



## Town Report of Norwich, Vermont

Fiscal Year 2014 July 1, 2013 – June 30, 2014 In 2014, three men who had served Norwich well over the years have passed away: William Luczynsky, Allen Britton, and Charles Hodgdon Junior.

William Luczynski died on November 21, 2014. Bill was Chief of Police in Norwich for 13 years from 1978 to 1992, after the resignation of Chief Herbert Fellows. He came to us from the Vermont State Police, having served in the US Maritime Service from 1945 to 1949. He was a member of the Norwich Lions Club and the Grange. As police officer, he looked out for ways in which he personally could help people in need, and there were many examples of his kindness and friendliness. He and his wife Betty were very much missed when they moved away.

Allen Britton died on November 26, 2014. He served in the Navy during World War II, and later moved to Norwich where he and his family lived for almost 50 years. He was active in the wider community, and in Norwich served several terms on the Selectboard, finally retiring in 1967. He also held other town positions, including Overseer of the Poor. In his business role at Britton Lumber Co., his transactions shaped the face of Norwich in his sale of a large parcel to Hawk Mountain Corp., now the Hawk Pine development, and of a 7.5-acre piece to the Conservation Commission that provided public access to Gile Mountain.

Charles Hodgdon, Jr., died on September 29, 2014. He had grown up on the land his family had owned for generations, attended school in Norwich and Hanover High before serving in the US army during the Vietnam War. He was on the Road Committee before being elected to the Norwich Selectboard from 1987 to 1994. During those years he also served as Road Commissioner. He succeeded his father, Charles Hodgdon Sr., as Road Commissioner and on the Selectboard, filling his father's slot when he retired in 1987.

It is remarkable to note that three generations of the Hodgdon family have been in charge of roads here in Norwich. Charlie Senior's grandson, Andy Hodgdon, started working part-time for the Highway Department in 1982, and became full-time in 1983. He then became Road Foreman and Highway Administrator when Pete Bragg retired in 2001. In 2006, his job description was changed to Director of Public Works, recognizing his responsibility for the Transfer Station and Buildings and Grounds including Tracy Hall, Foley Park, Barrett Meadows and Huntley Meadow in addition to the Highway Department. That in itself is something worth celebrating.

In other notable events, the Town has been grappling throughout the year with alternatives and options for renovation of the **Town Facilities**: the Police Station, the Fire Station and the Town Garage. Positive steps have been taken towards a resolution of the question, which should occur in 2015. And last but not least, our own **Hannah Kearney** earned a Bronze Medal in freestyle competition at the Winter Olympic Games in Sochi, Russia. She has since announced that she will hang up her skis after the World Cup series in March. She also owns a Gold Medal from the Vancouver Olympics in 2010, six World Championships, and countless other FIS wins.

## On the Cover:

Our Annual Norwich Recreation Council / Marion Cross School PTO Community Skating Party. This traditional event is held at the end of January as a celebration of winter outdoor activity. The rink was improved with the help of many generous donations and is maintained by a group of volunteers, affectionately named "The Hosers."

## Town Report of Norwich, Vermont

Fiscal Year 2014 July 1, 2013 – June 30, 2014

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## Town of Norwich, Vermont And Norwich Town School District Warning of Annual Meeting, March 3, 2015

The legal voters of the Town of Norwich, Vermont and the Norwich Town School District are hereby notified and warned to meet in Tracy Memorial Hall, Norwich, Vermont at 7:00 pm on Monday, March 2, 2015, to transact business not requiring a vote by Australian ballot. Voting for Town Officers and for all articles on the Warning will be by Australian ballot. The polls will be open Tuesday, March 3, 2015 from 7:00 am to 7:00 pm.

This meeting is called to determine if the Town will:

- Article 1. Elect a Moderator of the Town and School District meeting for one year.
- Article 2. Elect Town and School District Officers for terms starting in 2015.
- Article 3. Hear and act on the reports of the Officers of the Town and Town School District.
- **Article 4.** Authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year in accordance with the provisions of 16 VSA § 562(9).
- **Article 5.** Shall the voters of the Norwich Town School District determine and fix the salaries of the School Board members in the sum of \$500 each per year in accordance with the provisions of 16 VSA § 562(5)?
- **Article 6.** Shall the voters of the Norwich Town School District appropriate \$5,238,720, necessary for the support of its school for the year beginning July 1, 2015 and ending June 30, 2016?
- **Article 7.** Transact any other business that may legally come before the annual meeting of the Norwich Town School Board.
- Article 8. Shall the voters of the Town of Norwich approve a gross spending General Town Budget of \$4,222,828 plus state and federal grants and gifts consistent with budgeted programs for the period July 1, 2015 to June 30, 2016?
- Article 9. Shall general obligation bonds of the Town of Norwich in an amount not to exceed Three Million Dollars (\$3,000,000), subject to reduction from available state and federal grants-in-aid, be issued to finance the cost of public safety buildings and public works buildings improvements, the aggregate estimated cost of such improvements being Three Million Dollars?
- Article 10. Shall the Town enter into a telecommunications union district to be known as the East Central Vermont Telecommunications District, under the provisions of Subchapter 3, Chapter 121 of Title 24, Vermont Statutes Annotated?
- **Article 11.** Shall the voters of the Town of Norwich appropriate \$12,860 to Advance Transit to be used to help cover operating costs and providing matching funds for grants, such amount being reasonably necessary for the support of providing public transportation services to benefit Town residents?
- **Article 12.** Shall the voters of the Town of Norwich appropriate \$3,000 to Good Beginnings to be used for those operating expenses that are reasonably necessary for the support of programs to benefit Norwich residents?
- Article 13. Shall the voters of the Town of Norwich appropriate \$500 to the Green Mountain RSVP & Volunteer Center of Windsor County to develop opportunities for people age 55 and older to positively impact the quality of life in the community through volunteer service, such amount being reasonably necessary for the support of programs to benefit Town residents?

- **Article 14.** Shall the voters of the Town of Norwich appropriate \$2,500 to Headrest to be used for operation of the hotline, such amount being reasonably necessary for the support of Norwich callers using the 24-hour hotline?
- Article 15. Shall the voters of the Town of Norwich appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance, such amount being reasonably necessary to provide a dignified event honoring those Town residents who gave all?
- Article 16. Shall the voters of the Town of Norwich appropriate \$15,000 to the Cemetery Commission under 18 VSA § 5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?
- Article 17. Shall the voters of the Town of Norwich appropriate \$4,348 to The Child Care Center of Norwich to be used for income sensitive scholarships to Norwich children, such amount being reasonably necessary for the support of programs to benefit Town residents?
- Article 18. Shall the voters of the Town of Norwich appropriate \$8,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events, such amount being reasonably necessary for the support of programs to benefit Town residents?
- **Article 19.** Shall the voters of the Town of Norwich appropriate \$3,000 to the Norwich Lions Club to be used to underwrite the fireworks for the Norwich Fair in celebration of the 254th year of the Town's Charter?
- Article 20. Shall the voters of the Town of Norwich appropriate \$257,500 to the Norwich Public Library Association, to be used for the operating expenses of the Library?
- Article 21. Shall the voters of the Town of Norwich appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education, such amount being reasonably necessary for the support of programs to benefit Town residents?
- Article 22. Shall the voters of the Town of Norwich appropriate \$4,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, child care payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services to benefit Norwich residents and their children?
- **Article 23.** Shall the voters of the Town of Norwich appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work, such amount being reasonably necessary for the support of programs to benefit Town residents?
- Article 24. Shall the voters of the Town of Norwich appropriate \$15,600 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings, such amount being reasonably necessary for the support of programs to benefit Town residents?
- Article 25. Shall the voters of the Town of Norwich appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport and social services, such amount being reasonably necessary for the support of programs to benefit senior citizen Town residents?
- **Article 26.** Shall the voters of the Town of Norwich appropriate \$1,000 to Windsor County Partners to be used for mentoring youth, such amount being reasonably necessary for the support of programs to benefit Town youth?

- Article 27. Shall the voters of the Town of Norwich appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education, such amount being reasonably necessary for the support of programs to benefit Town residents?
- **Article 28.** Shall the voters of the Town of Norwich appropriate \$3,000 to Youth-In-Action to be used for those operating expenses that are reasonably necessary for the support of programs to benefit Norwich residents?
- Article 29. Shall the voters of the Town of Norwich require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 4:30 pm August 14, 2015 and the balance will be due at the same location on or before 4:30 pm February 12, 2016. An official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to an 8% collection fee in accordance with Vermont Statutes after February 12, 2016.
- Article 30. Transact any other business that may legally come before the annual Norwich Town Meeting.

Norwich Selectboard Christopher Ashley Linda Cook Stephen Flanders Dan Goulet Keith Moran Norwich School Board
Justin Campfield
Thomas Candon
Kelley Hersey
Jim Mackall
Neil Odell

## Voter Information

**Registration:** To be eligible to vote in this election, people must register to vote and applications to the checklist must be received by the Town Clerk by 4:30 pm on Wednesday, February 25, 2015.

Absentee Ballots: All requests for absentee voter ballots must be made prior to 4:30 pm on Monday, March 2, 2015. There are three ways you may vote by absentee ballot:

- 1. Voters may vote in person in the Town Clerk's Office. 17 VSA § 2537.
- 2. Ballots may be delivered by teams of Justices of the Peace to voters who are absent due to illness or physical disability. The Town Clerk must receive notice no later than three days in advance. 17 VSA § 2538.
- 3. Ballots may be mailed to absent voters if a valid application has been filed with the Town Clerk. 17 VSA § 2539.

**Curbside Voting:** Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." 17 VSA § 2502(b).

Tracy Hall is handicapped accessible. Any person needing additional assistance should contact the Town Clerk at least four days before Town Meeting.

## Candidates for Office - March 3, 2015

## For MODERATOR

For one year

Vote for not more than ONE

## For Dresden-Norwich SCHOOL DIREC-TOR

For three years

Vote for not more than ONE

• ODELL, NEIL

## For Dresden-Norwich SCHOOL DIREC-TOR

For an unexpired one year term Vote for not more than ONE

HERSEY, KELLY

## For LISTER

For three years

Vote for not more than ONE

## For SELECTMAN

For three years

Vote for not more than ONE

- LAYTON, MARY DRAKE
- MORAN, KEITH

## For SELECTMAN

For two years

Vote for not more than ONE

- ASHLEY, CHRISTOPHER R.
- CLEMENT, KRIS

## For GRAND JUROR

For one year

Vote for not more than ONE

## For AGENT TO PROSECUTE & DEFEND SUITS

For one year

Vote for not more than ONE

## For CEMETERY COMMISSIONER

For five years

Vote for not more than ONE

• PARKER, ROBERT G.

## For TRUSTEE OF PUBLIC FUNDS

For three years

Vote for not more than ONE

## For TRUSTEE OF PUBLIC FUNDS

For an unexpired two year term

Vote for not more than ONE

• CURRIER, JOHN

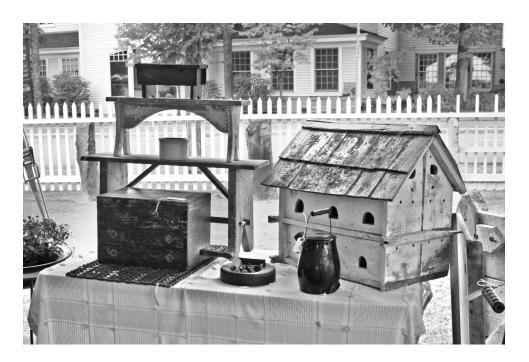


This photo highlights the Solarize Norwich Campaign of the Norwich Energy Committee.

Meetinghouse Farm, 2014



The Norwich Historical Society Antique Show



## Part I

Town of Norwich

## Norwich Town Officers & Committees for 2014 Elected Officials

Selectboard Christopher Ashley, Chair 2015 Keith Moran 2015 Linda Cook 2016 Steve Flanders, Vice-Chair 2016 Dan Goulet 2017	Trustees of Public Funds John Currier
Town Clerk Bonnie Munday	Appointed Officials  Town Manager (serves also as Collector of Delinquent Taxes and Emergency Management Director) Neil Fulton Nancy Kramer, Assistant  Assessor Bill Krajeski Jonathan Bynum, Clerk  Bugbee Senior Center Representatives Martha Drake, Paula Harris  Conservation Commission Daniel Goulet 2015 Martha Graber, Chair 2015 David Hubbard 2016 William Pierce 2016 David Hobson 2017 Craig Layne 2017 Norman Miller 2017 Jennifer Gillrich 2018 Peter Silberfarb 2018  Development Review Board Nancy Dean 2015 John Carroll 2016 Stanley Teeter 2016 Ernie Ciccotelli 2017 Arline Rotman 2017 Folger Tuggle 2017 Pon McCabe, Alternate 2015 Richard Stucker, Alternate 2017
Listers Ernie Ciccotelli	Emergency Management Stephen Leinoff, Deputy Director Jennie Hubbard, Coordinator
Moderator Warren Thayer.2015Norwich School Board Neil Odell, Chair Carey Callaghan Justin Campfield.2015 .2016 .2016 .2017 James Mackall	Energy Committee Alan Berolzheimer Linda Gray, Chair Jamie Hess Doug Iverson Jonathan Teller-Elsberg

Fence Viewer Watt Alexander Liz Russell	Planning Director Phil Dechert Pam Mullen, Assistant
Finance Committee	Police Chief Douglas Robinson
Finance Director Roberta Robinson Jonathan Bynum, Assistant	Public Works Director Andy Hodgdon
Fire Chief Stephen Leinoff	Recreation Council Kristin Brown/Stuart Close2015 Chris Clapp
Fire Warden Linda Cook Stephen Leinoff, Deputy	Karin Dwyer
GUV Solid Waste Man. District Neil Fulton, Representative2015 Brion McMullan, Alternate2015	Danielle Taylor       2016         Jill Collins       2017         Laura Duncan       2017         Everett Logan       2017
Health Officer John Lawe, MD	Recreation Director Jill Kearney Niles
Historic Preservation Commission  Bill Aldrich	Senior Action Council Dorothy Cloud Martha Drake, Chair Paula Harris, Secretary  Surveyor of Wood and Lumber David Hubbard
Milton Frye Nature Area Committee Matt Buck George Clark Kate Emlin	Town Service Officer Linda Cook
Becky French Bill Hammond Phyllis Katz Lindsay Putnam Sharon Racusin	Two Rivers-Ottauquechee RC Rep.  Jeff Goodrich
Beth Ryan Warren Thayer, Chair Stan Williams	Upper Valley River Subcommittee CRJC Melissa Horwitz
Planning CommissionTom Gray, Chair2015Daniel Johnson2015Susan Brink2016Jeff Goodrich2016William Flynn2017Nancy LaRowe2017Jeffrey Lubell2018	Watershed Land Management Council Ellen Gnaedinger

## Minutes Of The Annual Meeting, March 4, 2014 Town of Norwich, Vermont and Norwich Town School District

The meeting was called to order at 7:05 pm by Moderator Warren Thayer. Rules of the meeting were reviewed. A request from the Moderator for a voice vote to limit the time for speakers to three minutes. Vote failed. A request from the Moderator to limit the time for speakers to two minutes. Vote passed.

This meeting is called to determine if the Town will:

**Article 1.** Elect a Moderator of the Town and School District meeting for one year.

Article 2. Elect Town and School District Officers for terms starting in 2014.

Article 3. Hear and act on the reports of the Officers of the Town and Town School District.

**Article 4.** Shall the voters of the Town of Norwich approve a gross spending General Town Budget of \$4,161,554 plus state and federal grants and gifts consistent with budgeted programs for the period July 1, 2014 to June 30, 2015?

Steve Flanders, Chairman of the Selectboard, introduced the Board and gave a power point presentation showing the steps the Board had taken to arrive at this year's budget. The Board asked for no more than a three percent increase in taxes without the Communication Bond. The Board had asked to maintain the current level of services and for department heads to justify any increases. Also, the Board had requested a budget showing what a five percent increase and decrease would look like. Last year we budgeted for \$4,029,082 and this year we are asking for \$4,161,554 or an increase of 3.29 percent. If we removed the second Circus Camp this would reduce the budget by \$112,472 or 2.79 percent.

We are continuing the funding for a full-time Assistant Town Clerk and are providing funding for a 10-year highway plan. We have added \$6,100 for centerline striping on Goodrich Four Corners Road, New Boston Road and Turnpike Road. We have moved the Ambulance Service into the Fire Department budget and Tracy Hall into the Public Works Department budget.

Increases include Statutory Meetings, Assessors/Listers, Emergency Management, Public Works and Insurances. Other budget increases: Workman's Comp, Property and Casualty, Tower Bond \$33,904 and the Tower Lease. Information updates regarding the Facilities Study for Fire, Police and Public Works can be found on our website.

The pool dam has been referred to the Secretary's Office at the Agency of Natural Resources and Neil Fulton has been in talks with them on a weekly basis. Plans to rehabilitate Main Street to Church Street and above Hazen will be done this summer. Safe Routes to School sidewalk between Church Street and Carpenter Street has not been completed due to the question of how wide the road needs to be. We have been awarded \$35,000 to continue the study of a shared use path on Route 5 South to Hartford's bike path. (Yes, 433; No, 303)

**Article 5.** Shall the voters of the Town of Norwich appropriate \$10,360 to Advance Transit to be used to help cover operating costs and providing matching funds for grants, such amount being reasonably necessary for the support of providing public transportation services to benefit Town residents?

Van Chesnut, Executive Director, spoke saying that this year they have asked for level funding as they were going to ask for grant funding. Advance Transit did receive funding from one grant and they were able to expand the Green Route on Route 5 from once an hour to every half hour. (Yes, 657; No, 85)

Article 6. Shall the voters of the Town of Norwich appropriate \$500 to the Green Mountain RSVP & Volunteer Center of Windsor County to develop opportunities for people age 55 and older to positively impact the quality of life in the community through volunteer service, such amount being reasonably necessary for the support of programs to benefit Town residents?

Debbie Carter spoke saying that she feels that this is a good organization. (Yes, 577; No, 152)

Article 7. Shall the voters of the Town of Norwich appropriate \$2,500 to Headrest to be used for operation of the hotline, such amount being reasonably necessary for the support of Norwich callers using the 24-hour hotline?

No Discussion. (Yes, 605; No. 166)

**Article 8.** Shall the voters of the Town of Norwich appropriate \$3,093 to the Health Care and Rehabilitation Services of Southeast Vermont in support of community services provided to Norwich residents, such amount being reasonably necessary for the support of programs to benefit Town residents?

Irv Thomae spoke saying that he believes this is a Community Mental Health Agency. (Yes, 617; No, 156)

Article 9. Shall the voters of the Town of Norwich appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance, such amount being reasonably necessary to provide a dignified event honoring those Town residents who gave all?

Peter Griggs spoke giving appreciation to their sacrifice and hopes we support this article. (Yes, 613; No, 163)

Article 10. Shall the voters of the Town of Norwich appropriate \$15,000 to the Cemetery Commission under 18 VSA § 5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?

Bob Parker spoke saying that this is a five member board which oversees the eleven cemeteries in Town. They contract with the Department of Corrections for the mowing in the Fairview, Hillside and Union Village Cemeteries. This summer they will be cleaning the headstones. They have not asked for a change in appropriation in years. (Yes, 639; No, 133)

**Article 11.** Shall the voters of the Town of Norwich appropriate \$4,348 to The Child Care Center of Norwich to be used for income sensitive scholarships to Norwich children, such amount being reasonably necessary for the support of programs to benefit Town residents?

Jonathan Teller-Elsberg spoke saying the Childcare Center provides good childcare services. (Yes, 591; No, 187)

Article 12. Shall the voters of the Town of Norwich appropriate \$8,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events, such amount being reasonably necessary for the support of programs to benefit Town residents?

Judy Brown, part-time Director and only staff member, said they are asking for level funding this year. The Historical Society is located at the corner of Elm Street and Main Street and is considered Norwich's Museum. They have textiles, books and documents for people to view. The Society invites all and makes sure they are open for Town groups and meetings. They now have two exhibits: The Veterans of Norwich and Chad Finer's Portraits of early Norwich families. The Historical Society raises money through special events. (Yes, 529; No, 243)

**Article 13.** Shall the voters of the Town of Norwich appropriate \$3,000 to the Norwich Lions Club to be used to underwrite the fireworks for the Norwich Fair in celebration of the 253rd year of the Town's Charter?

Henry Scheier spoke saying the Lions Club has just completed their sixtieth year. This money is to help relieve the Club of the financial responsibilities for the fireworks at the conclusion of the Norwich Fair. Without this funding they would not be able to have the fireworks as they cost over three thousand dollars. (Yes, 507; No, 272)

**Article 14.** Shall the voters of the Town of Norwich appropriate \$250,000 to the Norwich Public Library Association, to be used for the operating expenses of the Library?

Librarian Lucinda Walker spoke to this article thanking the Town for past support. This year over 70,000 people used the Library: 227 programs which were free with over 4,000 people in attendance, and over 2,000 hours of volunteer time was donated. They will be having a pancake breakfast to help offset some of the costs. Also, Walker thanked the Women's Club and the Lions for their generous donations. This year 92 percent of Norwich residents have an active library card. (Yes, 640; No, 150)

Article 15. Shall the voters of the Town of Norwich appropriate \$50,000 to the Norwich Public Library Association for the Association's Reserve Fund for Repairs and Capital Maintenance in accordance with 22 VSA Chapter 3?

Walker spoke to this article explaining that in September they discovered mold in the Community Room and in the Children's Room which had to close down for three months. This problem has been remediated and the cost was over \$60,000. They are asking the Town for this investment.

Lisa Christie, who is the Board Chair, thanked all of the Librarians especially during the time they were closed. She said that the Librarians removed all of the shelves themselves in efforts to keep the costs down. (Yes, 592; No, 191)

**Article 16.** Shall the voters of the Town of Norwich appropriate \$750 for the support of Sustainable Energy Resource Group, such amount being reasonably necessary for the support of programs to benefit Town residents?

Bruce McLaughry, who is on the Board of the Sustainable Energy Resource Group, noted that they have a website to compare your energy use to a reasonable house with energy use. They support and provide information to people who would like to make their homes more energy efficient. Linda Gray spoke in support of this article as they do great work in supporting our Energy Committee and others in the Upper Valley. (Yes, 533; No, 235)

**Article 17.** Shall the voters of the Town of Norwich appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education, such amount being reasonably necessary for the support of programs to benefit Town residents?

Darlene Rhodes from the Northern District said that they help with reducing causes of poverty. They have many programs and a Thrift Store. They have helped eight households in Norwich with fuel and utilities and assisted two families with tax preparation. (Yes, 603; No, 169)

**Article 18.** Shall the voters of the Town of Norwich appropriate \$4,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, child care payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services to benefit Norwich residents and their children?

Mary Smit, who is the new Director, said that this is a parent/child center and they are celebrating their 30th year next year. (Yes, 613; No, 162)

**Article 19.** Shall the voters of the Town of Norwich appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work, such amount being reasonably necessary for the support of programs to benefit Town residents?

Liz Russell spoke to this article saying she was one of the founders fifteen years ago. One of trails that is being worked on is the Gile Mountain Trail. Over the years over 5,000 people have gone up and down the trail, this has caused the trail to widen. There are efforts to replace the 550 stone steps and travel treadway with the help of volunteers, it should be completed in two years.

Peter Griggs who works a lot with the U.V.T.A said that without their help we would not be close to where we are today. (Yes, 578; No, 196)

**Article 20.** Shall the voters of the Town of Norwich appropriate \$15,600 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings, such amount being reasonably necessary for the support of programs to benefit Town residents?

No discussion. (Yes, 655; No, 123)

**Article 21.** Shall the voters of the Town of Norwich appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport and social services, such amount being reasonably necessary for the support of programs to benefit senior citizen Town residents?

No discussion. (Yes, 678; No. 98)

**Article 22.** Shall the voters of the Town of Norwich appropriate \$1,000 to Windsor County Partners to be used for mentoring youth, such amount being reasonably necessary for the support of programs to benefit Town youth?

Nancy Dean spoke to this article saying that this Town has supported this article for forty years and they are grateful. This organization matches adults to children as mentors. (Yes, 558; No, 215)

**Article 23.** Shall the voters of the Town of Norwich appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education, such amount being reasonably necessary for the support of programs to benefit Town residents?

No discussion. (Yes, 610; No, 168)

**Article 24.** Shall the voters of the Town of Norwich appropriate \$3,000 to Youth-In-Action to be used for those operating expenses that are reasonably necessary for the support of programs to benefit Norwich residents?

Ann Marie Smith spoke to this article thanking the Town for their support. This year there are 550 students enrolled in the program and have assisted in many programs in the Town. Some of these are the Norwich Historical Society, Montshire Museum, Norwich Library, Women's Club and the Wood Bee. They also provide manpower and babysitting for some of the programs and this gives them an opportunity to support the community in a positive way. (Yes, 522; No, 248)

Article 25. Shall the voters of the Town of Norwich require that taxes be paid in U.S. funds in two installments. The first installment will be due and accepted at the Town of Norwich Finance Office on or before 4:30 pm August 15, 2014 and the balance will be due at the same location on or before 4:30 pm February 13, 2015. An official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to an 8% collection fee in accordance with Vermont Statutes after February 13, 2015. All taxes, interest and collection fees will be paid into the Town Treasury?

No discussion. (Yes, 723; No. 58)

**Article 26.** Transact any other business that may legally come before the annual Norwich Town Meeting.

Kathy Hoyt and Jim Masland our State Representatives spoke. Hoyt said she was thrilled to be appointed when Margaret Cheney left to work for the Vermont Public Service Board. Hoyt spoke of the challenges in preparation for the Single Payer Health Care System that they hope to begin in 2017. They have been very disappointed with the trouble rolling out the Vermont Health Connect website and are tracking the signups and complaints. They would like to see the wait time of one hour reduced to minutes and seconds. Hoyt reported that 79 percent of the people have been served.

Masland spoke saying that it is an honor and privilege to serve with Hoyt, who has also served in the Dean and Kunin administrations. He spoke of a bill that has been sitting for four or five years in debate on how to treat Lyme Disease. It has passed in the House and is now being sent to the Senate. Masland is on the Ways and Means Committee and said that the recession is getting better, but that means that there is no longer any Stimulus money available. There are problems in balancing the budget. This year we are spending \$1.5 billion on Education; this is an increase of \$77 million. We have lost about \$20 million in stimulus funds and about \$10 million from the government sequester. The worst case scenario would be to raise the \$77 million, but they do have some money set aside to try to lessen the burden.

This year the Ways and Means Committee will be working on the public financing of the healthcare system. We can follow this at www.leg.state.vt.us for information as well as testimony given.

Article 27. Shall the voters of the Norwich Town School District authorize and direct the School Directors to deed without warranties for \$1.00 (one dollar) to the Town of Norwich all right, title and interest which the School District has in and to the old Beaver Meadow Schoolhouse and the land that it sits on located on the easterly side of Beaver Meadow Road?

Tom Candon spoke to this article and the below article explaining that in 1952 the school board acquired these buildings. The land under the Beaver Meadow School House belongs to the Town, while there is question as to the ownership of the land under the Root District Schoolhouse. This and Article 28 would try to clear up the confusion regarding revert rights to the property. The School Board is asking us to approve this article. Steve Flanders expects that the Town once, and if, voted will convey its rights to the associations, and the buildings and properties would be used as community buildings. Any changes to be made would have to be approved by the Selectboard. Also, the associations would be responsible for the maintenance and insurance on the properties. (Yes, 699; No, 72)

**Article 28.** Shall the voters of the Norwich Town School District authorize and direct the School Directors to deed without warranties for \$1.00 (one dollar) to the Town of Norwich all right, title and interest which the School District has in and to the old Root Schoolhouse and the land that it sits on located on the northerly side of Union Village Road?

See discussion of above article. (Yes, 697; No, 73)

**Article 29.** Shall the voters of the Norwich Town School District determine and fix the salaries of the School Board members in the sum of \$500 each per year in accordance with the provisions of 16 VSA § 562(5)?

Lauren Rhim spoke to this article saying that it is a token amount for the Board members to help offset the time they put in. (Yes, 688; No, 91)

**Article 30.** Shall the voters of the Norwich Town School District appropriate \$5,357,764, necessary for the support of its school for the year beginning July 1, 2014 and ending June 30, 2015?

Carey Callaghan spoke for the School Board thanking John Aubin, Bill Hammond and Dr. Bass. Callaghan discussed the increase of 3.7 percent for Staff Development, SAU Assessment, Custodians and Building Maintenance. This includes a nineteenth teacher and an increase in Special Education. Revenues have been going down.

They are expecting an increase of about fifty students for next year. This year they had projected a student population of three hundred and four and received three hundred and twenty six students. (Yes, 493; No, 297)

**Article 31.** Transact any other business that may legally come before the annual meeting of the Norwich Town School Board.

Irv Thomae urged people to apply for income sensitivity as it could help people who earn ninety thousand dollars or less a year. If you qualify, you may receive help in lowering your property tax payment on the education portion of your tax bill.

Neil Odell thanked Anne Day and Lauren Rhim for their years of service on the School Board.

Meeting adjourned at 9:33 pm.

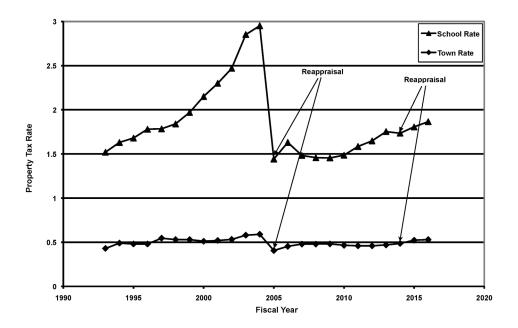
Respectfully submitted, Bonnie J. Munday, Norwich Town Clerk

## **Ballot Results**

## Articles 1 & 2, March 4, 2014

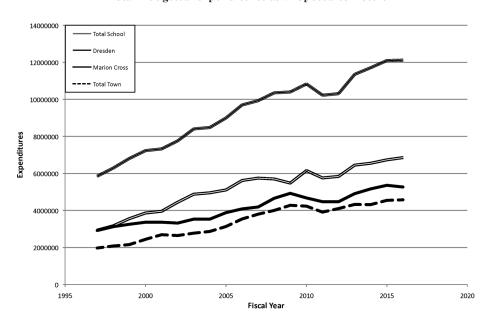
Moderator (1 year)	.Warren Thayer692
Town Clerk (3 years)	.Bonnie Munday745
Treasurer (3 years)	.Cheryl A. Lindberg649
Dresden-Norwich School Director (3 years)	.James Mackall
Dresden-Norwich School Director (3 years) $\dots$	.Tom Candon
Norwich School Director (2 years)	.Justin Campfield639
Lister (3 years)	.Liz Blum587
Selectman (3 years)	.Ed Childs
	Dan Goulet
Selectman (2 years)	.Stephen Flanders588
Cemetery Commissioner (5 years)	.Demo Sofronas663

## **Town and School Homestead Tax Rates**



## **Norwich Town and School Expenditures**

Total Budgeted Expenditures as Proposed to Voters



## **Town of Norwich and Norwich School District Summary**

## LOCAL GROSS EXPENDITURES SUMMARY

	FY14 Budget	FY15 Estimated	FY16 Projected*	FY15/FY14 % Change
Town without Articles	\$ 4,029,082	\$ 4,161,554	\$ 4,222,828	1.47%
Articles	286,201	386,201	348,451	-9.77%
Total Town	4,315,283	4,547,755	4,571,279	0.52%
Marion Cross School	5,163,548	5,357,764	5,238,720	-2.22%
Dresden Assessment	6,554,065	6,777,681	6,816,996	0.58%
Total School	11,710,725	12,135,445	12,055,716	-0.66%
Total Expenditures	\$ 20,348,179	\$ 21,230,955	\$ 21,198,274	-0.15%

## TOTAL TAX RATE (Per \$100 of Assessed Value)

	FY14	FY15	FY16	FY15/FY14
	Actual	Actual	Projected*	% Change
Town Rate without Articles	\$ 0.4413	\$ 0.4623	\$ 0.4752	2.79%
Town Rate for Articles	0.0454	0.0557	0.0500	-10.19%
Local Agreement Rate	0.0051	0.0051	\$ 0.0051	0.00%
Total Town Rate	0.4918	0.5231	0.5303	1.38%
Windsor County	0.0062	0.0090	0.0089	-1.11%
School Homestead**	1.7356	1.8059	1.8654	3.29%
School Non-residential**	1.4821	1.5252	1.5692	2.88%
Total Tax Rate				
Homestead	\$ 2.2336	\$ 2.3380	\$ 2.4046	2.85%
Non-residential	\$ 1.9801	\$ 2.0573	\$ 2.1084	2.48%

## AMOUNTS TO BE RAISED BY TAXES

	FY14	FY15	FY16	FY15/FY14
	Actual	Estimated	Projected*	% Change
Town	\$ 3,365,713	\$ 3,593,307	\$ 3,658,456	1.81%
Local Agreement	35,268	35,347	35,526	0.51%
Windsor County	\$ 42,876	\$ 62,379	\$ 56,384	-9.61%
Combined School***	\$ 11,399,109	\$ 11,848,569	\$ 11,834,173	-0.12%
Total taxes to be raised	\$ 14,842,966	\$ 15,539,602	\$ 15,584,539	0.29%

<sup>\*</sup> Assumes an estimated Town Grand List on April 1, 2015 of \$696,586,100.

<sup>\*\*</sup> Under the school funding system there are two different tax rates: one for homestead property and one for non-residential property. A homestead is the principal dwelling owned and occupied by a resident individual as the individual's domicile. All non-homestead property is classified as non-residential.

<sup>\*\*\*</sup>Based on January 2014 information from the Vermont Tax Department and based on income tax year 2013 and property taxes paid in 2012, 497 Norwich taxpayers received the following Property Tax Adjustments and Rebates: 386 received school property tax adjustments totaling \$1,193,803 (of these 111 also received circuit breaker tax adjustments totaling \$94,950) for a total of \$1,288,753.

## Norwich School District 2015-2016 Estimated Tax Rate Calculation

		Actual	Estimated		
	Item	2014-15	2015-16	Chg	% Chg
1	Marion Cross School	\$5,357,764	\$5,238,720	-119,044	-2.22%
1a	Budget Chges	0	0		
2	plus Dresden Assessment	6,777,681	6,816,996	39,315	0.58%
2a	Total Expenditures	12,135,445	12,055,716	-79,729	-0.66%
3	less Revenues and Fund Balance (excl Voc Aid)	1,282,966	1,112,350	-170,616	-13.30%
4	equals Education Spending	\$10,852,479	\$10,943,366	90,887	0.84%
4a	Plus or (minus) net budget changes	\$0	\$0		
5	Estimated equalized pupils	638.57	634.03	-4.54	-0.71%
6	Adjusted ES/Eq Pupil	\$16,995	\$17,260	\$265	1.56%
6a	Net Debt per Eq pupil	\$1,512	\$1,534		
6b	Net Special Ed Excess per Eq Pupil	\$10.06	\$10.12		
7	Adjusted ES/Eq Pupil for purposes of Excess	\$14,029	\$15,716		
	Spending				
8	Excess Spending Threshold	\$16,166	\$17,103	\$937	5.80%
9	Per Pupil Spending above/(below) Threshold	(2,137)	(1,387)		
10	Per pupil figure for Calculating District	\$16,995	\$17,260	\$265	1.56%
	Adjustment				
11	Base Amount	\$9,285	\$9,459	\$174	1.87%
12	District Spending Adjustment	183.037%	182.472%	-0.566%	-0.31%
13	Statewide Ed Tax Rate	\$0.980	\$1.000	\$0.02	2.04%
13a	Equalized Homestead Tax	\$1.7938	\$1.8247	0.0310	1.73%
14	Common level of appraisal	99.33%	97.82%	-1.5%	-1.52%
15	Estimated nominal tax rate	\$1.8059	\$1.8654	0.0595	3.29%
16	Income Sensitivity Percentage	3.33%	3.54%	0.21%	6.31%
17	Non Residential Tax Rate	\$1.515	\$1.535	0.02	1.32%
18	Divide by CLA	99.33%	97.82%	-1.51%	-1.52%
19	Nominal Non-Residential Tax Rate	\$1.5252	\$1.5692	0.0440	2.88%

Note: Tax rate info preliminary and subject to state legislative changes.

## **Town of Norwich Summary**

		FY14		FY14	FY15	5			FY16/FY15
	ı	Budget		Actual	Budget	et	FY1(	FY16 Proposed	% Change
TOWN ADMINISTRATION	\$	276,052	\$	256,289	\$	271,670	8	284,990	4.9%
BCA/BOA		1,200		1,193		1,171		2,032	73.6%
STATUTORY MEETINGS		3,790		3,613		7,380		4,607	-37.6%
TOWN CLERK		155,572		146,380	15	156,801		160,810	2.6%
FINANCE		155,542		120,589	13	38,842		140,628	1.3%
GENERAL ADMINISTRATION		19,800		21,407		21,100		21,300	%6:0
ASSESSOR/LISTER		86,311		77,486	•	94,195		117,168	24.4%
PLANNING		139,677		132,926	Π.	121,024		126,801	4.8%
RECREATION		206,816		208,610	22	222,826		222,754	0.0%
POLICE		529,359		501,594	53	532,350		555,212	4.3%
FIRE/FAST		354,710		328,731	35	355,707		355,951	0.07%
EMERGENCY MGMT.		24,800		28,202	(~	70,250		73,569	4.7%
CONSERVATION COMMISSION		21,056		18,255		6,950		6,950	%0.0
PUBLIC WORKS		1,942,815		1,855,437	1,94	1,948,503		1,975,621	1.4%
LONG TERM DEBT		49,297		49,297	4	46,436		`	~100.0%
TOWN APPROPRIATIONS		1,000		•		1,000		`	
TAXES		5,000		1,098		5,000		5,000	%0.0
INSURANCES		112,850		148,000	16	160,350		169,436	5.7%
TOWN TOTAL	8	4,085,647	\$	3,899,106	\$ 4,16	4,161,554	\$	4,222,828	1.5%
OUTSIDE APPROPRIATIONS	s	286,201	\$	286,201	\$ 38	386,201	\$	348,451	%8.6
TOTAL	÷	4,371,848	\$	4,185,307	\$ 4,54	4,547,755	\$	4,571,279	0.5%
			l						

## **Town of Norwich Revenue Report**

	FY14 BUDGE1	FY14 UDGET	FY14 ACTUAL	ESTI	FY15 ESTIMATE*	FY16 ESTIMATE*	FY16 % C	FY16/FY15 % CHANGE
REVENUES PAYMENT FROM REDUCTION IN FUND BALANCE REVENUES - PAYMENT FROM REDUCTION IN FUND BALANCE				\$	180,000	\$ 150,000	Q	
PROPERTY TAX REVENUES TOWN PROPERTY TAX PROPERTY TAX FOR CYTHER MONIETARY ARTICLES	&÷ €	3,051,484 \$	3,436,006	↔	3,239,324	\$ 3,310,005	2. :	2.2%
PROPERTY TAX FOR OTHER MONETARY ARTICLES VT LAND USE TAX		313,620 107,222	109,662		300,201 151,500	346,431 151,500	. 0	%0.0 0.0%
PROPERTY TAX INTEREST PROPERTY TAX COLLECTION FEE		25,000 15,000	56,280 28,731		25,000	25,000	00	%0:0 %0:0
TOTAL PROPERTY TAX REVENUE	\$ 3	3,512,526 \$	3,944,499	\$	3,819,025	\$ 3,851,956	9	%6.0
LICENSE & PERMIT REVENUE LIOUOR LICENSE	\$	350 \$	555	\$	350	\$ 400	Ç	14.3%
DOG LICENSE		2,800	2,710		2,730	2,500	0	-8.4%
HUNTING & FISHING LICENSES		400	288		365	365	5	%0.0
PEDDLER LICENSE		20	75		50	7	50	%0.0
BUILDING/DEVELOPMENT PERMITS		6,150	8,906		000'6	0006	0	%0.0
LAND POSTING PERMIT		250	185		210	200	0	4.8%
TOTAL LICENSE & PERMIT REVENUE	\$	10,000 \$	12,719	s	12,705	\$ 12,515	5	-1.5%
INTERGOVERNMENTAL REVENUE								
VT HIWAY GAS TAX	s	159,302 \$	153,105	\$	153,300	\$ 153,000	0	0.2%
VT ACT 60		15,200	15,219		15,200	15,200	0	%0.0
ST. OF VT. LISTER TRAINING		400	399		400	400	0	%0.0
PILOT PAYMENTS		22,000	23,916		22,000	22,000	0	%0.0
VT NATURAL RESRCS		3,798	3,798		3,798	3,79	<u>&amp;</u>	%0.0
LATE FEES-REVISED TAX BILLS		300	336		400	400	0	%0.0
EDUCATION TAX RETAINER		24,000	22,939		24,000	24,000	0	%0.0
TOTAL INTERGOVERNMENTAL REVENUE	\$	\$ 000,522	219,712	\$	219,098	\$ 218,798	8	-0.1%

	I	FT 14 BUDGET	ACTUAL	ESTIMATE*	ESTIMATE*	% CHANGE
SERVICE FEE REVENUE RECORDING FEE	€	42.050 \$	27.611	\$ 46,000	\$ 28.500	.38.0%
RESTORATION						
DOCUMENT COPY FEE		2,800	2,482	3,500	2,100	40.0%
USE OF RECRDS FEE		400	369	200	400	~50.0%
VITAL STATISTIC FEE		1,000	1,520	1,000	1,500	20.0%
MOTOR VEHICLE RENEWAL FEE		300	195	150	200	33.3%
PHOTOCOPYING FEE		100	15	10	10	%0.0
TRACY HALL RENTAL FEE		7,500	7,250	7,000	7,000	%0.0
POLICE REPORT FEE		750	514	725	650	.10.3%
POLICE ALARM RESPONSE FEE		1,500	425	1,200	1,050	.12.5%
SPECIAL POLICE DUTY FEES		200	`	`	`	
PLANNING DOC COPY FEE		`	16	`	`	
PLANNING MAPS		`	13	`	`	
RECREATION PROGRAM FEES		126,000	147,080	179,000	160,000	~10.6%
TRANSFER STATION STICKERS		23,000	16,978	20,000	24,500	22.5%
RECYCLING SOLID WASTE FEES		2,000	732	006	750	~16.7%
EWASTE REVENUE		4,000	4,545	4,000	4,700	17.5%
RECYCLING REBATES		4,000	6,923	4,000	2,000	75.0%
TRASH COUPON		000'06	68,781	75,000	61,500	~18.0%
TOTAL SERVICE FEE REVENUE	€	310,000 \$	285,448	\$ 342,985	\$ 299,860	.12.6%
GRANT REVENUE						
FEMA MITIGATION GRANT	\$	5,430 \$	5,430	•	\$	
STATE OF VT PAVING GRANT		`	`	`	`	
BETTER BACK ROADS GRANT		3,500	3,500	`	•	
PLANNING GRANT		14,925	14,925	•	•	
CONSERVATION COMMISSION GRANT		19,955	19,955	`	`	
DRY HYDRANT GRANT		2,500	2,500	`	•	
US JUSTICE DEPT. VEST GRANT		273	273	`	•	
FY 11 HOMELAND SECURITY		5,174	5,174	`	•	
GOVERNORS HIGHWAY SAFETY GRANT		2,862	2,862	`	`	
VLCT PACIF GRANT		256	256	•	`	
2013 EQUIPMENT INCENTIVES GRANT		972	972	`	`	
2014 EQUIPMENT INCENTIVES GRANT		2,695	2,695	`	`	
NORWICH WOMEN'S CLUB GRANT		6,109	6,109	•	•	
TOTAL GRANT REVENUE	S	64,651 \$	64,651	· \$	\$	

## **Town of Norwich Revenue Report**

		FY14 BUDGET	FY14 ACTUAL	FY15 ESTIMATE*	ES	FY16 ESTIMATE*	FY16/FY15 % CHANGE
OTHER TOWN REVENUES FOWN REPORT	\$	1.500 \$	1.438	\$ 1.500	s C	1.500	%0.0
BANK INTEREST INSI ID ANCE CT ATMS	٠				. 0	4,500	60.7%
ATHLETIC FIELD RENTAL		25,500	22,28	26,000	٠ ٥	32,000	23.1%
TOTAL OTHER TOWN REVENUES	↔	30,000 \$		\$ 30,300	\$ 0	38,000	25.4%
PUBLIC SAFETY REVENUES							
POLICE FINE	\$	12,600 \$	19,868	\$ 14,500	\$ 0	15,750	8.6%
PARKING FINE		200	375	175	<b>بر</b> د	225	28.6%
TOTAL PUBLIC SAFETY REVENUES	€	13,000 \$	20,268	\$ 14,875	2 &	16,150	8.6%
MISCELLANEOUS REVENUE							
DAILY OVER/SHORT	€>	<b>\$</b>	71	S	\$	`	
DONATIONS		`	`		,	`	
AMBULANCE REFUND		`			,	`	
RECREATION		`	202		,	`	
TOWN CLERK		20	16		,	`	
FINANCE DEPI		`	797		,	`	
ASSESSOK/LISTER DEPT. DI Anning Dept		`	318		,	`	
FOLICE DEPT		` `	863			` `	
FIRE DEPT		`	140		,	•	
COBRA REIMBURSEMENT		`	1,007		,	`	
HIGHWAY DEPT		•	744		,	•	
CONSERVATION COMM.		`	102		,	`	
MISCELLANEOUS		3,950	13	4,000	0	4,000	
IOTAL MISCELLANEOUS REVENUE	\$	4,000 \$	4,048	\$ 4,000	\$ 0	4,000	%0:0
TOTAL FEES & SERVICES ALLOWANCE FOR TAX ADJUSTMENTS*	↔	656,651 \$	643,132	\$ 623,963 (20,000)	3 \$	589,323 (20,000)	.5.6%
FOTAL TOWN REVENUES	S	4,169,177 \$	4,587,631	\$ 4,442,988	8	4,421,279	-0.5%

\* Adjusted at time of Town Report and setting tax rate.

		FY14		FY 14		FY15	F	FY16	FY16/FY15
	В	Budget	7	Actual	Bı	Budget	Prop	Proposed	% Change
TOWN ADMINISTRATION									
SELECTBOARD STIPEND	\$	2,500	\$	2,000	S	2,500	\$	2,500	%0.0
TOWN MANAGER WAGE		97,894		98,271		101,416		105,386	3.9%
TOWN MANAGER BENEFITS		16,824		15,550		16,877		16,990	0.7%
TREASURER STIPEND		1,693		1,693		1,693		1,693	%0.0
ADMIN ASSIST WAGE		44,393		44,579		45,714		47,493	3.9%
FICA TAX		10,125		9,932		10,428		10,792	3.5%
MEDI TAX		2,368		2,370		2,439		2,524	3.5%
HEALTH INSUR		12,774		12,440		12,854		12,970	%6.0
DISABILITY/LIFE INSURANCE		1,697		2,036		2,076		1,680	-19.1%
DENTAL INSURANCE		450		419		450		420	%2.9
VT RETIREMENT		8,242		8,081		8,405		8,825	2.0%
PROFESS SERVICES		45,000		28,580		45,000		30,000	-33.3%
PROFESS SERVICES - DAM LITIGATION		,		•		,		25,000	
TELEPHONE		009		571		009		009	%0.0
T MNGR CELL PHONE		009		652		009		009	%0.0
POSTAGE		250		167		250		250	%0.0
ADVERTISING		009		335		450		450	%0.0
MILEAGE		200		0		100		100	%0.0
OFFICE SUPPLIES		1,000		1,242		1,200		1,200	%0.0
OFFICE EQUIP		009		0		009		009	%0.0
DUES/MTS/EDUC		1,150		400		500		200	%0.0
COMMITTEE		500		496		500		200	%0.0
ENERGY COMMITTEE		•		•		,		1,540	%0.0
VLCT MEMBERSHIP		4,267		4,257		4,267		4,628	8.5%
TOWN REPORT		5,575		5,428		000'9		000'9	%0.0
DES FUND-FACILITIES STUDY		15,000		15,000		5,000		•	-100.0%
DES FUND-CITIZEN ASSISTANCE		1,000		1,000		1,000		1,000	%0.0
MISCELLANEOUS		750		200		750		750	0.0%
TOTAL	S	276,052	S	256,289	s	271,670	\$	284,990	4.9%

CIVIL AUTHORITY/ABATEMENT \$  VAGE /EDUC PPLIES XY MEETINGS \$  CERS WAGE \$	Budget	800 0 0 0 400 0 0 0 0 1,200	Actual \$	al 748	Budget	get	Proposed	roposed	% Change
CIVIL AUTHORITY/ABATEMENT VAGE /EDUC PPLIES XY MEETINGS GERS WAGE	<b>∽</b>	800 0 0 0 400 0 0 0 0	<del>\$</del>	748					)
VAGE /EDUC PPLIES XY MEETINGS GERS WAGE	<b>4</b> 5	800 0 0 0 400 0 1,200	<del>€</del>	748					
/EDUC PPLIES XY MEETINGS GERS WAGE		0 0 0 400 0 1,200		13	\$	009	\$	1,400	133.3%
/EDUC PPLIES XY MEETINGS GERS WAGE		0 400 0 1,200		CI		37		87	133.3%
/EDUC PPLIES  XY MEETINGS  GERS WAGE		0 400 0 1,200		3		6		70	133.3%
PPLIES  XY MEETINGS  GERS WAGE		400 0 1,200		0		300		300	0.0%
PPLIES  XY MEETINGS  GERS WAGE		0,200		430		225		225	%0:0
KY MEETINGS GERS WAGE		1,200		0		`		`	
STATUTORY MEETINGS POLLWORKERS WAGE FICA TAX	\$		\$	1,193	\$	1,171	\$	2,032	73.6%
POLIWORKERS WAGE \$ FICA TAX									
FICA TAX	\$	200	s	450	\$	200	\$	350	75.0%
		0		8		12		22	75.0%
MEDI TAX		0		2		3		5	75.0%
POSTAGE		0		54		225		100	-55.6%
ADVERTISING		0		140		200		140	-30.0%
PRINTING		1,500		1,703		2,000		2,000	%0:0
OFFICE SUPPLIES		200		0		175		125	-28.6%
VOTING MACH EXPENSE		65		1,256		65		65	0.0%
VOTING MACH MAINT AGRMT		225		0		300		300	%0.0
VTG MCHN PROGRAMG		1,600		0		4,200		1,500	-64.3%
TOTAL		3,790	\$	3,613	\$	7,380	\$	4,607	-37.6%

	I	FY14	£	FY14	FY15	FY16	FY16/FY15
	B	Budget	Ac	Actual	Budget	Proposed	% Change
TOWN CLERK							
FOWN CLERK WAGE	S	55,206	\$	55,418	\$ 57,392	\$ 59,6	
ASST CLK WAGE		36,442		36,634	37,551	39,030	3.9%
FICA TAX		5,682		5,403	5,886	6,1	
MEDI TAX		1,329		1,264	1,377	1,4	
HEALTH INS		37,691		30,027	31,209	31,4	
DISABILITY/LIFE INS		1,710		1,587	1,630	1,4	
DENTAL INSURANCE		006		838	006	œ	
VT RETIREMENT		4,582		4,711	4,866	5,3(	
DOG/CAT LICENSE		475		425	450	4	
VITAL STATISTICS		55		,	50		
TELEPHONE		525		476	515	5	
ADVERTISING		100		•	100		100.0
OFFICE SUPPLIES		2,500		1,590	2,300	2,00	
OFFICE EQUIPMENT		•		•	200	200	
SOFTWARE		3,125		2,826	3,125	3,1	
OUES/MTGS/EDUC		250		180	250	2	
DES FUND-RECORD RESTORATION		5,000		5,000	6,000	0,000	
FOTAL	\$	155,572	\$	146,380	\$ 156,801	\$ 160,810	0 2.6%

7,422         \$ 7,643         \$ 61,633         \$ 64,047           70,277         24,931         25,801         26,818           6,054         4,992         5,421         5,634           1,416         1,167         1,268         1,318           1,416         1,167         1,268         1,318           1,416         1,167         1,268         1,318           1,416         1,167         1,268         1,318           1,416         1,167         1,268         1,318           1,416         1,167         1,268         1,308           1,890         1,247         1,573         1,308         1,308           1,800         1,247         1,573         1,308         1,308           1,750         1,729         500         500         500         500           1,500         0         0         0         1,500 <th></th> <th></th> <th>FY 14</th> <th></th> <th>FY14</th> <th>FY15</th> <th>FY16</th> <th>FY16/FY15</th>			FY 14		FY14	FY15	FY16	FY16/FY15
8 57,422 \$ 57,643 \$ 61,633 \$ 64,047 6,027 24,931 25,801 26,818 6,025 4,992 24,931 25,801 26,818 6,025 4,992 24,931 25,801 26,818 1,416 1,167 1,268 1,308 25,166 11,839 18,911 15,816 1,820 1,247 1,733 1,308 25,00 550 70 550 685 1,500 1,500 1,500 1,500 0 0 0 1,500 1,500 1,500 0 0 0 1,500 1,500 1,500 1,500 11,300 15,500 1,500 1,500 11,300 15,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,300 1,500 1,500 1,500 1,300 1,500 1,500 1,500 1,300 1,500 1,000 1,500 1,300 1,300 1,000 1,500 1,300 1,300 1,000 1,500 1,334 1,600 1,600 1,600 1,334 1,600 1,600 1,600 1,340 1,000 5,500 5,500 1,000 1,300 1,100 5 1,100		B	sudget	А	ctual	Budget	Proposed	% Change
N  S 57,422 \$ 57,643 \$ 61,633 \$ 64,047  40,227	FINANCE DEPARTMENT							
N  \$\begin{array}{cccccccccccccccccccccccccccccccccccc	FINANCE OFFICER WAGE	S	57,422	s	57,643	\$ 61,633	\$ 64,047	
N  Solve 4,992 5,421 5,634  1,416 1,167 1,268 1,318  25,166 11,839 18,911 15,816  1,820 1,247 1,733 1,308  900 550 729 685  900 4,66 500 500  175 176 175 175  1,500 1,500 1,500 1,500  1,500 1,500 1,500 1,500  1,500 1,500 1,500 1,500  1,500 1,500 1,500 1,500  1,500 1,500 1,500 1,500  1,500 1,500 1,500 1,500  1,500 1,500 1,250 1,250  1,500 1,250 1,250 1,250  1,500 1,304 1,08 3,800 1,600  1,600 602 5500 5,500 5,500  1,800 5,500 5,500 5,500  1,800 5,1,000 \$ 1,300  1,801 \$ 1,300 \$ 1,300  1,801 \$ 1,300 \$ 1,300  1,801 \$ 1,300 \$ 1,200  1,802 \$ 1,000 \$ 1,600  1,803 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,000 \$ 1,200  1,800 \$ 1,800 \$ 1,100 \$ 1,100  1,800 \$ 1,800 \$ 1,800  1,800 \$ 1	FINANCE ASSISTANT WAGE		40,227		24,931	25,801	26,818	
TION  1,416 1,167 1,268 1,318 1,318 1,820 1,247 1,573 1,308 900 550 750 685 900 550 750 685 1,308 4,66 500 500 1,600 1,500 1,250 1,500 1,600 1,500 1,34 1,000 1,600 1,500 1,34 1,000 5,500 5,500 1,500 5,500 5,500 5,500 1,000 5,500 5,500 5,500 1,000 5,500 5,500 5,500 1,000 1,000 5,500 5,500 1,000 1,000 5,500 5,500 1,000 1,000 5,500 5,500 1,000 1,000 5,500 5,500 1,000	FICA TAX		6,054		4,992	5,421	5,634	
TON  1.870	MEDI TAX		1,416		1,167	1,268	1,318	
1,820   1,247   1,573   1,308     900   550   729   685     900   550   729   685     900   466   500   500     175   170   175   175     1,500   1,500   1,500   1,500     1,500   1,500   1,500   1,500     1,500   1,300   1,500   1,500     1,500   1,300   1,250   1,500     1,500   1,250   1,250   1,250     1,500   1,250   1,250   1,250     1,500   1,250   1,250   1,600     1,500   1,250   1,250   1,600     1,500   1,250   1,250   1,600     1,500   1,334   1,600   1,600     1,600   600   600   5,500   5,500     1,800   8   21,407   8   21,300     1,800   8   21,407   8     1,800   8   21,407   8   21,300     1,800   8   21,407   8     1,800   8   8   21,407   8     1,800   8   8   21,407   8     1,800   8   8   21,407   8     1,800   8   8   21,400     1,800   8   8   21,400     1,800   8   8   21,400     1,80	HEALTH INS		25,166		11,839	18,911	15,816	
1,000   1,00	DISABILITY/LIFE INS		1,820		1,247	1,573	1,308	
3,087   3,751   4,481   4,817     500   466   500   500     175   170   175   175     175   170   175   175     1,500   1,500   1,500   1,500     1,500   11,300   15,500   15,900     1,000   11,300   15,500   15,900     1,000   1,1300   1,250   1,000     1,500   1,250   1,250   1,250     1,500   1,250   1,250   1,600     1,600   4,108   3,500   1,600     1,600   4,108   3,500   1,600     1,600   4,108   3,500   1,600     1,600   4,200   1,250   1,600     1,600   4,200   1,250   1,600     1,600   4,200   1,250   1,600     1,600   4,200   1,250   1,600     1,600   4,200   1,200   1,600     1,600   6,200   5,500   5,500     1,9800   2,1,407   8   21,100   8   21,300     1,000   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200   1,200     1,000   1,200   1,200   1,200     1,000   1,200	DENTAL INSURANCE		006		550	729	685	
175   170   175	VT RETIREMENT		3,087		3,751	4,481	4,817	7.5%
175   170   175	TELEPHONE		200		466	500	500	%0.0
TION  1,500  1,5	ADVERSTISING		175		170	175	175	%0.0
TION  \$ 750	PRINTING		25		71	75	75	%0.0
TON  TON  \$ 750	OFFICE SUPPLIES		1,500		1,500	1,500	1,500	%0.0
TON  TON  \$ 155,642 \$ 120,589 \$ 138,842 \$ 140,628 \$ 15,900 \$ 15,900 \$ 15,900 \$ 10,000 \$ 11,300 \$ 15,500 \$ 15,900 \$ 15,900 \$ 15,900 \$ 15,900 \$ 15,542 \$ 120,589 \$ 138,842 \$ 140,628 \$ 1,000 \$ 1	OFFICE EQUIPMENT		0		0	125	125	%0.0
150	SOFTWARE		200		756	750	160	1.3%
TION \$ 155.64 \$ 120,589 \$ 138,842 \$ 140,628 \$ 1500 \$ 51,300 \$ 51,300 \$ 51,300 \$ 5,300 \$ 5,300 \$ 51,300 \$ 5	DUES/MTGS/EDUC		350		150	250	250	%0.0
TION \$ 155,542 \$ 120,589 \$ 138,842 \$ 140,628	INDEPENDENT AUDIT		16,000		11,300	15,500	15,900	7.6%
TION \$ 155,542 \$ 120,589 \$ 138,842 \$ 140,628  TION \$ 750 \$ 998 \$ 1,000 \$ 1,000  L 3,000 2,681 3,000 2,700  1,500 1,250 1,250 1,250  2,500 4,108 3,500 3,800  1,600 602 500 300  3,600 4,249 4,000 4,400  5,500 5,500 5,500  1,980 \$ 21,407 \$ 21,300	BANK CHARGE		150		55	150	006	200.0%
TION \$ 750 \$ 998 \$ 1,000 \$ 1,000 L \$ 750 \$ 685 750 750 1,500 1,250 1,250 1,250 2,500 4,108 3,500 3,800 1,600 600 602 500 1,600 3,600 4,249 4,000 4,400 5,500 \$5,500 5,500 1,980 \$ 21,407 \$ 21,300	TOTAL	\$	155,542	\$	120,589	\$ 138,842	\$ 140,628	1.3%
L 750 \$ 998 \$ 1,000 \$ 1,000 L 750 685 750 750 3,000 2,681 3,000 2,700 1,500 1,250 1,250 1,250 1,600 1,334 1,600 1,600 600 602 500 300 3,600 4,249 4,000 4,400 5,500 5,500 5,500 8 19,800 \$ 21,407 \$ 21,100 \$ 21,300	GENERAL ADMINISTRATION							
L 750 685 750 750 750 750 750 750 750 750 750 3,000 2,681 3,000 2,700 1,250 1,250 1,250 1,250 2,500 4,108 3,500 3,800 1,600 602 600 602 500 300 300 602 5,500 5,500 5,500 5,500 5,500 8,800 1,600 602 5,500 2,500 2,500 2,500 2,300 602 6,500 6,	TELEPHONE	S	750	\$	866	\$ 1,000	\$ 1,000	0.0%
3,000 2,681 3,000 2,700 1,250 1,250 1,250 1,250 1,250 1,250 1,250 1,250 1,250 1,260 1,600 1,334 1,600 1,600 1,300 1,600 602 500 300 300 602 5,500 5,500 5,500 5,500 5,500 5,500 5,500 5,500 1,9800 \$ 1,407 \$ 21,407 \$ 21,300	POSTAGE METER RENTAL		750		685	750	750	%0.0
TIPMENT 1,500 1,250 1,250 1,250 1,250 1,250 1,250 1,250 1,250 1,600 1,334 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,600 1,20	POSTAGE		3,000		2,681	3,000	2,700	-10.0%
2,500 4,108 3,500 3,800 1,600 1,600 1,600 1,600 1,600 1,600 1,600 3,00 1,600 1	OFFICE SUPPLIES		1,500		1,250	1,250	1,250	%0.0
TIMMENT 1,600 1,334 1,600 1,60	PHOTOCOPIER		2,500		4,108	3,500	3,800	8.6%
600   602   500   300   300   300   300   300   300   300   4,249   4,000   4,400   4,400   5,500	COMPUTER EQUIPMENT		1,600		1,334	1,600	1,600	%0:0
3,600 4,249 4,000 4,400 5,500 5,500 5,500 5,500 5,500 5,500 5,500 5,500 5,500 5,500 6,000 \$ 21,407 \$ 21,400 \$ 21,300	WEB SITE SUPPORT		009		602	200	300	40.0%
NATED FUND EQUIPMENT 5,500 5,500 5,500 5,500 5,500 5,500 8,21,407 \$ 21,100 \$ 21,300	SERVER MAINTENANCE		3,600		4,249	4,000	4,400	10.0%
\$ 19,800 \$ 21,407 \$ 21,100 \$ 21,300			5,500		5,500	5,500	5,500	%0:0
	TOTAL	\$	19,800	\$	21,407	\$ 21,100	\$ 21,300	66.0

								l	
	H &	FY14 Budget	F.	FY14	FY15	10 1	FY16 Proposed	16 sed	FY16/FY15 % Change
		rager.	7	THE COURT	Dang		odori	200	
ASSESSOR DEPARTMENT									
LISTER WAGE	s	4,500	s	4,500	s	4,500	s	4,500	%0:0
ASSESSING CLERK WAGE		18,218		15,745		15,481		16,057	3.7%
FICA TAX		1,409		1,203		1,239		1,275	2.9%
MEDI TAX		329		282		290		298	2.9%
HEALTH INS		6,387		2,827		7,045		4,726	-32.9%
DISABILITY/LIFE INS		332		135		247		231	6.4%
DENTAL INSURANCE		225		62		450		158	~65.0%
VT RETIREMENT		911		491		793		823	3.7%
PROFESSIONAL ASSESSOR SERVICES		50,000		49,920		000,09		82,000	36.7%
TAX MAPPING		•							
SOFTWARE MAINT/UPDATE		1,500		378		1,500		200	%2.99
TELEPHONE		200		537		200		059	30.0%
POSTAGE		400		929		200		2,650	430.0%
ADVERTISING		100		137		100		350	250.0%
PRINTING		200		107		200		1,800	800.0%
MILEAGE REIMB		50		•		20		20	%0.0
OFFICE SUPPLIES		200		237		250		350	40.0%
OFFICE EQUIPMENT		250		25		250		250	%0.0
DUES/MTGS/EDUC		800		228		800		500	-37.5%
TOTAL	S	86,311	s	77,486	\$	94,195	\$	117,168	24.4%

		FY14	FY 14	41	FY15	5	FY16	FY16/FY15
	В	Budget	Actual	ıal	Budget	et	Proposed	% Change
PLANNING/DRB DEPARTMENT								
PLAN ADMIN WAGE	S	57,422	\$	57,643	\$	61,068	\$ 63,46	
OFFICE ASST. WAGE		20,114		20,259		20,908	21,729	
FICA TAX		4,807		4,580		5,082	5,282	
MEDI TAX		1,124		1,071		1,189	1,23	3.9%
HEALTH INS		19,161		12,034		12,854	14,295	
DISABILITY/LIFE INS		812		698		888	714	
DENTAL INSURANCE		675		419		675	420	
VT RETIREMENT		2,871		2,936		3,130	3,411	
TOWN PLAN		`		`		,		
PLANNING SERVICES		1		750		1,500	3,500	133.3%
PROFESS SERVICES		200		`		`		
MAPPING		2,700		1,105		2,500	2,000	-20.0%
HISTORIC PRESERVATION COMMISSION		1,000		630		1,500	1,500	
HISTORIC PRES CLG GRANT		17,175		22,479		•		
TELEPHONE		400		485		400	400	
POSTAGE		835		275		425	350	
ADVERTISING		1,100		236		009	500	
PRINTING		300		`		300	150	
MILEAGE REIMB		009		281		200	450	-10.0%
OFFICE SUPPLIES		1,200		674		006	800	
OFFICE EQUIPMENT		200		229		200	250	
DUES/MTGS/EDUC		1,050		040		775	750	
TWO RIVER PLANNING COMM.		4,268		4,268		4,268	4,541	
U.V. TRANSPORTATION MGMT		1,063		1,063		1,063	1,063	
TOTAL	\$	139,677	\$	132,926	\$	121,024	\$ 126,801	4.8%

	FY14	FY14		FY15	FY16	FY16/FY15
	 Budget	Actual	I	Budget	Proposed	% Change
RECREATION DEPARTMENT						
RECREATION ADMINISTRATION						
RECREATION DIR WAGE	\$ 57,422	\$ 57	57,643 \$	62,150	\$ 64,582	3.9%
RECREATION ASSISTANT	3,000		,	•	`	
FICA TAX	3,746	3	,564	3,853	4,004	3.9%
MEDI TAX	928		833	901	936	3.9%
HEALTH INS	12,774	10	,164	7,416	7,445	0.4%
DISABILITY/LIFE INSUR	1,088		963	1,170	852	-27.1%
DENTAL INSURANCE	450		450	450	420	%2.9
VT RETIREMENT	2,871	2	2,931	3,185	3,471	%0.6
TELEPHONE	059		502	650	550	-15.4%
POSTAGE	200		136	100	150	20.0%
ADVERTISING	100		141	50	50	%0.0
PRINTING	100		190	50	200	300.0%
DUES/MTGS/EDUC	800	1	1,501	800	850	6.3%
OFFICE EQUIPMENT	300		,	250	100	%0.09~
MILEAGE REIMBURSEMENT	450		234	450	450	%0.0
OFFICE SUPPLIES	350		312	250	275	10.0%
TOTAL ADMINISTRATION	85,177	62 \$	\$ 69563	81,726	\$ 84,336	3.2%

		FY14		FY14	FY15		FY16	FY16/FY15
	В	Budget		Actual	Budget	Д	Proposed	% Change
RECREATION PROGRAMS								
INSTRUCTOR FEE	\$	50,000	s	62,709	\$ 75,000	8	69,000	-8.0%
COACHING MATERIALS		300		384	300		400	33.3%
TEE SHIRT/HAT		4,500		3,936	4,800		4,500	-6.3%
EQUIPMENT		3,500		3,979	3,600		3,800	2.6%
SUMMER PROG WAGE		13,700		10,148	13,700		13,700	%0.0
REFEREE/UMPIRE		2,000		2,105	2,200		2,200	%0.0
ENTRY FEE		1,200		915	1,200		1,120	%2.9
REGISTRATION & CREDIT CARD FEES		6,500		5,921	6,500		6,500	%0.0
M.CROSS SCHOOL RENTAL FEE		13,500		13,230	13,500		13,500	%0.0
SPECIAL EVENTS /SUPPLIES		1,300		881	1,300		1,000	-23.1%
FICA		849		620	850		849	0.1%
MEDI		199		145	200		199	0.7%
UNIFORM		300		300	300		300	0.0%
TOTAL RECREATION PROGRAMS		97,848	\$	105,275	\$ 123,450	\$	117,068	-5.2%
RECREATION FACILITIES								
REC FIELD CARE	s	7,500	\$	10,059	\$ 7,500	s	10,000	33.3%
HUNTLEY LINE MARKING		4,500		2,971	3,000		3,200	%2.9
PORTABLE TOILET		1,000		421	800		800	%0.0
REPAIRS & MAINT		1,500		1,609	1,000		2,000	100.0%
WATER USAGE		350		271	350		350	%0.0
WOMEN'S CLUB GRANT		3,189		3,189	•		•	
SITE WORK		•		•	•		500	
NORWICH POOL		500		•	•		•	
FEMA POOL-GRANT		252		252	•		•	
DESIGNATED FUND-T COURTS		5,000		5,000	5,000		4,500	-10.0%
DESIGNATED FUND-DAM		`		`	١		`	
TOTAL RECREATION FACILITIES		23,791		23,772	17,650		21,350	21.0%
TOTAL	\$	206,816	\$	208,610	\$ 222,826	\$	222,754	%0.0

POLICE STATION         \$ 200           WATER USAGE         \$,200           ELECTRICITY         2,000           ALARM MONITORING         530           SUPPLIES         1,500           BESIGNATED FUND-P STATIN         \$ 7,580           DESIGNATED FUND-P STATIN         \$ 7,580           POLICE CHIEF WAGE         0           POLICE CHIEF WAGE         138,814           ON-CALL WAGE         20,000           ADMINISTRATIVE WAGE         38,666           PARTIME OFFICER WAGE         3,043           HEALTH INS         11,724           GOVERINOR'S HIGHWAY SAFETY GRANT WAGE         3,043           HEALTH INS         17,509           MEDI TAX         4,188           HEALTH INS         17,509           VI REJIREMENT         17,109           TRAINING         9,000           PROFESS SERVICE         2,250           PROFESS SERVICE         2,500           PROFESS SERVICE         3,000	Budget	•						
\$ \$ 13 ETY GRANT WAGE 11		A	Actual	Budget	lget	Proposed		% Change
\$ 7 \$ 2 2 2 3 3 3 3 3 4 4 4 5 5 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6								
\$ 7 \$ 13 13 14 GRANT WAGE 11 1		\$ 0	172	S	200	\$	200	0.0%
\$ 7 \$ 13 = 13   13   14   15   15   15   15   15   15   15	3,200	0	3,228		3,200	60	3,250	1.6%
\$ 7 \$ 13 13 14 GRANT WAGE 11 1	2,000	0	2,274		2,000	2	,,250	12.5%
\$ 7 8 7 8 13 13 14 GRANT WAGE 11 1	53(	0	313		210		210	%0.0
\$ \$	15(	0	92		250		250	%0.0
\$ \$ 1	1,500	C	1,956		1,500	1	1,500	%0.0
\$ ETY GRANT WAGE		\$ 0	8,020	÷	7,360	\$	2,660	4.1%
\$ ETY GRANT WAGE								
ETY GRANT WAGE		\$ 1	74,161	\$	77,670	\$ 81	81,648	5.1%
ETY GRANT WAGE		0	268		•			
ETY GRANT WAGE	138,81	4	117,160		146,349	153	53,902	5.2%
ETY GRANT WAGE						4	089;	
ETY GRANT WAGE	20,00	0	18,496		20,000	20	000'(	%0:0
ETY GRANT WAGE	38,66	9	38,838		40,613	4	2,158	3.8%
ETY GRANT WAGE	5,000	0	8,889		5,000	2	,500	20.0%
OHWAY SAFETY GRANT WAGE INS	11,72	4	12,403		12,000	12	12,500	4.2%
SS 3		3	4,427		•		,	
SS.	17,90	6	16,721		18,701	19	19,988	%6.9
SS 3	4,18	8	3,910		4,890	4	1,675	4.4%
SN B	73,59	2	72,710		75,890	52	),831	5.2%
LL)	4,59	3	4,382		4,500	60	666	-11.1%
ш	2,25(	0	1,677		2,250		2,100	%2.9-
	17,10	6	16,187		18,248	19	,082	4.6%
	3,00	0	596		3,000	2	,500	-16.7%
	25(	0	139		250		250	%0:0
ANIMAL CONT/LEASH LAW 2,000	2,000	0	803		2,000	1	,500	-25.0%
EQUIPMENT INCENTIVE GRANT-12		,	•		`		,	
EQUIPMENT INCENTIVE GRANT-13	95	2	972		•		١	

	I	FY14	FY14	FY15	15	FY16	FY16/FY15
	Bı	Budget	Actual	Budget	get	Proposed	% Change
EQUIPMENT INCENTIVE GRANT-14		4,835	2,695		`	`	
PACIF EQUIPMENT GRANT		,	•		١	•	
DOJ BULLET PROOF VESTS GRANT		,	546		١	•	
WOMENS CLUB GRANT		1,500	1,500		,	•	
FY 11 VT HOMELAND SECURITY		5,174	5,174		١	•	
RADIO MAINTENANCE		800	850		800	800	%0.0
ADMIN TELEPHONE		4,500	3,909		4,500	4,500	0.0%
PORT/MOBILE RADIOS		•			•	•	
911/PAGERS		375	369		375	375	%0.0
VIBRS		2,500	3,430		2,750	1,200	-56.4%
DISPATCH SERVICES		45,205	42,224		45,205	47,465	2.0%
POSTAGE		200	319		200	200	%0:0
ADVERTISING		,	•		200	100	-50.0%
SPEED SIGNS		1,000	1,110		1,200	1,200	%0:0
COMMUNITY RELATINS		1,200	107		1,000	1,000	%0.0
MILEAGE REIMB		100	`		100	100	%0.0
OFFICE SUPPLIES		1,750	1,935		1,750	1,750	%0.0
OFFICE EQUIPMENT		1,750	1,639		2,000	2,000	%0.0
DUES/MTGS/EDUC		450	623		450	450	%0.0
OIL & GASOLINE		11,000	10,083		11,500	11,500	%0.0
AMMUNITION		200	150		200	500	%0.0
CRUISER VIDEO EQUIP		300	292		300	300	%0.0
CRUISER MAINT		6,000	6,018		000'9	000'9	%0.0
CRUISER SUPPLIES		800	3,052		200	200	%0.0
UNIFORMS CLEANING		1,100	1,163		1,100	1,100	%0.0
UNIFORM		3,000	2,427		3,000	2,500	-16.7%
BULLET PROOF VESTS		,	•		١	`	
DESIGNATED FUND-SPECIAL EQUIP		•	•		5,000	2,500	-50.0%
DESIGNATED FUND-CRUISER		10,000	10,000		5,000	5,000	0.0%
TOTAL		521,779	493,574		524,990	547,552	4.3%
TOTAL POLICE STATION AND POLICE DEPT.	s	529,359	\$ 501,594	\$	532,350	\$ 555,212	4.3%

		FY14		FV14		FY15	"	FY16	FY16/FY15
	. B	Budget	' ∢	Actual	. B	Budget	Pro	Proposed	% Change
FIRE/FAST STATION									
WATER USAGE	S	200	S	596	\$	200	s	200	%0.0
ELECTRICITY		1,900		1,738		1,900		1,800	-5.3%
HEATING		5,500		5,005		5,400		5,400	0.0%
TELEPHONE & INTERNET		1,750		1,638		1,750		1,950	11.4%
ALARM MONITORING		09		56		09		09	0.0%
TOTAL	\$	9,910	\$	9,033	\$	9,810	\$	9,910	1.0%
REPAIR & MAINTENANCE									
SUPPLIES		500		387		500		200	%0.0
REPAIR & MAINTENANCE		2,700		556		2,700		2,500	-7.4%
TOTAL		3,200		944		3,200		3,000	-6.3%
TOTAL FIRE/FAST STATION	\$	13,110	\$	226'6	\$	13,010	\$	12,910	%8.0
FIRE/FAST DEPT.									
FIRE WAGES	€	710 72	e	200	6	000	6	5	,00
FINE CHIEF WAGES	9	7 115	<del>^</del>	1,607	•	10,919	<del>)</del>	100,10	0.6%
FIREFIGHTERS WAGE		32.500		22.001		33.475		27.500	.17.8%
FF DRILLS/MTGS WAGE		5,200		3,360		5,000		5,000	0.0%
FICA TAX		5,991		5,211		6,152		5,926	-3.7%
MEDI TAX		1,401		1,220		1,439		1,386	-3.7%
HEALTH INSURANCE		1,500		268		1,500		938	-37.5%
DISABILITY/LIFE INSURANCE		1,035		954		964		883	-8.4%
VT RETIREMENT		3,051		2,963		3,167		3,142	%8.0
DENTAL INSURANCE		450		419		450		420	%1.9
TOTAL	<del>s</del>	110.059	S	95.623	S	112.900	\$	108.270	4.1%

	i i	FY14		FY14	Į, t	FY15	-	FY16	FY16/FY15 % Change
EN GO NVA CIEG	DG	Dudger	ζ	Actual	ng	Dudget	Į.	rroposed	Summer
EMS WAGE	\$	5,000	\$	3,987	\$	5,000	\$	5,000	%0:0
EMS DRILL WAGE		2,500		2,060		2,300		2,300	%0.0
EMS FICA TAX		465		364		453		453	%0.0
EMS MEDI TAX		109		85		106		106	0.0%
TOTAL	<del>\$</del>	8,074	\$	6,497	\$	7,858	\$	7,858	%0.0
EDUCATION & TRAINING									
FIRE EDUC/TRAINING	\$	1,800	\$	205	\$	1,750	8	1,750	%0.0
EMS EDUC/TRNG		1,200		375		1,250		1,000	-20.0%
FIRE DUES/MTGS/EDUC		1,000		1,088		1,000		1,200	20.0%
TOTAL	\$	4,000	\$	2,168	\$	4,000	\$	3,950	-1.3%
TOOLS & EQUIPMENT									
FIRE TOOLS & EQUIPMENT	\$	7,500	S	1,457	\$	7,000	\$	5,000	-28.6%
EMS TOOLS/ EQUIP		3,000		1,633		3,000		2,500	-16.7%
RADIO PURCH/REPAIR		1,000		610		1,000		1,000	%0.0
TOTAL	<b>∽</b>	11,500	s	3,700	\$	11,000	8	8,500	-22.7%
MAINTENANCE									
FIRE TRK R & M	s	000,6	S	12,299	s	8,500	S	0,000	2.9%
EQUIPMENT MAINTENANCE		2,000		2,508		2,000		2,000	%0.0
RADIO MAINTENANCE		1,500		609		1,000		1,000	%0.0
SOFTWARE MAINTENANCE		800		728		800		800	%0.0
COMPUTER MAINTENANCE		200		508		059		009	.7.7%
VEHICLE FUEL		4,500		3,630		4,250		4,250	0.0%
TOTAL	\$	18,300	\$	20,282	\$	17,200	\$	17,650	2.6%

	H	FY14		FY14		FY15		FY16	FY16/FY15
	Bu	Budget	ł	Actual	B	Budget	Pro	Proposed	% Change
SUPPORT									
RECRUITMENT	s	250	\$	12	s	250	S	100	%0.09~
POSTAGE		100		108		100		110	10.0%
FIRE PREVENTION BOOKS & MATERIALS		175		72		175		100	42.9%
FIREFIGHTERS CASUL INS		6,500		6,672		6,500		0,600	1.5%
OFFICE SUPPLIES		350		520		350		400	14.3%
DISPATCH SERVICE		7,679		8,357		7,986		8,305	4.0%
UNIFORM		300		304		250		250	%0.0
HYDRANT RENTAL		10,700		11,200		10,750		11,200	4.2%
DRY HYDRANT		400		299		400		400	%0.0
OSHA COMPLIANCE		1,100		606		1,100		1,000	-9.1%
TOTAL	\$	27,554	\$	28,822	\$	27,861	\$	28,465	2.2%
AMBULANCE EXPENDITURES									
AMBULANCE CONTRACT	\$	91,579	8	88,730	s	91,579	s	94,326	3.0%
AMBULANCE LIAB		2,000		4,352		2,000		4,400	120.0%
TOTAL	\$	93,579	\$	93,082	\$	93,579	\$	98,726	5.5%
GRANT EXPENSE	€		•		-		€		
DRY HYDRANI GRANI	S	1,534	'n	1,579	s	`	'n	`	
TOTAL	\$	1,534	\$	1,579	\$	`	\$	•	
DESIGNATED FUNDS DESIGNATED FUNDS									
DESIGNATED FUND-APPARATUS	\$	62,000	s	62,000	S	63,298	S	64,622	2.1%
DESIGNATED FUND-EQUIPMENT		5,000		5,000		5,000		5,000	0.0%
TOTAL		67,000		67,000		68,298		69,622	1.9%
TOTAL FIRE		341,600		318,753		342,697		343,041	0.1%
TOTAL FIRE/FAST STATION AND FIRE/FAST DEPT.	\$	354,710	\$	328,731	\$	355,707	s	355,951	0.1%

FMFBGFNCY MANAGEMENT	H	FY14	'n	FY14	_	FY15	E.	FY16	FY16/FY15
FMFRGENCY MANAGEMENT	Bu	Budget	Ac	Actual	B	Budget	Prop	Proposed	% Change
DEBT SERVICE ON TOWER BOND	\$	•	\$	`	\$	60,790	\$	60,519	0.4%
ELECTRICITY FOR TOWER BUILDING		,		489		2,160		200	%6:92-
EMERG MAN ADMIN		200		20		200		150	-25.0%
EMERG MNGMT SUPPLIES		100		•		100		100	0.0%
GENERATOR FUEL		1,000		151		1,000		300	~10.0%
EMERG GEN MAINT		3,500		7,512		4,000		6,000	50.0%
BASE RADIO MAINTENANCE PD & DPW		•		•		2,000		1,000	-50.0%
DPW-GENERATOR		,		,				,	
DESIGNATED FUND. GENERATORS		•		•		,		5,000	
DESIGNATED FUND. COMMUNIC		20,000		20,000		١			
TOTAL	s	24,800	s	28,202	s	70,250	\$	73,569	4.7%
CONSERVATION COMM.									
DUES/MTGS/EDUC	S	725	8	750	s	850	s	850	0.0%
SPKRS/PUBLIC INFO		500		250		200		500	%0.0
PUBLICITY		420		151		300		300	0.0%
TRAILS		3,100		3,116		3,300		3,300	%0.0
WATER QUAL MONIT		550		`		200		500	%0:0
NATRL RESRCS INVEN		1,825		52		1,500		1,500	%0:0
GRANT EXPENSE		13,936		13,936		•		,	
TOTAL	\$	21,056	\$	18,255	\$	6,950	\$	6,950	%0:0

PUBLIC WORKS DEPARTMENT		FY14	_	FY14		FY15	_	FY16	FY16/FY15
PUBLIC WORKS DEPARTMENT	I	Budget	Α .	Actual	Ι	Budget	Pro	Proposed	% Change
HIGHWAY DIVISION HIGHWAY:WAGES & BENEFITS									
DIRECTOR OF PUBLIC WORKS	\$	74,199	s	74,513	S	79,610	S	84,396	%0.9
ROAD CREW WAGES		227,900		230,936		238,812		250,485	4.9%
ROAD CREW OVERTIME		32,874		29,849		28,750		28,750	%0.0
PAGER COMPENSATION		2,200		2,200		2,750		2,750	%0.0
FICA & MEDICARE		25,794		25,778		26,769		28,028	4.7%
HEALTH INSURANCE		86,366		89,294		94,182		98,948	5.1%
DISABILITY & LIFE INSURANCE		5,503		5,137		5,600		4,822	-13.9%
DENTAL INSURANCE		2,700		2,515		2,700		2,520	%2'9
RETIREMENT		16,859		16,254		17,933		19,693	%8.6
TOTAL	\$	474,395	\$	476,475	\$	497,106	\$	520,394	4.7%
MATERIALS									
SALT & CHEMICALS	\$	113,967	s	105,953	s	113,967	s	115,000	%6.0
SAND		61,600		35,045		61,600		61,600	%0.0
DUST CONTROL		30,000		12,390		30,000		20,000	-33.3%
GRAVEL & STONE		66,500		55,178		66,500		65,000	-2.3%
CULVERTS & OTHER ROAD SUPPLIES		8,200		20,723		14,400		15,400	%6.9
ASPHALT PRODUCTS		11,500		1,134		2,700		2,700	%0.0
BRIDGE REPAIR & MAINTENANCE		•		•		2,000		5,000	150.0%
OTHER PROJECTS		10,000		2,217		10,000		5,000	-50.0%
SIGNS		4,500		1,526		4,500		4,500	0.0%
TOTAL	\$	306,267	\$	234,166	\$	305,667	\$	294,200	-3.8%

		FY14		FY14	FY15		FY16	FY16/FY15
		Budget	A	Actual	Budget	I	Proposed	% Change
CONTRACTED SERVICES								
PLOWING & SANDING	\$	15,000	s	30,497	\$ 16,139	s	16,139	%0.0
ROAD SWEEPING		18,540		9,737	7,150		7,150	%0.0
LEAF REMOVAL		•		•	5,000		5,000	%0.0
STREETLIGHTS		13,750		12,114	12,000		12,000	%0.0
TREE CUTTING & REMOVAL		12,000		13,800	12,000		12,000	%0.0
UNIFORMS		5,636		6,252	5,636		7,072	25.5%
PAVING		000'09		44,131	000,09		000'09	%0.0
OTHER PROJECTS		•		•	5,000		5,000	%0.0
CRACK SEALING		20,000		24,175	20,000		20,000	%0.0
PAVEMENT MARKING		14,050		16,584	20,000		20,000	%0.0
BRIDGES		2,000		,	•		•	
TOTAL	S	160,976	\$	157,290	\$ 162,925	s	164,361	0.9%
EQUIPMENT								
OUTSIDE REPAIRs	<b>⇔</b>	35,236	\$	38,901	\$ 35,236	\$	35,236	0.0%
PARTS & SUPPLIES		37,500		36,487	37,500		37,500	%0.0
PETROLEUM PRODUCTS		55,000		65,550	55,000		55,000	0.0%
TOTAL	\$	127,736	\$	140,938	\$ 127,736	\$	127,736	0.0%
HIGHWAY GARAGE								
ELECTRICITY	S	3,120	s	3,126	\$ 3,120	\$	3,120	%0.0
PROPANE		000'6		9,170	000'6		000'6	%0.0
TELEPHONE		2,750		2,239	2,750		2,750	%0.0
SUPPLIES		2,500		929	2,500		2,000	-20.0%
ALARM MONITORING		250		288	250		250	%0.0
REPAIRS & MAINTENANCE		5,150		5,329	5,150		5,150	%0.0
TOOLS		3,000		2,198	3,000		3,000	%0.0
ADMINISTRATION		5,900		6,140	5,900		5,900	0.0%
TOTAL	\$	31,670	\$	29,146	\$ 31,670	\$	31,170	-1.6%

		FY 14		FY14		FY15		FY16	FY16/FY15
		Budget		Actual		Budget	P	Proposed	% Change
CAPITAL EXPENDITURES DESIGNATED FUND-EQUIPMENT DESIGNATED EI IND GENEWALV	<b>↔</b>	135,000 \$	\$	135,000	\$	135,000	\$	135,000	0.0%
DESIGNATED FUND-RAVING DESIGNATED FUND-RAVING		275,000		275,000		275,000		275,000	%0.0
TOTAL	S	445,000	\$	445,000	s	445,000	\$	445,000	%0.0
GRANTS PAVING GRANT THE DESCRIPTION OF STATE OF	\$	, (	↔	, (	\$	1	\$	`	
I WO KIVEKS-BEITEK BACK GKANI Totai		3,500		3,500		1		`	
TOTAL-HIGHWAY DIVISION	\$	1,549,544	\$	1,486,516	\$	1,570,104	\$	1,582,861	0.8%
BUILDINGS & GROUNDS DIVISION BUILDINGS & GROUNDS WAGES & BENEFITS									
BUILDING & GROUND WAGES	\$	75,219	s	72,350	\$	73,440	\$	619,11	5.8%
OVERTIME WAGES		8,137		4,338		7,500		7,500	%0.0
PAGER COMPENSATION		550		550		550		550	0.0%
FICA & MEDICARE		6,419		5,880		6,234		6,558	5.2%
HEALTH INSURANCE		35,652		31,302		31,394		31,461	0.2%
DISABILITY & LIFE INSURANCE		1,370		1,285		1,260		1,119	-11.2%
DENTAL INSURANCE		450		419		450		420	%2.9~
RETIREMENT		4,195		3,942		4,176		4,608	10.3%
TOTAL	\$	131,992	\$	120,065	\$	125,005	\$	129,895	3.9%

		12	ı	177		712		7.25	FV16/FV15
	В	FT 14 Budget		FT 14 Actual	B.	FT15 Budget	P1	FT10 Proposed	% Change
MATERIALS GARDEN SUPPLIES & PLANTS	<del>\$</del>	1,000	\$	1,105	\$	1,500	\$	1,400	%1.9
CONTRACTED SERVICES FOLEY PARK & MEDIANS UNIFORMS	\$	4,429	\$	7,307	↔	4,429	\$	4,750	7.2%
TOTAL	\$	4,429	\$	8,983	\$	5,329	\$	6,450	21.0%
EQUIPMENT OUTSIDE REPAIRS	<b>↔</b>	1,000	\$	2,612	\$	1,000	\$	1,200	20.0%
PARTS & SUPPLIES		3,000		1,805		2,500		2,000	~50.0%
PETROLEUM PRODUCTS		3,000		2,576		3,000		2,800	%2.9-
TOOLS		500		319		500		350	-30.0%
TOTAL	\$	7,500	\$	7,312	\$	7,000	\$	6,350	.9.3%
CAPITAL EXPENDITURES DESIGNATED FUND-EQUIPMENT	€9	10.000	€9	10.000	€9	10.000	49	15,000	50.0%
TOTAL-BUILDING AND GROUNDS DIVISION	\$	154,921	ı	147,465	\$	148,834	\$	159,095	%6'9
SOLID WASTE DIVISION SOLID WASTE WAGES & BENEFITS TRANSFER STATION WAGES		35,920	se.	30.703	95	28.038	<del>\$</del>	28.549	1.8%
FICA & MEDICARE		2,748	۲	2,349	٠	2,145	F	2,184	1.8%
TOTAL	\$	38,668	s	33,052	s	30,183	\$	30,733	1.8%

		FY14		FY14		FY15		FY16	FY16/FY15
	В	Budget	7	Actual	В	Budget	Pr	Proposed	% Change
CONTRACTED SERVICES GLYSWMD ASSESSMENT	<del>S</del>	44.832	s.	43.187	s.	44.832	<del>s.</del>	44.832	%0.0
MUNICIPAL SOLID WASTE	<b>}</b>	59,700	<b>-</b>	49.935	<del>)</del>	53,500	<del>)</del>	53.500	%0:0
RECYCLING		35,000		27,995		35,000		32,000	-8.6%
HOUSEHOLD HAZARDOUS WASTE		`		`		,		5,000	
UNIFORMS		•		•		500		500	0.0%
TOTAL	\$	139,532	\$	121,117	\$	133,832	\$	135,832	1.5%
EQUIPMENT									
REPAIRS & MAINTENANCE	\$	4,300	\$	2,731	\$	4,300	S	3,800	-11.6%
PARTS & SUPPLIES		1,700		1,461		1,700		1,700	0.0%
SMALL EQUIPMENT		150		`		300		300	0.0%
TOTAL	S	6,150	\$	4,192	\$	6,300	\$	5,800	%6.7.
TRANSFER STATION									
ELECTRICITY	\$	1,200	s	1,263	\$	1,200	S	1,300	8.3%
PROPANE		009		742		009		750	25.0%
TELEPHONE		425		436		425		450	5.9%
ADMINISTRATION		2,250		2,276		2,250		3,500	55.6%
FRANCHISE TAX TO VERMONT		2,800		2,874		2,800		2,900	3.6%
TOTAL	\$	7,275	\$	7,591	\$	7,275	\$	8,900	22.3%
CAPITAL EXPENDITURES DESIGNATED FUND-EQUIPMENT		7.500		7.500		8,000		8.000	%0:0
TOTAL TRANSFER STATION DIVISION	÷	199,125	\$	173,452	\$	185,590	\$	189,265	7.0%

		FY14		FY14		FY15		FY16	FY16/FY15
		Budget	1	Actual	I	Budget	Pro	Proposed	% Change
TRACY HALL									
WATER USAGE	S	450	8	400	\$	450	8	450	0.0%
ELECTRICITY		11,000		11,204		11,500		11,500	0.0%
HEATING		13,500		15,719		15,000		15,000	0.0%
ALARM MONITORING		250		263		250		250	0.0%
ELEVATOR MAINT		3,200		2,812		3,000		3,000	0.0%
BUILDING SUPPLIES		2,500		3,944		3,000		3,000	0.0%
REPAIRS & MAINT		7,500		12,567		10,000		10,000	0.0%
CUSTODIAN PAGER		100		•		100		100	0.0%
MILEAGE REIMB		50		,		,		•	
BANDSTAND & SIGN ELECTR		675		1,095		675		1,100	63.0%
TOTAL TRACY HALL	\$	39,225	\$	48,004	\$	43,975	\$	44,400	1.0%
TOTAL PUBLIC WORKS DEPARTMENT	\$	1,942,815	\$	1,855,437	S	1,948,503	<b>∽</b>	1,975,621	1.4%
DEBT SERVICE EXPENDITURES									
TRACY HALL PRINCIPAL	\$	45,000	s	45,000	\$	45,000	s	,	-100.0%
DEBT INTEREST		4,297		4,297		1,436		`	-100.0%
TOTAL	\$	49,297	\$	49,297	\$	46,436		`	-100.0%
TOWN APPROPRIATION NORWICH SPECIAL EVENTS		1.000		,		1.000		•	.100.0%
TOTAL	\$	1,000	\$	١	\$	1,000	s	١	-100.0%

		FY14		FY14		FY15		FY16	FY16/FY15
	I	Budget	·	Actual	В	Budget	Pr	Proposed	% Change
TAX EXPENDITURES TAX ADIUSTMENTS & ABATEMENT	ક્ત	5.000	S	1.072	S	5.000	€9	5.000	%0:0
INTEREST	٠	•	+	26	+	,	+		
TOTAL	\$	5,000	\$	1,098	\$	5,000	\$	5,000	%0:0
INSURANCES									
COBRA EXPENSE	\$	`	S	1,043	S	١	8	•	
PROP & CAS INSURANCE		55,000		69,033		75,000		80,200	%6.9
UNEMP INS RATE ASSMT		7,850		6,984		7,850		5,236	-33.3%
WORKER'S COMP INS		50,000		70,940		77,500		84,000	8.4%
TOTAL	<del>\$</del>	112,850	\$	148,000	s	160,350	s>	169,436	%1.9
TOTAL TOWN EXPENDITURES	S.	4.085.647	se.	3.899.106	€.	4.161.554	S	4.222.828	1.5%

		FY14		FY14	Н	FY15	H	FY16	FY16/FY15	Pro	Projected	;
	ш	Budget	Ą	Actual	Bı	Budget	Pro	Proposed	% Change	Tax	Tax Rate	Notes
OTHER MONETARY ARTICLES												
NORWICH AMERICAN LEGION	\$	1,500	\$	1,500	s	1,500	\$	1,500	%0.0	\$	0.0002	(1)
NORWICH PUBLIC LIBRARY - OPERATING		200,000		200,000		250,000		257,500	3.0%		0.0370	
NORWICH PUBLIC LIBRARY - CAPITAL		,		1		50,000		•			0.0000	
NORWICH LIONS CLUB FIREWORKS		3,000		3,000		3,000		3,000	%0.0		0.0004	
SERG		750		750		750		`			0.0000	
ADVANCE TRANSIT		10,360		10,360		10,360		12,860	24.1%		0.0018	
THE FAMILY PLACE		4,000		4,000		4,000		4,000	0.0%		0.0006	
HEADREST		2,500		2,500		2,500		2,500	%0.0		0.0004	
SEVCA		3,750		3,750		3,750		3,750	%0.0		0.0005	
WHITE RIVER COUNCIL ON AGING		5,300		5,300		5,300		5,300	%0.0		0.0008	
WINDSOR COUNTY PARTNERS		1,000		1,000		1,000		1,000	%0.0		0.0001	
WISE		2,500		2,500		2,500		2,500	%0.0		0.0004	
YOUTH-IN-ACTION		3,000		3,000		3,000		3,000	%0.0		0.0004	
NORWICH CEMETERY ASSOCATN		15,000		15,000		15,000		15,000	%0.0		0.0022	
UPPER VALLEY TRAILS ALLIANCE		2,000		2,000		2,000		2,000	%0.0		0.0003	
NORWICH HISTORICAL SOCIETY		8,000		8,000		8,000		8,000	%0.0		0.0011	
VISITING NURSE ASSOC. & HOSPICE		15,600		15,600		15,600		15,600	%0.0		0.0022	
HCRS		3,093		3,093		3,093		3,093	%0.0		0.0004	
NORWICH CHILD CARE SCHOLARSHIP		4,348		4,348		4,348		4,348	%0.0		0.0006	
RSVP		500		200		200		200	%0.0		0.0001	
GOOD BEGINNINGS		`		`		١		3,000			0.0004	
TOTAL VOTED MONETARY ARTICLES	\$	286,201	\$	286,201	\$	386,201	\$	348,451	%8.6	\$	0.0504	
TOTAL TOWN EXPENDITURES IF ALL ARTICLES	s	4,371,848	\$	4,185,307	s	4,547,755	s	4,571,279	0.5%			
FASS LOCAL AGREEMENT RATE										\$	0.0051	(2)
TOTAL TOWN TAX RATE										\$	0.0503	

<sup>(1)</sup> To calculate the tax impact of these articles divide your assessed valuation by 100 and multiply by the projected tax rate. (2) The local agreement rate is to raise forgone taxes as a result of locally voted exemptions or tax stabilization agreements.

#### **Designated & Special Purpose Funds**

Fund Name	Balance 6/30/2013	Interest	Town	Donations & Other Income	Expense	Expense Description	Balance 6/30/14	Additions FY15 Ad	Proposed Additions FY16
Affordable Housing	\$ 45,018	\$ 31	€9	€	€,		\$ 45,049	\$	,
Alura Grant	102			•			102		,
Bandstand Fund	1	*	•	•	•		1	`	`
Bridges	52,191	43	35,000	•	`		87,235	35,000	35,000
Buildings & Grounds	5,002	5	10,000	`	`		15,007	10,000	15,000
Conservation Comm.	100,190	156		125,100	*		225,446	`	`
Citizen Assistance	641	`	1,000	875	1,567	Fuel Assistance	949	1,000	1,000
Corridor Tree	128	`		•	`		128	•	`
Communications Project	40,398	16		•	32,333	Transferred to Tower Fund for Lease/purchase payments	28,081	•	,
Fire Apparatus	202,018	170	0	`	3,158	Upfit of FD Car 1	261,030	63,298	64,622
Fire Equipment	50,940	25	5,000	*	1,305	Defribrillator	54,660	5,000	5,000
Fire Station	31,898	14		`	5,874	Consultants & Appraiser	26,038	`	`
General Administration	13,368	2	5,500	1	923	Partial cost of new server in Tracy Hall	17,952	5,500	5,500
Generators	`	`	•	`	`		•	`	5,000
Gospel Leaseland	909	`	`	,	`		909	,	,
Highway Equipment	131,941	150	135,000	•	34,450	Grader Lease Purchase \$ 19,042. Holder repairs \$ 15,408	232,641	135,000	135,000
Highway Garage	27,748	12	`	`	3,874	Consultants	23,886	`	`
Kids & Cops Fund	919	0	*	*			616	•	,
Land Management Council	3,650	3	12,203	`	2,572	Forester	13,285	`	`
Long Term Facility Study	9,520	8	15,000	`	5,244	Consultants & Appraiser	19,284	5,000	`
Main Street Flags	1,399		•	•			1,400	•	`
Paving	•	11	275,000	`	275,000	Paving Beaver Meadow Rd.	11	275,000	275,000
Police Cruiser	56,798	•	10,000	`			66,843	2,000	5,000
Police Special Equip.	7,457	2	,	,	3,625	Wireless File Transfer System	3,834	2,000	2,500
Police Station	12,872	5	•	`	5,874	Consultants & Appraiser	7,003	,	`
Record Restoration	•	2	5,000	2,941			7,943	000'6	000'6
Recreation	37,237	16	`	4,010	8,455	Ice Rink Project	32,808	`	`
Recreation Scholarships	1,192	*	•	016	1,165	Scholarships	938	•	`
School Leaseland	469	`	`	`	`		469	,	,
Sidewalk Fund	46,428	32	•	*	*		46,460	,	٠
Solid Waste	14,326	14	7,500	`	`		21,840	8,000	8,000
Tennis Courts	94	2	5,000	,	,		5,096	5,000	4,500
Tower Construction	37,448	=======================================	•	299,128	336,577	Communications System & Tower	10	•	`
Town Clerk Equipment	7,991	3	*	`	3,019	Partial cost of new server in Tracy Hall	4,975	`	,
Town Pool Fund	26,984	19	•	`	`		27,003	`	`
Town Reappraisal	66,331	8	`	`	64,093	\$49,909. Reappraisal \$14,184. New Server	2,246	,	`
Tracy Hall	51,015	16	*	*	25,160	Truss work for Tracy Hall roof	25,871	•	,
WCTU Fountain	1,070	`	•	`	`		1,070	`	`
Total	\$ 1,085,390	\$ 827	\$ 603,203	\$ 432,964	\$ 814,265		\$ 1,308,120	\$ 266,798 \$	570,122