOLL	210,705	210,949	500,555	210,004	292,250	(0,105)	-2.(70
		MAINTENANCE OF PLAN	NT						
2610	100	Salaries	0	0	0	0	0	0	
2610	400	Purch Prop Svcs	30,347	34,316	31,675	29,168	33,431	1,756	
2610	500	Other Purch Svcs	550	764	760	695	800	40	
2610	600	Supplies	18,219	12,616	16,100	10,297	14,500	(1,600)	
		Function Total	49,116	48,133	48,535	40,160	48,731	196	0.4%
2(20	100	CUSTODIAL SERVICES	105 205	110.017		116 216	100.055	2.0/2	
2620		Salaries	107,280	118,817	118,411	116,316	122,253	3,842	
2620		P/R Tax and Benefits	55,415	47,342	74,739	47,136	53,620	(21,119)	
2620		Purch Prop Svcs	36,500	39,622	33,100	26,963	30,100	(3,000)	
2620		Other Purch Svcs	13,494	13,494	14,000	20,308	14,500	500	
2620	600 700	11	93,300	85,395	87,400	81,024	83,400	(4,000)	
2620	700	Property Function Total	3,900 309,889	2,283 306,953	2,200 329,850	1,523 293,270	2,000 305,873	(200) (23,977)	-7.3%
		i unction total	509,009	200,933	529,050	293,270	505,675	(23,977)	-1.5%
		GROUNDS MAINTENAN	CE						
			-						

## Norwich School District Expenditure Budget Report

		NORWICH SCHOOL DIS	TRICT		2014-15	2014-15	2015-16	Bgt Chg	
Func	Obj	Proposed Budget	2013-14	2013-14	Adopted	Exp'd &	Proposed	increase	%
		2015-16	Budget	Actual	Budget	Enc'd	Budget	(decrease)	Chg
2630	400	1	12,300	7,199	12,400	7,300	10,000	(2,400)	
2630	600	Supplies	8,400	2,658	8,100	2,432	5,000	(3,100)	
		Function Total	20,700	9,857	20,500	9,732	15,000	(5,500)	-26.8%
		PUPIL TRANSPORTATIO	ON						
2711	500	Other Purch Svcs	240,988	232,068	245,193	235,042	237,501	(7,692)	
2711	600	Supplies	21,560	13,438	21,560	21,560	15,000	(6,560)	
		Function Total	262,548	245,506	266,753	256,602	252,501	(14,252)	-5.3%
		SPECIAL EDUCATION T	RANSPORTA	TION					
2722	500	Other Purch Svcs	11,500	1,836	31,094	38,860	44,000	12,906	
		Function Total	11,500	1,836	31,094	38,860	44,000	12,906	41.5%
		FIELD TRIPS							
2725	500	Other Purch Svcs	5,000	6,169	9,250	4,966	10,250	1,000	
		Function Total	5,000	6,169	9,250	4,966	10,250	1,000	10.8%
		STUDENT LUNCH SUPP	PLIES						
3100	600	Supplies	7,500	10,923	12,000	0	12,000	0	
		Function Total	7,500	10,923	12,000	0	12,000	0	0.0%
		SITE IMPROVEMENTS							
4200	400	Purch Prop Svcs	7,900	3,275	11,800	5,587	7,700	(4,100)	
		Function Total	7,900	3,275	11,800	5,587	7,700	(4,100)	-34.7%
		BUILDING IMPROVEME	INTS						
4600	400	Purch Prop Svcs	8,000	31,318	12.000	3,623	14,100	2,100	
		Function Total	8,000	31,318	12,000	3,623	14,100	2,100	17.5%
		DEBT SERVICE							
5100	800		56,700	49,715	55,530	55,530	49,000	(6,530)	
		Function Total	56,700	49,715	55,530	55,530	49,000	(6,530)	-11.8%
		INTERFUND TRANSFER	SOUT						
5220	900	Trnsfr to Food Svce Fund	0	14,758	0	1,792	2,783	2,783	n/a
5300		Trnsfr to Spec Ed Rsv	0	0	0	0	0	0	n/a
5300	930		25,000	25,000	0	0	0	0	n/a
		Function Total	25,000	39,758	0	1,792	2,783	2,783	n/a
		SCHOOL TOTAL	5,163,548	5,249,341	5,357,764	4,917,562	5,238,720	(119,044)	-2.2%

Notes:

1. "Func" and "Obj" are federally required accounting designations which refer to "function" and "object". A function might be "regular education" or "transportation". "Objects" designate the type of expense being reported, for example, wage expense, or equipment expense, relating to a particular function.

2. The "budget" columns represent the adopted budget for the particular line item or group of line items. "Actual" represents the amount actually spent in the prior year. Exp'd & Enc'd represents, in salary and benefit accounts, the expected expenditure through year end; and in other accounts, the actual expenditure, plus amount for which the school has issued purchase orders or contracts for goods or services. It may represent an estimate of year end, but more likely not.

3. The "Bgt Chg" column represents the difference between the proposed budget and the current year's budget. The "% Chg" is computed based on the same columns.



## **PLODZIK & SANDERSON**

Professional Association/Accountants & Auditors 193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

#### INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board Norwich School District Norwich, Vermont

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Norwich School District as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Norwich School District as of June 30, 2014, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

**Required Supplementary Information** - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 8) and the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 29) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or

#### Norwich School District Independent Auditor's Report

historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Other Information** - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Norwich School District's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other records used to prepare the basic financial statements of the underlying standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

January 9, 2015

rik & Sanderson essional Association

#### EXHIBIT C-1 NORWICH SCHOOL DISTRICT Governmental Funds Balance Sheet June 30, 2014

	 General	(	Grants	Gov	Other ernmental Funds	Go	Total overnmental Funds
ASSETS		<i>•</i>		•		0	(70.1(1
Cash and cash equivalents	\$ 605,416	\$	-	\$	72,745	\$	678,161
Investments	1,745,570		-		-		1,745,570
Accounts receivable	15,090		-		-		15,090
Intergovernmental receivable	108,796		32,605		13,484		154,885
Interfund receivable	22,248		-		-		22,248
Prepaid items	 3,167		-		-		3,167
Total assets	 2,500,287	\$	32,605	\$	86,229	\$	2,619,121
LIABILITIES							
Accounts payable	\$ 111,298	\$	-	\$	4,705	\$	116,003
Accrued salaries and benefits	3,428		-		-		3,428
Interfund payable	-		17,203		5,045		22,248
Unearned revenue	-		15,402		130		15,532
Total liabilities	 114,726		32,605		9,880		157,211
DEFERRED INFLOWS OF RESOURCES							
Unavailable revenue	 53,858		-		6,817		60,675
FUND BALANCES (DEFICIT)							
Nonspendable	3,167		-		-		3,167
Restricted	-		-		74,576		74,576
Committed	2,373,693		-		-		2,373,693
Assigned	1,200		-		-		1,200
Unassigned (deficit)	(46,357)		-		(5,044)		(51,401)
Total fund balances	 2,331,703		-		69,532		2,401,235
Total liabilities, deferred inflows							
of resources, and fund balances	 2,500,287	\$	32,605	\$	86,229		2,619,121

#### EXHIBIT C-3 NORWICH SCHOOL DISTRICT Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances For the Fiscal Year Ended June 30, 2014

	General	Grants	Other Governmental Funds	Total Governmental Funds
REVENUES				
Local	\$ 84,678	\$ -	\$ 34,247	\$ 118,925
State	11,419,400	6,750	6,819	11,432,969
Federal	-	165,082	47,929	213,011
Total revenues	11,504,078	171,832	88,995	11,764,905
EXPENDITURES				
Current:				
Instruction	3,684,389	171,832	62,030	3,918,251
Support services:				
Student	157,308	-	-	157,308
Instructional staff	168,610	-	-	168,610
General administration	28,625	-	-	28,625
Executive administration	206,626	-	-	206,626
School administration	276,545	-	-	276,545
Operation and maintenance of plant	364,944	-	-	364,944
Student transportation	253,511	-	-	253,511
Noninstructional services	1,232	-	65,692	66,924
Debt service:				
Principal	45,000	-	-	45,000
Interest	4,715	-	-	4,715
Facilities acquisition and construction	34,593	-	373,757	408,350
Total expenditures	5,226,098	171,832	501,479	5,899,409
Excess (deficiency) of revenues				
over (under) expenditures	6.277.980	-	(412,484)	5,865,496
OTHER FINANCING SOURCES (USES)				
Transfers in	-	-	24,449	24,449
Transfers out	(24,449)	-	-	(24,449)
Bonds and notes issued	-	-	450,000	450,000
Intergovernmental transfer out	(6,554,065)			(6,554,065)
Total other financing sources (uses)	(6,578,514)	-	474,449	(6,104,065)
Net change in fund balances	(300,534)	-	61,965	(238,569)
Fund balances, beginning, as restated (see Note 12)	2,632,237	-	7,567	2,639,804
Fund balances, ending	\$ 2,331,703	\$ -	\$ 69,532	\$ 2,401,235

#### SCHEDULE 4 NORWICH SCHOOL DISTRICT Nonmajor Governmental Funds Combining Balance Sheet June 30, 2014

				Capital	
				Project	
	Spe	cial Revenue F	unds	Energy	
	Food			Efficiency	
	Service	Medicaid	Other	Project	Total
ASSETS					
Cash and cash equivalents	\$ 3,697	\$ 66,013	\$ 3,035	\$-	\$ 72,745
Intergovernmental receivable	733	5,933		6,818	13,484
Total assets	\$ 4,430	\$ 71,946	\$ 3,035	\$ 6,818	\$ 86,229
LIABILITIES					
Accounts payable	\$ 4,300	\$ 405	\$-	s -	\$ 4,705
Interfund payable	-	-	-	5,045	5,045
Unearned revenue	130	-	-	-	130
Total liabilities	4,430	405	-	5,045	9,880
DEFERRED INFLOWS OF RESOURCES					
Unavailable revenue		-		6,817	6,817
FUND BALANCES (DEFICIT)					
Restricted	-	71,541	3,035	-	74,576
Unassigned (deficit)	-	-	-	(5,044)	(5,044)
Total fund balances (deficit)	-	71,541	3,035	(5,044)	69,532
Total liabilities, deferred inflows					
of resources, and fund balances	\$ 4,430	\$ 71,946	\$ 3,035	\$ 6,818	\$ 86,229

## **Three Prior Years Comparisons**

(Provided by VT DOE)

		Norwich Windsor	T145 Dresden Interstate	;	Statutory calculation. See ration of page. Second S	te from Tax Commissioner. ee note at bottom of page. 1.00
Exp	enditu	ires	FY2013	FY2014	FY2015	FY2016
		Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$11,372,910	\$11,710,725	\$12,130,556	\$12,055,716
	plus	Sum of separately warned articles passed at town meeting	+	-	-	-
1	ninus	Act 144 Expenditures, to be excluded from Education Spending (Merchester & West Windox only) Locally adopted or warned budget	- <u>-</u> \$11,372,910	- \$11,710,725	- \$12,130,556	\$12,055,716
	plus	Obligation to a Regional Technical Center School District if any	+		-	-
	plus	Prior year deficit repayment of deficit Total Budget	\$11,372,910	\$11,710,725	\$12,130,556	\$12,055,716
		S.U. assessment (included in local budget) - informational data Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	\$237,334
Rev	renues	a Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax	\$1,233,822	\$1,315,294	\$1,282,966	\$1,112,350
	plus	Capital debt aid for eligible projects pre-existing Act 60	+	-	-	
	ninus	All Act 144 revenues, including local Act 144 tax revenues (Marchester & West Westwork) Offsetting revenues	\$1,233,822	\$1,315,294	\$1,282,966	\$1,112,350
		Education Spending	\$10,139,088	\$10,395,431	\$10,847,590	\$10,943,366
		Equalized Pupils (Act 130 count is by school district)	632.50	633.24	638.28	634.03
		Education Spending per Equalized Pupil Less ALL net eligible construction costs (or P&I) per equalized pupil	\$16,030.18 \$1,383.69	\$16,416.26 \$1,459.04	\$16,995.03 \$1,424.97	\$17,260.01
	ninus ninus	Less share of SpEd costs in excess of \$50,000 for an individual Less share of SpEd costs in excess of \$50,000 for an individual Less amount of deficit if deficit is SOLELY attributable to tutitons paid to public schools for	- \$27.32	\$10.14	\$31.75	\$10
		grades the district does not operate for new students who moved to the district after the	-			
	ninus	budget was passed Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or	-	-	-	
	ninus	fewer equalized pupils Estimated costs of new students after census period		-	-	
	ninus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	- NA	-	-	
	ninus	Less planning costs for merger of small schools Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	- NA	NA	NA	
	plus	Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,841	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103
		Per pupil figure used for calculating District Adjustment	\$16,030	\$16,416	\$16,995	\$17,260
		District spending adjustment (minimum of 100%) (\$17,260 / \$9,459)	183.769% based on \$8,723	179.393% based on \$9,151	183.037% based on \$9,285	182.472% based on \$9,459
Pro	oratin	g the local tax rate Anticipated district equalized homestead tax rate to be prorated (182.472% x \$1.000)	\$1.6355 based on \$0.89	\$1.6863 besed on \$0.94	\$1.7938 based on \$0.98	\$1.8247 based on \$1.00
		Percent of Norwich equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
		Portion of district eq homestead rate to be assessed by town (100.00% x \$1.82)	\$1.6355	\$1.6863	\$1.7938	\$1.8247
		Common Level of Appraisal (CLA) Portion of actual district homestead rate to be assessed by town	93.30%	97.16% \$1.7356	99.33% \$1.8059	97.82%
		(\$1.8247 / 97.82%)   	the district belongs to a ur ate shown represents the e tudents who do not belong ercentage.	based on \$0.94 nion school district, this estimated portion of the	is only a PARTIAL homes final homestead tax rate of	based on \$1.00 stead tax rate. The tax due to spending for
		Anticipated income cap percent to be prorated (182.472% x 1.94%)	3.31%	3.23%	3.55%	3.54%
		(182.472% x 1.94%) Portion of district income cap percent applied by State (100.00% x 3.54%)	3.31%	3.23%	3.55% based on 1.94%	3.54%
		Percent of equalized pupils at union 1	-	-	-	
			-	-	-	

DOE/School Finance/bcj 24Dec14

Macintosh HD. Users johnaubin: Documents: 1. Work Budgets Budget Norwich Bgt Norw FY 16. File Priorf 'IsLEA

## **Comparative Data for Cost Effectiveness**

(Provided by VT DOE)

	S.U.: Dresden Interstate S.D.		A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports": http://www.state.vt.us/educ/								
	FY2014 School Level Data										
	Cohort Description: Elementary school, enr. (31 schools in cohort				Cohort Rank by I 26 out of 31	Enrollment (1 is	largest)				
	School level data	Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio			
4	Bennington Elementary School	PK - 5	309	17.70	2.00	17.46	154.50	8.85			
Smaller	Highgate Elementary School	PK - 6	320	29.90	2.00	10.70	160.00	14.95			
S	Randolph Elementary School	PK - 6	328	25.25	2.00	12.99	164.00	12.63			
	Marion W Cross School	K - 6	332	23.00	1.00	14.43	332.00	23.00			
rger	Newport City Elementary Schools	PK - 6	343	34.00	2.00	10.09	171.50	17.00			
c La	Orchard School	K - 5	355	29.12	1.00	12.19	355.00	29.12			
*	J J Flynn School	K - 5	361	28.50	1.00	12.67	361.00	28.50			
	Averaged SCHOOL cohort data		425.10	31.93	1.51	13.31	281.64	21.16			
s	chool District: Norwich	Special education	on expenditures vary	m The portion of	The portion of current expenditures made by supervisory unions on						

LEA ID: T145

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

#### FY2013 School District Data

School: Marion W Cross School

Cohort Description: Elementary school district, FY2013 FTE  $\ge$  300 (12 school districts in cohort)

	School district	data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditur student FTE EXCL special education of	UDING	Cohort Rank by FTE (1 is largest) 9 out of 12
4	Bristol		PK-6	302.19	\$12,364		
ller	Randolph		K-6	302.64	\$11,495		xpenditures are an effort to an amount per FTE spent by a
Smä	Highgate		PK-6	316.69	\$11,106		students enrolled in that
	Norwich		K-6	319.04	\$12,491		his figure excludes tuitions and
ger	Newport City		PK-6	341.37	\$10,772		ents paid to other providers,
- La	Brandon		PK-6	359.44	\$13,405		ion and equipment costs, debt
Ŷ	Cambridge		PK-6	369.87	\$10,461	service, a	iduit education, and community
Aver	aged SCHOOL	DISTRICT cohort data		458.53	\$11,102		

FY2015 School District Data

015 School District Data								Total municipal tax rate, K-12, consisting		
				School district tax rate			of prorated member district rates			
				SchIDist	SchIDist	SchIDist	MUN	MUN	MUN	
					Education	Equalized	Equalized	Common	Actual	
								Level	Homestead	
				Pupils	Equalized Pupil	Ed tax rate	Ed tax rate	of Appraisal	Ed tax rate	
	LEA ID	School District				Use these tax rates to compare towns rates.			se tax rates are not mparable due to CLA's.	
4	T026	Brandon	PK-6	344.62	12,502.59	1.3196	1.4086	105.42%	1.3362	
ller	T123	Middlebury ID #4	PK-6	414.32	14,393.51	1.5192	1.6330	91.89%	1.7772	
Sai	T204	Swanton	PK-6	545.90	12,605.47	1.3305	1.3358	110.54%	1.2084	
	T145	Norwich	K-6	638.28	16,995.03	1.7938	1.7938	99.33%	1.8059	
rger	T027	Brattleboro	PK-6	805.45	15,010.65	1.5843	1.6588	100.53%	1.6501	
¢ La	T015	Bennington ID	PK-5	852.78	11,944.90	1.2607	1.3439	89.08%	1.5086	
		LEA ID T026 T123 T204 T145 T027	LEA ID School District T126 Brandon T123 Middlebury ID #4 T204 Swanton T145 Norwich T027 Brattleboro	LEA ID School District T026 Brandon PK-6 T123 Middlebury ID #4 Stroth PK-6 T204 Swanton PK-6 T145 Norwich K-6 T027 Brattleboro PK-6	S           SchilDist           Grades offered in School District         Equalized Pupils           LEA ID         School District         Equalized Pupils           1         T026         Brandon         PK-6         344.62           1         T123         Middlebury ID #4         PK-6         414.32           2         T204         Swanton         PK-6         545.90           1         T027         Brattleboro         PK-6         605.45	School district tax n           SchiDist         SchiDist           Grades offered in School         SchiDist         Education           LEA ID         School District         School District           T026         Brandon         PK-6         344.62         12,502.59           T123         Middlebury ID #4         PK-6         414.32         14,393.51           T204         Swanton         PK-6         545.59         12,605.47           T027         Brattleboro         PK-6         6805.45         15,010.65	School district ax rate           Construct           Equalized Pupils           Construct           Totat           T123         Middlebury ID #4         PK-6         344.62         1,2,02,59         Totat         School district ax rate           T123         Middlebury ID #4         PK-6         414.32         1,3196           T145         Norwich         K-6         School 31,71396           T145         Norwich         K-6         School 31,71396           T145         Norwich         K-6         School 31,71396           T145         Norwich         PK-6         School 31,71396 <td>LEA ID         School District         School district ax rate         of promit SchiDist         SchiDist         SchiDist         SchiDist         MUN           LEA ID         School District         Grades offered in School District         Equalized Pupils         Equalized Equalized Pupils         Equalized Equalized Pupils         Equalized to mestead         Equalized Homestead         Equalized Homestead         Equalized Homestead           1         T026         Brandon         PK-6         344.62         12,502.59         13.196         1.4086           1         T123         Middlebury ID #4         PK-6         414.32         14,393.51         1.5192         1.6330           1         T024         Swanton         PK-6         645.90         12,605.47         1.3305         1.3358           1         T027         Brattlebror         PK-6         805.45         15,010.65         1.5843         1.6588</td> <td>School district tax rate         of prorated member dist           School district tax rate         of prorated member dist           Grades offered in School District         School district tax rate         of prorated member dist           LEA ID         School District         MUN         MUN         MUN           LEA ID         School District         School District         School District         The colspan="2"&gt;Colspan="2"Colspan</td>	LEA ID         School District         School district ax rate         of promit SchiDist         SchiDist         SchiDist         SchiDist         MUN           LEA ID         School District         Grades offered in School District         Equalized Pupils         Equalized Equalized Pupils         Equalized Equalized Pupils         Equalized to mestead         Equalized Homestead         Equalized Homestead         Equalized Homestead           1         T026         Brandon         PK-6         344.62         12,502.59         13.196         1.4086           1         T123         Middlebury ID #4         PK-6         414.32         14,393.51         1.5192         1.6330           1         T024         Swanton         PK-6         645.90         12,605.47         1.3305         1.3358           1         T027         Brattlebror         PK-6         805.45         15,010.65         1.5843         1.6588	School district tax rate         of prorated member dist           School district tax rate         of prorated member dist           Grades offered in School District         School district tax rate         of prorated member dist           LEA ID         School District         MUN         MUN         MUN           LEA ID         School District         School District         School District         The colspan="2">Colspan="2"Colspan	

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.



1901 horse-drawn town hearse was recently donated to the Norwich Historical Society by the Norwich Cemetery Commission.